

# Chancellor's Weekend Memo



Weekend Memo 1484 February 22-28, 2025



As part of WCCCD's Black History Month programming, our Global Conversations Speaker Series featured nationally renowned speakers this week at the Curtis L. Ivery Downtown Campus.



**Victoria Christopher Murray**, New York Times bestselling author, discussed her book *The Personal Librarian*.



**Mrs. Ola Ivery**  
*WCCCD First Lady and Founder of the Bookworm Club*



*Mrs. Ivery participated with members of the Detroit Riverfront Book Club.*



Atty.  
Ben Crump



**Dr. Jamal Harrison Bryant**, minister, author, and activist, shared insights on empowerment and leadership, drawing from his experience as the founder of the Empowerment Temple African Methodist Episcopal Church.



Noted author and historian, **Dr. Phyllis Vine**, discussed her book *The Trials of Ossian Sweet*, shedding light on the landmark case and its impact on civil rights. The discussion was moderated by **Daniel Baxter**, Founder of the Dr. Ossian H. Sweet Foundation.



Nationally acclaimed journalist **Bankole Thompson**'s discussion on Democracy.



## Advancing Education Through Strategic Collaboration

I met with Dr. Rev. Wendell Anthony, Kim DiCaro and other leadership team members to discuss strategies to enhance educational program offerings and strengthen community partnerships.



### Board of Directors Meeting

I participated in the Suburban Mobility Authority for Regional Transportation (SMART) Board of Directors Meeting. Agenda items included:

- Chairperson's Report
- Financial Report
- General Manager's Report
- Board Briefings

## MCCA Student Success Committee Meeting

I also participated in the Michigan Community College Association's Student Success Committee Meeting. Some of the agenda items included:

- Discussion on Transfer Agreement with UMGC
- Discussion on Supporting Global Students
- Discussion on WorkKeys CPL
- Review on MCCA Student Engagement Strategy
- Grant Update





## Budget, Facilities and Human Resources Council Meeting

Members met to discuss budget concepts and principles. Budget Center allocations are expected to align with WCCCD's mission statement and link to the District's Strategic Goals and Objectives to the resources needed to accomplish these institutional goals. WCCCD uses an incremental approach to budgeting. The process each year begins with the previous year's base budget, with adjustments as necessary, based on projections of available revenue for the current year. The major principles that guide the budgeting process are to:

1. Balance ongoing expenditures with ongoing revenues
2. Maintain appropriate autonomy for each WCCCD entity to use resources in a manner that best addresses the individual entity's needs

## WCCCD is a MiLEAP Awardee to Support Nursing Students Completing Bachelor's Degrees



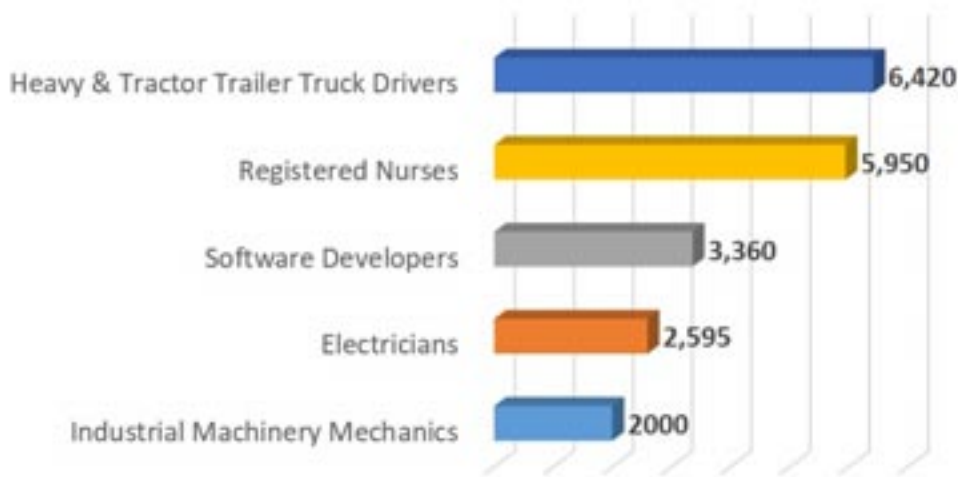
WCCCD is a Michigan Department of Lifelong Education, Advancement, and Potential (MiLEAP) Awardee, receiving a grant to support students transitioning from an Associate Degree in Nursing (ADN) to a Bachelor of Science in Nursing (BSN).

The District offers accredited nursing programs, including a Licensed Practical Nurse (LPN) to Registered Nurse (RN) Bridge program. Through strong university partnerships, WCCCD Nursing alumni students have received scholarships to attend the University of Michigan's BSN program. One of many partnerships addressing the demand for qualified nursing professionals.

# Institutional Effectiveness

As part of the planning process, the Division of Institutional Effectiveness shares insight for thriving labor markets to inform decision-making for new program development and workforce alignment. There are two major factors used to determine program alignment with potential careers to include, available job opening projections and overall growth within the region. Below you will find sample data points from the Michigan Center for Data and Analytics on MI Hot 50 Job Outlook.

## Projected MI Job Openings

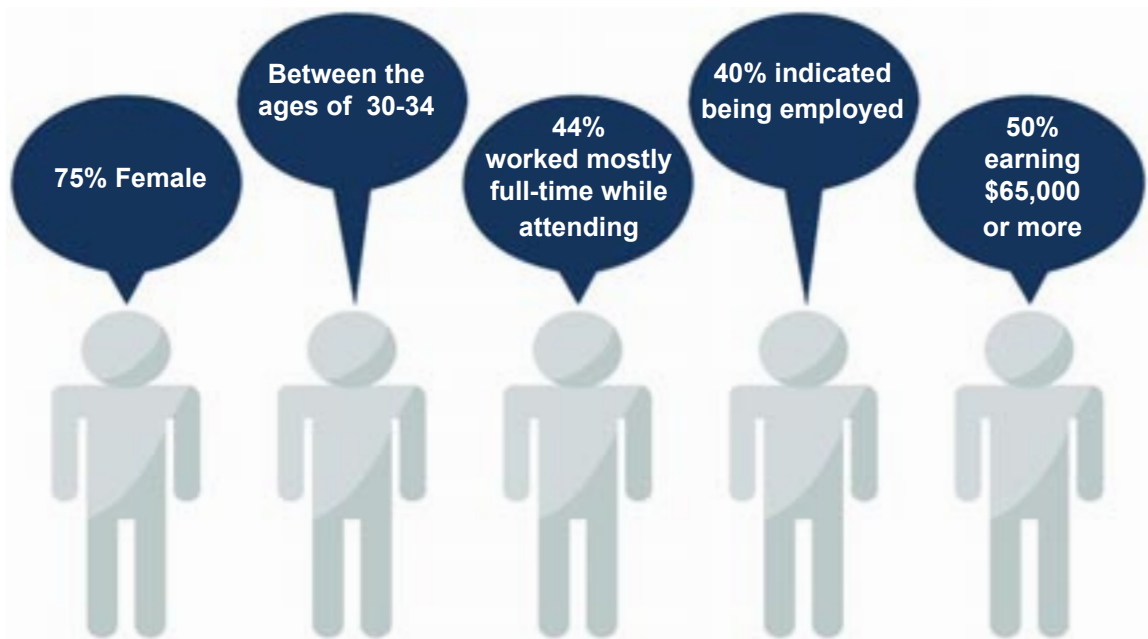


## Did You Know?



- By 2027, 70% of Michigan jobs will require a college degree or training beyond a high school diploma.
- Associate's Degree earners potential salaries are approximately \$49,500 annually.

WCCCD enroll and graduates students in many of the above listed programs. Below you will find sample data points from students who graduated from these programs and completed the survey:



Source: Data based on WCCCD graduates who completed the survey and may not represent all program grads



## District **Police Authority**

# Police Authority 330 Certification

Officers Kenneth Moore and Kamil Mises-Lopez recently received Police Authority (PA) 330 certification after completing three weeks of training at the Police Academy.





## Division of Human Resources

### Faculty Assignment Audit and Reconciliation

The Division of Human Resources (HR) is conducting a comprehensive faculty assignment audit. The team reviewed all assignments for qualifications, seniority, credentials, location, signatures and approvals. This process is a critical protocol towards assuring that District policies and procedure are transparent and compliant.



- Review All Faculty and Staff Information
- Verify Authorization for 2025
- Verify Assignment and Cost Center
- Approvals
- Human Resources and Finance Interface
- Reconciliation and Reporting

### Enhancing Reliable Project Management



HR is continuously working to enhance its efforts District-wide to provide reliable project management through weekly reports which are transparent, accessible and secure to facilitate strategic-decision making processes.

## Division of Information Technology

### HAPPENING NOW!

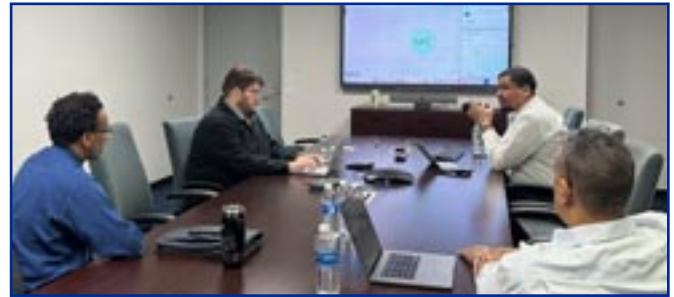
#### *IT Training Workshop*

Participants received an overview of the Microsoft 365 environment and email functionality, exploring new features, and finalizing the Quick Reference Guide.



#### *Project Update Meeting*

- Cybersecurity Infrastructure upgrade
- Microsoft 365 Migration project
- Network Upgrade
  - o New switch deployment
  - o Data cabling
  - o Wireless design
  - o New Access Point deployment



### *CMC Grant Workshop Series*

This week, we hosted four **virtual workshops** focused on professional growth and skill development:

- Harnessing the Power of AI
- Social Media Management
- Create Your First Website with WIX: A Beginner's Guide
- Advanced Skills for Word, Excel, and PowerPoint

### *Campus Technical Support / Faculty Selection Support Setup*





# Curtis L. Ivery Downtown Campus

## Matrix Human Services Campus Tour



The Curtis L. Ivery Downtown Campus was pleased to provide a tour for Matrix Human Services. The organization provides a vast array of essential services and resources with a focus on educating children, supporting families and rebuilding neighborhoods. During their visit, students toured the Curtis L. Ivery Health and Wellness Education Center, Brown and Juanita C. Ford Art Gallery, and participated in various hands-on learning activities related to the Physical Therapist Assistant and Photography programs.



### Jack and Jill Workshop

The campus was pleased to host the Detroit Chapter of Jack and Jill of America, Inc. Students learned about WCCCD's academic program offerings and participated in a variety of educational activities.



### Cameroon Language and Culture Workshop

The February Language and Culture Series provided a workshop on the Cameroon Language and Culture. Through this interactive session, participants gained insight into the ways languages shapes identity, preserve heritage and strengthen community connections.



### Self-Service Support Center

Students in the Self-Service area are exploring Microsoft 365 to understand its features and benefits.

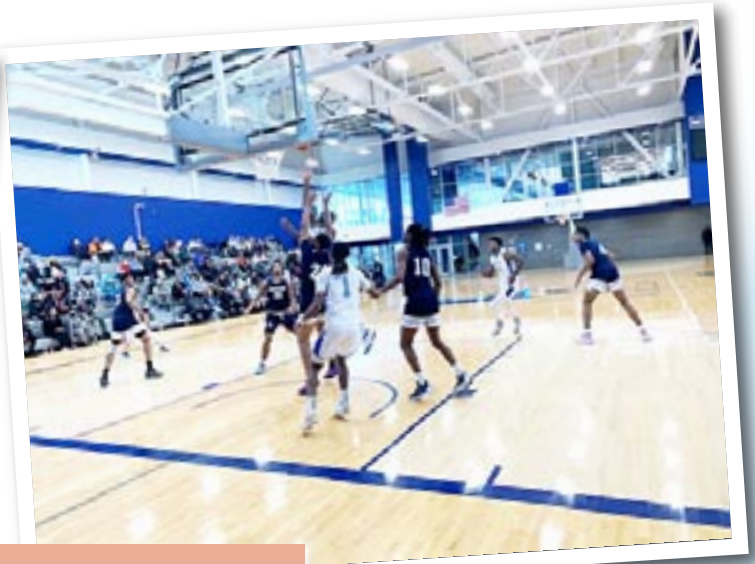
# CURTIS L. IVERY HWEC

Health & Wellness  
Education Center



## Spin Bikes

Members embrace the flexibility of the fitness floor equipment as they enjoy the view of the HWEC terrace.



## Basketball Season Coming to a Close

- The HWEC hosted *Jalen Rose Leadership Academy* as they closed out their basketball season with a special Senior Night game.
- The *Men's and Women's Wildcats* played their final regular season home games against Macomb Community College.

# Downriver Campus

Student Success!



## Southern Wayne Conference Quiz Bowl

The Downriver Campus hosted the Southern Wayne Conference Quiz Bowl weekly competition. This high school sanctioned competition of academic teams competes in jeopardy style matches.





WAYNE COUNTY COMMUNITY COLLEGE DISTRICT



MICHIGAN INSTITUTE for  
**PUBLIC SAFETY**  
E D U C A T I O N



## Lincoln Park Fire Department - AHA, BLS & ACLS Training

The District's Michigan Institute for Public Safety Education (MIPSE) staff taught offsite at the Lincoln Park Fire Department for an American Heart Association (AHA), Basic Life Support for Healthcare Providers (BLS) and Advance Cardiac Life Support (ACLS). The AHA's BLS course trains participants to promptly recognize several life-threatening emergencies, give high-quality chest compressions, deliver appropriate ventilations and provide early use of an AED.



## WCCCD Fire Fighter Student Training

MIPSE hosted WCCCD's Fire Fighter students for training. This course is designed to provide student with the additional knowledge necessary for entry-level positions in the fire department. Students learned laddering and hose to hydrant connections.

# Eastern Campus



## Basic Metrology

Dual Enrollment students designed business card holders.



## Arc/Oxygen-Acetylene Welding

Students are learning the proper procedures for various welding positions.



## Introduction to HVAC and Hermetic Systems

Students are reviewing classroom theory, application and principles of HVAC.



## Campus Meeting

# Northwest Campus



## Student Success!

Trustee Asm N. Rahman visited new students enrolled in ESL and sewing courses. These students are gaining valuable skills to enhance communication and job skills for future career opportunities.



## F.A.R.M. Orientation

Staff welcomed a new cohort for the Family Assistance for Renaissance Men (F.A.R.M.) organization. Staff provided information regarding WCCCD's programs and offerings, as well as resources available for students.

# Northwest Campus



## Allied Health Trade Fair

Carmen Johnson and Sandirria Harris attended the Annual Second Ebenezer Baptist Church College and Trade Fair to promote the allied health programs.



## Onsite Health Survey

Lateral Medical and the IT team conducted an onsite survey in the Health Science Interdisciplinary Simulation Laboratory (HSISL) to install updates to the lab.



# Mary Ellen Stempfle University Center



## Skilled Trades Night

Denis Karic and Trustee Roy Edmonds attended the Grosse Pointe Public Schools Skilled Trades Night. They shared information about the various programs at WCCCD, including hands-on training and certificate and degree options.



## Grosse Pointe Democratic Club

The Mary Ellen Stempfle University Center hosted the Grosse Pointe Democratic Club for their monthly community conversation.



## Community Partnerships

Denis Karic and Kimett Hackworth met with Irma Hayes, from the City of Harper Woods Mayor's office to discuss partnership opportunities.

## Healthcare Meeting

Denis Karic represented the District at the Regional Healthcare Talent Collaborative meeting.



# Ted Scott Campus



## Guiding Harbors Child Trauma Care Training

The Ted Scott Campus hosted Guiding Harbors Child Trauma Care Training Seminar. Attendees obtained training in trauma informed care.

## Youth Robotics

Students have started to build their robots. Once complete they will learn coding to program the robots for a given task.



## *American Visions III: The Art of Collecting Exhibit*



### “AI in the Classroom: A Student’s Perspective” with Rodney Nelson

Rodney Nelson, Manager of Academic Devices and Computing at Michigan Medicine, covered a variety of topics during the workshop including how to utilize learning tools, help bots and strategies to incorporate AI in daily life.



CELEBRATING  
**BLACK**  
**HISTORY**  
**MONTH**  
FEBRUARY



**CURTIS L. IVERY**  
**DOWNTOWN CAMPUS**

**One Love Viewing**

Participants viewed the Bob Marley: One Love film which depicted the story of how reggae icon Bob Marley overcame adversity and the journey behind his revolutionary music.



**DOWNRIVER CAMPUS**

**African Drummers and Dancers Nanou Djapo Ensemble**

The Downriver Campus hosted African Drummers and Dancers Nanou Djapo Ensemble. Nanou Djapo is an African drum and dance group that empowers young artists in the Metro Detroit area through the performing arts.

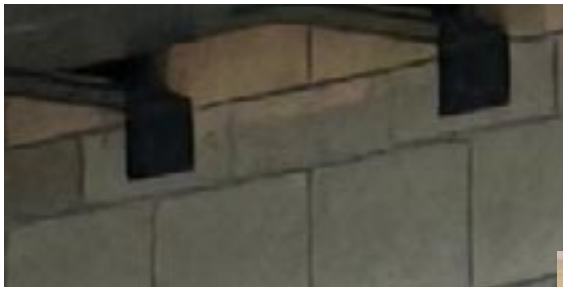


**Stepping into History Ballroom Dancing**

**EASTERN CAMPUS**



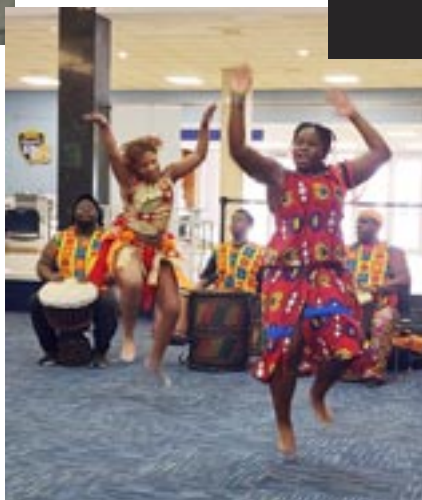
**Dr. Nubia Ward Polk facilitated a workshop on Telling The Truth About African American History**



**Eyes on the Prize**

The Downriver Campus also showed special viewings of "Eyes on the Prize," an Oscar-nominated documentary documenting the comprehensive history of the Civil Rights Movement in America.

*All students were invited to participate in WCCCD's Black History Month programming.*



**NORTHWEST CAMPUS**

The group Nanou Djapo facilitated an African Drumming and Dance Workshop. Students learned about the traditions on African Drum and Dance.



# Division of Workforce and Economic Development



## Industrial Sewing and Innovation Center Tour

Dr. Harvey Dorrah toured the Industrial Sewing and Innovation Center, located in the Carhartt clothing store complex, where WCCCD Fashion Instructor Angela Slate, contributed her time to local aspiring fashion entrepreneurs.



Staff from the Divisions of Workforce and Economic Development and Educational Affairs met to discuss the alignment of workforce offerings, rebuilding partnerships, and other training related activities.

This week, students in the Regional Training Center Construction Trades Training Program (CTTP) had the opportunity to engage with representatives from Local 2 Bricklayers and Local 80 Sheet Metal Unions. Both unions shared valuable insights on worksite safety and the various reputable career pathways available after completing their training programs.





# Continuous **Quality** Improvement

## Summer Instructional Supply Process Meeting



The District continues reviewing and implementing best practices through our Continuous Quality Improvement (CQI) initiatives. Representatives from the Facilities and Administration and Finance team met to discuss ways of improving communication and process alignment.

## District Operations Meets With Campus Leadership



# Program Highlight



## Culinary Arts Program

Students in the Culinary Arts Program are enhancing their cooking skills and gaining comprehensive knowledge in food safety and preparation. The classes, held in our state-of-the-art kitchen located in the Culinary Arts and Hospitality Center at the Northwest Campus, provide hands-on experience with advanced equipment and techniques, ensuring that students are well-prepared for their careers in culinary arts and hospitality management.



## Division of Educational Affairs



### Career Education College Success Program (CECSP)

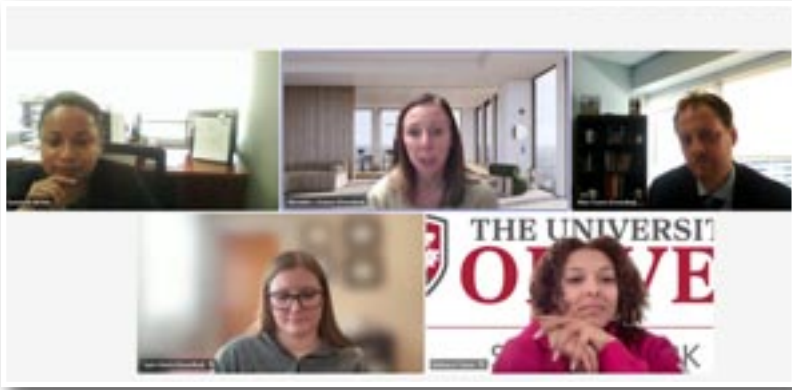
The Educational Affairs team collaborated with Student Services and the WCCCD Grant Compliance Office to develop a strategic plan for the Career Education College Success Program (CECSP) at WCCCD. This initiative aims to boost student retention, completion rates, and job placement within Career Education programs. The improvement efforts will be supported by the implementation of the Guided Pathways framework, funded by the College Success 60 X 30 grant.

### Math and English Faculty Class Discussion



Educational Affairs convened with Math and English faculty members to discuss the offerings of Math 1130 and ENG 1190. These courses are designed to provide students with additional lab time to handle the rigor of college-level Math and English general education requirements.

# Division of Educational Affairs



## Transfer Pathways

Staff from the Division of Educational Affairs recently met with representatives from the University of Olivet to discuss potential transfer pathways.

## SAVE THE DATE

Spring 2025

Advisory Committee Breakfast Meetings

**Friday, April 4, 2025**

7:30 A.M. - 10:00 A.M.

***"Navigating Careers And Workforce Through Guided Pathways"***

Northwest Campus



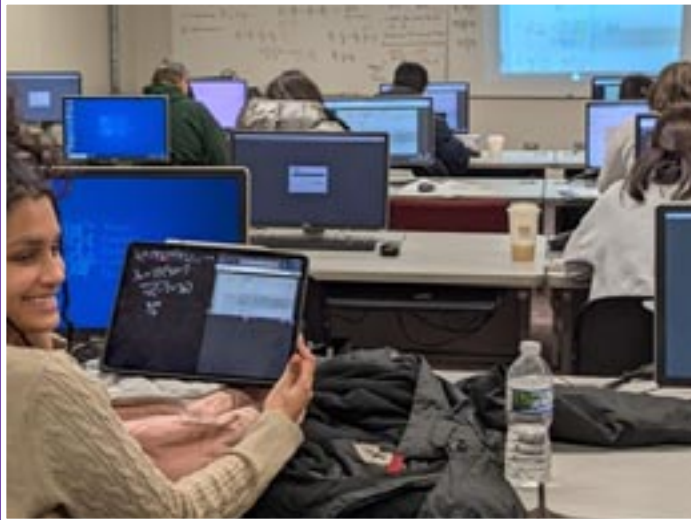
## Accessibility and Universal Design for Learning (UDL)" Webinar

Dr. Allan Cosma attended the "Introduction to Accessibility and Universal Design for Learning (UDL)" webinar, hosted by the State of Michigan's Department of Labor and Economic Opportunity. This session explored key principles of accessibility, common barriers faced by individuals with disabilities, and the importance of designing inclusive learning and working environments.





## Division of Educational Affairs



### **Embracing Accessibility in the Classroom Workshop**

In "Embracing Accessibility in the Classroom: A New Approach to Teaching and Learning," Professor Therese Yglesias discussed the transformative impact of using a document camera and recording lectures via Blackboard Collaborate Ultra in her teaching approach.



### **Learning Resource Center (LRC)**

Staff provided LRC orientations to teach students how to access online and traditional print materials. A basic LRC tour includes introductions to the library online catalog, magazine and journal databases, and the Internet.



# Division of Student Services

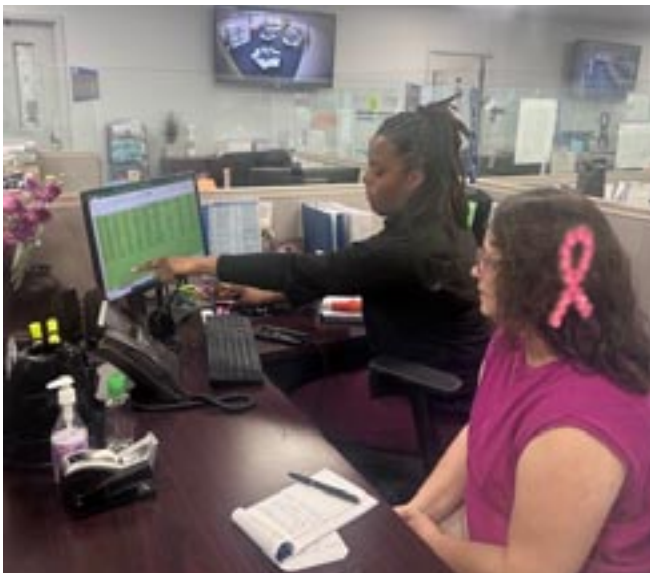


## Professional Development

During the Division of Student Services Information Session this week, Dr. Mazharul Islam presented on the updated Banner 9 Degree Works system, which is a comprehensive advising, transfer and degree evaluation tool useful for students and staff to negotiate curriculum criteria.

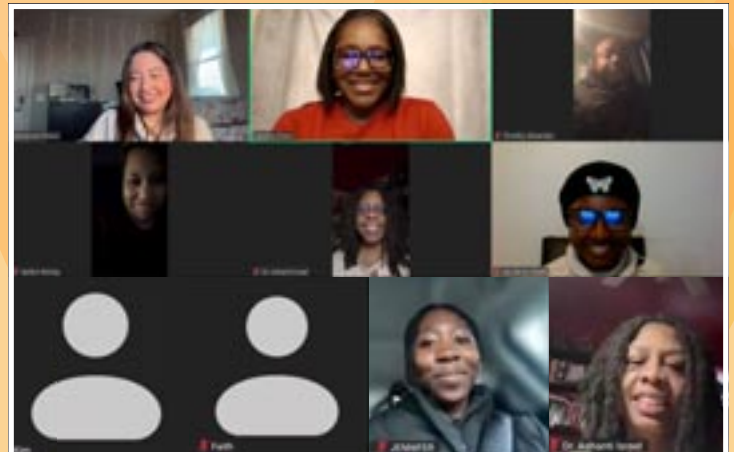
## Records

Staff from the Division of Student Services Admissions and Records, is training staff.



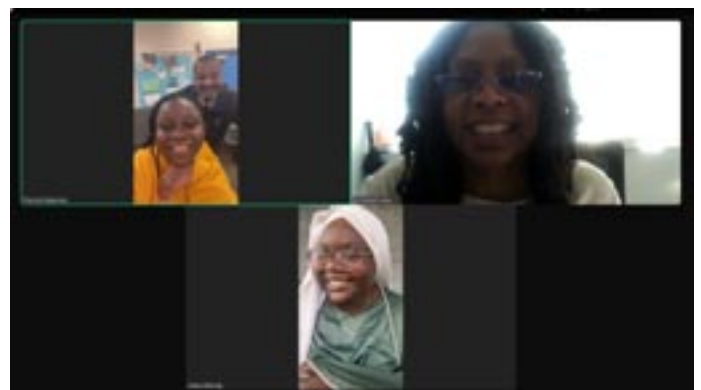
## Phi Theta Kappa (PTK)

This month's Phi Theta Kappa General Membership Meeting featured guest speaker Ms. Monserrat Rivero Sanchez, who emphasized leadership, membership engagement, and educational resources. Key topics included leadership styles, team dynamics, effective communication, and conflict resolution strategies.



## Financial Aid

Staff from the Federal Work-Study (FWS) Department teamed up with the Learning Center to assist potential FWS students.



# Division of Student Services



## Dual Enrollment

The District Student Services Dual Enrollment team met to discuss strategies to enhance student success.



The District Student Services staff continues to recruit future freshmen.



## International Students

International students are meeting with their advisor to seek guidance on the steps to apply for graduation.



## TRiO Mentoring Program

WCCCD's TRiO students participated in the "Get Inspired" mentoring event with Central Michigan University's TRiO Talent Search program. Eighth graders from various Detroit Public Schools were presented with information about the benefits of college.



# **DIVISION OF ADMINISTRATION AND FINANCE**

## **OFFICE OF FACILITIES PLANNING AND MANAGEMENT**

Deputy Chancellor/CFO Kim DiCaro continues to work with the Facilities Management Team to enhance the delivery of our services across the District. The Office of Facilities Planning and Management serves the District by developing and maintaining clean, safe, functional, and attractive campuses. This office has a diverse range of functions. Some include:



**PLANNING AND CONSTRUCTION**



**MECHANICAL SYSTEMS MAINTENANCE**



**PROPERTY MANAGEMENT**



**MANAGEMENT OF EXTERIOR AND INTERIOR ASSETS**



**STUDENT INTERNSHIP PROGRAMS**

### **CURTIS L. IVERY DOWNTOWN CAMPUS**

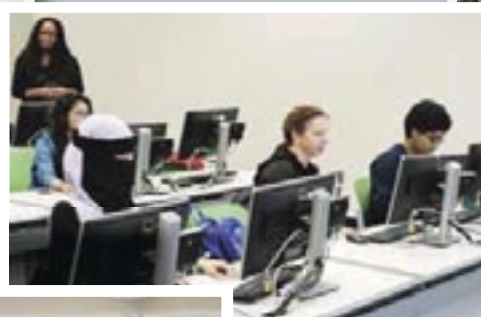


The Facilities Team conducted an equipment audit in the Physical Therapy Lab on the power high-low space saver exam table.

# Program Highlight

## Computer Information Systems

Students in our Computer Information Systems (CIS) programs are gaining practical, hands-on experience with the critical skills needed for success in today's technology-driven job market. In addition to rigorous academic training, we provide tuition-free IT certification courses covering a wide range of tech industries, including Google, Microsoft, AWS, and CompTIA.





## *Building Community Relationships*



Staff attended the Southern Wayne County Regional Chamber's Legislative Business Forum with U.S. Senator Gary Peters.

Faculty member Dr. Ella Davis participated in the 2025 Annual Achieving the Dream Conference. Highlights of the conference included foundations of transformation, coaching, assessment, seminars on AI, an innovative workshops involving support for student success.



Staff and students attended the Community College Counselor Luncheon at University of Michigan Dearborn, which recognized and celebrated the dedication of community college counselors who play a pivotal role in supporting their students' academic and personal growth.

# Chancellor's Weekend Memo

## Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

## Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

## WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

