



# Brown and Juanita C. Ford Art Gallery Exhibit Celebrates 50 Years of the Hip Hop Evolution

As part of WCCCD's Black History Month programming, the School of Continuing Education proudly hosted the opening reception for Andre Smith's exhibit, Hip Hop Evolution, at the Brown and Juanita C. Ford Art Gallery on the Curtis L. Ivery Downtown Campus. Mr. Smith, a photographer and photojournalist for 30 years, currently teaches photography at WCCCD.



















#### **Fostering Educational Collaboration**

I met with Dr. Glenn Cerny, Schoolcraft College President, and members of his Leadership Team to enhance collaborative initiatives and strengthen academic partnerships.





# Mary Ellen Stempfle University Center

















FERRIS STATE UNIVERSITY



KANSAS STATE

### **Ferris State University Partnership**

Denis Karic and Julius Moses, Ferris State University (FSU) Representative, met to discuss their longstanding and successful partnership. More than 150 WCCCD students have graduated with a Bachelor of Science in Criminal Justice degree from FSU. This is a true testament to the enduring success and positive impact of WCCCD's partnerships with colleges and universities.



#### Institutional Effectiveness

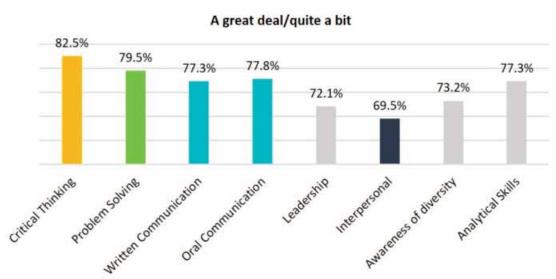
The Division of Institutional Effectiveness (IE) continues to gather student insight for core competencies that prepare them for their post graduate plans. There are two essential educational pathways for students who pursue degrees to include career and technical, as well as general education. WCCCD's curriculum design promotes transfer to four-year colleges/universities and career readiness for potential employment. General education competencies are imperative for promoting curriculum coherence and student development for all pathways.

Top Career Skills for Graduates Sought by Employers



Source: Hanover Research Insights: Top Career Skills for New Grads 2024

Every year the Graduate Exit Survey is implemented and seeks to capture new graduates immediate perceptions and post graduate plans. WCCCD graduates were asked, "how has your program helped you with the following skills area:" Below aligns student responses with the top career skills for potential employers.







### **Division of Student Services**

#### **Outreach and Recruitment**

High school students received information regarding admissions and program offerings.



#### **Commencement Meeting**

Staff met to discuss the 2025 Commencement Ceremony.



#### **Dual Enrollment Program**

Staff met to discuss strategy initiatives for the Dual Enrollment Program.



Staff visited parents and students to discuss benefits of the Dual Enrollment Program.

#### **Adult Education**

Staff is busy assisting students with questions regarding open enrollment for the Adult Education Program.

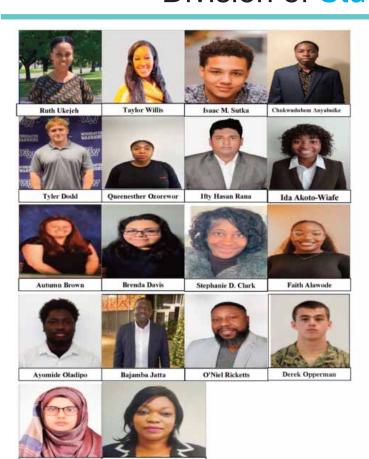


### **TRiO Program**

The TRiO Program assists students with navigating through registration, graduation requirements and other life challenges that can create barriers to education.



### **Division of Student Services**





#### Phi Theta Kappa (PTK)

Congratulations to the students nominated for the Phi Theta Kappa, PTK 2025 ALL-Michigan Academic Team Awards! The nominated students will be recognized as part of the Awards Gala on Saturday, May 17 at Schoolcraft College.



The Phi Theta Kappa Alpha Upsilon Zeta Chapter is gearing up for PTK Catalyst in Kansas City, Missouri, from April 3-5, 2025. This year, we are proud to support our former Chapter President and current Regional Officer, Tuesday Dixon, as she campaigns for International Office at PTK Catalyst.



#### **Career Planning and Placement Portal**

The Career Planning and Placement Office allows students and graduates to explore employment opportunities with their educational and personal goals. Students and graduates receive assistance in preparing resumes and cover letters and improving their interviewing skills through employability development software programs.





## Rain, Snow, or Shine Training Never Stops!

Our dedicated CDL instructors and trainees are braving the bitter cold as they move from the classroom training to hands-on maneuvers.







### **Entrepreneurship Resource Center**

The Entrepreneurship Resource Center is creating more access to workshops and education for today's busy entrepreneurs. Upcoming offerings include Grant Writing, Contractor Capacity Building, Operating as a 1099 Worker, The Business of Me, Inc., and more.

## Program Highlight



# EMT Program Prepares Students for Emergency Medical Services Careers

Students in the Emergency Medical Technology Program are acquiring educational experiences in emergency medical care through the integration of knowledge and essential practical become competent with patient assessment/management for medical and trauma patients. The program combines classroom instruction with real-world training, preparing students to respond effectively in high-pressure life threatening emergencies.

















#### Division of Educational Affairs



# Teaching and Learning Center Friday Forum

The Teaching and Learning Center (TLC), led by Dr. Ella Davis, held its February Friday Forum celebrating Black History Month. Professor Stacha Floyd introduced guest speaker, Jamon Jordan, the official historian of the City of Detroit, and his presentation titled Detroit Divided: Five Historic Sites in the Battle for Civil Rights in Detroit.

#### **Faculty Selection Training**

Educational Affairs and Information Technology staff held a training session for the new faculty selection system with the campus teams.



#### Division of Educational Affairs





Stephanie Jones met with LRC Coordinators in its Monthly LRC Strategic Engagement Meeting. Here's a structured breakdown of proposed initiatives:

#### 1. Expansion of Virtual Services

- Provide bibliographic instruction videos or live sessions for classroom
- Enhance virtual reference services to improve accessibility for

#### 2. Strategic Initiatives for 2025-2026

- Focus on increasing engagement with online learning tools.
- Strengthen partnerships with faculty for seamless integration of
- Improve accessibility and usability of digital collections.

#### 3. Direct Integration with Blackboard

- Establish a direct link to Learning Resource Center resources within Blackboard.
- Enable easy access to research databases, guides, and librarian assistance.

#### 4. Introduction of Instructional Videos

- Develop short "how-to" videos for students and faculty on using library resources.
- Cover topics such as database searches, citation management, and research strategies.

#### 5. Campus Statistics Reporting

- Implement data collection strategies to track engagement and usage of resources.
- Use analytics to inform service improvements and demonstrate impact.





## **Division of Information Technology**



# Microsoft 365 Train-the-Trainer Session

A Microsoft 365 Training Session was conducted for staff as part of the Train-the-Trainer initiative. The session focused on providing an overview of the Microsoft 365 environment and email functionality, exploring new features, and finalizing the Quick Reference Guide.

## Data Closet Re-engineering Project Update Curtis L. Ivery District Office

The District IT Infrastructure team met to discuss the Data Closet Re-engineering Project, which has resumed at the Curtis L. Ivery District Office. This District-wide initiative aims to standardize all data closets, including new data cabinets, cabling, switches, and cooling systems. The team's meeting focused on assessing the fifth-floor data closet at the District Office.



# Happening Now! CMC Grant Workshop Series

This week, we hosted four virtual workshops, which focused on professional growth and skill development. The workshops included:

- Navigating IT Certifications and Career Paths
- Effective Communication Strategies
- Creating an Online Portfolio: Showcasing Your Work and Skills
- Enhancing Your Career Development



## **Division of Administration** and Finance

#### **Multi-Campus Budget Development Process**

We here

**Cost Center Managers** 

Multi-Campus Community College

**February** 

**Distribute Budget** Worksheet to all Cost Centers

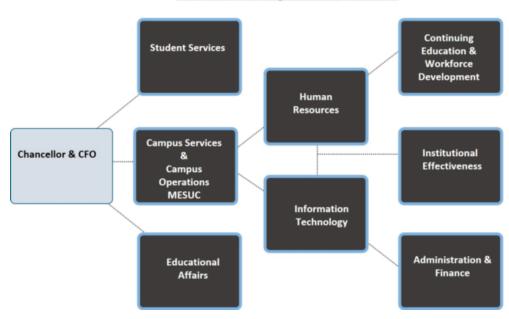
The Budget Development Process is a participatory approach. The District utilizes input from vice chancellors/Cost Center managers to assist with building a responsive and comprehensive budget to meet the Chancellor's Priorities and the operational goals and needs of the institution.



#### **PHASE ONE**

**Development of action Priorities based on** the Strategic Plan

#### **Cost Center Managers Functional Areas**



## DIVISION OF ADMINISTRATION AND FINANCE

OFFICE OF FACILITIES PLANNING AND MANAGEMENT

Deputy Chancellor/CFO Kim DiCaro continues to work with the Facilities Management Team to enhance the delivery of our services across the District. The Office of Facilities Planning and Management serves the District by developing and maintaining clean, safe, functional, and attractive campuses. This office has a diverse range of functions. Some Include:



PLANNING AND CONSTRUCTION



MECHANICAL SYSTEMS MAINTENANCE



PROPERTY MANAGEMENT



MANAGEMENT OF EXTERIOR AND INTERIOR ASSETS



STUDENT INTERNSHIP PROGRAMS

# Curtis L. Ivery Health and Wellness Education Center Locker Room Renovations



#### **Eastern Campus**





Replacement of welding exhaust fan

We would like to express our appreciation to our Campus Facility Team for their hard work and dedicated service. They provide vital support for our campus facilities to students, faculty, staff, and visitors, ensuring a high-quality physical environment. Their responsibilities include maintenance, grounds keeping, and custodial services for all buildings, parking areas, and surrounding grounds. They work diligently to ensure that sidewalks and parking lots are safe for everyone.



#### VIRTUAL INTERCULTURAL CONVERSATIONS

At this week's Virtual Intercultural Conversations, we discussed civil rights in the sky, and the women who paved the way for black flight attendants.



#### **African Cultural Meeting**

Students participated

in an educational workshop that focused on food, music, and the culture. Student Kim Clark prepared refreshments for the group.









Dr. Fidelis D'Cunha attended the Interfaith Leadership Council meeting.

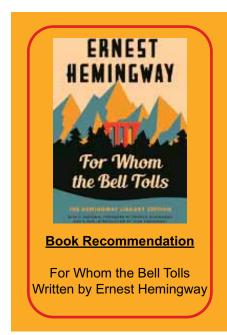
# DR. RANDALL MILLER'S CORNER





Dr. Fidelis D'Cunha
District Provost





# Shining Light on our Cultural Enrichment Programs

How many of you are aware of the depth and breadth of our Cultural Enrichment Programs? While you may know about some of them, Dr. Fidelis D'Cunha has developed a unique, fixed calendar to offer cultural enrichment opportunities to the college community over the past ten years.

Programs include Irish, Arabic, Asian, Black and Hispanic history along with topics on labor and poverty. There is also a Cultural Book Club, documentary film every semester and cultural-based meetings focusing on learning about diverse cultures. There are also special events at our campuses to celebrate different cultures and the achievements of women.

Dr. D'Cunha is certified as an instructor to offer in-depth classes to explore the differences in cultures. Students may earn a Certificate for completing these academic classes.

There are 45 collaborative relationships with the various communities in our service area, and Dr. D'Cunha organizes educational visits to learn about diverse religions and cultures.

Finally, to provide training for refugee women, we offer sewing classes to develop job skills, English as a Second Language classes to teach conversational English and cooking classes to develop culinary skills.

Dr. Fidelis D'Cunha provides all of this outreach and instruction with the help of Bruce Ewen and others as part of our Cultural Enrichment Programs, and our College and community are indeed richer because their fine efforts.









#### **Underground Railroad**

Dr. Carolyn Carter gave a presentation for students about the Underground Railroad in honor of Black History Month.

#### **Black History Month Trivia**

The Curtis L. Ivery Downtown Campus hosted a trivia workshop. Participants put their knowledge to the test and explored impactful stories of African American trailblazers.

## Reel Reflections

The Curtis L. Ivery Downtown Campus hosted a viewing of the movie Selma. The movie is a chronicle of Dr. Martin Luther King Jr's campaign to secure equal voting rights via an epic march from Selma to Montgomery, Alabama in 1965.





## **African Drummers and Dancers** Nanou Djapo Ensemble

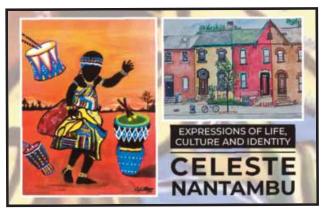


The Downriver Campus hosted the African Drummers and Dancers Nanou Djapo Ensemble. This group empowers young artists in the Metro Detroit area through the performing arts.



# Expressions of Life, Culture, and Identity Art Exhibit

**Ted Scott Campus** 



The School of Continuing Education is proud to feature the paintings of Celeste Nantambu, which are on display at the Ted Scott Campus. We're excited to share this and other programs with the community that highlight the important history of Black Americans.









Weekly Continuing Education Enrollment

February 10 - 15, 2025

Curtis L. Ivery Downtown Campus 264

Downriver Campus 121

Eastern Campus 164

Northwest Campus

Ted Scott Campus 20

Mary Ellen Stempfle University Center 20



# Division of Human Resources

#### **Human Resources Compliance**

The Division of Human Resources (HR) audit's involve an objective look at the District's policies, practices, procedures, and strategies to protect and establish best practices and identify opportunities for improvement. HR ensures it is in compliance by routinely conducting reconciliations and audits.

#### **Compliance**

- Benefits Administration
- Flexible Spending Account
- Staff Onboarding
- COBRA Administration
- Payroll

#### Reconciliations

- Personnel Files
- Benefits
- I-9 Documents
- Compensation
- Staffing
- Performance Evaluations





## **District Police Authority**



#### **Distance Learning Information Session**





Denis Karic provided updates for Online/Distance Learning at the Division of Student Services Information Session. Currently, the college has three types of Online Learning. First, online with virtual class meetings, second, online with no live class meeting and lastly, hybrid courses. All are well received by students and provide a wealth of options for students.

# Student Life Association of Michigan Community Colleges Roundtable

The Student Life Association of Michigan Community Colleges (SLAMCC) met to discuss the barriers and best practices to increasing student activity involvement.



## Program Highlight

# Preparing Tomorrow's Healthcare Heroes

Students in the Nursing Program are engaging in practical learning experiences in a state-of-the-art SIM Lab in the Health Science Center at the Northwest Campus. The curriculum combines classroom instruction with clinical practice, equipping students with essential skills in patient care, medical procedures, and effective communication to work in various healthcare settings.





## Continuous Quality Improvement

#### **Communication and Process Alignment Meeting**

The District continues to review and implement best practices through our Continuous Quality Improvement (CQI) initiatives. Representatives from the Facilities and Administration and Finance teams met to discuss ways of improving communication and process alignment.



## **Planning Meeting**

Dr. Brian Singleton and Jeff Anderson met to continue further conversations on the development of the District's updated Call Center.



## Building Community Relationships









Trustee James Wagner and staff represented the District at the State of the City Charity Luncheon featuring Taylor Mayor Tim Woolley.



## Congratulations!

Congratulations to Dr. Jocelyn Rainey on receiving the Presidents Volunteer Service Award for her work with Finding Mona Lisa 313 in 2024 when President Joe Biden was in office. The President's Volunteer Service Award (PVSA) is a national honor that recognizes people who have dedicated themselves to volunteering.



Dr. Yvette Anderson represented the District at a celebration for Commissioner, Alisha Bell, Chair of the Wayne County Commission.

## **Curtis L. Ivery Downtown Campus**



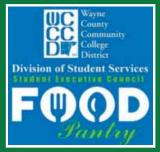
**Language and Cultural Institute** 

The Language and Culture Series provided a workshop on the Guinea Language and Culture. Through an interactive session, participants gained insight into the ways language shapes identity, preserves heritage and strengthens community connections.

#### **Ghana Discussion**

Students also had the opportunity to learn about Ghana, a nation rich in history and wildlife. They also learned about the people, culture, music and lifestyle.





The Food Pantry is available to students in need.





### Student Ambassador Program

Staff continue to develop strategies in recruiting Student Ambassadors for the Spring 2025 semester.







### **Detroit Riverfront Conservancy**

Staff met with David Miechiels from the Detroit Riverfront Conservancy to plan future partnership activities.









#### **SCBA Fit Test**

The Michigan Institute for Public Safety Education (MIPSE) completed the required Occupational Safety and Health Administration (OSHA) and Michigan Fire Fighter Training Council fit testing. This testing is for the Mask of Self Contained Breathing Apparatus (SCBA) to make sure there is a complete seal of the mask.

#### U.S. Customs and Border Protection K-9

MIPSE hosted members of the U.S. Customs and Border Protection K-9 unit for training. The dogs are trained to work at the airport to find either narcotics or food. These dogs go through weeks of training before they are placed in the field. This training helps them to maintain their skills.

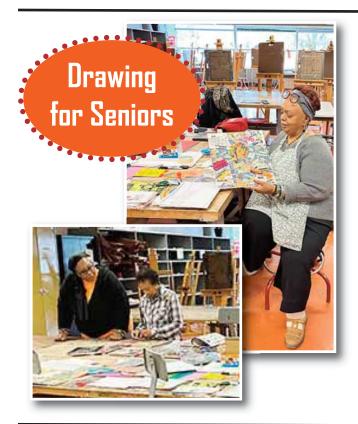


## **Eastern Campus**



Microbiology and Biology Student Lab Classes







Zeta Phi Beta Sorority Hustle Class





### Phi Theta Kappa

PTK Information and Scholarship Day at the Eastern Campus.

## **Northwest Campus**



#### **Benefits of Juicing**

Students enjoyed

The Benefits of Juicing workshop.



# **Laboratory Science Building Meeting**

Staff met with faculty regarding the needs of the Laboratory Science Building.

# **United Michigan Muslim Association**

The Northwest Campus, in partnership with the United Michigan Muslim Association (UMMA), held a workshop on the benefits of fasting. Participants learned about the health benefits of fasting, including improved metabolism, mental clarity, and overall well-being.







**Nursing Program** 

Nursing students participated in a Simulation Lockdown, where students had to complete several tasks to be released.



#### **Community Partners**

Staff met with Taylor Bembery from Versiti to discuss dates for a blood drive at the Northwest Campus.

## **Downriver Campus**



#### **Southern Wayne Conference Quiz Bowl**

The Downriver Campus hosted the Southern Wayne Conference Quiz Bowl weekly competition. This high school sanctioned competition of academic teams from the Southern Wayne Conference competes in jeopardy style matches.

## **Ted Scott Campus**

# Supporting our Seniors!

Video Game Design Student, Jacqueline Luttrell, raved about her experience at the Ted Scott Campus as a returning senior student. Ms. Luttrell said that Professor Michal Hense was so patient, kind, and conducts himself as a professional. She has always been an advocate for community college and believes the professors are the ones who change lives.



#### **Romulus Community Schools District**

The Ted Scott Campus hosted Romulus Community Schools District's professional development workshop. Participants focused on designing learning goals for students.







#### **Mission**

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

#### **Vision Statement**

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

#### **WCCCD's Values Statements:**

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity











