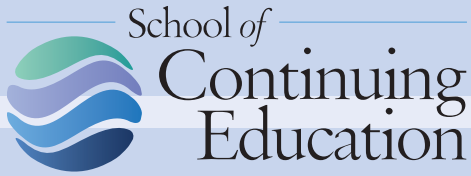


# Chancellor's Weekend Memo



Weekend Memo 1482

February 8-14, 2025



Wayne County Community College District

The School of Continuing Education was pleased to host the Keeping Local Arts Alive 2025 Art Exhibit in the Brown and Juanita C. Ford Art Gallery located at the Downriver Campus. The exhibit, which features the diverse and talented works of members from the Creative Arts Society, provided an opportunity for students, faculty, and community members to engage with the arts, fostering appreciation and lifelong learning through creative expression.





# Program Highlight

## STEM~Sciences

Increasing the number of college students who earn STEM credentials and enter STEM careers remains a national priority. Students enrolled in various courses across the District are exploring diverse topics pertaining to STEM including the Sciences (microbiology, anatomy, physiology, and more). The courses include lab activities and lectures to provide students with the tools needed to apply the learned concepts to their everyday lives.



## Division of Information Technology



Staff convened to discuss the migration to Microsoft 365, including the transition of email services. This initiative is designed to enhance collaboration, strengthen security, and streamline communication across the District.

Key aspects discussed:

- Planning and Assessment – Establishing the migration roadmap and timeline
- Training and User Support – Developing District-wide training workshops

### Connecting Minority Communities Grant

#### *Digital Literacy Workshops*

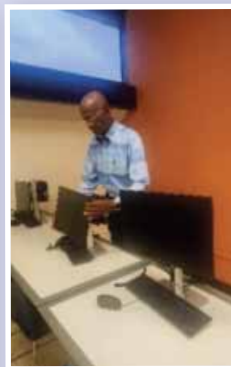
Building on past successes, we're back with a series of weekly virtual workshops designed to empower students in today's digital world. This week, workshop topics included:

*Requesting your IT Certification Exam Voucher and Preparing for Success*

*Time Management Strategies for Achieving Work-Life Balance*



### District-wide Technical Support Team Meeting



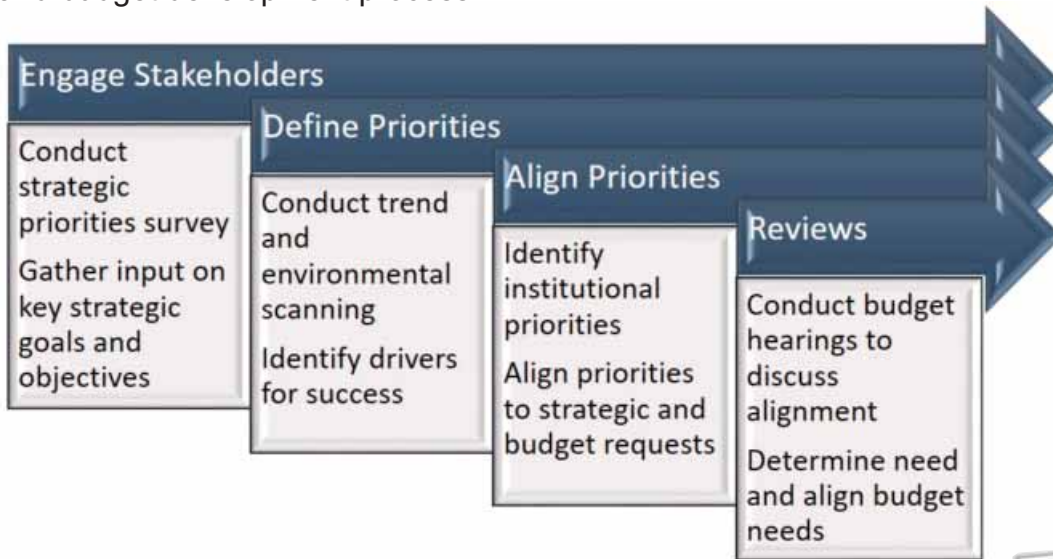
### Campus Technical Support

Curtis L. Ivery Downtown Campus

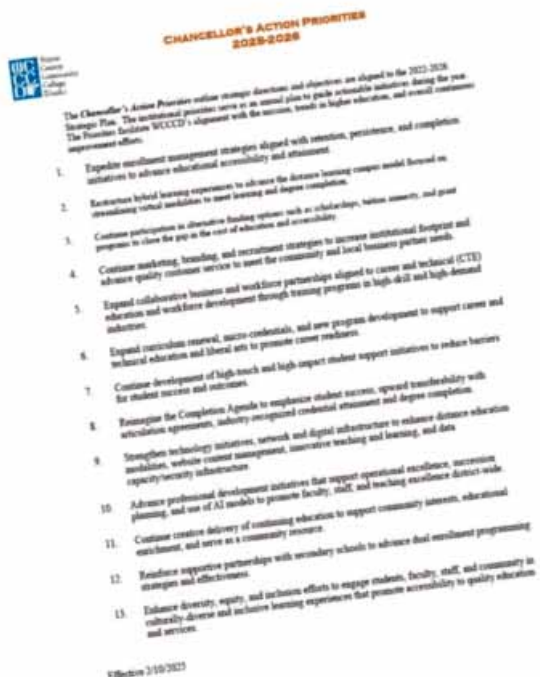


## District-Wide Planning

Dr. Johnesa Hodge and the Institutional Effectiveness (IE) team are currently preparing for a review of the strategic plan to determine key drivers and factors that may impact the Chancellor’s Action Priorities. The Chancellor’s Action Priorities jumpstart the annual planning and budget planning alignment for the District. Below are the steps taken to ensure effective planning and alignment with the strategic and budget development process.



## The 2025-26 Chancellor’s Action Priorities are here!



### Key Themes:

- Student Success
- Customer Service
- Enrollment Management
- Professional Development
- Workforce Development
- Technology Infrastructure and Data Management
- Accessibility & Education Attainment



# Division of Administration and Finance

We are here



## Multi Campus Budget Development Process

The Budget Development Process utilizes a team approach that fosters collaboration throughout the District, encouraging staff to work together to:





## District Police Authority

### Police Authority Command Staff Council Meeting



### MCOLES Swearing-In

Chief Bahrija Livadic conducted a Michigan Commission on Law Enforcement Standards (MCOLES) swearing-in for Police Officer Tony Squirewell.





# Downriver Campus



## Wayne RESA Ultimate Math Research Project

The Downriver Campus hosted Wayne RESA's Ultimate Math Research Project workshop. This workshop focused on problem solving.

## SEMCA All Staff Meeting

SEMCA held its All Staff Meeting at the campus. This meeting included the Workforce Development Board, which is composed of members from the public and private sectors.



## *Student Success*



## Region 2 South Basic Disaster Life Support Training

The Downriver Campus hosted Region 2 South Basic Disaster Life Support Training. This course prepares health professionals for the management of injuries, illness and an "all-hazards" approach to mass casualty management caused by disasters and public health employees.



# Division of Student Services

## Admissions and Records



The Division of Student Services organized a second training session on the new Ellucian Admission Application, Apply. The session provided staff with valuable insights and hands-on experience to navigate the updated platform effectively, ensuring a smooth and efficient application process for prospective students.



Recruitment

Keith Williams met with high school students to discuss college programs.

## Dual Enrollment Program



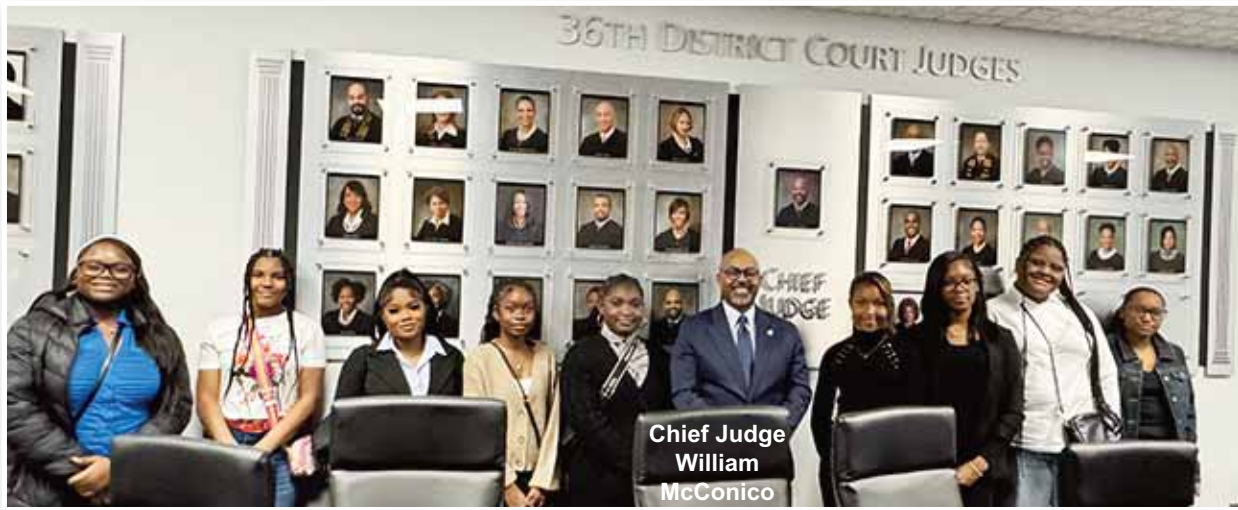
Staff visited students at Hamtramck High School to discuss dual enrollment opportunities.



The team met to discuss the Dual Enrollment Application.



# Division of Student Services



## Dual Enrollment Program

Dual enrollment students from Cass Technical High School visited the 36th District Court. Students were welcomed by Chief Judge William McConico, who also serves as a WCCCD professor. During their visit, they observed the Bond Redetermination and Felony dockets, gaining valuable insights into the judicial process.



## Student Success Center

Staff continue reaching out to students regarding Positive Attendance.



## TRiO Program

*Who is eligible for TRiO Student Support Services?*

- Students who are first-generation college students (parents have not obtained a bachelor's degree).
- Students who meet the federal low-income guidelines.
- Students who have a documented disability.



# Division of Student Services

## Athletics

### *Lady Wildcats and their fans highlight the fight against cancer*

The WCCCD basketball team played a game against Jackson College to shed light on the fight against this terrible disease.



*Go Wildcats!*

## Adult Education – Salvation Army

WCCCD Adult Education GED program has partnered with the Salvation Army Adult Rehabilitation Center to give members of the community an opportunity to earn their GED. Residents were brought to the Curtis L. Ivery Downtown Campus to complete the Spring 2025 registration process and take assessment exams.



## Ceremonies and Rituals Committee

The Ceremonies and Rituals Committee met to continue preparations for the 2025 Commencement Ceremony being held on June 7, 2025.







## Charles H. Wright Museum of African American History

As part of Black History Month, faculty and staff visited the Charles H. Wright Museum of African American History.



## REEL REFLECTIONS



**The Six Triple Eight:** Students at the Curtis L. Ivery Downtown Campus viewed the Oscar nominated movie *The Six Triple Eight*. The film is an American war drama that covers the 6888th Central Postal Directory Battalion, an all-black, all-female battalion, in World War II.



**Harriet:** Students at the Eastern Campus viewed the movie *Harriet*. The film is based on the story of iconic freedom fighter Harriet Tubman, and her escape from slavery and subsequent missions.

## History of the Underground Railroad

Faculty, staff, students, and community members enjoyed a presentation on the history of the Underground Railroad by Dr. Carolyn Carter.



## Culture Quest Motown Museum

The Curtis L. Ivery Downtown Campus community participated in an immersive journey through the legendary birthplace of the Motown Sound. Students had an opportunity to explore the significance of Motown in shaping the soundscape of the 20th century.



## Division of Educational Affairs



### Detroit Area Library Network (DALNET) Project Manager Meeting

Staff attended the quarterly Detroit Area Library Network (DALNET) Project Manager Meeting. As a member of the consortium, we can look forward to the following library catalog enhancements:

- New Titles User Interface
- New Manage Patron Services User Interfaces
- Upcoming Migration Projects

The Division of Educational Affairs is developing a Learning Resource Center (LRC) training model to provide basic LRC training to all campus LRC administrators.



WCCCD welcomes new Chemistry and Japanese instructor, Dr. Maro Kariya.



The Educational Affairs team met to discuss preparations for the upcoming Summer Faculty Selection.







## New Faculty Spotlight:

### Professor Nicole Blair

Computer Science/Cybersecurity

**How I fell in love with the discipline:** I accidentally fell into the Cybersecurity Program here at WCCCD when I was finishing my Computer Information Systems degree. Almost immediately, I realized that I really enjoyed learning about anything from Networking Essentials to Penetration Testing. Listening to the cybersecurity professors, their experience, and reading about new attacks and how to combat them became something I wanted to keep learning.



**Research/professional interests:** Cybersecurity is my biggest professional interest. I love to continue to learn about the field and current attacks. I also enjoy attending cybersecurity conferences and hearing from the experts in the field.

**What are you most excited about in the upcoming semester regarding your courses?** I am most excited to be a part of the student's growth and to help them find their way in the IT world.

#### Three things people may not know about me:

1. I am a huge animal person. Reptiles, octopuses, and all of the big cats are my favorites!
2. I love to read and write and hope to be a published author one day.
3. I would like to be a speaker at a Cybersecurity Conference later in my career.

**How long have you been at WCCCD?** This is my first semester as a professor here at WCCCD.

#### Biography:

Nicole Blair's journey in education began in 2016 when she started her studies in Computer Science and Cybersecurity at WCCCD. She continued her academic path and earned a Master of Science in Cybersecurity and Information Assurance in 2024. In addition to teaching computer science at WCCCD, Nicole works at Progressive as part of the Major Incident Management team.

Outside of her professional life, Nicole is a proud wife and mother to a 10-year-old daughter. She and her family have recently embarked on a new adventure—exploring the world, with their first stop in Japan in April 2024. Nicole is passionate about teaching and is eager to help her students reach their full potential in the fields of Computer Science and Cybersecurity.





# Continuous Quality Improvement

## District Facilities Document Management Meeting

The District continues reviewing and implementing best practices through our Continuous Quality Improvement (CQI) initiatives. Staff met to discuss the facilities document management and approval process for completed vendor work orders.



## District Campus Support Services Call Center Meeting

The District Campus Support Services Senior Provost met with staff from the Division of Information Technology to prepare for the upcoming transition to the District Campus Support Services Call Center. Discussions centered on:

- Call Handling
- Direct Call Lines
- Staff and Phone Transitions
- Call Transfers





# Division of Human Resources



## Reviewing Employee Handbook

An Employee Handbook acts as a valuable communication piece for both employers and employees. WCCCD's Employee Handbook can be found on the human resources webpage under internal documents. As a part of ongoing self-audit, HR reviews the handbook on a continuous basis. We are currently reviewing the following:



- Time and Leave Policies
- Infection and Disease Control Policies
- FMLA Policies
- Overtime Policies
- Tuition Waiver and Reimbursement
- Employment Verification

## Focus on Self-Audit

Conducting an audit involves a review of current practices, policies and procedures. This may include benchmarking against organizations of similar size and or industry. The Division of Human Resources is currently conducting a self-audit that includes, but is not limited to a review of the following:

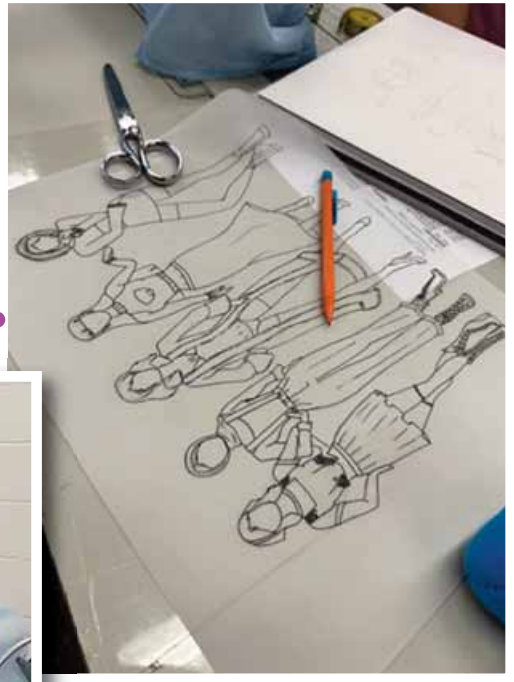


- Legal Compliance (EEO, AA, ADA, FMLA, IRCA, etc.)
- Record Keeping (personnel files, I-9's, applications, etc.)
- Performance Appraisal Systems
- Outside Employment Verification
- Health Benefits
- OSHA Compliance

# Program Highlight

## *Fashion Design Program*

Students in the Fashion Sketching (FAD 105) class explored various techniques in illustration and design, focusing on translating their creative ideas onto paper. Students are learning to capture the essence of fashion trends while developing their unique artistic styles.







# CULTURAL ENRICHMENT



## Cultural Book Discussion



This week, we met to discuss the book *Bury My Heart At Wounded Knee* written by Dee Brown.



The **South Asian Cultural Meeting** explored the education systems across South Asia.

## COMMUNITY MEETINGS

This week, Dr. Fidelis D’Cunha attended:

- *The Association of Catholic Colleges and Universities Annual Meeting*
- *The Interfaith Meeting*
- *The Michigan Meeting*



Congratulations to Dr. Jocelyn Rainey for being appointed to the Wayne State Alumni Association Board of Directors and Scholarship Committee.



# Building Community Relationships



Drs. Harvey Dorrah, CharMaine Hines, and Allan Cosma visited the Pensle Lewis College of Business, previously named after its founder, Dr. Violet Temple Lewis. They met with the current president and owner, Dr. D'Wayne Edwards, a renowned designer with over three decades of experience at L.A. Gear, Nike, and Jordan. The visit focused on plans to partner on multiple programs aimed at fostering the next generation of designers and advancing related fields within the design industry.

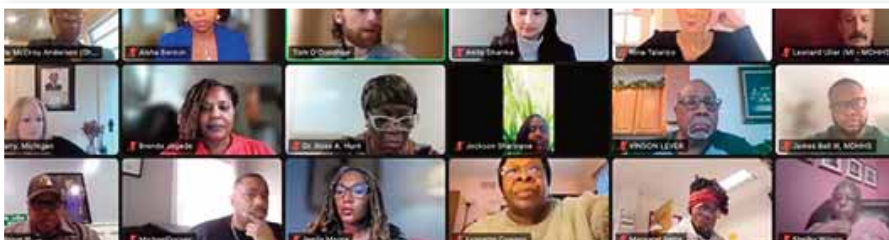


Shaunda Richardson-Snell,  
Mott Community College  
Interim President and ACCT President  
and CEO Jee Hang Lee



U.S. Representative  
Rashida Tlaib

Dr. Hines and Denis Karic participated in the Legislative Summit sponsored by the Association of Community College Trustees. They met with the District's congressional representatives to highlight the positive impact of WCCCD in the community.



Dr. Yvette Anderson participated in the Michigan Department of Health and Human Services Community Conversation for the Neighborhood Wellness Centers.

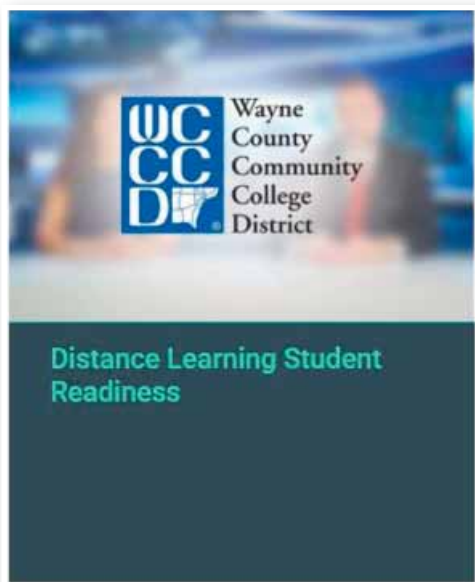




## Mary Ellen Stempfle University Center

### Distance Learning Readiness Course Achieves Major Milestone

Distance Learning is pleased to announce that more than 300 students have successfully completed the Distance Learning Readiness course and received their certificates of completion. This achievement demonstrates WCCCD's commitment to supporting the success of our students in the online environment.



### Rosa Hunter Book Signing

The Mary Ellen Stempfle University Center hosted the Rosa Hunter "Seven Lifestyle Strategies to Prevent and Reverse Most Diseases" book signing ceremony.



**AKA -**

### Alpha Gamma Lambda Omega

The Mary Ellen Stempfle University Center hosted the Alpha Kappa Alpha Sorority, Incorporated - Alpha Gamma Lambda Omega Chapter professional development workshop.



# Curtis L. Ivery Downtown Campus

## Wayne County Juvenile Services Youth Resource Fair

The Curtis L. Ivery Downtown Campus partnered with Wayne County for a Juvenile Youth Services Resources Fair. The fair educated at-risk youth and their families about the available youth assistance programs.



### Staff Meeting

Staff met to discuss a wide range of services available that ensure student success.

### Learning Center

Students received assistance in the self-service area regarding Microsoft 365.



### Professional Closet

Staff presented a fashion show featuring professional attire available for students. The Professional Closet provides clothing free of charge to students throughout the semester, specifically for those preparing for internships, job interviews, and other career opportunities.



# Curtis L. Ivery Downtown Campus



## Physical Therapist Assistant Program

Students in the Physical Therapist Assistant Program gained valuable experience through mock interviews with faculty and staff, helping them confidently prepare for entering the workforce.



## Professional Development

Dr. Annette Hough participated in an online meeting focused on optimizing financial challenges in managing academic programs.



## University Partners

Staff from University of Michigan provided information to students interested in transferring once they graduate from WCCCD.

## Learning Resource Center

Vendors from Bibliotheca LLC were on campus installing a new electronic gating system.



# CURTIS L. IVERY HWEC

Health & Wellness  
Education Center

## Group Fitness Class

Members enjoyed an intense “Core and More” group fitness class that targets core strength and mobility.



## Vibrant Health Workshop Series

The February Vibrant Health workshop focused on Eating Strategies to Promote Optimum Health.

## Wildcats Basketball

The HWEC hosted the Wildcats Men’s and Women’s basketball games against Jackson College.



## Estate Planning Workshop

The HWEC hosted an Estate Planning workshop in partnership with Gamma Phi Delta sorority.





WAYNE COUNTY COMMUNITY COLLEGE DISTRICT



MICHIGAN INSTITUTE for  
**PUBLIC SAFETY**  
E D U C A T I O N



## City of Flat Rock Fire Department Training

The Michigan Institute for Public Safety Education (MIPSE) hosted the City of Flat Rock Fire Department training. They used the mobile home to conduct search and rescue scenarios, rotating in and out teams doing search and rescue, as well as firefighter down scenarios.

## WCCCD Firefighter II Practical

MIPSE held Forcible Entry training for the Firefighter II students. Students were taught techniques about forcible entry structures.



## United States Coast Guard

MIPSE hosted the United States Coast Guard Auxiliary District 9, Division 18 for their monthly meeting. This informational meeting is an opportunity for participants to share information from the National and District levels.





# Division of Workforce and Economic Development



## Commercial Drivers License Training Program



Staff met with CDL-A instructors to kick off the first cohort of 2025. Discussions focused on expanding training modalities to include permit preparation, Entry-Level Drivers Training (ELDT), and a federally mandated three-day driver safety course.



The first week of CDL-A training is underway, with students diving into safety protocols and simulator exercises.



### Student Orientation



## Construction Trades Training Program

The Construction Trades Training Program has begun with its first carpentry class of the year. Students will start by learning tool safety, earning their OSHA 30 and First Aid/CPR certifications, and then progress to hands-on skill development.



### Student Orientation



# Eastern Campus



## Arc/Oxygen-Acetylene Welding

WCCCD welcomes new faculty member Professor Juan Whitting as he started his WLT 101 course.



## Life Drawing Class

Students are learning to draw human models.



## MI LEAD Workshop

In partnership with the State of Michigan, students are completing their final examination for the State of Michigan Lead Abatement License.



## Introduction to Graphic Design

Students are learning how to create and brand a business logo.

## CanAm MCT Training Cell Safety Inspection



# Northwest Campus



## Professional Development

### Pathways to Success

Greg Dunmore hosted an inspiring discussion on the rich legacy of African American trailblazers, and their connection to WCCCD.



### Campus Life

Dual enrollment students from Old Redford Academy taking a break between classes.



### Staff Meeting

Staff are reviewing the schedule for our late start classes, ensuring a smooth start.

## Health Science Center



The Health Science Team and members of the Division of Educational Affairs met to discuss allied health program updates to the new website.



# Ted Scott Campus



## Financial Planning Workshop

The Ted Scott Campus hosted Eta Iota Omega Chapter's Alpha Kappa Alpha Sorority Incorporated Workshop. Participants learned how to educate and emphasize financial planning, asset accumulation, and wealth-building including savings and investment, managing debt, and improving credit.



Weekly Regional Meeting



Campus Continuing Education Meeting



## Continuing Education

Participants are enjoying their Beginning Guitar class.

## Campus Life



# Chancellor's Weekend Memo

## Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

## Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

## WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

