

Chancellor's Weekend Memo



Weekend Memo 1478

January 11-17, 2025

Board of Trustees Meeting January 15, 2025



Board of Trustees Meeting



Schedule Development



Members of the Leadership Team met to discuss:

- 2025 Spring Semester Preparation
- 2025 Summer Semester Course Offerings
- Enhancing Customer Service Initiatives
- Promotion of New Programs
- Institutional Effectiveness Research
- Roundtable Discussion Relative to Campus Operations



D3C3

**DETROIT DRIVES DEGREES
COMMUNITY COLLEGE
COLLABORATIVE**

Meeting with Michigan Community Association to discuss upcoming Detroit Drives Degrees Community College Collaborate initiatives.

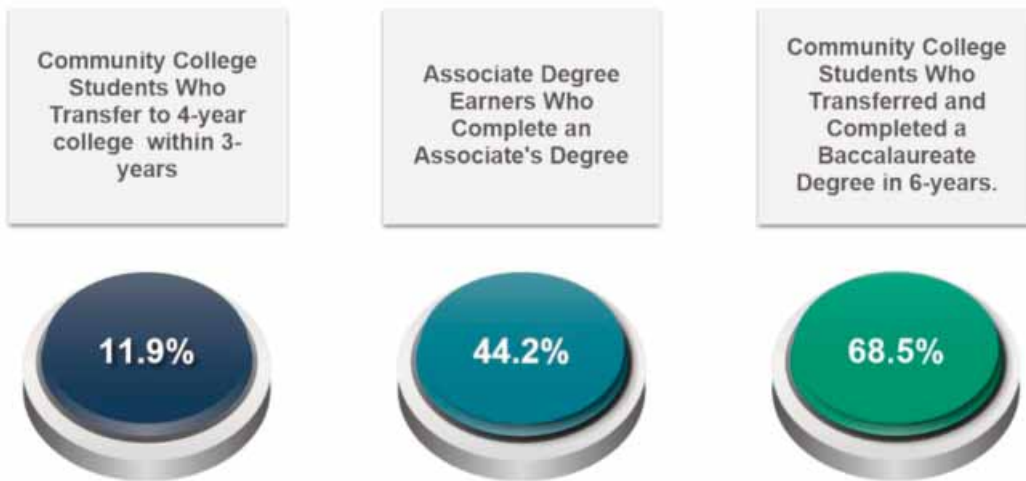
Faculty Organization Day Walk-through at the Northwest Campus.



Do Transfer Pathways Matter for Community Colleges?

Dr. Johnesa Hodge leads a discussion with the Institutional Effectiveness (IE) team to determine the effectiveness of transfer pathways metrics for student success. Each year, IPEDS requires colleges to complete a survey on graduate outcomes to include transfer rates. IE conducts trend analyses on the students who pursue upward transfer goals to determine how to better provide data to inform student support initiatives that improve student outcomes. On average, 20% of WCCCD students transfer to four-year colleges and universities. However, OIE will begin investigating reverse transfers for WCCCD students who transferred from four-year colleges and universities to WCCCD.

Standard Transfer Pathway Metrics



Below are the top colleges and universities that WCCCD students transfer to advance their education.



The National Student Clearinghouse reports an increase in reverse transfers of 1.2% and 7.7% for upward transfer in Fall 2023.

Sources: WCCCD Fall 2023 Student Transfer Outcomes Institutional Data <https://nscresearchcenter.org/transfer-and-progress/>

Financial Aid Marathon

Prepares Students for a Successful Start to the Semester

The Division of Student Services hosted more than 1,000 students during the Financial Aid Marathon at the Curtis L. Ivery Downtown Campus, students were offered the opportunity to get answers to their financial aid questions, receive assistance with completing WCCCD student forms, and connect with academic advisors as they prepare for a successful start of the Spring 2025 semester.



Program Highlight



Students Enjoy Diverse Course Selections in Silver Circle Program

Students participating in the School of Continuing Education's Senior Silver Circle Program enjoy choosing from a wide-range of course offerings.



Painting

Drawing and More for Seniors

Exploring the Computer

Windows 10 Basic

Social Media for Mature Learners

Yoga

Zumba Gold Fitness



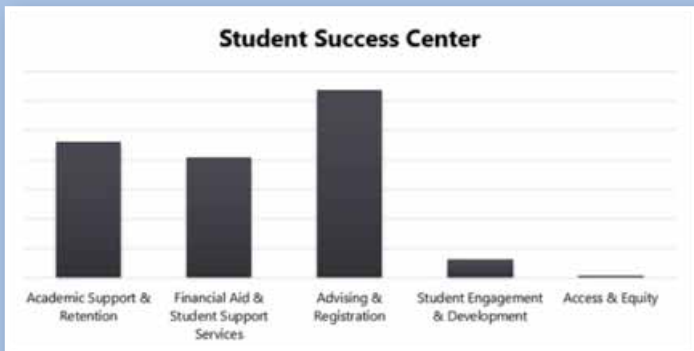
Division of Student Services

Registration Command Center



The Registration Command Center is reaching out to students in preparation for Spring 2025. The goal is to address students' questions or concerns and provide guidance on course registration, financial aid options, and other essential services as they prepare for the upcoming semester.

Student Success Center



Advising and Orientation

The District provides a range of academic support services, including tutoring and advising, to aid students in achieving academic success. We also implement initiatives like early alert systems, mentoring programs, and academic workshops to improve student retention.



International Students

Staff continue to assist our international students with admissions and registration for the Spring 2025 semester.



Federal Work-Study Program

Staff continue to provide virtual orientations for Federal work-study students to learn about the importance of workmanship, work ethics, and the processes and procedures for being a successful student worker.

Division of Student Services

Dual Enrollment Program

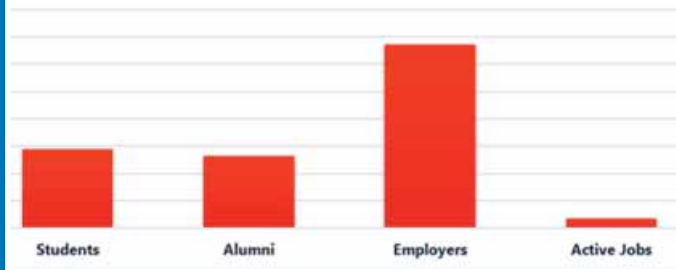


Staff met with students to discuss the Dual Enrollment Program and explore courses available for the Spring 2025 semester.



Dual enrollment students are currently enrolling in classes for the Spring 2025 semester. This opportunity allows high school students to earn college credits while still pursuing their high school diploma, giving them a unique chance to get ahead academically.

Career Planning & Placement Total Active Registered Users & Jobs



Career Planning and Placement

The Career Planning and Placement Office allows students and graduates to explore employment opportunities with their educational and personal goals in mind. They receive assistance in preparing resumes and cover letters and improving their interviewing skills through employability development software programs.



Student Success!

TRiO students Akela Dooley and Crystal Jordan have been selected to receive “Live Your Dream” awards from Soroptimist International of Trenton and the Downriver area. The Live Your Dream Awards provide women with resources to improve their education, skills, and employment prospects.

Adult Education



Students at the Curtis L. Ivery Downtown Campus' state-of-the-art GED testing center are registering for the Spring 2025 semester.



District Police Authority

Annual District Police Authority Meeting



DIVISION OF ADMINISTRATION AND FINANCE

OFFICE OF FACILITIES PLANNING AND MANAGEMENT

The Office of Facilities Planning and Management serves the District by developing and maintaining clean, safe, functional, and attractive campuses. This office has a diverse range of functions. Some include:



PLANNING AND CONSTRUCTION



MECHANICAL SYSTEMS MAINTENANCE



PROPERTY MANAGEMENT



MANAGEMENT OF EXTERIOR AND INTERIOR ASSETS

DOWNRIVER CAMPUS



Our maintenance team at the Downriver Campus has successfully completed painting in key areas to enhance the building's appearance and ensure it remains well maintained.



Framing Trade Work at the Curtis L. Ivery Health and Wellness Education Center



Ted Scott Campus Nursing Lab Patient Privacy Areas with Medical Grade Curtains

Program Highlight

Practical Nursing Education



Preparing PNE Students for Excellence in Patient Care

Students in the Practical Nursing Education Program are learning the theory and gaining hands-on skills training in a state-of-the-art labs to assist healthcare professionals in delivering excellence in patient care.





WAYNE COUNTY COMMUNITY COLLEGE DISTRICT



MICHIGAN INSTITUTE for
PUBLIC SAFETY
E D U C A T I O N



NFPA 1041 Fire Instructor I Course

The Michigan Institute for Public Safety Education (MIPSE) hosted a NFPA (National Fire Protection Association) 1041 Fire Instructor I course. This is a split five day, 40 hours course, that is designed to meet the NFPA 1041 (2019) Standard for Fire Service Instructor Professional Qualifications, Instructor 1 Level. This course includes instructor and student presentations to prepare the attendees to become a Fire I instructor.



DPSA Fire Practical

MIPSE hosted Detroit Public Safety Academy Dual Enrollment Fire Fighter I students. The classroom portion is conducted at Detroit Public Safety Academy High School and the Fire Practical Class at MIPSE.





2025 Goals



Staff from the Michigan Institute for Public Safety Education met to discuss the goals for 2025. The goals include:

- Committee on Accreditation of Emergency Medical Services Paramedic (CoAEMSP) Program # 600667 Self-Study. The MIPSE team will prepare for the next comprehensive review for accreditation, which is granted by the Commission on Accreditation of Allied Health Education Programs (CAAHEP).
- MIPSE and the City of Detroit Fire Department (DFD) Paramedic Program Satellite. MIPSE is working in cooperation with Committee on Accreditation of Emergency Medical Services Paramedic (CoAEMSP) and the State of Michigan EMS Department to approve DFD to become a Paramedic Program Satellite of the District's EMT Program.
- MIPSE is continually working to maintain the State of Michigan EMS Program Education Sponsor to conduct Programs at the levels of paramedic, instructor coordinator and continuing education credit.
- MIPSE is continually working to maintain the State of Michigan Fire Fighter Training Council (MFFTC) regional training status to conduct Fire Fighter I and II classes
- MIPSE is working with the Dual Enrollment Team to continue to provide dual enrollment and articulation of the Emergency Medical Technology (EMT Basic) and Fire Fighter I and II Classes. Current classes:
 1. Downriver Career and Tactical Consortium (DCTC) (Fire Fighter I & II and Criminal Justice)
 2. Detroit Public Safety Academy (Basic EMT and Fire Fighter I & II)
 3. Articulation (William D. Ford Career Center and Taylor Career Center)
- MIPSE is continually working with the following groups for Workforce training.
 1. Detroit Edison FERMI Nuclear Power Plant (Incipient Fire Brigade Training)
 2. Great Lakes Water Authority (Confined Space, Traffic Safety and OSHA)
- MIPSE maintains Safety standards throughout the District with:
 1. Fire Drills
 2. Fire Systems Inspection
 3. Automated External Defibrillators Inspections
 4. Personnel Protection replacement
 5. ADA Compliance
 6. Exit and Emergency Light



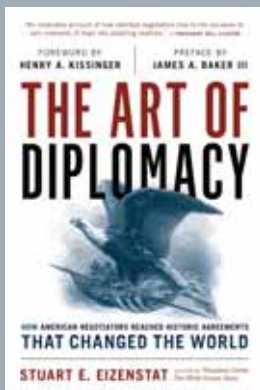
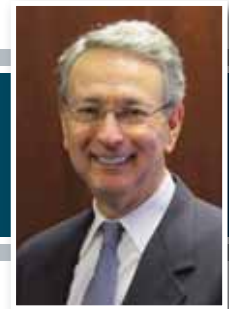
WAYNE COUNTY COMMUNITY COLLEGE DISTRICT
**CRITICAL CONVERSATIONS
PODCAST**
WITH HOST ED CLEMENTE



Ray Lozano
**Executive Director of the Mexicantown
Community Development Corporation**

We were pleased to have Ray Lozano, Executive Director of the Mexicantown Community Development Corporation, as a guest on WCCCD's Critical Conversations Podcast. Mr. Lozano shared fascinating insights into the organization's work in fostering economic growth, cultural preservation, and community development in Detroit's vibrant Mexicantown.

**DR. RANDALL MILLER
SHARES LEADERSHIP THOUGHTS
WITH EXECUTIVE TEAM**



**Book
Recommendation**

*The Art of Diplomacy,
How American
Negotiators Reached
Historic Agreements that
Changed the World*

Written by
Stuart E. Eizenstat

HELPING LEADERS BECOME MORE EFFECTIVE

Robert Dilenschneider, former CEO of the PR firm Hill and Knowlton, shares the idea of the "power triangle" in his book *Power and Influence*. The three components of his triangle are communication, recognition, and influence. According to this model, when you are communicating effectively, you will likely receive positive recognition from the audiences you are attempting to influence. People recognize you are on your game and doing the right things with the right results.

John Maxwell notes in *Developing the Leader Within You 2.0* that "when you are communicating effectively, your influence grows. You are perceived as competent and worthy of respect- powerful." Power comes from recognizing the linkage of communication, recognition, and influence. Understanding that these components of the power triangle are universal in all walks of life and professions can help leaders become more effective in achieving desired outcomes.

Faculty Organization Day Support Meeting and Walkthrough



Installation of new data lines in the Culinary Arts and Hospitality Center at the Northwest Campus.



Connecting Minority Communities (CMC) Grant Project Update

Staff met to prepare documentation and responses for the NTIA CMC Grant desk review.





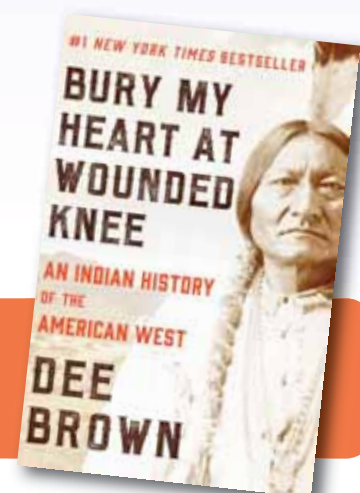
DIVERSITY EQUITY & INCLUSION



VIRTUAL INTERCULTURAL CONVERSATIONS

This week's Intercultural Conversations Series focused on a variety of topics including:

- **Poverty Awareness Month**
with *Mapping Poverty in America*, a homelessness and a minimum wage info graphic video.
- Celebrating **Muslim American Month**
with the History of Muslim Americans.
- **Understanding Braille** and how great this invention has been for the world.



Spring 2025 Semester Book Selection



Division of Human Resources

HR Compliance: Comprehensive Staffing Plan

In preparation for staffing alignment for the New Year 2025, the Division of Human Resources (HR), is currently reviewing its comprehensive staffing plan. The Division is reviewing:

- Evaluating District Staffing Needs
- Segregation of Duties
- Credential and Background Checks
- Implementation and Technology
- Measuring Outcomes
- Department of Labor Compliance
- Job Description
- Staff Training and Professional Development
- Verification of Payroll and Accounting



Enhancing Reliable Project Management

HR is continuously working to enhance its efforts District-wide to provide reliable project management through weekly reports which are transparent, accessible and secure to facilitate strategic-decision making processes.





Division of Educational Affairs

Community College Collaborations

Staff met with representatives from the Michigan Community College Association, Schoolcraft College, Washtenaw Community College, and Monroe Community College to discuss strategies for addressing gaps in regional mobility and fostering partnerships with potential funders.



Coming Soon! Experience Virtual Reality

WCCCD offers the latest technologies for you to explore ~ Experience hands-on workshops and learn about what the Metaverse really means in the world of education.



On the Move...

Dr. Tynisha McGee represented the District at the 75th Anniversary Breakfast for Junior Achievement (JA). She is pictured with Jack Harris, CEO of JA USA and President and CEO of 3DE Schools, and Jason Lee, President and CEO of JA of Southeastern Michigan.

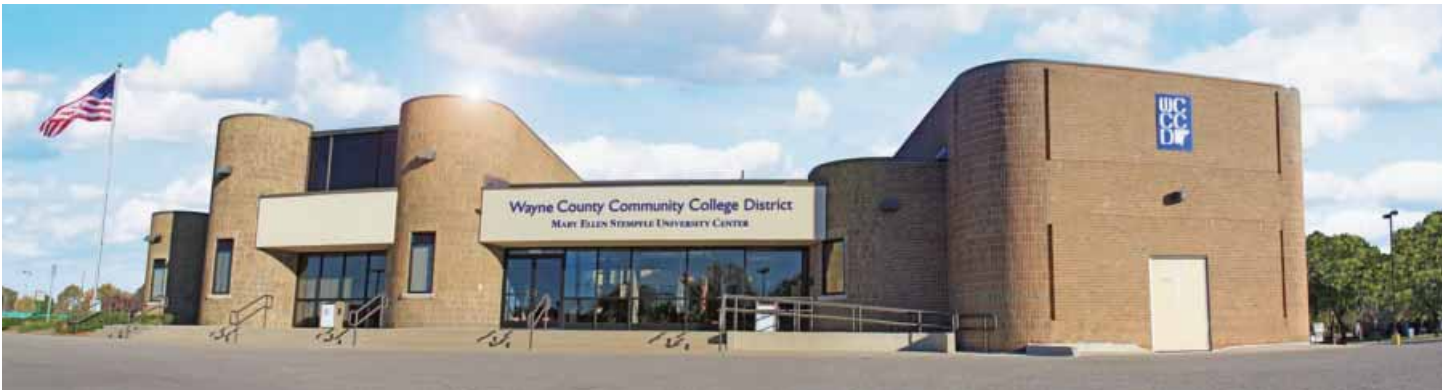


In the Mail...

We received the following letter in the mail from one of our students and we thought we'd share a few excerpts:

"The Essentials of Microsoft cloud applications allowed me to gain an understanding and build a strong foundation while using Planner, Teams, and Co-Pilot. Microsoft provided an ecosystem that helped me to perform basic tasks. The accounts available were very easy to access. Managing my storage and creating virtual plans gave me a sense of accomplishment. As these system tools start to evolve, I can expect this learning experience to set skills for me and allow room for future growth with the education and employment. I value and appreciate my professor for providing me with all the instructions I needed to complete my course successfully. Thank you!"

~ Andrea Jackson-Rhinehart



Mary Ellen Stempfle University Center

Virtual Dual Enrollment Orientation

A virtual orientation session was held for Chandler Park Academy dual enrollment students and their parents before the start of classes.



Continuing Education



Alpha Kappa Alpha Sorority, Inc, Alpha Gamma Lambda Omega Chapter held its information program at the Mary Ellen Stempfle University Center.



The Mary Ellen Stempfle University Center-Center for Learning Technology hosted the Grosse Pointe Board of Realtors professional development workshop.

Curtis L. Ivery Downtown Campus



Student Success

Staff are actively engaged in assisting both new and returning students with their enrollment for the Spring 2025 semester.



Student Learning Communities

Staff met to develop strategic initiatives aimed at fostering student success. The discussion focused on implementing student learning communities tailored to support underrepresented and at-risk students.



Student Ambassadors Program

Staff held a strategic planning meeting regarding the new Student Ambassador Program. This program aims to engage student volunteers as knowledgeable representatives among their peers.



Training Workshop

Staff participated in academic schedule audit training for the upcoming semester.

CURTIS L. IVERY HWEC

Health & Wellness
Education Center



Staff Meeting

Staff met to discuss preparation and events for upcoming special awareness months.

Jalen Rose Leadership Academy

The HWEC hosted the Jalen Rose Academy Jaguars versus the University Prep Science and Math Cobras in an exhilarating match.



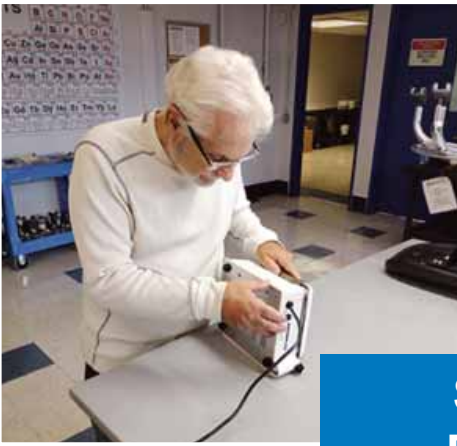
Fit Camp

Fit Camp is a multi-week group fitness course designed to improve physical fitness and overall stamina.

Eastern Campus



Spring 2025 Preparation Meeting



Science Lab Preparations

A representative from Patrice Microscopes inspected the science lab hot plates and repaired the cords in preparation for the upcoming Spring 2025 semester.



Manufacturing Lab Maintenance



Spring 2025 Continuing Education Instructor Orientation

This week, the School of Continuing Education (CE) hosted an orientation for CE instructors. Instructors were provided the latest developments regarding processes and programs. Topics covered included classroom preparedness and AI technology.

Program Highlight

Robotics

The Mechatronics Lab at the Eastern Campus is providing students with the latest in high-tech training related to mechanical systems, sensors, automated machinery and robotics technology.



A collage of photos showing students participating in Robotics Camps. The photos are framed with a blue dotted border. The images depict students working with yellow bins, laptops, and various robotic components in a classroom or lab setting. One photo shows a student working on a small robot on a table, while another shows a group of students gathered around a table with laptops and bins. The overall scene is one of active learning and hands-on experience.

Robotics Camps

Northwest Campus



Preparing for the First Day of Spring 2025 Classes

Staff met to discuss Spring 2025 startup which included reviewing the schedule and room assignments.



Furniture has arrived for the new Police Academy!



Student Success Culinary Arts Program

Our collaboration with Schoolcraft College continues.



Northwest Campus



Nursing Orientation

The Nursing Department hosted an orientation session to prepare incoming students for the program.

On the Move...



Candace Benson and Melissa Weinert visited Benco Dental in Dallas, Texas. Benco is a dental distributor of products and equipment.

Dr. Yvette Anderson represented the District at Wayne State University's 25th Anniversary Tribute to Rev Dr Martin Luther King Jr. "Sixty Years After Selma and We're Still Marching!"



Surgical Technology Program

Staff greeted the new surgical technology students during orientation.

Downriver Campus



AARP Monthly Chapter Meeting

The Downriver Campus hosted the Wayne County Heritage Chapter meeting of American Association of Retired Persons (AARP).

Wayne RESA Ultimate Math Research Project

Wayne RESA held its Ultimate Math Research Project workshop. This workshop focused on improving problem solving.



Southeast Michigan Community Alliance

The Downriver Campus hosted SEMCA's All Staff Meeting. This meeting included the Workforce Development Board which is composed of members from the public and private sectors.

Ted Scott Campus



Partnership Opportunities

Staff met with representatives from Rails on Wheels to discuss hosting the Southeastern Model Train Show at the Ted Scott Campus.



Wayne County Hazard Mitigation Plan

The Ted Scott Campus hosted Wayne County's Hazard Mitigation Plan update workshop. Participants learned how to better prepare for emergency situations.

Chancellor's Weekend Memo

Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

