

Shaping the Future: Digital Transformation in Education

More than 100 leaders from diverse industries participated in the Fall 2024 Advisory Committee Breakfast Meeting held in the Culinary Arts and Hospitality Center at the Northwest Campus. The theme for the program was “Digital Transformation in Education.” Attendees engaged in insightful discussions on integrating emerging technologies to enhance teaching and learning experiences.



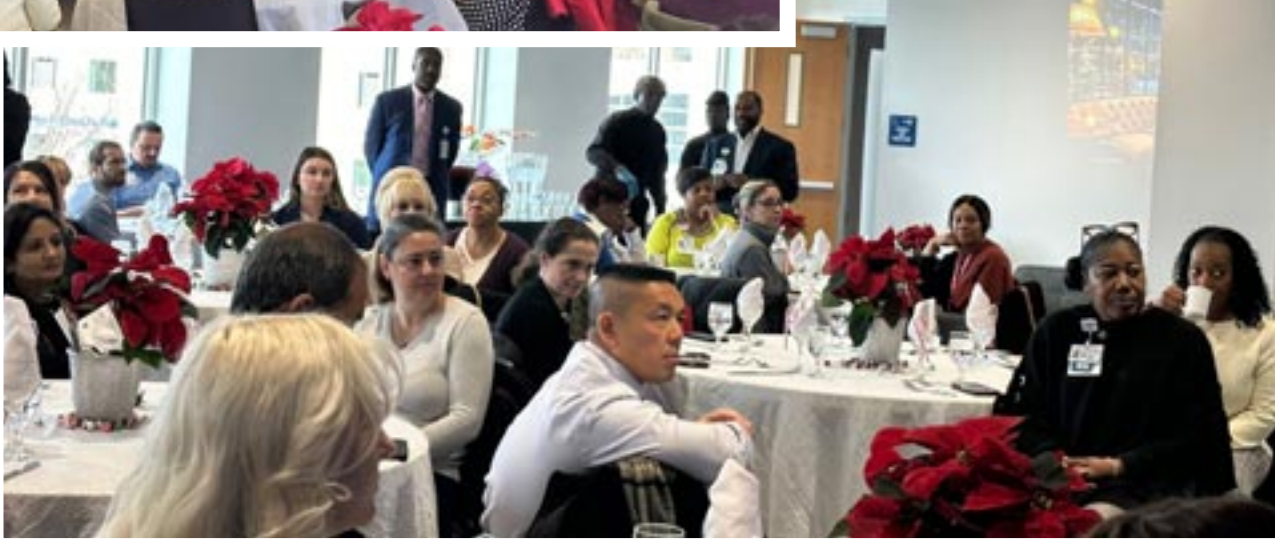


Sinai Grace Leadership Celebrates Success at WCCCD's Culinary Arts and Hospitality Center



Gary Purushotham
CEO, Sinai Grace Hospital

We had the pleasure of hosting Sinai Grace CEO Gary Purushotham and his executive leadership team at *The View*, located in the Culinary Arts and Hospitality Center on the Northwest Campus. The program offered the team an opportunity to celebrate their organizational achievements with an executive dining experience featuring meals crafted by WCCCD's Chef Lorenzo Spratling and his students.



Meeting with Detroit Police Chief to Strengthen Community Collaboration



It was a pleasure to welcome Detroit Police Chief Todd Bettison and Commander Shanda Starks to WCCCD and discuss collaborative initiatives aimed at enhancing community safety and strengthening partnerships.



I met with Dr. Gunder Myran, Senior Consultant to the Chancellor and Leader of the College's Design Center, to discuss future initiatives.

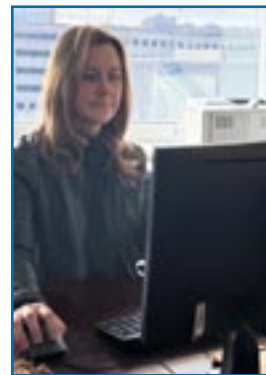
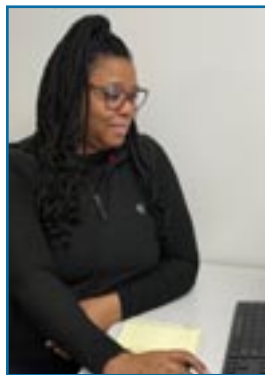
**NEW WEBSITE
LAUNCHES**
December 16th!



The countdown to the launch of the new website is nearing. In addition to completing final touches and reviews, the Website Taskforce continued offering website navigation orientation sessions this week with staff in the following areas:

- District Communication Management Center
- Educational Affairs
- Financial Aid
- Human Resources
- School of Continuing Education

These sessions focus on optimizing site usability and familiarizing key stakeholders with the new layout and features. The taskforce will continue conducting these sessions with the various divisions and campuses District-Wide.



Stay tuned for more updates as we prepare for the launch.



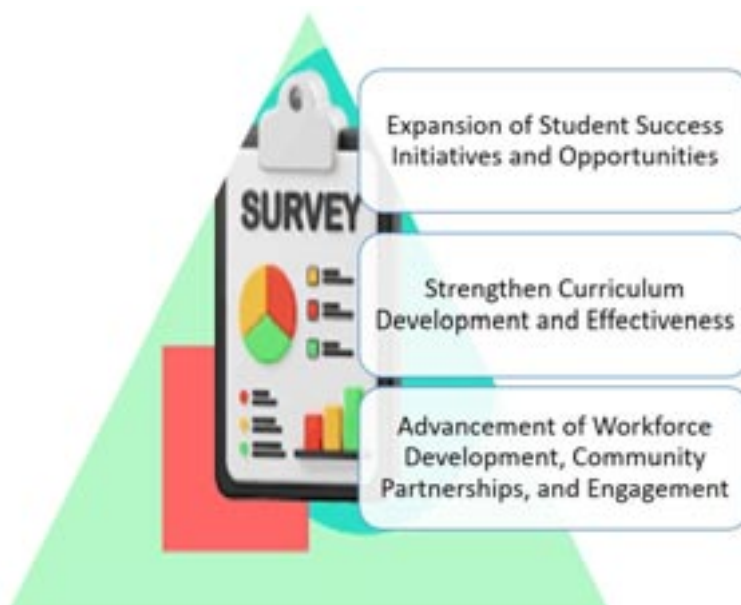
Institutional Effectiveness

What's Trending: Strategic Planning

The Division of Institutional Effectiveness (IE) currently collects data and analyzes invaluable input from staff, faculty, students, business partners, and the community at large. Currently, there are over 300 responses collected to gather feedback on community needs and there is still time to share your insights for district-wide improvement planning. Constituents are asked about WCCCD's strengths and opportunities for improvement for 2025-26. Year after year, participants have identified the same "top 5" strengths which include the following:



Below are the "top 3" goals that participants currently indicated that WCCCD should focus on for the next year:



To participate in the survey please visit:
<https://www.surveymonkey.com/r/StrategicPlanGoalsSurvey>



2024 Taste Fest Charity Event

Staff participated in the 2024 Taste Fest. The Livonia – Westland Chamber hosts this annual charity event in December with proceeds benefitting the community.



Wayne Chamber of Commerce

Staff also participated in the Wayne Chamber of Commerce Holiday Luncheon.

WAYNE COUNTY COMMUNITY COLLEGE DISTRICT **CRITICAL CONVERSATIONS PODCAST** WITH HOST ED CLEMENTE



We were pleased to have Mark J. Heppner, President and CEO of Ford House, as a guest on WCCCD's Critical Conversations Podcast. Mr. Heppner shared insight into the rich history and significance of the historic estate of Edsel and Eleanor Ford in Grosse Pointe Shores – a National Historic Landmark. He also talked about upcoming programs, sustainability efforts and strategies to enhance diversity, equity and accessibility initiatives.



District Police Authority

Police Authority 330 Graduation Class 2024



Police Authority Annual MCOLES Update Trainings





Continuous Quality Improvement

District Review Facilities Structure and Alignment

The District continues reviewing and implementing best practices through our Continuous Quality Improvement (CQI) initiatives. Currently, the District has been reviewing facility interior and exterior services alignment.

Specific areas of interest include:

- General Maintenance and Custodial Services
- Building and Grounds
- Preventative Maintenance
- Emergency Maintenance
- Process and Procedure Updates
- Health and Safety Protocols
- Form Development
- Work Order Technology



The District Facilities Department will integrate new technology to:

- Monitor Campus Parking Lots
- Request and Monitor Work Orders Via App Technology
- Review On-going Work Orders from Each Campus Location
- Increase Data Tracking

District Command Center

The District has been reviewing data in order to increase and improve phone call retention and efficiency at all levels. The District Command Center will provide enhanced customer service, campus training, collect and report on data and ensure all calls are directed to the appropriate campus staff.



Campus Data Tracking Dashboards



Division of Educational Affairs

The Future is Now **WCCCD at the Hub of Innovation in the Community**

Members of the District, Professor Robert Ficano, Dr. CharMaine Hines, Dr. Allan Cosma and Jason Robinson joined other community members for an information session with the COO of Airspace Link to consider avenues of intersection and opportunities to grow the technological advancement and mobility innovation ecosystem in WCCCD's community service area.



New Pathway for Early Childhood Education

Staff from the Divisions of Educational Affairs and Student Services met with the Western International High School Teach Cadet team to discuss the possibility of creating a new pathway for students in Early Childhood Education, set to launch in Fall 2025. This opportunity aims to provide students with more options in their dual enrollment configurations as they complete their Associate's degree at WCCCD.





Division of Educational Affairs

Learning Resource Centers



Drs. Dorrah and Singleton are assessing students' LRC needs at the Curtis L. Ivery Downtown Campus.



Exploring Educational Opportunities with Grand Valley State University

Leadership from Educational Affairs and Mary Ellen Stempfle University Center met to discuss academic programs of interest for WCCCD and Grand Valley State University Transfer Pathway opportunities.

SAVE THE DATE:

Spring 2025 Faculty Organization Day
Saturday, January 18, 2025



Division of Human Resources

Human Resources: Calendar Year-End Activities

Staff from the Division of Human Resources met to review and discuss initiatives during 2024 and prepare new parameters and meaningful metrics for the upcoming year 2025.

Agenda items included:

- Staffing Alignment
- Employee Engagement Strategies
- Reviewing Recruiting and Hiring Processes
- HR Turnover Rate
- District Staffing Plan and Job Descriptions



Program Highlight

Dental Hygiene and Dental Assisting Programs

Students in the Dental Hygiene and Dental Assisting Programs are gaining hands-on experience with expert faculty in the Health Science Center at the Northwest Campus. In addition to developing skills in patient care, dental procedures and oral health education, students are learning the techniques to excel in their roles as vital members of the dental care team.

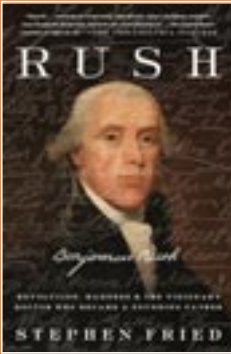


PROFESSIONAL DEVELOPMENT



Dr. Nancy Sterniak, English as a Second Language and Spanish instructor, attended the American Council on the Teaching of Foreign Languages 2024 Annual Convention (ACTFL). Dr. Sterniak was able to preview Mango Languages enhanced platform that will be available in 2025. The new platform creates a unified culture within a variety of languages which will optimize WCCCD’s language courses.

DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



Book Recommendation:

Rush: Benjamin Rush, Revolution, Madness & the Visionary Doctor who Became a Founding Father
by Stephen Fried

THE REWARDS FOR ACCEPTING DISCOMFORT

Rick McDaniel, president of Point of Impact Living, trained with Navy SEALs for a day and learned the value and benefit of doing things you don’t want to do, when you don’t feel like it, and why that benefits you. “We need to do the hard, it opens up opportunities, it expands our horizons, and it develops us.”

Whether it is the personal or professional aspects of our lives, overcoming what is hard is empowering. Accepting discomfort prepares us for the truly tough times, which will inevitably come to each of us. Pushing yourself to do what you don’t want to do is better than avoiding the task or running from it. Whether that is preparing and making a presentation or sticking to a tight budget, you receive rewards from accomplishing things that are difficult. It helps build confidence and prepares you for other growth opportunities.



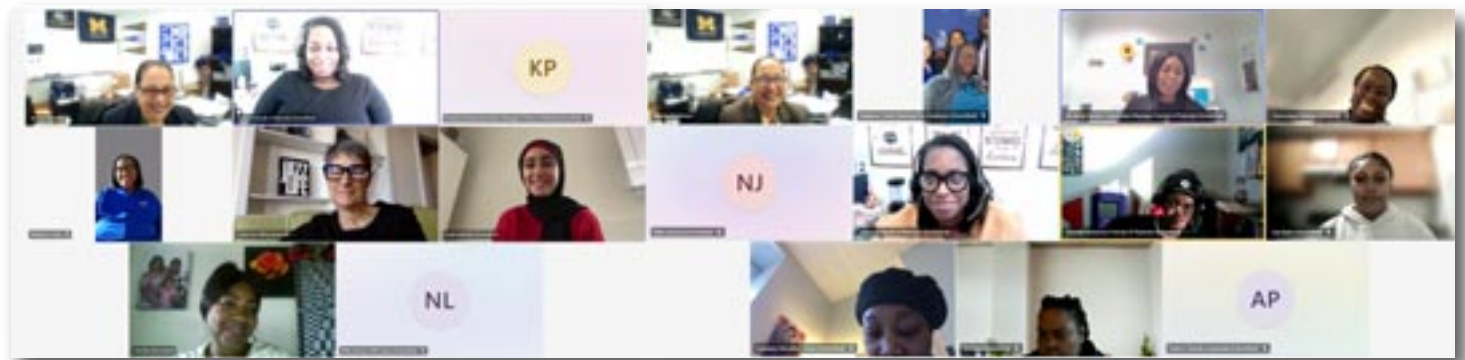
Division of Student Services

Dual Enrollment

Madison Beatty, graduate and WCCCD Dual Enrollment alumnus, will be working on developing programs and community service initiatives at Georgia State and in the Atlanta community. Congratulations, Madison, and best of luck in your future endeavors!

A photograph of Madison Beatty, a young woman wearing a crown and a blue sash that reads 'Miss Atlanta 2023', standing with two men in a celebratory setting.

The Dual Enrollment Team met to discuss the enhancement of partnership opportunities with administrative staff at Cornerstone Academy.



Federal Work-Study

The Federal Work-Study Off-Site Job Fair is providing students the opportunity to meet employers in a virtual setting. Employers are able to ask questions and gain meaningful insight on the student's skill sets and work ethic, while the students are learning more about the employer and their career and work opportunities.

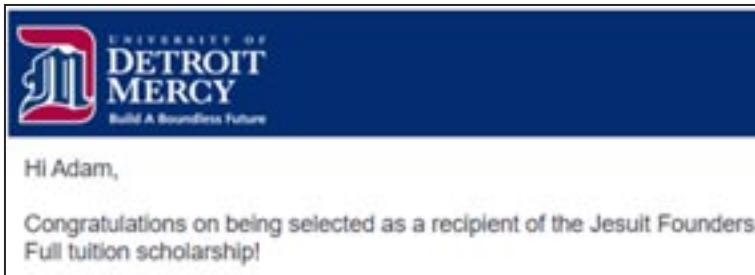
Division of Student Services



Congratulations to TRiO Student **Khalila Patterson**! She has been accepted to Wayne State University (WSU), tuition free, under the Wayne State Guarantee coupled with the Michigan Achievement Scholarship! She started her WCCCD education as a Dual Enrollment Student with Harper Woods High School. She plans to begin her transfer to WSU in Spring 2025 majoring in Sports Medicine and continue taking classes with WCCCD.

TRIO-Student Support Services grant participant **Adam Kayali** has been awarded the 2025-2026 Jesuit Founders Full Tuition Scholarship to attend the University of Detroit Mercy the next academic year.

TRIO-SSS is a federally funded grant program sponsored by the United States Department of Education. The goal of SSS is to increase the college retention and graduation rates of its participants.



Advising & Orientation

Wayne County Community College District provides a range of academic support services, including tutoring and advising, to aid students in achieving academic success. We also implement initiatives like early alert systems, mentoring programs, and academic workshops to improve student retention. We strive to offer a wide range of opportunities for student involvement in leadership development programs, cultural events, and student organizations, promoting their active participation in the college's governance and decision-making processes and ensuring that every student feels welcomed and valued.

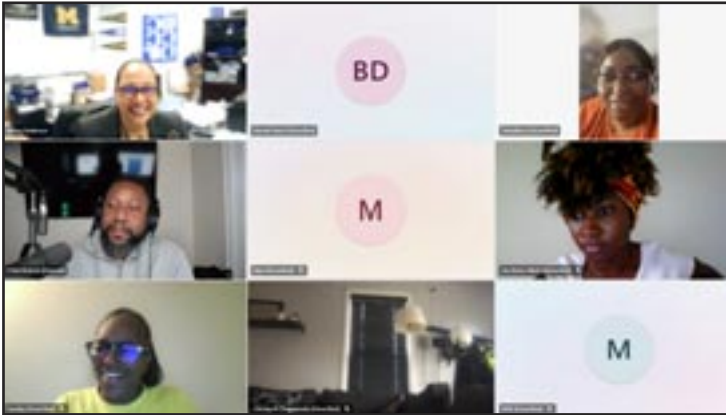


Student Success Center

Supporting students one call at a time! Our dedicated call center team is here to assist with enrollment, answer questions, and provide guidance to help students achieve their educational goals.



Division of Student Services

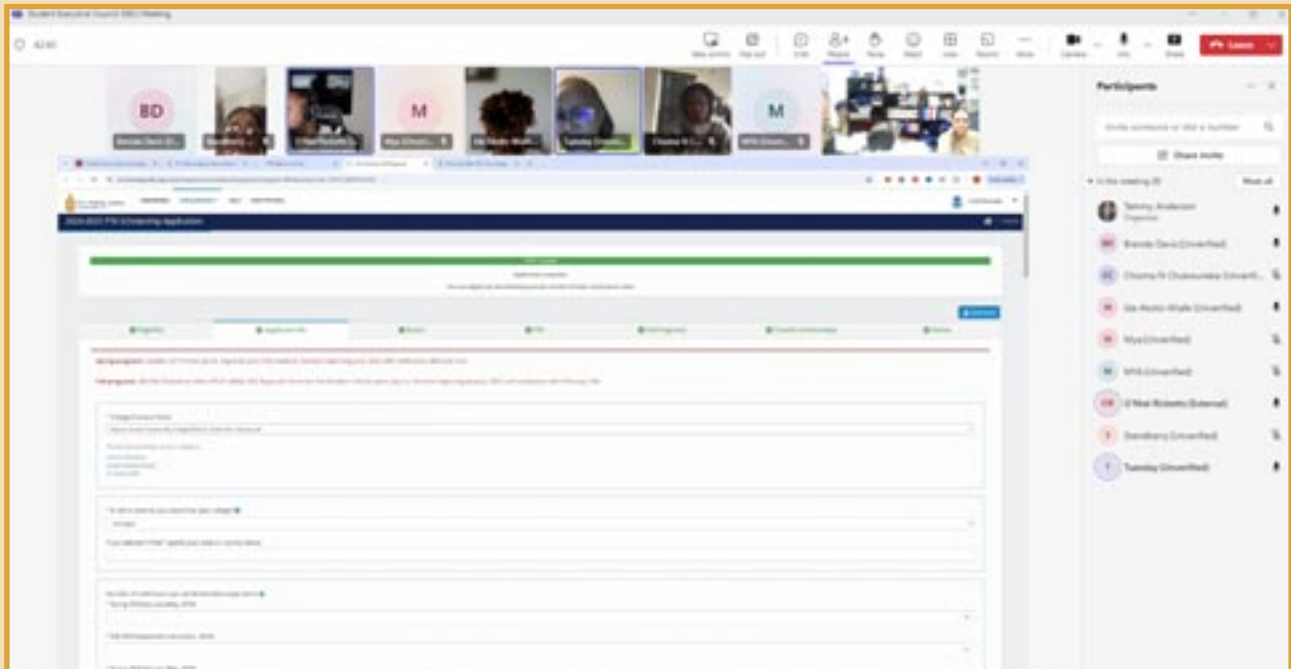


Student Executive Council

The Student Executive Council met to discuss upcoming opportunities for volunteer work.

Phi Theta Kappa (PTK)

Phi Theta Kappa Officers met with the general student membership to guide them in completing the PTK Scholarship Application for the upcoming All-USA Academic Team Nomination.



Microsoft 365/Cybersecurity Project Updates



The District IT team met to review and discuss key project updates, focusing on the Microsoft 365 migration and the cybersecurity infrastructure upgrade. Topics of discussion included milestones achieved, progress in testing, strategies for user adoption and training, and planning the next steps for each initiative.



Instructional Technology Upgrades – Northwest Campus, Nursing Department

To enhance student learning, the IT team collaborated with Health Science administration and the simulation team to discuss the SIM Lab upgrade project. The Northwest Campus Simulation Lab will receive a complete overhaul, including new network equipment, cameras, and simulators. A planning meeting was held on December 3rd to prepare for upcoming milestones, with the project slated for completion in March.



Connecting Minority Communities (CMC) Grant

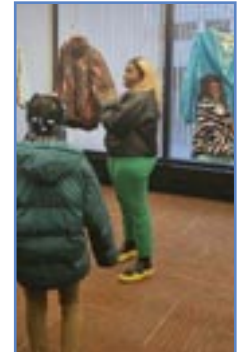
As part of our very successful orientation, we're thrilled to announce that our student enrollment has surpassed our initial goal, bringing the new student participation total to more than 650! To support their academic journey, we provided new students who attended last week's orientation with 85 laptops with internet connectivity at no cost to the student.





Students Explore Art and College Life Through Workshops

Students from the A.L. Holmes Academy of Blended Learning and Noble Elementary and Middle School participated in an art workshops at the Curtis L. Ivery Downtown Campus. Students created their own unique crafts and explored the Brown and Juanita C. Ford Art Gallery and the campus. These hands-on activities provided students the opportunity to experience studying art in a college environment while helping them navigate the campus setting.





Division of Workforce and Economic Development

New Drone Pilot License Training Program

Building on our partnership with Udemy through our Connecting Minority Communities Grant, WCCCD will offer online drone test preparation in conjunction with in-person pilot license test preparation. Additionally, students will have the opportunity to prepare for hands-on drone flight training at our Outdoor Training Center.



STUDENT SUCCESS SPOTLIGHT



WCCCD graduate Terrell Davis is the owner of *Soulology* store at Twelve Oaks Mall. Now preparing to enter its second holiday season, the store offers unique offerings like zodiac-inspired clothing and jewelry crafted by Mr. Davis and his wife. Mr. Davis expresses gratitude for his training through WCCCD's Entrepreneurship Resource Center which fueled his entrepreneurial journey.

DIVISION OF ADMINISTRATION AND FINANCE

OFFICE OF FACILITIES PLANNING AND MANAGEMENT

Deputy Chancellor/CFO Kim DiCaro continues to work with the Facilities Management Team to enhance the delivery of our services across the District. The Office of Facilities Planning and Management serves the District by developing and maintaining clean, safe, functional, and attractive campuses. This office has a diverse range of functions. Some of these include:



PLANNING AND
CONSTRUCTION/
PROPERTY
MANAGEMENT



MECHANICAL
SYSTEMS
MAINTENANCE



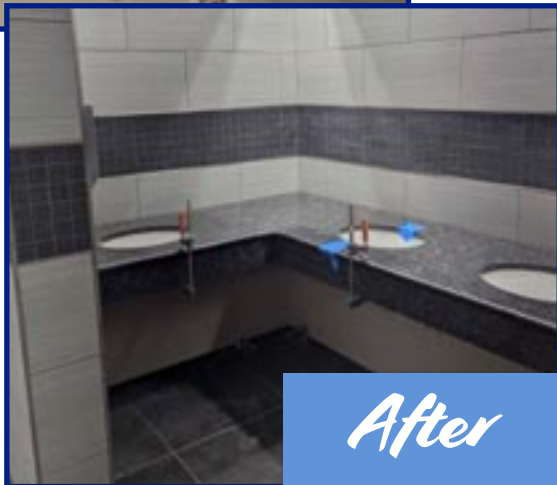
MANAGEMENT OF
EXTERIOR AND
INTERIOR ASSETS



STUDENT
APPRENTICESHIP/
INTERNSHIP PROGRAM

Restrooms renovations for the Ted Scott Campus are now complete!

Before



After

The Facilities Department continues to prepare for the winter weather.



Curtis L. Ivery Downtown Campus

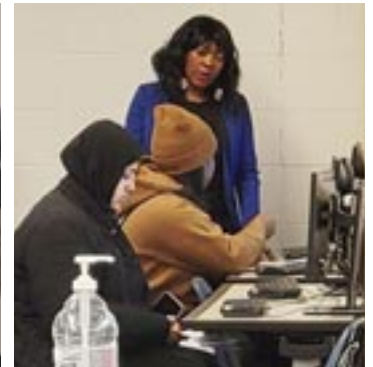
Motor City Contractor Fund

The Motor City Contractor Fund Collaborative hosted a networking event at the Curtis L. Ivery Downtown Campus. Participants received information on specific jobs and contracts offered in the City of Detroit, connected with capacity building vendors in targeted growth areas and networked with experts and mentors.



Assisting Students with Spring Registration

Staff are visiting the various classrooms to inform students about various program offerings available for the upcoming Spring Semester including CIS classes.



Faculty Coffee Hour

The Faculty Coffee Hour was a warm and inviting event where faculty members came together to enjoy a relaxing coffee break as well as participate in a Final Grades workshop. Instructors were given tips on entering final grades.



CURTIS L. IVERY HWEC

Health & Wellness
Education Center



**GO
WILDCATS**

Wildcats Basketball Game

The Ladies Wildcats hosted the Tri-C Triceratops Women's Basketball from Cuyahoga Community College at the HWEC.



Core and More Class

Members participated in a high energy Core and More class for members to stretch and tone their bodies to fun upbeat music.

Northwest Campus



Students Participate in Artist Guided Workshop

The Northwest Campus welcomed students from Pershing High School and Edmonson Elementary School for a private tour of the current Tim Burke “Recycled Beauty: Sculpture, Prints and Drawings” Exhibit and guided workshop with the artist. The exhibit is on display through December 16th.



Campus Building Audit

Northwest Campus administration has been conducting a building audit to identify needed maintenance in preparation for the semester break.



Councilman Visit

Councilman Scott Benson and his team toured the Northwest Campus and learned about the extensive technology and opportunities available to our students.

Northwest Campus



Staff from the Health Sciences (HSC) team and Division of Information Technology conducted a walkthrough in the SIM Lab to discuss upgrades.



Trenee Lee and Benita Dade attended the Wayne State University Innovation Event. The event highlights other college programs and organizations within the community to collaborate and share ideas to create value within the local area. The team provided HSC program information to attendees.

A November Lunch & Learn for Pharmacy Technology students provided test-taking strategies, study techniques and study resources to help them excel in exams.



Downriver Campus



Taylor West Middle School Band

The Downriver Campus hosted the Taylor West Middle School Band. The concert provided an opportunity for the community to listen to a variety of musical selections performed by the band.



Wayne County Department of Public Health Provider Meeting

The Downriver Campus hosted Wayne County Department of Public Health Provider Meeting. This is offered to providers in the community to share ideas, form networks, conduct training, and support one another.



Southern Wayne Conference Quiz Bowl

The Downriver Campus hosted the Southern Wayne Conference Quiz Bowl weekly competition. This High School sanctioned competition of academic teams from Southern Wayne Conference competes in jeopardy style matches. Each team of four students per high school participates in a showcase for the academic talents of its participants in an atmosphere both challenging and enjoyable.

STUDENT SUCCESS



The Downriver Campus offers a variety of services designed to support and empower WCCCD students in reaching their personal, professional, and academic aspirations. From recent high school graduates to senior citizens, our campus provides a welcoming environment aimed at providing students through the pursuit of an Associate's degree, a career-focused certificate, GED, or enrichment courses. Our dedicated team at the Downriver Campus is committed to ensuring the success of every WCCCD student.



WAYNE COUNTY COMMUNITY COLLEGE DISTRICT



MICHIGAN INSTITUTE for
PUBLIC SAFETY
E D U C A T I O N



U.S. Customs and Border Protection – Mobile Field Force Training

The District's Michigan Institute for Public Safety Education (MIPSE) hosted United States Customs and Border Protection for Mobile Field Force. This class consists of formations introduction and practice, gas mask familiarization/certification with CS exposure, riot baton/riot shield familiarization and certification, and scenario-based training.

Fire Practical Training



MIPSE hosted the Detroit Public Safety Academy Dual Enrollment Fire Fighter I practical training course.



MIPSE hosted the Downriver Career & Technical Consortium Dual Enrollment Fire Fighter I practical training course.

Eastern Campus



Microbiology

Dr. Curtis Greene's BIO 295 lab class is working on identifying the Unknown Experiment with the microscope and cell structures.

Ted Scott



Student Success!

WCCCD student Ania Felder published her first article in the Belleville Independent. Ms. Felder is pursuing her Associates of Arts Degree to become a news reporter. She also volunteers at the Belleville Independent and assists the editor to write news articles.



Mary Ellen Stempfle University Center

Holiday Family Traditions Art and Essay Contest 2024

The annual Holiday Family Traditions Art and Essay Contest was held by the Mary Ellen Stempfle University Center for students in the first through sixth grades in the Grosse Pointe and Harper Woods School Districts. Winners of the contest got to ride on the WCCCD fire engine in the annual Grosse Pointe Santa Claus Parade.



University Partnership

Denis Karic, Dr. Harvey Dorrah, Dr. Brian Singleton, Dr. Allan Cosma, and Ashley Storai met with administrators from Grand Valley State University to continue the conversation on WCCCD's academic programs and exploring partnership opportunities. The meeting included a focus on developing seamless transfer pathways between the two institutions. Additionally, the group discussed the office and classroom space at the Mary Ellen Stempfle University Center.



Chancellor's Weekend Memo

Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

