



Downriver Campus Student Art Exhibit

The School of Continuing Education hosted the opening reception of the Downriver Campus Student Art Exhibit at the Brown and Juanita C. Ford Art Gallery at the Downriver Campus. Students displayed various works ranging from ceramics, block painting, acrylic paintings, pencil sketches, and handmade jewelry.





Some of the items discussed at this week's Executive Leadership Roundtable included:

- Reviewing the Strategic Plan for 2022-2026
- Chancellor's Action Priorities for 2025-2026
- 2025 Spring Semester Preparation
- Consideration of New Academic Programs
- Website Redesign Project
- Learning Resource Centers and more

Ceremonies and Rituals Committee

Fall Planning Meeting

Members of the Ceremonies and Rituals Committee met to plan for the upcoming programs:

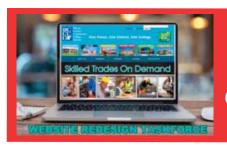
Phi Theta Kappa Induction Ceremony
December 6, 2024

Allied Health Pinning Ceremony
December 13, 2024

Spring Faculty Organization Day January 18, 2025

2025 Commencement CeremonyDate: TBD





The Countdown Begins: Only 26 Days Until Our New Website Launch!

WCCCD's newly redes to launch on Decem Redesign Taskforce is items with our content online catalog, and pure on transforming PDF interactive web pages.

The Taskforce also kid orientation sessions Information Technology appure a spamless of the page of the p

WCCCD's newly redesigned website is scheduled to launch on December 16th. The Website Redesign Taskforce is completing final punch list items with our content management system and online catalog, and putting the finishing touches on transforming PDF program pages into sleek, interactive web pages.

The Taskforce also kicked off website navigation orientation sessions with the Divisions of Information Technology and Student Services to ensure a seamless experience for all users. These sessions focus on optimizing site usability and familiarizing key stakeholders with the new layout and features. In the coming weeks, the team will be conducting more sessions with various divisions and campuses District-wide as well as previewing the site with a student focus group.

Stay tuned for more updates as we prepare for the big launch!





Holiday Craft Class

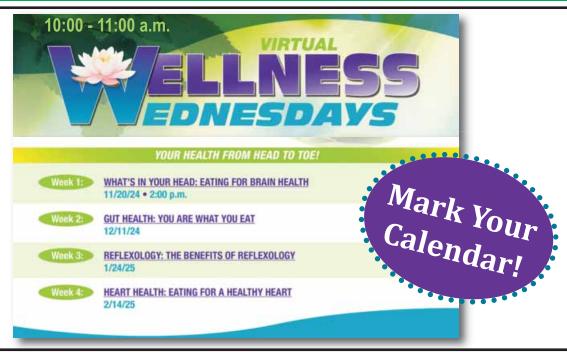
Students in the Holiday Handicrafts class at the Downriver Campus displayed a variety of crafts, highlighting their creativity.

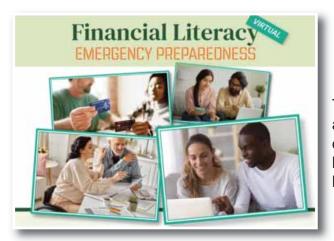












Financial Literacy

This week, the School of Continuing Education hosted a virtual financial literacy workshop. This workshop was designed to prepare participants for the unexpected by building financial resilience. Discussion focused on the basics of managing finances in times of crisis.









Pharmacy Technology Visits DAPCEP Fall 2024 Showcase

Sonya Taylor and Sandirria Harris represented the District at the Detroit Area Pre-College Engineering Program (DAPCEP) Fall 2024 Showcase to promote the allied health programs.



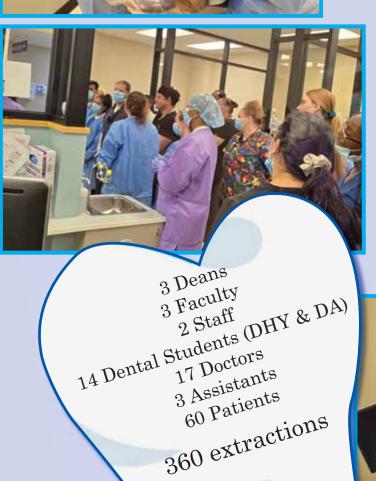
WCCCD Nursing Alumni

WCCCD nursing alumni's first day of class at the University of Michigan. These students received scholarships to attend the University of Michigan BSN Program.

EXTROCTION DAY



The Health Science Center at the Northwest Campus hosted Extraction Day, offering free dental extractions and additional services to the community. This program provides WCCCD's dental students the opportunity to work with licensed dentists from around the country, gaining hands-on experience in various areas of dentistry.







Program Highlight



EMT Program Prepares Students for Emergency Medical Services Career

Students in the Emergency Medical Technology Program are acquiring educational experiences in emergency medical care through the integration of knowledge and essential practical become competent with patient assessment/management for medical and trauma patients. The program combines classroom instruction with real-world training, preparing students to respond effectively in high-pressure life threatening emergencies.























Wildcats Basketball Game

The HWEC hosted the Men's Wolfpack basketball team from Washtenaw Community College.



AARP Meeting and Facility Tour

The HWEC hosted an AARP volunteers lunch meeting and facility tour to provide information about the center and the services available.





Spin Class

Members enjoy the high intensity of the electrifying group fitness class that helps to build endurance and strength to the sounds of high energy music.



Building Community Relationships



Denis Karic spoke at the Grosse Pointe Sunrise Rotary Club, providing updates on WCCCD programs and initiatives. He also engaged with community members by answering their questions and fostering connections between the college and the local community.

Staff represented the District at the Family Center's Hollyfest event. The purpose of Hollyfest is to raise funds to support the Family Center's variety of offerings.





District Police Authority

Swearing In Ceremony

Chief Bahrija Livadic conducted the swearing in of WCCCD's Michigan Commission on Law Enforcement Standards, Police Officer Ashley Miller. Mr. Miller took an oath to serve and protect the District and its communities.







Division of Student Services

Dual Enrollment

Outreach and Recruitment



Staff spoke at the Al-Ikhlas Academy Parent Teacher Conference on the benefits of dual enrollment. They also shared information about program offerings and admission.



Staff represented the District at the Harper Woods High School College Night.



Spring 2025 Dual Enrollment Planning Meeting



Dr. Tammy Anderson participated in the Student Life Association of Michigan Community Colleges meeting.

Division of Student Services

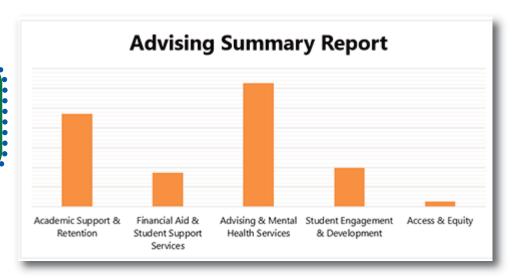
Student Success Center





Staff from the Division of Student Services is reaching out to students in preparation for Spring 2025 semester.

Advising and Orientation





Financial Aid

The District Financial Aid Office is monitoring the new partnership between U.S. Department of Agriculture and Education to expand SNAP Awareness and Access for eligible college students.



Adult Education

Students at the Considine Center are engaging in video learning on their laptops in preparation for the assessment.

Division of Student Services



Student Executive Council

The Student Executive Council met to finalize details for the Community Holiday Luncheon being held next week at the Curtis L. Ivery Downtown Campus.



Michigan College and University Partnership

WCCCD students continue to inquire about the Michigan College and University Partnership Program. They are receiving assistance in completing their applications for the paid STEM internship at Michigan Technological University.

Continued Quality
Improvement Process
Discussion



Program Highlight



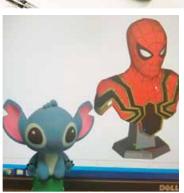
Product Development Prototyping

Students in the Product Development Prototyping Program are engaging in hands-on learning that combines creativity with cutting-edge technology. In addition to developing practical skills in digital design, they are preparing for innovative careers in various industries.











One Vision, One District, One College



Division of Human Resources

Human Resources Process Review

Staff from the Division of Human Resources met to discuss the status of the self-assessment of processes and policies. During the meeting, staff members presented on the following areas:

- Monthly Payroll and Attendance Processes
- Employee Leave Tracking
- Ongoing Professional Development Initiatives
- Job Descriptions
- Staff Turnover and Retention





Human Resource Process Review

HR Budget, Policies and Related Frameworks

Annual Manpower Planning & Budget

Code of Conduct

Disciplinary Actions & Warnings

Regulatory Compliance Tracking

Employee Grievances Resolution Mechanism Human Resource (HR) Operations

Organization Chart & Job Description

> Employee Files Management

Performance Evaluation Framework

Employee Training Plan

Employees Professional Development plan Payroll and Employee Benefits Payout

Approved Grading and Pay Structure

Monthly Payroll & Attendance Process

Employee Leaves Tracking

Withholding tax Compliance

Employee Incentive Program



Division of Educational Affairs



Providing the Best Customer Service

Staff met to discuss strategies to improve the Division of Educational Affairs customer service and support.





Cybersecurity Student Association

Students joined the Cybersecurity Student Association to discuss and promote cybersecurity awareness, share new information and experiences, network, and pursue professional organization opportunities.

Women of Color Collaborative

Dr. Wanda Hudson attended the Women of Color Collaborative meeting, where she engaged with fellow professionals to discuss the ongoing efforts, committees, and projects driving the mission forward. The Women of Color Collaborative is an empowering initiative within Michigan ACE (American Council on Education) that aims to elevate and amplify the voices of women of color in higher education across Michigan.

Division of Educational Affairs



Detroit Drives Degrees Community College Collaborative Meeting

Detroit Drives Degrees Community College Collaborative (D3C3) Project Leads met to discuss current issues and initiatives. The D3C3 team also discussed the Detroit Regional Chamber's 2024 State of Education and Talent Report meeting and takeaways regarding talent within the mobility sector and educational attainment.



Instructional Council Meeting

The Instructional Council, joined by the campus presidents, provosts, and deans, met to discuss Educational Affairs area updates, strategic priorities for Spring and Summer 2025, faculty evaluations, and upcoming professional development opportunities.



Student Field Trip

Spanish class students participated in a field trip to an authentic Mexican restaurant in Southwest Detroit, providing them with an opportunity to immerse themselves in the rich culture, language, and cuisine of Mexico.

Learning Resource Center

Students in the American Government class participated in a Learning Resource Center (LRC) orientation at the Curtis L. Ivery Downtown Campus. They received resources to help with their final research papers.









Documentary Film Viewing

This week, we had the final viewing of the movie *The Other Shore: The Diana Nyad Story.* This epic sports documentary follows 60-year-old legendary athlete Diana Nyad as she emerges from a three-decade retirement.

Virtual Intercultural Conversations





At this week's Virtual Intercultural Conversations, we discussed the language, culture and history of the Native Americans.

International Education Week (IEW) was also celebrated November 18-22, 2024. IEW is a joint initiative of the U.S. Department of State and the U.S. Department of Education. It's a week to celebrate the benefits of international education and exchange.





HAPPENING NOW!



IT Project Update Meeting

Staff met to share progress on multiple initiatives, including Microsoft 365 migration, security infrastructure, and cybersecurity lab.

Cybersecurity Awareness

As part of our ongoing efforts to enhance cybersecurity, we want to remind everyone to stay vigilant against phishing (deceptive) emails. Phishing attempts are fraudulent emails designed to trick you into revealing sensitive information, such as usernames, passwords, or financial data.

<u>Tips to Identify and</u> <u>Avoid Phishing Emails:</u>

- Be Cautious with Links
- · Verify the Sender
- Avoid Sharing Sensitive Information
- Beware of Urgent Language
- Look for Errors

What to Do if You Suspect a Phishing Email:

- Do Not Click Links or Attachments
- Report the Email
- Delete the Email



Connecting Minority Communities (CMC) Project Updates

The CMC Grant team convened to discuss:

- Student Informational Session Preparation
- Operational Program Updates

Student Success Tech Centers

The CMC Grant team is thrilled to share that new Student Success Tech Center computer stations are being installed at the Eastern and Curtis L. Ivery Downtown campuses. These modern learning spaces will provide students with the latest technology and resources to enhance their digital literacy and overall academic success.











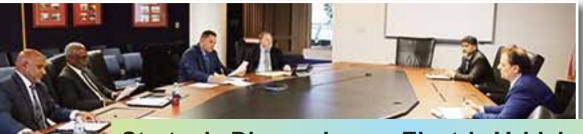
Division of Workforce and **Economic Development**



Automotive Fleet Hiring Fair, where students from the Commercial Driver's License Training Program attended to explore career opportunities. On-site interviews were held and hiring took place for positions such as automotive service technician, general auto mechanic, and general auto body mechanic.



Mechatronics Transition Meeting



Strategic Discussion on Electric Vehicle Program



Mary Ellen Stempfle **University Center**

University Partners

Denis Karic met with Ferris State University representative Julius Moses to discuss our current partnership and ways to promote the Criminal Justice Program.



Northwest Campus

Michigan Department of **Health and Human Services**

The Michigan Department of Health and Human Services were on campus providing Narcan training and educating the community on its lifesaving effects.



Continuing Education

Curtis L. Ivery Downtown Campus

Physical Therapist Assistant Clinician Appreciation Day



WCCCD's Physical Therapist Assistant Program hosted its first Clinician Appreciation Day at the Curtis L. Ivery Downtown Campus. Clinicians and instructors attended sessions on chronic pain, mental health conditions, effective communication techniques and mentorship strategies.



Criminal Justice Symposium

WCCCD's Criminal Justice Department held "The Future of Justice: Exploring Bail and Criminal Justice Reform" Symposium. A panel discussion concerning current criminal justice reforms and future reforms was moderated by Judge William McConico and led by Professors George Anthony and Robert Ficano.

Community Partners

Community partners participated in an engaging session outlining the policies and procedures for utilizing campus spaces, finalizing dates for the upcoming year, and exploring collaborative opportunities to enrich student experiences.







WAYNE COUNTY COMMUNITY COLLEGE DISTRICT MICHIGAN INSTITUTE for PUBLIC SAFETY E D U C A T I O N











"Nose-Vember" Sniff and Go Canine Nosework Event

The Michigan Institute for Public Safety Education (MIPSE) hosted Force Free Dale Dog Training for a "Nose-Vember" Sniff and Go Canine Nosework Event. This program is an opportunity for dog and handler teams to test their nosework training in a mock trial/competition.



Downriver Hazmat Team Training

MIPSE hosted the Downriver Hazardous Material Response Team for their monthly proficiency training and material update.



Roosevelt High School Students

Students from Roosevelt High School toured MIPSE to explore the EMT and fire programs we offer.

Downriver Campus

ontinuing Education



Continuing Education

Sing for Health and Happiness Class





Southern Wayne
Conference Quiz Bowl



Wayne RESA New Teacher Academy



Boy Scouts of America Great Lakes Council Mahican District



Downriver Community Transition Council



SEMCA Manufacturing Day Appreciation Workshop

The Downriver Campus hosted SEMCA Manufacturing Day Appreciation Workshop. This workshop honored manufacturing companies and students who participated in Manufacturing Day.

Eastern Campus

Students from the art, digital media productions, 3-D printing and fashion design programs showcased their creations made throughout the semester. This year, the audience watched as the art students did live drawings of models and soloists sharing their talents.



Ted Scott Campus



Partnerships in Robotics

Matt Green met with the Van Buren School District Tiger Robotics Booster Organization Executive Board, regarding WCCCD's Youth Robotics classes and how we can foster a partnership through high school competitions.







The Ted Scott Campus hosted Wayne RESA's First Michigan Regional Abacus Bee in collaboration with American Printing House (APH) for the Blind. Participants demonstrate the use of an abacus or other manipulatives to complete math problems.

Wayne County Public Health Department

The Ted Scott Campus hosted Wayne County Public Health Emergency Preparedness and Response's ICS-300 - Intermediate ICS for Expanding Incidents Seminar. Participants gained the skills necessary to effectively coordinate and manage incident operations, making critical decisions and managing incident resources efficiently.









Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity











