

# Chancellor's Weekend Memo



Weekend Memo 1432 February 10-16, 2024



## Annual Training

The District Police Authority is participating in crisis management preparedness training. This annual training is a crucial aspect of our commitment to our students, staff, visitors and the community.





## MCCA President's Committee Meeting

I participated in the Michigan Community College Association's (MCCA) President's Committee Meeting at the University of Detroit Mercy. Some of the agenda items of this very productive meeting included:

- New Resource: Grant Opportunities for Michigan Community Colleges
- 2024 Student Leadership Retreat
- Policy Discussion Topics on the Executive Budget Recommendation, Michigan Community College Guarantee and FAFSA
- Legislative Updates on NLS, 2024 MCCA Priorities and Capitol Day





## Detroit Drives Degree Community College Collaborative (D3C3) Presidents' Discussion

The D3C3 Presidents' Discussion focused on progress and next steps.



**Criminal Justice Students Visit the Detroit Metro Airport Police Department**

## Ceremonies and Rituals Committee Meeting



### 2024 Commencement Ceremony

June 8, 2024  
Ford Field

### Phi Theta Kappa Induction

April 26, 2024  
Downriver Campus

### Honor's Convocation

June 5, 2024  
Downriver Campus

### Nursing Pinning Ceremony

May 10, 2024  
Northwest Campus



# District Police Authority

## Best Practices Visit from University of Windsor



*"I want to thank you for the hospitality that you and the leadership team showed to Sgt. Nohra and me. I appreciate the time and openness that your executive officers expressed. I have already discussed the professionalism of your operation, including your technical state, and your deployment methodologies with leadership here at the University of Windsor. I see several opportunities to collaborate in the areas of campus safety, technology, and cross border interoperability."*

~ Michael Akpata, Superintendent Special Constable Services, University of Windsor



# Division of Workforce and Economic Development



**Workforce and Economic Development Alignment Meeting**



## Enhancing Learning Environment

Staff visited the Regional Training Center seeking ways to enhance the learning environment and better meet student needs. This initiative reflects our commitment to continuously improve and directly respond to our students' aspirations and requirements.



## Internal Compliance Process Review

The Division of Workforce and Economic Development met to discuss the internal compliance process review. This proactive step showcases our commitment to transparency and continuous improvement, ensuring we meet the highest standards.

# Division of Workforce and Economic Development



## Civil Technology Bootcamp

The Civil Tech Bootcamp launched with 28 students who were being provided transportation to the MDOT Soils and Materials Lab. This hands-on field trip marks the beginning of an immersive learning journey for these students, 15 of whom are now enrolled in our Civil Testing and Technology academic career program.



## Hands-on Training for Students

The Commercial Driver's License Training and Construction Trades Training programs have launched hands-on training for this year's first cohorts. These students are now embarking on a practical journey, acquiring the skills and experience essential for success in their respective fields.



**FEBRUARY**  
2024

**BLACK**

**HISTORY**

**MONTH**

## Curtis L. Ivery Downtown Campus

Dr. Brian Singleton met with his executive team to deliberate on strategies aimed at enhancing student engagement during Black History Month programming. Recognizing the importance of themed programs like Black History Month, the discussions focused on fostering cultural understanding of people and cultures globally. Such initiatives contribute to nurturing a sense of identity, resilience, and empowerment among individuals from different communities and backgrounds.



## Building Black Food Sovereignty

Participants in Malik Yakini's workshop learned about the many ways in which Black people have contributed historically to American agriculture and the many ways in which the knowledge, land and wealth of African Americans has been extracted for the benefit of the larger society.



## Ancient Sudan

Nubia Wardford Polk shared images that brought to life the accomplishments of the Black inhabitants and rulers of the most ancient civilization in the world.

## Eastern Campus



### **Nile Valley's Ancient Kush and Ancient Kemet: The First Cradle of High Level Black Civilization**

During this workshop, Nubia Wardford Polk shared information about her involvement in archeological digs in Africa and South America along with primary research which has resulted in the conclusions of the importance of ancient Kush and Kemet which predate Egypt.



## Downriver Campus



### **Sounds from Africa and the Diaspora**

D.J. Larry Faulkner helped kick off the Black History Month activities at the Downriver Campus with sounds from Africa and the diaspora. Participants learned about how African American musicians and artists have developed and influenced musical traditions across the globe.

### **Making Black America: Through the Grapevine**

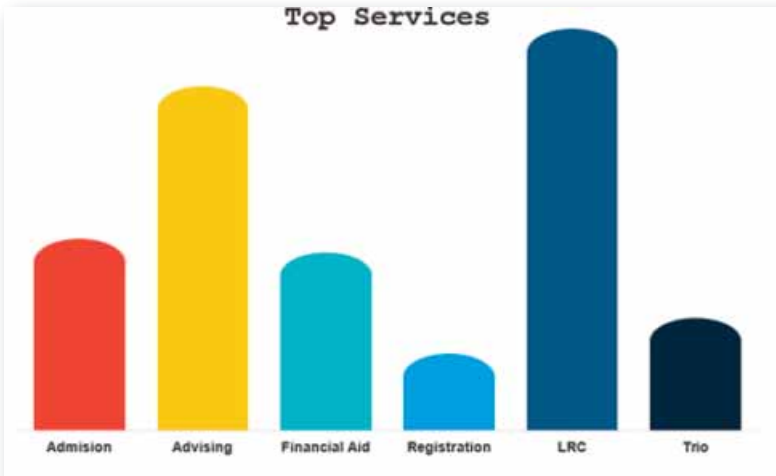
Hosted by Henry Louis Gates, Jr., this documentary chronicles the vast social networks and organizations created by and for Black people. Professor Gates sits with noted scholars, politicians, cultural leaders, and old friends to discuss this world behind the color line and what it looks like today.







# Division of Student Services



## Advising and Orientation

The District-wide Advising Report highlights the utilization of various student support services. The numbers indicate a high level of engagement with services such as advising, financial aid, registration, and the Learning Resource Center. It is encouraging that many students are taking advantage of the resources available for academic success and career planning.

## Considine Center

Adult education students received instruction on how to access Brainfuse for math tutoring support.



## Resources for Students

Staff met to discuss resources needed to ensure that students are successful in completing the health science programs.



## Student Success Workshops

The Student Success Workshop Series presented a workshop on Semester Strategies for Academic and Career Success. This workshop provides students with valuable information on making career choices, stress reduction, study skills, money management skills, online tutoring, alumni and exit counseling.

# Division of Student Services

## Command Center

The data right reflects the number of students assisted by the Division of Student Services this week.



## Michigan Reconnect Financial Aid Workshop

Students in the skilled trades programs participated in an informational workshop that focused on financial aid and the Michigan Reconnect Program.

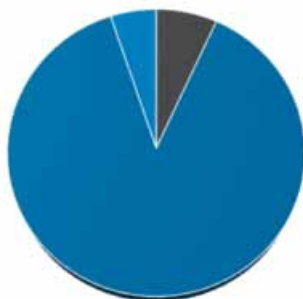


## Federal Work-Study Program

The Federal Work-Study Office continues to place new and returning students onsite at our five campus locations, the Mary Ellen Stempfle University Center, and with our offsite partners.

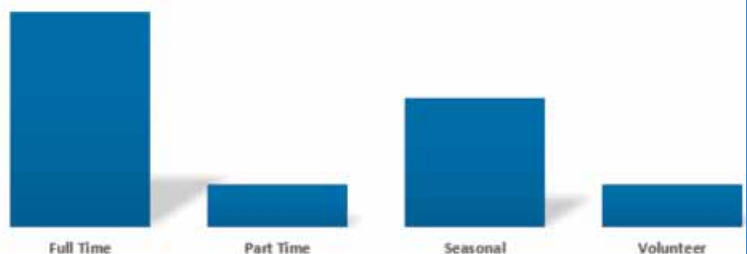
## Career Planning and Placement

**NUMBER OF STUDENT REGISTRATIONS &  
ACTIVE JOBS BY WEEK**



- New Registrations
- Active Jobs
- Registrations with Résumés

**NUMBER OF JOBS POSTED BY JOB TYPE  
WEEKLY**



## Student Activities



### Student Executive Council

The Campus Vote Project, led by the Student Executive Council, is spreading the word on the upcoming February 27, 2024 early primary vote. Campus Vote Project literature has been disseminated to students. Students will also be able to join the cause or speak directly to Student Executive Council Member and Collegiate Student Advisory Task Force (CSATF) representative for WCCCD, Haley Homestead. Voting drop boxes are located on the Curtis L. Ivery Downtown, Eastern, and Northwest campuses.

### Phi Theta Kappa (PTK)

Our PTK Alpha Upsilon Zeta Chapter Game Night lives on and continues to engage WCCCD students and members to actively serve humanity through selfless community service, and volunteerism.



### TRiO Program Open House

An open house was held for TRiO students to assist them with completing their direct grant aid award application for the 2023-2024 academic year.



### Athletics Department

Yuvraj Manoria (7'0" tall) will be coming from a high school in Canada to play for the WCCCD Wildcats next season. WCCCD freshman, Donavin Williams (6'8" tall), came over to show his support to his future team mate. Go Wildcats!

# WILDCATS

The WCCCD Men's and Women's Wildcats Basketball teams hosted the Jets from Jackson Community College at the HWEC.

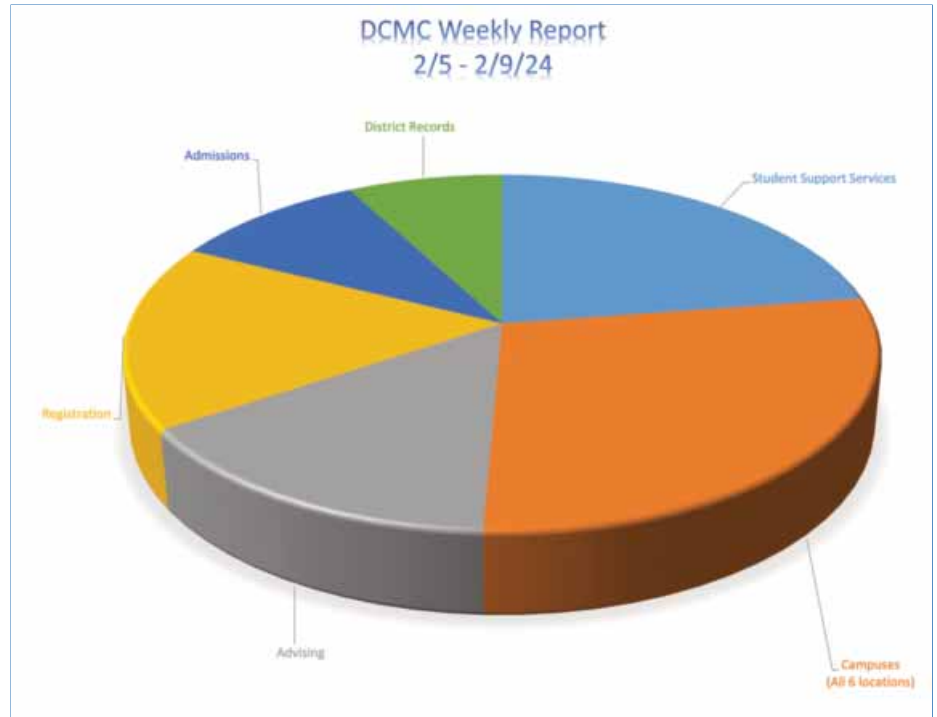


# District Communication Management Center

## Leveraging Customer Service

Providing high quality customer service is our top priority. Our Call Center delivers excellence in customer service with seamless operations to our diverse range of callers by:

- Tracking daily caller data from the time it is answered, transferred and complete
- Providing caller insights
- Identifying opportunities for ongoing training and development training and development



## Meet Some of the Members of Our Call Center Team

Maliha Khan • Johann Buckner • Saunda Griffin • Shumana Khalique





# Institutional Effectiveness

INSTITUTIONAL EFFECTIVENESS

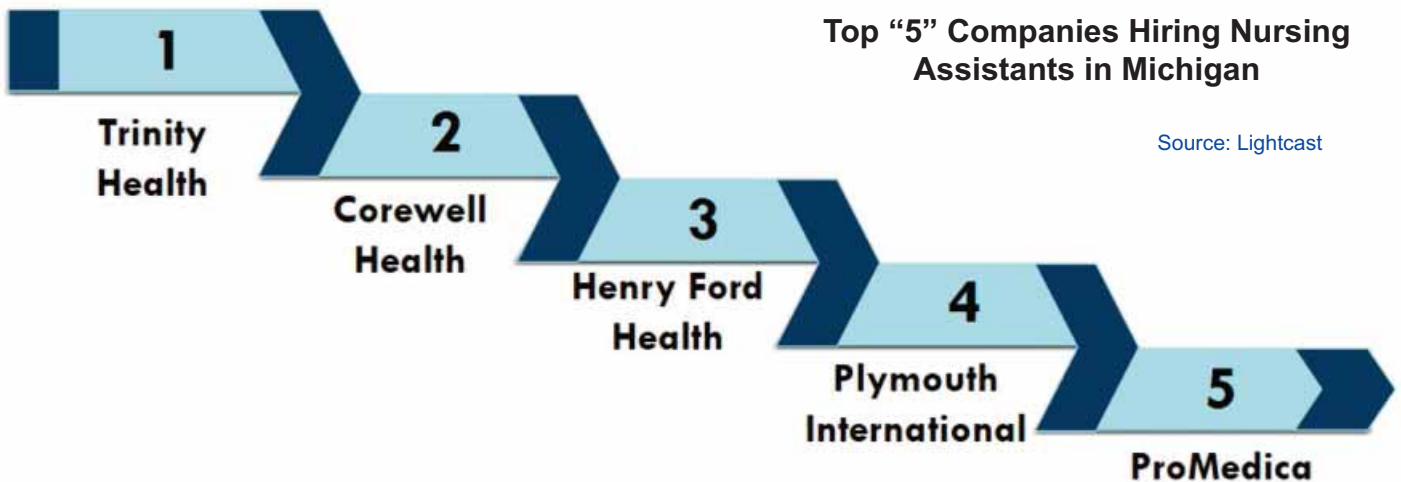
## Program Spotlight: Nursing Assistant

The Division of Institutional Effectiveness (IE) discussed program labor analysis improvements to broaden resources and evaluate its efforts in achieving the strategic plan objective “To advance data driven decision-making”. According to the U.S. Bureau of Labor Statistics overall employment of Nursing Assistants and orderlies is projected to grow four percent from 2022 to 2032, about as fast as the average for all occupations. Nursing assistants held about 45,500 jobs in 2022. The largest employers of nursing assistants were as follows:

According to the U.S. Bureau of Labor Statistics, overall employment of Nursing Assistants and orderlies is projected to grow 4% from 2022 to 2032.

Largest Areas of Employment	%
Nursing care facilities (skilled nursing facilities)	33%
Hospitals; state, local, and private	33%
Continuing care retirement communities and assisted living facilities for the elderly	11%
Home Healthcare Services	6%
Government	4%

Source: Nursing Assistants and Orderlies : Occupational Outlook Handbook: : U.S. Bureau of Labor Statistics (bls.gov)



Source: Lightcast

- Average Age = 31
- 91% Female
- 73% First-Generation
- 91% Attend Part-Time
- 45% Non-Traditional (25-49)

This is a sample snapshot of WCCCD students enrolled in the Nursing Assistant Training Program

## HAPPENING NOW!

### Campus Technical Support District-wide

As a continuation of Northwest Campus technology upgrade efforts, the Division of Information Technology and Northwest Campus staff and selected vendors are working vigorously to ensure current technology resources continue to be available for students, faculty, and staff.



**Ted Scott Campus**



**Downriver Campus**

### CMC Grant – Weekly Meeting



- Review and approval of vendor contracts
- Finalize course list for approved vendors
- Recruitment and outreach strategies

## Collaboration with Ferris State Administrative Team for Jim Crow Exhibit Opening

This week, the District engaged in strategic meetings with Ferris State's administrative team to ensure a seamless and successful opening of the Jim Crow Exhibit. Our discussions centered on key aspects to guarantee a smooth and impactful experience for all participants and visitors. We are committed to fostering collaboration to enhance the overall quality of the exhibit.







# Division of Educational Affairs

## Spring 2024 Academic Catch-up Program

The new cohort of Academic Catch-Up Program students kicked off their Spring 2024 semester. The Catch-Up Program serves as a vital opportunity for these students to earn college credits at no cost during their initial semester. By emphasizing English and mathematics skill building, the program targets those who haven't yet met college readiness benchmarks in these subjects, offering a tailored pathway toward future academic success and providing a structured framework and dedicated support.



## Student Academic Tracking

Early alert programs, sometimes known by other names such as “early warning systems,” are a recognized tool for improving student retention in higher education (Hanover 2014). The District’s Early Alert Systems (EAS) and Positive Attendance Reports track academic indicators, such as grades or classroom behavior. Students with unsatisfactory academic progress in the beginning of the semester are contacted by the Division of Student Services to provide resource information to improve their academic success.



## Cleary University Professional Development



Cleary University has resumed information sessions to begin the second cohort tailored for all WCCCD employees. These sessions provide information on the accelerated pathways toward achieving a bachelor's degree in as little as one year.

# Division of Educational Affairs



## Virtual Reality Workshop Series Kick-off

We're excited to kick off our 2024 Experience Virtual Reality (VR) Workshop Series to allow our students, faculty, and community to explore how virtual reality intersects with the world of work, research, and learning. The workshops provide hands-on time using the Oculus Quest 2 VR headset for workforce simulations, science exploration, and computer coding.



March 7, 2024  
11:30 a.m. - 1:30 p.m.  
Northwest Campus

April 11, 2024  
11:30 a.m. - 1:30 p.m.  
Downriver Campus

## Faculty Observations

Instructional staff across the District have started the Spring 2024 faculty observations. Faculty evaluations are an essential part of the instruction's continuous improvement process. The observation process provides feedback to instructors, administrators, and course designers on ways to improve the overall quality of courses.

# Faculty Spotlight

By Ashley Storai

## How I fell in love with the discipline:

As a child, I played a handful of games when growing up. In addition, I enjoyed drawing. I still do today. With the combination of both, I figured why not make art for video games.

## Research/professional interests:

- Video game art and design
- Video game development and programming

## What are you most excited about this semester regarding your courses?

I look forward to having my students more involved with the game development community here in Michigan and beyond through IGDA (International Game Development Association).

## Three things people may not know about me:

1. I have a day job at Nissan Automotive
2. I enjoy talking about the games and the industry
3. You'll probably see me with a cup of coffee before teaching

## How long have you been at WCCCD?

Almost 10 months now.

## What is your favorite thing about working at WCCCD?

Opportunity to shape the program and to have our students more prepared for the industry.

## If you could create a class on your very favorite subject, what would it be?

Unreal or Unity Engine Programming

## How would students describe your teaching style?

Supportive and Strict

**Education:** Bachelor of Fine Arts in Game Design from Lawrence Technological University



## Malik Jordan

Video Game Design





# DIVERSITY EQUITY & INCLUSION

## Virtual Intercultural Conversations

### BLACK HISTORY MONTH

We celebrated Black History Month with Dokey Chase's Restaurant in New Orleans and the Green Book video.



We also had discussions on the Chinese New Year 2024, Korean and Vietnamese cultures.



## DOCUMENTARY FILM VIEWING

Documentary film viewing of the movie "Race" the life of Jesse Owens.

# DIVISION OF ADMINISTRATION AND FINANCE

## OFFICE OF FACILITIES PLANNING AND MANAGEMENT

Deputy Chancellor/CFO Kim DiCaro continues to work with the Facilities Management Team to enhance the delivery of facility services across the District. The Office of Facilities Planning and Management serves the District community by developing and maintaining clean, safe, functional, and attractive campuses. The Office has a diverse range of functions. Some of these include:



**PLANNING AND CONSTRUCTION**



**MECHANICAL SYSTEMS MAINTENANCE**



**PROPERTY MANAGEMENT**



**MANAGEMENT OF EXTERIOR AND INTERIOR CAMPUS SIGNAGE**

### **SERVICE REQUESTS**

Service requests include maintenance, physical spaces, equipment, property disposition, and more

### **CAPITAL OUTLAY PLANS**

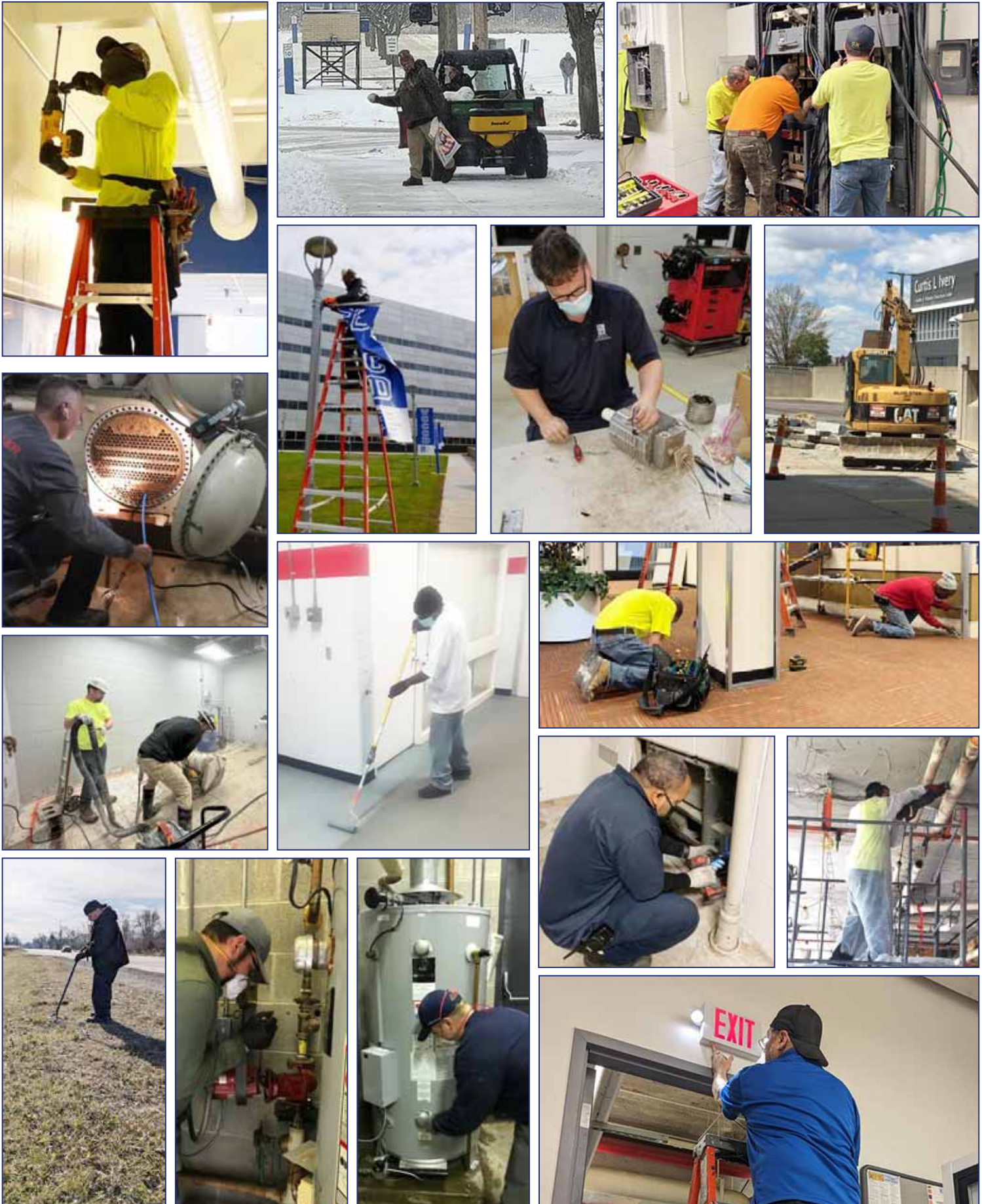
We update our five-year capital outlay plan annually to provide state policymakers with the most current information on our institutional priorities and needs.



### **DEPARTMENTS INCLUDE:**

- |                         |                                 |
|-------------------------|---------------------------------|
| BUILDING MAINTENANCE    | HVAC MANAGEMENT                 |
| BUILDING SERVICES       | LIGHTING AND SAFETY MAINTENANCE |
| CAMPUS SERVICES         | MECHANICAL SYSTEMS              |
| DESIGN AND CONSTRUCTION | PROPERTY MANAGEMENT             |
| ELECTRICAL SERVICES     | RECYCLING OPERATIONS            |
| ENERGY SERVICES         |                                 |
| GROUNDS MAINTENANCE     |                                 |

# Ongoing Facilities/Maintenance Projects



# Ongoing Facilities/Maintenance Projects

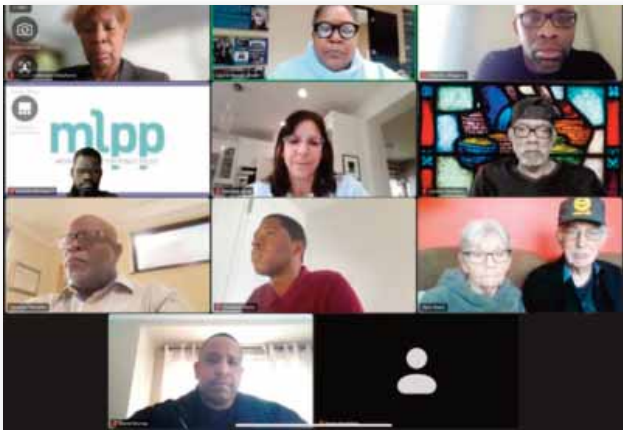






Lina Warra represented the District at Taylor High School's Annual Financial Aid Seminar.

Dr. Yvette Anderson participated in the Detroit Branch NAACP Political education meeting. She shared upcoming Black History Month events being held within the District. The topics included the state budget as presented by Governor Gretchen Whitmer and the upcoming events being hosted by the Detroit Branch.



### MI-ACE Power of Affirmations

Dr. CharMaine Hines and Martha Grier participated in a state-wide professional development lunch and learn session titled 'The Power of Affirmations' sponsored by the MI-ACE Women's Network.



### Customer Service Training

The Northwest Campus President's Office staff engaged in professional development training with representatives from the Chancellor's Office. This gathering allowed for the strengthening of bonds, the sharing of insights, and the advancement of our commitment to educational excellence together.



# University Partners



John E. Roueche Center for  
Community College Leadership



## Mary Ellen Stempfle University Center

### University Partnerships

The Mary Ellen Stempfle University Center has nine partnerships with universities and colleges, enhancing access for students interested in advancing their education. These collaborations aim to facilitate a seamless transition for WCCCD students and community members transferring to other institutions to pursue bachelor's, master's and even doctoral degrees.



### Pursuit of Excellence Scholarship Foundation

The Mary Ellen Stempfle University Center hosted the Pursuit of Excellence Scholarship Foundation's monthly meeting.



### Community Engagement

Denis Karic and Kimett Hackworth met with Suzy Berschback, Community Health and Equity Manager at Corewell Health, to discuss plans for the next Eastside Advisory Council meeting.

# Curtis L. Ivery Downtown Campus



## Faculty Coffee Hour *New Program Overview*

Dr. Sherry Sagers presented on the new Physical Therapist Assistant Program offered at the Curtis L. Ivery Downtown Campus.

## Semester Strategies for Academic and Career Success

The Division of Student Services presented a workshop for students highlighting strategies for academic and career success. Topics discussed included study skills, time management, and conflict resolution.



## Learning Resource Center

Students in the ENG-120 class utilized the resources in the Learning Resource Center for completing research papers.



## Physical Therapist Assistant Program

Staff from the Physical Therapist Assistant Program met with students in preparation for the TEAS (Test of Essential Academic Skills) Test.



## Campus Team Meeting

# Curtis L. Ivery Downtown Campus



## Detroit Public Schools Community District Partnership

Through collaborative efforts, the District has established a partnership with the Detroit Public Schools Community District (DPSCD) to provide DPSCD athletes with a unique opportunity to visit the Curtis L. Ivery Downtown Campus. Students had the opportunity to explore various programs, services, and course offerings available. This partnership also extended to facilitating interactions with college-level players and coaches, allowing DPSCD athletes to gain insights into what it means to compete at a collegiate level. I was able to watch these students as they engaged in the collegiate sports experience by using the Health and Wellness Education Center to participate in practice sessions and even play their semi-finals game.



Renaissance High School~Martin Luther King Jr. Senior High School~  
Cass Technical High School~Mumford High School~Western International High School



## Yoga Workshop

Staff facilitated a chair yoga workshop at the Northwest Campus for faculty, staff, and students.



## Fusion Dance Class

The HWEC hosted Fusion Dance Movement, an interactive class for women that targets health and wellness through cultural dance instruction including belly dancing.



## Zumba class

Members had a fun-filled workout learning new moves to upbeat music at Zumba class.



# Downriver Campus



## Southeast Michigan Community Alliance All Staff Meeting

The Downriver Campus hosted Southeast Michigan Community Alliance's All Staff Meeting. This meeting included the Workforce Development Board which is composed of members from the public and private sectors who work to ensure that the system works for everyone.

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## U.S. Coast Guard Auxiliary - Team Coordination Training/Risk Management

This workshop focused on reducing the probability of human error by increasing individual and team effectiveness. This training assumes that individual team members are technically proficient in their assigned tasks. Mission planning and execution will be conducted in accordance with U.S. Coast Guard directives and command leadership.

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## Wayne RESA EPIC Histories: Politics of the Early American Republic

The Downriver Campus hosted Wayne RESA EPIC Histories: Politics of the Early American Republic professional development workshop.



WAYNE COUNTY COMMUNITY COLLEGE DISTRICT

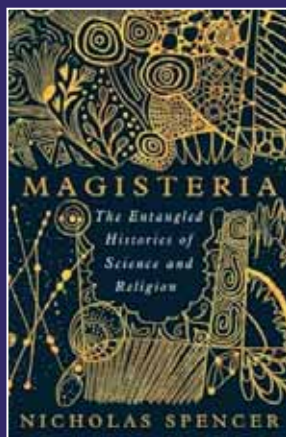


MICHIGAN INSTITUTE for  
**PUBLIC SAFETY**  
E D U C A T I O N



## Ice Rescue Training

The Michigan Institute for Public Safety Education held an ice rescue training on the Detroit River Channel Downriver.. Students were taught rescue techniques for saving individuals who have broken through the ice.



### Book Recommendation

*Magisteria: The Entangled Histories of Science and Religion*

by Nicholas Spencer

## DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



### ARE YOU READY TO CHANGE?

Changing your actions, behavior or outcomes is a very complex topic. It is generally understood that we cannot make a person change who does not want to. But, as Cloud says in his book, Integrity, “We can do a LOT to make someone want to change.” Consequences, pro or con, can be a prime motivator for someone to want to change, as can love and support. A new opportunity or a new environment can also help motivate someone to change. To use a sports metaphor, sometimes when a professional ball player changes teams and goes to a new city, he or she can experience a new-found motivation and perform more successfully. Leaders in the workplace who are constantly striving for greater teamwork likely need to assess their team members to determine what changes, if any, are required. Teams that are well aligned with the goals and mission of the organization usually get there because of excellent leadership and the ability of the leader to get people to ‘want to’ change if they need to.

# Eastern Campus



## Campus Experience Survey

Students continue to participate in a campus survey by scanning a QR code to participate and are automatically entered into the drawing for a \$50 gift card.



## Apprenticeship Job Fair

The Local 25 Iron Workers presented a job fair on the qualifications needed to participate in an apprenticeship program. The programs are built to provide contractors with the best trained, highly skilled, safe, and productive iron workers.



## Leaders of Tomorrow High School Mentoring Program

Mentors met at the Eastern Campus to discuss resources, knowledge and opportunities in the way of mentoring relationships, scholarships, and internships.



## Introductory Biology

Students viewed the safety videos for lab protocols, completed the metric system experiment, and the fundamentals of cells.

## Satellite Voting Begins

In-person voting begins at the Eastern Campus on February 17, 2024 and continues through February 25, 2024 from 9:00 a.m. - 5:00 p.m.



# Northwest Campus



## Michigan Department of Health and Human Services DEI Conference

The Michigan Department of Health and Human Services hosted a Wayne DEI Conference at the Northwest Campus.

## The 100 Black Men of Greater Detroit, Inc. Workshop

The 100 Black Men is a group of dedicated African American men whose goal is to improve the quality of life in the African American community through their collective resources, abilities and experiences.



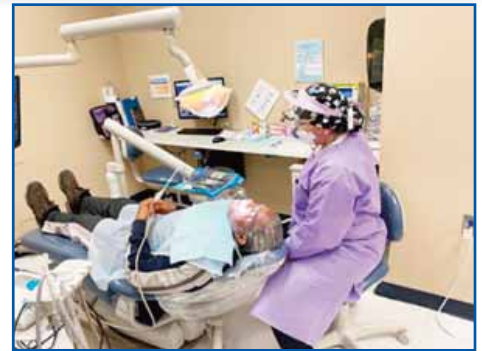
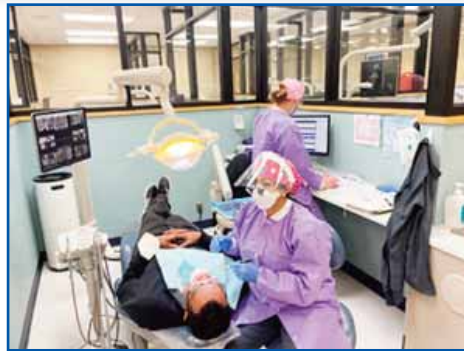
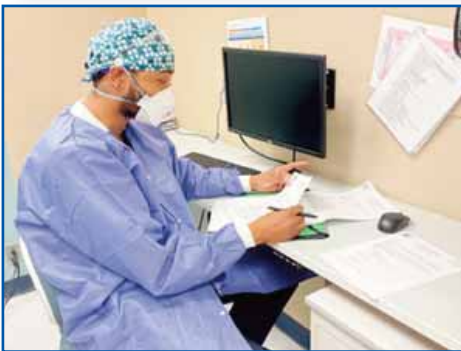
## Detroit Police Department

The Detroit Police Department Academy held their All Command Meeting at the Northwest Campus.



Meeting with Chief Michael Truner from the Wayne County Sheriff's Office.

# Northwest Campus



Dental Hygiene students service the community dental needs.



Dr. Nomathembi Olatunji facilitates first year students first check-offs



Associate Dean Felecia Williams assists students with the proper way to conduct patient assessments and vital signs.



Surgical Technology students learn sterile handling techniques from Professors Damus Golida and Nassem Aoude.

located in the  
*Culinary Arts & Hospitality Center*  
at WCCCD's  
Northwest Campus



## Workforce Development Partnership Opportunity

Furquan Ahmed and Chef Lorenzo Spratling met with representatives from the City of Detroit and members of the JPEAB to discuss workforce development partnership opportunities in the field of hospitality management.



## Culinary Arts and Hospitality Center Meeting

The Culinary Arts and Hospitality Center Team met to discuss strategic milestones and the plan of action for program launch.

# Ted Scott Campus

## Wayne County Airport Authority

The Ted Scott Campus hosted the Wayne County Airport Authority (WCAA) for the launch of its “Small Business Operators Arriving Ready” (SOAR) program. This program is designed to create access and opportunity for business owners to operate their specialty retail concepts in the Warren Cleavage Evans Terminal. Through SOAR, small businesses will be able to showcase their products before thousands of travelers daily



## Wayne RESA Training Workshop

The Ted Scott Campus hosted Wayne RESA’s Alt+ Shift Training. Participants learned how making pedagogical shifts can increase student engagement and improve math achievement for every learner.



## ETA Iota Omega Chapter

The Ted Scott Campus hosted ETA Iota Omega Chapter Workshop. Participants learned how to educate and emphasize financial planning, asset accumulation, and wealth building including savings and investment, managing debt, and improving credit.



# Chancellor's Weekend Memo

## Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

## Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

## WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

