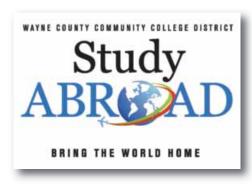
Chancellor's Weekend Memo Weekend Memo 1431 February 3-9, 2024





Special Summer Morocco Study Abroad Experience Planning Underway!

The planning for a special Summer Study Abroad to Casablanca, Morocco is underway. Students will have the opportunity to learn about the country's rich history, cultural heritage, language, entrepreneurship and more. Our Study Abroad Program provides students opportunities to experience diverse cultures around the world. Goals include:

- 1. Quality academic experiences
- 2. Cultural immersion and exchange
- 3. Lifelong service learning
- 4. Character development

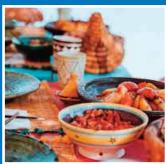














WCCCD was recently honored with receiving a Historic National Designation for its Underground Railroad Historic Programming from the National Park Services' Network to Freedom. Unbreen Amir is working with staff to coordinate and promote programming that will include workshops and panel discussions aimed at educating, inspiring and fostering a deeper understanding and connection with the Underground Railroad's enduring legacy.



I was asked to write an article for the *Diverse Magazine*, *February 1, 2024 issue*, in honor of Black History Month. Titled, "Pathways to Racial Democracy in America," this article cites urban public education as a major factor in our nation's future if we are to truly become a multiracial democracy.

To read the full article, please visit https://www.ccdaily.com/2024/02/pathways-to-racial-democracy-in-america/?fbclid=lwAR1vljz0ZPaoJxY6j61UXDbQuEJ90xvUQkkxpPY700vM5JTU-_7iPbdlc-w_aem_AV4Okh-XnTH06bRhQEDXHOrWR6ghphCPKJw0BwKzJM4c5ClvAUasW9jtir-fAZTcftA"



I met with members of my Leadership Team to discuss the upcoming Perkins Postsecondary Compliance Review.



Strategic Communication Planning Meeting













Installation of the Jim Crow Exhibit

















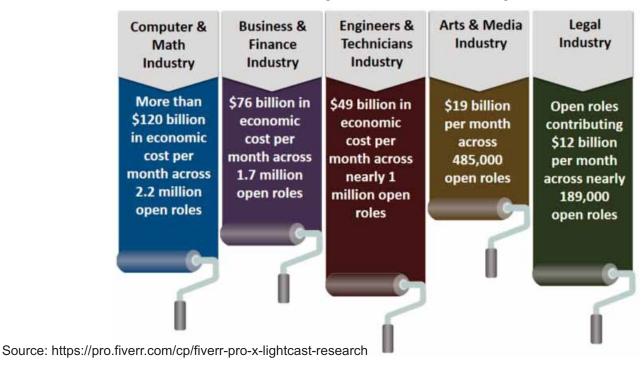
Institutional Effectiveness

What's Trending: Impact of Unfulfilled Jobs



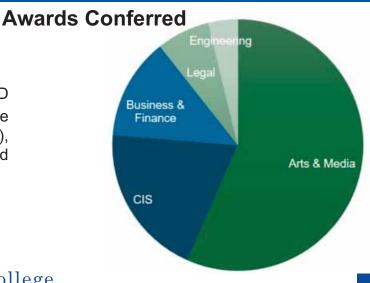
Dr. Johnesa Hodge continues an important discussion of how the Division of Institutional Effectiveness (IE) will integrate workforce research to advance degree completion in high demand career fields. IE reviews the Study Trends report on unfulfilled jobs conducted by Lightcast and Fiverr and identifies high impact program completions in each area. Below you will find some data points from the study listed above:

The cost of unfulfilled jobs broken down by sector:



Below is sample data from WCCCDs awards conferred fields of study for Computer Information Systems, Business, Finance, Engineering, Arts, Media and Legal:

Over the past 5 years, **31%** of WCCCD awards have been conferred in the Computer Information Systems (CIS), Business, Engineering, Arts, Media, and Legal Fields.





Student Support Services

Focusing on Mental Health

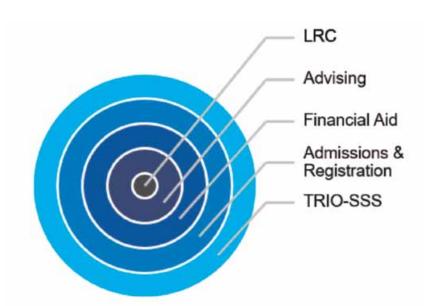
While we continue to provide our students and their families 24/7 access to medical and behavioral healthcare through our partnership with SwiftMD, we are in the process of scheduling various mental health workshops. These workshops will provide students with:

- Enhanced awareness to help students gain valuable information to identify signs of mental health concerns access to resources for professional help.
- Empowerment to take an active role in their well-being.
- Fostering a supportive learning environment through community building.





Advising and Orientation



The District-wide Advising Report highlights the utilization of various student support services. The numbers indicate a high level of engagement with services such as advising, financial aid, registration, and the Learning Resource Center. It is encouraging that many students are taking advantage of the resources available for academic success and career planning.

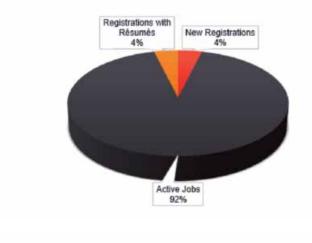
Career Discovery Days

Students will have the opportunity to participate in District-wide Career Discovery Days throughout the Spring Semester. In

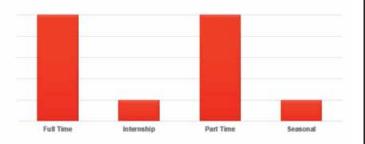
addition to providing panel discussions with regional employers who will offer career advice, students will have the opportunity to participate in workshops on resume writing and interviewing.

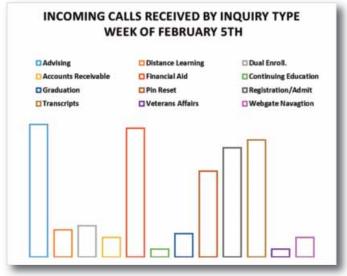
Career Planning and Placement

Number of Student Registrations & Active Jobs by Week



Number of Jobs Posted by Job Type Weekly





Command Center

The data reflects the number of students assisted by the Division of Student Services this week.

Dual Enrollment Program

Dual enrollment students at Renaissance High School participated in an orientation for the Spring 2024 semester.





Dual enrollment students at Harper Woods High School completed their applications for graduation.

Dual enrollment students from Cass Technical High School visited the 36th District Court on Monday. They were hosted by Chief Judge/WCCCD Professor William McConico. They also had the opportunity to meet with Cass Tech graduates Judge Marlena Taylor, Magistrate Joseph Boyer, Deputy Court Administrator Chanel Daniels and Community Relations Specialist Merlin Martin. They asked questions about what they had observed and discovered first-hand how our judicial branch works.





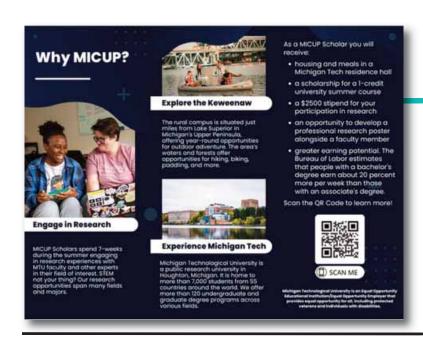
PepsiCo Meeting

Dr. Brian Singleton met with staff to review the launch of the PepsiCo Foundation logistics. The scholarship provides support for the student population with financial and mentoring for academic success. Eligible students will have a opportunity to attend life skills workshops throughout the semester.

Adult Education

Students at the Considine Center participated in a meeting to discuss the process of transitioning from GED student to college student, and various resources available.





Michigan College and University Partnership (MiCUP)

We have more than 13 students interested in participating in the STEM Internship in Houghton, MI starting in May 2024.

Phi Theta Kappa

Our PTK-Alpha Upsilon Zeta Chapter is doing an excellent job and has already received their five-star status, completed their PTK Edges and much more.



TRiO Program

Staff met to plan student activities for National TRiO Day which will be held on February 22, 2024. National TRIO Day was designated by a congressional resolution in 1986 to commemorate the annual achievements of Federal TRiO programs across the country.

Federal Work-Study Program

Federal work-study students are working diligently on multiple projects and providing insight to help us make the semester smooth and productive.



WELCOME WEEK

This week, we welcomed back students on all campuses with a variety of educational activities and provided information about available resources.



Faculty Spotlight

Professor Dr. Esperanza Cintrón (English / Humanities)

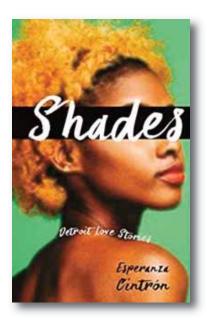
By Dr. CharMaine Hines

In honor of Black History Month 2024 and the theme "African Americans and the Arts," we are recognizing our very own faculty influencing in visual and performing arts, literature, fashion, folklore, language, film, music, architecture, culinary and other forms of cultural expression.

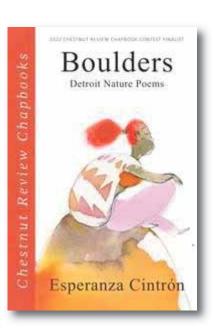
An accomplished writer and 2020 Michigan Notable Book awardee as well as a Pushcart Prize nominee for her short story "Shadow Dancer", Professor Dr. Esperanza Cintrón has dedicated years of service to the District influencing countless students and the culture. She believes, "As any teacher will tell you, I learn more from my students than they do from me."

Much of her work touches on culture in Detroit and the vibrant communities encompassed including her recent collection of electric poems titled "Boulders", a celebratory lyrical work examining the rich beauty of Detroit. "I am inspired by the diversity here at WCCCD. It makes me want to understand the multiplicity of cultures, beliefs and desires that make up our world." That diversity is captured in her books of poetry including titles, "Belle Isle", and "mis hermanos." She goes on to note, "As a writer, it's my job to translate those ideas and emotions, to make people understand how alike we all are." This and other works will be on display with Dr. Cintron as a distinguished guest author and poet at an upcoming event at the Charles H. Wright Museum amid other renowned national authors.

Professor Cintron's love of writing began in the fifth grade, when she was chosen for a special creative writing class and the teacher praised a poem she wrote about snow. That bit of encouragement was the spark. In retrospect, she says it is also proof of the impact teachers have on the lives of their students. I am honored to spotlight Professor Dr. Esperanza Cintrón, valued faculty emeritus at WCCCD.







Division of Educational Affairs













Crafting Industry-Aligned Achievement Certificates

The Division of Educational Affairs is presently engaged in collaboration through our advisory committee's efforts, which include faculty members, staff, industry partners and stakeholders. The focus is to design additional stackable credentials through a curriculum development process that supports multiple entry and exit points, aligning with program clusters of Emergency Medical Services, Civil Tech Engineering, Auto Body Technology, Project Fashion Design/Merchandising, Management, Welding, and Digital Media Production. The goal is development of new Certificates Achievement, aiming to furnish students with industry-aligned credentials to support regional economic development.

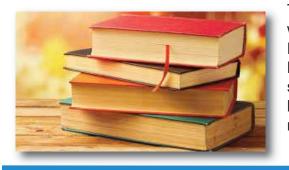
Carl Perkins: Career Pathways Training

Dr. Allan Cosma participated in a training session focused on improving program review strategies. This session aimed to ensure that reviewers account for the necessary elements aligned with Perkins V Career Pathways Compliance goals.



Learning Resource Center – Ask Your LRC Staff

"Are you or your students in need of extensive research support?"



The District engages in interlibrary loan services, collaborating with the Detroit Area Library Network (DALNET), Michigan Electronic Library (MeLCat), and the Southeastern Michigan League of Libraries InfoPass (SEMLOL). This interlibrary loan system allows students access to materials that can be borrowed and lent among various libraries, expanding the range of resources accessible to students.

Division of Educational Affairs

Use of Cohort Models as a Strategy for Success

Students continue to reap the benefits of building a community of learners in the context of a highly diverse urban setting requires very deliberate curriculum planning and design (Opacich, 2019). The cohorts of Southeastern High School are near the completion of their last course for their Certificate of Achievement in Computer Numerical Control (CNC), and there's a high sense of accomplishment and anticipation in the air. Throughout their journey, these students have demonstrated unwavering dedication, honing their skills in CNC machining with precision and diligence. We congratulate them as seniors at their high school and their pathway to continuing their educational journey.





Promising Practices



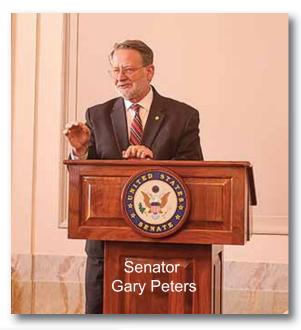
The Achieving the Dream initiatives analysis of longitudinal student records argued how many community college students were lost ..., and how few students completed gateway English and math courses, raising questions about the overall benefits of developmental education. As part of the District's Academic Master Plan to rethink developmental English and math, the cross-discipline team has expanded the offerings of Math 1130 and English 1190 to students and began assessing student outcomes to share best practices.



WCCCD at ACCT/AACC Community College National Legislative Summit

Dr. CharMaine Hines and Denis Karic met with Michigan legislators to highlight support for community colleges and share the value proposition of WCCCD in our local communities.











Dr. Stephanie Bulger President, Lane Community College





Northwest Campus Technology Upgrade Project





Data cable run including fiber to support the two new network closets created in the Welcome Center.



Wiring upgrade including HDMI cable for the interactive smart monitors in three classrooms.

CMC Grant - Weekly Meeting

- Identify Initial IT Course Catalog from approved Vendors
- Define the student recruiting plan
- Web Portal function/features for managing the training process
- Laptop loaner program administration





Technology Upgrade in the Auditorium

Sound system and Smart projector installation happening in the Larry K. Lewis Education Building.



Division of Human Resources

Employee Benefit Plan Review

Staff from the Divisions of Administration and Finance and Human Resources met with representatives from TIAA to discuss options for modernizing our current retirement plan which will include new investment options for increased cost effectiveness and staff benefits. These plan changes will be effective March 1st and communication from TIAA will go out to all active participants by next week.



Strategic Staffing Alignment



Staff met to discuss strategic staffing alignment initiatives. These initiatives optimize efficiency, enhance employee engagement and foster an environment that is both inclusive and conducive to maintaining our strategic goals.

PROFESSIONAL DEVELOPMENT





Cleary University Information Session

Staff participated in a Cleary University information session. This session was for staff who are looking to complete degree programs with this streamlined program. Staff can earn their BBA and MBA.

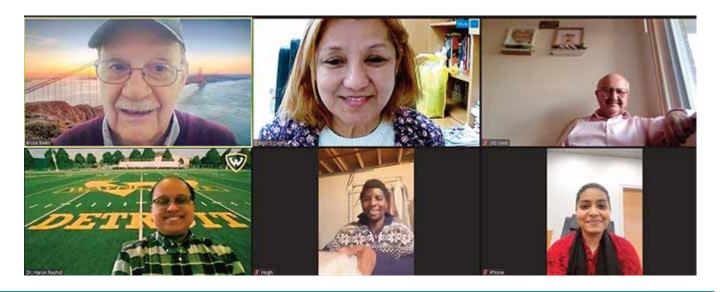




Leadership Development

Dr. Andrew McQueen and Ashley Storai attended the Michigan Community College Association (MCCA) Leadership Academy's first convening of the year, highlighting 'The Student Experience.' The cohort had an opportunity to hear leadership stories and experiences from Dr. Mike Gavin, President of Delta College, and Dr. Marshall Washington, President of Kalamazoo Valley Community College.

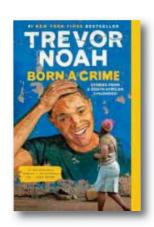
EQUITY & NCLUSION



Virtual Intercultural Conversations

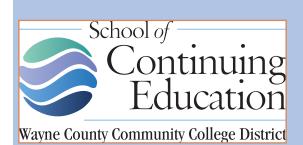
This week at the virtual Intercultural Conversations, Dr. Fidelis D'Cunha and Bruce Ewen presented on the founding of Black History Month. We also discussed the Chinese New Year, which is a celebration of the end of winter and the beginning of spring. It is celebrated every year between January 20 and February 20.





Book Discussion

At this weeks book discussion, we talked about the book *Born a Crime* written by Trevor Noah.



Brown and Juanita C. Ford Art Gallery

Downriver Campus

The School of Continuing Education presented the "Keeping Local Arts Alive" art exhibit featuring artists from the Creative Arts Society.



















Website
Redesign
Weekly
Leadership
Meeting

The Website Redesign Taskforce has been meeting weekly with members of the Leadership Team to review and update content as we move closer to the launch of the new website. Completed reviews include landing pages for the campuses as well as divisional pages such as the Center for Workforce and Economic Development, scholarships and the Division of Student Services. The reviews have also included completing a forms inventory as we transition to an online platform which will offer dynamic and customizable forms for enhanced efficiency, streamlining data collection and management capabilities.





Making Black America: Through the Grapevine

As part of our Black History Month activities, the Downriver Campus hosted Making Black America: Through the Grapevine. This is a four-part series from Henry Louis Gates, Jr., which chronicles the vast networks and organizations created by and for Black people, beyond the reach of the "White gaze."

Office of Internal Auditor

Syed Hussain met with staff from the Divisions of Human Resources and Information Technology to discuss the continuation of appropriate processes to be held in place to record, secure and protect District assets to mitigate risk and maintain the integrity of controls and information.

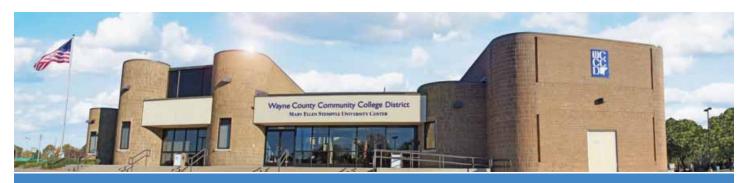




WCCCD's Literary Enrichment Group

The Chancellor's Literacy Enrichment Group met to discuss a launch date and nominate a book choice. Reading is not just an individual pursuit; it's a shared experience that can bring us closer as colleagues.





Mary Ellen Stempfle University Center









The Mary Ellen Stempfle University Center proudly highlights Julius Moses, Advisor/Adjunct Instructor at the School of Criminal Justice at Ferris State University whose office is located at the University Center. Mr. Moses retired from the Detroit Police Department after 25 years of service. Mr. Moses states, "Each semester, my goal is to help students improve their knowledge about the Bachelor of Criminal Justice Degree Program, the criminal justice system in general, and to realize how these skills can positively impact their professional lives."

Impact of WCCCD students for the state and local educational attainment and achievement efforts

Program efforts by Michigan Governor Gretchen Whitmer to increase higher educational attainment among working-age adults in Michigan is on the rise. WCCCD students have been interviewed and prominently featured in numerous articles including the *Detroit News*, *Detroit Free Press* and the Detroit Regional Chamber, touting the success of these initiatives while highlighting the critical value proposition WCCCD contributes to the Wayne County region and state's educational attainment and economic impact.





https://www.michigan.gov/leo/news/2022/02/14/michigan-reconnect-a-life-changer-for-detroit-woman-pursuing-dream-of-becoming-a-nurse



Source:

https://www.detroitnews.com/story/news/local/michigan/2024/01/31/michigans-postsecondary-success-rises-but-still-trails-the-nations-report/72409909007/

Curtis L. Ivery Downtown Campus



Physical Therapist Assistant Program

Staff met with students in preparation for the Essential Academic Skills Test.

Fellowship Non-Profit Community Meeting

The purpose of this meeting was to create an annual resource and community outreach schedule.





Campus
Team Meetings





Global Conversations Speaker Series Corey Minor Smith

The Curtis L. Ivery Downtown Campus hosted the Global Speaker Series with Attorney, Author, Award-winning Advocate Corey Minor Smith. Topics of discussion included mental health, advocacy, resilience, professional development, and corporate social responsibility.













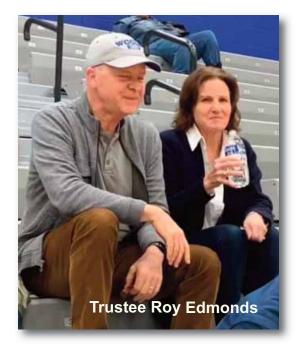


One Vision, One District, One College





Staff visited classrooms at the Curtis L. Ivery Downtown Campus to make students aware of the many resources available at the center.



WAYNE

The WCCCD Wildcats hosted the men's and women's basketball teams from Macomb Community College.

Kickboxing Circuit Class

Members are getting a kick out of the latest Kickboxing Circuit group fitness class.





Meeting with the Detroit Public Schools Community District Office of Athletics

Mike Dotson and Dr. Brian Singleton met with staff from the Detroit Public Schools Community District Office of Athletics to discuss plans to host the 2024 PSL Basketball play-off games at the HWEC.

Downriver Campus





Wayne RESA Master Scheduling Virtual Training

This training provided an understanding of the complexities of building an effective master schedule with hands-on opportunities to practice.



Region 2 South Training

The Downriver Campus hosted Region 2 South's Basic Disaster Life Support course.



The Guidance Center

The Guidance Center held its Head Start Site Leader Training on Family Engagement. Family engagement builds a strength-based process through which early childhood professionals, families, and children build positive and goal-oriented relations.



AARP Chapter Meeting

The monthly Wayne County Heritage Chapter meeting of American Association of Retired Persons (AARP) was held at the Downriver Campus.



Detroit Fire Department Emergency Vehicle Operation

The Michigan Institute for Public Safety Education hosted the Detroit Fire Department's Emergency Vehicle Operation training. WCCCD is training these firefighters through a workforce agreement with the City of Detroit.





Eastern Campus



Semester Strategies for Academic and Career Success

The Division of Student Services hosted this workshop at the Eastern Campus to emphasize self-confidence, motivation, human relations skills, and stress reduction in the classroom and the work place.

Fashion Design Program

The design forms have arrived for the Fashion Design Program. These models assist the students with sizing and shapes when fitting their garments.







Introductory Biology

Students reviewed the policies and procedures to be followed when in the science labs, as well as watched the required safety video.



Construction Trades Training Program Orientation



The students in the CDL Program attended orientation where they were provided classroom requirements, procedures of the program and driver simulation training.

Northwest Campus





Alpha Kappa Alpha Sorority, Inc. Lambda Pi Omega Community Health Fair

The Alpha Kappa Alpha Sorority, Inc. Lambda Pi Omega chapter hosted a community health fair at the Northwest Campus, dedicated to raising awareness in recognition of American Heart Month. Attendees were treated to various educational resources and health screenings, fostering a proactive approach towards heart health within the community.



District Police Authority

Best Practices Visit

WCCCD Police Authority investigators Byron Young and John Jenkins conducted a best practices visit at the Wayne State University Detective Bureau with Lieutenant Robert Hack.



Ted Scott Campus

Partnering to Serve the Community

The Ted Scott Campus hosts Forgotten Harvest two Tuesdays a month for food distribution.





Ted Scott Campus
Administrative Update
Team Meetings





ETA lota Omega Chapter

The Ted Scott Campus hosted ETA lota Omega Chapter's orientation seminar. Participants learned about recruitment procedures, organizational standards, processes and retention strategies.

One Vision, One District, One College







Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity











