

Chancellor's Weekend Memo



Weekend Memo 1427

January 6-12, 2024

First Board of Trustees Meeting for 2024!



Chancellor's Cabinet Meeting



Agenda items focused on:

- Leadership/Communication Alignment
- 2024 Spring Semester Preparation
- Faculty Convocation Day
- Workforce Development



I met with Reverend Wendell Anthony and Gary Torgow, Chairman of the Board of Directors of Huntington Bank, to discuss community participation opportunities.



I met with Dr. Brian Singleton and Dr. Jim Holley to discuss basic adult education class offerings.



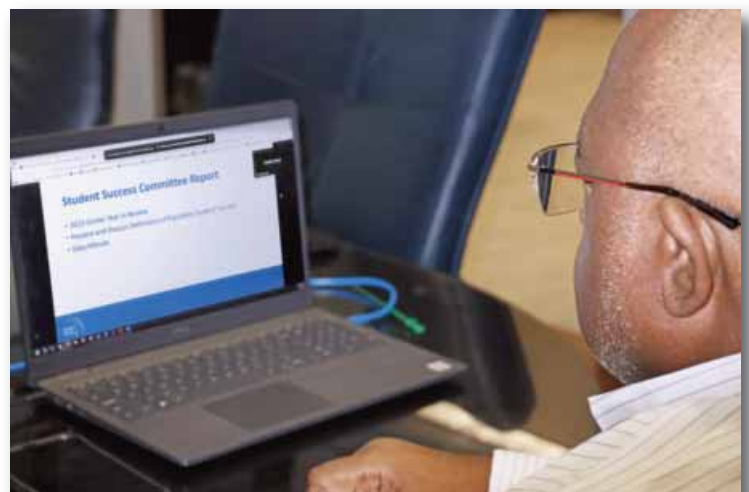
Susan Wiley facilitated a meeting with staff about the Robert's Rule of Order. The session focused on enhancing support staff's understanding about these rules and how they are used to efficiently facilitate meetings.



I was a patient at Dr. Kim Bradford's Dental Office. Dr. Bradford has served as an adjunct professor for the Dental Hygiene and Dental Assisting programs for the past 13 years.

Michigan Community Association Board of Directors Meeting

I participated in the Michigan Community College Association's (MCCA) Board of Directors Meeting. Agenda items focused on the Student Success Committee and President's Report as well as updates on the ACCT, MiLEAP, legislation and budget.



Chancellor and Board of Trustees Holiday Event





Financial Aid Marathon

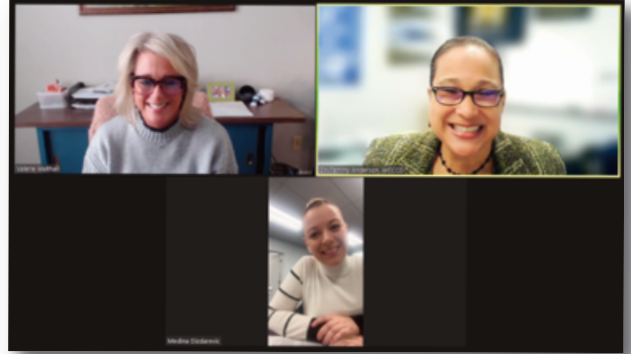


The Division of Student Services hosted the Financial Aid Marathon at the Curtis L. Ivery Downtown Campus. Staff assisted students in finalizing their paperwork to receive financial aid and allowing them to register for classes. Students were also able to complete their Plan of Work.





Division of Student Services



Command Center

Thank you to all the staff who participated in making the Command Center during the winter break a success! We are receiving feedback from students that were assisted and they are appreciative for all the help and guidance.



Federal Work-Study (FWS) Program

The FWS Office kicked off the Spring 2024 semester with a week-long series of orientations. These orientations were held at the Curtis L. Ivery Downtown, Northwest, Eastern, and Downriver campuses. Eligible students received vital information to guide them within their employment experience.



Financial Aid

Staff from the Financial Aid Office assisted students at the Eastern Campus in preparation for the Spring 2024 semester.

Virtual Financial Aid Webinars

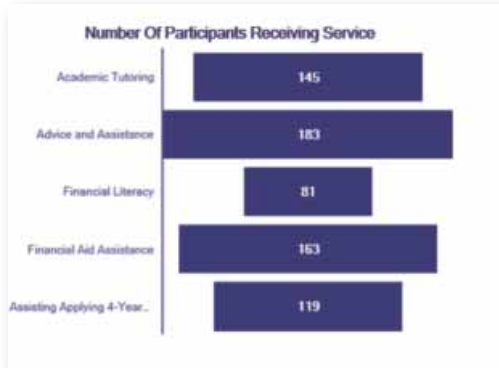
Students and their families interested in learning about financial aid basics are encouraged to register for a virtual presentation provided by the MI Student Aid team. Sessions are free of charge and open to the public.

Division of Student Services



WCCCD's TRIO Student Support Services Program assists participants in achieving their academic, personal, and career goals. The purpose of TRIO is to increase the retention and graduation rates of its participants.

- ♣ **GOOD ACADEMIC STANDING 93%**
Good Academic Standing is aligned with WCCCD's standards of academic achievement.
- ♣ **PERSISTENCE RATE 77%**
Persistence rate is defined as participants persisting from one academic year to the beginning of the next academic year or to those who have graduated from the institution.
- ♣ **GRADUATION RATE 53%**
The percentage of new participants served in the Cohort Year who graduate with an associate's degree or received a certificate within four reporting years.
- ♣ **TRIO GRANT AID 100%**
Improves student retention by reducing the financial loan burden. It also incentivizes active participants to make timely progress in their degree program.



"As a non-traditional first generation college student (at the age of 55) I was faced with several challenges. Having been laid off from my trade I was looking to reinvent myself. I enrolled in the Computer Science program at WCCCD. I attended the program in 2010 and 2011. I was the first TRIO student to be awarded three consecutive internships with MICUP and then I transferred to Michigan Tech after completing my Associates Degree at WCCCD. I earned a Bachelor's Degree in Computer Engineering and was awarded The Lind Fellowship to complete my Master's Degree in Electrical and Computer Engineering. This was made possible through the love and dedication that Yolanda Russell had and has for the students and the TRIO program. Thank you TRIO and Ms. Russell. " ~Clarence Hardwick



Phi Theta Kappa (PTK)

Phi Theta Kappa Alpha Upsilon Zeta Chapter had a special guest for their December 2023 meeting. Student Executive Council Representative, Haley Homestead spoke on planning for the upcoming Student-Led Bipartisan Register to Vote Initiative with the State of Michigan that WCCCD will be an integral part of in this upcoming 2024 election cycle.





Division of Workforce and Economic Development

Student Success



Construction Trades Training Program graduate, Mario May, instructor, Burt Garland, and John Perkins Business Agent from Local 687, are pictured working on a Kwanza project at Campus Martius in Detroit.

Commercial Driver's License Training Program



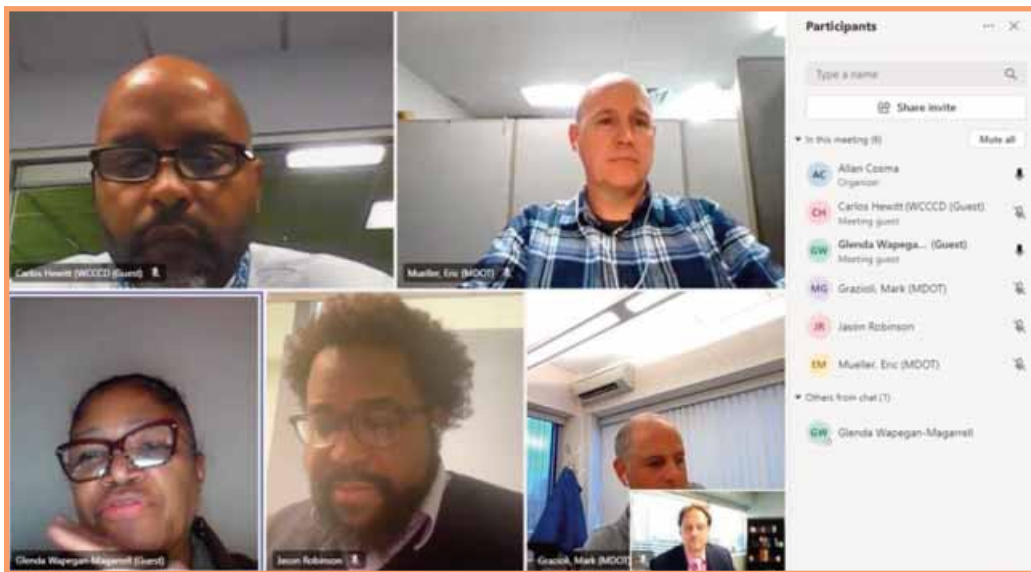
The Commercial Driver's License Training Program held the first orientation of the new year at the Curtis L. Ivery Downtown Campus.



Division of Workforce and Economic Development



Staff from the Division of Educational Affairs discussed strengthening learning outcomes within the Civil Testing and Inspection Program with counterparts from the Wayne County Department of Public Services, the Michigan Department of Transportation, and the Michigan Concrete Association.



Representatives from the Divisions of Educational Affairs and Workforce and Economic Development met with MDOT to arrange a Civil Testing and Inspection One Day Bootcamp to help spread awareness of the program and courses available in the Spring 2024 semester.



Compliance Review Reports



The District is committed to maintaining continuous transparency and accountability. The Internal Audit Office provides value-added audit, advisory and investigative services which include ongoing compliance review reports such as:

- Performance Audits
- Evaluation of Internal Controls, Policies and Procedures
- Evaluation of Risk and Assessment Controls
- Assessment of Business Continuity and Crisis Management



Banner 9 Administrative Modules Upgrade



Over the semester break, the Division of Information Technology (IT) completed a transformational upgrade of the Banner 9 administrative modules. The infrastructure supporting the Banner ERP was upgraded to provide better performance and resiliency. The new software modules interface delivers a renewed user experience and enhanced capabilities that streamline operations and prioritize student success.

Benefits include:

- Revamped interface ensuring user-friendliness and greater accessibility for diverse range of users
- Reduced learning time for infrequent users and improved functionality and navigation for seasoned users
- Ability to tailor application with ease, straightforward field customization and brand incorporation
- Improves performance and usability to provide a pathway for future growth into fully cloud based or hybrid environment.

District-wide Smart Technology Upgrade *Downriver Campus*



The District-wide Smart Technology upgrade initiative continues this semester with a focus on new technology implementation in community, multi-purpose, and conference rooms. Upgrades include deployment of new audio, video and interactive displays. The project is currently underway in the EPAC area at Downriver Campus.

District-wide Elevator Phone Assessment



A District-wide initiative has been implemented by IT and the Facilities Department to ensure full functionality of all elevator phones. This week, the teams focused on upgrading the phone lines and configuration at Downriver Campus. The team anticipates conducting comprehensive functionality tests on all lines by next week before progressing to the next campus.



Institutional Effectiveness

Community College Strengths and Satisfaction

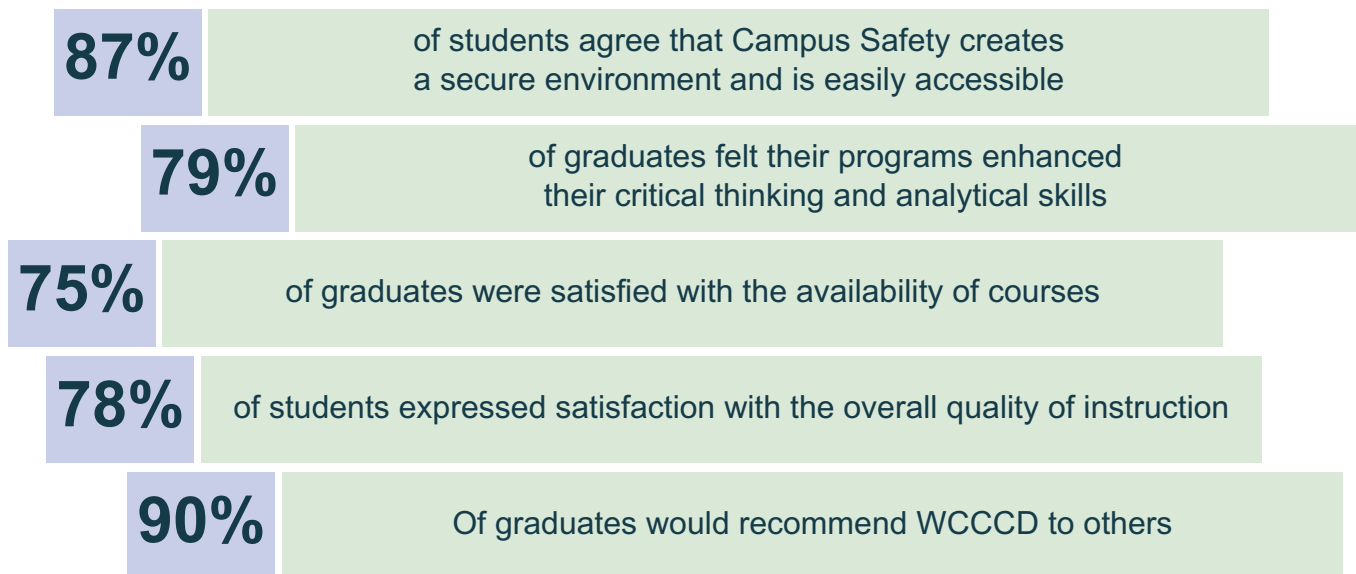
The Division of Institutional Effectiveness (IE) reviews national, state, and local research trends to assist divisions with improving the programs and services offered to WCCCD students. Each year, Ruffalo Noel Levitz (RNL) shares national student satisfaction results for benchmarking and institutional priority plans. Below you will find the top student satisfaction strengths that were identified for community colleges.

| 2023 Top 5 National Priorities | |
|---|------------|
| Priorities | Importance |
| The campus is safe and secure for all students | 91% |
| I am able to experience intellectual growth here | 90% |
| There is a good variety of courses provided on this campus | 89% |
| Students are made to feel welcome on the campus | 88% |
| Nearly all of the faculty are knowledgeable in their fields | 86% |

Source: 2023 National Student Satisfaction and Priorities Report

Student Satisfaction at WCCCD

The following data is comprised of data from survey research results from graduate and campus experiences surveys. These reports are shared with campus presidents and student services administrators to inform improvements and priorities.





District Police Authority

WCCCD Police Authority Honor Guard represented the District at the 2023 Macomb Police Academy graduation.

We received this letter from Macomb Police Academy Director Mike Ciaramitaro:

“Sheriff and Chiefs,

Yesterday we graduated 24 cadets and the event was outstanding because through the coordination of Sergeant Vasilides, you allowed your Honor Guards to participate in the event. I had many people comment on how impressed they were with the Honor Guard participation. I know I certainly was!

Thank you very much for allowing them to be there! I hope that you will consider allowing them to continue this detail as we want to make it a permanent part of graduation. Please pass along the Macomb Police Academy’s gratitude for their outstanding work!”



DIVERSITY EQUITY & INCLUSION

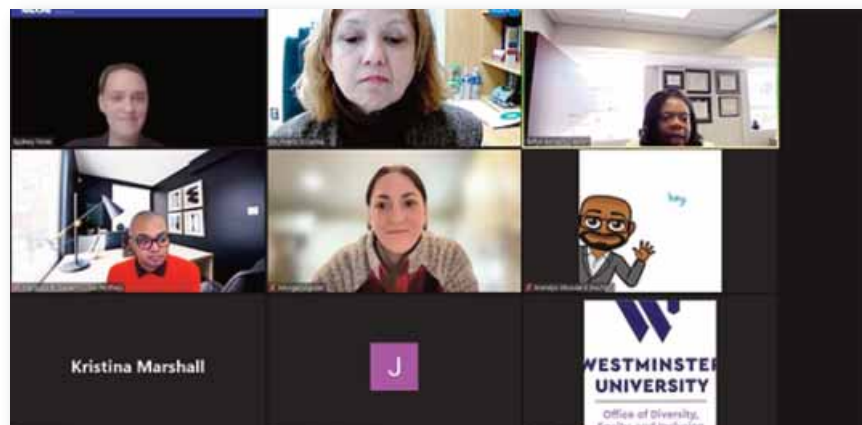
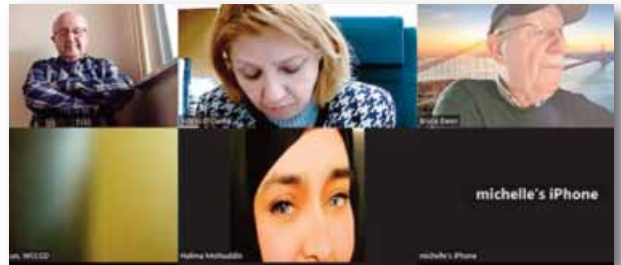
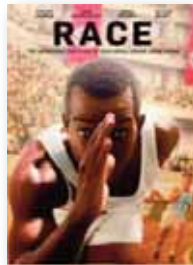


Cultural Association

The Diversity, Equity, and Inclusion Cultural Association meeting was held to make plans for the four cultural groups which include Africans, Arabs, South Asian and Bengali. We hope to launch the Hispanic and Eastern European groups this year as well.

Documentary Film Viewing Meeting

The team met to discuss plans for the upcoming documentary film viewing of the movie "Race" The Life of Jesse Owens.



National Association of Diversity Officers in Higher Education

Dr Fidelis D'Cunha attended the National Association of Diversity Officers in Higher Education (NADOHE) membership committee meeting.



Mary Ellen Stempfle University Center

University Partnerships



WCCCD's partnership with Ferris State University at the Mary Ellen Stempfle University Center is reaping rewards in their Bachelor's of Criminal Justice Program. There are currently more than 35 students within the Criminal Justice Program at the Center.

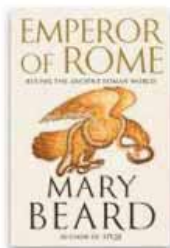
Faculty Collaboration

Denis Karic collaborated with Professor Joy Charles to assist in preparing and optimizing his course shell for the Spring 2024 semester.



DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM

Are You Afraid to Delegate?



Book Recommendation

Emperor of Rome, Ruling the Ancient Roman World

Written by Mary Beard

A career in higher education, like most fields, is a progression of experiences. We start out at the baseline with little or no experience, and we build from there. Learning to be part of a team is an important part of the growth experience. Opening yourself up to others in a new situation hopefully will bring positive results. But it can sometimes result in being betrayed by someone on the team. Unfortunately, when that occurs, your ability to trust others may be negatively affected. Dr. Henry Cloud notes in *Integrity*, that this kind of experience may result in "being afraid to delegate, fearful of not seeing everything, and being a little suspicious anytime you are out of the loop." This is not how high performers operate, and to overcome this you may need a safe place to learn to confide in others. If you are in survival mode, always watching your back, you are not able to develop new aspects of your character other than perseverance.

Curtis L. Ivery Downtown Campus



ACCUPLACER Testing

Students completed the ACCUPLACER test to prepare for registration for the upcoming semester.

Computer Information Systems

Staff met to discuss the Computer Information Systems (CIS) curriculum, sequencing, and software requirements for the upcoming semester.



Thursday B4 Saturday Meeting

Staff met to discuss upcoming weekly events.



Campus Tour

Students from Hamtramck High School visited the Curtis L. Ivery Downtown Campus to learn about program offerings.



Continuing Education

The Department of Elections continues to provide training for new poll workers.



CURTIS L. IVERY HWEC

Health & Wellness
Education Center



The Health and Wellness Education Center (HWEC) hosted the basketball games between the WCCCD Wildcats and the Madonna University JV team as well as the Henry Ford College Hawks.



The Center now Offers Streaming Fitness Classes!

The HWEC began live streaming fitness classes this week to offer members additional options to participate in the many classes offered.



Community Partnerships

The HWEC hosted basketball games between the Jalen Rose Leadership Academy and the Westfield Preparatory High School.

Downriver Campus

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Boy Scouts of America Merit Badge Mania

The Downriver Campus hosted the Boy Scouts of America, Mahican District Merit Badge Mania. This event provided Boy Scouts to have an opportunity in earning up to four merit badges.



SEMCA Staff Meeting

SEMCA held its staff meeting this week. This meeting included the Workforce Development Board which is composed of members from the public and private sectors who work to ensure that the system works for everyone.



Board of Determination Meeting

Participants viewed a presentation by the Board of Determination, which outlined a brief history of the Drainage District, and describes roles, responsibilities and decision to be made by a Board of Determination.

Southern Wayne Conference Quiz Bowl

The Downriver Campus hosted the Southern Wayne Conference Quiz Bowl weekly competition. This high school sanctioned competition of academic teams from Southern Wayne Conference competes in jeopardy style matches.





WAYNE COUNTY COMMUNITY COLLEGE DISTRICT



MICHIGAN INSTITUTE for
PUBLIC SAFETY
E D U C A T I O N



Wayne County Sheriff Special Response Team Movement Training

The Michigan Institute for Public Safety Education (MIPSE) hosted the Wayne County Sheriff Special Response Team for their tactical law enforcement training. Training included use of training tower and mobile home for building entries. Participants learned the proper way to prepare, group movement, and the importance of effective communication.



Downriver Hazmat Team Training

The Downriver Hazardous Material Response Team's monthly proficiency training and material update was held at MIPSE.



Detroit Fire Department Fire Fighter Practical

MIPSE held the Detroit Fire Department Fire Fighter Practical. MIPSE is training these fire fighters through a workforce agreement with the city of Detroit.



Eastern Campus



Registration Continues!

Students visit the Eastern Campus to register for the Spring 2024 semester and prepare for the first day of classes.



Staff continue to assist students with their financial aid.

Northwest Campus



Continuing Education

The Department of Elections is utilizing the Northwest Campus as its site for training for poll workers, essential election procedures, voter assistance protocols, and the proper handling of voting equipment.



Detroit Historic Advisory Board Meeting

Northwest Campus



Staff from the Dental Department met with an iTero representative to discuss expanding services in the Dental Clinic to include intraoral scanning solutions for their patients. Intraoral scanning is a technology that automatically creates and displays past and current scans into an animated image that shows oral changes right on the screen.

New Surgical Technology Student Orientation



New Nursing Student Orientation



Ted Scott Campus



Building Operations Meeting

The team met to discuss building operations and the upcoming Spring 2024 semester.



Registration Continues!

Preparing for the first day of Spring 2024 classes on Tuesday, January 16, 2024.



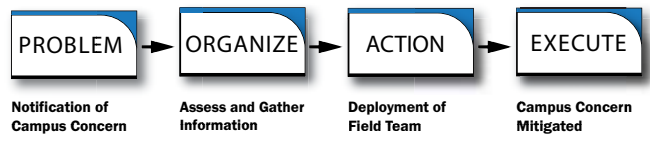
Practical Nursing Education Program

Staff is updating student files for the upcoming PN to RN program for the Spring 2024 semester.

Division of Administration and Finance

Facilities Management

Facilities Response Sequence



The team leaders remain on call 365 days a year, to insure the safety and comfort of our students, staff and surrounding community, while also maintaining the aesthetic appeal and positive branding of our District Assets.

With the new laundry room complete at the Curtis L. Ivery Health and Wellness Education Center, construction began on the new steam rooms located in the previous laundry room area.



New hot water tank installed at the Ted Scott Campus.



Informational boards were installed at the Ted Scott Campus.



Ralph Piper assesses the blueprints of the Ted Scott Campus for updates and improvements.



Upgrading and repairing items around the Curtis L. Ivery Downtown Campus.

Chancellor's Weekend Memo

Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

