





WCCCD hosts the 45th annual Alkebu-lan
Village Karate Championships
at the Curtis L. Ivery Health
and Wellness Education Center























One Vision, One District, One College



Criminal Justice Immersion Program

met with Wayne County Executive Warren Evans. Michigan's 36th District Court Chief Judge William McConico, Wayne County Sheriff Raphael Washington, Jim Jackson, Dr. Harvey Dorrah. Deborah Robinson, Victor Wheeler. George Anthony and Phillip Pierce to discuss a Criminal Justice Immersion Program for middle and high school students.

Workforce Development Planning Meeting





The Future Thinking Project Meeting







Dr. Catherine Griffin facilitates the nursing curriculum meeting.







Dr. Erik Carter from Wayne State University visited the Nursing Department to speak about Next Generation NCLEX.

Mrs. Ola Ivery and Guests Tour the Health Science Center

















Division of Workforce and Economic Development



Mayor's Workforce Development Board Meeting

It is an honor to have been appointed to the Mayor's Workforce Development Board Executive Committee. The announcement was made during the Mayor's Workforce Development Board Meeting held earlier this week.









Celebrating Women's History Month ~ Promoting Women in the Trades!



Robbie Dunlop, WCCCD Graduate, started her new job with Schneider and is earning more than \$62,000 annually.



"Doing it yourself is something I've been forced into for years. I haven't had a choice, always on the go to make it happen. I've worked for large corporations but no amount of money could make me enjoy it. I needed to create, to work with my hands, that is what compelled me. This program has empowered me so much as a mother of two little girls to flourish in what I love doing. Since

completing my pre apprenticeship and utilizing new my skillset, I have taken multiple residential jobs renovating kitchens and bathrooms. I've started a home renovation business, a television mounting business, and have made over \$5,000 within months of graduating. I'm grateful. Change your process, change your habits, change your life."

~Amone Allison

Division of Workforce and Economic Development

Construction Trades Training Program

Representatives from Local 324 visited students in the Construction Trades Training Program (CTTP) to discuss apprenticeship opportunities.





CTTP students were also provided a presentation from Local 80 Sheet Metal regarding apprenticeship opportunities.





Students on the Move!

CTTP students visited Bethel Lutheran Church for a real-world example of demolition and rehabilitation projects.

The Division of Workforce and Economic Development continues to meet with representatives from Dunamis to create trainings and job opportunities. Discussion focused on electric assembler and installer positions for their Electric Vehicle Charging Program.







District Police Authority



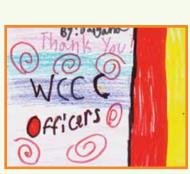
Thank you from Hanley International Academy - In the Mail

To the Wayne County Community College District Police Department,

On behalf of the administrative team and the staff at Hanley International Academy, I want to extend our gratitude to your department for coming out to read to our students during March is Reading Month. Not only did our students enjoy hearing you read some of our favorite stories, but they loved the opportunity to ask questions and learn about the hard work you do to keep our community safe. Our youngest learners loved learning about the responsibilities of being an officer, and our older students appreciated the extra knowledge you were able to share with them about dual enrollment classes, different types of position an officer can hold, and how you partner with the community to keep everyone safe.

Again thank you so much for taking time out of your day to join us. We thoroughly enjoyed having you here at Hanley International Academy.

Sincerely, Jenna McGregor Principal, Hanley International Academy















Division of Student Services

TRiO Program

TRiO student Danitra Boyd, has been taking advantage of the services available through the TRiO Program. She will graduate in June and transfer to Wayne State University in the fall with plans to be a forensic pathologist.





International Students

Staff continue to assist our international students with completing required documentation to qualify for aid, and their Plan of Work for the Summer 2023 semester.

Phi Theta Kappa



The Phi Theta Kappa members of the Alpha Upsilon Zeta Chapter met to discuss member activities and volunteer opportunities.



Phi Theta Kappa students continue to partner with Gleaners Food Bank to campaign and Stamp-Out Hunger. Students have assembled 4,000 food bags.

M-Connect

TRiO students and staff participated in a Zoom session titled "Making the Leap: Student Perspectives on Transferring to the University of Michigan" hosted by M-Connect.







Division of Student Services









Outreach and Recruitment Clarenceville High School Career Fair

Partnership Opportunities

Dr. Brian Singleton and Tameka Mongo met with Dr. Donovan Colquitt, Dean of Jalen Rose Leadership Academy, to explore partnership opportunities.





Dual Enrollment Partnership Opportunities

Staff from the Division of Student Services met with representatives from Old Redford Academy to discuss upcoming dual enrollment possibilities.

One Vision, One District, One College



Division of Educational Affairs

Detroit Drives Degrees Community College Collaborative

Members of the District's Detroit Drives Degrees Community College Collaborative (D3C3) Steering Committee attended the Spring D3C3 Leadership Council and Compact Partners meeting.



Collaborative Methodology Tool Nath rise With Collaborative Methodology Tool

D3C3 Employer-led Sector Strategies Meeting

Allan Cosma and Ashley Storai participated in the March Employer-led Sector Strategies (Mobility) Cluster/Guiding team meeting. Dr. Amy Lee from the Michigan Community College Association presented on a regional equity-centered curricular platform with the Educational Programs in Collaboration (EPiC) overview.



WCCCD-University of Michigan Criminal Justice Studies Future Wolverine Leaders Partnership Update

Dr. CharMaine Hines and Professor James Jackson met with members of the University of Michigan's Division of Public Safety and Security to discuss the impactful program efforts and to resume considerations post-pandemic.

Michigan Transfer Network Update

Allan Cosma led a team consisting of Dr. Wanda Hudson and Diane Gonzalez from the Division of Educational Affairs, Mazharul Islam from the Division of Student Services, and Jason Robinson from the Division of Workforce and Economic Development in creating the first public summary listing of WCCCD's credentials for credit from local, state, and national agencies. The list includes more than 23 credentials transferable to more than 354 credits from 100 paralleled courses.











Division of Educational Affairs





Curriculum Committee

The Curriculum Committee met to review information concerning Allied Health, Fashion Design, and the new Associate of Applied Science Program, Physical Therapy Assistant starting in the Fall 2023 semester.





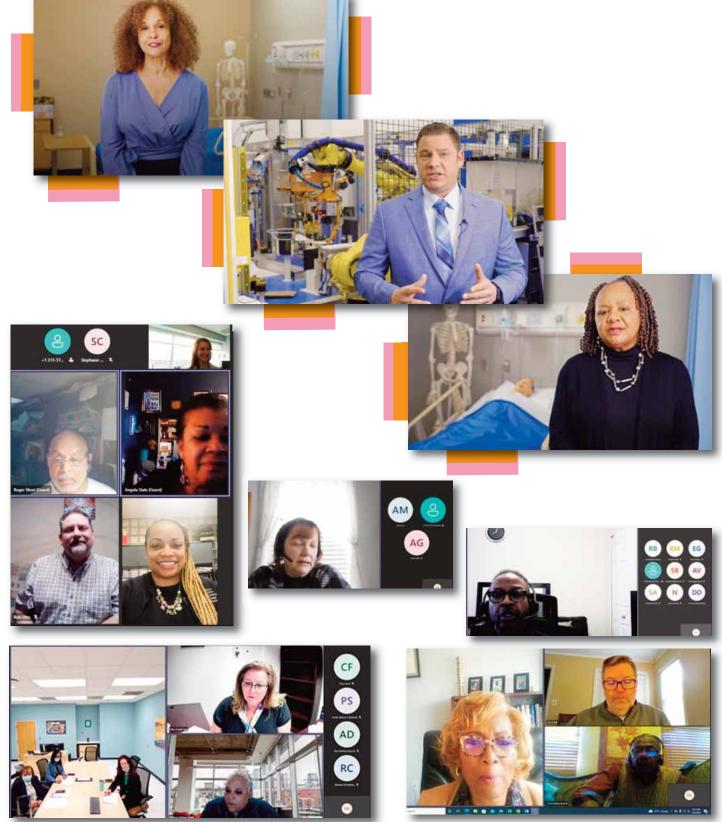


Metaverse ~ Virtual Reality

Dr. Wanda Hudson conducted a metaverse demonstration at the Northwest Campus.



Spring 2023 Virtual Advisory Committee Meetings



One Vision, One District, One College

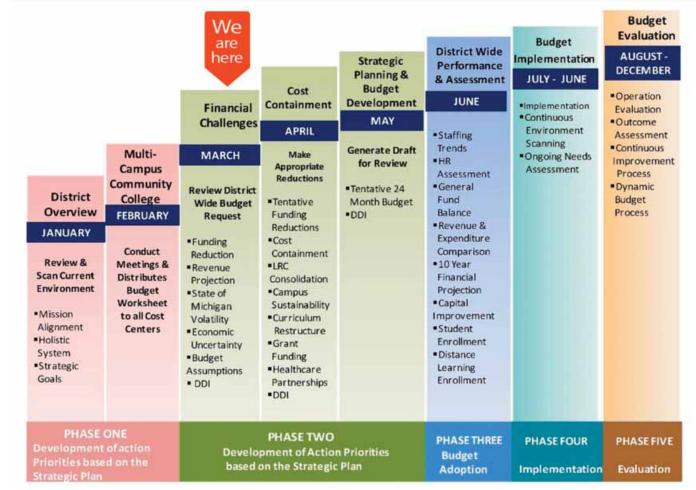


Division of Administration and Finance

Multi-Campus Budget Development Process

Members of the Division of Administration and Finance met to review and discuss the distribution of the fiscal year budget planning worksheets for vice chancellors/cost center manager's involvement and input.













School of Continuing Education



Silver Circle

Lifelong learners participate in a computer class at the Northwest Campus.

Curtis L. Ivery Downtown Campus 1,050

Downriver Campus 696 Mary Ellen Stempfle University Center 156

Eastern Campus 400

Ted Scott Campus 58

Northwest Campus 501

Weekly Continuing
Education Enrollment

March 13-25, 2023





Lina Warra attended an admissions meeting at Southgate Anderson High School.



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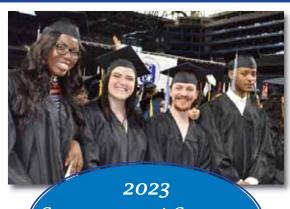


Staff from the Downriver and Ted Scott campuses attended the Southern Wayne County Regional Chamber Legislative Forum featuring guest speaker Senator Debbie Stabenow.

Ceremonies and Rituals Committee



Mark Your Calendars!



Commencement Ceremony

June 3, 2023 11:00 a.m. Ford Field



Honors Convocation

May 24, 2023 5:30 p.m. and 7:30 p.m.

Heinz C. Prechter Education and Performing Arts Center

Downriver Campus



Graduation **Photos**

Graduating students had the opportunity to have professional photos taken in commencement regalia.





Phi Theta Kappa **Induction Ceremony**

April 28, 2023 6:00 p.m.

Heinz C. Prechter Education and Performing Arts Center

Downriver Campus



Allied Health Pinning Ceremony

May 5, 2023 6:00 p.m.

Denise Wellons Glover Welcome Center Culinary Arts and Hospitality Center

Northwest Campus





Division of Information Technology



Information Technology and Finance Process Alignment meeting

Microsoft 365 Project Status Update

Staff from the Division of Information Technology met with representatives from our Microsoft partner, ProServeIT to review the project plan for migration from Google Workspace to Microsoft 365. Next steps include:

- Creation of new Microsoft 365 tenant for testing and development purposes including account onboarding and security posture.
- Discovery process of on-premise Microsoft exchange environment to be completed.
- Discussion of faculty pilot group for phase 2 of the migration.





Institutional Effectiveness

What's Trending In IE: Michigan Career Outlook

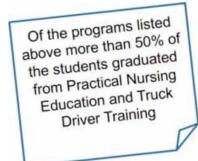
According to the State of Michigan, below you will find some high-demand and high-wage career outlooks for people holding postsecondary certificates and associate degrees. The Division of Institutional Effectiveness regularly collects career outlook data on high demand and fast growing industries to inform curriculum modifications and renewal.

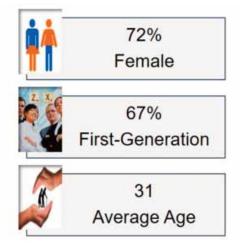
Occupation	Annual Openings	% Growth	Wage Range
Postsecondary Certificate Programs			
Aircraft Mechanics	305	13.3%	\$23-\$38
Computer Support Specialists	1,710	5.6%	\$18-\$29
Police & Sheriff's Patrol Officers	1,575	7.9%	\$25-\$37
Truck Drivers	7,635	12.7%	\$19-\$29
Licensed Practical Nurses	1,115	6.8%	\$23-\$29
Surgical Technologists	330	7.3%	\$18-\$28
Associate Degree			
Dental Hygienists	505	10.6%	\$29-\$37
Electrician	2,655	13.1%	\$23-\$38
Firefighters	635	8.2%	\$18-\$29
HVAC	970	9.2%	\$19-\$30
Paralegals	965	17.5%	\$22-\$30
Physical Therapy Assistants	535	30.6%	\$23-\$30
Plumbers	1,420	8.0%	\$22-\$38

Source: https://milmi.org/ docs/publications/CareerOutlook Statewide 2030.pdf

WCCCD students are enrolling in some of the top career outlook programs identified for the State of Michigan, which include Practical Nursing Education, Dental Hygiene, Criminal Justice, Surgical Technology, Electrical Electronics Engineering Technology. Below shares student demographics and completion outcomes for these programs.

The illustration to the right includes some demographics from students enrolled in some of the above listed programs at WCCCD.







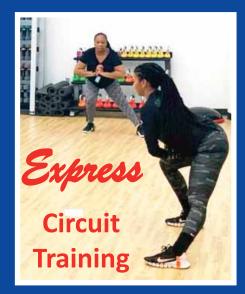


Staff from the Health and Wellness Education Center (HWEC) visited the Beaumont/Corewell Health Fitness Club to review and share best practices and procedures.



The HWEC hosted a special training session for volunteers of the Detroit Riverfront Conservancy.







Members participate in a new express circuit training class, a combination of strength and aerobic fitness training.



Downriver Campus

Workplace Stretching Workshop





Division of Human Resources

Individual Employee Performance Appraisals

A formal Individual Employee Performance Appraisal (IEPA) is a systematic and periodic process that assesses an individual's jobs performance and productivity in relation to certain pre-established criteria in conjunction with District goals and objectives.

IEPA also provides the following:

- Translate District/Division's mission into specific achievable goals
- · Gain new information and ideas from staff
- Reinforces performance
- · Helps improve job performance
- Managers expectations
- Creates goals and pathways to achieve set goals
- · Improves communication



Due Dates for 2022-23 Appraisals!

P&AA appraisal forms are due May 1, 2023

UAW appraisal forms are due June 28, 2023

PROFESSIONAL DEVELOPMENT



District MI-ACE Collaborative Lunch and Learn

Members of the District MI-ACE Collaborative participated in a March lunch and learn professional development workshop on career and personality assessment tools. Participants discussed how to apply these tools in their personal and work areas.



District-wide Listen to Learn Professional Development Programming Meetings

Dr. Fidelis D'Cunha, Dr. CharMaine Hines and Allan Cosma met to discuss courses and subjects that allow for multiple pathway entry for students as part of the District efforts to inform professional development programming.



Carmen Johnson, Felicia Williams, and Dr. Joyce Russell attended a Pain Management seminar.



Matt Green attended the Southern Wayne County Regional Chamber Leadership 21 workshop.

PROFESSIONAL DEVELOPMENT





Weekly Student Services Information Session

Dr. David Beaumont and Crystal Brown were this week's presenters on the virtual information session. They discussed Project 360, stackable credentials, and development education redesign.











Are you in alignment with your vision?

Staff, students, and community members aligned themselves with accomplishing the goals they set for this year. Participants created a visual representation of goals through a collage of pictures and words.



Professional Development

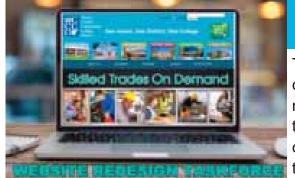


Virtual Intercultural Conversations

At this week's virtual Intercultural Conversations we celebrated Women's History Month with presentation by Violet Akoh, Senior Special Program, Health and Wellness Coordinator at Massasoit Community College; Diana Gellci, WCCCD Professor of Anthropology; Bruce Ewen, WCCCD Professor of Economics; Kennett Shepherd, WCCCD Professor of History and Elizabeth Denison Forth, a community member.



We met to discuss Nigerian culture with a presentation by Dumebi Anetoh.



Website Redesign Taskforce

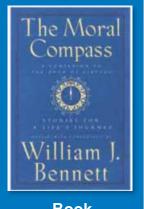
The Website Redesign Taskforce is working with the vice chancellors and campus presidents to review content in their respective areas on the new WCCCD.edu staging site. The taskforce has also completed process models to populate the college's calendar and is working with our CMS vendor, Ingeniux, to develop a new a layout for the athletics page.





DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM





Book Recommendation

The Moral Compass, Stories for a Life's Journey

by William J. Bennett

VALUES FORM A PERSON'S CHARACTER

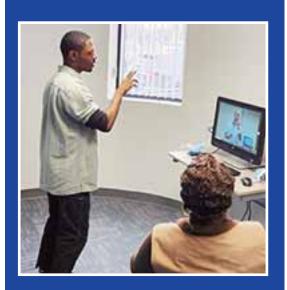
Paul Harris, a Chicago attorney got an idea back in 1905 to invite professionals with diverse backgrounds to exchange ideas and form meaningful, lifelong friendships. Mr. Harris and his friends met regularly and wanted to have more meaning in their lives than just work, so they placed great importance in their meetings and relationships on values such as fairness, telling the truth, and demonstrating goodwill.

Mr. Harris and his friends understood that what they valued would guide their behavior. They all placed great value on their families and on being successful in their businesses. They also understood that exercising "universal values, such as love, compassion, justice, freedom, honesty, faithfulness, responsibility and the like are not really 'optional' any more than gravity," notes Dr. Henry Cloud in his book *Integrity*. The success they enjoyed by living upright lives led them to want to do more to serve others rather than just serving themselves.

This notion of putting 'service above self' is central to many service clubs throughout the world today, and it also underscores the principle that when you "give up things for yourself, you end up getting more," and when you seek only to serve yourself, "you will lose even what you have."



Mary Ellen Stempfle University Center



American Sign Language Program







Curtis L. Ivery Downtown Campus





Global Conversations Speaker Series

Mayor Glenda McDonald

Highland Park Mayor McDonald spoke on how to celebrate the struggle and accomplishments of local African American women who continue to make a positive impact in their respective career fields and communities.





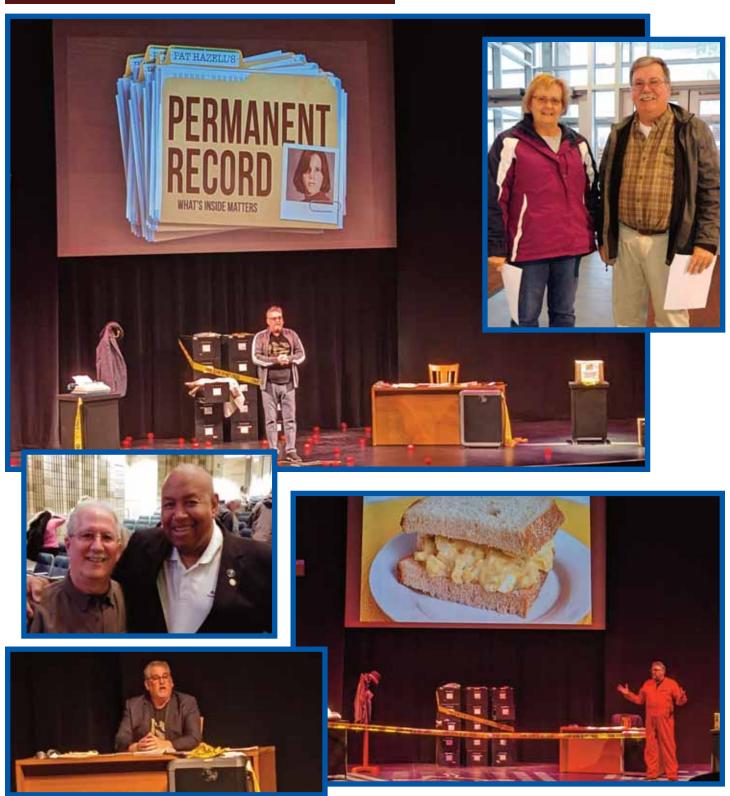




Campus Executive Team
Meeting



The Heinz C. Prechter Educational and Performing Arts Center presented" Pat Hazell's Permanent Record: What's Inside Matters" comedy show.



One Vision, One District, One College























Western Wayne County Hazardous Material Response Team Training

Downriver Campus



Automotive Technology Program

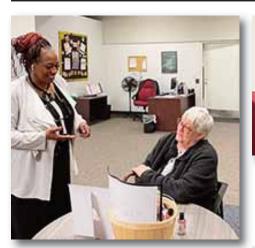
Representatives from Taylor Chevrolet toured the auto bay at the Downriver Campus.



Community Partners

Wayne RESA

The Downriver Campus hosted Wayne RESA's professional development workshop.







One Vision, One District, One College

tudent Success

Eastern Campus







Student Artistic Welding Projects









District 4 Housing Fair

The Eastern Campus hosted District 4 Councilwoman Lastisha Johnson's Housing Fair. This program educated the community on available resources for rehabilitating and purchasing homes.

Northwest Campus



Student Success!



Continuing Education Family Matters Workshop





Ted Scott Campus



Digital Photography Program

Stephanie Jones met with Instructor Bill Sanders regarding the Digital Photography Program.



Heating, Ventilation, and Air Conditioning Students



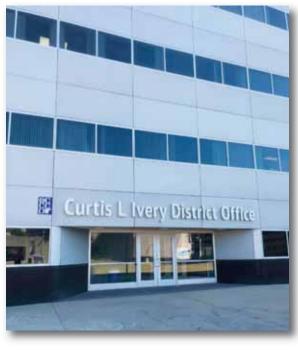




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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity











