

# MARCH National Reading Month!



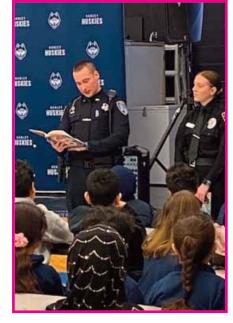
Wayne County Community College District's Police Authority Officers visited Hanley International Academy in Hamtramck for reading month.

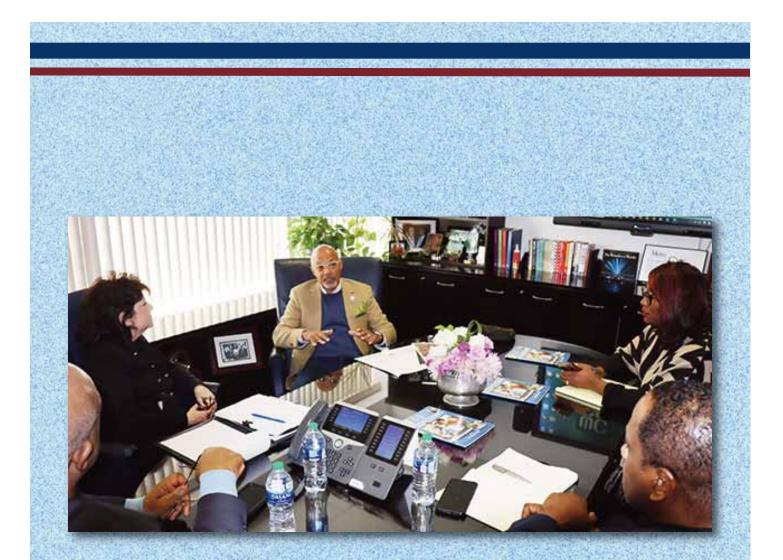












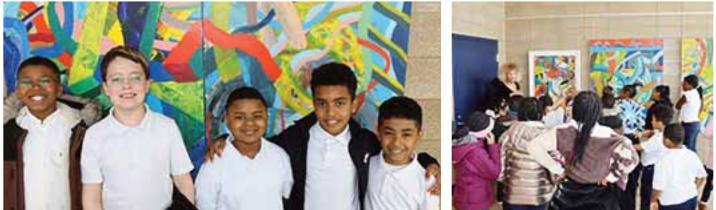
### **Training Partnership Opportunities**

The Executive Team met with the Detroit Water and Sewage Department to discuss training opportunities.



# School of Continuing Education

### Brown and Juanita C. Ford Art Gallery



# School of Continuing Educations Cxploring the Arts!

Students from Foreign Language Immersion and Cultural Studies School toured the Harold Allen: Master Painter Art Exhibit at the Northwest Campus. They also participated in a hands-on art workshop with artist Jide Aje.





# Division of Workforce and Economic Development

# Entrepreneurship Resource Center **"Shark Tank"**

In partnership with Detroit at Work, the Entrepreneurship Resource Center at the Curtis L. Ivery Downtown Campus hosted a version of "Shark Tank." The session featured five student presentations and three special judges with city government, banking, and marketing backgrounds. Prizes were awarded to the winners and giveaways were given to all participants.





# **Division of Workforce and Economic Development**

### Construction Trades Training Program

The second CTTP (Construction Trades Training Program) cohort for 2023 has completed OSHA training and is ready to begin hands-on carpentry training. In addition, this will be the first cohort to receive stick welding training.







Desean Hughes is happy to have graduated from WCCCD's CTTP. He stated "I work for Hub Interior Group. I make \$20 per hour, straight out of the program! I have upward mobility and the sky is the limit, it's cloudy up here." Alvin Stuart is working for ACP earning \$24.75 per hour. He is currently working on the Gordie Howe International Bridge Project. "I graduated from the CTTP in June 2022, I went straight from high school graduation to WCCCD to here! I'm making good money and I love the work!"

#### **Commercial Drivers License Training Program**



The CDL Program has increased its capacity to train an additional 42 individuals. New students participated in an orientation to learn more about the program.



# **Division of Student Services**

#### Collaborative Partnership Advancing Pathway Success for the Adult Learning Community

Drs. Brian Singleton and CharMaine Hines participated in a strategy session with members of our partnership collaboration from the University of Pittsburgh, University of Illinois' Office of Community College Research and Leadership, World Education National College Transition Network and Education Innovation Ventures Foundation. The session focused on currently employed practices, as part of the District's eco-system of student success model, evidencing positive outcomes since deployment.

### **Global Conversations Speaker Series**



Monica Morgan, International Photojournalist, presented "Love Hurts" as part of the Women's History Month Global Conversations Speaker Series.



#### Michigan College and University Partnership (MiCUP) Student Meeting

Students in the STEM disciplines met to receive information on how the MiCUP Program can assist them with campus life, studying at a university, and how to navigate the collegiate challenges.

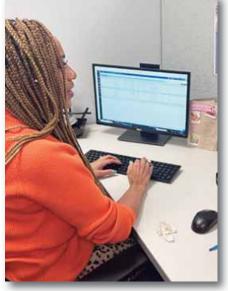


### **Dual Enrollment Program**

During the Denby High School "Gear Up" Program, members of the dual enrollment team presented students and parents with information about the program.







Records and Admissions

Staff continue processing Summer 2023 web admissions for new, guest, and returning students.



**TRiO Program** 

Donnell Mason presented on TRiO Support Services for the District Student Services Information Session.

# **Division of Student Services**



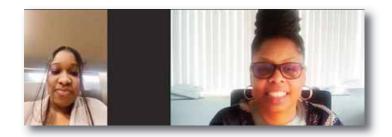
**Career Planning and Placement** 

Staff met to continue planning for the Spring 2023 Career Fair that will be held at the Curtis L. Ivery Downtown Campus on April 5, 2023.



**International Students** 

Staff assist new international students with transferring from another institution to WCCCD for the Summer 2023 semester.



### **Federal Work-Study Program**

Staff continue to meet with Federal work-study students to review the processes and procedures of the program.





# **Division of Student Services**

Phi Theta Kappa

All-Michigan Academic Team

Awards Program

Congratulations and good luck to the students nominated for the Phi Theta Kappa All-USA Academic

Team. The nominated students were recognized with

an awards program and luncheon.



#### ΡΗΙ ΤΗΕΤΑ ΚΑΡΡΑ HONOR SOCIETY



**Cyntera Belser** 



James Kleiber



Safa Saaidi



Shelia Parker



Te'Nai Ross-King



**Dale Cory Davidson** 



Erica Gardner





Heather Lore



**Brittney Davis** 



**Eric Harris** 



**Corin Halliday** 



**Ruma Begum** 



JoLisa Harris

Noora Sayed









### **Stamp Out Hunger**

Phi Theta Kappa students partnered with Gleaners Food Bank to campaign and "Stamp Out Hunger." Students assembled more than 4,000 food bags.





One Vision, One District, One College

# **Division of Student Services**









# **Division of Educational Affairs**



**Developmental Math** 

Staff met with faculty members of the Development Math Rethink Taskforce.



### Learning Resource Centers/Commons

The Learning Resource Center at the Curtis L. Ivery Downtown Campus received equipment for technology updates.





### Career and Technical Education

Allan Cosma participated in the National Alliance for Partnerships in Equity Conference with a session Realizing Potential through mindset concerning career and technical education programming.

### **Operational Excellence**



The Educational Affairs team met with representatives from Simple Syllabus to discuss the product.

### Coming in Fall 2023!

The Academic Catch-Up Program supports WCCCD's efforts in supporting recent high school graduates with the opportunity to learn content missed due to the COVID-19 pandemic. (Earn up to five credits and academic and career skills). This three-week program is FREE to students who qualify!

\*\*The Catch-up program is open to all high school seniors enrolling at WCCCD for the Fall 2023 semester.



# **Division of Educational Affairs**



### Sharing Success Models D3C3 Student Success Cluster

Drs. Brian Singleton and CharMaine Hines participated in a recent Student Success Cluster session in conjunction with the Detroit Regional Chamber's Detroit Drives Degrees Community College Collaborative (D3C3) initiative. Discussion focused on advising models, strategies, and early alert systems.





### Computer and Advanced Technology Center

Dr. Wanda Hudson and Matt Green met to discuss initiatives for the CAT Center at the Ted Scott Campus.

### Curriculum Committee Preparation Meeting

The team finalized plans for the upcoming Curriculum Committee Meeting.

### Save the Date

Curriculum Committee March 23, 2023

Virtual Reality Experience March 23, 2023

Virtual Advisory Committee Meeting March 24, 2023

Fall 2023 Faculty Selection Meeting April 14 and 17, 2023

> Nursing Pinning Ceremony May 5, 2023









# Dental hygiene students set up the clinic for Saturday patients.



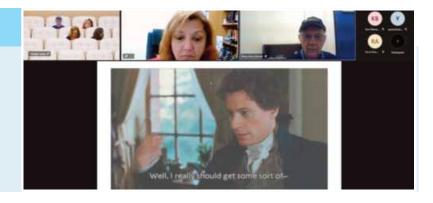




# Professional Development

#### **Documentary Film Viewing**

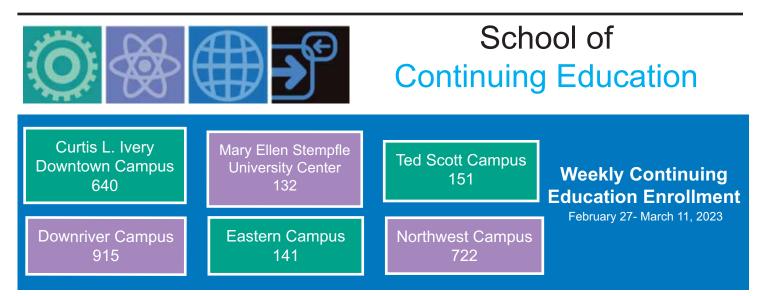
Participants engaged in a discussion about the movie *Amazing Grace*.



### **Arab Cultural Association Meeting**



The Arab Cultural Association met to begin planning an Arab Culture program that will be held in April.





# Division of Human Resources

## Human Resource Compliance

Conducting an internal audit involves reviewing current practices, policies, and procedures, and may include benchmarking against other colleges of similar size and location. Areas that the Division of Human Resources is currently conducting audits on include, but are not limited to:

- Legal Compliance
- Record Keeping
- Compensation/Pay Equity Employee Relations
- Performance Appraisal Systems
- Policies and Procedures Employee Handbook
- Terminations Health, Safety and Security





### Individual Employee Performance Appraisals

A formal Employee Performance Appraisal (EPA) is a systematic and periodic process that assesses an individual's job performance and productivity in relation to certain pre-established criteria in conjunction with District goals and objectives.

Stay tuned for letters and due dates!

# **PROFESSIONAL DEVELOPMENT**



#### **Coffee and Conversations- Eastern Campus**

Dr. Timothy Careathers provided a presentation for staff and faculty to discuss "Futuring Education: Tomorrow owes you the sum of your yesterdays."

#### Celebrating Women's History Month WCCCD and Washtenaw Community College



Members of the District's MI-ACE Collaborative presented at Washtenaw Community College's annual Women's History Month Celebration. Drs. CharMaine Hines, Yvette McElroy Anderson and Elizabeth Ajayi-Bridges presented on the theme, "Cultivating Community: Lifting As We Climb," speaking on mentorship and putting MI-ACE Women's Network ideals into action.



Nanette Armstrong attended the Michigan Community College Associations training for "Guided Self Placement" presented by Achieving the Dream.

#### Susan Wiley – 2023 Professional Board Staff Network Member



#### Virtual Session with Vera Leonard

We were pleased to have Vera Leonard, Leadership Consultant and Certified Executive Coach, facilitate an engaging virtual session for staff on "Developing Your Emotional Intelligence."





# Institutional Effectiveness

### What's Trending In IE: Distance Learning

The Division of Institutional Effectiveness (IE) conducts local research to assist the District with programs and services offered to students. According to a study conducted by Simpson Scarborough, there is more flexibility with online and community colleges, which students need to fit their lives. The study indicates that students have demands outside of their education. Below you will find some of the results from this study:

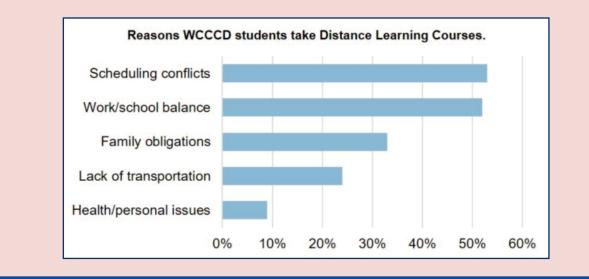
Overall, 39% of respondents want either a fully online educational format or hybrid format that combines in-person and online courses.

56% of women are looking for fully in-person options 51% of men are looking for online or hybrid options

34% of first-generation students are looking more for hybrid options

Source: insights.simpsonscarborough.com

IE conducts the Campus Experience Survey which is designed to gather information for understanding and improving the student experiences. The Spring 2023 Campus Experience Survey is currently open to WCCCD students.





### Division of Information Technology



Team meeting to discuss information technology continuous quality improvement strategies

### **Data Closet Re-engineering Project**

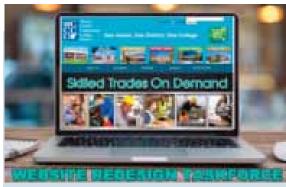
Staff from the Divisions of Information Technology and Student Services met to discuss ongoing projects related to the website.



### **Campus Technical Support**





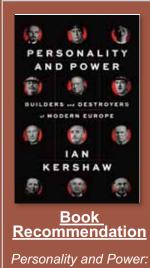


### Website Redesign Taskforce

The Website Redesign Taskforce continues to work closely with its vendors, Beyond Web Solutions and Ingeniux, to close out items within the Content Management System to ensure a smooth and seamless launch. Additional projects include building out campus news pages, the college's directory and reviewing content with the leadership team.

#### DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM





Builders and Destroyers of Modern Europe

by Ian Kershaw

### **Humility Makes Us Big**

You may have noticed that with all that is being communicated today through the media that one word we rarely hear is 'humility.' That brings to mind an old story about a Navy warship that was maneuvering through heavy fog and saw a faint light getting brighter as it continued sailing. Following a verbal exchange, a Naval Admiral ordered a Coast Guard Ensign to adjust course, only to learn that the Ensign was on a light house.

This example underscores how some things are just bigger than we are, notes Dr. Henry Cloud in *Integrity*, even when we don't recognize them. Cloud cites another example of a company leader who announces a great opportunity that will require a move to a new facility. Excitement builds with discussion of achieving greater sales than ever until someone asks if he will lose his window office. Emphasizing the greater goal, the leader exclaims "it's not about you, or your stupid window! It is about things bigger than you. Get over it!"

It is the big things, not ourselves, that make us big. As we show humility and selflessness, we join a greater good and become bigger by making ourselves smaller. "The greatest people are the ones who have not sought greatness, but served greatly the causes, values, and missions that were much bigger than they were."



# **Building Partnerships** in the Community



Lina Warra and Ella Lynch attended Michigan Early Middle College Association Conference at Mott College in Flint.



Anthony Arminiak met with Barb Maynarich at the Taylor Library regarding WCCCD program information. Mr. Arminiak also visited libraries and community centers in Belleville, Sumpter Township, Romulus and Taylor.



Allison Moise participated in the virtual Michigan Early Middle College Association's Conference.



Tony Arminiak represented the District at Plymouth Canton Public Schools' College Night.



Students and staff from WCCCD attended the MCAA conference in Lansing.



### WAYNE COUNTY COMMUNITY COLLEGE DISTRICT MICHIGAN INSTITUTE FOR PUBLIC SAFETY E D U C A T I O N



#### **CPR/PALS** Renewal Training

The Michigan Institute for Public Safety Education (MIPSE) conducted a Cardiopulmonary Resuscitation (CPR)/Pediatric Advanced Life Support (PALS) renewal training at the Southgate Fire Department.



Lifeline Ambulance Vehicle Training

Lifeline Ambulance held its Coaching the Emergency Vehicle Operator (CEVO) training course at MIPSE. The goal of the CEVO course is to provide practical hands on opportunities to evaluate each student's driving abilities.

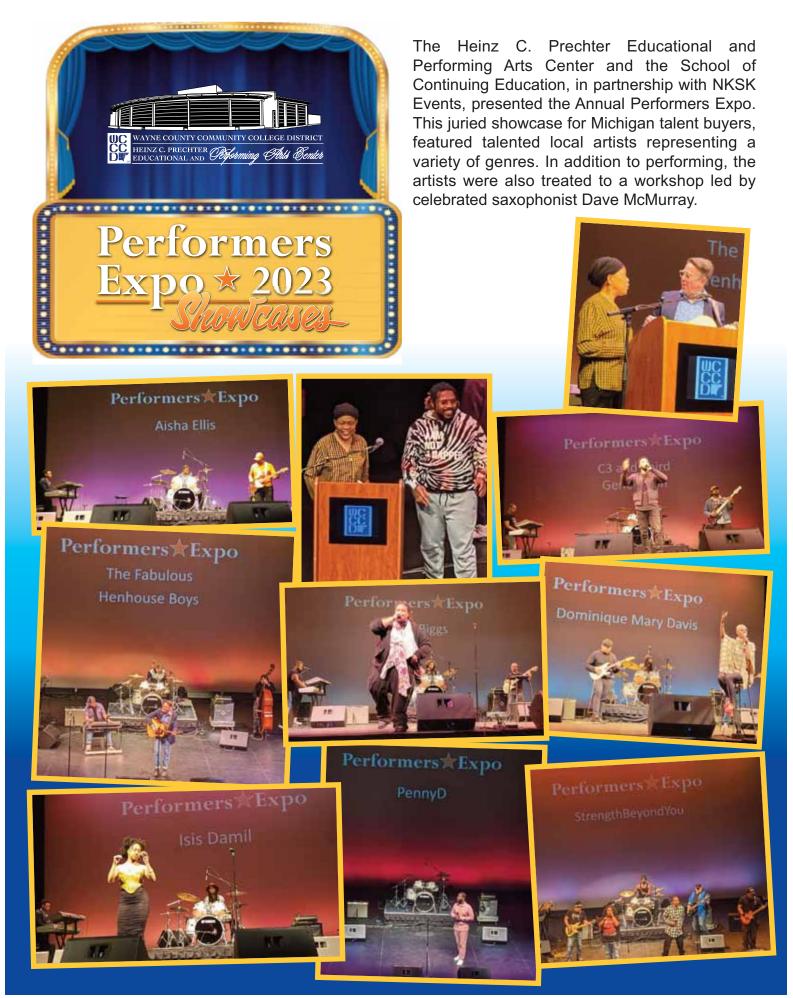


#### Wayne RESA Beginning Bus Driver's Fire Extinguisher Training

MIPSE hosted Wayne RESA's Beginning Bus Drivers Training. All new school bus drivers must receive their driving credentials from the Michigan Department of Education. Wayne RESA is one of the 15 training agencies in the State of Michigan that can issue these credentials.











The Health and Wellness Education Center presented a Vibrant Health workshop focusing on nutrition and juicing.





### Community Partnerships

Staff met with David Miechiels, Volunteer Coordinator for the Detroit Riverfront Conservancy, to discuss future partnership opportunities.



Campus Fitness Fridays High Intensity Training Eastern Campus



#### One Vision, One District, One College

### Partnership Opportunities

Staff met with representatives from Corewell Health/Beaumont to discuss plans for a series of walking/arthritis prevention workshops.

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# Mary Ellen Stempfle University Center





Student Success!





Chandler Park Academy Professional Development Workshop



Board of Realtors Meeting

# **Curtis L. Ivery Downtown Campus**



Women's History Month

International Photojournalist, Monica Morgan spoke on her accomplishments in photography in an effort to encourage and empower women. Ms. Morgan's photography has become a symbol of strength and resilience around the globe.



### **Detroit Fire Commission**

Local fire fighters attended this essential training to enhance their abilities to assist in fire suppression from a management standpoint.

#### Lunch and Learn Workshop



Participants learned how Volkswagen, Audi, Porsche, Toyota and Lexus are technology related. Topics of discussion ensued around how these companies utilize marketing strategies.

#### Learning Resource Center



Staff met with Monzell Scovil, from NS Science Education, regarding a special project pertaining to cataloging their collection of nutritional books.



### Women's Film Festival

As part of the Women's History Month, the Curtis L. Ivery Downtown Campus provided a showing of the film "Becoming." This documentary provided a "rare and up-close look at her life" as the former first lady Michelle Obama transitioned back to a life outside the White House.

# **Downriver Campus**



#### **Community Partnerships**

The Downriver Campus hosted Wayne RESA Math Add+VantageMR® (AVMR) Course. Teachers learned to utilize a diagnostic assessment from Math Recovery that targets student's current understanding in mathematics for the focus mathematics topics.



### Wayne RESA Beginning Bus Drivers Training

The Downriver Campus also hosted Wayne RESA's Beginning Bus Drivers Training. All new school bus drivers must have a minimum of 18 hours of classroom instruction time to receive their driving credentials from the Michigan Department of Education.

# **Eastern Campus**





### The Mildred Gaddis Show with WCCCD Work-study Student Albert Breeden

Albert Breeden, Work-study Student at the Eastern Campus, was on The Mildred Gaddis Show

to talk about the importance of young, African American men staying focused. Mr. Breeden stated "there are other things beside the streets... there is something else for us to do other than entertainment. You've just got to find your niche."



### LEAR Orientation Workshop

The LEAR Corporation conducted a new employee orientation for the new Conner Ave. plant at the Eastern Campus.





### **Arc Welding**

Welding students are learning to join metals using the ARC welding process.



MIG/Flux-Core/Plasma Welding

Welding students reviewed materials and safety for the WLT105 course. They also learned about the MIG (Metal Induced Gas) welding process and how it works.



### Dual Enrollment Opportunities Eastern Campus

Representatives from Hamtramck High School toured the Eastern Campus to discuss dual enrollment opportunities.















# **Northwest Campus**



### Detroit Police Department Blindfold Training Exercise



Strategic Equipment Planning Meeting

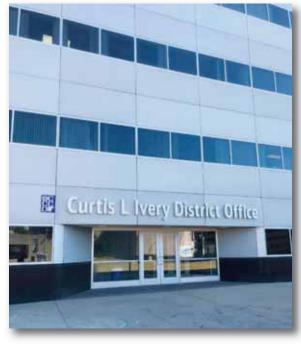
# **Chancellor's** Weekend Memo



County Community District

**EDITOR: Julie Figlioli** 

**CONTRIBUTING EDITORS** David C. Butty **Aracely Hernandez** James Melton Marcina Mills Mishara Young



#### Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

### Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

### WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity







