

Faces of Faculty Excellence 2022 NISOD Excellence Awardees

Congratulations!

Wayne County Community College District is proud to announce its recipients of the annual National Institute for Staff and Organizational Development (NISOD) Excellence Awards. Each year, NISOD recognizes men and women who have demonstrated an outstanding commitment and contribution to their students and colleagues. Excellence Award recipients will be recognized during NISOD's annual International Conference on Teaching and Leadership Excellence, May 28-31, 2022.



Walter Davis Full-Time Faculty Biology



Therese Yglasias Adjunct Faculty Mathematics



Chief Darrick Muhammad Adjunct Faculty Criminal Justice



Deolis Allen Full-time Faculty Business



Jacqueline Gadson Adjunct Faculty Speech



William Raeck Adjunct Faculty Mathematics



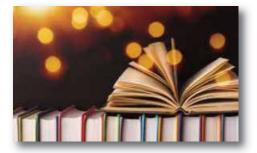
Bonita Leavell Full-time Faculty Chemistry

March is National Reading Month!

Bookworm Club Founder and WCCCD First Lady, Mrs. Ola Ivery is celebrating National Reading Month by encouraging you to take time to read. In celebration of National Reading Month, WCCCD's School of Continuing Education and the Bookworm Club will host a series of literacy initiatives that appeal to children. Throughout the month, several in-person events are planned, including book giveaways, adopt-a-classroom events, virtual workshops and more.



Mrs. Ivery and the Bookworm Club want everyone to get in on the fun! Send a picture of you or your child reading a favorite book to prodger1@wcccd.edu and you just might make it into one of our publications!

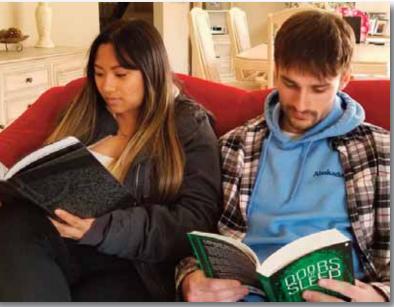


MARCH National Reading Month











WAYNE COUNTY COMMUNITY COLLEGE DISTRICT MICHIGAN INSTITUTE for PUBLIC SAFETY





Continuing Education Detroit Fire EMT Class

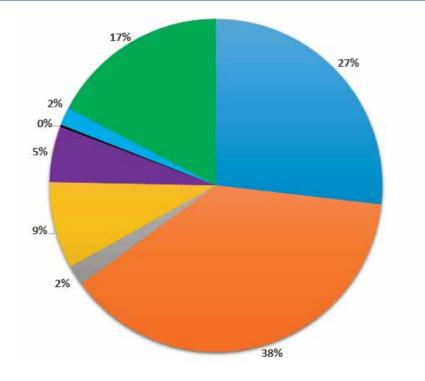


Fire Fighter Student Lab



Division of Information Technology

Help Desk Support Dashboard – February 2022



Student Webgate Resets

- Employee Domain & Email\Student Email Resets
- Transferred to HR Employee Webgate Resets
- IT Technical Support
- Transferred to Student Services
- Cisco Phone Support
- Transferred to Distance Learning
- Miscellaneous

Total Calls: 452



Faculty Selection Support at the Curtis L. Ivery Downtown Campus.







Information technology technicians discuss new printer deployments.

District-wide Inventory Meeting

Detroit Drives Degrees Community College Collaborative

Members of the District's Detroit Drives Degrees Community College Collaborative (D3C3) team met to discuss upcoming D3C3 initiatives and planning/pacing.









COVID-19 Special Unit

Michigan Institute for Public Safety Education



Personal Protection Equipment Deliveries



Masks for all Campuses



Wayne County Health Department Curbside Testing







Division of Workforce and Economic Development

Commercial Driver's License Program



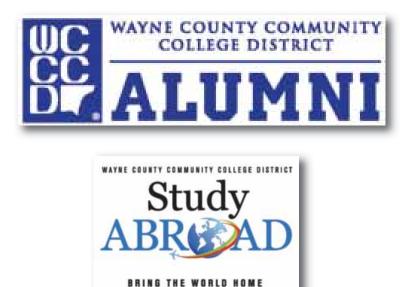
Did you know?

- WCCCD is Michigan's top producer of qualified professional truck drivers.
- WCCCD is fully compliant with new Michigan and Federal Motor Carrier Safety Administration safety training requirements.
- WCCCD has a 85% Michigan CDL test passing rate .
- WCCCD is in the process of developing a new CDL Apprenticeship Program with FAYGO Beverage Companies for 2022.
- WCCCD is finalizing the curriculum submission for MDOT to comply with new federal regulations.

Entrepreneurship Training Institute

The Division of Workforce and Economic Development met with representatives from Detroit at Work to discuss changes to the grant and future cohorts.





To Sierra Barber, 12 years ago sometimes feels like it was only yesterday. Barber, who graduated from WCCCD in 2013 with an Associate of Arts Degree, was one of 23 students who participated in the Study Abroad Program to Athens, Greece.



Sierra Barber

"My study abroad trip to Athens, Greece still feels like yesterday. It was a true milestone for me. For the first time, at the age of 21, I was exposed to a new world, new language and culture, and new lifelong friends," Barber said. "I've always been a Greek mythology nerd, my one year old daughter is named Calliope (the most prominent of the Muses—the nine sister goddesses who in Greek mythology presided over poetry, song, and the arts and sciences).

She said taking the language and culture classes during the trip and seeing the monuments in person made everything more concrete to her. "It was like walking through a picture book. When I returned home following the trip and going to Greektown here in Detroit, was a lot more fun because now everything had more meaning." She said the Acropolis was not just the name of a gift store anymore, instead it was the beginning of civilization, and that the "Plaka" was no longer just a Coney Island, but now "I know it was named after one of the shopping districts in Athens. Though I am not fluent in Greek, I was even able to have short conversations with some of the store owners."

"I am reminded constantly how much time has passed. Even though we don't talk every day, the people who I was closest with during that time are connected on social media; every now and then we get together for reunions. We all have kids of our own now; starting new adventures. My whole world was made better because of that study abroad trip. I am still, so truly, thankful to have had the experience."



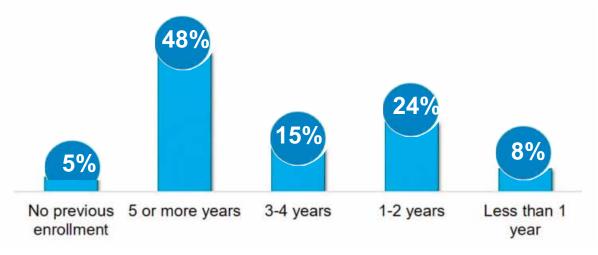




Division of Institutional Effectiveness

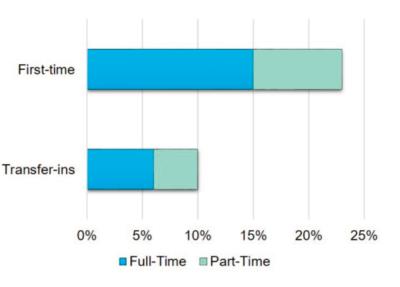
What's Trending: Transfer Students

The Division of Institutional Effectiveness (IE) conducts local research to assist the District with improving the programs and services offered to students. According to the Wiley Education Services annual Online College Students report, "87% of undergraduate students entered their program with transfer credits from an average of one to two institutions." The survey asked respondents "How long has it been since they were last enrolled in undergraduate studies?" Below you will find some sample responses from this survey:



Source: https://universityservices.wiley.com/wp-content/uploads/2022/01/202112-OCS2020Report-ONLINE-FINAL.pdf

IE reports data into the Integrated Postsecondary Education Data System (IPEDS). IPEDS collects institutional level data from providers of postsecondary education. One of the data points reported to IPEDS include student enrollment status. To the right you will find some sample data reported to IPEDS of our new (first-time in any college), degree-seeking students.





Division of Human Resources

HR and Administration and Finance Interface: Payroll Audit

To ensure accuracy in employee's information and compensation, the Division of Human Resources, in collaboration with the Division of Administration and Finance, is scheduling a mandatory payroll audit for all full and part-time staff. The audit will be conducted on all campuses on April 4-6, 2022 from 9:00 a.m. – 5:00 p.m.

All employees will be required to complete an Employee Verification Form and must present a valid Driver's License or State Identification Card and a completed and signed Employee Verification Form to confirm identity before compensation is released on the April 15, 2022 pay date.

The main focus on activites during payroll audit includes but is not limited to:

- Verification of Employment Status
- Beneficiary Verification
- Income Tax Deduction
- Employee Contribution and Deduction
- Personnel Information Verification





District Police Authority

Professional Development

WCCCD Campus Police Automated External Defibrillator (AED) Training.



Command Staff Meeting

The District Police Authority Command Staff recently met with the Detroit Police Department virtually.





Division of Student Services

PepsiCo Uplift Scholarship

The WCCCD PepsiCo Foundation Uplift Scholars attended a virtual demonstration of Degree Works, a degree tracking tool that allows students to see their progress toward graduation available to students through their Web-Gate account.

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Michigan College and University Partnership

Congratulations to the students selected to participate in the seven-week MICUP internship program held on the campus of Michigan Technological University!

- Marco Britton
- Bander Yahouk
- Zelda Jones
- Chloe Whitfield
- DeAndre' Neal
- Antonique White



Division of Student Services





Phi Theta Kappa (PTK)

Congratulations to the 2022 All-Michigan Academic Team representing WCCCD. Students were honored at a luncheon hosted by Michigan Community College Association and Phi Theta Kappa in Lansing.

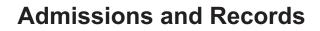
WCCCD All-USA Academic Team

Olugbenga Adewale A Afnan Saleh Safa Saleh I Edna Inyang I Tonesia Nesbitt Abu Siddik I

Ashley Brown Taylor Manning Marionda Owens Lidia Curtean Tuesday Dixon Henry Inyang Daphne Cothron William Cothron Emina Hussein

Student Success Center

The team continues to reach out to Michigan Reconnect and Future for Frontliners students regarding Summer 2022 registration.



Staff continues to reach out to students regarding Summer 2022 admission and registration.





International Students

Staff has began processing international students admissions for the Summer 2022 semester.









Career Planning and Placement

The Career Planning and Placement team met to plan the Spring 2022 WCCCD Career Expo Job Fair.

Global Speaker Series

Brian Dixon from Off the Chain Capitol presented part two of the Global Speaker Series entitled "A Deeper Understanding." Topics covered included Bitcoin, Digital Asset Universe, Decentralized Finance and Non-Fungible Tokens.



Disability Services

Staff continue to review ways to assist with student support services.



TRiO Support Services

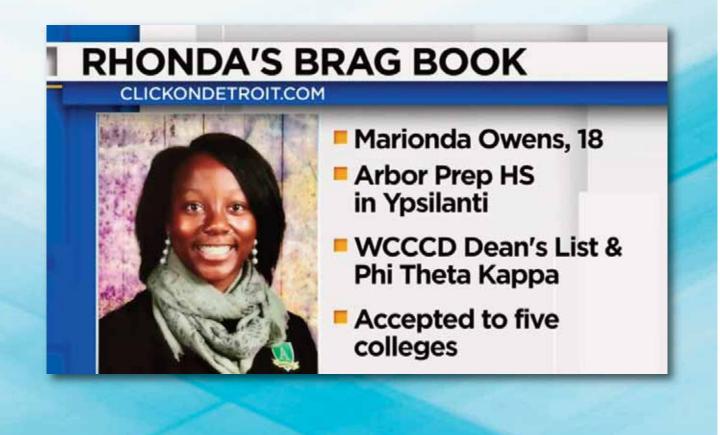
Welcome new TRiO participant Mario Thomas! Mr. Thomas is looking forward to utilizing resources and services to enhance his academic success.





WCCCD Honors and Dean's List Student Highlighted on WDIV News

Marionda Owens, WCCCD Honors and Dean's List student was recognized by WDIV's Rhonda Walker's Brag Book for Academic Excellence. This week, we're bragging about 18 year old Marionda Owens, a student at Arbor Prep High School in Ypsilanti. Her academic excellence elevated her onto the Wayne County Community College District's Dean's List and into Phi Theta Kappa where she has been nominated for a scholarship. In total, Ms. Owens has been accepted into five colleges including Western Michigan University's College of Engineering. She has been awarded more than \$200,000 in college scholarships.





Silver Circles Community Partnership

The School of Continuing Education is pleased to announce our new partnership with the Franklin Wright Senior Center for Silver Circle course offerings.





The School of Continuing Education

Pathways to Success

The Best is Yet to Come!

This week, the School of Continuing Education hosted an encore presentation of *Dress for Success, the Do's and Don'ts in the Workplace* with Greg Dunmore and Robere Lett. More than 100 people registered for this program.







Dr. Oneka Samet participated in a group meeting for the MCCA Leadership Academy. This weeks topics included: How to Build Your Creative Confidence and Happy Workplaces Can Also Be Candid Workplaces.





Financial Aid

Members of the District Financial Aid Office attended the Michigan Student Financial Aid Association Annual Conference. Returning with federal updates, best practices, and more knowledge to better serve our students.



Book Recommendation

How the Great Books Changed My Life and Why They Matter for a New Generation Written by Roosevelt Montas

DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



We live in a very competitive society where we are judged by what we produce and contribute. Just as athletes need downtime to regenerate and restore their strength, our minds also need a break from constant stimulation and the pressure to generate positive outcomes.

Rest is a restorative process where "good things are happening to get us ready for the next production cycle, just as fields need to lie fallow to restore fertility for future harvests" (Cloud, Integrity).

It is wise to consider that you are likely to feel better about yourself and your improved production if you take time to rest and restore yourself.



Division of Educational Affairs

Supporting Regional Development

The District's *Detroit Drives Degrees Community College Collaborative* team met to discuss strategies to respond to the Detroit Regional Chambers Initiatives and overview.



Save the Dates!

Career Advisory Committee Breakfast March 25, 2022

Institutional Council Meeting: Professional Learning Opportunities Building a Course Shell March 17, 2022

> Discipline Leads Meeting March 25, 2022

Teaching Learning Center (TLC) First Fridays: Black Board Essentials April 1, 2022

Curriculum Committee Documents Submission Deadline April 11, 2022

Chancellor's Annual Innovation Cycle 2021-22 Progress Reports and Celebration May 13, 2022

Chancellor's Annual Innovation Cycle 2022-23 Submission Deadline April 15, 2022



Yearly Schedule Planning

With the Summer 2022 schedules available, the Division of Educational Affairs has turned its attention to fine tuning the 2022-23 schedules. Data trends were reviewed for the most recent academic terms to create a planning baseline for improving the schedule efficiencies. The resulting academic schedule will:

- Conform to the course sequence requirements of our programs
- Have a mix of 15 week, 13 week,
 10 week and 7 week classes
- Have a mix of face-to-face, distance learning and virtual classroom learning modalities
- Schedule availability for student registration months earlier





Representatives from Wayne RESA Tour the Health Science Center











Celebrating Nomen's History Month Providing Healing ~ Promoting Hope







At this week's virtual Intercultural Conversations, we celebrated the inspiring lives of Katherine Drexel, Louisa May Alcott, and Clara Barton.



The women of the Health Science Center gathered to honor International Women's Day which is celebrated on March 8th.



Building Community Relationships



Kim Smouter and Michele White provided a WCCCD presentation at Southgate Asher High School.





Community Colleges for International Development, Inc. Local Access * Global Opportunities

David C. Butty attended the Community Colleges for International Development's (CCID) 46th Annual Conference in New Orleans. The theme for this year's conference was titled "Reunited and Ready to Revolutionize: Embracing the Future of International Education."



Student Success!







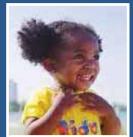


Ceremonies and Rituals Committee Virtual Commencement Ceremony June 11, 2022

Members of the Ceremonies and Rituals Committee are making great strides in developing the virtual graduation commencement format for 2022. Among the highlights to date include expanded drive-thru graduation distribution celebration locations at multiple campuses on multiple dates, and student special recognition stories under development.



Coming This Spring!











WCCCD's Fun Faculty and Staff Baby Picture Issue *Please send your cutest baby picture to chancellorsweekendmem@wcccd.edu by March 31, 2022.

Curtis L. Ivery Downtown Campus



Health and Wellness Education Center

Staff met with Matthew Scodellaro, Assistant Race Director and Barbara Bennage, Executive Race Director for the *Detroit Free Press* Marathon. The purpose of the meeting was to discuss future partnership opportunities.





River Rouge High School Dual Enrollment Students

Students Getting Creative at the Downriver Campus













Downriver Campus



Safe Haven Financial Workshop



Wayne RESA MGSX Workshop



Professional Development Virtual Telephone Training

Eastern Campus

Celebrating

Career and Technical Education Month

The Instructional and Student Services offices at the Eastern Campus celebrated Career and Technical Education (CTE) Month. The objective of the CTE activity was to ensure that students have declared a Program of Study, made sure their contact information and program sheet are current.





Fashíon Desígn Program Eastern Campus



Professor Angela Slate's (FAD 101) students are reviewing shirt pattern tracing and the creation/placement of pockets.







Northwest Campus







Continuing Education Sigma Academy



Continuing Education Community Forum: Responding to the Ongoing Crisis in Urban America



Community Engagement Meeting with Mike Turner and Geniene Holmes



Detroit Police Department Meeting





Continuing Education EMT Cadet Training

Ted Scott Campus

WCCCD Partnership with the William D. Ford Career Center









Continuing Education Foster Puppy Obedience Training





Weekly Regional Administration Meeting

Continuing Education State of Michigan Election Bureau Training

WEEKEND MEMO Friday Funnies

"Frisky Ricky"

I'm not sure what's going on, but if I didn't know better, I'd think our staff has gotten overly attached to the zoo. Seriously, when our colleagues leave work, most of them seem to spend a lot of time fending off animals.

First, it was our friend and the ferocious next door house cat and now, well, it's a 12-inch talking bird.

It all started on Mother's Day, 2021. Tameka's son paid her a visit and handed her a special present – a tiny, 11 month old pineapple conure parrot wrapped in a paper towel and nestled inside a tissue-lined shoe box.

Her heart melted. The fragile featherless creature was adorable and so helpless, she had to warm baby formula and feed him out of an eye dropper every four hours around the clock. She named the little creature Ricky, and as the weeks progressed, he blossomed into a beautiful parrot with yellow, orange, red and green plumage.

Tameka and Ricky became fast friends. Once a day, he'd enjoy 30 minutes of playtime outside of his cage. Twice a day, she'd feed him fresh fruit, seeds and vegetables at her kitchen table. Sometimes, he was treated to a special snack, usually bananas and yams. Ricky even had a sleep schedule - waking up at 6 a.m. and turning in at 9 p.m.



continued •

Being around humans seemed the ideal lifestyle for Ricky. He liked perching on his owner's shoulder or strutting his favorite phrase, "Peek-a-boo." Tameka loved him.

continued

Then one evening, Ricky lost it! When Tameka let him out of his cage just as she always did, he suddenly went berserk and bit her on the lip with his steak knife sharp beak! Bleeding and in a state of shock, Tameka had to think fast. She knew that like most birds, Ricky couldn't see in the dark. So, she turned off all the lights. Admittedly, she was quite a sight. Just picture her, our sedated, reserved colleague with her pupils dilated and her arms flailing, chasing a frenzied parrot all over the house.

Eventually, she cornered him and hurriedly plopped him back into his cage. That night, sleep didn't come easy though. Tameka tossed and turned. What happened to her sweet little companion? Had she entered the "Twilight Zone?" Had she stumbled into a scene of Alfred Hitchcock's "The Birds?"

Editorial credit: difrats / Shutterstock.com



The next morning, she called in sick, a little embarrassed to report she'd been terrorized by her own pet. As soon as 1 had heard that she was not okay, 1 chuckled. In the back of my mind, 1 thought, "First a cat, now a bird. What's next?"

While home recovering, she called the vet. That's when she discovered that her frisky buddy hadn't turned on her. Ricky's veterinarian calmly explained that it's breeding season - a time when hormones peak among young parrots and, how can it be put delicately? They're ready to move on.

The vet told Tameka not to take the behavior as a personal assault. He assured her that he gets dozens of calls just like hers every year around March or April. After all, hormones are hormones and spring is in the air!

Chancellor's Weekend Memo



Wayne County Community College District

EDITOR: Julie Figlioli

CONTRIBUTING EDITORS David C. Butty Aracely Hernandez Tameka Mongo Priscilla Rodgers Susan Wiley



Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
 - Operating with integrity

