# Chancellor's Weekend Memo Weekend Memo 1344 May 28-June 3, 2022

















































# The School of Continuing Education

# **Virtual Professional Development Series**

### Pathway to Success~The Best is Yet to Come!

"Tempering One's Temper and Conflict Resolution Inside and Outside of Work

This week Greg Dunmore was joined by special guest Dr. Bryon Douglas to discuss strategies to defuse and cope with conflict.





# Weekly Continuing Education Enrollment

May 23-28, 2022

Curtis L. Eastern Ivery Downriver Downtown Campus Campus Campus 108 101 39 Mary Ellen **Ted Scott** Northwest Stempfle Campus Campus University 368 18 Center



Dr. Fidelis D'Cunha met with Cynthia Khan and Barbie Weiserman from Refuge for Nations to plan for an upcoming continuing education sewing class to be scheduled for the Fall 2022 semester.



The School of Continuing Education

# Looking for Some Summer Fun!

# All About the Arts









July 14, 2022 9:00 p.m. Downriver Campus



July 28, 2022 9:00 p.m. Downriver Campus

LL7 Latin Jazz June 22, 2022 6:00 p.m. Northwest Campus



Hyped International Records
July 20, 2022
6:00 p.m.
Northwest Campus



# Division of Workforce

# and Economic Development

# Commercial Driver's License Training Program **Student Success Stories!**



### **Herman Remus**

Herman Remus accepted employment with Roehl Transportation. Starting wages are 55 cents per mile or \$25.00 per hour, plus full benefits and a 401k with matching contributions.

"In 41 years of working, I have never earned more than \$18.00 per hour. Two weeks of completing the CDL course I'm making \$25.00 per hour, doing something I love to do."

# **Dwain McMillan**

Dwain McMillan, another recent graduate, has found employment with St. Carriers. He is currently working full-time earning \$0.55 per mile.





# Infoblox DDI Professional Certificate Training Program

Staff from the Regional Training Center met with the Infoblox instructor to discuss cohort completion, certification status and a graduation ceremony. Infoblox intends to gift iPads to every student completing the two-week training program. The graduation will take place June 21, 2022. Stay tuned for more information!



# Division of Workforce

# and Economic Development



### The Future of Electric Vehicles

At the recent Mackinac Detroit Regional Chamber Conference, John Rakolta, Chairman of Walbridge Construction spoke on electric vehicles in Michigan.

### We are currently:

- Creating a competitive mobility workforce through developing new infrastructure and economic development skill training programs like Mechatronics and Automotive Technology, and partnerships.
- Making electric vehicle power access more affordable through collaborating to build electric vehicle fast charging locations across the District.
- Building a District Automotive Technology Apprenticeship partnership.

# Michigan Community College Association Michigan New Jobs Tax Credit Program (MNJTP) Collaboration

Jim Robinson and the Detroit Talent Hub attended a zoom meeting with Dr. Adriana Phelan, Director, Michigan New Jobs Training Program, Michigan Community College Association and 23 Michigan member colleges to discuss the upcoming round of MNJTP funding.

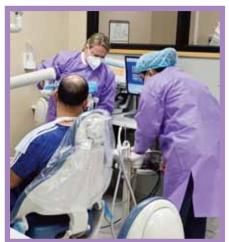
MNJTP recent increase to \$100 million is a major state tax incentive and economic development program that allows employers to divert the taxes of employees in new jobs to their local community college for skill training.





# **Dental Students in Action!**







# **Practical Nursing Education Program**

**Ted Scott Campus** 





# Division of Educational Affairs



**Strengthening the Faculty Pool** 

Staff from the Divisions of Educational Affairs and Human Resources met with an adjunct faculty member.



# **Monitoring Enrollment**

Monitoring enrollment in classes as registration continues, is a daily occurrence in the Division of Educational Affairs. When classes begin to fill up, an additional section may be necessary.

# **Save the Date!**

New Date! Chancellor's Annual Innovation Cycle and TLC 2021-22:
Annual Progress Reports and Celebration
June 10, 2022

Virtual Reality Metaverse presentation:
June 10, 2022

**New Date!** Curriculum Committee: June 17, 2022

# **Positive Attendance**

It's that time of the Summer 2022 semester for "Positive Attendance Reporting." All faculty must report attendance beginning the third week of the semester.

It is very important to:

- Take attendance at every class session.
- Report all students who attended by recording a "1" on your class roster in Web-Gate.
  - Note: (Complete the reporting often; do not wait until your deadline to report students who are in attendance).
  - At the end of your scheduled reporting period, record a "0" for students who never attended



# Division of Educational Affairs



# WCCCD Partners with Bay College

Drs. David Beaumont and CharMaine Hines met with representatives from Bay College to discuss joint curricular and other collaborative opportunities related to the District's Early Middle College.. We are exploring the development of a pipeline for persons in the field of Water Environmental Technology in Southeast Michigan.

# Teaching and Learning Center

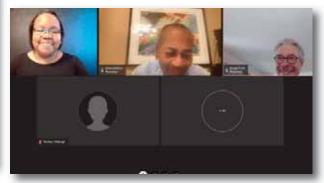
Crystal Brown met with the modalities project faculty members to review the final learning modalities data.



# FIRSTFRIDAYS FACULTY FORUMS SUMMER 2022 Next Workshop... July 1 TOPIC: A Conversation with Student Services 11:30 a.m. - 12:30 p.m.

# **First Fridays Forums**

This week we hosted the First Fridays Faculty Forum titled Black Board Tune-up 3.





# **Division of Educational Affairs**

# **Computer Information System Updating Project**

Representatives from the Divisions of Educational Affairs and Information Technology met to discuss the new curriculums, software and technology needs for the Fall 2022 semester.



# MICHIGAN ONLINE MICHIGAN COMMUNITY COLLEGE ASSOCIATION

### **Virtual Services**

WCCCD participates with the Michigan Colleges Online (MCO) along with the other community colleges in Michigan. The MCO offers students the opportunity to take classes online that may not be available at their home college for in-district tuition rates. Distance Learning is in the process of uploading the Fall 2022 schedule to the MCO website.

# Chancellor's Annual Innovation Cycle Challenge: Virtual Reality

Members of the Metaverse Work Group discussed new course implementation for the Fall 2022 semester and expanding programming to include workshops for students and community think tank discussions.





The next Open
House to join the
discussion will be
June 10, 2022 at the
Ted Scott Campus.
Call (313) 496-2345
for more details or
to register for
upcoming
workshops.



# Virtual Intercultural Conversations







This week... Jamaica!









Diversity, Equity, and Inclusion Film Club

At this week's Diversity, Equity, and Inclusion Film Club we discussed Asian films. *Minari* is the story of a Korean immigrant family, *Joy Luck Club* is the story of four Chinese women and their daughters, and *Crazy Rich Asians* is the story of a wealthy Singaporean family. We also viewed four trailers of documentary films on Indian immigrants produced by Arifa Javed, Sociology Professor at WCCCD.





HFIT Certified Personal Trainer Erin met with prospective members for a tour of the facility.



Mike Dotson and staff from the Procurement and Facilities Departments met to finalize specifications for the concession area renovation project.



The Detroit Queens,
The St. Louis Surge and
The Wisconsin Glo, all
members of the Global
Women's Basketball
Association (GWBA) will
compete this weekend in the
Thomas Howard Jr. Arena.

Tickets are available through the District's online ticketing box office at: https://wcccd.hometownticketing.com/embed/all?depts=1



Members enjoy a brisk workout using the cardio equipment.



The WCCCD Wildcats Men's Basketball Team is preparing for another successful season with strength training and practice sessions.





Staff from the Facilities and IT Departments worked to complete the installation of a new interactive video camera system that will facilitate live streaming of all Wildcats home basketball games.

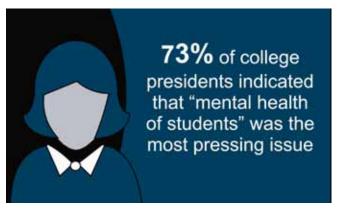
Schedule Your Tour Today! mywcccdhwec.org



# Division of Institutional Effectiveness

# What's Trending: Mental Health

The Division of Institutional Effectiveness (IE) reviews national, state, and local research trends to assist divisions with improving the programs and services offered to WCCCD students. The U.S. Department of Education recently urged colleges to use Higher Education Emergency Relief Funds for mental health services on campus. Below is data from 2021 Fall Term Pulse Point Survey of College and University Presidents, which indicates mental health is a top priority for college leadership.



Source: https://www.insidehighered.com/news/2022/05/20/colleges-urged-use-heerf-mental-health

According to the Mayo Clinic, up to **44%** of college students reported having symptoms of depression and anxiety. Symptoms of depression and anxiety can include:

- Difficulty handling school work
- Sense of being overwhelmed
- Faulty self-assessments
- Panic

Source: https://www.mayoclinichealthsystem.org/hometown-health/speaking-of-health/college-students-and-depression

# **WCCCD's Mental Health Program**

According to the Bureau of Labor Statistics (BLS), employment of substance abuse, and mental health professionals is projected to grow 23% from 2020 to 2030, much faster than the average for all occupations. WCCCD offers both a Mental Health and Addiction Studies programs. Below you will find some sample demographics from these programs.

70%

of Mental Health and Addiction Studies students are Female 60%

of Mental Health and Addiction Studies students are non-traditional students (over 25 years of age) 64%

of Mental Health and Addiction Studies students are first generation students

Source: https://www.bls.gov/ooh/community-and-social-service/substance-abuse-behavioral-disorder-and-mental-health-counselors.htm

# Division of Student Services

# **TRiO Support Services**

"My name is Killiegean Hudson, I am a third year TRiO student at WCCCD. I have an Associate Degree of Applied Science in HVAC and I am working on my second Associate Degree of Applied Science in Facility



Maintenance. I also have a certificate in Honeybee Keeping with Sweet on Detroit, a Compost 101 training certificate of completion from Institute of Local Self Reliance and a Compost 101 Training certificate of completion from FoodPLUS Detroit. I volunteer at Georgia Street Community Collective and Georgia Street Urban Farm. Yes, I stay busy learning as much as possible, the sky is the limit!"





# Michigan College and University Partnership -MiCUP

MiCUP intern Marco Britton is creating a game to teach coding to college students.





### **Financial Aid**

The District Financial Aid Office will be disbursing the first disbursement of student financial aid funds for the Summer 2022 semester. The funds being disbursed are federal and state funds. It will cover tuition, fees, books, and supplies.



### **International Students**

Staff is currently developing a calendar of tasks and deadlines to assist our international students for the Fall 2022 semester.

### **Adult Education**

Staff from the Division of Student Services participated in the virtual Employment Training meeting presented by the Michigan Department of Labor and Economic Opportunity.



# Division of Student Services







# **Professional Development**

The Division of Student Services held its weekly informational meeting. This week, Dr. Oneka Samet from the Division of Educational Affairs talked about new academic programs and current program changes.



# Dual Enrollment Program

The Dual Enrollment team had the pleasure of participating in the 2022 Harper Woods High School (HWHS) graduation ceremony. Dual enrollment student Paris Ellis will be graduating from WCCCD on June 11, 2022, with an Associate's Degree in General Studies. She was the class valedictorian at HWHS.



### **Outreach and Recruitment**

The Department of Outreach and Recruitment (Open D.O.O.R.) met with representatives from the non-profit organization "Give Merit" to discuss opportunities to improve retention and student success outcomes of first time college students. Give Merit's FATE scholarship program awards a \$5,000 scholarship to recent high school graduates accepted into a college or university.



### **Early Middle College Program**

Lina Warra participated in the Woodhaven High School Early Middle College Information Meeting.



**Federal Work Study Program** 

Staff are providing virtual and in-person orientations for Federal Work Study students.



# Division of Human Resources

# **Employee Benefits**

Enrollment in WCCCD's Life insurance Plan is a full time employee benefit fully sponsored by WCCCD. Employees are encouraged to periodically review their beneficiary designations for life insurance and make updates as necessary whenever they experience a life event that changes their eligible dependents. Please view the following link to learn more about benefit information and access to benefit forms. https://www.wcccd.edu/dept/hr\_plan\_documents.htm



# **Employee Leave Balance Compliance Review**

In a continuous effort to assure data documentation accuracy (DDA) and reporting compliance, the Divisions of Human Resources, Administration and Finance and the Office of Accountability and Transparency are currently reconciling and auditing all employees leave balances for 2021-2022.





# PROFESSIONAL DEVELOPMENT



Dr. Yusef Sabree

Congratulations to Dr. Yusef Sabree Sr. on completing his doctorate degree!



### **Website Committee**

The Website Committee continues to work with the leadership team to ensure content is updated. During the month of May, the committee completed 76 website update requests.

# **May 2022 Analytics**

The website had visitors from 113 different countries.

The top five were:

- United States
- Nigeria
- Canada
- China
- India

The top five most viewed pages were:

- 1. Homepage
- 2. Distance Learning
- 3. Academic Programs
- 4. Faculty and Staff Resources
- 5. School of Continuing Education

Page views − 343,586 ~ Returning Visitors − 33% ~ New Visitors − 67%



One Vision, One District, One College





Scholarship Committee Receives Donation from Detroit Association of Black Organizations

# Ceremonies and Rituals Meeting~Graduation June 11, 2022



The Ceremonies and Rituals Committee is putting the finishing touches on the last of our celebratory events for our 2022 graduates. We are excited to recognize our 2022 Honors students this week!

# **Sharing Best Practices!**

Brian Singleton and Unbreen Amir participated in a virtual Community College Communications Meeting to discuss and share best practices on promoting the Michigan Reconnect Program.





# Mary Ellen Stempfle University Center



# **Chandler Park Academy Partnership**

Denis Karic and Kemal Kurtovic met with staff from Chandler Park Academy to discuss preparation for the Summer 2022 semester.





Mr. Karic and Dr. Pat McNally also met with staff from Chandler Park Academy to discuss articulation and additional WCCCD program offerings.

# **Downriver Campus**



"THANK YOU THANK YOU THANK YOU!!!! I cannot thank everyone enough for making vesterday's parade go smoothly! Please also extend our thank you to the Taylor Police Department as well as all the staff at your campus! We couldn't do it without you! Have a great Memorial Day weekend!

~Melissa Skope, Taylor High School

# Jaylor High School Parade







# **ASE Education Foundation Site Visit**

"We had a wonderful time.
Thank you so much for organizing so well.
You made it seem so simple. Thanks again."
~Mack Gaut, NATEF ETL

Bryan Monaco

Bryan Monaco is with Jessica Livernois and Marty Depowski at Wayne County Community College.

22 minutes ago - #

Today I took a break from my regular teaching duties to sit on the ASE Education Foundation evaluation team for the community college. It's a real privalge to work with my neighbors in higher education. Trenton High School maintains an articulation agreement with this program. The evaluation team was impressed with the college; it's an excellent place to continue learning after a student finishes my high school auto tech program.







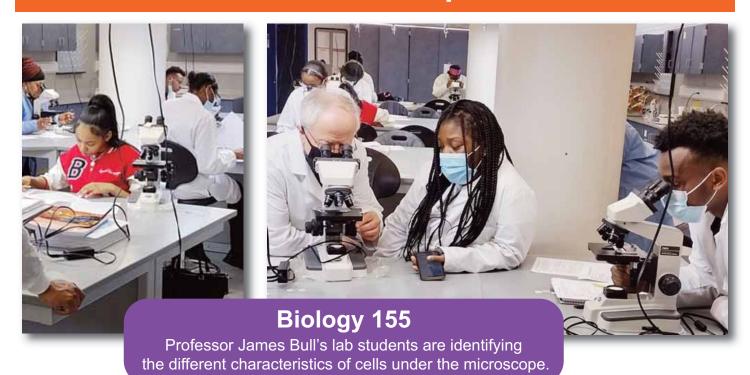


# U.S. Customs Crowd Control Training



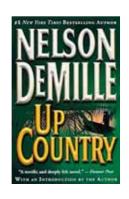


# **Eastern Campus**



# DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM





### **Book Recommendation**

Up Country, a New York Times Bestseller

Written by Nelson DeMille

### **HOW HEROES ARE MADE**

Joseph Campbell's The Hero with a Thousand Faces, says that "a 'hero' isn't a perfect person who always gets things right... typically start leading ordinary lives and experience a road filled with battles, temptations, successes, and failures." They are usually aided by mentors and allies who help them gain momentum by overcoming their obstacles and through their determination to achieve their goals.

These 'heroes' develop some 'special powers' from their battles and tests in life that help them grow and learn. Increasingly they succeed more than they fail as they take on greater challenges. Often heroes experience at least one giant failure that "tests whether they have the resilience to come back and fight smarter and with more determination." That process results in their 'metamorphosis' where "they experience the fear that protects them, without losing the aggressiveness that propels them forward." This also results in a special knowledge about how to succeed that heroes have earned because of their journey.

# **Northwest Campus**



Meeting with Detroit Police Department and the Michigan Commission of Law Enforcement Standards





**Community Partnership Meeting** 

# Student Success!









# Detroit Institute of Arts Outdoor Art Installation Ted Scott Campus









# **Ted Scott Campus**











**EDITOR: Julie Figlioli** 

CONTRIBUTING EDITORS
David C. Butty
Aracely Hernandez
Tameka Mongo
Priscilla Rodgers
Susan Wiley



### **Mission**

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

### **Vision Statement**

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

### **WCCCD's Values Statements:**

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity











