



## Division of Administration and Finance

### Multi-Campus Budget Development Process

#### Phase 1

#### Scan Current Environment

Phase I of the Multi-Campus Budget Development Process is underway. The Division of Administration and Finance is conducting a review and scan of the current environment.



District Overview		Multi-Campus Community College		Financial Challenges		Cost Containment		Strategic Planning & Budget Development		District Wide Performance & Assessment		Budget Implementation		Budget Evaluation	
JANUARY		FEBRUARY		MARCH		APRIL		MAY		JUNE		JULY - JUNE		AUGUST - DECEMBER	
Review & Scan Current Environment • Mission Alignment • Holistic System • Strategic Goals		Conduct Meetings & Distributes Budget Worksheet to all Cost Centers • Funding Reduction • Revenue Projection • State of Michigan Volatility • Economic Uncertainty • Budget Assumptions • DDI		Review District Wide Budget Request • Funding Reduction • Revenue Projection • State of Michigan Volatility • Economic Uncertainty • Budget Assumptions • DDI		Make Appropriate Reductions • Tentative Funding Reductions • Cost Containment • LRC Consolidation • Campus Sustainability • Curriculum Restructure • Grant Funding • Healthcare Partnerships • DDI		Generate Draft for Review • Tentative 24 Month Budget • DDI		• Staffing Trends • HR Assessment • General Fund Balance • Revenue & Expenditure Comparison • 10 Year Financial Projection • Capital Improvement • Student Enrollment • Distance Learning Enrollment		• Implementation • Continuous Environment Scanning • Ongoing Needs Assessment		• Operation Evaluation • Outcome Assessment • Continuous Improvement Process • Dynamic Budget Process	
<b>PHASE ONE</b> Development of action Priorities based on the Strategic Plan				<b>PHASE TWO</b> Development of Action Priorities based on the Strategic Plan				<b>PHASE THREE</b> Budget Adoption		<b>PHASE FOUR</b> Implementation		<b>PHASE FIVE</b> Evaluation			

## Michigan Department of Labor and Economic Opportunity Meeting



## Detroit Regional Chamber Meeting

## Ceremonies and Rituals Meeting

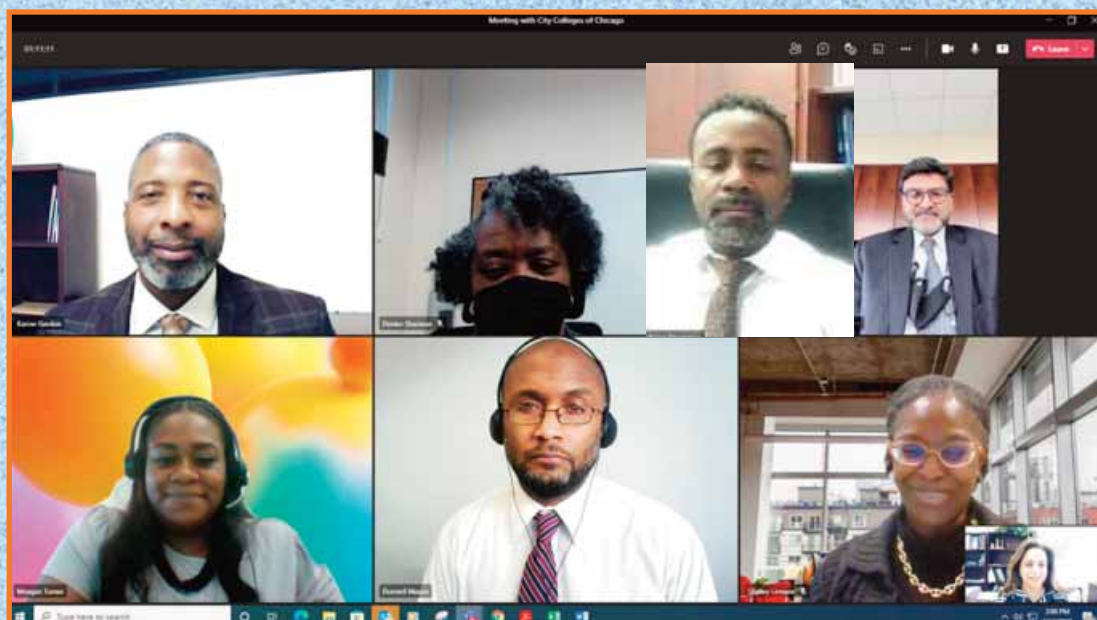
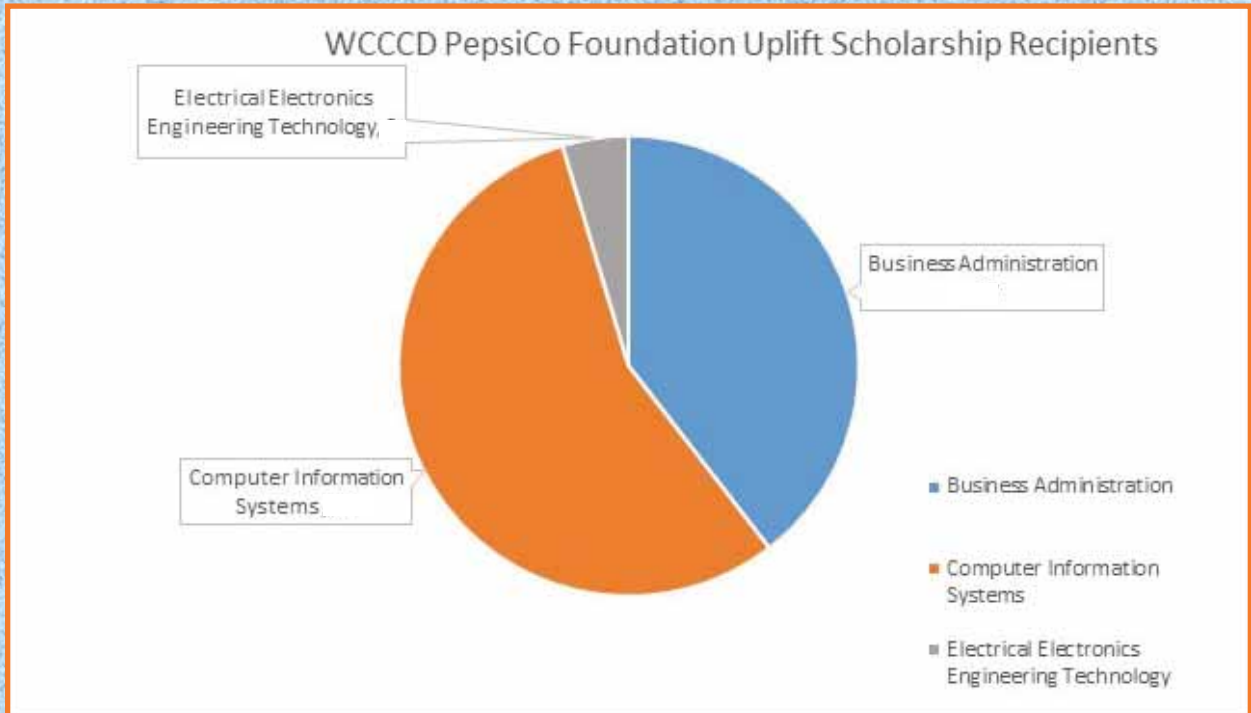


Ceremonies and Rituals at the District celebrate hallmarks of milestones and achievements for students, faculty, and staff. I met with committee members Susan Wiley, Aracely Hernandez and Dr. CharMaine Hines to consider approaches in planning for upcoming events including the commencement ceremony.

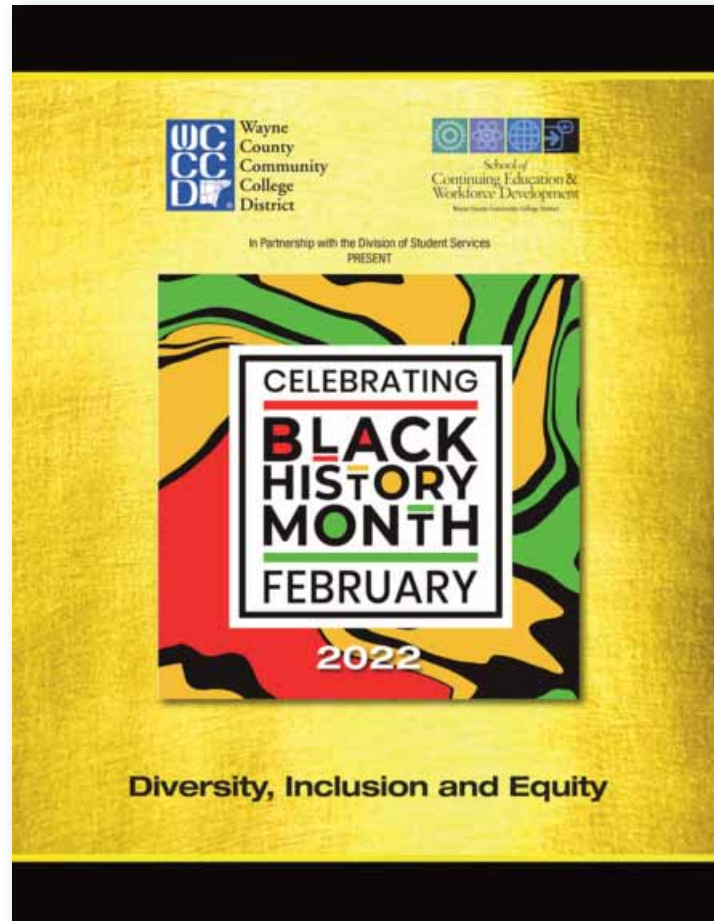


## Our New Student Success Program with PepsiCo

Forty-three students have received the WCCCD PepsiCo Foundation Uplift Scholarship during the first round of awards. The recipients will receive individualized coaching to support them in reaching their academic and career goals in addition to their monetary award.



# Stay Tuned for Black History Month Programs!





# COVID-19 Special Unit

Michigan Institute for  
Public Safety Education

## United States Department of Education Announces New Support for Community College Students

Secretary of Education Miguel Cardona and First Lady Dr. Jill Biden announced a new program intended to help reduce barriers to higher education that have been exacerbated by the pandemic. Funding for the program comes from the American Rescue Plan (ARP), passed by Congress in March of last year. The U.S. Department of Education says it plans to use \$198 million to help colleges meet basic needs like housing and food security and connect students to existing federal benefits like the Supplemental Nutrition Assistance Program. Funding will be prioritized to institutions that have the greatest need among students, including community colleges and rural institutions which have experienced declines in enrollment since the beginning of the pandemic.



**Personal Protection  
Equipment Distribution**



**COVID-19  
Screenings**



**COVID-19  
Contact Tracing**



## Disinfecting Continues District-wide!



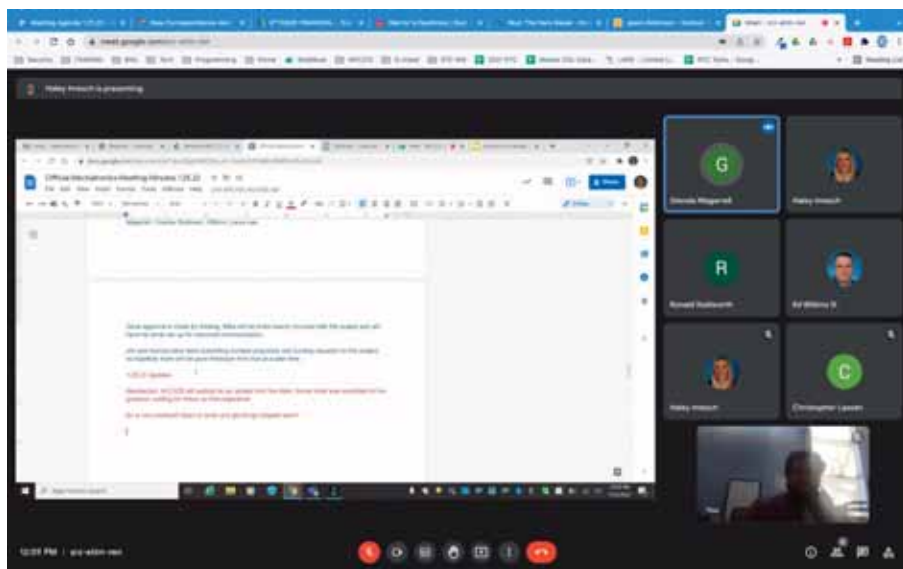
## Division of Workforce and Economic Development



### Senator Gary Peters' Workforce Training Meeting

Dr. Yvette McElroy, Dr. CharMaine Hines, Dr. Patrick McNally, Jim Robinson, and Unbreen Amir met with Corri Wofford, Regional Director for Senator Gary Peters' Detroit Office, to discuss educational initiatives.

### Mechatronics Update Meeting





# Division of Workforce and Economic Development

## Commercial Driver's License Program



Staff from the Regional Training Center interviewed with WJR Radio. Discussion focused on finding employment in the trucking industry, the value of the WCCCD's Commercial Driver's License Program Class A Training, and a positive outlook on the future of trucking in the face of autonomous vehicles.



No.	Training	Start Date	End Date	Comments
COL 2201		12/11/21	1/18/22	EA RTC
COL 2202		1/10/22	3/18/22	EA RTC
COL 2203		2/28/22	4/8/22	EA RTC
COL 2204		4/1/22	6/18/22	EA RTC
COL 2205		3/11/22	4/18/22	EA RTC
COL 2206		4/15/22	5/24/22	EA RTC
COL 2207		5/20/22	7/27/22	EA RTC
COL 2208		6/24/22	8/22/22	EA RTC
COLS 2201		2/7/22	2/18/22	RTC
COLS 2202		3/7/22	3/18/22	RTC / Online Hybrid
COLS 2203		4/2/22	4/15/22	RTC
COLS 2204		5/2/22	5/15/22	RTC / Online Hybrid
COLS 2205		5/30/22	6/15/22	RTC
COLS 2206		6/27/22	7/22/22	RTC / Online Hybrid
CTRC 2102		2/1/22	3/26/22	RTC
CTTP 2201		2/21/22	4/1/22	EA RTC
CTTP 2202		3/21/22	4/29/22	EA RTC
CTTP 2203		4/18/22	5/27/22	EA RTC
CTTP 2204		5/16/22	6/24/22	EA RTC
CTTP 2205		6/13/22	7/22/22	EA RTC
ENT DAW09		3/7/22	2/17/22	ONLINE - ERC
ENT DAW10		2/28/22	3/15/22	ONLINE - ERC
ENT DAW11		3/28/22	4/7/22	ONLINE - ERC
ENT DAW12		4/25/22	5/5/22	ONLINE - ERC
ENT DAW13		5/23/22	6/22/22	ONLINE - ERC
ENTW 2201		3/15/22		ONLINE - ERC
ENTW 2202		4/12/22		ONLINE - ERC
ENTW 2203		5/10/22		ONLINE - ERC
ENTW 2204		6/7/22		ONLINE - ERC
ENTW 2205		7/5/22		ONLINE - ERC

Workforce Training Intake and Scheduling Meeting



# Division of Student Services

## Outreach and Recruitment



**Hamtramck Schools**

A graphic with three white boxes containing the words 'GRANTS', 'SCHOLARSHIPS', and 'LOANS' in blue capital letters.

### Financial Aid

#### COVID-19 Emergency Relief and Federal Student Aid

The Department of Education has announced the pause for Student Loan Payments to be extended through May 1, 2022. Students can visit [www.studentaid.gov](http://www.studentaid.gov) for information regarding COVID-19 relief.



### Veteran Affairs

Recent graduate Dennis Brown is returning to WCCCD to further his education in the Digital Media Photography Certification program. Mr. Brown shared his experience stating, "I really enjoy this program. It's in high demand and WCCCD is my school of choice."





# Division of Student Services



## International Students

Staff continue to assist our international students with their course loads, obtaining their driver's license and other important information needed for the Fall 2022 semester.



## TRiO Support Services

TRiO Student Michelle was excited to review her plan of work with a TRiO coach as the Spring 2022 semester begins.



## Federal Work Study Orientation

Students logged in to complete their Federal Work Study Orientation. They received information regarding forms, timesheet completion, interviews, and workplace requirements.



## Michigan College and University Partnership

The Michigan College and University Partnership (MiCUP) representative Amir Franklin of Eastern Michigan University, met with Dr. Tammy Anderson to discuss program logistics for spring visits to the university. Students will be able to tour the campus in-person and hear about programs and certificates.

# Division of Student Services



This week, as part of our Global Conversations Speaker Series, we virtually hosted Peggy Richard, Director of Communications for Dearborn Federal Credit Union. The title of her presentation was “The Bite of Reality! Don’t Get Caught by “Unexpected” Expenses.”



## Student Support Services

Staff met to discuss support service requests for the Spring 2022 semester.



## Athletics Department

### WCCCD's Men Basketball Team Does It Again!

With a four game winning streak defeating Schoolcraft, Alpena, Oakland, and Delta Colleges, the Wildcats have moved into second place in the conference. Go Wildcats!



# The School of Continuing Education

## Continuing Education Program Review

This week the team conducted the Continuing Education Program Review. The Program Review Process is to ensure the continuation of relevant high quality programs and services that meet the life-long learning needs of the community, business and industry. This process has been created to analyze, evaluate, and receive feedback on current program offerings by the School of Continuing Education.



---

## Road to Credentials

The School of Continuing Education continues to provide services to organizations, professionals and the community at-large, including test development, administration of national certification, measurement services, and professional certification both locally and nationally.

This week the credentials were awarded in the following areas:



- **Human Resource Management**
- **Grant Writing**
- **State Continuing Education Clock Hours (2.4 SCECH's)**
- **State Continuing Education Clock Hours K-12 Educators**

# Student Success!

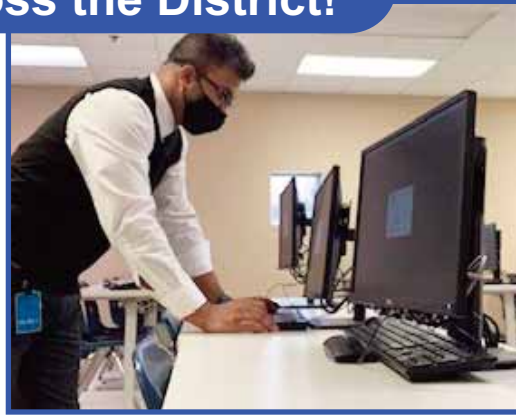
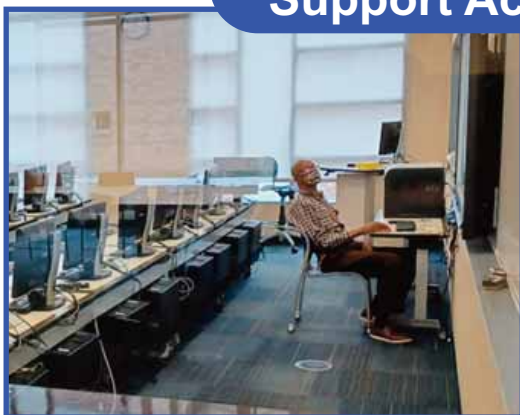




## Division of Information Technology



**Information Technology Support Across the District!**



The Information Technology Software Asset Management Team has been collaborating District-wide concerning the acquisition, deployment, and renewal of software. Collaboration ensures that processes are adhered to, and campus software and technical support needs are addressed.

# Division of Educational Affairs

## The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont



William Raeck

Professor William Raeck is celebrating his 25th year of teaching at Wayne County Community College District (WCCCD). Throughout his teaching career, he has taught every section of mathematics course offerings, from Differential Equations to Calculus. He also taught Advanced Placement Calculus and Physics in high school before joining the WCCCD family. His educational background includes earning his Master’s Degree in Mathematics from Eastern Michigan University, while minoring in Physics.

Professor Raeck has a strong passion for helping others succeed. “Maybe it just was my destiny helping others to make it in life. There is no one that I have had that couldn’t succeed and learn if they just tried,” he describes. Although there have been many highlights during his 25 years at WCCCD, the one that he enjoys the most is keeping in contact with some of his former students and “for them to let me know that they are doing well in life.”

When he’s not teaching, Professor Raeck enjoys playing with his three dogs. He also spends time working on his 1975 Corvette.

# Division of Educational Affairs



**First year nursing students learn about Personal Protection Equipment**



**Surgical Technology Program students gown up on the first day**



**Practical Nursing Education Students**



## Division of Educational Affairs

### Educational Affairs Tagging Up

The Division of Educational Affairs team held a “Tag Up” meeting to discuss the Spring 2022 semester start-up, Summer 2022 schedule development and strategies for assessment of 2022-23 instructional needs.



### Enrollment Patterns Meeting Students Needs

The Division monitors enrollment patterns daily, it is clear that term four enrollment is a part of the current student trend. Due to that reality, the Educational Affairs team is monitoring registration and has recommended moving a number of sections to a late start format. Terms three and four allow for student flexibility and convenience.



### Credit for Prior Learning

Allan Cosma participated in the first planning meeting with the Detroit Regional Chamber Foundation and the four institution leads in collaboration with the Education Strategy Group. Mr. Cosma will take part in a three-month academy with a team from each institution to create blueprints to move Credit for Prior Learning (CPL) forward.



### Professional Development

Dr. Oneka Samet and Allan Cosma participated in a two-day conference session as part of the Michigan Community College Leadership Academy with 24 other college leaders from 15 community colleges.





## Division of Educational Affairs

### Blackboard Collaborate Ultra

Teaching and Learning Center

# FIRST FRIDAYS

## FACULTY FORUMS 2022

**February 4, 2022**

11:30 a.m.

Student Support  
and Teaching Strategies

**March 4, 2022**

11:30 a.m.

Research Resources:  
Digital Newspapers

**April 1, 2022**

11:30 a.m.

Blackboard Tune-up

\*Please RSVP on the Teaching and Learning Center Blackboard Shell found in your course listing on Blackboard.

## Syllabi Update Tips

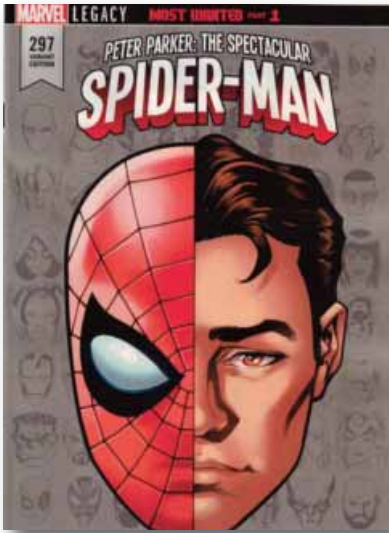
At the beginning of each semester, the Division of Educational Affairs facilitates the collection and review process of course syllabi. Campuses review syllabi against a checklist for consistency of information to ensure a quality classroom environment for our students. Faculty are expected to submit syllabi to their assigned campus for review two weeks prior to the beginning of class or seven days after assignment acceptance. While faculty are updating course syllabi for the semester, please remember to provide information for this semester:



- Instructional Modality (Face-to-Face, Hybrid, Asynchronous, or Synchronous)  
Indicating the classes modalities during the scheduled days/times
- Academic Guidance in the event of any changes, i.e. emergency closures, public health and the importance of accurate contact information
- Classroom Attendance Policy

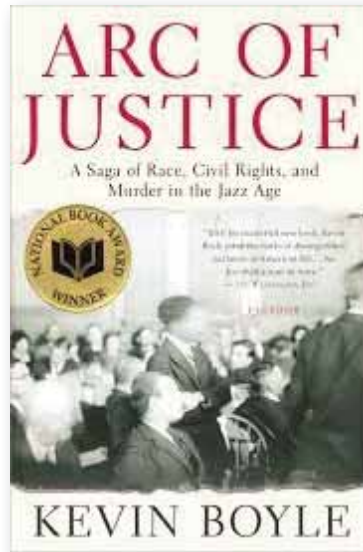
# DIVERSITY & INCLUSION

## Cultural Book and Film Club



We discussed diversity in the superhero comic and film genre, specifically the recent highly successful "Black Panther" film, inspired by Stan Lee's comic book. We also viewed a trailer from the animated feature "Spiderman: Into the Spiderverse," introducing Miles Morales and Gwen Stacy.

We discussed the book we have adopted for the semester, *Arc of Justice* by Kevin Boyle. This book is about the 1925 attempt by Dr. Ossian Sweet to integrate housing on Detroit's east side.



We viewed a trailer from the film "Hidden Figures" to promote our Documentary Film Viewing of the film this semester. We also discussed the book of the same title, the source of material for the movie, and talked about the author, Margot Lee Shetterly.



# PROFESSIONAL DEVELOPMENT



Dr. Clarence Madison

*Please join us in congratulating Clarence Madison for completing his doctoral degree.*

## on the move

Anthony Arminiak participated in Beaumont Taylor Community Representative Meeting.



Dr. CharMaine Hines participated in a focus group on community college leadership sponsored by the American Association of Community Colleges.

**DR. RANDALL MILLER  
SHARES LEADERSHIP THOUGHTS  
WITH EXECUTIVE TEAM**



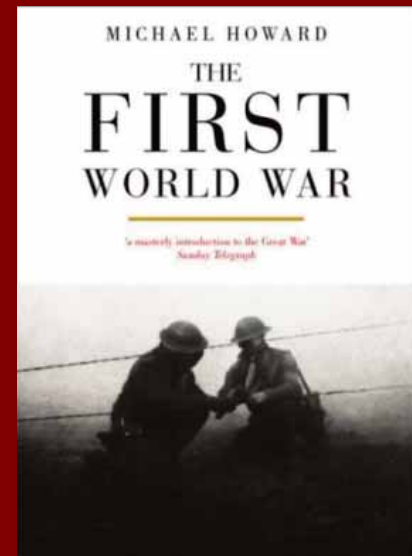
## To Grow, Are You Willing to Endure Discomfort?

How truly open are you to growth? Are you even aware that growth often comes at a high price? Are you willing to seek out mentors? “Successful people will always be able to go back and see the major growth seasons of their lives being launched and guided by mentors,” notes Cloud in his book, *Integrity*.

Embracing personal growth means that we must be willing to allow someone to examine and critique all that we are doing, both our strengths and our weaknesses. Most importantly, it means allowing ourselves to be vulnerable and open to change.

People who are thin-skinned and unable to take feedback may not be capable of being mentored. Always needing to look good or ideal (narcissism) can prevent you from growing because you are not willing to pay the price of being uncomfortable and learning how you can improve. Clearly, people who are always looking for comfort and kindness may not be willing to pay that price, and they are unlikely to experience real growth.

Leaders who have known significant growth generally have subjected themselves to tough coaches and mentors, endured the discomfort, and grown immensely as a result of the experience. They were willing to leave their need for comfort and happy talk at the door.



### **Book Recommendation**

### *The First World War*

Written by  
Sir Michael Howard,  
Emeritus Professor of Modern  
History at both Oxford and  
Yale Universities

# Downriver Campus



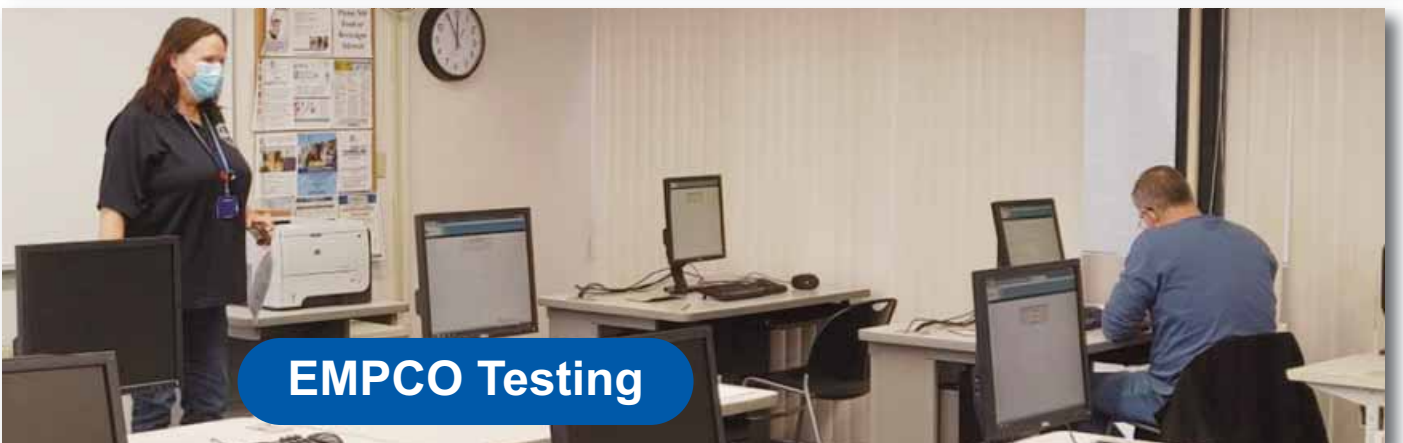
**BIO 295 Students**



**Automotive Service  
Technology Class**



**Computer Classroom Session**



**EMPCO Testing**

# Eastern Campus



**Humanities Class**



**Microbiology Students**



**Touching Base with our Faculty**

# Northwest Campus



Campus  
Tours



## Campus Operations Meeting

# Ted Scott Campus

Arabic Class



IT Software Update



Biology Lecture



Staff provided a campus tour for a representative from Wayne RESA.



# "The Attack"

"Bravery never goes out of fashion." Allow me to start this story by commending my esteemed colleague, Dr. David Beaumont, Vice Chancellor of Educational Affairs for his resilience, strength and bravery in the face of grave danger. I don't know how many of you have heard of the harrowing story, but last week David proved that he's quite the survivor. Keep in mind I wasn't there, but the situation that was shared with me was pretty rough and tumble. In fact, I'm amazed our good friend was able to endure..... After all, not everyone can confront a predator and live to tell about it.

It started one evening after work. Carrying a briefcase packed with paperwork, David headed up the walkway of his home, unaware that he was being watched. After inserting his key in the lock, he heard a very soft rustle of movement.

Now, if you know David, you know he's not easily threatened and definitely not one to back down from a challenge. But, this was no usual challenge. This was not a thug, no burglar, no kid throwing rocks.



The attacker had long sharp claws and a menacing glare of bloody eyes. I'm told that wild cougars have been spotted in certain Michigan communities. If David had not been given a chance to worry, surely, the fear of a cougar would have plowed through his mind.

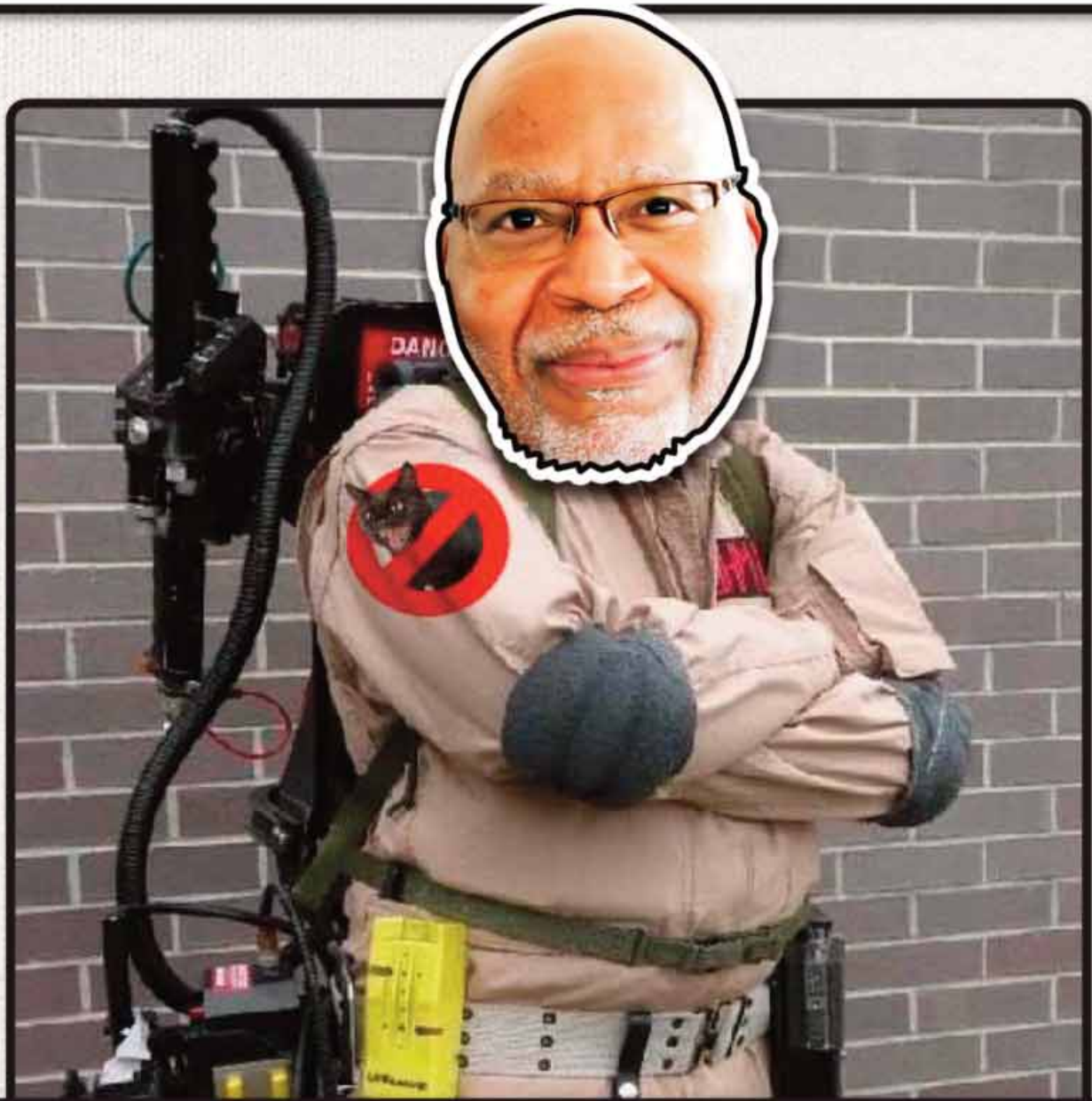


But the precious instant that followed offered little time to think. Instead, David's heart raced.



And before he could defend himself, the mysterious beast pounced, knocking him to the ground and spilling the contents of his briefcase all over the stairwell. A startled David looked up and dead into the face of his surprise enemy. It was the neighbor's cat.

As it turns out, the creature had been stalking his prey daily. Little did David know, but the chubby, five pound feline had been glaring at him from the top of a tree and at times, the top of the stairwell leading into the house. David was ambushed. David huffed, gathered up the briefcase papers scattered across the grass and stormed into the house, upset that his next door neighbor didn't even bother to apologize.



Fortunately, the only damage was a slight bump on one eye and a slight bruise on his man-sized ego. I'm sad to say though that David's take of man against nature doesn't end here. Now that cat has discovered the joy of terrorizing humans, David has to move with trepidation. Every time he steps outside, he has to look over his shoulder, furtively the tree branches and carefully inspect the top of his roof. Not that he's scared or anything. Remember, we're congratulating him today on his valor.

*And David is a courageous ghostbuster. He ain't afraid of no cats!*





# Chancellor's Weekend Memo



**EDITOR:** Julie Figlioli

**CONTRIBUTING EDITORS**

- David C. Butty
- Aracely Hernandez
- Tameka Mongo
- Priscilla Rodgers
- Susan Wiley



## Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

## Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

## WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

