

# Great News for Workforce and Economic Development!



Pictured from right to left: Dr. Curtis Ivery, Quentin Messer Jr., CEO, President and Chair, Michigan Strategic Fund, Michigan Economic Development Corporation, Michigan Governor Gretchen Whitmer, Senator Mike Shirkey, Majority Leader, Michigan Senate, Warren Evans, Wayne County Executive, Jason Wentworth, Speaker of the House, Michigan House of Representatives, and Mayor Mike Duggan, City of Detroit.

Governor Gretchen Whitmer recently signed bipartisan legislation at the WCCCD Eastern Campus creating tens of thousands of good-paying jobs in the state of Michigan.

The Strategic Outreach and Attraction Reserve (SOAR) package also includes support for small businesses and a \$1.5 billion economic development fund, building on Michigan's growing economic momentum.

This historic economic development toolkit signed by Governor Whitmer is great for Michigan, and for Wayne County. WCCCD has always been a hub for good-paying jobs, and this legislation will continue to bolster our programs and workforce development initiatives even further.

For more information about the bills, Please visit: https://www.michigan.gov/whitmer/0,9309,7-387-90499-574285--,00.html



















Students had the opportunity to share their success and excitement for what the future holds for them with the Governor.



















One Vision, One District, One College



### Workforce Development Meeting

This week we met to discuss Governor Gretchen Whitmer's Michigan New Economy Plan regarding workforce development.





### **Partnership Opportunties**

We met with Abdullah Hammoud, Mayor Elect for the city of Dearborn to discuss partnership opportunities.









# COVID-19 Special Unit

Michigan Institute for Public Safety Education





Testing and vaccinations continue at the Downriver, Northwest, and Ted Scott campuses, as well as the Mary Ellen Stempfle University Center.









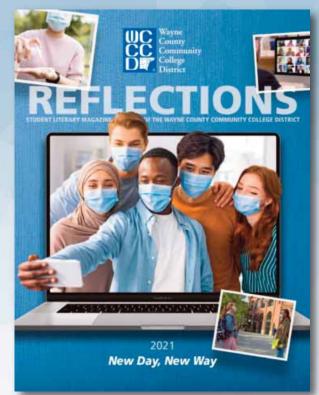
**Disinfecting Continues District-wide!** 





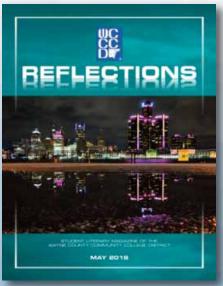
# REFLECTIONS

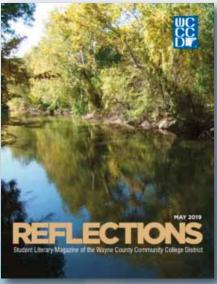
# Student Literary Magazine



The fourth annual *Reflections* student literary magazine is now available online on the District's website at https://www.wcccd.edu/news/pdfs/2021/Reflections.pdf.

This award-winning publication features student artwork, poetry, essays, and short stories.







2018

2019

2020



# Division of Workforce and Economic Development

WCCCD congratulates Jamillah Lloyd, one of 10 participants, on completing her CDL - A License Training. This closes out the 2021 training schedule. Ms. Lloyd was the first student in her class to complete the road test and obtain her CDL Class A Professional Drivers License.



# Commercial Driver's License Program



### **Mechatronics Training Cell Update**

Fanuc, Comau, and Stellantis are in the process of dismantling and relocating the over \$15 million mechatronics training cell temporarily located in the Stellantis Sterling Heights Assembly Plant to the Eastern Campus so that training may begin Summer 2022.

#### **New Partnership Opportunities**

In consistent with Governor Gretchen Whitmer's Michigan Economic Development Plan and recent bill signing, the RTC is working on new industry partnerships to bring workforce trainings and talent development to meet the needs of business and industry. Some of the areas include:



Broadband/Fiber Optic Cabling



Infrastructure Training



Housing/Neighborhood Rehabilitation



Data Center and Cybersecurity





#### **Division of Student Services**





#### **Admissions and Records**

Staff from the Division of Student Services are currently preparing Summer 2021 graduation folders and posting degrees.



#### **Veteran Affairs**

Spring 2022 walk-in registration is in full swing! We continue to assist our new and returning veteran students with processing paperwork, certifications, and registration.

First Day of Spring 2022 Classes is January 18, 2022!

#### **Division of Student Services**



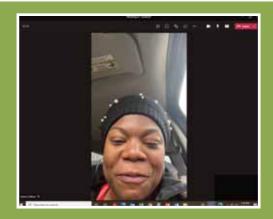




#### **Career Planning and Placement Portal**



WCCCD's Career Planning and Placement Office is pleased to announce the latest job postings available on the College Central Network Platform: Retail Salesperson, Automotive Technician, Automotive Senior Technician, and Sales and Service Specialist.



### Phi Theta Kappa

Students logged on for assistance in completing the largest PTK scholarship application in hopes of being nominated for the All USA Academic Team.

# TRIO Student Support Services



Yolanda Russell attended an Alumni Night program with former WCCCD TRIO Alumna Barbara Patterson who transferred to Madonna University.

# WCCCD's Student-First Approach Featured in National and Regional Publications



The District has been recognized in a series of national and regional publications recently on approaches community colleges are taking and initiatives aimed at students struggling with issues exacerbated by the pandemic and other barriers.

The Wisconsin Watch, Bridge Detroit and other news outlets reported on current and graduated WCCCD students speaking of how an array of support services including the District's professional clothing closet, food pantry, economic relief, transportation vouchers and other emergency relief resources aide them in their educational journals.















# Student Success!

























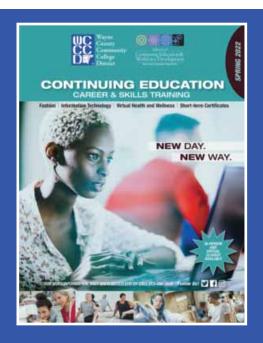
# The School of Continuing Education

#### Spring 2022 Start-up!

As the Spring 2022 semester begins, the School of Continuing Education is making preparations by conducting continuing education preparedness surveys and instructor observations.

# **Campus Continuing Education Meeting**

This week the team met with staff from the campuses via phone conference to discuss the virtual continuing education course and program offerings for 2022.



The Spring 2022 Continuing Education Schedule is now available on our website at www.wcccd.edu!

Continuing education courses are scheduled to begin on January 18, 2022.



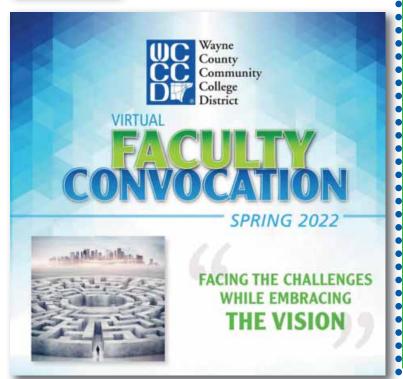
## Website Redesign Taskforce

The Website Redesign Taskforce has completed its testing of the Content Management System's technical specifications, markup, and component functionality. The taskforce is in the process of completing content editing as we prepare to migrate content to the new website.





### **Division of Educational Affairs**



#### **Save the Date!**

Spring 2022
Virtual Faculty Convocation

**January 15, 2022** 8:30 a.m. - 12:00 noon

#### **Featured Speakers**

Dr. Michael Baston
President, Rockland Community College

Dr. Sunita "Sunny" Cooke
President, MiraCosta Community College

Courtney Smith
CEO, Detroit Phoenix Center

### Featuring our Early Childhood Education Program!

The District's Early Childhood Education Program is featured in the current edition of the AACC Community College Journal (Dec/Jan 2022) titled 'Teaching the Teachers'. Charmaine Johnson, Ph.D., current students and graduates working in the profession were quoted on preparation, apprenticeships and partnerships available at the District, and the increased demand for credentialed childcare professionals, paraprofessionals as a result of the pandemic.





To read the full article visit:

https://www.ccjournal-digital.com/ccjournal/dec\_january\_2022/MobilePagedReplica.action?pm=2&folio=Cover#pg1



#### Division of Educational Affairs

#### **Operational Excellence**

The Educational Affairs Perkins V leadership team met to assess the needs of the ongoing project. The team reviewed the data collected from the Division of Institutional Effectiveness to assess the needs and develop program improvement plans of WCCCD in career and technical programs.



### **Learning Resource Center**



Virtual Library
Services are
Always
Available!

Visit the Learning Resource Center and Commons (LRCC) website for 24/7 academic support.

- Enhanced electronic resource collections featured on the Gale eBooks database
- New videos in the Films On Demand database
- MeLCat Interlibrary loan will begin again soon!

Questions?
Please email Irchelp@wcccd.edu
or call any campus.



### MeLCat Interlibrary Loan Program

The LRC extends borrowing privileges to our students, faculty, and staff through our partnership with MeL (Michigan Electronic Library). This interlibrary loan agreement includes resource sharing with public, K-12, academic, and special libraries throughout the state of Michigan.



#### **Division of Educational Affairs**

#### **Chancellor Annual Innovation Cycle**

Lead by Professor Corine Mann, Discipline Lead, a cross-disciplinary team is working to expedite a physical and mental health curriculum infusion project from one of the finalists. The team has expressed a sense of urgency to introduce the Mental Health First Aid Education Program in INNOVATION CYCLE response to the impact of COVID-19 on both physical and emotional health of our communities served.





### **FREE MICROSOFT 365** for Faculty and Students!

To access databases and articles from remote access, all students and faculty are required to login using a WCCCD Microsoft 365 account. Instructions for getting your FREE account can be found on our IT website.

#### **New K-12 Early Intervention!**

#### **New K-12 Projects for Spring 2022**

Physical Therapy Technician Certificate to Physical Therapy Technician Associate

Criminal Justice Certificate to Various First Responder Associates with transfer options

Civil Testing and Inspection Certificate to Civil Testing and Inspection Technician Associates

Advance Manufacturing Varoius Marketable Competencies to Certificates and Associates

#### On the Move...

CharMaine Hines, Ed,D. participated in the MI-ACE IR committee meeting which plans activities for the state association, where she serves as a member.





# Starting February 2022!

## Celebrating Diversity in the Workplace

# "Culture of Dignity: Building Capacity for Tolerance and Sensitivity" Diversity Competency Training Workshops

These meetings will be held virtually on the second Tuesday of each month via Microsoft Teams.



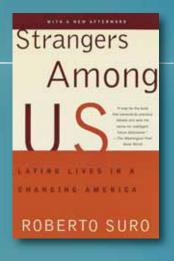
### Culture Book Club

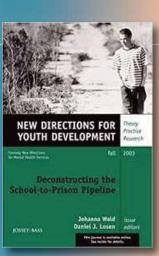
The Culture Book Club meets virtually on the first Thursday of each month via Microsoft Teams.

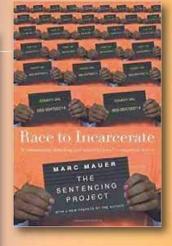
If you are interested in participating, please contact Fidelis D'Cunha, Ph.D.

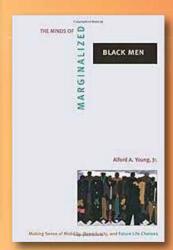
at (313) 496-2848 or by email at fdcunha2@wcccd.edu.

#### 2022 Book Discussions will include:









# Happenings at Some of Our Campuses!



Eastern Campus
Congratulations!

Constance Austin received her admittance letter to the Nursing Program.



# **Community Engagement**

Congratulations to the Mary Ellen Stempfle University Center for winning third place in the Grosse Pointe Chamber of Commerce snowman decorating contest!



Downriver Campus

The Heinz C. Prechter Educational and Performing Arts Center received technical upgrades.

#### **Northwest Campus**



**Campus Operations Meeting** 



**Community Walk-thru** 



**Instructional Meeting** 



**Strategic Staffing Meeting** 



# New Day, New Way Initiative



The New Day, New Way Team is busy assisting students with questions about the Spring 2022 semester.





#### **Website Committee**

The Website Committee continues to work with the leadership team to update the website. During 2021, the committee completed **722** website update requests.

#### 2021 Analytics

- Page views 4,155,901
- Returning Visitors 24.5%
- New Visitors 75.5%

The top 10 most viewed pages were:

- 1. Homepage
- 2. Distance Learning New Students
- 3. Faculty and Staff Resources
- 4. Academic Programs
- 5. Distance Learning
- 6. Blackboard FAQs
- 7. Student Email
- 8. Academic Schedule
- 9. Nursing
- 10. Downriver Campus

The website had visitors from 189 different countries. The top five were:

- 1. United States
- 2. India
- 3. Canada
- 4. Nigeria
- 5. China









Start off 2022 with updating your passwords. Experts recommend to use strong passwords that contain letters, numbers and special characters.



### **District Police Authority**

### **MCOLES Swearing In Ceremony**

The District Police Authority conducted a MCOLES (Michigan Commission on Law Enforcement Standards) swearing in for Police Officer Joseph Corbett and special ceremony for the newly graduated District Police Authority officers: Mohammed Harhara, Amina Kamber, Darsha Whitelaw, Barry McCrary, Marzana Yeasmin, Ashley Miller, and Robert Mims.











# Division of Information Technology

### **Classroom Technology Readiness for the Spring 2022 Semester**

The team conducted system checks on hardware, software, and smart projectors in the classrooms and community areas to ensure students and faculty enjoy a successful learning experience through technology.











Planning
Meeting
for the Virtual
Faculty
Convocation



# Division of Human Resources

#### **Web-Time Leave Compliance**

The Division of Human Resources is reviewing and auditing all leave requests and time usage. This process ensures proper reconciliation of requested leave time, approvals, as well as accurate balance reporting. The Leave Audit consists of reviewing the following attendance summary data:

- Web-leave request
- Leave usage
- Personal time
- Period verification
- Appropriate signatures

#### **Leave Compliance Process**

**Employee Web-Leave Activity** 

Banner System Reconciliation

HR Leave Utilization Reconciliation

**Divisional Weekly Reports** 

HR and Payroll Interface Audit



### A New Year: Don't Forget to Update Your Emergency Contacts

It is important for all staff and faculty to keep up-to-date emergency contact information on file at the District. For use in the event of a personal emergency, employees should provide name(s) and telephone numbers of person(s) to be contacted.

Updating your contact information is easy and takes only a few minutes in Web-gate!

# DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



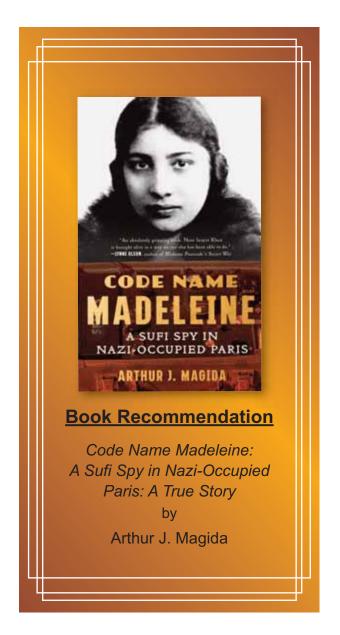
## Do You Have the Structure and Energy to Grow?

Have you ever thought of yourself as either an 'open system' or a 'closed system'? A lesson from physics can be instructive about our capacity to grow. Dr. Henry Cloud notes in *Integrity* that without outside forces in one's life chaos ensues, and we would be unlikely to grow, as in a closed system. However, if a system is open, it can grow with the input of external energy and a structure or template as an organizing force.

Think about what motivates you to grow and improve. It might be the possibility of taking on more responsibility at work that could lead to a promotion, or it may just be the desire for self-improvement to be a better human being. Perhaps someone is encouraging you and hinting that your 'star is rising.'

Acting on that motivation likely energizes you. But you need a template, you need some structure to help organize your efforts so they lead to a positive outcome. A coach or mentor can help provide the external force or fuel from the outside to push you beyond what you thought you were capable of doing.

Perhaps a training program in your organization or a new degree opportunity can provide the structure and shape the direction of your growth. Just as we provide a curriculum to lead our students towards a degree, we all need a set of principles and a structure to help guide and shape our personal growth.







**EDITOR: Julie Figlioli** 

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#### **Mission**

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

#### **Vision Statement**

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

#### **WCCCD's Values Statements:**

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity











