

# Chancellor's Weekend Memo



Weekend Memo 1371

December 4-9, 2022

## Fall 2022 Phi Theta Kappa Induction Ceremony



Keynote Speaker  
Arthur B. Blackwell II



# Wayne County Airport Authority Meeting



I participated in the Wayne County Airport Authority's Board Meeting earlier this week.



## Mayor's Workforce Development Board Meeting



### Training and Education Programs Offered

<b>Occupational Training (8)</b>  Bolded programs start in 2023	CDL-A CDL-B IT Desktop Professional Pre-Apprentice Electrical Technician Heavy Equipment Operator Masonry Restoration  <b>CNA</b> <b>Phlebotomy</b>	 Masonry Training Student DR0522
<b>Educational Training (5)</b>  *All participants receive training	Career Readiness Training & Financial Literacy* GED Preparation English as a Second Language (ESL) Individualized Tutoring (reading and/or math) Skills Refresh (math and reading review)	

### AMERICAN RESCUE PLAN ACT JUMPSTART

DETROIT launches JumpStart program to lure unemployed residents into workforce

### CHILDCARE

Hope starts HERE  
DETROIT'S EARLY CHILDHOOD PARTNERSHIP

Getting involved is easy!

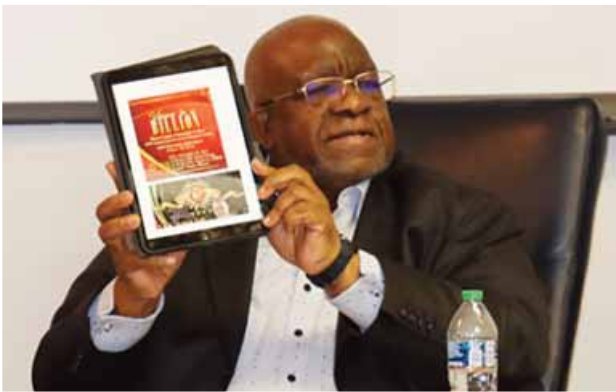
For complete program details and resources, please visit [www.detroitmi.gov/childcare](http://www.detroitmi.gov/childcare) or call 313-224-3333. Please contact: Denise Smith, Implementation Director, [denise.smith@detroitmi.gov](mailto:denise.smith@detroitmi.gov)

INVESTING IN TOMORROW'S WORKFORCE STARTS TODAY

RevoJobs.com

# Chancellor's Executive Roundtable

We held an Executive Roundtable earlier this week to discuss topics such as communication alignment, budget development, Spring 2023 recruitment efforts and more.





# The School of Continuing Education

## Downriver Arts & Crafts Holiday Show



Curtis L. Ivery  
Downtown Campus  
124

Mary Ellen Stempfle  
University Center  
69

Ted Scott Campus  
30

Downriver Campus  
498

Eastern Campus  
95

Northwest Campus  
272

### Weekly Continuing Education Enrollment

November 28 - December 3, 2022



# Division of Workforce and Economic Development

## Building Partnerships

Dr. David Beaumont, Denise Shannon, and Reggie Armstrong met with Bill Perkins, GM Dealership Owner, to discuss Electric Vehicle (EV) automotive service training and internship opportunities for students.



## Commercial Driver's License Training Program



The CDL Class A Program has completed the year with training 12 cohorts, consisting of 234 students. Thirty students have completed their final day of the current cohort and are scheduled to begin road testing this weekend.

# Division of Workforce and Economic Development

## Construction Trades Training Program ~Dual Enrollment Opportunities~



High school students interested in the Construction Trades Training Program, toured the renovation project at the Northwest Campus.



## Construction Trades Training Program



The final cohort for 2022 concluded. Participants completed their employment and apprenticeship applications.

# Division of Workforce and Economic Development

REGIONAL TRAINING CENTER



## Mechatronic Cell Update



Representatives from WCCCD, Comau, and Fanuc met to discuss the next phase of the mechatronics cell construction project. The walls and floor have been prepped and painted. Electrical and plumbing have been installed. The designated area is being outlined and the receipt of the mechatronics equipment will begin next week.





# Division of Student Services



## *The CHANCELLOR'S High School Leadership Institute*

Members of the Chancellor's High School Leadership Institute team met to prepare for the 2023 kick-off with the Detroit Public Schools Community District.



## Dual Enrollment Program

Staff met to outline and discuss strategies as the school year comes to an end.



## WCCCD's Bowling Teams

The Wildcats are looking for bowlers to join their women's and men's teams. The teams will start competing in Spring 2023.



## Records

Staff continue processing admissions for the Spring 2023 semester.



## Outreach and Recruitment

Staff represented the District at the Robichaud High School College Fair and shared information about program offerings.



# Division of Student Services



## International Students

Staff continue to assist our international students with registration for the Spring 2023 semester.



## TRiO Program Accepting Applications!

Currently, the TRiO Program is serving 214 students in the 2022-2023 TRiO cohort. Seventy-nine new applicants have been accepted into the program since the beginning of the Fall 2022 semester.

### Eligibility Requirements:

- Must be first generation, low income or have proof of a documented disability
- Must be eligible for a Pell Grant
- Should have less than 40 credit hours and a GPA of 2.0 or better

Interested students may contact  
[triostudentsupport@mail.wcccd.edu](mailto:triostudentsupport@mail.wcccd.edu)



## Professional Development Banner Training



*“Kewan Covington was awesome in his delivery of information and was very clear, and patient with staff questions. I feel that as a result of Mr. Covington’s visit today, myself and staff are confident in our delivery of service to our students. Mr. Covington has empowered my staff with valuable knowledge that can and is used to further students in their educational journey.”*

~ Mattie Porter



# Division of Educational Affairs



Surgical Technology students perform their final assessment before entering clinicals.



Surgical First Assistant Program Meeting



Health Science Center Tour



# Health Science Center



## Spring 2023 New Nursing Student Orientation



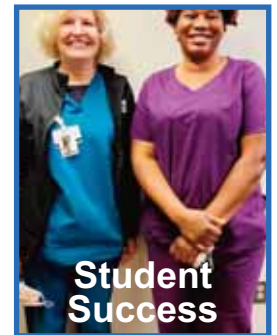
Nursing faculty and deans attend NARCAN training to learn how to counteract an Opioid overdose.



Dental students presented their community health projects.



WCCCD hosts the Geriatric Toothfairy.



Pharmacy Technology student accepted a job offer with Beaumont Dearborn.

# Practical Nursing Education ~ Round Robin Reviews

Students from the Practical Nursing Education Program at the Ted Scott Campus participate in Round Robin Reviews in preparation for final exams.



## Recruiting for the New Physical Therapy Assistant Program at the Curtis L. Ivery Downtown Campus

Dr. Sherry Sagers spoke to students regarding the upcoming Physical Therapy Assistant Program. Students were given information on program offerings and career opportunities.

# Faculty Spotlight



**Crystal Arrington**

Teaching Discipline:  
Accounting/Business

## How did I fall in love with my discipline?

I was originally an Entrepreneurship major in undergrad. During my first accounting class, my professor showed us how embezzling was done. I was so scared that someone would steal my millions (laughing) that the next day I signed up for a double major in Entrepreneurship and Accounting. I love forensic accounting and found it intriguing when even my accounting professor talked about it back in my sophomore year.

## Research/professional interests:

Forensic Accounting, Income Taxes, Marketing, Entrepreneurship, and Business Development.

## Education:

I have a Bachelor's degree in Entrepreneurship with a concentration in Leadership and a Bachelor's degree in Accounting with a concentration in Mathematics from Johnson and Wales University in Providence, Rhode Island. I have a Master of Business Administration degree from the University of Phoenix and I also completed half of my Master of Arts degree in Education.

## What are you most excited about in the upcoming semester regarding your course(s)?

I really love when I can see my students' growth and understanding. Seeing that growth makes me excited every semester.

## Three things people may not know about me:

1. I lived in Rhode Island for four and a half years and in Florida for six months.
2. I love to dance, travel, and spend time with my family and friends.
3. I can watch Christmas movies year-round.

## When did you know you wanted to teach?

A teacher was what I wanted to be growing up, ever since I was in elementary school.

## How would students describe your teaching style?

I like to apply the subject to real-life experiences and expectations.



## Division of Educational Affairs

### Career Pathways Review Meeting



Staff continued their review of articulation and career pathway summaries in preparation for partnership expansion meetings with universities.

### Michigan Occupational Deans Administrative Council

Dr. Patrick McNally and Crystal Brown attended the Michigan Occupational Deans Administrative Council (MODAC) meeting last week. During the meeting, the group discussed Perkins funding and the State of Michigan's Occupational Outlook for Electric Vehicles.



### Save the Date

**End of the Fall 2022 Semester**  
December 10, 2022

**Grades are Due**  
December 13, 2022

**Spring 2023 Faculty Convocation**  
January 14, 2023

**First Day of Spring 2023 Classes**  
January 17, 2023

**Summer 2023 Virtual Faculty Selection**  
January 26-27, 2023

### Developmental Math Meeting

The Educational Affairs team and members of the Math faculty met to discuss options and pathways for a recalibration plan for developmental math redesign.





## Division of Educational Affairs

### Career Program Review Professional Development



The program review cohort met with Dr. Ron Harkness at the Eastern Campus to do onsite lab observations, review documents, and discuss the final aspects of their program evaluations.



# Division of Educational Affairs



## Computer Advanced Technology (CAT) Center



Dr. Wanda Hudson, along with Allan Cosma and Matt Green met with a Computer Information System faculty member to discuss the expansion of cybersecurity programming at the Ted Scott Campus.

## Development Education Meeting



Dr. David Beaumont and Crystal Brown met with Math and English faculty to discuss recalibration plans for developmental courses. Faculty provided feedback and presented several course options for student success.

## Spring 2023 Faculty Convocation

“Forging New Pathways”  
January 14, 2023  
8:00 a.m. – 2:00 p.m.  
Downriver Campus

Keynote Speaker:  
Michael McFall, Co-Founder,  
Co-CEO of Biggby Coffee



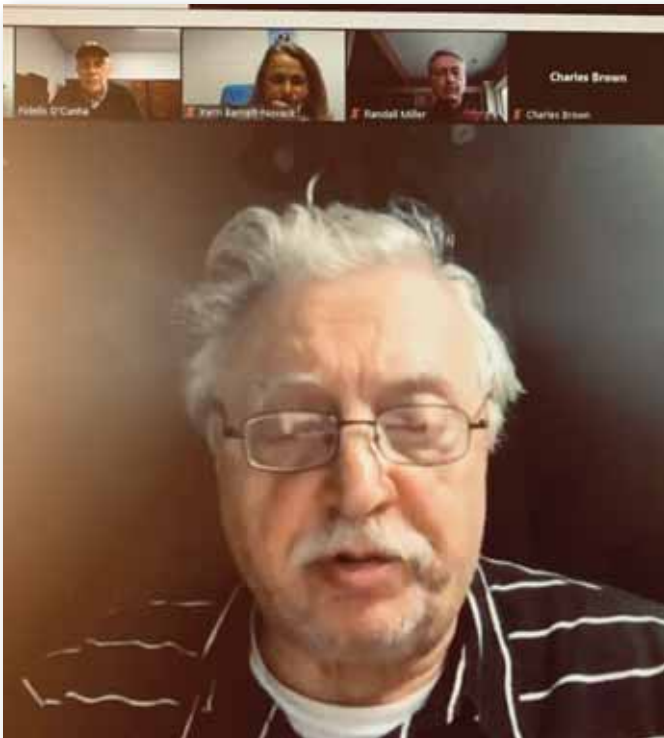


# Professional Development

## DIVERSITY EQUITY & INCLUSION

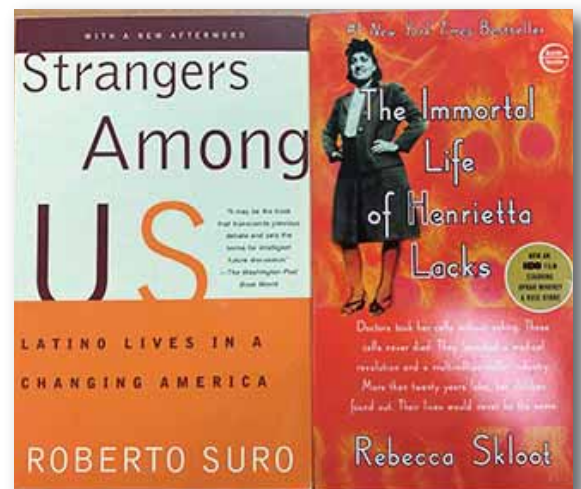
### CELEBRATING RUSSIAN AMERICAN HERITAGE MONTH *Virtual Intercultural Conversations*

Presentation by Dr. Mark Shikman on  
'What it Means to be a Russian American'



## Cultural Book Club

At this week's Cultural Book Club, Professor Bruce Ewen presented on the book *The Immortal Life of Henrietta Lacks*. Participants also enjoyed a presentation by Professor Michelle Farney on the book *Strangers Among Us*.





## Division of Human Resources

### HR Compliance: Internal Controls

The Division of Human Resources (HR) is currently conducting a comprehensive self-assessment of its policies, procedures, and protocols.

HR is committed to promoting an environment that retains the trust and confidence of the faculty, staff, students, and community. The team is committed to promoting security of personal information, and met to ensure the following:

- Security of sensitive documents
- Protocols for review and approvals
- Limited access to digital and conventional documents
- Password-protected database
- Non-disclosure agreements



### Important Dates

#### **Staff Pay Dates**

December 9, 2022  
December 23, 2022  
January 6, 2023  
January 20, 2023

#### **Faculty Pay Dates (Full-Time)**

December 15, 2022  
December 30, 2022  
January 13, 2023  
January 30, 2023

# CURTIS L. IVERY HWEC

Health & Wellness  
Education Center



## Fitness Fridays!

Staff from the Health and Wellness Education Center visited the Ted Scott Campus for the latest session of “Campus Fitness Fridays.” The purpose of these sessions is to help the attendees get acquainted with easy and fun ways to improve their fitness level and overall well being.



Members of the men’s Wildcats basketball team worked out in the spinning studio to improve their endurance.



Mike Dotson met with representatives from the community organization Healthy Self to discuss partnership opportunities.



This week, we hosted the men’s and women’s basketball teams from Detroit Community Christian College.

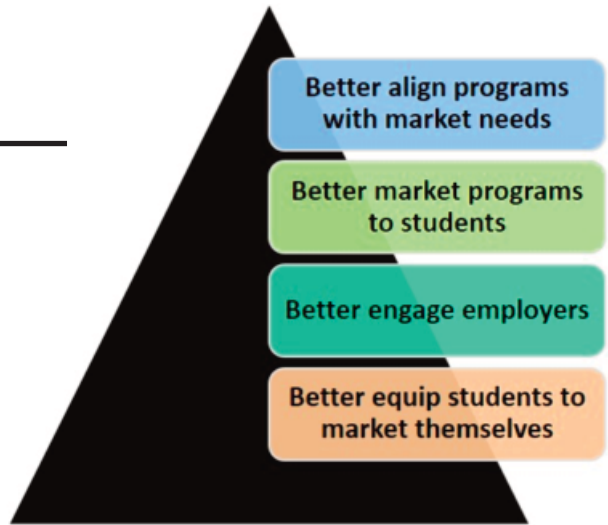


# Institutional Effectiveness

## What's Trending: Skills Based Curriculum

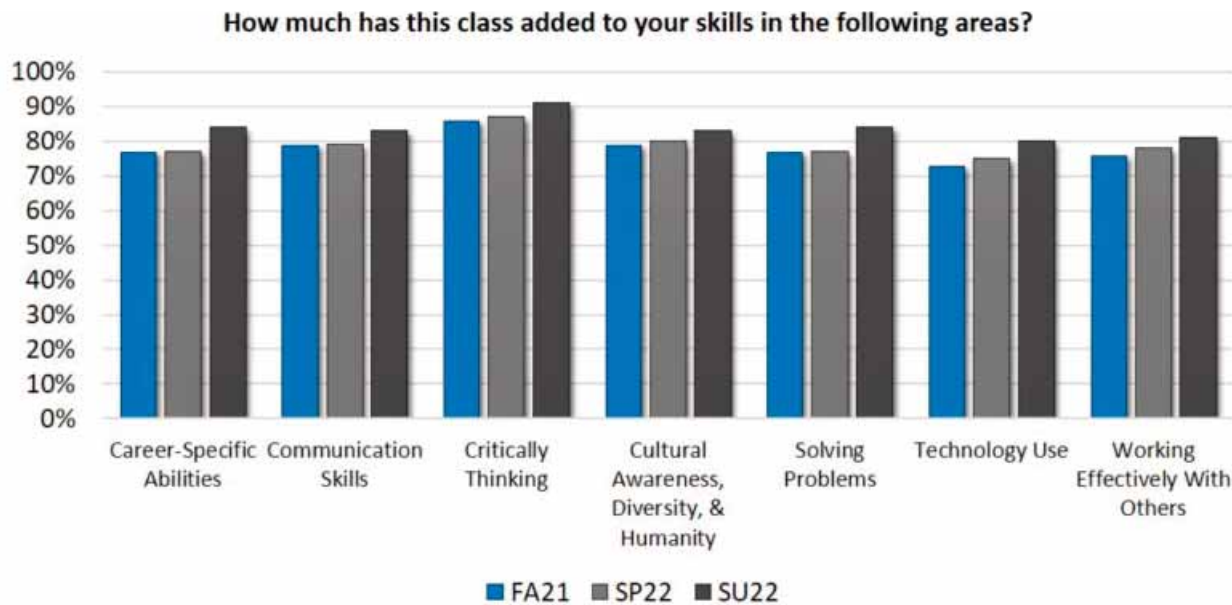
The Division of Institutional Effectiveness (IE) reviews national data to support the District with program offerings and service. According to Lightcast, a skills based curriculum should translate into currency for job seekers and suggested four reasons why institutions should translate curriculum into the language of skills. Lightcast is a database labor market tool that collects workforce intelligence data, millions of job postings, and career profiles to provide insights into the changing labor market.

### Four key advantages of a skills-based curriculum:



Source: [https://lightcast.io/resources/blog/4-reasons-to-translate-curriculum-into-the-language-of-skills?utm\\_campaign=Edu%20Newsletters&utm\\_medium=email&\\_hsmt=236092147&\\_hsenc=p2ANqtz-8VtLt-Y1Z7ooyt7bcjx249TSsGHkI9D28GJh\\_xGbMRIsI488HP8DOQI1Y--biCZkzk9umNVKu3zIKDDNRAd-ZOrb5sotg&utm\\_content=236092147&utm\\_source=hs\\_email](https://lightcast.io/resources/blog/4-reasons-to-translate-curriculum-into-the-language-of-skills?utm_campaign=Edu%20Newsletters&utm_medium=email&_hsmt=236092147&_hsenc=p2ANqtz-8VtLt-Y1Z7ooyt7bcjx249TSsGHkI9D28GJh_xGbMRIsI488HP8DOQI1Y--biCZkzk9umNVKu3zIKDDNRAd-ZOrb5sotg&utm_content=236092147&utm_source=hs_email)

Every semester IE in conjunction with the Division of Educational Affairs implements the Student Survey of Instruction (SSOI). For the past three semesters, over 80%, of WCCCD students have indicated that their classes have added to their skills in the following areas:



SSOI is voluntary. Some of the sample points provided are based only upon the students who responded to the survey. Additionally, COVID may have affected the results of some of the semesters presented.

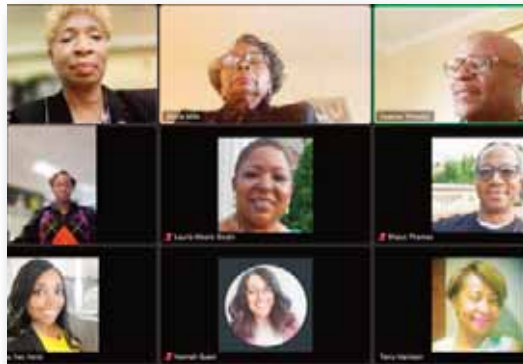


# Building Partnerships in the Community



Staff from the Ted Scott Campus joined Trustee Sharon P. Scott at the Westland Chamber Taste Fest.

Dr. Yvette McElroy Anderson participated in the Detroit Branch NAACP Political Education Meeting and highlighted our academic and career programs.



Staff attended Oakland University's Annual Community College Update Conference.



Staff represented the District at the Business Partner Reception hosted by the Southern Wayne County Regional Chamber.



Tony Arminiak and Halima Mohiuddin participated in the Belleville Area Chamber Holiday Parade.

## Congratulations Dr. CharMaine Hines!

Dr. CharMaine Hines is the recipient of the 2022 Distinguished Dissertation Award in the Social Sciences by the Council of Graduate Schools (CGS) and ProQuest. Established in 1981, the award recognizes doctoral dissertations that make unusually significant and original contributions to their academic field. Dr. Hines' recognition is significant in that it is the first time community colleges are addressed as a subject by awardees.



## Website Redesign Taskforce



Scholarships are critical for many of our students as they complete their academic journey at the District. We are making great progress with the redesign of the scholarship pages on the new site. The Website Redesign Taskforce also continues to work with our vendors to complete the integration of the Acalog catalog management system with our redesigned academic and career program pages.



## Website Committee

The team continues to work with the Website Committee to ensure content is updated. The committee continues to meet frequently to discuss projects, website updates, and to analyze data. During the month of November 2022, 50 content update requests were completed.



### November 2022 Analytics

- Page views – 246,239
- Returning Visitors – 31.3%
- New Visitors – 68.7%

### The three top most viewed pages were:

1. Homepage
2. Distance Learning New Students
3. Academic Programs

The website had visitors from 101 different countries.

### The top three were:

1. United States
2. Nigeria
3. Canada

### Tech Tips for Setting Strong Passwords

1. Do not use sequential numbers or letters
2. Do not include personal information such as birthdays
3. Use a combination of at least eight letters, numbers, and symbols
4. Combine different unrelated words in your password



## Mary Ellen Stempfle University Center



### University Partnerships

Representative from Northwood University and Ferris State University met with students and community members to discuss program offerings available through the Mary Ellen Stempfle University Center.



### Student Success!



### Campus Operations Meeting

# Curtis L. Ivery Downtown Campus



## Language Institute

Students from Arabic and English as a Second Language courses participated in study sessions to help them prepare for their final exams.

## Spring 2023 Campus and District Alignment Meeting



## Detroit Urban League

The Detroit Urban League Senior Jobs Program provided information on training to assist seniors with obtaining unsubsidized employment in the public and private sectors.



## Lunch and Learn

As part of our Lunch and Learn Series, we hosted a “Caring for Your Parents” workshop. Participants received information on taking care of a parent and the various healthcare options available.



## Tuesday and Thursday Truth

Malik Shabaaz met with students, staff and community members to discuss issues that affect the community.





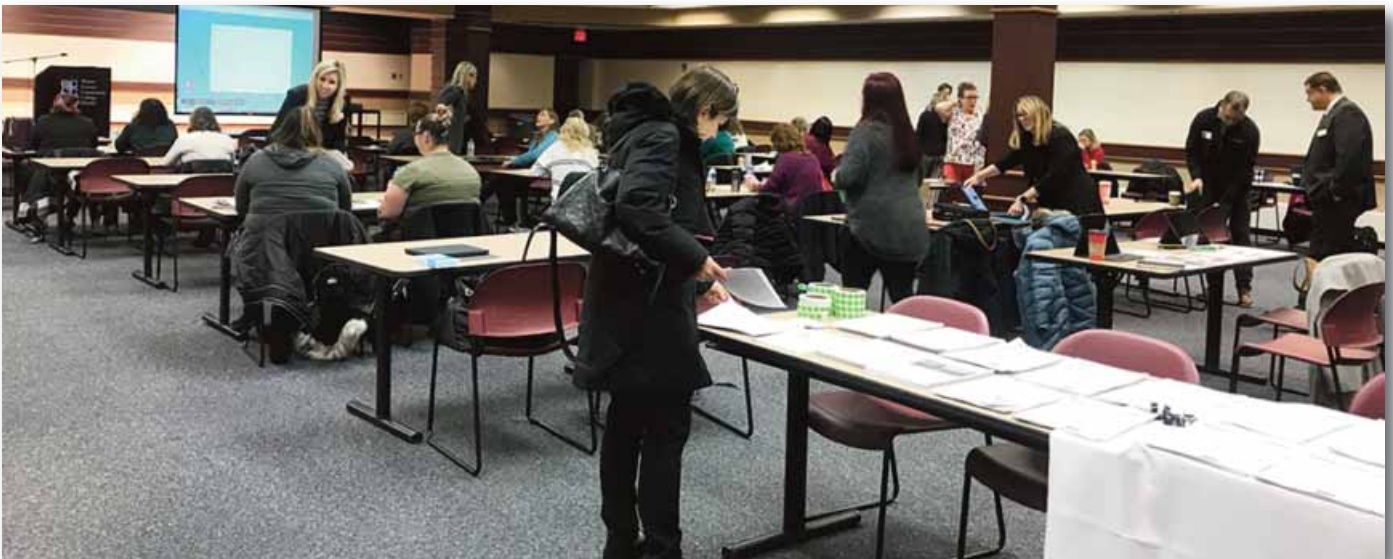
## Guidance Center Training

The Downriver Campus hosted the Guidance Center Head Start supervision training for those in the children's mental health field.



## Wayne County Department of Health

The Downriver Campus also hosted the Wayne County Department of Health's Veterans and Community Wellness Provider Group Meeting.



## Northwest Campus



### Continuing Education Partnerships~Detroit Area on Aging

Staff met with representatives from the Detroit Area on Aging to discuss possible workshop collaborations for Spring 2023.

## Ted Scott Campus



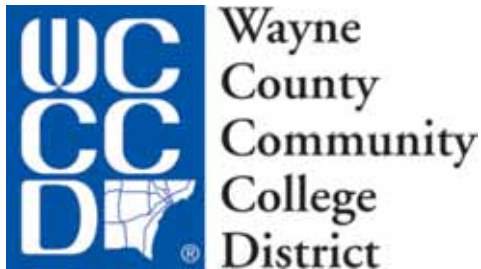
### Expanding Partnerships

Staff from the Ted Scott Campus and Dr. Wanda Hudson from the Division of Educational Affairs met with Tammy Doroshewitz of the Michigan Council of Women in Technology (MCWT), a non-profit organization to discuss utilizing the Ted Scott Campus for future technology training for young women in K-12 for their Get IT Girls sessions in Spring 2023.

# Facilities Management



# Chancellor's Weekend Memo



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## **Mission**

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

## **Vision Statement**

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

## **WCCCD's Values Statements:**

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

