

Students from Old Redford Academy Tour the Health Science Center Northwest Campus



Baby Faces of WCCCD



Dr. Curtis Ivery



Trustee Vernon Allen



Trustee Sharon Scott



Trustee Denise Wellons-Glover



Trustee Marla Edwards Wheeler



Furquan Ahmed



Tony Arminiak



Mark Sanford



Denis Karic



Brian Singleton



Syed Hussain



Dr. Pat McNally



Yoseph Demissie



Johnesa Hodge



Mike Dotson



Allan Cosma



Dr. Abby Freeman



Chief Darrick Muhammad

Baby Faces of WCCCD



Kimberly Hairston



Ethel Cronk



Dion Sloan



Jeff Anderson



Haylie Eguia Gonzalez



Karen McCants



Grace Smith Abdallah



E. Martinus Whitfield



Jacob Keli



Dr. Lori Tucker



Dr. Fidelis D'Cunha



Kemal Kurtovic



Halima Mohiuddin



Diane Gonzalez



Melodie Bunkley



Jason Robinson



Andrew Satiah



Deborah Duyck



Dr. Annette Hough



Darien Baxter



April McCray



Aracely Hernandez



Ashish Patel



Clara Thurman



Chauntel Nelson



Ashley Storai



DaShonta Reeves



Diana Rosario



Darrick Muhammad Jr.



Debbie Goines



Clarence Marzette

Baby Faces of WCCCD



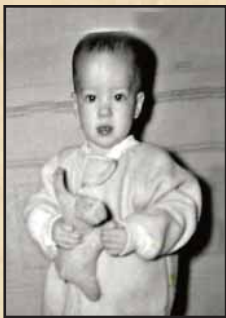
Marta and Megan Lightfoot



Muhamed Ejubovic



Narjis Zaidi



Professor
Lynnda Skidmore



Kristina Carr



Melani Bender Ivery



Muna Khoury

Baby Faces of WCCCD



Mary Vellardita



Lucinda Ortega



Mary Patterson



Jonathan Harris



Omobonike Odegbami



Michelle White



Medina Dizdarevic



Richard Mundy



Makal Muhammad



Unbreen Amir



Professor Sharon Wallace



Sandra Thompson



Ruth Berry



Robin Marshall



Dr. Oneka Samet



Rachel Kidd



RuQayyah Williams



Dr. Tammy Anderson



Tawi Moore



Sandra Gonzalez



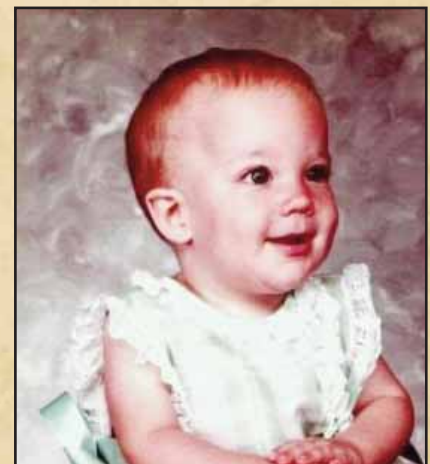
Soneaqua Alston



Christine Puttick



Pat O'Harris



Stefanie Smith

Baby Faces of WCCCD



Kim Smouter



V. Lonnie Peek



Adrian Boucher



Yolanda Russell



Carlos Hackworth



Dr. Rachel McGuire



William Barnes



Phillip Pierce



Tiffany Moorer



Yusuf Sabree



Mishara Young



James Melton



Marcina Mills



Amina Kamber

Baby Faces of WCCCD



Robert Palmer



Wilma Harris



Kimberly Fisher Alexander

Baby Faces of WCCCD



Yvonne Parsons



Tonya Seegars



Helina Melaku



Dr. Karow Gordon



Janice Stallworth



Maddinah Ahmed



Ashrafur Rahman



Professor
Stacha Floyd



Julie Figlioli



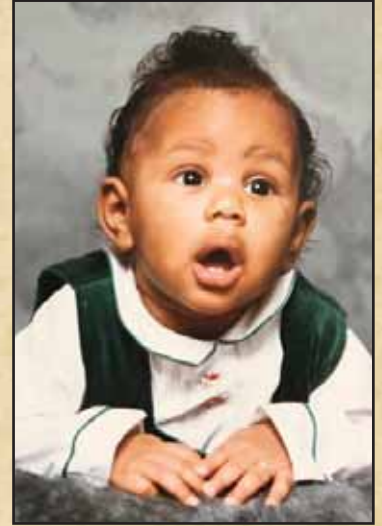
Tameka Mongo



Brenden Bowers



Claudio Mongo



Justin Sample

Baby Faces of WCCCD



Treneece Dortch



Dr. Yvette McElroy Anderson



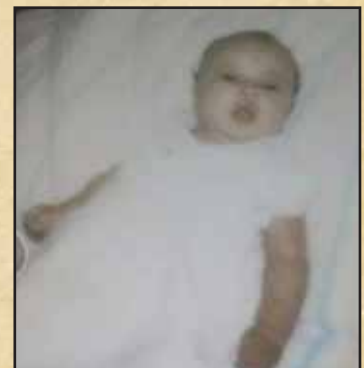
Steve Wildern



Candace Benson



Darja Vidackovic



Dr. Cheniece Harris



COVID-19 Special Unit

Michigan Institute for
Public Safety Education

Dr. Yvette McElroy Anderson attended Wayne State University’s Health Equity Summit “Post-Pandemic COVID-19: Health Equity Roadmap for Detroit.” Panelists and working group leaders discussed holistic approaches to health equity and shared best practices for making a tangible impact in Detroit.



Panelists: Wright Lassiter III, President and CEO, Henry Ford Health System, Darienne Driver Hudson, President and CEO United Way for Southeastern Michigan and Dr. Mark Schweitzer, Vice President of Health Affairs Wayne State University



Wayne State
Board of Governors
Mark Gaffney



Breakout: Policy and Governmental Support
Pictured- Deputy Mayor Conrad Mallet, Vanessa Peake,
Community Member and Dr. McElroy Anderson



Disinfecting and Stocking
Personal Protection
Equipment
Continues District-wide!



All About the ARTS Music Series

Marion Hayden and Group, Jazz
Eastern Campus
April 26, 2022 12:00 noon

Djembefola Detroit Drummers
Northwest Campus
April 27, 2022 1:00 p.m.

**Sean Blackman, Jazz, Blues,
Rock, and Soul**
Downriver Campus
April 27, 2022 7:00 p.m.

Weekly Continuing Education Enrollment

April 11-16, 2022

Curtis L. Ivery Downtown Campus
46

Downriver Campus
101

Eastern Campus
50

Northwest Campus
184

Ted Scott Campus
96



The School of Continuing Education



All About the Arts

The Ted Scott Campus hosted folk singer Matt Watroba as part of our All About the Arts Music Series.



Community Partnership

Residents at the Franklin Wright Center engaged in the Silver Circle's Life Journaling Workshop.



Division of Workforce and Economic Development

Infoblox DDI Certification Press Conference

This week, the Division of Workforce and Economic Development met to discuss the upcoming press conference scheduled for April 25, 2022 with Lieutenant Governor Garlin Gilchrist. We will introduce our newest partner, Infoblox, as we usher in a new Computer Network DDI Certification. DDI stands for **D**omain Name Systems, **D**ynamic Host Configuration Protocol and **I**nternet Protocol Address Management. This certification will prepare individuals for jobs in managing security and how computers communicate with each other over the internet.

This certificate will be offered initially to students as they complete their CIS degree offerings to bolster their employability. The pilot program is scheduled to begin May 10, 2022.



Commercial Driver's License Training Program

100% of the participants in the CDL program have completed their training.



Detroit at Work Workforce Discussion

Detroit at Work is currently planning a series of small group discussions with Detroiters and Detroit at Work staff regarding WCCCD students and their experience in the program as well as jobs and careers today.

Division of Educational Affairs



Surgical Technology Students in Action!



Practical Nursing Education Program
Summer 2022 Student Registration Selection



**Metaverse Virtual Reality
Open House**
May 13, 2022

**Chancellor's Annual
Innovation Cycle/TLC
2021-22**

Annual Progress Reports
and Celebration
May 13, 2022 (By Invitation)

Allied Health Pinning
May 20, 2022



Division of Educational Affairs

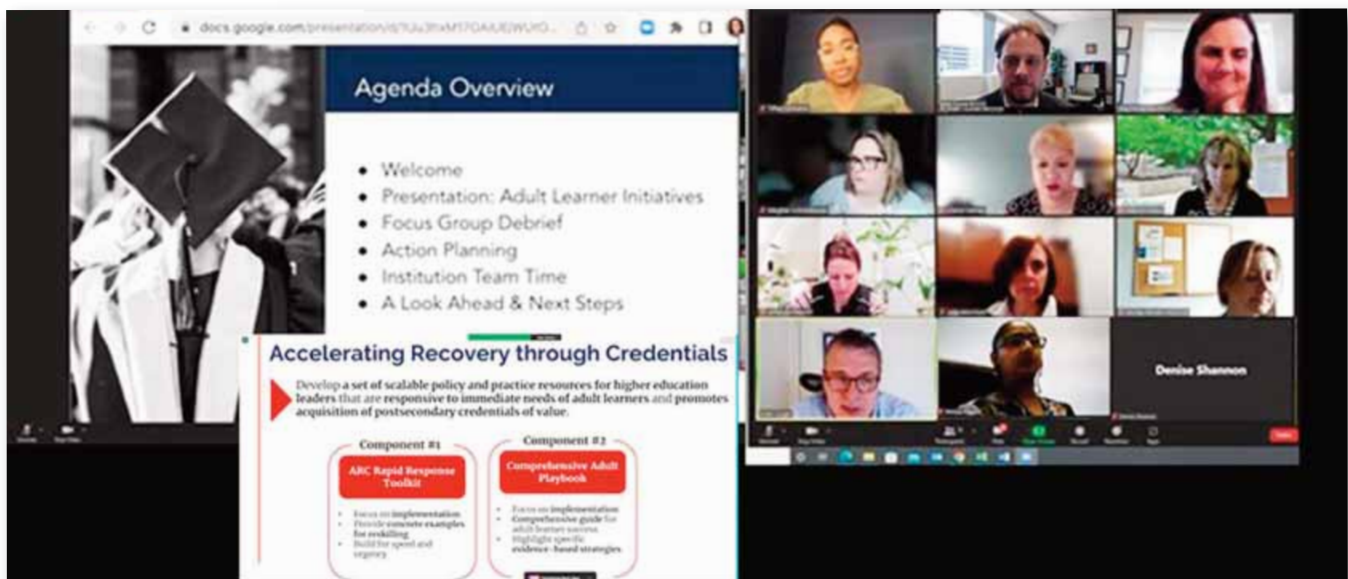
Developmental Education

Dr. David Beaumont met with Dr. Jenny Schanker, Director of Research and Institutional Practices for Michigan's Community College Association and Sam Bazzi, Faculty Member and Math Mentor. The meeting focused on strategies for decreasing the amount of contact hours devoted to postsecondary development education across the state.



Credit for Prior Learning Project (CPL)

The CPL project team met with representatives from Washtenaw Community College and consultants from Education Strategy Group to discuss the next phase of the Practice Improvement Initiative.





Division of Educational Affairs

Chancellor's Annual Innovation Cycle



Professors Corine Mann and Joyce Henderson met with Dr. David Beaumont to discuss their CAIC's physical and mental health curriculum infusion project. The professors proposed a learning outcome language recommendation for a physical and emotional general education curriculum outcome.

Detroit Drives Degrees Community College Collaboration (D3C3)

D3C3 Civic Lab consultants met with the District's oversight work group. The consultants provided feedback on the District's D3C3 Request for Proposal work plans and discussed strategies to meet the May 31, 2022 final submission date.



Instructional Council Meeting

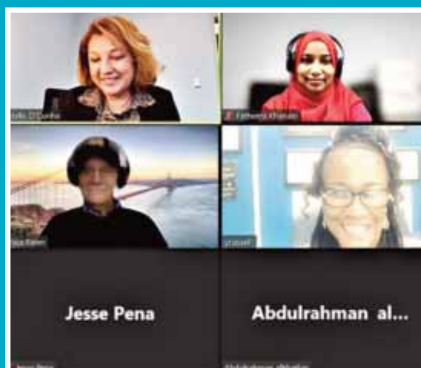


DIVERSITY EQUITY & INCLUSION

Diversity, Equity, and Inclusion Film Club



The DEI Film Club meets once a month. This month's theme was Earth Day 2022: Invest in Our Planet. The discussion focused on climate change, environmental injustices impacting minority groups, deforestation, and the need for conservation and preservation.



This week, was the documentary film viewing of the movie "Hidden Figures." This movie is the story of three African American female mathematicians.

Division of Student Services



Dual Enrollment



Round table discussions were held with students and administrators from Sigma Academy and Harper Woods High School to discuss dual enrollment opportunities.



PepsiCo Foundation Scholarship

As an additional benefit of being a scholarship recipient, the PepsiCo Foundation scholars have access to financial wellness materials and coaching calls, facilitated by PwC (PricewaterhouseCoopers).

Student Support Services



Staff met to discuss student support services available for the Summer 2022 semester.

Phi Theta Kappa



Phi Theta Kappa

Phi Theta Kappa officers met to plan the virtual Induction Ceremony.



Division of Student Services

Students on the Move!



Fashion Design Program

Students in the Fashion Design Program attended Design Core Detroit's signature networking event, Drinks x Design at the Industrial Sewing and Innovation Center (ISAIC). The group met with industry leaders to learn the newest technology in fashion.

Early Childhood Education Program

Students in the Early Childhood Education Program spent an afternoon at the Detroit Main Library. Students are assisting with storybooks for infants and toddlers.



Athletics



Some of the top Historically Black College and University (HBCU) basketball coaches were in the Michigan area and stopped by WCCCD.

April is Community College Month



Economic Impact of WCCCD on the Community

Upskilling our community existing workforce in training health care workers, public safety sector (including firefighters and law enforcement officers) and workers in advanced manufacturing and computer information technology professionals is one example of what WCCCD does. These workers are trained in new skills to meet the demands of an ever-changing workplace.

New Partnership Opportunities

In consistent with Governor Gretchen Whitmer's Michigan Economic Development Plan and recent bill signing, the RTC is working on new industry partnerships to bring workforce trainings and talent development to meet the needs of business and industry. Some of the areas include:



Broadband/Fiber Optic Cabling



Infrastructure Training



Housing/Neighborhood Rehabilitation



Data Center and Cybersecurity

Mechatronics Training Cell Update



Fanuc, Comau, and Stellanis are in the process of dismantling and relocating the over \$15 million mechatronics training cell temporarily located in the Stellanis Sterling Heights Assembly Plant to the Eastern Campus so that training may begin Summer 2022.

Great News for Workforce and Economic Development!

PUTTING MICHIGAN FIRST
Wayne County Community College District

Pictured from right to left: Dr. Curtis Ivory, Quentin Messer Jr., CEO, President and Chair, Michigan Strategic Fund, Michigan Economic Development Corporation, Michigan Governor Gretchen Whitmer, Senator Mike Shirkey, Majority Leader, Michigan Senate, Warren Evans, Wayne County Executive, Jason Winkler, Speaker of the House, Michigan House of Representatives, and Mayor Mike Duggan, City of Detroit.

Creating a K-12, Community College, Workforce and University Pipeline

WCCCD is a long-time Achieve the Dream Leader College with demonstrated advancements towards improving student success. High school students can concurrently take college level courses. Enrolling as a dual enrollment student, saves them and their families tuition costs and academic credit as they continue in their higher education pursuits. These college credits transfer to universities and private colleges, saving even more money.



Division of Student Services

Dual Enrollment



River Rouge High School students experience first-hand the feel of an actual college classroom while taking a college course at the Curtis L. Ivory Downtown Campus.



Ella Lynch participated in Westfield Prep Early Middle College Orientation.



Division of Human Resources

Individual Employee Performance Appraisals

A formal Employee Performance Appraisal (EPA) is a systematic and periodic process that assesses an individual's job performance and productivity in relation to certain pre-established criteria in conjunction with the District's goals and objectives.

EPA also provides the following:

- Translate District/Division's mission into specific achievable goals
- Gain new information and ideas from staff
- Reinforces performance
- Helps improve job performance
- Manages expectations
- Creates pathways to achieve set goals
- Improves communication



Due Dates for Appraisals

Exempt/Pathways appraisal forms are due no later than May 2, 2022

P&AA appraisal forms are due no later than May 31, 2022

UAW appraisal forms are due no later than June 28, 2022

PROFESSIONAL DEVELOPMENT



Staff from the Health Sciences attended the ACEN Conference.

Staff from the District Financial Aid Office participated in a training webinar hosted by CampusLogic.



Building Community Relationships

Donnell Mason, Priscilla Rodgers, Dr. Yvette McElroy Anderson and community members attended Pancakes and Politics Forum 2 entitled “Can Michigan Become a Top 10 State Economy?”





Mary Ellen Stempfle University Center



Dr. Pat McNally and Denis Karic met with Mike Sullivan and Dial Delaney from Northwood University's Graduate Admissions Office to discuss our current partnership.

DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



Giving Tough Love

We all have heard the expression “no pain, no gain.” Ray Dalio, in his book *Principles*, notes that “the most powerful personal transformations come from experiencing the pain from mistakes that a person never wants to make again.” Growing from one’s mistakes can come best from the opportunity to really struggle for what you are trying to achieve.

Mr. Dalio also says “the greatest gift you can give someone is the power to be successful.” While compliments are easy to give, they don’t stretch people or help them grow. Pointing out others’ mistakes and weaknesses is harder to do, but it is much more valuable in the long run because it can be transformative. Good leaders should be willing to provide that coaching by giving the hardest and most important type of love, ‘tough love,’ even though it is rarely welcomed.



Book Recommendation

The Traitor's Wife, The Woman Behind Benedict Arnold and the Plan to Betray America

Written by Allison Pataki

Downriver Campus



Continuing Education

Boy Scouts of America
Mahican District Leaders Workshop



Continuing Education

Wayne County Sheriff
Citizens' Academy



WAYNE COUNTY COMMUNITY COLLEGE DISTRICT
**WC
CC
DI** MICHIGAN INSTITUTE for
PUBLIC SAFETY
E D U C A T I O N



Detroit Fire Department Training

One Vision, One District, One College

Eastern Campus



3-D Printing
Instructor Kevin Jonatzke assists students with their final projects.



Biology Students



Welding Programs



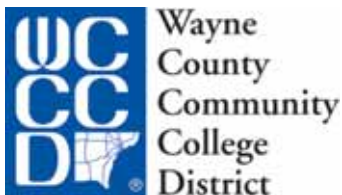
Computer Numerical Control Program



Student Success!



Chancellor's Weekend Memo



EDITOR: Julie Figlioli

CONTRIBUTING EDITORS

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Aracely Hernandez
Tameka Mongo
Priscilla Rodgers
Susan Wiley



Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

