Chancellor's Weekend Memo

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September 18-24, 2021 Weekend Memo 1310

Student Executive Council Drive-Through Food Pantry!







Continuing Education *"Think Pink"* Health Fair~Northwest Campus







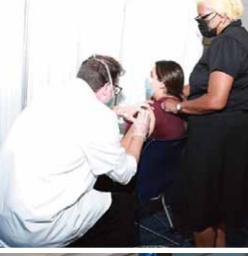
















In the News...

Metro Parent Magazine September/October 2021 Issue

The greatest gift

hat's the most important thing you can teach a child? Empathy? Self-sufficiency? Curiosity? Critical thinking? All of these traits are important. But there is one thing that helps foster all of those traits - and more. Reading. Experts have long touted reading as the key to a child's academic success and career opportunities as an adult. But the truth is that reading is even more powerful. Reading can help a child develop traits that deepen them as a human being. Books offer facts that feed our child's brains, but they also offer perspectives that expand their minds and lift their souls.

That's why Wayne County Community College District, one of the premier community colleges in the nation, has been committed to improving childhood literacy and fostering a love of reading. As WCCCD Chancellor, I founded the Reading Carnival for Children, which has attracted thousands of children to WCCCD's downtown Detroit campus over the years for free books and author readings. Our virtual Bookworm Club founded by my wife, Ola, has helped children expand their love of books from the safety of their homes during the pandemic. In addition, my love of reading, one I passed on to my children and grandchildren, inspired me to write, "The Wonder of Words: A Parent's Guide for Raising Children Who Read."

We at WCCCD know that reading is a bedrock of educational opportunity and an all-important ingredient in a thriving community. That's why we are so proud to sponsor this Reading Rocks section in Metro Parent. I hope it inspires you to foster a love of reading in your own children. It just may be one of the greatest gifts you give them.

We at WCCCD know that reading is a bedrock of educational opportunity and an all-important ingredient in a thriving community.



DR. CURTIS IVERY Chancellor, Wayne County Community College District

Chancellor's Administrative Cabinet Meeting

This week, we held a virtual discussion on Critical Race Theory.



The following link will provide further background information to expand upon this week's discussion with members of Cabinet.

https://www.youtube.com/watch?v=WLg1Ue3Le5c Entitled Critical Race Theory: Hear from Experts on Both Sides of the Debate.



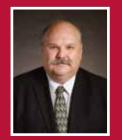
Scholarships and Giving





Donnell Mason and Unbreen Amir participated in a virtual training to learn about PepsiCo Foundation's "Your Cause" portal. The portal provides WCCCD access to invite PepsiCo volunteers to connect and participate in college-wide activities that support Uplift scholars.

The WCCCD Scholarship Committee is a proud recipient of the PepsiCo Uplift Foundation grant which will support student success in high-growth industries. The grant will provide scholarships for tuition and career planning support for underrepresented students interested in careers in STEM, business, computer information systems and trucking/logistics.









COVID-19 Special Unit

Michigan Institute for Public Safety Education





Personal Protection Equipment Deliveries Continue District-wide!



Signage Updates





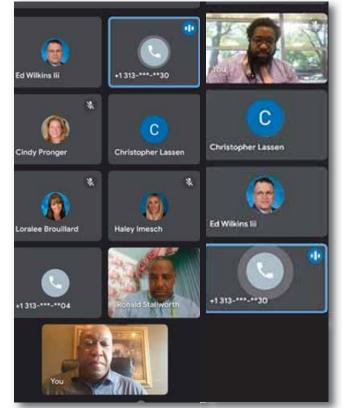


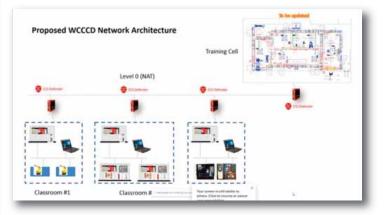
Division of Workforce and Economic Development

Team Meetings

The Division of Workforce and Economic Development met to discuss the upcoming skill training schedule, the Outdoor Training Center and the Mechatronics Center equipment transfer.







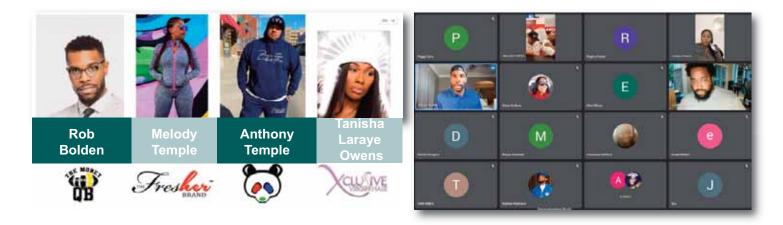
The team also met to discuss the Eastern Campus mechatronic lab.

Division of Workforce and Economic Development



Detroit at Work Entrepreneurship Training Academy

The Detroit at Work Entrepreneurship Training Academy welcomed four local entrepreneurs who shared insights regarding how their businesses survived the pandemic.



Grant Opportunity Meeting



The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you "The Voice of Faculty Excellence." ~ Dr. David Beaumont

Holly Hanna



Education

- Associate of Science in Dental Hygiene, Wayne County Community College District
- Bachelor of Applied Science in Dental Hygiene, Siena Heights University
- Master of Science, Arkansas State University

Licenses/Certifications

- Registered Dental Hygienist, 2009
- Certified Dental Assistant, 2018

Accomplishments

- WCCCD Dental Hygiene class president, 2009
- Presented President-Elect Barack Obama with oral hygiene aids, Spring 2008 at the WCCCD's Downriver Campus
- WCCCD Study Abroad student participant – Paris, France 2008

A proud WCCCD alumni, Professor Holly Hanna has been teaching in our Dental Hygiene Program for 10 years. She is a registered dental hygienist with 12 years of experience and a certified dental assistant with three years of experience.

Professor Hanna teaches to make an impact and see her students grow and develop during their time in our program, "They not only grow into professionals, but they flourish individually as well." Her drive comes from the relationships she cultivates with her students that will one day become her colleagues. She recognizes that many students do not have a strong support system during their educational journeys, so her goal is to be that helping hand or listening ear for those that need it.

She has been fortunate to have many student encounters in the professional world after their experience ended at WCCCD and "Seeing their success and happiness fulfills me in a way that I could not achieve through another profession."

Before starting her day in the clinic, classroom, or lab, she is out getting in a 4-5 mile walk, "It is my coffee!" In her spare time she is an active auxiliary member with the American Legion, a veteran's organization that does good work for veterans, their families, and the surrounding community. Her husband is an army veteran, so this nonprofit is near and dear to her heart.







Nursing Program









Students prepare for a test in nursing.





Learning Resource Centers



The Division of Educational Affairs met with the Curtis L. Ivery Downtown Campus leadership team to assess the physical space at the Learning Resource Center. The discussion focused on technology, and the use of 24/7 system access, collaborative learning, and providing agile meeting spaces for studying, learning, and research.

Teaching and Learning Center

The Teaching and Learning Center Committee met this week to finalize the live sessions scheduled in October and November 2021. The committee asked that all faculty log into the Teaching and Learning Center courseshell in Blackboard to view the announcement and the plethora of information that can be viewed and downloaded to assist with instruction.



Curriculum Committee Virtual Curriculum Committee Meeting October 15, 2021

All recommendations must be submitted to osamet1@wcccd.edu before Friday, October 1, 2021 to be considered for the meeting.





Spring 2022 Faculty Selection Training

The Educational Affairs team held an orientation for the upcoming Spring 2022 virtual Faculty Selection.





October 1, 2021	First Friday Faculty Forum: Outsourcing is the New Plagiarism:
	What Teachers Need to Know; Presented by Dr. Sarah Elaine Eaton
	-Teaching Learning Center

- October 19, 2021 District-wide Conference Day (Virtual)
- October 29, 2021 Career Advisory Breakfast (Virtual)
- November 5, 2021 First Friday Faculty Forum: Blackboard Tune up -Teaching Learning Center

One Vision, One District, One College







Exciting New Opportunity for WCCCD Faculty!

We have announced a new initiative that provides faculty with an opportunity to showcase their creative skills, while impacting the success and satisfaction of students, businesses, and the communities that we serve. All faculty are invited to submit a new, redesign and/or improvement proposal for projects that would have a direct positive impact for all our stakeholders. In these challenging and unprecedented times, our faculty have the opportunity to make a lasting impact while demonstrating their innovative skills.

The Chancellor's Annual Innovation Cycle supports a culture of innovation by:

- Providing an opportunity for faculty to share and promote their best ideas for improvement projects at all levels
- Offering a competitive grant challenge that is fun and rewarding
- Demonstrating a proactive and deep understanding of the changing educational needs of the students, businesses, and communities served
- Contributing and encouraging the student of national community college trends and best practices that may have implications for regional leadership and beyond and much more!

For an application and/or any questions, please email chancellorsinnovationcycle@wcccd.edu.

One Vision, One District, One College

DIVERSITY & NCLUSION

Vírtual Intercultural Conversations



Celebrating Hispanic Heritage

During this week's Intercultural Conversatons, Diane Gonzalez discussed her Puerto Rican heritage. Professor Peter Boykin also presented on the Tulsa Centennial Series, perspectives on insurrections that antagonized African Americans in the 19th and mid twentieth century.

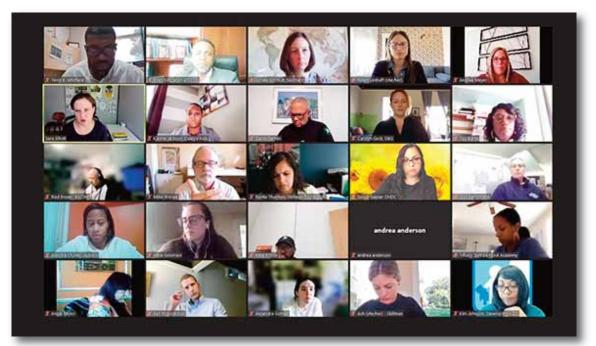


Film Club Discussion

The Diversity, Equity, and Inclusion Film Club discussed the role of Ahura in the Star Trek Film related to gender parity and inclusion of minorities.



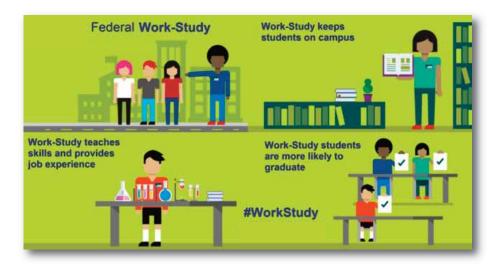
Best Practices on Student Success



This week, the Division of Student Services met with the Skillman Foundation and multiple other organizations and small buisinesses to discuss best practices on student success. This meeting brought everyone together with the focus on helping students move from k-12 through post secondary and into being a productive citizens. More than 25 organizations laid the groudwork for activities for the Fall 2021.

Federal Work-study Program

The Division of Student Services held a virtual federal work-study orientation for students this week. Orientations will run each week to allow students to pursue their education.





Professional Development





The Division of Student Services participated in the Michigan Community College Association's virtual Center for Student Success Summit. The summit provided an update on the status of statewide projects and initiatives.

Dual Enrollment Program

Staff met with representatives from Western International High School to introduce our dual enrollment faculty to the high school's administration staff.



Adult Education



Meeting students where they are and providing assistance through college completion is always the goal! Last year's adult education student has matriculated from the Adult Education Program to now attending her Fall 2021 college courses at the Curtis L. Ivery Downtown Campus. #GOALS



Outreach and Recruitment



More than 150 people participated in the English as a Second Language (ESL) sign-up fair at the Masjid Muath Bin Jabal-Iman Islamic Complex.



WCCCD's Department of Outreach and Recruitment (Open D.O.O.R.) met with Career Transition Readiness Specialist David Brown with the Detroit Job Corps Center to explore partnership opportunities.



The Outreach team had the opportunity to share information about WCCCD's programs at the Detroit's Eastside Family Festival.

Assisting our Students

As students are preparing to graduate and transfer to a four-year institution, the Division is receiving an influx of calls related to articulation/transfer agreements and course equivalency.





TRIO Support Student Services

Staff is currently planning a virtual orientation for new and current program participants scheduled for September 27, 2021.



Career Planning and Placement Portal

Staff met with a representative from Detroit Job Corp to begin developing a matriculation process for Job Corp students to enroll at WCCCD for the Spring 2022 semester.



Phi Theta Kappa

Phi Theta Kappa held a training session to provide information on the latest scholarships, projects, awards, and student opportunities.



Federal Student Aid

Financial Aid

The Department of Education has created a process for eligible borrowers that are identified and matching the Social Security Administration as totally and permanently disabled, to have their loans automatically discharged.



Student Success Center

Michigan Reconnect

The WCCCD/MI-Reconnect Team collaborates to assist Michigan reconnectors with pursuing the next milestone towards their academic and career goals.



Support Services

The team continues to meet to discuss support services for new students.



Future for Frontliners Program

Staff continues to assist students with the benefits for signing up for the Future for Frontliners Program.



Admissions and Records

Staff continue to process and review outgoing records and transcript requests.





International Students

The team continues to assist international students on how to use Blackboard and Web-Gate.



Building Community Relationships





Yvette McElroy Anderson, Ed.D. participated in the MI ACE Public Policy Committee Meeting.



Andy Steeby participated in the Taylor Career Center Open House.



Muna Khoury participated in the MCCA Student Success Summit.





The School of Continuing Education

The virtual Level Three Continuing Education sewing class for the Fall 2021 semester began this week.



Breast Cancer AWARENESS MONTH











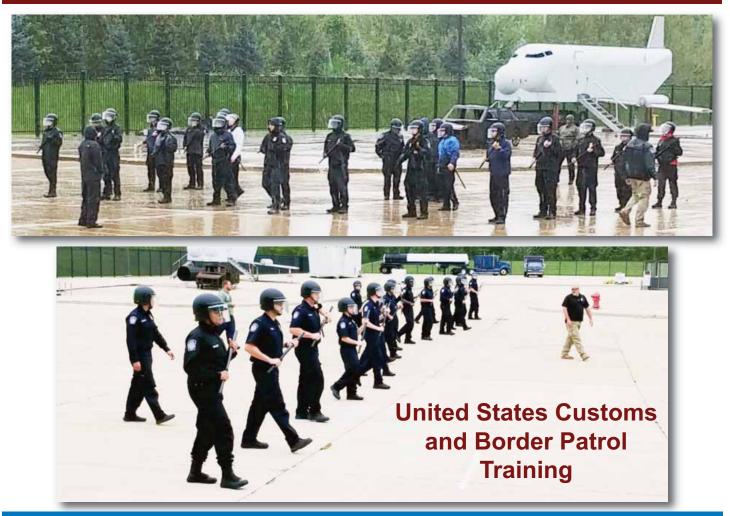








Michigan Institute for Public Safety Education



ADA Inspections





Division of Human Resources

HR Strategy Meeting



Accountability and Compliance

The Division of Human Resources is currently conducting the District's outside employment reconciliation.









Division of Information Technology

District-wide Smart Technology Upgrade in Classrooms, Phase Three



As the District prepares for the third phase of the District-wide Smart Technology Upgrade project, staff met with the Purchasing Department to discuss scope of work, project details and timeline. To date, this initiative has upgraded more than 150 traditional classrooms to SMART classrooms.

Infrastructure Upgrades

A meeting was held with representatives from Cisco to discuss security infrastructure upgrades. These upgrades will come in the form of next gen firewalls and management appliances. Benefits include:

- Increased performance
- Enhanced threat detection and defense
- High availability
- Increased application visibility

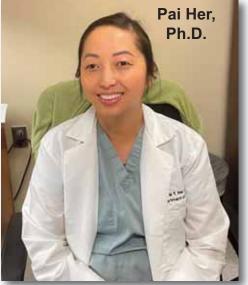
Josiah Josiah Melvín Solomon

Weekly Help Desk Meeting





Congratulations to Pai Her, Dean of Pharmacy Technology for earning her doctorate degree!



Please join me in congratulating!



Jennifer McConico District Chief Development Officer



Karow Gordon Ed.D. Campus Dean of Transfer Education Curtis L. Ivery Downtown Campus



Priscilla Rodgers Chief Customer Services/ Executive Project Manager Curtis L. Ivery Health and Wellness Education Center



Website Redesign Taskforce

Website Redesign Project

The Website Redesign Taskforce is meeting frequently with Ingeniux, its CMS provider, to review and finalize wireframes for the search and index pages on the new website. Additional meeting topics have focused on the:

- Site map
- Content matrix
- Boxout review of website trays and components







Website Committee

The Website Committee continues to meet on a frequent basis to discuss website updates and prepare for the transition to the new website.



New Day, New Way Initiative



"People do not care how much you know until they know how much you care" - Teddy Roosevelt.

"I chose this quote because it embodies the spirit amongst the entire *New Day, New Way* Team, and our attitude in servicing our callers."

-Wendell E. Coleman







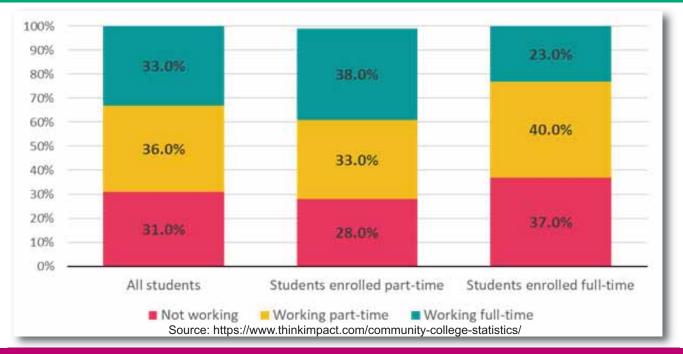


Division of Institutional Effectiveness

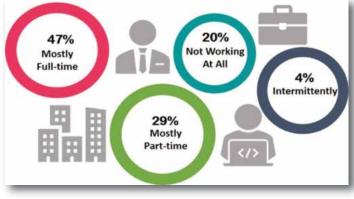
Our Students Are Working Students

The Division of Institutional Effectiveness (IE) reviews local, state, and national research trends to assist divisions with improving the programs and services offered to WCCCD students. A large number of students who attend community colleges also work simultaneously. Below you will find national data on student employment status at community colleges as well as data for WCCCD graduates.

National Data: Employment Status of Community College Students by Enrollment Type



WCCCD Student Employment Status While Enrolled



In the Graduate Exit Survey, WCCCD graduates were asked about their work status while enrolled at WCCCD. Ninety-seven percent (97%) reported some level of employment. The graphic to the left represents the reported employment status of WCCCD graduates.



District Police Authority

Defensive Tactics Training





Professional Development and Training

Members of the District Police Authority participated in defensive tactics training.

DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



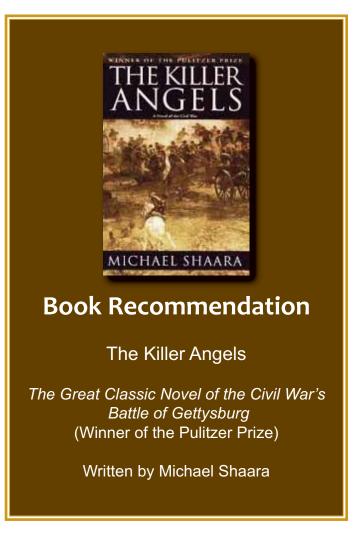
When Not to Carry it Forward

We hear a lot today about 'paying it forward' or carrying something forward. That usually implies some positive action to benefit others because someone has done a kind deed for us. There are instances, however, when we definitely should not carry things forward.

When we are thinking about failures or losses in our lives, particularly if it is a loss that is unfixable, it is better to follow the vernacular of "just get over it," notes Henry Cloud in *Integrity*. "To solve problems in your personal relationships or your business lives, you have to be able to let things go. People thrive when they have faced an issue, made it right, and the other person can forgive them and move on."

Failure to face up to problems is toxic when we don't resolve them, forgive and move on; and it prevents us from enjoying a productive future. A healthy approach often begins with us recognizing and owning our personal misdeeds, receiving forgiveness, and making amends. That pathway frees us to be more forgiving of others.

Once we have taken this approach, we can confront others about conflicts with the right attitude and motivation. Then we will be much more likely to resolve those problems positively rather than keeping old injuries alive. Doing so gives us a clean slate for a healthy future.





Facilities Management















Custodial Services























Mary Ellen Stempfle University Center University Partners

DAVENPORT UNIVERSITY

- Bachelor of Science in Network Management and Security
- Bachelor of Science in Medical Case Management



 Bachelor of Science in Criminal Justice



- Bachelor of Science in Business Administration – Human Resource Management
- Bachelor of Science in Aging Studies

NORTHWOOD UNIVERSITY

- Master of Business Administration
- Bachelor of Business Administration with concentrations in:
 - Accounting
 - Computer Information Management
 - Management



- · Bachelor of Science in Mortuary Science
- Bachelor of Science in Welding and Metallurgical Engineering Technology

WALSH.

- Bachelor of Science in Information Technology (BSIT)
- Bachelor of Science in Information Technology - Concentration in Cybersecurity (BSIT-Cyber)



- Bachelor of Nursing
- Bachelor of Applied Science*
- Bachelor of Business Administration*

MICHIGAN STATE

- Master Gardener Training
- Fruit and Vegetable Crop Management - Certificate
- Landscape Management -Certificate



John E. Roueche Center for Community College Leadership

Doctor of Education



Community Partnership

In partnership with the Family Center, the Mary Ellen Stempfle University Center held a community event to prevent, recognize, and intervene in overdose deaths from the use of opioids.

Downriver Campus





Safe Haven Management Workshop





Early Middle College Student Receiving WCCCD Diploma

Curtis L. Ivery Downtown Campus



Phase One Opening of the Health and Wellness Education Center

Staff at the Health and Wellness Education Center met with the Division of Information Technology to make final reviews of the technology to be installed in preparation for the first phase of opening in the beginning of November.



Health and Wellness Lecture Series

Michael Dotson and CharMaine Hines, Ed.D. met to discuss plans for the upcoming Health and Wellness Lecture Series being held at the Health and Wellness Education Center.



American Federation of Teachers Meeting One Vision, One District, One College

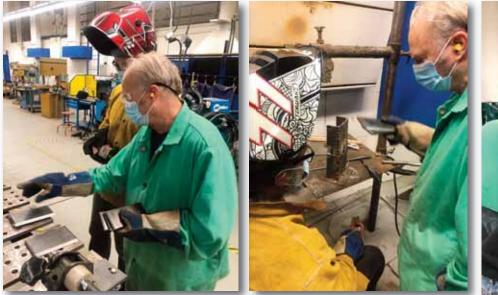
Eastern Campus





Fashion Design Program

Professor Angela Slate's Pattern Drafting class highlights pattern making methods. Students developed an understanding of how to use the basic blocks in constructing muslin samples and pattern drafting.



Welding Program

Professor Law Battis demonstrated arc welding with emphasis on beveling and fabricating welded joints.



Northwest Campus



Student Success!



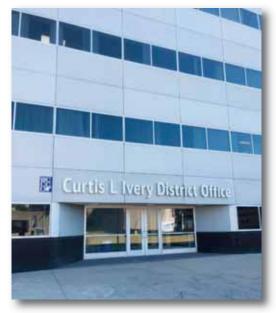
Chancellor's Weekend Memo



Wayne County Community College District

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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
 - Operating with integrity

