

## The School of Continuing Education Presents... CameeoLove "Queens and Kings" Art Exhibit

Featuring the Artwork of Patricia Carter Brackett















Weekend Memo Process Review Meeting



Mary Ellen Stempfle University Center



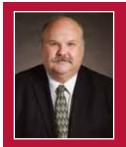
#### **University Partners**

WCCCD's 3+1 Criminal Justice Program Bachelor's Degree partnership with Ferris State University began in January 2011. As of the 2020-2021 academic year, 131 students have successfully completed their Bachelor's Degree in Criminal Justice as a result of this partnership.



Mary Ellen Stempfle University Center Center for Learning Technology

Members of the District's leadership team met to discuss continuous improvement strategies for the Mary Ellen Stempfle University Center-Center for Learning Technology.









## COVID-19 Special Unit

Michigan Institute for Public Safety Education

## **COVID-19 Task Force Personal**Protection Equipment Deliveries





#### **Disinfecting Continues District-wide!**



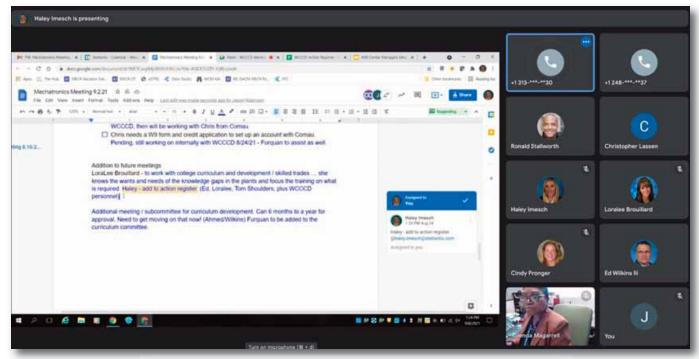


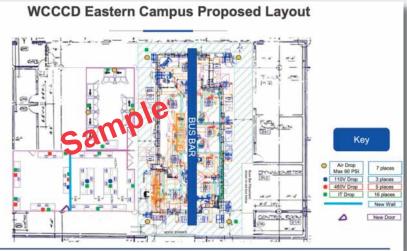




#### **Mechatronics Meetings - Stellantis/FCA**

Partnership and technical meetings continue to develop a final implementation timeline for the transfer of robotics and equipment to the Eastern Campus Mechatronics Center. The WCCCD/FCA Curriculum Subcommittee including Furquan Ahmed, Mark Sanford, David Beaumont, EdD and Glenda Magarrell are planning and developing curriculum for final program approvals necessary to launch skill/credential, apprenticeship and academic degree programs in 2022.





### Division of Workforce and Economic Development



#### Outdoor Training Center Update

Discussions continue regarding WCCCD joining the Gordie Howe International Bridge project's talent development partnership. This partnership will provide training to prepare students for emerging jobs in bridge construction, infrastructure, and related technical careers.









Meetings continue with the Michigan Department of Transportation, American Council of Engineering Companies and Wayne County Labs regarding a bootcamp scheduled to begin in October 2021 followed by academic programs in 2022.



#### **Practical Nursing Education Program**





### **WCCCD's Surgical Technology Program**

Beaumont Hospital Residents in Training





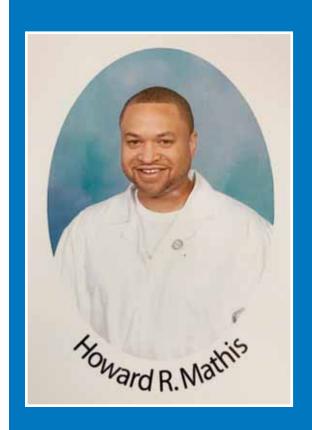








### **Health Science Center**





2014 WCCCD Nursing Graduate Howard Mathis, currently employed as the Transplant Manager and Quality Control Coordinator at Harper Hospital, came to speak to our new nursing students.



Abby Freeman, PhD facilitated a meeting with the health sciences deans.

Dr. Freeman met with Susan Wiley and Armenalda Karic to review plans for the Breast Cancer Awareness Health Fair being held on September 17, 2021 at the Northwest Campus.



#### **Division of Educational Affairs**

#### The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you "The Voice of Faculty Excellence." ~ Dr. David Beaumont

#### Dr. J. Laurece Abraham



J. Laurece Abraham, PhD has been teaching business. management, marketing. business computer applications at WCCCD for 14 years. She discussed her passion for teaching excellence and integrating technology in the classroom both online and face-to-face. "I like to teach because I like to transmit the knowledge that I encounter to improve the life of my students." The knowledge her students acquired over time is her incentive to continue teaching. Dr. Abraham's has expressed that her goal is to ensure her students use critical thinking skills by implementing listen, learn, and apply concepts.

She shared a memorable moment for her in the first year of teaching at the college. During her Entrepreneur Management class students provided her with inspiration because of their unique business plans and overwhelming engagement during class. "I abide by that vision in my classroom and work every class session on keeping my students engaged."

When she is not teaching she enjoys researching, learning, and spending time with family.

#### **Education**

- PhD from Eastern Michigan University, College of Technology
- ❖ MBA from Davenport with emphasis in Entrepreneur Management
- ❖ BA in Sociology and Criminal Justice from University of Minnesota

#### Awards

- Recipient of the 2020 NISOD Excellence Award
- Benedict University Award from Academy of Management, August 2020



#### Division of Educational Affairs

#### The University of Michigan and WCCCD's STEM Partnership Renewed

The University of Michigan is pleased to inform WCCCD on the renewal of a federal five-year grant from the National Institutes of Health. The District is a co-institutional partner in the grant that supports enhancing diversity and the pipeline of future teachers and students in the workforce that pursues Science, Technology, Engineering and Mathematics (STEM) fields.



## Positive Attendance Reporting

It's that time of the Fall semester for Positive Attendance Reporting. The Divisions of Educational Affairs and Student Services are working to remind faculty of the importance of reporting student's attendance.



#### **Learning Resource Centers**

Librarians are gathering resources to create a new and updated Research Guide to support curriculum development. These guides will include favorite databases, digital references, and physical books in the collection, websites, and films. The items will be collected together in an easy to use interface called *Springshare*. Subject Guide categories will include:

- Databases
- eBooks
- Books in the physical collection
- Credible websites
- Films

If you have any recommended items to review and include in this new collection, email ideas to lrchelp@wcccd.edu.



#### Division of Educational Affairs

#### **Faculty Evaluations**

The Educational Affairs team will be kicking off the Fall 2021 faculty evaluation effort next week.



### **Spring 2022 Schedule Management**

The Division of Educational Affairs is focusing on schedule management for the Spring 2022 semester. This approach allows staff to overlay enrollment patterns from the Fall 2021 semester, if needed, and add additional course sections quickly.





#### **Virtual Intercultural Conversations**



**Celebrating Labor Day 2021** 

The conversations focused on income inequality, unemployment, gender and racial inequities, and the need to raise the minimum wage to create a more equitable distribution of income. We also celebrated Roshashanah, the Jewish New Year.

#### Interfaith Site Visit to the Hindu Temple in Canton, Michigan









**JAMIE L. STILL** 

I am currently the Deputy Finance Director for the City of Huntington Woods, MI. Being a young mother, I couldn't go away to college like my peers, so I needed a college that had flexibility and WCCCD provided just that.

WCCCD offered classes that worked around my schedule and had great articulation agreements with four year universities. I studied Business Administration and Accounting while at WCCCD.

My experience at WCCCD shaped my career path by allowing me to learn professionalism and the importance of education, which prepared me for higher level classes at a University. The things that I learned at WCCCD allowed me to be at the top of my class, which ultimately resulted in career opportunities such as internships and leadership programs. In the end, I was able to obtain a Bachelor's Degree in Business Administration with a concentration in accounting.

My best memory is graduation, as I am the first person in my family to graduate from college. I felt extremely proud of myself and very accomplished.

The best advice that I can give to others thinking of pursing post-secondary education, is to go for it! Stay strong, stay committed, beat the odds and never give up! No matter how long it takes you.



#### **Student Support Services**



#### TRiO/SSS Application Checklist

- Complete this application.
- Obtain a Plan of Work from the Academic Advisor with expected graduation date.
- Complete the four question essay.
- Submit a copy of your SAR Report (Student Aid Report). Obtain from the FAFSA website.
- Degree Works (Webgate)
- ☐ MUST return all forms together. To submit your application, contact TRiO at (313) 496-2634



The TRiO/SSS Program is a program funded by the U.S. Department of Education to serve students who are first-generation college students and whose families' income falls within the U.S. Department of Education guidelines. The program focuses on students where no parent has graduated from a university or college (first generation college students) and works to support their successful degree completion.



Staff met to coordinate and plan the fall activities and services.



Staff met virtually with the MICUP program to collaborate transfer student efforts. Assisting students with transferring to a four-year institution is one of the required services of the TRIO-SSS Program.





#### **Recruitment and Outreach**



Planning is the life blood of any organization. Therefore, the Outreach Team's bi-weekly meetings are the guiding force behind their community outreach.





WCCCD continues to develop relationships with the Detroit Police Academy High School and Detroit Police Department to offer a criminal justice dual enrollment program.



The principal at Frontier International Academy takes a moment to review his students' dual enrollment application to ensure accuracy.



Administrators at Gee Preparatory are excited to begin the Fall 2021 dual enrollment semester adding an additional 100 students to the program.





#### Outreach

Discussions continue regarding the outreach process and recruiting efforts.



#### **Community Partnerships**



Staff met to discuss the Department of Elections training classes that will begin September 20, 2021 at the Northwest, Curtis L. Ivery Downtown, and Eastern campuses.

#### **Student Support Services**

Staff continue to meet to discuss Student Support Services available District-wide.







#### **Admissions and Records**





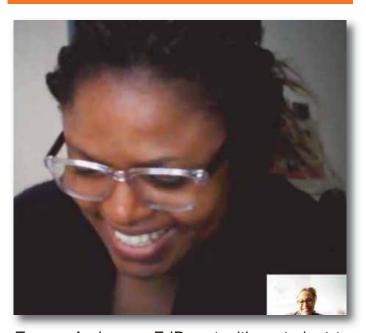
Staff continue to assist students with registering and developing their Plan of Work.

#### **Student Activities**



The team is currently developing a list of confirmed speakers for the upcoming Global Conversation Series.

#### **Student Activities**



Tammy Anderson, EdD met with a student to discuss the 3+1 options with Ferris State University through our Mary Ellen Stempfle University Center.





New Haven High School athlete Emmanuel Hunter's family is excited that their son will be studying and wearing the Wildcat uniform for the next two years of his college career. Mr. Hunter stated that he had several scholarship offers, however, WCCCD made him feel more at home.





PTK officers met to review the details of the upcoming Drive-Thru Food Pantry that will be held during Welcome Week.





Student Executive Council Member, Verdis Robertson, has been very influential in planning the Drive-Thru Food Pantry. Here she's receiving her Student Executive Council gear for the Welcome Week event.

#### **Financial Aid**



The District Financial Aid Office is preparing for the first disbursement of the 2021-22 award year. Teams members have been working hard to ensure as many awards are available for the first disbursement as possible.

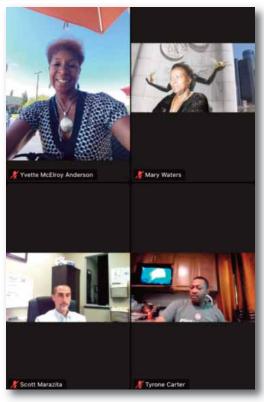




Carolyn Carter, EdD attended the City of Detroit's Historic Designation Advisory Board Zoom meeting.



Tim Durand participated in the Downriver Community Conference meeting.



Yvette McElroy Anderson EdD participated in a virtual meeting with the planning committee for the 2021 National African American Male Wellness Walk. The walk takes place on September 25, 2021.



## Congratulations!

Please join me in congratulating Carolyn Carter, EdD on her appointment as the Vice President for Institutional Advancement at St. Augustine's University in North Carolina. Recognized as a premier Historically Black University, the institution serves more than 1,500 students. We wish Dr. Carter continued success in her new role.



#### **New Day, New Way Initiative**



"During my time in the New Day New Way Call Center, I have received an array of calls that have promoted growth in areas that I haven't traditionally experienced. But knowing how much our students and community have gone through, inspires me to do my best. "

~ Phillip Peirce II











# Michigan Institute for Public Safety Education

## Wayne County Sheriff's Department Fire Training

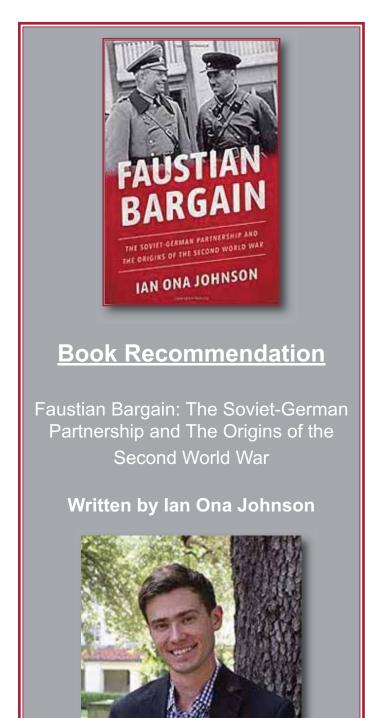






# DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM





## Are You a Worker or a Leader?

It is interesting to observe children who are in the early stages of development and learning right from wrong. As they interact with each other and conflicts arise, one can quickly see them revert to the blame game; e.g., she hit me first, or he started it. "It is human nature for us to blame and externalize," states Henry Cloud in his book *Integrity*.

As we move into adulthood, get educated, and begin careers, one of the things that reflects whether we become workers or leaders is how we take ownership of our outcomes. Workers and sometimes even managers may dutifully follow the rules, operate 'by the book,' but not be concerned about the results. They may claim that even though they did not get the desired results, they had 'followed policy.'

Leaders take ownership of the results of their actions and do not attempt to blame others if those outcomes fall short. Leaders can become positive agents of change by owning their outcomes and making necessary corrections to bring about the desired results.

While we cannot control other people or factors in the environment around us, leaders can work diligently to influence them and help to steer them towards positive results. Successful leaders care little about blaming others and finding fault; rather, their focus is mature leadership and positive outcomes.



#### Division of Human Resources

#### **Continuous Quality Improvement**

As a part of the Division of Human Resources' continuous quality improvement efforts, a comprehensive analysis is being conducted in order to facilitate operational efficiency, strengthen alignment, and improve customer service. Areas currently being reviewed include:

#### Position Control~Leave Time~Job Description~Recruitment~Benefits



#### **HR Policies: Returning from Medical Leave**

All employees returning from a medical leave are required to have their return to work documents sent directly from the physician's office to the Division of Human Resources via fax at (313) 963-5816 or via U.S Postal Service.

Please be aware that this is a compliance protocol that is essential in ensuring confidentiality, as well as, an assurance of an expedient return to work. The process may take up to 72 hours for review and reconciliation. If you have any questions please contact the Division of Human Resources at (313) 496-2765.

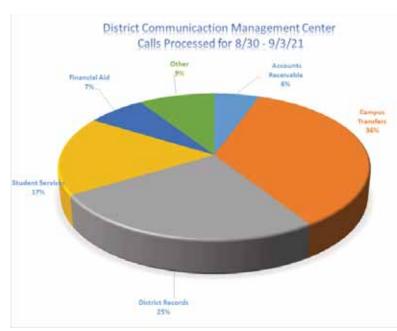


#### Website Redesign Project

The Website Redesign Taskforce met with Ingeniux to review wireframes and design for the Search and Index pages. The taskforce also had a follow up meeting with the Division of Student Services to review pages as we prepare for the migration of content to the new website.



# District Communication Management Center





The District Communication Management Center staff assists and disburses incoming calls District-wide. This graph represents a breakdown of how each call was processed.





### **Division of Information Technology**



#### **Project Updates**

In an effort to ensure information technology project deliverables and completion dates are on schedule, staff met to discuss the status of multiple ongoing projects including:

- Microsoft 365
- Contract and license renewals
- Hardware upgrades





#### **Website Update**

Staff met to review the WCCCD IT webpage. The review includes assessment and potential modification of all formatting, content, photos and more. The team works collaboratively with the Website Review Team to ensure the IT webpage is user-friendly and provides valuable, quality content.



## The School of Continuing Education



#### **Virtual Storytelling Symposium**

This week, the School of Continuing Education gathered some of the best storytellers for two hours of intercultural exchanges and entertainment. The program was led by our own "Village Storyteller," David C. Butty, who learned the art of storytelling from his parents and village elders at a young age. Also participating were Satori Shakoor, Ivory Williams, and Veronica Obianwu. This virtual program entertained more than 100 participants.













"Great concept; excellent program. What a wonderful mix of tellers and tales. Who says stories can't be told and enjoyed virtually? Not me!"

Mildred Matlock



# District Police Authority



The District Police Authority command staff recently met with former chief James Baylor.



#### Criminal Justice Program

Criminal Justice students from Professor James Jackson's class, observed a District Police Authority patrol car as a class assignment.





## **Facilities Management**



### **Custodial Services**









## **Downriver Campus**





#### **Supporting our Community!**

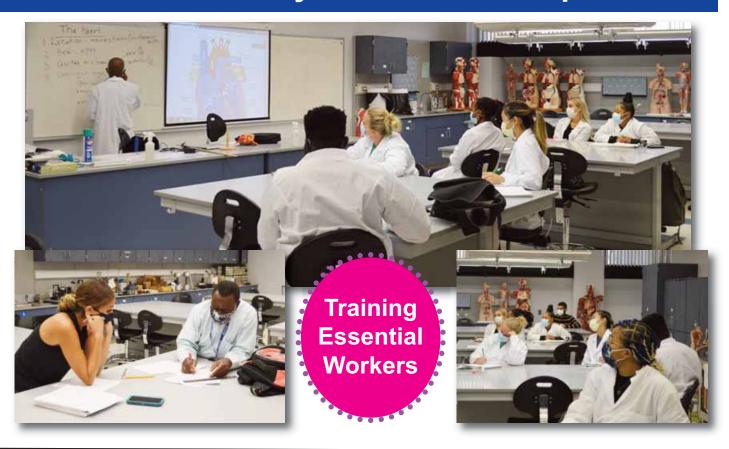
River Heights Academy had to hold their classes at WCCCD due to a hazmat spill evacuation in Flat Rock.







## **Curtis L. Ivery Downtown Campus**





## **Curtis L. Ivery Downtown Campus**

Health and Wellness Education Center

## Wildcats in Training!

















## **Eastern Campus**





















## **Northwest Campus**

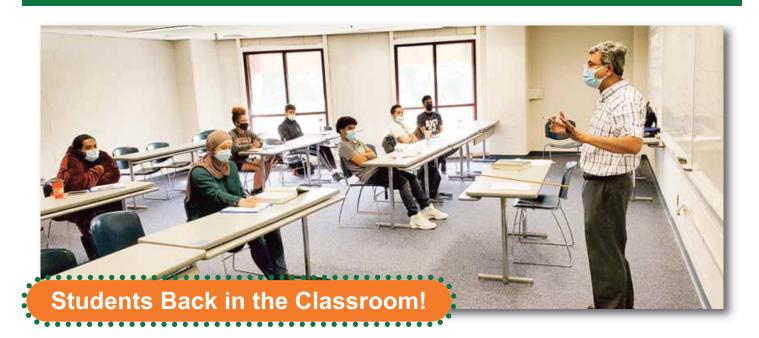








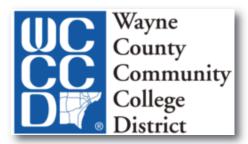
## **Ted Scott Campus**











**EDITOR: Julie Figlioli** 

**CONTRIBUTING EDITORS** 

David C. Butty Carolyn Carter Aracely Hernandez Tameka Mongo Priscilla Rodgers Susan Wiley



#### **Mission**

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

#### **Vision Statement**

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

#### **WCCCD's Values Statements:**

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity











