



## Continuing Education

This week, the School of Continuing Education presents Virtual Sewing II classes. Participants enhanced their knowledge of basic sewing techniques.



# Global Community College Leadership Network Fall 2021 Virtual CEO Meeting

*“Leadership for the Future...When the Future is Now”*



## AGENDA

Welcome: Henry Shannon, President GCCLN, Chaffey College

CEOs for the Future—When the Future is Now: Tierney Remick

Host College Greetings and Overview of Belfast Met: Louise Warde Hunter, Principal and CEO

Leading in a VUCA World: Discussion and Idea Exchange. VUCA world of volatility, uncertainty, complexity, and ambiguity.

# Trustee Sharon P. Scott out in the Community!



Trustee Sharon P. Scott accepted the Westland Chamber of Commerce, WCCCD Sponsorship plaque for the Blues, Brews and BBQ event.



Trustee Scott and Anthony Arminiak participated in the Westland Chamber of Commerce, Health, and Business Expo.



It's an honor for me to serve alongside other national community college leaders on Kansas State University's Community College Leadership Program Advisory Board.



John E. Roueche Center for  
Community College Leadership

# COMMUNITY COLLEGE LEADERSHIP PROGRAM

## Kansas State University's College of Education Announces Its Community College Leadership Program Advisory Board



**Terry A. Calaway, Ed.D.**  
CCLP Advisory Board Chair; President Emeritus,  
Johnson County Community College



**Alex Johnson, Ph.D.**  
President  
Cuyahoga Community College



**George R. Boggs, Ph.D.**  
President and CEO Emeritus  
American Association of Community Colleges



**Christine Johnson McPhail, Ed.D.**  
President  
Saint Augustine's University



**Walter G. Bumphus, Ph.D.**  
President and CEO  
American Association of Community Colleges



**Debbie Mercer, Ph.D.**  
Dean, College of Education  
Kansas State University



**Curtis L. Ivery, Ed.D.**  
Chancellor  
Wayne County Community College District



**Terry U. O'Banion, Ph.D.**  
President and CEO Emeritus, League  
for Innovation in the Community College

### Ex Officio



**Margaretta B. Mathis, Ph.D.**  
Senior Director, John E. Roueche Center  
for Community College Leadership,  
Kansas State University



**John E. Roueche, Ph.D.**  
Executive Director, John E. Roueche Center  
for Community College Leadership,  
Kansas State University

*Developing Leaders, Vision, and Values*

<https://coe.ksu.edu/academics/program-areas/community-college-leadership/index.html>

5407 Parkcrest Drive, 3rd Floor, Austin, TX 78731 | 512-599-4322

# Chancellor's Cabinet Meeting

## October 8, 2021



## Community Partnership Meeting

### Detroit Police Department



## Student Services



This week I met with student leaders from Phi Theta Kappa, Student Executive Council, Trio and Athletics to discuss student issues they have experienced throughout the pandemic and resources available to assist the student body in overcoming obstacles both inside and outside of the classroom.

# Curtis L. Ivery Health and Wellness Education Center

## Customer Service Initiative

A special orientation meeting was held with a newly identified group of Health and Wellness Education Center ambassadors. This hand selected group of existing WCCCD staff members will receive intense specialized training to prepare them to serve as special customer service experts at the Curtis L. Ivery Health and Wellness Education Center as we prepare to welcome students, faculty, staff and the general public to the center.





# Division of Workforce and Economic Development



## PBI Grant and Outdoor Training Center Update



WCCCD was notified that its U.S. Department of Education grant award for the next five years is increased to one of the highest amounts totaling \$3,200,665.

The team participated with all 40 Historically Black Colleges and University award recipients in a virtual inaugural award notification orientation held by the U.S. Department of Education.

WCCCD's Sector-Based Training Initiative (SBTI) will achieve student outcomes through providing education, skill training and supportive services that promote diversity and employment equity through it's Outdoor Training Center.

## Outdoor Training Center Site Improvements Continue



### Workforce Development Meeting

## Construction Trades Training Program

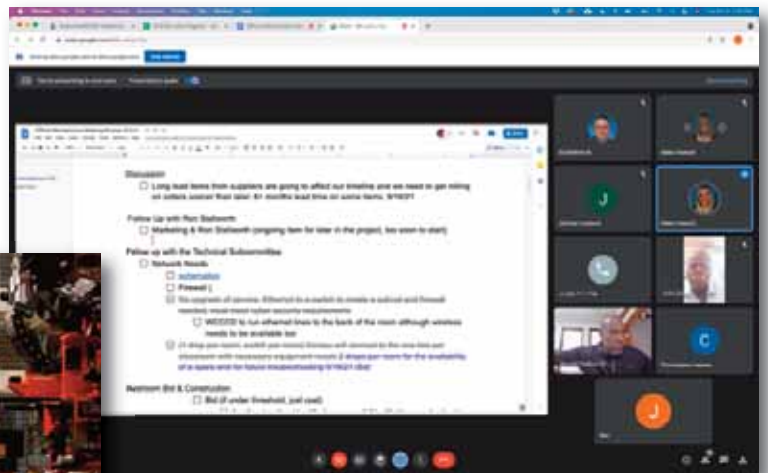


The class continues to build structures and perform strength and stability tests in preparation for their on the job training to begin.



## Mechatronics Cell Eastern Campus

Comau, Fanuc, and Stallantis met to finalize technical requirements and quotes to begin the work of migrating the mechatronics cell to the Eastern Campus. Training is scheduled to begin in Summer 2022.





# Division of Educational Affairs



## Nursing Program

Nursing Faculty Member Lynda Dolphus teaches first year students to insert a catheter.



## Dental Hygiene Program

Professors Holly Hanna, Carolyn Vettor, and Lisa Anderson met with dental hygiene students.



Marc McGaffic mentors a student in the Anesthesia Technology Program.



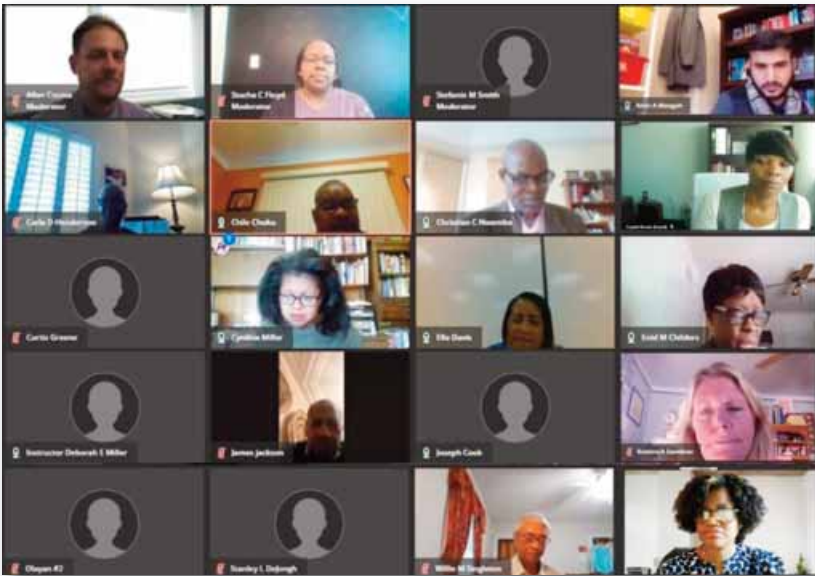
Dental Programs Supply Inventory

# Division of Educational Affairs



## Teaching and Learning Center

The Teaching and Learning Center hosted its first "live" Friday Forum, "Outsourcing is the New Plagiarism." The session opened with Allan Cosma introducing the Teaching and Learning Center Committee comprised of faculty and staff. Dr. Ella Davis moderated the forum leading more than 21 faculty in a discussion on their experiences on the topic.




Please join us on November 5, 2021 at 11:30 a.m. for our second Friday Forum, "Blackboard Tune-Up."

If you do not have access to the Blackboard shell please email [teachinglearningcenter@wccd.edu](mailto:teachinglearningcenter@wccd.edu).

VIRTUAL  
DISTRICT-WIDE CONFERENCE DAY 2021

*Commitment to Academic Excellence  
through  
Innovation, Diversity, Equity and Inclusion*



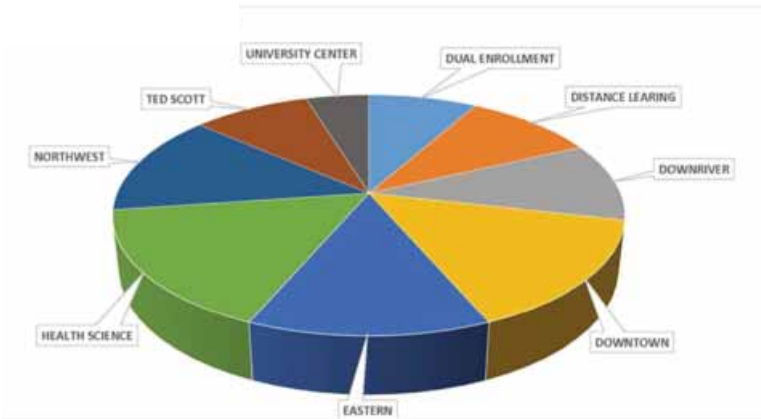
**SAVE THE DATE!**  
TUESDAY, OCTOBER 19, 2021



# Division of Educational Affairs

## Faculty Evaluations

The Division of Educational Affairs has scheduled 247 faculty evaluations for the Fall 2021 semester. The District uses this opportunity to provide feedback to faculty for professional development and to collect data on how we can improve and support faculty as they work to help students succeed.



## Adjunct Faculty

The Faculty Hotline continues to be a critical tool for communication, inquiries, suggestions, and as a conduit for the resolution of concerns.



### This Quarter... Top 3 Reasons Why Faculty Utilize the Hotline

1. Providing information related to curriculum/pedagogy
2. Scheduling
3. Human Resource related questions

## Chemistry Faculty Meeting

Curtis L. Ivery Downtown Campus





## Division of Educational Affairs

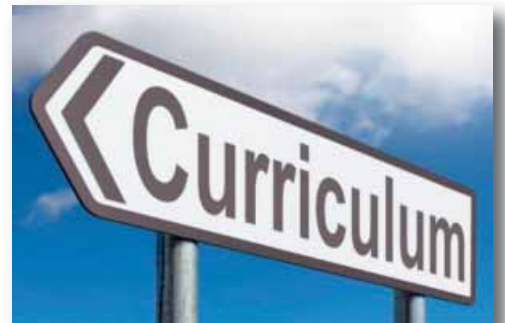
### Chancellor's Annual Innovation Cycle



The Chancellor's Annual Innovation Cycle (CAIC) initiative received more than 20 project proposals from faculty for consideration. The screening committee is recommending 11 projects to the second round for review. The second round requires faculty to provide more detail about their project and how it impacts the District's communities.

### Curriculum Committee

The Curriculum Committee received 10 recommendations for program, certificate and/or course learning outcomes modifications. A virtual committee meeting will be held on October 15, 2021 to review the recommendations.



### Reminder!

The Division of Educational Affairs will be hosting the virtual career programs' Advisory Breakfast on **October 29, 2021**. The breakfast provides advisory committee members a structured opportunity to share their opinions and perspectives, study issues, and develop recommendations to support the continuous improvement of career programs and services.





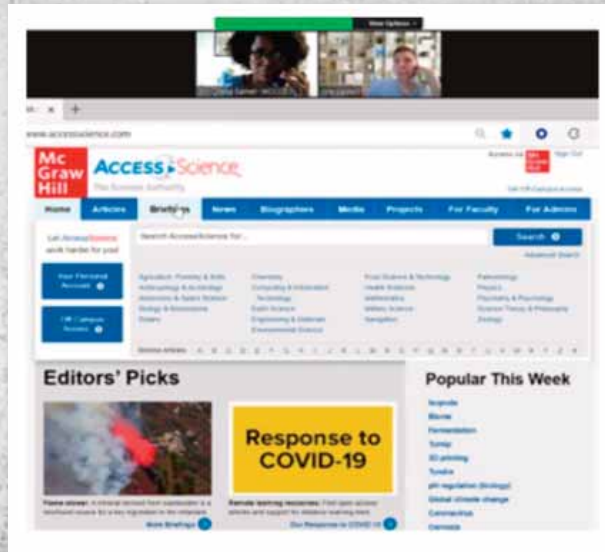
# Division of Educational Affairs

## Learning Resource Center

### Electronic Resources and Databases Review

Access Science by McGraw Hill

STEM faculty and students now have access to a new database for credible and authoritative resources in the sciences. This trial period is available for a month and will provide students with journal and news articles, photos, and media related to the fields of health and science.



### LRC Orientation Curtis L. Ivery Downtown Campus



# DIVERSITY & INCLUSION

## Virtual Intercultural Conversations



### Celebrating German American Heritage Month

At this week's Intercultural Conversations we celebrated the successes and contributions of Dr. Seuss, alias Theodore Geisel and his German American heritage.

### Culture Book Club

The Culture Book Club met this week to discuss the book *The Culture Map* written by Erin Meyers



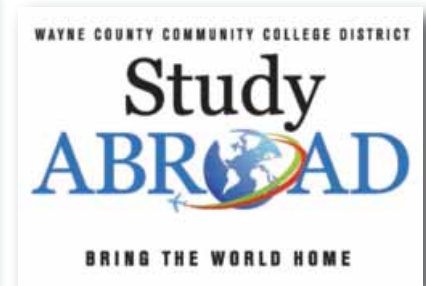


WAYNE COUNTY COMMUNITY  
COLLEGE DISTRICT

# Alumni Spotlight



**Ash Collins**



After graduating from high school, Ash Collins decided to further his education. So he chose Wayne County Community College District to begin his higher educational journey. “A lot of my family and friends had either graduated from WCCCD, currently attending or worked as staff, so I knew I had a strong support system, said Collins, who graduated with an Associate's in General Studies, Associates of Applied Science in Business Administration, and Certificate in Accounting.

“Currently, I serve as a Second Lieutenant (2LT) in the Michigan Army National Guard. I am a full-time civilian employee for the department of defense supporting units globally with logistics needs and providing problem-solving solutions.” Collins adds that his passion for knowledge was sparked at WCCCD. “I went on to Wayne State University to obtain my Bachelor’s in Business Management and then Master’s in Business Administration. All that I have achieved started with WCCCD,” he said. “At WCCCD the teachers created a curriculum that boosted my confidence and knowledge in the professional field, and team-building exercises that showed me my leadership potentials and organization skills.”

Collins said that during the time he spent at WCCCD, he developed as a person and as a leader. His advice to other students is to stay the course in your education; “I urge you to take every class with seriousness and willingness to step out of your comfort zone to find your passion and apply the teachings into action to achieve your goals.”



# Division of Student Services

## Student Support Services



### Veteran Affairs

As we approach registration for the Spring 2022 semester, the Office of Veteran Affairs has been assisting students with the registration process.



### Disability Services

Denise Shannon shares insights about the Americans with Disabilities Act.



### International Students

Staff continue to assist new international students with questions regarding the Cares Act and Webgate.



### Adult Education

Staff participated in the latest training regarding the changes that have been made to the Michigan Adult Education Reporting System (M.A.E.R.S.) website.



# Division of Student Services



## Recruitment and Outreach



The recruitment team met with several of the English as a Second Language instructors to discuss expectations and outcomes for the Fall 2021 semester.

## Admissions and Records



Staff continue to reach out to other institutions for best practices related to degree evaluations.

## Advising and Orientation



## Career Planning and Placement Portal



The Career Planning and Placement team met to schedule a college campus tour for the Vice President of Motor City Electric, as they look to recruit WCCCD graduates from our Electrical Electronics Engineering and Pre-Engineering Programs. Motor City Electric is also interested in establishing a partnership with WCCCD to provide employment opportunities in electrical construction and the current industry trends.



# Division of Student Services

## Student Activities



### Student Executive Council

Recent graduate, Nekabari Vareba, is currently completing the Nursing Program at the Northwest Campus. She is an active Student Executive Council representative.

### Michigan College and University Partnership

Dr. Tammy Anderson and Erika Johnson, Coordinator of University of Michigan’s MiCUP Program, met to discuss plans for degree and program breakout sessions for the upcoming virtual sessions October 28 and December 6, 2021.




### Student Services Function and Guided Pathways

#### Student Executive Council


The Student Executive Council (SEC) is WCCCD’s Student Government body. Designed to foster stronger relationships between students, faculty and staff, SEC works to develop student leaders within the college, sponsors campus activities and advocates for students.

SEC members and any interested students may participate in the American Student Government Association (ASGA) National Conference held October 8 and 9, 2021

SEC is continuing to address food insecurities, now more than ever, utilizing the Drive Thru Food Pantry—a collaboration with the Phi Theta Kappa Honor Society. Helping students meet their basic needs continues to be a vital focus in helping them stay on their path to meet the Pillar III of Guided Pathways criteria.

### Phi Theta Kappa

Alpha Upsilon Zeta Chapter was represented well this week by Tuesday Dixon who finished the PTK 5K Scholar Dash strong!





**October 28, 2021  
1:00 p.m. (Virtual)**

The Breast Cancer Awareness seminar is designed to provide the most relevant information on screening, prevention, diagnosis and therapy of breast cancer.



**Guest Speaker  
Cheryl Wesen, M.D.**  
St. John Providence  
Health System

Don't forget to submit your pictures in pink to [jfiglio1@wccd.edu](mailto:jfiglio1@wccd.edu) to be featured in the Weekend Memo!





**Detroit Public Safety Academic Dual Enrollment Students**

**Taylor Fire Department Training**



**Downriver Dive Team Training**

**Save the Date!** Halloween Safety Night Trunk and Treat  
 October 20, 2021      5:00-7:00 p.m.      Downriver Campus

# Building Community Relationships



Pai Her, Ph.D. met with representatives from Select Medical to discuss student clinical rotations.



Yvette McElroy Anderson, Ed.D., Donnell Mason and Rachel McGuire, Ed.D. represented the District at the 2021 National African American Male Wellness Walk.



Staff met with representatives from the Detroit River International Wildlife Refuge regarding a future partnership to offer virtual workshops.



Wilma Harris represented WCCCD's District Financial Aid Office at the Fostering Futures scholarship event.



Anthony Arminiak and Muna Khoury participated in the virtual Michigan's Presenters Meeting.



Dr. McElroy Anderson met with Alisha Bell, Chair of the Wayne County Commissioners for an update on Commission activities.



Mr. Arminiak and Tim Durand met with the Downriver Community Conference and Southern Wayne County Regional Chamber regarding a Regional Career Initiative.



## Website Redesign Taskforce

The Website Redesign Taskforce met with Ingeniux to discuss finalizing the wireframes for the search and index pages on the website. Topics of discussion focused on the tab design, mobile responsive design and taxonomy filters.



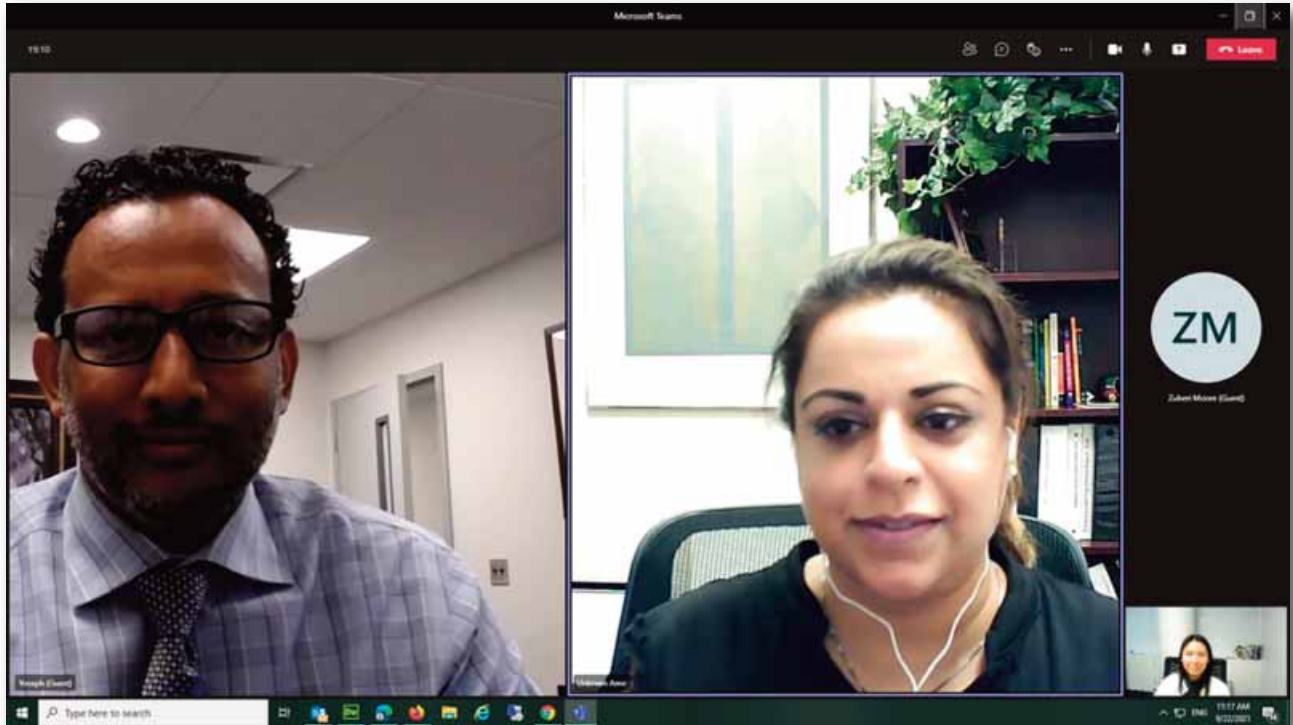
The taskforce also held its weekly virtual leadership session with the graphics team. This weekly dialogue provides us with feedback as we continue to move through the Content Phase of the website redesign project.



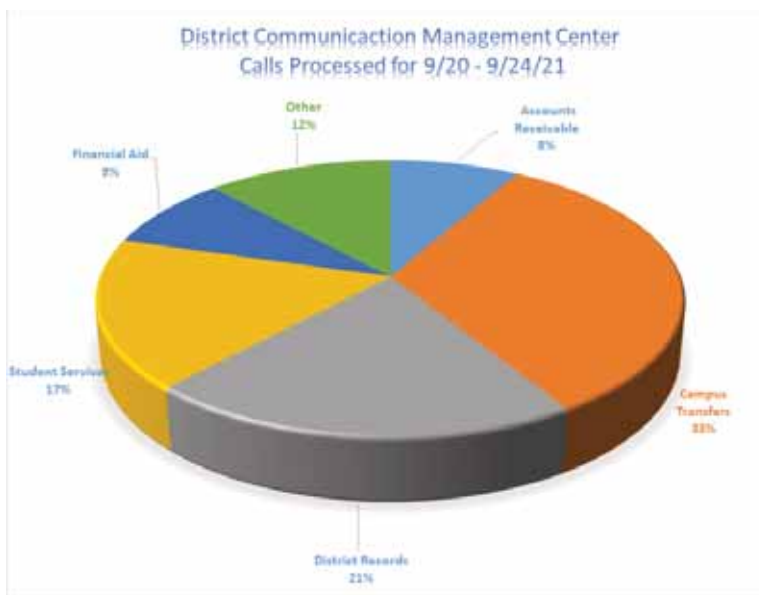


## Website Committee

The Website Committee is thankful to the District's leadership team for providing frequent updates to ensure the college's website is current. The committee also meets frequently to discuss website update requests, conduct quality assurance reviews and to analyze data. During the month of September 2021, the committee completed a total of 67 website update requests.



## District Communication Management Center



The District Communication Management Center staff assists and disburses incoming calls District-wide. This graph represents a breakdown of how each call was processed.



## Division of **Human Resources**

### **Finance and Human Resources Collaboration**

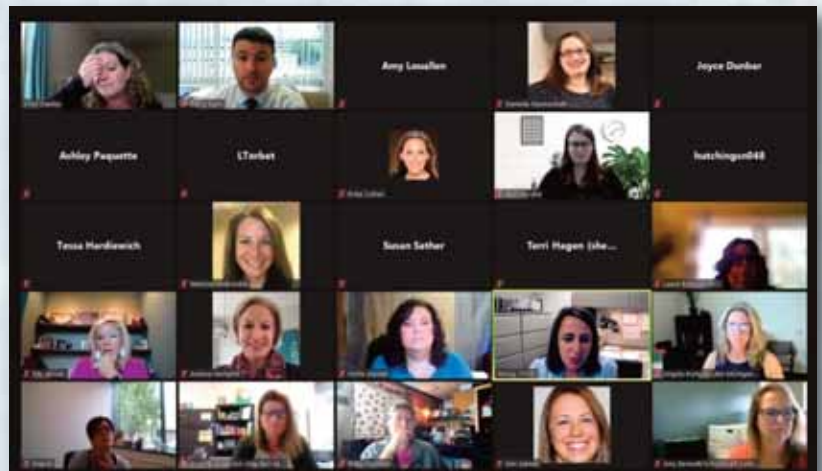
Representatives from the Divisions of Administration and Finance and Human Resources met to review, reconcile, and audit its processes, procedures, and protocols to ensure the District internal, State and Federal reporting are in compliance.



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### **MCCHRA Conference Roundtable**

Denis Karic participated in the Michigan Community College Human Resources Association (MCCHRA) virtual fall conference roundtable.



**Get Ready!**  
**ANNUAL OPEN ENROLLMENT**  
**November 4-19, 2021**



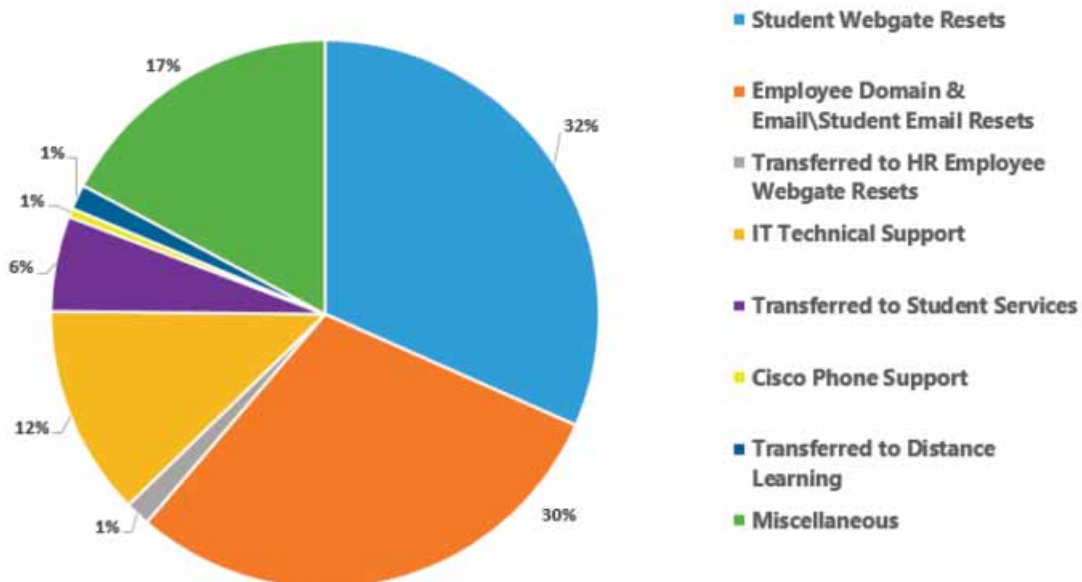
## Division of Information Technology

### District-wide Smart Technology Upgrade in Classrooms, Phase Three



The Division of Information Technology (IT) held follow-up meetings for the District-wide Smart Technology Upgrade in Classrooms project with the Campus Technical Support team and staff from the Purchasing Department.

### Help Desk Support Dashboard-September 2021



DR. RANDALL MILLER  
SHARES LEADERSHIP THOUGHTS  
WITH EXECUTIVE TEAM

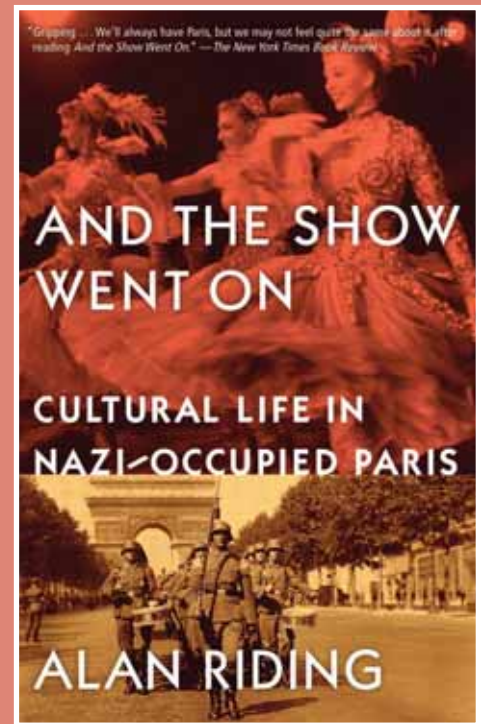


## Reaching Your Potential

Our own self-perception is a very complex and complicated aspect of human behavior. While it is very delicate and clearly extremely personal, it is also something we must face every day. How do we see ourselves, and how important is that perception compared to how others see us?

“The search for the ‘ideal self’ or the wish to see oneself as ‘all good’ or flawless or perfect is one of the sickest traits we can have,” notes Dr. Henry Cloud in his book *Integrity*. That self-perception is likely to result in a constant and unhealthy desire for praise. Some people try to overcome their view of the ‘bad self’ by striving to perform well. However, it is crucial to understand that “there are just not enough trophies to cure narcissism...and no amount of accolades can overcome bad feelings about the self.”

The solution or cure for this character flaw is to accept one’s weaknesses and failures and come to understand that we can be loved and appreciated for who we are, not just for what we do. That is a key distinction of identifying and defining our character. Once people understand that they can be accepted with their failures and imperfections, they can be open to improve if corrections are made in a supportive and constructive manner. Doing so focuses on the behavior and not the person, and it frees you to reach your potential.



### Book Recommendation

*And the Show Went On:  
Cultural Life in  
Nazi-Occupied Paris*

Written by Alan Riding

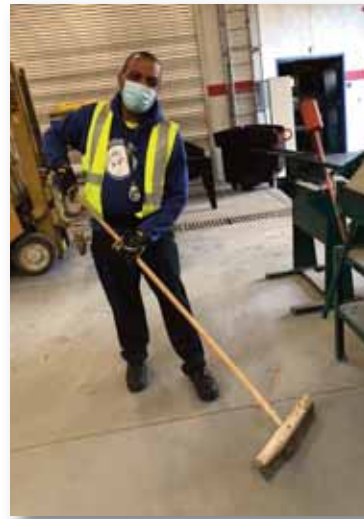
# Facilities Management



# Custodial Services



*Sanitizing and Disinfecting*



# Eastern Campus



## ART 101

Professor Francine Rouleau's students are utilizing the outdoor fall scenery to sketch vanishing points.



## Fashion Design Program Meeting

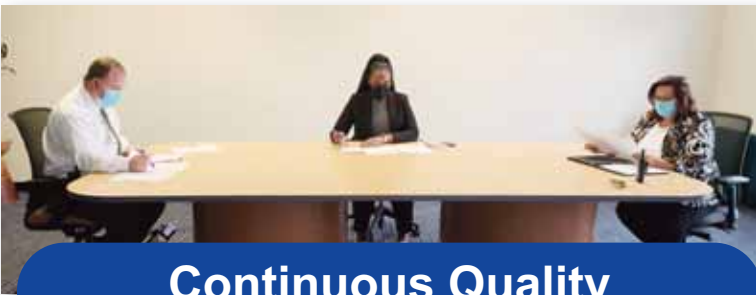


## Community Service Workshop Lions Club

# Northwest Campus



**Mental Health Seminar**



**Continuous Quality Improvement Meeting**



**Student Success!**



**Community Partnerships**



**Job Shadowing**

# Ted Scott Campus



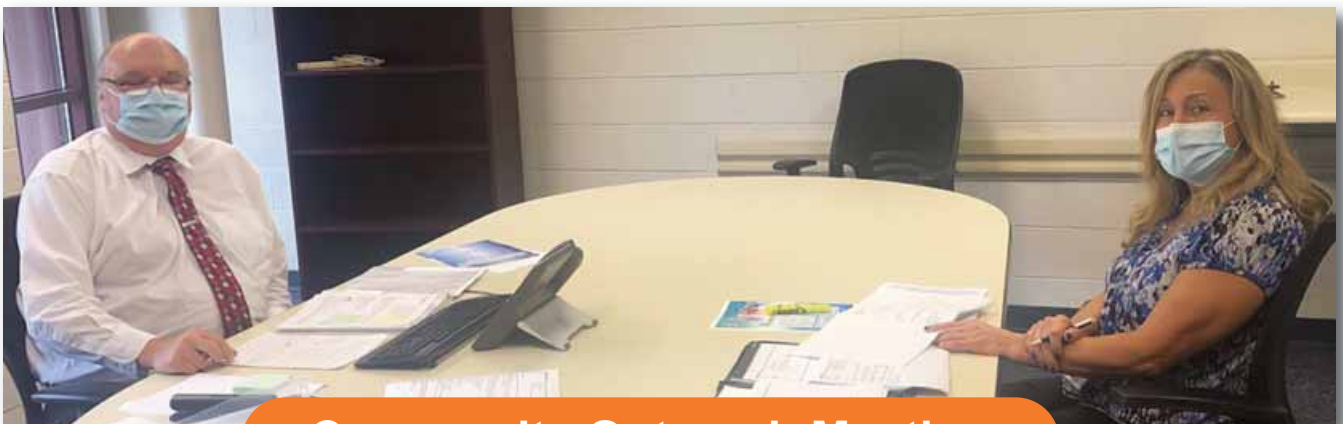
Chemistry Students



Speech Students



Early Middle College Staff Meeting



Community Outreach Meeting

**Save the Date!** Halloween Safety Night Trunk and Treat October 27, 2021 5:00-7:00 p.m.

# Chancellor's Weekend Memo



**EDITOR:** Julie Figlioli

## **CONTRIBUTING EDITORS**

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Tameka Mongo  
Priscilla Rodgers  
Susan Wiley



## **Mission**

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

## **Vision Statement**

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

## **WCCCD's Values Statements:**

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

