

Wayne County Job Fair ~ Criminal Justice

Curtis L. Ivery Downtown and Northwest Campuses

























Wayne County Job Fair Continued...





















Outreach Meeting



Curts L. Ivery Health and Wellness Education Center



Staff at the Curtis L. Ivery Health and Wellness Education Center assisted Sherry Saggers, Ph.D and Celestine Walker from the Physical Therapy Technician (PTT) Program, as they helphed a student complete her practical lab session.







Global Conversations Speakers Series with Bankole Thompson















COVID-19
Special Unit
Michigan Institute
for Public Safety
Education





Division of Workforce and

Economic Development



Civil Engineering and Technician Bootcamp

Northwest Campus

















Division of Workforce and Economic Development

Commercial Drivers License Program Graduates Receive Certification of Completion



Student Success!

Marcus Lockett, Leonard Stewart, and Elijah Hardgrove, students from the Commercial Drivers License Program, have all been hired by our employer partner Faygo Beverages. They are all hauling freight at an average wage of \$26.70 per hour plus full benefits and pension contributions.

The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you "The Voice of Faculty Excellence." ~ Dr. David Beaumont



Marcel Moore

Professor Marcel Moore began teaching at Wayne County Community College District in 2002, in Continuing Education as a GED instructor, then teaching dual enrollment for allied health classes at Mumford, Henry Ford, Denby, Central, and Ben Carson High Schools. He currently teaches a broad range of classes for the Health Sciences Department, from Medical Computers to Medical Math and Terminology, along with HESI test preparation.

His teaching approach is rooted in making a difference in each student's life, sharing "I personally challenge myself to make a difference in the life of each student I encounter, by giving them guidance or knowledge to whichever educational adventure they seek to pursue.

Professor Moore's guidance brings the unique perspective of being a WCCCD student and alumni, where he graduated with his Associate of Science. He continued his education at the University of Michigan (Dearborn), earning his Bachelor of Arts in Sociology and Master's in Public Policy (Health Care), and also earned his Master's in Public Administration (Health Care) from Kaplan University. He is passionate about the desire to change the reputation of public education. There are far too many who do not understand how public education in the city of Detroit has changed over the years and how it continues to adapt to meet the needs of its newest students."

Adapting to meet the needs of his students, Professor Moore has created a virtual test preparation for the WCCCD Nursing Program in 2020 and a virtual Nursing Math Workshop course for students in the WCCCD Nursing Program in 2021. "I have learned that even through a pandemic, students still want to learn and apply themselves to new educational adventures like Nursing, Dental Hygiene, and Surgical Technology."

Outside of the classroom, Professor Moore spends his free time participating in his son's extracurricular activities, swimming and basketball. He has recently gotten into automotive restoration and customization.

Health Science Center



Halloween Dress Up









Practical Nursing Education Student Lecture







Phlebotomy Technician Program



Hannah Center Workshop



The Sinai-Grace Guild Community Development Corporation hosted the Hannah Center Grandparents Raising Grandchildren W





Team Meeting

The Division of Educational Affairs held its staff meeting to discuss current and future projects the team is working on. Updates on the Chancellor's Annual Innovation Cycle, Teaching and Learning Center, LRC/C rebuild, curriculum, and faculty pool were also discussed.

Professional Development

Allan Cosma met with Bridgetta Robinson (Jackson College), Charles Flagg (Oakland Community College), Nicole Woods (Mott Community College) and Shelly Raube (Delta Community College) to discuss the book "The Trust Edge." This was session six of eight as part of the MCCA Leadership Academy.





Learning Resource Center and Commons-Virtual Library

Staff met to discuss the Embedded Librarian Process and set-up for faculty in Blackboard Course Shells. This setup will allow faculty to work with staff in considering the best databases, links, and videos to be included in their curriculum and included in their blackboard course shell.





Fall 2021 Mentored Science Faculty Retreat

Participating faculty mentors of the K-12 Science Mentorship Program held a fall retreat to discuss goal setting and planning for year six of the partnership.



Semester Schedule Planning

With the Fall 2021 semester currently in session, the team has turned to Spring, Summer and Fall 2022 schedule development. Enrollment data and course offering data were reviewed for the most recent academic terms and the prior three Spring academic terms to create a planning baseline.



Chancellor Annual Innovation Cycle

Ten of the eleven second round participants submitted additional documents to the review team for consideration this week. Based on the second round review, the team has recommended five contestants on to the finals. The finals will be held before a panel of five judges on November 4, 2021 and will be available on the Teaching and Learning Center website. Finalist are:

Verna Brown

Classroom Strategies for Student Success

Henry John Dryovage

Application of Metaverse in the Classroom

Deborah Graham

Usage of Remote Virtualization to Increase Student Learning Outcomes

Corine Mann

Integrating Mental and Physical Health
Outcomes into the Curriculum

Desiree Meyers

DNA Barcoding of Local Species

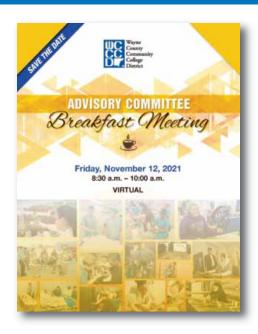






The Design Center team met to discuss the status of various projects.

Save the Date!







Diversity, Equity, and Inclusion Steering Committee

This week, I met with the Diversity, Equality Inclusion (DEI) Steering Committee to continue monitoring the progress of the Reinvent DEI Initiative. The Steering Committee discussed the feedback received from the Chancellor's Administrative Cabinet on identifying additional professional development areas, definitions and the use of terms to reinforce a common District voice and the roll out of Spring 2022 programming areas.



Intercultural Conversations

At this week's Intercultural Conversations we focused on the successes of individuals from Polish and Italian ethnicities. Octoberfest, and Halloween. Professor Bruce Ewen also presented on the economic state of Hispanics in America.



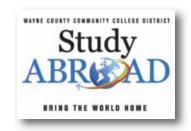
Culture Film Club

Professor Ellen Shannon presented on: Representation of Disability in Horror Films. We also talked about the documentaries on Martin Luther King and the vanishing Chinatown photos.



WAYNE COUNTY COMMUNITY COLLEGE DISTRICT

Alumni Spotlight





Meranda Sawabini





Meranda Sawabini enrolled at Wayne County Community College District with the hopes of entering the Nursing Program. "When I started taking classes it was one at a time while I was caring for my toddler quadruplets! WCCCD offered me the opportunity to fit classes in with my busy home life. While completing my prerequisites I stayed as involved as I could with programs such as Phi Theta Kappa.

I currently work as a case manager with Community Mental Health clients. I love what I do and being able to help people who need it the most. My clinical instructors and professors at WCCCD were able to give me a wide range of experience to pull from.

One of my best memories of WCCCD was being chosen to be a part of the Study Abroad Program to Belize and Guatemala. I will never forget riding on a mule to the top of a volcano and roasting marshmallows! I am still not sure if my children believe me or not! We were also able to tour an ancient Mayan site in Belize. Being able to see other parts of the world that I would have never gotten the opportunity to see is something that is priceless to me. I will be forever grateful to WCCCD and this opportunity!

"When people ask where I went to college, I always tell them of my experiences with WCCCD. The best investment you can make is in yourself! Your education will never be something that you look back on a regret. By investing in myself and completing my education I was able to show my children that it could be done!

I will never forget the night of my Nursing Pinning Ceremony. I was chosen by my professors and peers to deliver a speech to the graduating class. Having my family there was something that could have only been earned! WCCCD has given me so many opportunities that I never expected."

Division of Student Services





Student Activities



Students logged on to hear strategies for academic and career success as they approach the completion of their certificate or degree. They were able to have questions answered about interview skills, resume writing, money management, goal setting, online tutoring and presentation skills.



Michigan College and University Partnership

Featured on the front of the Michigan Technological University MiCUP brochure is WCCCD's very own Henry Inyang who was a MiCUP Summer 2021 intern. He will be transferring to Michigan Technological University in Spring 2022.



Student Executive Council

The Student Executive Council is preparing to host another drive-thru food pantry in its quest to advocate for the student body. This year, now more than ever, the food pantry continues to be a valuable resource to students. Removing barriers and helping students stay on their path meets the criteria for Pillar III of Guided Pathways.

Phi Theta Kappa

The weekly advisor meeting assisted in identifying the multiple reports and support resources available to advisors in assisting the PTK officers with their college project and planning.

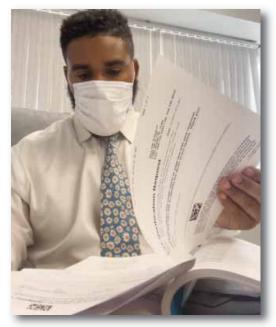


Athletics

The men's basketball team is preparing for the season opening scrimmage vs the Detroit Avengers Semi-Pro team. Go Wildcats!



Division of Student Services



Admissions and Records

Staff is researching best practices on academic advising.





Adult Education

Staff participated in the University of Michigan's Real-World Perspectives on Poverty Solutions virtual lecture series. This program featured a discussion on the Affordable Care Act and universal health coverage.

Financial Aid

Comcast Offering Discounted Internet to Pell Grant Recipients

Pell Grant recipients will now qualify for reduced internet from Comcast through the company's Internet Essentials offering. Students who qualify for the Pell Grant could get internet for as low as \$10 a month.



Recruitment and Outreach

Staff was on hand to share degree and certifiate information at the Wayne County Job Fair held at the Curtis L. Ivery Downtown Campus.



Career Planning and Placement

Staff met to finalize the event calendar for the Spring 2022 semester.

Division of Student Services



Student Support Services





Staff is automating its documentation collection process for the TRIO Program. These changes will significantly enhance the program's recordkeeping and efficiency in delivery of service.



Veteran Affairs

Staff continue to meet with students regarding the benefits available to our veteran students.



Disability Services

Staff met to discuss student accommodations at the Curtis L. Ivery Health and Wellness Education Center.



Division of Human Resources

Focus on Self-Audit

Conducting an audit involves a review of current practices, policies, and procedures. Areas that HR currently self-auditing include, but are not limited to:



- Legal Compliance
- Record Keeping (personnel files, I-9s, applications, etc.)
 - Performance Appraisal Systems
- Outside Employment Verifications
- Health Benefits
- Safety and Security
- OSHA Compliance, Drug-Free Workplace
 - COVID-19 Regularity Compliance

Annual Open Enrollment

In preparation for the open enrollment period, the Division of Human Resources is currently reconciling benefits plans. During open enrollment, employees will have the opportunity to make any needed changes to their benefits as well as re-enroll in any optional benefits.

Annual Open Enrollment November 4-19, 2021

For more information, please continue to monitor your WCCCD email and the college's website at www.wcccd.edu/dept/human_resources.htm



District Police Authority

2021 Police Week

Police officer Ryan Farrelly represented the District at the 2021 Police Week events in Washington, D.C. National Police Week pays special recognition to those law enforcement officers who have lost their lives in the line of duty for the safety and protection of others.











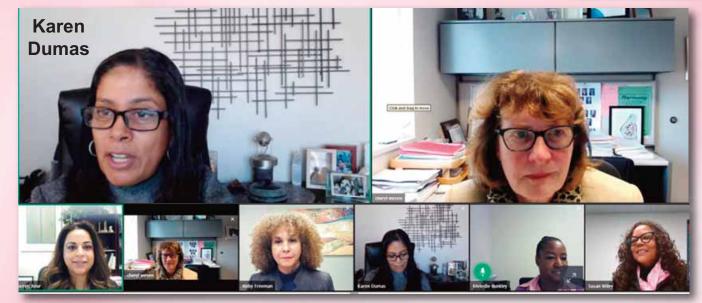




Continuing Education

The School of **Continuing Education** hosted the virtual Breaking the Barriers Breast Cancer Awareness seminar. Cheryl Wesen, MD from St. John Providence Health System provided the most relevant information on screening, prevention, diagnosis and therapy of breast cancer.









Continuing Education Enrollment Report

Week of October 25-29, 2021

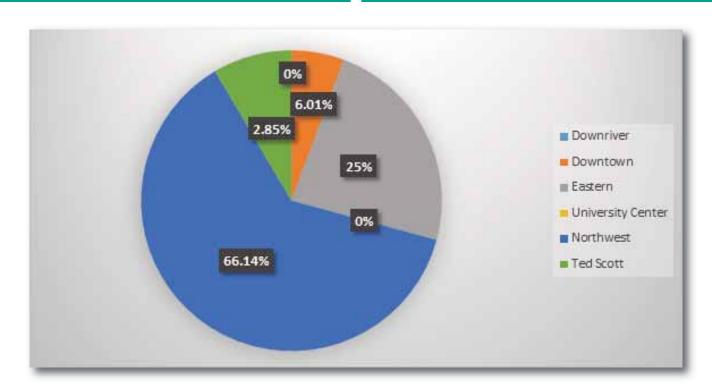
Downriver Campus TBAt

Curtis L. Ivery Downtown Campus TBA

Eastern Campus 79 Northwest Campus 209

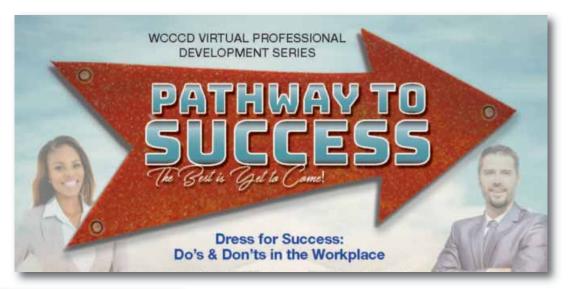
Ted Scott Campus
TBA

Mary Ellen Stempfle University Center TBA



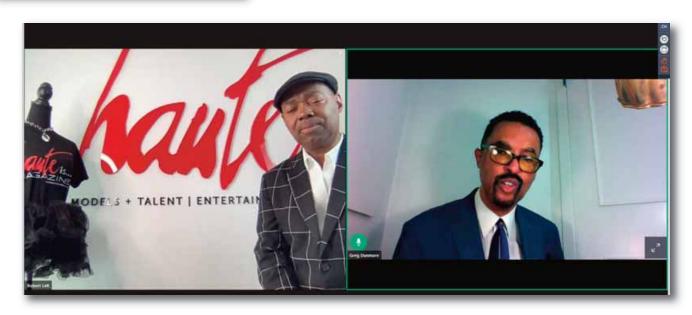


The School of Continuing Education





The School of **Continuing Education** presented its "Dress for Success: Do's & Don'ts in the Workplace" professional development webinar with Greg Dunmore and special guest Robere Lett.



BROWN AND JUANITA C. FORD ART GALLERY

CONTINUING EDUCATION























Building Community Relationships





Muna Khoury participated in the Images and Perceptions Conference.



Shelia Collings participated in the Michigan Council of Nursing Education Administration meeting.



Staff participated in the virtual 2021 Assessment Institute: Center for Leading Improvements in Higher Education Conference. More than 400 educational sessions in 11 dedicated tracks and other topical areas were presented over four days.



Muna Khoury and Tim Durand attended the Southern Wayne County Regional Chamber Business Forum.



Stephanie Coffer participated in the Westland Wayne John Glenn High School Career Fair.

Congratulations to CharMaine Hines, Ed.D for having her article entitled, Gen X and Millennial Community College Leaders Offer the Leadership of the Future published in the current edition of *Diverse Issues in Higher Education*.



New Day, New Way Initiative

The "New Day, New Way" team is busy assisting students with questions related to Spring 2022 registration, connecting with advisors, and sharing information about WCCCD's programs. The team meets regularly to discuss updates and strategies for enhancing customer service.











Website Redesign Project

The Website Redesign Taskforce is in the process of testing the Content Management System's technical specifications. We have completed our review of the website homepage markup and component functionality. Additional testing will include reviewing the functionality of 11 page templates and 20 template tray components.











Custodial Services











Facilities Management





































Division of Information Technology

















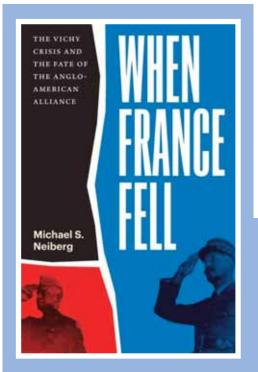
DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



Are you Investing in Your Personal Growth?

While most of us are a long way from having taken our biology or human anatomy classes, we likely do have a basic understanding of the phrase "use it or lose it." We know that muscles become stronger and grow if we exercise and use them a lot. Failure to do so causes muscles to wither. Cloud's *Integrity* notes the benefits of exercising our brains, which control our muscles, in citing a *USA Today* article from August 17, 2005: "now we know that the brain can grow, and with use it can develop even in old age. Literally, use creates life."

This is one reason so much is written today in books and periodicals about keeping our minds active to prolong and enjoy a richer life. Literally, "what is put to use, grows." If working for their livelihoods does not stretch individuals and allow them to grow, they should consider investing in their own personal growth. "Growth is something that someone has to engage in willingly- it cannot be imposed on someone, and it can also be resisted." Thus, for personal growth to be successful, the person involved has to buy into it and participate willingly.



A metaphor for personal growth can be seen by witnessing children at play. Active children are always looking for what is "around the corner." Personal growth and curiosity are normal for children. What is sad is to see adults who have totally lost all their childhood curiosity and are content to engage in repetitive behaviors and wait to be told what to do. We should all ask ourselves if we have and are using the ingredients necessary for personal growth. Clearly, that makes for a richer and more fulfilling life.

Book Recommendation

When France Fell: The Vichy Crisis and the Fate of the Anglo-American Alliance

by Michael S. Neiberg



Michigan Institute for Public Safety Education









Taylor Fire Department
Training



Curtis L. Ivery Downtown Campus



Downriver Campus



Eastern Campus

Career Programs!











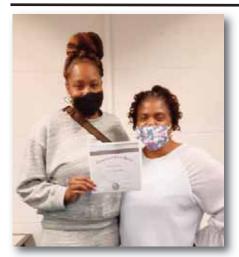






Microbiology

Crystal Morrison, Ph.D. assisted her biology lab students as they used polymerase chain reaction to amplify a gene isolated from a marine jellyfish.



Congratulations!

Michelle Hill started her educational career in 2011 at the Eastern Campus. Today Ms. Hill has earned her Bachelor of Social Work from the University of Detroit Mercy.



Northwest Campus







Community Partnership

Meeting of the Minds Workshop



Facilities Meeting



Training Meeting

Student Success!

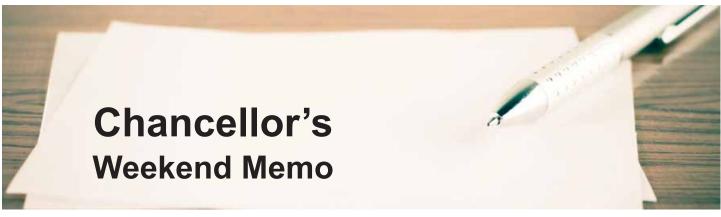








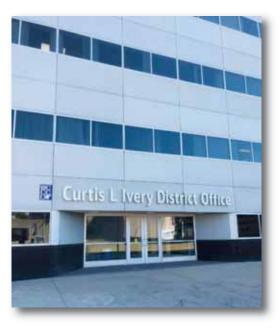






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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity











