

Chancellor's Weekend Memo



May 15-21, 2021

Weekend Memo 1292

University Partnerships

Staff at the Mary Ellen Stempfle University Center hosted the first WCCCD Fashion Design Advisory Committee meeting with representatives from Central Michigan University.



Chancellor's Executive Cabinet Meeting

May 20, 2021

Members of the Chancellor's Executive Cabinet continue to meet regularly to discuss topics such as District alignment, communication, budget development, COVID-19 updates, continuing education, workforce development, Fall semester preparation, ceremonies and rituals and more.



Michigan Coronavirus Task Force on Racial Disparities



I met with the Michigan Coronavirus Task Force on Racial Disparities. This group, appointed by Governor Gretchen Whitmer, has been meeting for more than a year and acts in an advisory capacity to Governor Whitmer. When established, the group met once a week to study the causes of racial disparities in the impact of COVID-19 and to recommend actions to address such disparities. They now meet bi-weekly on Fridays, and there is a sub-committee that also meets bi-weekly on Tuesdays.

WAYNE COUNTY COMMUNITY COLLEGE DISTRICT

Study ABROAD

BRING THE WORLD HOME

This week, I joined my Cabinet and our students for the District's first virtual Study Abroad to Ethiopia, East Africa. Presenting were the Ethiopian Consul General to the Midwest, Ambassador Abdulaziz Mohammed and Abebe Lema; Counsel for Business Diplomacy Affairs. More than 50 students participated in the virtual program. David C. Butty and Irvin Jones, Founder and President of Escape Study International did a wonderful job in their presentations and representation of the program.



Culture and language: The new Ethiopia is known as a mosaic of cultures. More than 80 languages and 200 dialects are spoken throughout the country. These ethnic groups have their own way of clothing, hair styles, songs, dances and arts. Ethiopians have unique calendar, and unique approach.

Eight sites are registered by the United Nations Education Science and Culture Organization (UNESCO) as world heritage sites.

- Major languages:** Amharic, Afan Oromo, Sidama, Tigrinya, Somali,
- Religion:** Orthodox 43.2%, Muslim 33.4%, Protestant 18.4%, traditional 2.6%, Catholic 0.7%, other 0.7%
- Ethiopian food:** Ethiopian food is diverse, different and exotic. The food is not found anywhere else; it is truly unique. There is a rainbow of different foods: meat, vegetables, pulses
- Ethiopian Coffee:** more than a drink. For Ethiopians asks you "Would you like a cup of coffee?". It is very important to consider how long you can stay, if you are in a hurry or not. It is not just to boil water and make a cup of coffee, it is a whole ceremony.

ETHIOPIA

GLOBAL STUDENT
Jacara Charles

TRIP:
Singapore, Rep. of Singapore
2019

Study
ABROAD

"When I think back to the week of being in Singapore, I remember how much I've grown in that week as a person."

GLOBAL STUDENT
Elizabeth Babcock

TRIP:
Zurich, Switzerland
2014

Study
ABROAD

"Traveling abroad with a group of peers whom I'd never met, forced me to accept new people, places, and things."



Regional and international Issues

Ethiopia and Nile River Hydro-politics: GERD And Beyond

Nile is the longest river on Earth flowing through 11 riparian countries.

More than 60% of the Nile originates from Ethiopia.

UNICEF Colonial treaties: 1929 and 1958 allocate the whole Nile share to Egypt and Sudan (lower riparian states).

Grand Ethiopian Renaissance Dam (GERD) is a quest to equitable utilization of the waters of the Nile by Ethiopians and

Negotiations underway for 10 yrs now filling and operation of the Dam as sticking point.

CFA (2016) New Legal Regime for Nile: So far Ethiopia, Rwanda, Tanzania, Kenya, Burundi and Uganda signed the Agreement.

The cardinal principles for fair Nile water use are equitable and reasonable utilization, obligation not to cause significant harm, prior notification of planned measures and water security of each riparian state.



Nursing Pinning Ceremony

The District was pleased to present the Nursing Pinning Ceremony “a Virtual Experience” this week celebrating nursing graduates from the class of 2021. The event featured the students reciting the Nightingale Pinning and Pledge as well as student speakers from the graduating class.



**Congratulations to our
Nursing Students!**



COVID-19 Special Unit

Michigan Institute for
Public Safety Education

Yvette McElroy Anderson and Mark Sanford met to determine logistics for the upcoming “Our Dose of Hope” Vaccine Pop-up Clinic which will be held at the Eastern Campus on May 24, 2021. The clinic is another element of our partnership with Michigan Department of Health and Human Services.



Transforming the Mary Ellen Stempfle University Center-Center for Learning Technology into an on-going COVID-19 vaccination clinic.

Wayne Metro Community Action Agency Food Drive

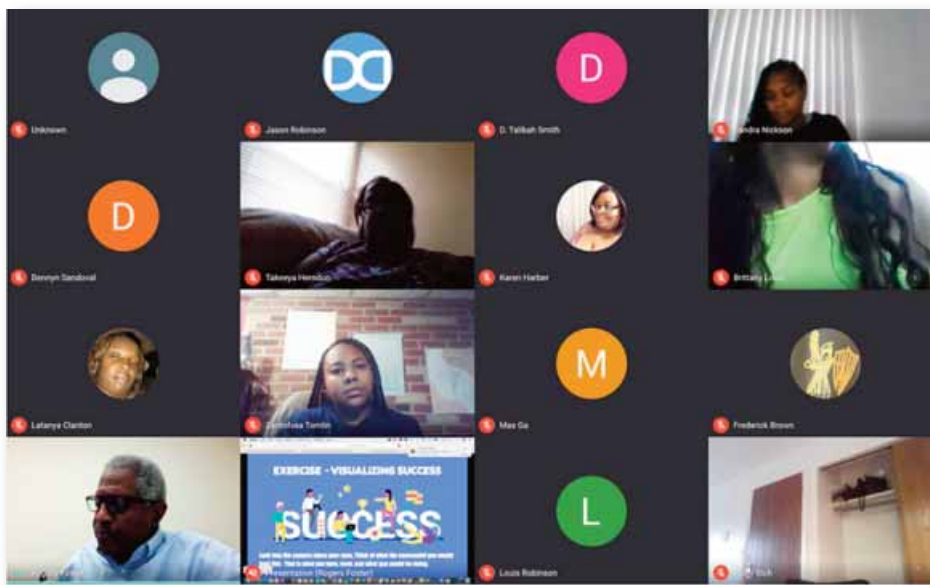


Furquan Ahmed
Senior Vice Chancellor

Division of Workforce and Economic Development

Entrepreneurship Training Partnership

Detroit at Work resumes its partnership with WCCCD to deliver entrepreneurship training. The training takes place on weeknights over two weeks. Students will also have the opportunity after completion to have one-on-one mentoring with the entrepreneurial instructional team.



Walk-through with COMAU installation contractors regarding the move of the training cell into the Eastern Campus.



Division of Workforce and Economic Development



Rendering of Amazon distribution center.

City of Detroit

WCCCD teams up with Amazon and Detroit at Work

Amazon is building a \$400M distribution center creating 1,200 new jobs at the Michigan State Fairgrounds site in Detroit!

This week Furquan Ahmed and I met virtually with Detroit at Work to build on our workforce partnership to provide construction trades training. Discussions include a program of 208 hours where residents will earn multiple credentials over eight weeks. Students will also work with a local labor organization and the lead developer in a four-week paid internship component leading to good paying jobs and careers.

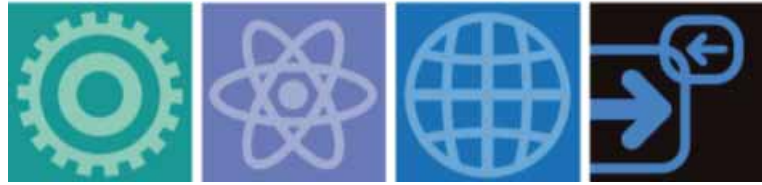


Community Partnership Opportunity

Furquan Ahmed met with Michael Turner, Chief of Staff, Wayne County Sheriff's Office to discuss partnership opportunities.

Workforce Development Partnership Discussion





The School of Continuing Education



Summer and Fall 2021 Programs

I met with Furquan Ahmed and Melodie Bunkley to discuss the series of virtual continuing education program offerings for the Summer and Fall 2021 semesters.

School of Continuing Education Road to Credentials

WCCCD Credentialing Center Credentialing Center continues to provide services to organizations, professionals and the community at-large, including test development, administer of national certification, measurement services, and professional certification both locally and nationally.

This week the credentials were awarded in the following:

- Conversational ESL
- Real Estate License Preparation
- State Continuing Education Clock Hours (2.4 SCECH's) State Continuing Education Clock Hours K-12 Educators



"Each call we take in the New Day, New Way Call Center is an opportunity to serve our community in achieving their goals and dreams. It is truly fulfilling to know that our team goes the extra mile to create those positive interactions."

~Jennifer McConico



New Day, New Way Initiative



Alumni Corner



Esha Sheffield, MSN FNP-C

“I attended the WCCCD after being placed on academic probation at Wayne State University. WCCCD provided a nurturing environment that gave the opportunity to learn the skills necessary to be successful in my career.

WCCCD is the academic blueprint for higher education. My professors and the administration team worked in concert to prepare me for academic excellence. I can honestly say WCCCD believed in my success and that was the motivation I needed to strive for excellence.

Aside from meeting three of my best friends (yes, we are still friends to this day), an employee Allan Fortune hand delivered my application to the dean of nursing. I had a 5:00 p.m. deadline to meet because I was a single working mom juggling school and a full-time job. I was running late and almost missed the opportunity to apply. Mr. Fortune stayed late after his shift was over, waited for me to deliver my documents, drove to the Northwest Campus and hand delivered my application to the Dean of Nursing. I am forever indebted to Mr. Fortune for his kindness.

I would tell others considering a post-secondary education to just do it! Take a chance on yourself and WCCCD will help you do the work. Everyone has a talent or a gift just waiting to be released, WCCCD will help you reach your full potential, and you'll have your own success story to share.

WCCCD is a gem in the state of Michigan. Dr. Curtis L. Ivery is a legacy chancellor and the college offers hope in a challenging environment. Education saved my life and I am an example that anything is possible when you have an academic institution like WCCCD in your corner.

After completing my Nursing degree at WCCCD, I went on to receive a Bachelors and Masters in Nursing and am a Certified Nurse Practitioner, practicing locally.”

The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont

Rodney Nelson



Professor Rodney Nelson views teaching as more than just ensuring students have the knowledge and skills required to be successful in the field of Computer Information Systems. “Teaching is like a ministry to me. I enjoy helping and building people up. I grow and learn new things when I teach.” He enjoys seeing his students continue their studies in the information technology field. “I enjoy when students go on to complete app development projects...many go on to complete higher-level degrees, get hired for internships, become employed in the industry, or start businesses as contractors or build their own apps.”

A memorable moment for Mr. Nelson is when a former student went on to work for Volkswagen as an Android engineer after he graduated from WCCCD, even though he had not yet completed his four-year degree. The student was a member of the first cohort to take the credit mobile application development certificate program.

When Mr. Nelson is not teaching or working at the University of Michigan, it is no surprise he enjoys learning new technology. Additionally, he enjoys reading books about business and inspirational material, traveling to tropical places, spending time with his children, and playing Monopoly with his parents.

Instruction

- ❖ 8 years teaching at WCCCD
- ❖ Part-time instructor for courses in the Computer Information System discipline including Apple iOS/Android courses, Java programming, JavaScript, and operating systems

Education

- ❖ Bachelor of Science in Management Information Systems from Lawrence Tech University
- ❖ Master of Business Administration with a technology management focus from University of Phoenix
- ❖ Several information technology certifications including Microsoft and IBM

Professional Experience

- ❖ Currently employed full-time as an Information Technology Manager for the University of Michigan-Michigan Medicine

Accomplishments/Awards

- ❖ Achieved third place (out of 20) in a Financial Technology (FinTech) competition at Tech Town Detroit for the development and design of a mobile app that will help people pay down student debt faster

Division of Educational Affairs



**Nursing Faculty
in Action!**



**Surgical Technology
Program**



**HESI
Testing**



**Emergency Medical
Technician Program**

Health Science Center Dental Hygiene Program

Dental Program Meeting





Division of Educational Affairs



Operation Excellence

The Division of Educational Affairs is currently reviewing course syllabi templates for the Summer 2021 semester to ensure student learning outcomes standards are aligned. Syllabi are regularly updated to ensure that faculty have defined and aligned measures of achievement as it relates to knowledge, skills, and abilities that each student obtains as a result of his or her engagement in curricular programming.



Course Sequencing

Using Educational Affairs new planning tool and data analysis on a daily basis, staff is reviewing patterns to determine needs to support student success. Knowing that course cancellations can disrupt student progress, an independent study option has become a more frequent uses strategy COVID-19 so that students can complete their academic goals on time.

Instructional Council

Aligning Programs and Services

The Instructional Council held its monthly meeting this week. Discussion focused on:

- The Division of Educational Affairs summer priorities to transfer updated syllabi into the system to support website redesign and the learning platform system integration.
- Dr. David Beaumont discussed updated Division leadership areas.
- Dr. CharMaine Hines discuss the blended Educational Affair and Student Services team approach to reporting on trend and best practices from AACC.
- Dr. Beaumont discussed the Division's efforts/strategies to support outreach and enrollment of Fall 2021 students.FA21 students.
- Campus deans were reminded to check their instructional supply inventory to aligned with increased F2F courses for the Fall 2021 semester.



Division of Educational Affairs

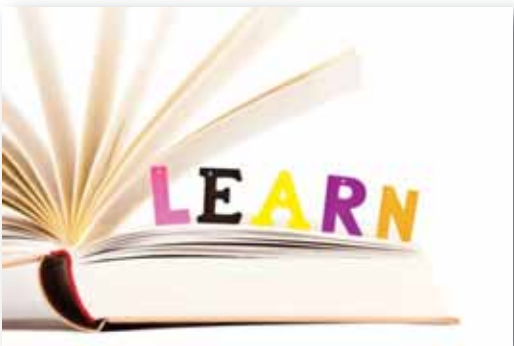
Open Education Resources (OER)

Dr. David Beaumont and Stephanie Coffey met with Sarah Cohen from the Open Education Network to discuss the benefits of OER's Allied Membership as the MCLS considers consortia membership. Ms. Coffey is leading the efforts to integrate the New Day New Way redesign system LRC, Website, Banner 9 rollout and the new Teaching and Learning Center.



LRC Coordinator Meeting

Staff from the Library Resource Center (LRC) met virtually for updates on exciting new changes for the LRC's and the introduction of Learning Commons approach. As the college is preparing for the FA21 face-to-face classes the LRC is integrating lessons learned from the improved virtual services and renewed processes for user services during COVID-19.



Teaching and Learning Center

The Teaching and Learning Center (TLC) at the WCCCD is a joint initiative between WCCCD faculty and administration designed to provide a collaborative environment to create engaged learning and teaching experiences, increase student success, and form an intellectually diverse, rigorous and active learning community. The TLC will provide a virtual space to encourage inquiry, reflection, pedagogy, collaboration, and innovation.

The Guiding Principles

Emphasize inquiry~Innovation~Collaboration~Practice implementation~ Reflection

Essential components of the TLC are:

- **TLC Advisory Team:** The TLC Advisory Team will consist of WCCCD administration and faculty members
- **TLC Access:** Primary access will be in a virtual environment consisting of video conferencing, webinars, videos, etc.
- **Additional in-person TLC Activities:** Held in various campus locations as pop-up sessions



Division of Student Services

Functions - Guided Pathways



Staff in the District Student Success Center worked with staff to provide updates on the first day of classes for Summer 2021 Semester I, Summer II and walk-in registration for Fall 2021. Early academic advising is crucial to students being successful and staying on their path to college completion. As we reach out to students, we ensure they have program and course information which supports them in fulfilling criteria of Pillars II and III of Guided Pathways.



Division of Student Services

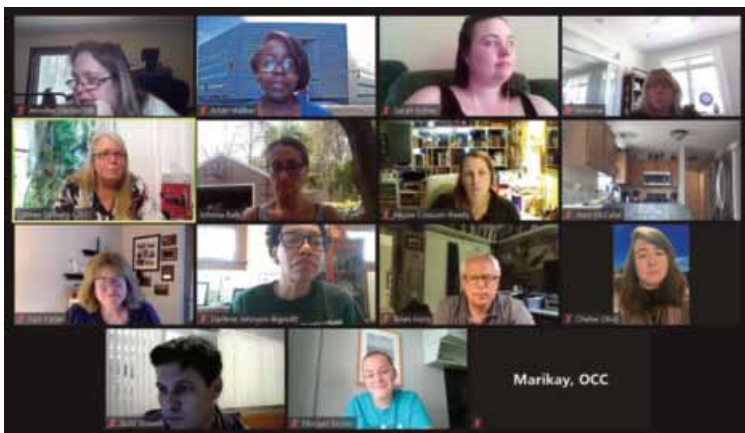
Recruitment and Outreach



The outreach team conducted their second on-site admissions at Frontier International Academy, answering questions from both parents and students about next steps after admissions.



MiCUP students are settling into their rooms and getting acquainted at Michigan Technological University.



Regional PTK advisors met to discuss end of the year and goals for the Fall 2021 semester.



Division of Student Services



Admission and Records

Staff continue to assist students with registering for Summer 2021 classes.



Registration continues for students enrolled in the Michigan Reconnect Program.

International Students



Staff met to review new international student applications for the Fall 2021 semester.



Division of Student Services

Financial Aid

The District Financial Aid Office participated in a webinar hosted by NASFAA that pertains to changes for SAP and R2T4 on July 1st. Points covered include:

- Determining when a student is considered a withdrawal from a payment period or period of enrollment that includes modules
- Applying new R2T4 exemptions
- Counting the number of days the student is scheduled to attend during the period
- Applying an R2T4 Freeze Date
- Implementing the regulations earlier than July 1, 2021

Student Success



Members of the Division of Student Services met to discuss the 2021 Commencement Ceremony.

Student Support Services



The team met to discuss student support services for the Summer 2021 semester.



TRIO staff met with the Masterclass representative to discuss our student's involvement and exposure to the state of the art workshops.



Division of Student Services

Walk-in Registration for Fall 2021



Walk-in registration started this week. Staff are available on each campus to discuss:

- Demonstration of Detroit at Work Online Portal
- Resource Navigators
- Language use with customers vs. partners

Student Executive Council



Dr. Tammy Anderson and nursing students, Olamide Praise Taiwo and Nekabari Glory Vareba met with the Student Executive Council to discuss ideas for the Fall 2021 Welcome Week and Homeless and Veteran Holiday Luncheon.



Division of Student Services



WCCCD's 2021 Men's recruiting has begun. Head Men's Basketball Coach Rogeric Turner, guides the Rosenboro family through the Curtis L. Ivery Central Educational Complex.





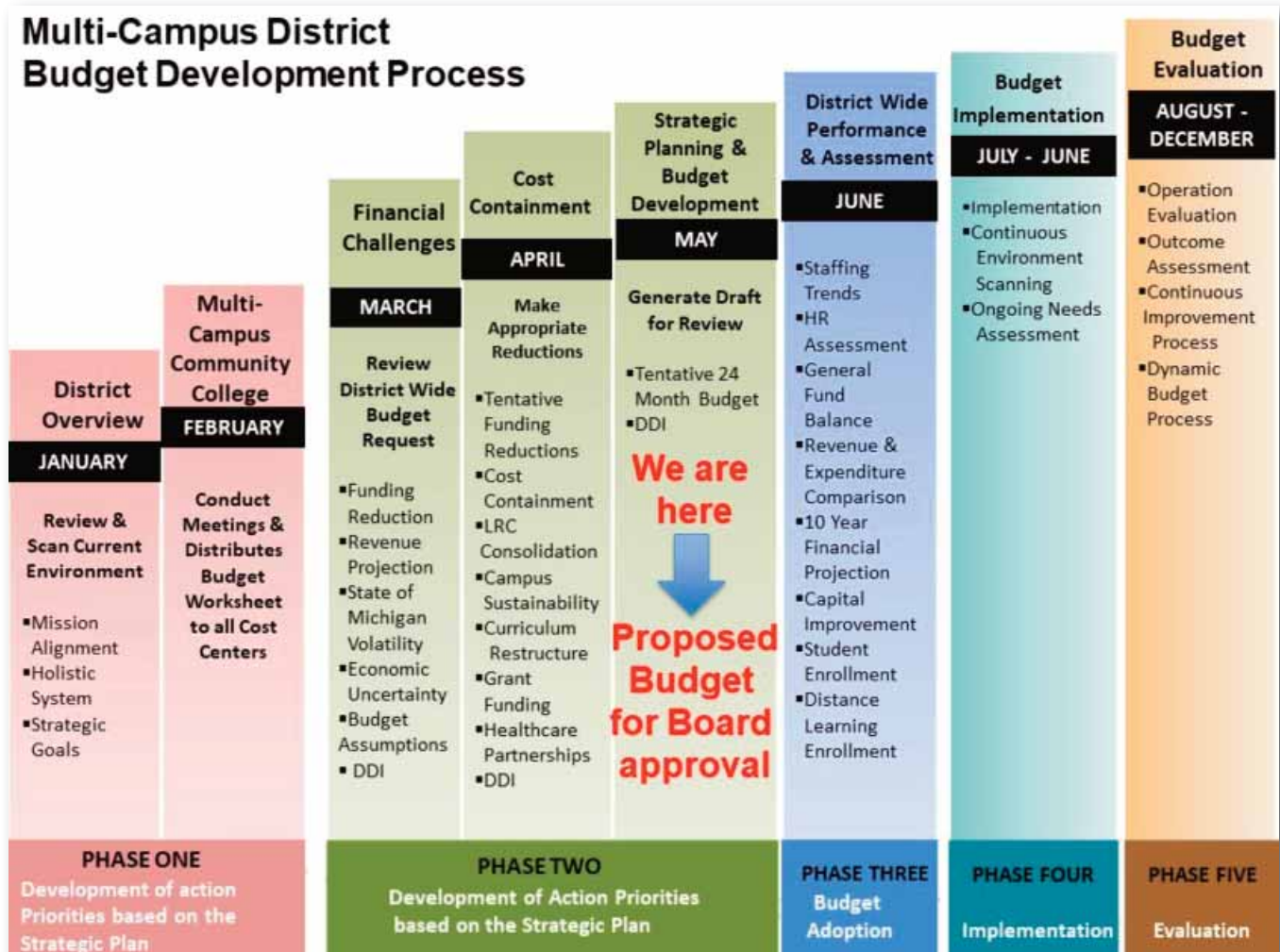
Kim DiCaro
Deputy Chancellor/CFO



Division of Administration and Finance

Budget Development Process

The District Finance Budget Development Team has been diligently working to finalize the budget for Fiscal Year 2021-22. We are at the end of Phase II with the final budget proposal for Board approval. The approved Budget will be adopted in Phase III with implementation in Phase IV.





Program Spotlight: Commercial Drivers License Program

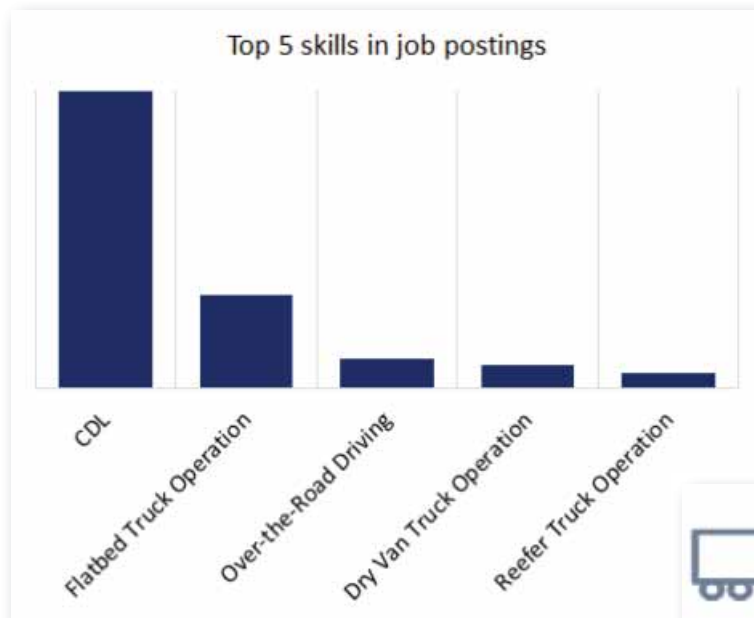
The Division of Institutional Effectiveness (IE) reviews national research trends to assist divisions, programs, and the District with planning initiatives. According to EMSI/Coyote Logistics, “The American Trucking Association reports that they have suffered a shortage of truck drivers for the past 15 years”. Below you will find various national data on truck driving.

For light trucking, the difference between hires and postings is only 1 to 2

For heavy and tractor trailer truck driving, it's actually 1 to 9

Nearly, 57% of all truckers are over 45, while 23% are over 55

Truck drivers are essential workers as they keep food, clothes, medicine, books, gadgets, and almost anything else you can name on our shelves, and in our warehouses. Between 2019 and 2020, there were more than 14 million job postings for truck drivers, indicating an extremely high demand.



Below you will find some demographics on students who have graduated from WCCCD's Commercial Drivers License Program:



WCCCD Truck Driving Student Demographics



88%
Were non-traditional



42
Was the Average age



74%
were male



56%
Of Attendees were City of Detroit residents

PROFESSIONAL DEVELOPMENT

Academic Success Team Participates in Professional Development

The Academic Success Team has been actively participating in workshops and sessions as part of the American Association of Community Colleges (AACC) virtual conference. Attendees included Dr. CharMaine Hines, Dr. Oneka Samet, Alan Cosma, April McCray and Dr. Tammy Anderson.



Dr. Fidelis D'Cunha attended the virtual National Association of Diversity Officer's in Higher Education chapter meeting.

Dr. Carolyn Carter, Priscilla Rodgers and Nanette Armstrong attended the May Historic Designation Advisory Board Meeting. The Board unanimously voted affirmatively on the WCCCD/Detroit Underground Railroad Site Proposed Historic District's draft preliminary report to continue towards completion of the final report.



Yvette McElroy Anderson participated in the Virtual Neighborhood Testing Office Hours Event coordinated by Michigan Department of Health and Human Services.

Division of Human Resources



Due Dates for Employee Performance Appraisals

Exempt/Pathways – May 14, 2021 P&AA – May 21, 2021 UAW – May 21, 2021

Employee Assistance Program

May is Health Awareness Month

An Employee Assistance Program (EAP) is an employee benefit program that helps employees deal with personal issues that may affect their job performance, health or well-being. Now is a great time to take advantage of this free, confidential benefit.

A few of the services offered through the Employee Assistance Program:

- Grief Counseling
- Financial Coaching
- Substance Abuse Counseling



Visit www.wccd.edu for more information

Website Redesign Taskforce



The Website Redesign Taskforce has been meeting regularly with the website design and content management system vendors to discuss taxonomy and finalize the layouts for the news/events, directory and calendar. The taskforce has also held internal meetings to continue discussion on the website matrix, content editing and migration as well as a review process for PDF documents on the website.



Website Redesign Leadership Sessions

This week, we also held two virtual sessions with the leadership team. The first session included a follow up discussion with the Student Services Team regarding the layout for the main Student Services, Current Students and Future Students web pages. The second session focused on a content review of the District Police Authority pages.





Michigan Institute for Public Safety Education

Michigan Fire Fighter Training Council Education Methodology Training Course



FBI Recovery Team Training



United States Border K-9 Training

DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM

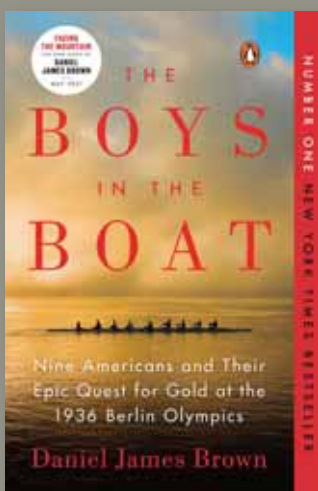


Seeking Feedback to Grow as a Leader

As Shakespeare put it, “The fool doth think he is wise, but the wise man knows himself to be a fool” (As you Like It). The Bard captured it accurately in noting that a fool is out of touch with his own weaknesses, but also with his strengths. The natural human tendency is not to acknowledge ourselves as we really are.

This is why successful leaders are aggressive in seeking feedback about themselves. “They don’t only wait for others to give them feedback, they also go after it themselves. They desire it and see it as an opportunity to grow,” notes Dr. Henry Cloud in *Integrity*. When we grow to embrace a willingness to accept feedback about our performance and coaching advice about how to improve, we are making true progress towards becoming a successful leader.

Marcus Buckingham and Donald Clifton state in *Now Discover Your Strengths*, that winners are the ones who know themselves accurately and can build on that knowledge. They can utilize their strengths and “manage around their weaknesses.” They also underscore the importance of character in this equation of working towards success. Clearly, the more we know and accept about ourselves, the stronger our position. That growth and strength come from seeking feedback.



Book Recommendation

The Boys and the Boat: Nine Americans
and Their Epic Quest for Gold
at the 1936 Berlin Olympics

Written by Daniel James Brown

Facilities Management

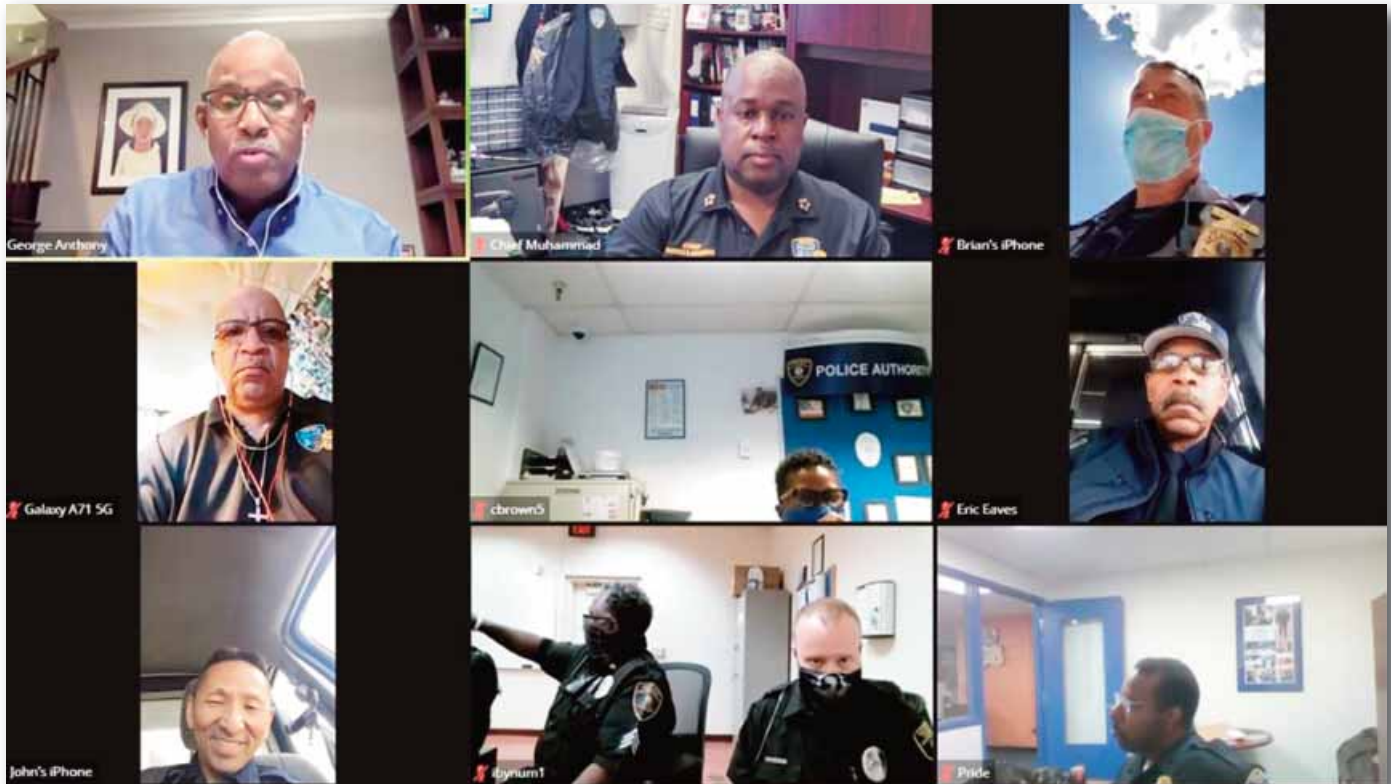


Custodial Services





District Police Authority



Members of the District Police Authority participated in a virtual legal update training provided by George Anthony, Attorney, WCCCD Criminal Justice Faculty and WCCCD Police Advisory Committee Member. Part of the training focused on use of force in today’s law enforcement climate.



Roosevelt Lawrence, Wayne County Sheriff Background Investigator recently visited the District Police Authority.

Downriver Campus



Art Students



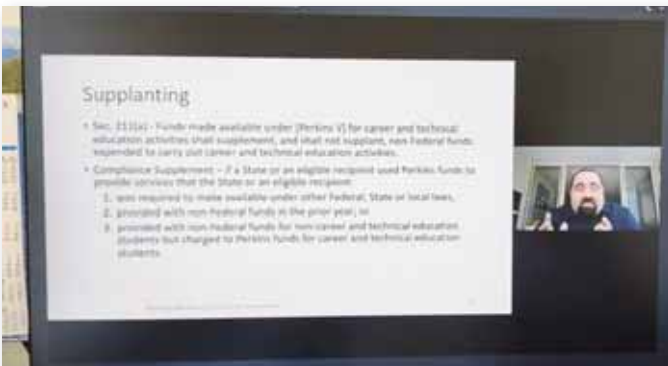
EMT Students



Chemistry Students



Student Success!



Staff participated in a Perkins V workshop.

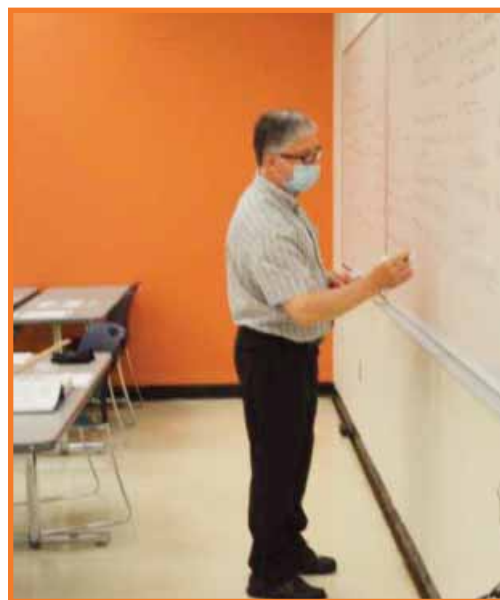


Steve Wildern participated in the Downriver for the Arts Council Board of Directors meeting.

Curtis L. Ivery Downtown Campus



Summer 2021
Classes Begin!



Eastern Campus



Presidents Cabinet Meeting



Welding Program Supplies



Student Success!

Northwest Campus



Student
Success!



Ted Scott Campus



**Student
Success!**

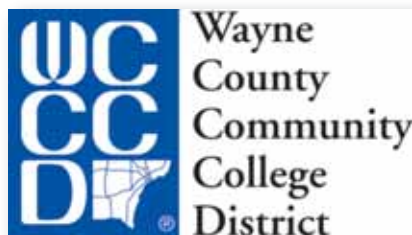


**Paws with a Cause
Training**



**Regional Staff
Meeting**

Chancellor's Weekend Memo



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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

