

Emergency Medical Technician Program Dual Enrollment Students



Emergency Medical Technician Lab Updates



Senate Appropriations Subcommittee on Universities and Community Colleges Meeting

Michigan State Capitol, Lansing



**Kim DiCaro,
WCCCD Deputy
Chancellor/CFO**



**Senator LaSata,
Chair**



Wayne County Community College District

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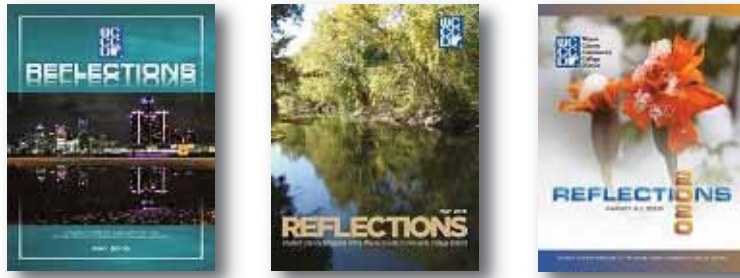
Dr. Curtis L. Ivery
Chancellor
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CHANCELLOR'S SPRING 2021 MESSAGE TO THE WCCCD FAMILY CHARTING THE COURSE TO THE POST-COVID-19 ERA

When the danger ended, the people joined together once again. They grieved their losses, made new choices, dreamed new images, and created new ways to live. Kitty O'Meara

The purpose of this Chancellor's Message is to share my thoughts about making the transition to the post-COVID-19 era and embarking on Pathways to the Future IV, our next phase of institutional transformation. As well, I will share ideas about the process of incrementally reentering and repopulating our campuses and offices as health and safety guidelines permit.

The Chancellor's Message to the WCCCD Family titled "Charting the Course to the Post-COVID-19 Era" is now available on the District's website. To read the letter, please visit <http://www.wcccd.edu/pdfs/2021/ChancellorsSpringSemester-Message030521.pdf>.



REFLECTIONS

Planning is underway for the 2021 Reflections Magazine!

I held a virtual meeting this week to discuss the fourth annual *2021 Reflections* student literary magazine. The award-winning publication features the work of our students in the categories of fiction and non-fiction short stories, reflective essays, poetry and photography.



The “Honoring Diversity” value statement is the second in WCCCD’s values statements. The value statements, which are approved by the Board of Trustees, are foundational and enduring declarations of the beliefs to which faculty and staff members and all others associated with WCCCD are committed and which will be expressed in their daily actions and decisions.

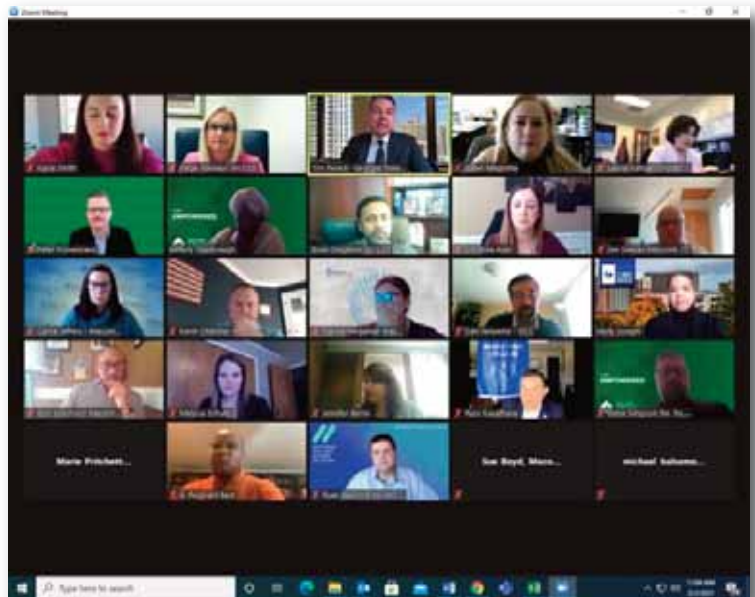
When the Board of Trustees last approved the value statements, the word “diversity” was seen as encompassing all the dimensions of what is now WCCCD’s Diversity/Equity/Inclusion (DEI) agenda. Diversity expresses a commitment to the respect and appreciation of individual differences, equity expresses a commitment to closing societal and achievement gaps, and inclusion expresses a commitment to creating a welcoming environment for all students, faculty, and staff.

2. Honoring Diversity:

- We honor the worth of individuals of all racial, gender, ethnic, and national origins, and we value persons from all socio-economic, educational, and experiential backgrounds. We value our role as “Democracy’s College,” providing an open door of educational opportunity to all who can benefit from our services. We help our students live responsibly in a global society by nurturing in them an increased appreciation and understanding of diverse cultures and ideas.



Brian Singleton and Dr. Paige Niehaus participated in a virtual conversation with Georgia State University’s (GSU) former Senior Vice President for Student Success and new founding Executive Director of the Georgia State National Institute for Student Success, Dr. Tim Renick, to learn about how this new institute is planning to support institutions in replicating aspects of GSU’s model.



The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont

Dr. Samer Hanna



Dr. Samer Hanna experienced firsthand the teaching profession at an early age. Both of his parents were teachers. Dr. Hanna’s own journey in education and teaching has given him great insights. “Throughout the years of teaching, I have learned that each student is an individual being with his or her individual needs.”

Feedback and insights from students has provided Dr. Hanna with valuable information. “Their comments helped the development of my teaching skills and made me rise quickly to the challenge of delivering the knowledge to every one of my students according to their understanding. I strongly believe that a teacher should always grow and improve their teaching skills.”

One of Dr. Hanna’s most memorable teaching moments is when he encouraged and challenged an older student who had four children, held two jobs, and was enrolled in four classes, to meet her potential despite all that she was going through. She did complete her classes and graduated. The student unexpectedly returned to Dr. Hanna’s classroom the following semester and shared her story with the students, attributing Dr. Hanna to her success. “I still remember even now her words ringing in my ears. To me, people like this, that we encounter and change, are the reason why we are still teaching.”

When Dr. Hanna is not teaching, he keeps up-to-date with his discipline by finding more resources to help students. He enjoys taking care of his family and following his kids’ sporting activities. He loves to swim and bike ride. Dr. Hanna enjoys chanting and directing chores in his local church community. Scouting is also a big part of his life, and he likes reading books, especially psychological and spiritual.

Instruction:

- ❖ 4 years teaching at WCCCD
- ❖ Full-time instructor for Chemistry courses
- ❖ Mentor for postdoctoral fellows in the University of Michigan Institutional Research and Academic Career Development Award (IRACDA) Program
- ❖ Faculty Advisor for WCCCD’s American Chemical Society (ACS) Student Club

Education:

- ❖ Bachelor of Science with Honors in Chemistry (Organic) and a minor in Mathematics from the University of Windsor
- ❖ Master of Science in Organic Chemistry/Biochemistry from Wayne State University
- ❖ Master of Arts from the University of Balamand, Lebanon

Honors/Awards:

- ❖ 2004 and 2005 - Recognition of Service as a Graduate Teaching Assistant, College of Science, Wayne State University
- ❖ 2003 - Outstanding Academic Achievement. Society of Chemical Industry, University of Windsor, Ontario, Canada
- ❖ 2001 - Outstanding Tutor Award, St. Clair College, Windsor, Ontario
- ❖ 1999-2001 – three Certifications of Achievement Awards, St. Clair College

Division of Educational Affairs



Practical Nursing Education Program
Weekly Meeting



Practical Nursing Education Program
Class Session



Division of Educational Affairs

Virtual Summer 2021 Faculty Selection ~Another Success!





Division of Educational Affairs

Faculty Meeting

Dr. David Beaumont met with some faculty members this week.



Partnership Meetings Exploring STEM Pilot at WCCCD

CharMaine Hines and Dr. Christian Nwamba met with members of the University of Michigan to explore the concept of research immersion experiences on campus that benefits students in STEM fields. Discussions focused on possibilities of initiating a pilot for Summer 2021.





Division of Educational Affairs

Congratulations! Professor Linda Skidmore (full-time Biology faculty) whose work along with two of WCCCD's University of Michigan Post-Doctoral Fellows are published in the *Advances in Physiology Education Journal*. The article titled "Development of low-cost cardiac and skeletal muscle laboratory activities to teach physiology concepts and the scientific method" describes how they identified and address a curricular learning needs gap.



Graduation Applications Review

The Division of Educational Affairs, in collaboration with the Division of Student Services started the process of reviewing the Fall 2020 graduation applications.

Announcing a New Articulation Agreement!
Baker College 60+60 "Bridge to Bachelor" Pathways



COVID-19 Special Unit



Commissioners Ilona Varga and Raymond Basham pictured volunteering



Wayne County Health Department COVID-19 Vaccinations

Downriver Campus



Kristina Gonzalez Hibbs

Assign Conversation ▾

5:52 AM

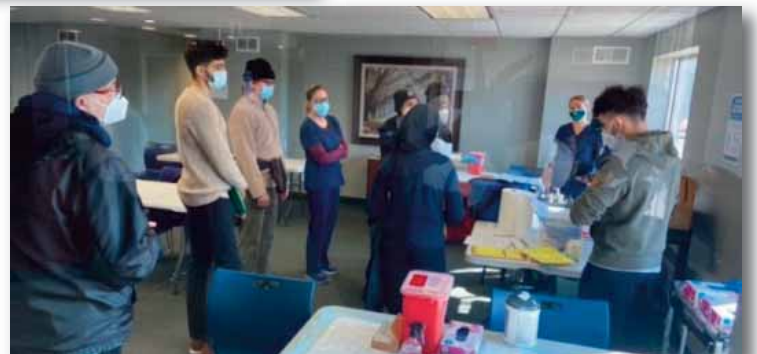
I went to get my vaccination at WCCC on Northline yesterday, I was so impressed by the organized setup. I was a medical tech for 40 years, and I would like to thank the staff. They were informed and very polite. Great job for the community!



Supervisor Glabb (Huron Twp) and Supervisor McNamara (Van Buren Twp) volunteered (Pictured with Erin Foss, POD Manager)



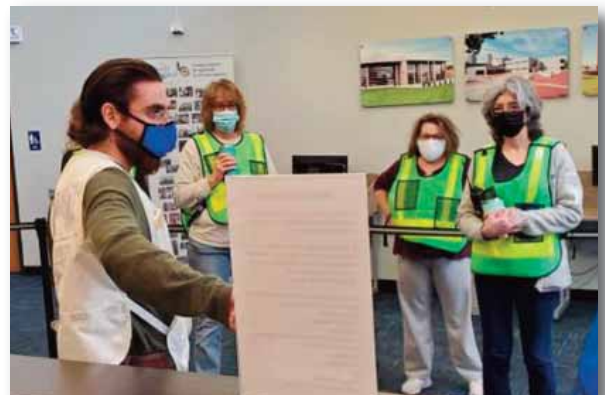
The Northwest Campus geared up for the partnership with the City of Detroit, Detroit Wayne Health Integrated Network (DWIHN) to offer the COVID-19 vaccines.



COVID-19 Continued



Preparing the Mary Ellen Stempfle University Center as a COVID-19 vaccination site.



Division of Human Resources

Staff and Faculty File Review



The Division of Human Resources (HR) and the Audit Division is conducting a periodical reconciliation review of all employee files. This exercise provides HR and employees an opportunity to update their contact information and to ensure that HR has all the necessary information and documents in the employee's files:

- Basic employee information (name, address, and phone number) and emergency contact details
- Verification I-9 Forms and related data
- IRS tax withholding forms like W-4s and Contracts or agreements between the employee and the employer
- Forms relating to employee benefits, such as enrollment forms and beneficiaries
- Background checks



Human Resources Meetings



PROFESSIONAL DEVELOPMENT



Wednesday

District Police Authority
CPR Training

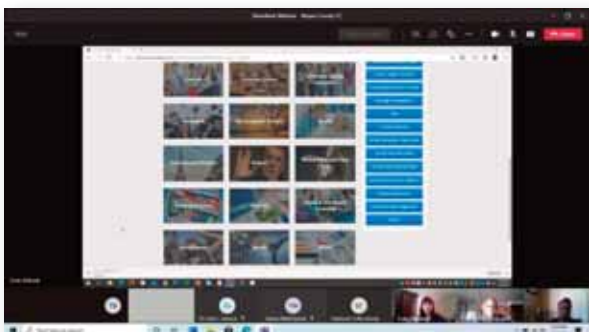


Tuesday

Michigan Institute for
Public Safety Education Safety Talk

Staff at the Downriver and Ted Scott Campuses

The District Financial Aid Office attended the Michigan Student Financial Aid Association annual training conference this week. This event is being held virtually this year.



Thursday

Learning Resource Center

Staff attended the first virtual training of the March series, which focused on getting familiar with LRC digital resources. For more information and to register for a session, email lrchelp@wcccd.edu.



Michigan Institute for Public Safety Education

Fire Fighter Students Lab Sessions





Division of Workforce and Economic Development

Detroit at Work Career Center Partnership

Staff conducted a walk-through at the Eastern Campus with representatives from Detroit Employment Solutions Corporation’s design team to finalize plans to establish the Detroit at Work Career Center.



W.K. Kellogg Foundation Grants Training

Tonya Anderson completed database training for W.K.Kellogg Foundation grantees.



Team Meeting

Furquan Ahmed met with the Workforce and Economic Development team to discuss program updates and the 2020 COVID-19 impact.



Wayne County Community College District

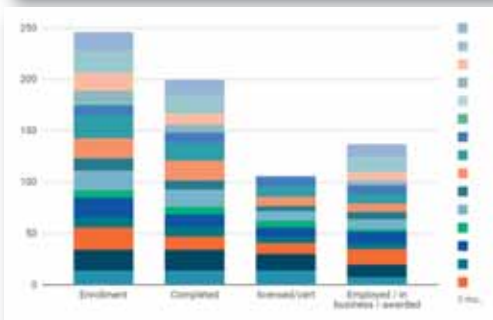
- 6-8 week *Mechatronics Technical Certificate
- Mechatronics Technical Associate Degree
- Sponsor for Apprenticeship Program
- New Hires & Current Employees
 - Electricians
 - PMS
 - Maintenance Supervisors

Workforce and Economic Development



Outdoor Training Center Update

The Workforce and Economic Development Team met with contractors at Horizontal Infrastructure Training Center (former Northwest Campus) site to review preliminary improvement plans for fencing/gates, guard station, and CDL training area as phase I work will begin in March 2021.



Community Partnerships COVID-19 Impact

Through partnership with the Wayne County Sheriff's Department, WCCCD's 2020 Technical Training participation included:

- Entrepreneurship
- Commercial Driver's License
- Construction Trades
- Contractor Capacity-Building Training

The Regional Training Center (RTC) enrolled approximately 250 new students, 200 current students completed their courses and 135 were employed or started/grew their business enterprise. All trainings were socially distanced or virtual and included hybrid/online class options. The RTC was successful in facilitating employment and business opportunities for more than 140 trainees during the 2020 COVID-19 pandemic. Individuals were trained in high demand skilled trade industries and nearly 110 of those individuals went on to receive state or nationally recognized certifications.

Additionally, the Rainbow PUSH 2020 Cool Kids Code Program partnership included 300 student participants grades 5 – 11 in technical classes and Detroit Tigers Summer Clinics.



Division of Student Services

Team Building



In a recent survey was conducted by a national higher education firm at WCCCD’s Division of Student Services that measures American Association of Community Colleges (AACC) leadership competencies for mid-level leaders. The Division exceeds AACC mid-level competencies for community college leaders. The survey requires anonymous feedback on areas such as Governance Framework Policy, Access-Retention-Success, Philosophy-Management-Skills, Foundation-Strategic Plan, Financial Facilities Management, Data-Institution’s Performance and Technology Master Planning to name a few.

Career Planning and Placement



WCCCD’s Career Planning and Placement Office is pleased to announce our partnership with Birmingham Family YMCA. This relationship will provide employment opportunities for our students and alumni.

Division of Student Services



Adult Education



Staff participated in Detroit Public Schools Community District’s 2021 Virtual Spring Student Internship, Work-Based Learning Program titled “Coffee, Conversations and Careers.” The reason for our presence was to explore possible internship opportunities for adult education.

Virtual Global Conversations Speaker Series



The Division of Student Services Global Conversation Speaker Series for Black History Month 2021 presented the following virtual workshops:

- “The Importance of Representation”- Mayor Monique Owens
- “Build Your Library Build your Mind” -Janet and Alyson Jones
- “There Is No Better Time than Now” Brother Bedford
- “The 5th Element: Using Artifacts of Hip Hop Culture to Teach Black History” Dr. Khalid el Hakim



Veterans Affairs

WCCCD honors the Chapter 31 Vocational Rehabilitation and Employment Service Connected disability benefits. This service allows veterans to receive 100% tuition payments as well as funding for books and supplies.

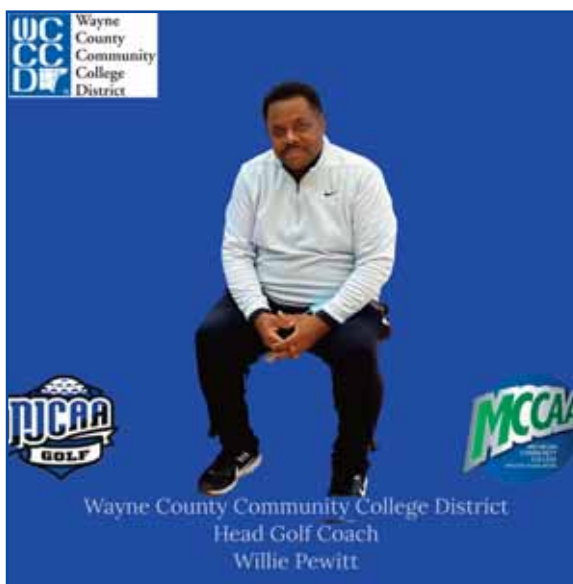
Division of Student Services



Phi Theta Kappa International Honor Society is always accepting applications for membership from qualified students. Students should have an overall GPA of 3.50 or higher and have completed 12 academic credits at WCCCD. PTK membership offers volunteer opportunities, scholarships, internships, and social events, all virtual, but still a lot of fun!



The Student Executive Council (SEC) is reaching out to students to become involved in campus life despite the pandemic. SEC is managed virtually and designed to foster stronger relationships between students, faculty, and staff. There are monthly meetings and activities geared toward creating leaders within the District. Applications are always available online or by calling the Division of Student Services.



The Athletic Department welcomes our new golf coach, Willie Pewitt to the Wayne County Community College District family.



District Police Authority



Chief Anthony Holt of the Wayne State University police discuss police office protocol with Campus Safety Manager Richard Mundy, Sergeant Byron Young and Corporal Nur Muhammed.



Community Partnerships

The Michigan State Police collaborated with the District Police Authority at the Northwest campus for K-9 police dog training.



DESIGN CENTER OF WCCCD
 A PART OF
PATHWAYS IV To The FUTURE
 EQUITY-DRIVEN
 TALENT LEADERSHIP
 AND STUDENT SUCCESS

New Day, New Way Initiative

The New Day, New Way Call Center continues to provide high quality customer service. Frequent meetings ensure team members are up-to-date on the latest information and program offerings.



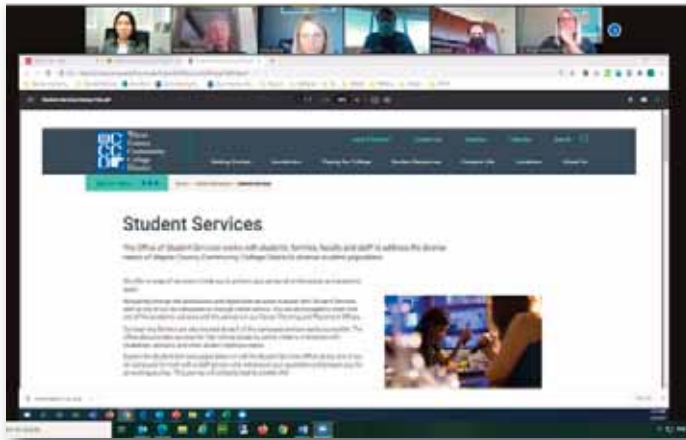
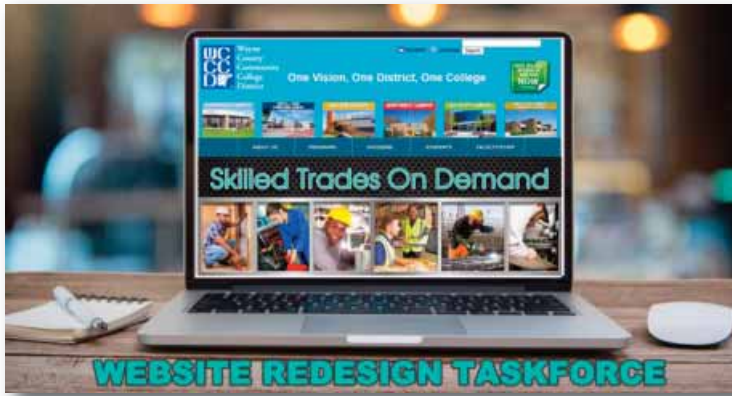
Website Redesign

I am pleased with the progress of the website redesign project. Members of the leadership team have been engaging in weekly virtual sessions with the Website Redesign Taskforce to review current and existing content as well as design layouts for the new website. This week we reviewed the following pages:

- Division of Student Services (main page)
- Steps to Enroll
- Alumni
- Study Abroad

The Website Redesign Taskforce continues to participate in weekly meetings to review current and existing content on the website, the content matrix and design templates.

The Website Redesign Project is currently in the Content Phase which focuses on the matrix, content templates, new content, optimizing existing content and the migration of content to the new website. The anticipated launch of the newly designed website and the implementation of a content management system is Summer 2021.





The School of Continuing Education

English as a Second Language Conversation

This week, the School of Continuing Education presented an English as a Second Language Conversation. This workshop allowed students to engage in English conversations and learn about American cultures.





Smart Technology Upgrades

Staff from the Division of Information Technology conducted walk-throughs with selected vendors at the Northwest and Downriver campuses.



The Smart Technology upgrade project at the Health Science Center is nearing completion. The teams addressed final room modifications and conducted quality control checks. The Downriver Campus Ray Mix Community Room was also assessed for technology upgrades.



Meeting with Infinite Technology

Staff from the Division of Information Technology and the District Police Authority met with representatives from Infinite Technology to discuss the maintenance agreement for hardware and software for the District's Video Management System and cameras. Additionally the teams discussed system configuration and backups, device functions, and archiving.



Facilities Maintenance



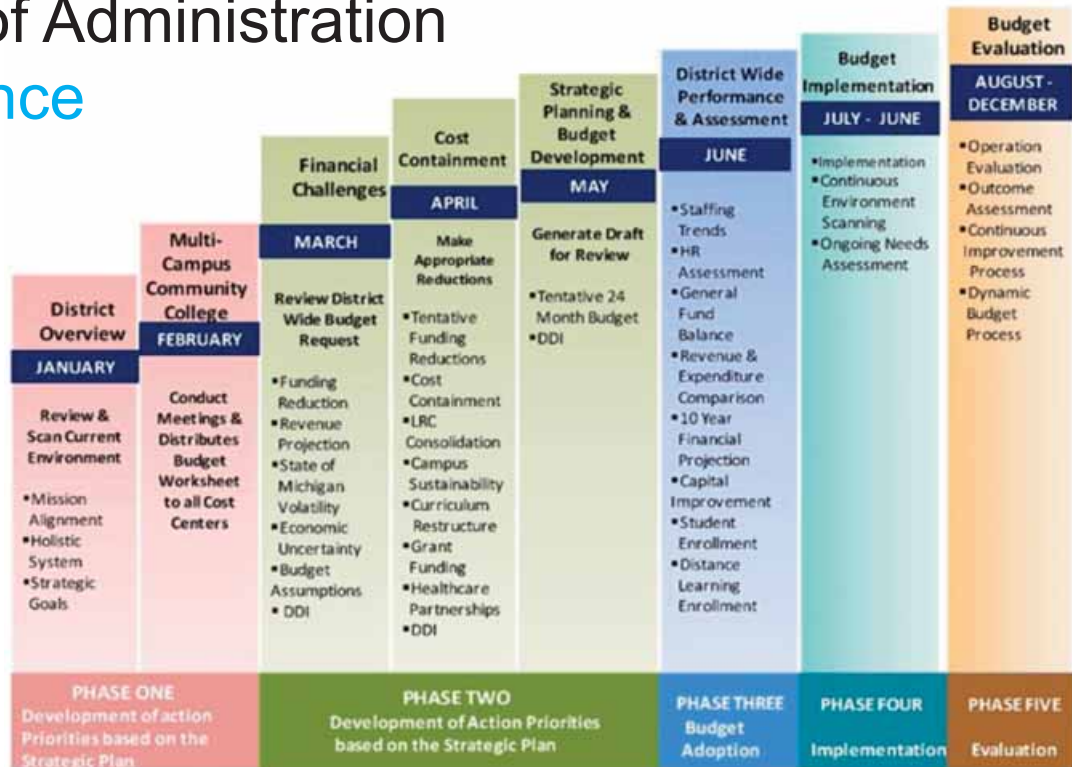
Custodial Management Services



Custodial management staff continue to provide cleaning and sanitation services through out the District. They ensure that all classrooms, offices, laboratories, restrooms, stairways, corridors and health and wellness facilities are immaculate for our students, faculty, staff, and community.



Division of Administration and Finance



(Budget Development Memo)



(Chancellor's Action Priorities)



(Strategic Initiatives & Goals)

The past year has been full of many successes and challenges. Through our visionary leadership, we have driven positive change into how we execute and provide virtual instruction, student services, staffing schedules, operations and more. As a multi-campus community college district, essential participation in the budget development process and allocation of resources throughout the District will assist in providing “value” driven resources to enhance student opportunities amidst continued fiscal year resource and funding challenges. In approaching the continued crisis, we must align resources with our Strategic Plan and apply innovation to stay the course for long-term sustainability in navigating these uncharted waters.

The 2021-22 Budget Development Memorandum has been issued to all campus presidents, divisional vice chancellors and cost center managers. The purpose of this memorandum is to provide guidance for the District’s fiscal year budget and foster collaboration to define goals, allocate resources and monitor progress. All operational needs must align with the Chancellor’s annual Action Priorities and Strategic Goals.

Celebrating Black History Month



This week we continued the celebration of African American successes, achievements, and contributions to the United States as part of Black History Month. Our discussion featured the life of Mohammed Ali and his boxing legacy.



Culture Book Club

Valerie Hale from the Northwest Campus shared her insights on the book titled *Claudette Colvin : Twice toward Justice* written by Phillip Hoose.

DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



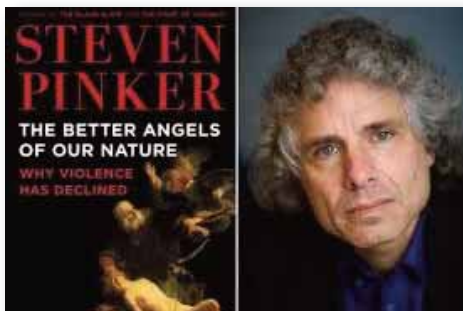
There's No Faking it in Leadership

Successful leaders or people successful in any endeavor tend to have three qualities: 1) they have mastered a set of competencies; 2) they build alliances with others who have competencies and resources and form mutually beneficial relationships; and 3) they have the character to ensure success.

There is a synergy that comes from forging relationships and partnerships with people who have the capacity to make those alliances a lot bigger. Good leaders speak a lot about the importance of relationships, and it is clear that building alliances is a key to success and effective leadership. This success goes beyond 'networking' to the reality of creating leverage to take what you do to a higher level.

A lot of people have mastered a set of competencies and are good at building alliances with others. True success, however, requires more than talent, ability or relationships. Truly 'making it' involves personhood: who we are. "When we think of the word integrity, or character, we think of morals or ethics." Further, while "morals and ethics undergird our entire system of business, relationships, government, finance, education, and even our very lives, it is character that is a 'safeguard' against bad things happening."

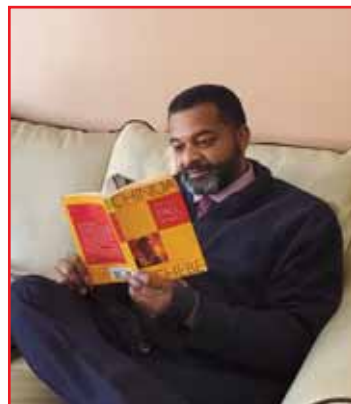
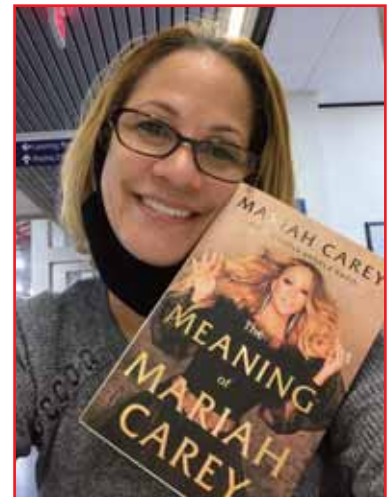
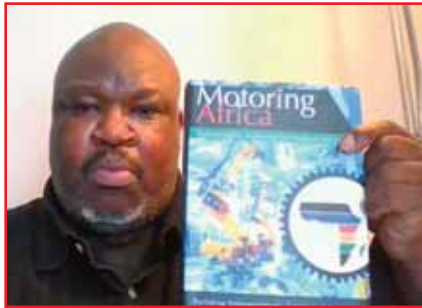
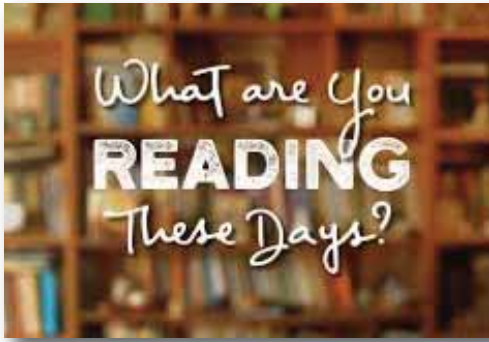
Success and great leadership are exceedingly complex and difficult to break out into component parts for easy understanding and explanation. What is clear is that one's makeup, who a person is, is more important than the sum total of one's brains, talents, competencies, energy, and deal-making abilities. One's character, ethics, and integrity really get to the heart of what defines leadership and success.



Book Recommendation

The Better Angels of Our Nature
Written by Steven Pinker

Curtis L. Ivery Downtown Campus



Downriver Campus



"Hello, my name is Nevaeh. I came to your Taylor campus today to get some information on registering for classes next semester, I was helped by Miss Banks and I was emailing you to give her the recognition I feel she deserved. Miss Banks answered all of my questions and went step by step in depth of how I can start my schooling and the next steps I need to take to get where I want to be. She even showed me on the computer how to register for classes and look for more information if I need it in the future. Not often do people point out the positives, so I wanted to thank you and the staff for all the help today."

~Nevaeh Passalacqua



**Student
Success!**



Student Accuplacer Testing

Eastern Campus



Teaching and Learning Chemistry

Instructor Gerald Walker demonstrated the titration of Vinegar and Sodium Hydroxide for his CHM 136 students.



**New
Microscope
Cabinets
Have
Arrived!**

American Human Rights Council Meeting

Furquan Ahmed participated in the American Human Rights Council's (AHRC) virtual conversation with keynote speakers Saima Mohsin, Acting U.S. Attorney for the Eastern District of Michigan, and Tim Waters, FBI Special Agent in Charge in Michigan. The discussion focused on strengthening relationships between the U.S. Attorney's Office, the U.S. government and the southeastern Michigan community. The AHRC is dedicated to defending and protecting human rights as outlined in the U.S. Constitution and the United Nations 1948 Universal Declaration of Human Rights.



Northwest Campus



Student Success!



Ted Scott Campus



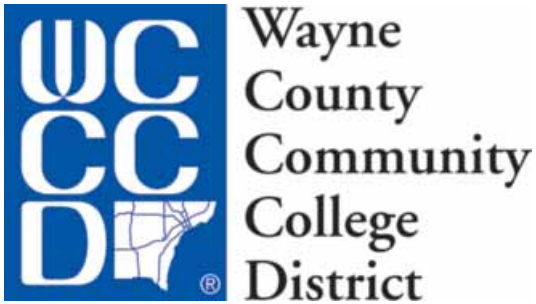
Planning for the Summer 2021 Semester



Community Partnerships

Tim Durand participated in the Belleville Area Chamber weekly meeting.

Chancellor's Weekend Memo



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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

