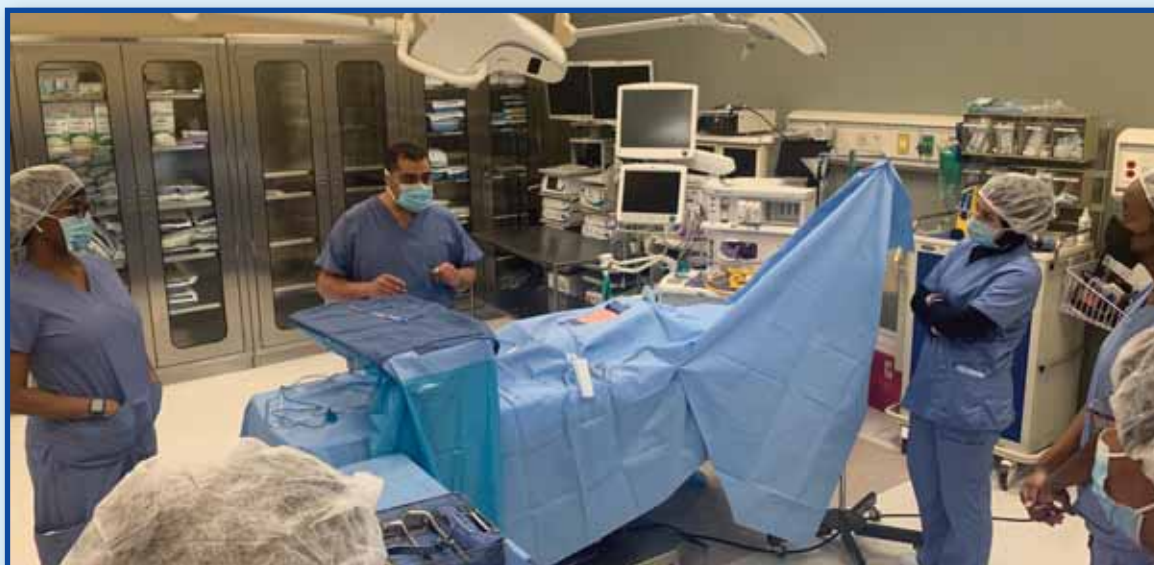


Surgical Technology Students' Hand-on Experience

This week the surgical students are in the lab with hands-on experience and using instruments instructed by Professor Aoude.



Division of Educational Affairs



Nursing

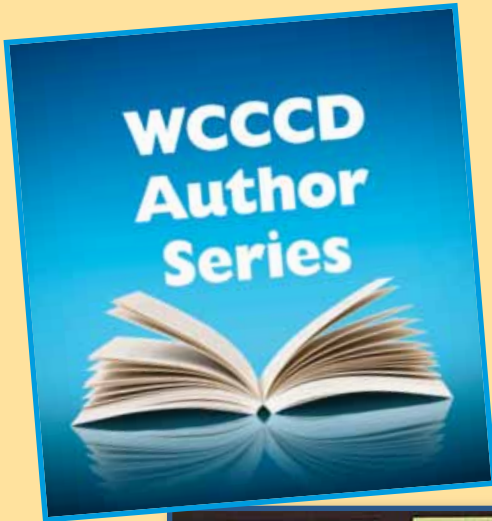


HESI Testing




Practical Nursing Education Lab Session


Science Lab Prep!




The Chancellor's leadership team is continuing the author series with conversations on the book *Caste* by Isabel Wilkerson. The discussion will conclude with the Detroit Urban Summit Series on March 30, 2021.

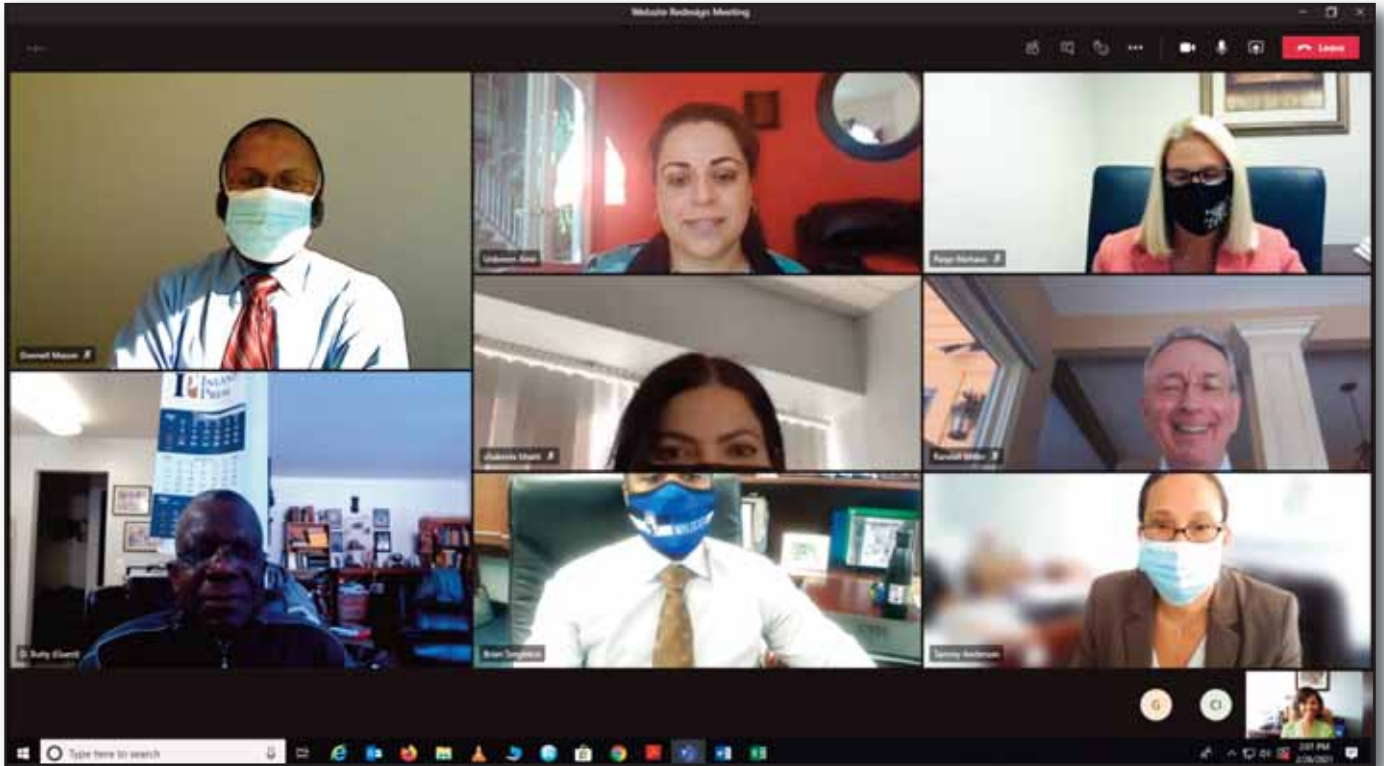


 Wayne County Community College District **Presents a free virtual event**

 **Eddie Glaude, Jr.**
and Isabel Wilkerson

DETROIT URBAN SUMMIT SERIES
Tuesday, March 30 at 10 a.m.





I was happy to join the Website Redesign Taskforce for its second virtual meeting with members of the Leadership Team. These meetings are held on a weekly basis to review content for the new website. Currently, the project is in Content Phase which focuses on:

- Matrix
- Content Templates
- New Content
- Migration
- Optimizing existing content

This week, we reviewed the Current, Future, and International Students web pages. The anticipated launch of the newly designed website and implementation of the content management system is this summer.



Website Redesign Taskforce

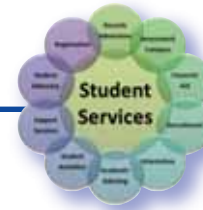
Website team held their weekly meeting to discuss progress of the project.





The Ceremonies and Rituals Committee met online to discuss this year's commencement and other WCCCD ceremonies.

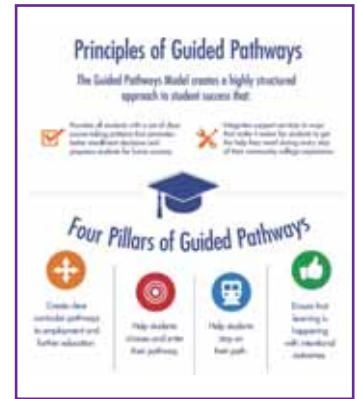


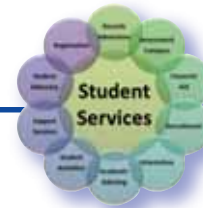


DSS Functions - Guided Pathways

Support Services

District Student Services provides intrusive support services to help students choose an academic/career path and stay on it. Virtual Student Success Workshops offered include Welcome Week Orientation and New Student Resource Tool Kit, Critical Thinking Skills, Semester Strategies and Career Overview. Each month of the semester provides a different focus geared toward assisting students in achieving academic success no matter what phase of their education. These supports help students fulfill the criteria of Pillars II and III of Guided Pathways.





Staff continues to assist the Michigan Reconnect students with registration and information about the Michigan Reconnect program.

International Students



As part of an ongoing effort to keep international students timely processed and prepared for embassy interviews, the international programs department, immediately after completing spring semester audit, started processing admission for the summer 2021 semester.

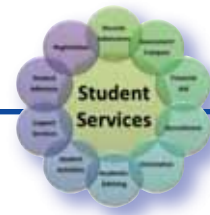
Admissions and Records



District Student Service staff is processing transcripts to be mailed out.



For the 2021-2022 students will need to complete the Annual Student Loan Acknowledgment each year that they accept federal student loans. For first time students acknowledging and understand their responsibility to repay your loans. For existing borrowers it is acknowledging their understanding borrowing and payments.

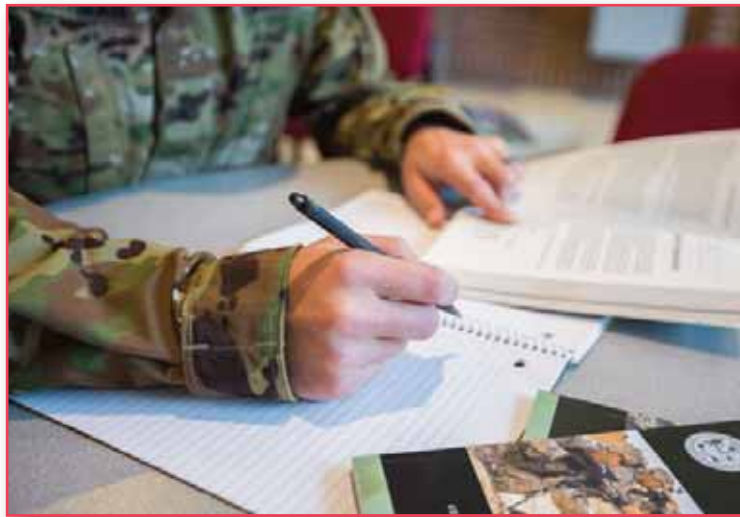


Student Support Services



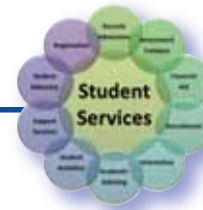
Futures for Frontliners students were provided information for online Application, FAFSA, WCCCD Admissions process & Registration. Degree and certificate program information was also provided.

Veterans Affairs



Veteran students inquiry about benefits affecting their financial aid status. Wayne County Community College does not penalize any student using FAFSA in addition to VA benefits. We continue to support our military veterans pursuing certificate and or associate degrees.

Division of Student Services



Phi Theta Kappa officers and advisors met for to discuss the upcoming regional conference and officer elections.



DSS team met with Eastern Michigan University's Amir Franklin to discuss the continued collaboration for the Michigan College and University Partnership which supports WCCCD students in transferring to a four-year university.



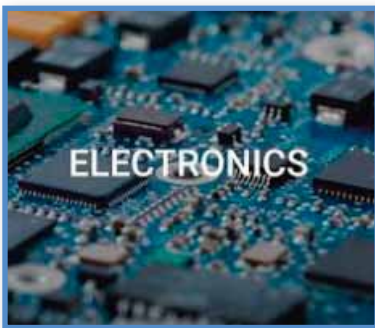
WCCCD women's basketball team won the home opener versus Schoolcraft College, while the Men came up short Friday in a loss vs. Schoolcraft Community College.



Division of Educational Affairs



An important aspect of the curriculum meetings include updating information that relates to curriculum changes and updates.



Wayne State University
 • Electrical Electronics
 • Welding Technology

Central Michigan University
 • Fashion Design

Baker College
 • Articulation/Transfer guide

Course Learning Outcomes are reviewed annually, updated on the Master Course Syllabi, and implemented into course syllabi creation. The disciplines being reviewed and recommended for updating this meeting include:

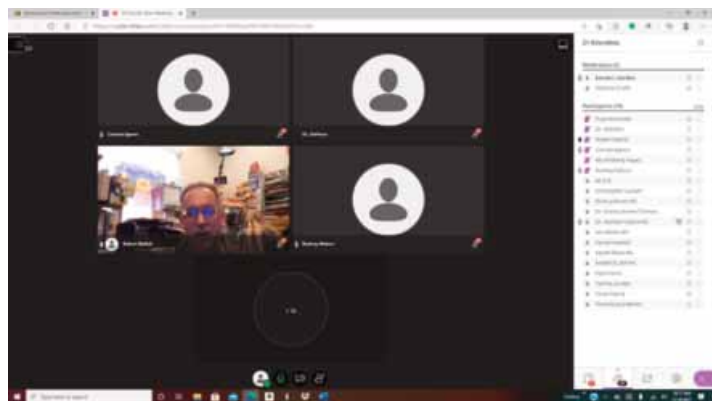
Biology
 Chemistry
 Geology

Early Childhood Education
 Criminal Justice Systems
 Corrections

Homeland Security
 African American Studies
 Speech
 Math

Meeting regional Workforce Demands

CIS Faculty met virtually to discuss Educational Affairs Operation Excellence priorities in relation to the CIS programs, including developing a 3-year strategy to keep the programs relevant to our student and regional workforce needs.



Division of Educational Affairs

Spring 2021 Instructional Initiatives



Members of the District Academic Affairs team met to facilitate the Spring 2021 instructional initiatives.



Learning Resource Center

A Member of the LRC team at the Northwest Campus, attended the North American Virtual Reference Online Conference. The pandemic has created an environment of changeability, and all librarians are finding new ways to reach and serve communities.

Library professionals from around the continent are discussing how they are using virtual reference services to increase access, forge partnerships, drive equity, and foster engagement.

WCCCD Faculty Published in Journal of Leadership, Accountability and Ethics

WCCCD adjunct faculty member Dr. Belinda Moses, (Business) was recently published in the Journal of Leadership, Accountability and Ethics as a contributing author. The article entitled, “Hurricanes, Schools, and the Ethics of Care and Community” applied two frameworks to understand how values shaped these leaders’ experiences. The study provides insight into ways that school leaders extend their leadership and care into the community beyond the specific school shareholders. We commend instructor Belinda Moses on her professional development accomplishment.

Article: <https://articlegateway.com/index.php/JLAE/article/view/3219>



Division of Human Resources



Employee Benefits Compliance Review



The Division of Human Resources is currently in the midst of reconciling, reviewing and auditing major medical benefit accounts. Currently, WCCCD partners with Health Alliance Plan and Blue Cross Blue Shield of Michigan to provide our employees major medical benefits. On a continuing basis, HR reconciles individual employee benefit expenditures to ensure the following:

- Compliance with policies and procedures
- Reconciliation of monthly and quarterly statements
- Verification of employee data
- Review of effective dates
- Access Experience Rates

The Division of Human Resources (HR) is reviewing of all employee files. This will ensure that all HR files are in compliance.



Division of Human Resources



Weekly Labor Meeting



Division of Human Resources



We Get Questions



How do I change my income tax exemptions?

Federal, state, and city tax forms can be found online on the WCCCD website under Division of Human Resources.

http://www.wcccd.edu/dept/hr_forms.htm

When and where can I get my employee ID card?

Employee ID cards are provided through the police authority once you complete the onboarding process and receive an a-number (Employee ID Number).

How do I update my legal name (i.e. change in marital status)?

You can update your legal name by completing an Employee Change of Data Request form and submitting to Human Resources. You will be required to provide proof of the change. The Employee Change of Data Request form can be found online on the WCCCD website under Division of Human Resources.

Where can I find my current pay stub?

To access your pay stub, please go to your employee Web-Gate, click on Pay Information, and select Pay Stub, which will allow you to review any previous pay period pay stubs.

Are employee files secured and who has access to my files?

All personnel files are secured in the Division of Human Resources and only authorized Human Resource administrator assigned to the file room has access.



Division of Human Resources

PROFESSIONAL DEVELOPMENT



WCCCD representatives participated in a professional development conference that included sessions on leadership, mentoring and positive meditation for virtual working. Attendee's included Martha Grier and Dr. Paige Niehaus and CharMaine Hines, co-facilitating a session on 12 Habits for How Women Rise.



Yvette McElroy Anderson participated in a virtual Legislative Agenda Briefing hosted by the Michigan Secretary of State titled Advancing the Vote! Secretary Jocelyn Benson outlined the agenda for protecting democracy and elections in Michigan.

DIVERSITY & INCLUSION

Virtual Intercultural Conversations

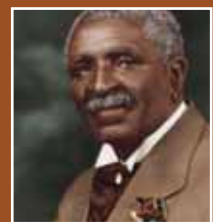
Celebrating Black History Month



Dr. Carolyn Carter presented on the Michigan Central Railroad: The Underground Railroad Movement's Above Ground Network Support.



Dr. Paula Whittaker Watkins presented on Ida B. Wells Barnett: A Look into the Life of a Quintessential Woman.



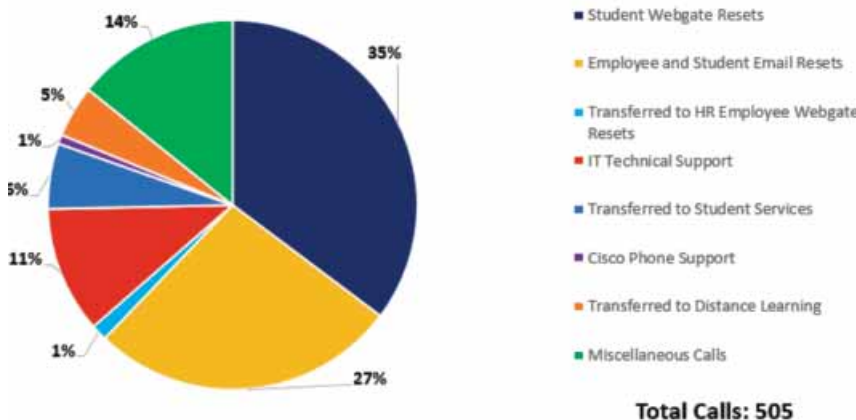
Professor Bruce Ewen presented on the achievements of Dr. George Washington Carver Scientist and Environmentalist



Preparing for Virtual Faculty Selections



This week, District IT, Division of Educational Affairs and Northwest Campus administrators are preparing for Summer 2021 Faculty Selection. IT administrators and technicians met to discuss technical support and event logistics. Staff also attended Blackboard Collaborate refresher training with Center for Distance Learning staff.



Total Calls: 505

District IT Help Desk team experienced increased call volumes for the month of February. A significant percentage of requests were for student Webgate resets, and student and employee email password.



Division of Workforce and Economic Development

WCCCD Entrepreneurship Student Prepares to launch infomercial on Youtube

Previous Entrepreneurship trainee and EEVF (Every Day Entrepreneurship Venture Fund) recipient Jackie Robinson, founder of AP3 LLC, shares his newest commercial for the Plungerport. He created and patented the design prior to the pandemic, which is imperative to maintain safety protocols. The product has since been prototyped and is now ready for mass production.



The video depicts a maintenance workers in several scenarios of employees of the office building enter and exit a small, cramped, shared elevator space.





State of Michigan \$450,000 grant award for Foster Youth:

The Workforce Development Team is happy to announce that WCCCD has been awarded the Youth in Transitions grant by the State of Michigan to continue its SMART Program for an additional three years. The SMART Program is designed to empower students who have experienced foster care by providing person-centered supportive services that aim to increase college access, improve graduation rates and promote overall well-being.



John Graves, Stellantis/FCA, WCCCD Workforce Development team meeting continues to build community relations toward a state-of-the-art Advanced Manufacturing program partnership.



Michigan Institute for Public Safety Education

WCCCD Fire Fighter students confined space rescue training





District Police Authority



Deputy Chief Buck Livadic, Captain Alexis Holmes and Lead Lieutenant Pride Johnson recently met with Chief Anthony Holt of Wayne State Police via virtual to discuss best practices of ecrash reports. The Michigan State police recently announce that all law enforcement agencies must now use ecrash reports for vehicle accident documentation purposes.



The District received the following letter from a Criminal Justice intern with the District Police Authority:

As I conclude this internship, I want to let you know that it has been a pleasure to work with you and others at Wayne County Community College Police Authority. Your leadership, patience, and enthusiasm made my internship experience a positive one. You have given me a great opportunity to use formal education in a real-world application.



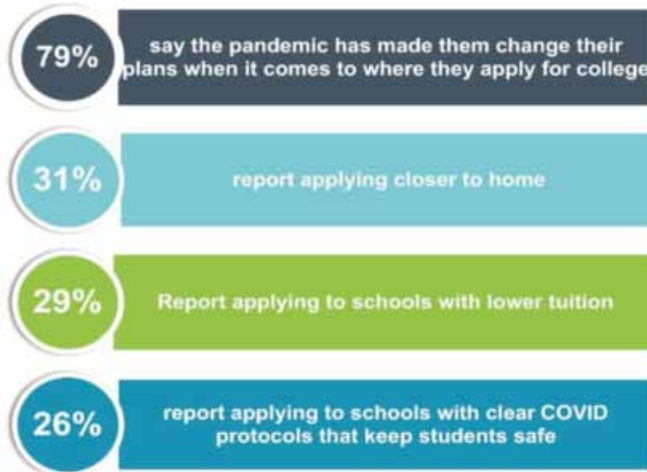
I really appreciate the time you have taken to train me new skills. Through this internship I have also increased my knowledge in this area. In exchange, I hope I have been a positive contribution to the Police Authority.

During next week I will be finalizing all details to my internship project. If there is anything else, I can assist you with before my last day here, please let me know. Once again, thank you for this wonderful internship experience.

Office of Institutional Effectiveness Future College Students' Perspectives

The Office of Institutional Effectiveness (IE) conducts environmental scans and analysis to inform planning efforts. Data collected on trends in higher education and majors inform improvements of programs and services offered to students. A recent study by the Third Way advocacy group, shows how the COVID-19 pandemic has dramatically altered the higher education landscape as measured by students' perspectives. The study entitled; *One Semester Later: How Prospective and Current College Students' Perspectives of Higher Ed Have Changed between August and December 2020*, shows that students, including high school seniors are paying attention to the price of higher education and its response to the pandemic.

According to the study, college-bound high school seniors are signaling that the current state of affairs clouds their perceptions on the value of college. Additional perceptions of the surveyed high school students are indicated to the right.



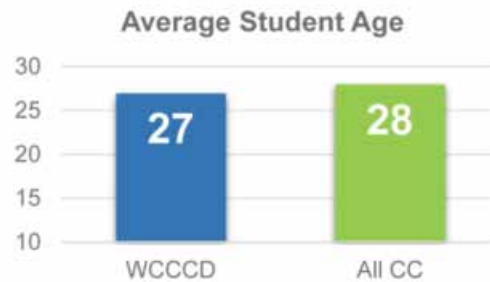
Source: <https://www.thirdway.org/memo/one-semester-later-how-prospective-and-current-college-students-perspectives-of-higher-ed-have-changed-between-august-and-december-2020>

WCCCD Student Demographics

Below are some demographics of WCCCD current students who are <=17 years



Other Significant WCCCD Student Demographics Compared to National Data



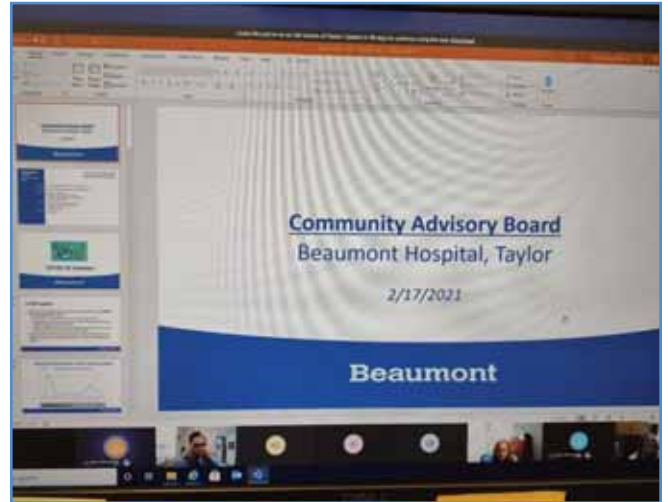
First-generation students are those whose parents did not complete a college degree.

<https://www.aacc.nche.edu/research-trends/fast-facts/>

Downriver Campus



Anthony Arminiak, Muna Khoury and Tim Durand participated in the Southern Wayne County Regional Chamber Business Forum.



Anthony Arminiak participated in the Taylor Beaumont Community Advisory meeting.



Faculty virtual meeting classroom observation!



EMT Program Clinical Site Meeting with Dr. Gunaga, Physician Director



Campus operations!

Downriver Campus

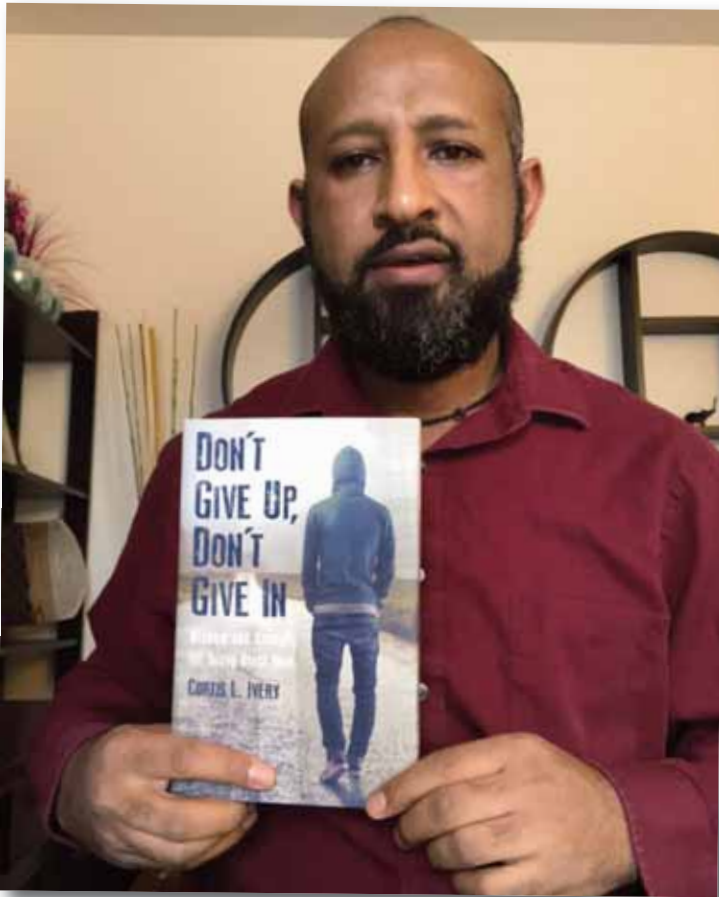
Downriver Campus staff assisting students



Automotive Service
Program, NATEF
Accreditation Preparation
File Review

Curtis L. Ivery Downtown Campus

Campus staff reading
selected books!



Eastern Campus



WCCCD Eastern Campus is recognized by the U.S. Census Bureau as an invaluable member of the 2020 Census Community Partnership and Engagement Program for helping achieve a successful 2020 Census.



Science Labs - Before and After

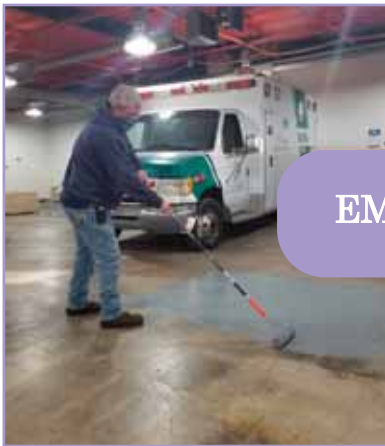


Matt Puwal, Tynisha McGee, Willie Brown, Allan Cosma and Michelle White of the Eastern Campus Instruction Team, met virtually this week to discuss campus operations.

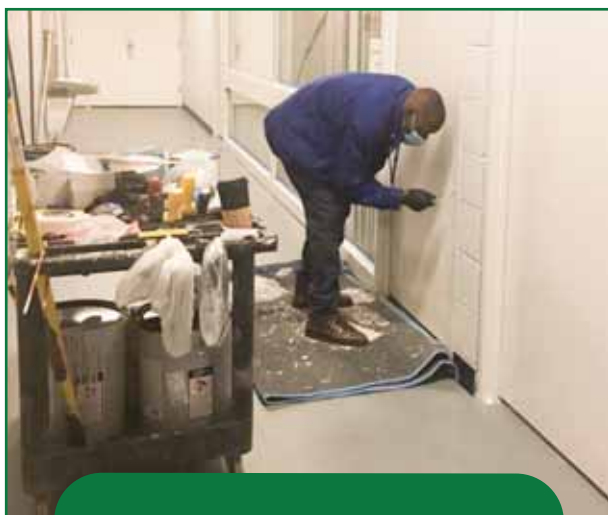
Facilities Management



EMT Lab Lab Update



EMT Lab Floor Painting and Preparation



Auto Lab Painting



HVAC Cooling Tower Motor Repair

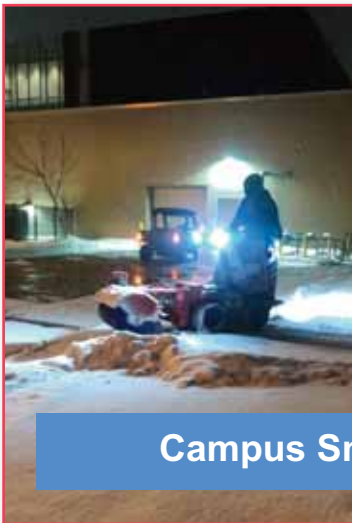
Facilities Management



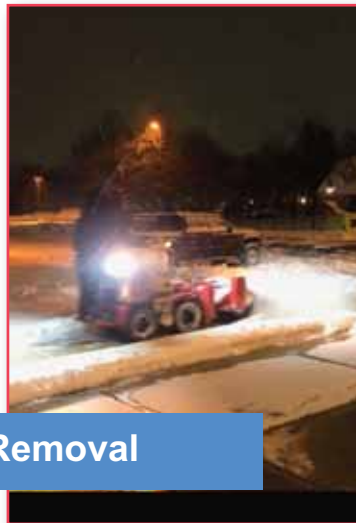
Campus Maintenance



Paint booth fire suppression inspection



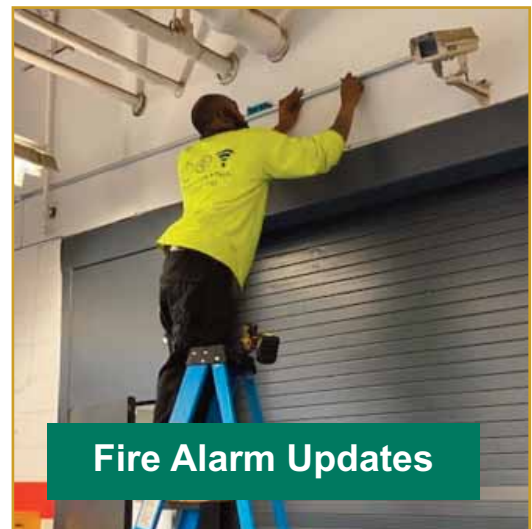
Campus Snow Removal



Painting HVAC Sheet Metal Lab



Health Science Center Carpet



Fire Alarm Updates

Ted Scott Campus



Faculty member teaching virtual meeting class!



Ted Scott staff having a meeting with Romulus High School regarding Early Middle College.



Art Class



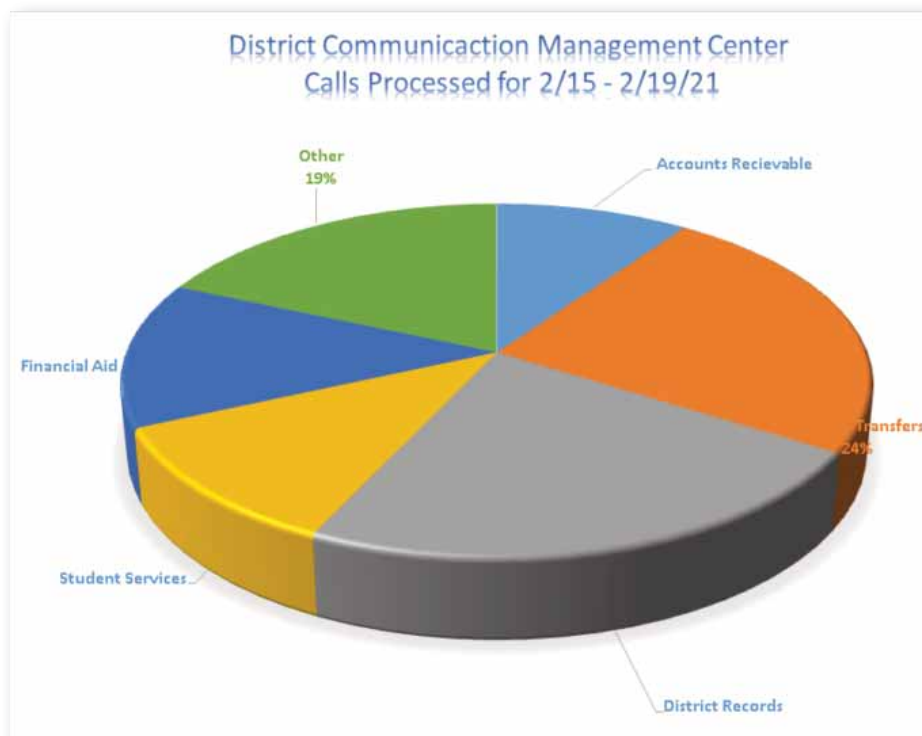
Student Assistance!

Mary Ellen Stempfle University Center



Members of the Leadership Team participated in a virtual meeting with representatives from Davenport University to discuss partnership opportunities with the District.

The District Communication Management Center staff assists and disburses incoming calls district wide. This graph represents a breakdown of how each call was processed.



Chancellor's Weekend Memo



Wayne
County
Community
College
District

EDITOR: Julie Figlioli

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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

