



Kim DiCaro, Deputy Chancellor and CFO
and Eric Sabree, Wayne County Treasurer, foster county and college relationship.



Student Success!

Yadira Jimenez, Certified Anesthesia Technologist and 2020 Anesthesia Technology Program graduate has accepted an AWESOME position with Harper Hospital beginning in July 2021.

***Congratulations Yadira!
We're so proud of you!***

Thomas E. Howard Jr. Gymnasium Dedication

Curtis L. Ivery Health and Wellness Education Center

The Curtis L. Ivery Health and Wellness Education Center hosted a dedication and plaque unveiling ceremony to officially name the gymnasium after Thomas E. Howard Jr. Family members of Mr. Howard and District staff gathered for an opportunity to remember and honor Mr. Howard's many years of hard work and dedication to WCCCD. The ceremony included comments from Mr. Howard's son, Thomas Howard III and daughter Jennifer Howard. Also present were Mr. Howard's grandson Thomas Howard IV and his daughter-in-law Kecia Howard.



PROFESSIONAL DEVELOPMENT

Congratulations!

Dr. Kristen Barnes Holiday, Melani Bender-Ivery, and Yvette McElroy Anderon were honorees at the 2020/2021 Michigan Chronicle Women of Excellence Induction Ceremony.



Strategies Envisioning Forward: Challenges Facing Higher Education

Dr. CharMaine Hines participated in a webinar sponsored by The Chronicle of Higher Education entitled, "Leadership and Innovation During a Crisis: Top Challenges Facing Higher Education."





**Meeting with
Floyd Allen regarding
the American
Rescue Plan**

**Meeting with
Dr. Jim Holley
regarding Marketing
Strategies**



**Meeting with Michelle
Bassett regarding
Marketing Strategies**



Chancellor's Executive Cabinet

I met with my Executive Cabinet to discuss District-wide alignment, communication, budget development for fiscal year 2021-22, COVID-19 updates, Fall 2021 semester preparation and more.



Partnership Opportunities

I met with Ron Hinrichs, President/CEO Southern Wayne County Regional Chamber, Jim Perry, Executive Director, Downriver Community Conference and Greg Pitoniak, CEO, Southeast Michigan Community Alliance to discuss future partnership opportunities and creating a leadership roundtable discussion to improve the community we all serve.





Division of Workforce and Economic Development

Glenda Wapegan-Magarrell
District Dean, Workforce and Economic Development



Detroit at Work Career Center

Furquan Ahmed, Mark Sanford, and Glenda Wapegan-Magarrell met with the Detroit at Work staff to prepare for opening the new Detroit at Work Career Center located at the Eastern Campus.



Detroit at Work Entrepreneurship Training

Entrepreneurship Cohort 4 began this week with 21 student participants enrolled. The training focus is on “Health, Beauty and Fitness” business startups. Stephanie Stringer from Detroit at Works kicked off the first day with resource information.

Division of Workforce and Economic Development



Outdoor Training Center Update

Renovations are underway at the Outdoor Training Center. The old Northwest Campus is receiving exterior fencing and new 400 Amp electrical service from DTE.

Workforce Intelligence Network

Staff participated in a virtual meeting with the Workforce Intelligence Network regarding WCCCD's partnership programs and grant support.



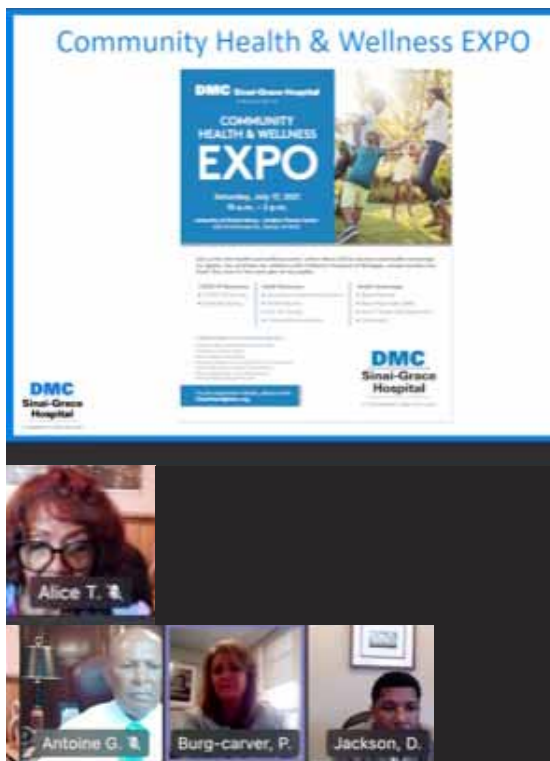
Team Meeting

The Workforce and Economic Development Team met to discuss Summer 2021 programs, enrollment and training.

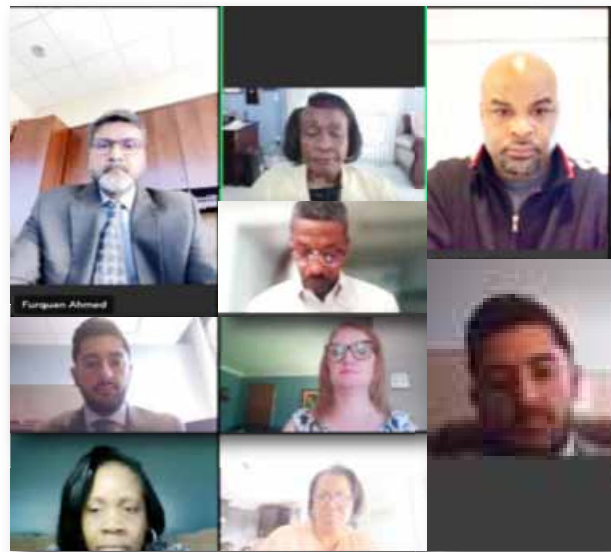
Division of Workforce and Economic Development



Meeting with the Detroit Police Department to discuss partnership opportunities



Meeting with Sinai Grace Hospital



Meeting with Detroit Finance Authority



Meeting with Sherry Gay-Dagnogo regarding partnership opportunities



Meeting with Assad Turfe, Chief of Staff, Wayne County Executive's Office and Michael Turner, Chief of Staff, Wayne County Sheriff's Office

Detroit Police Department Tours the Northwest Campus



Division of Educational Affairs



Surgical Technology Program Meeting

Dr. Abby Freeman, Dr. Mark Shikhman, and Damus Golida met to discuss the Fall 2021 semester and surgery courses.



HESI Prep Course



Conference call with Ecorse High School regarding the Nursing Assistant Articulation Agreement.

Health Science Center Northwest Campus



Dental Hygiene Program

Dental hygienists are responsible for counseling and creening patients, examinations, x-rays, cleanings, charting, and sterilizing dental instruments.



The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont

Dr. Kussiy Alyass



Dr. Kussiy Alyass has been an adjunct Mathematical instructor since 1995 at WCCCD. He has experience in teaching a wide variety of courses which include developing and teaching online courses in Mathematics and Statistics, a valuable skill to his students and colleagues over the past year.

Dr. Alyass has also published several papers in various professional mathematical journals, which involve time series modeling, simulation of stationary processes, and asymptotic distributions. His achievements don't stop there, he has collaborated on research projects sponsored by TACOM (U.S. Army Tank Division) analyzing material fatigue failure problems.

Dr. Alyass believes an important component of teaching a mathematical course is to present and explain the quantitative tools necessary to understand issues arising in our daily lives. “Through real-world applications, my aim is to teach students the practical skills they will need throughout their lives to be critical thinkers, and informed decision makers.”

When he's not in the classroom rather it be in-person or virtually, Dr. Alyass enjoys spending time with friends and family, traveling, camping, and hiking.

Instruction:

- ❖ 26 years adjunct in Math at Wayne County Community College District

Education:

- ❖ Bachelor of Science Degree in Mathematics from the University of Baghdad
- ❖ Ph.D. Degree in Mathematical Statistics from Wayne State University

Accomplishments:

- ❖ Certifications in online teaching with Blackboard, Canvas, and Moodle



Division of Educational Affairs



Spring Schedule Review

The schedule development team has begun to review the Spring 2022 academic schedule for adjustments. The team is assessing post COVID-19 enrollment, course sequencing alignment, and requirements to ensure that the District meets students' educational needs.

Teaching and Learning

Dr. David Beaumont and Allan Cosma met to discuss possible modalities for the Teaching and Learning Center to enhance collaboration. Topics were shared from the Teaching and Learning Team survey on direction and goals of the center for the 2021-22 school year and convocation professional development opportunities. The next Teaching and Learning Center Committee meeting is scheduled for July 15, 2021.



Fall 2021 Schedule Management



Now that registration is underway for the Fall 2021 semester, the Division of Educational Affairs moves from a schedule development mindset to a schedule management approach. This change in approach allows Educational Affairs' project managers to monitor enrollment patterns District-wide and make recommendations. Schedule management is a daily task for the Educational Affairs project team.



Division of Educational Affairs

Instructional Council

The Instructional Council hosted a joint meeting with the Division of Student Services to debrief from lessons learned from the 2020-21 academic year. They also discussed new programs/services to be provided in 2021-22 as well as recruitment initiatives. *They were delighted to have the Chancellor dial in for brief participation.*



Career Programs Update

This summer, the Division of Educational Affairs continues its assessment of career programs utilizing the following projects to ensure programs are meeting the demands of the industry and the students we serve.

- Conducting Program Review of Various Career Programs
- Review of Course Outcomes
- Surveying Faculty and Staff for Program Needs
- Strengthen Career Program Advisory Committees
- Collaborating with Teaching and Learning Center to Share Best Practices



Division of Educational Affairs

Learning Resource Centers

Dr. Oneka Samet met with the DALNET Board of Directors. The group meets four times an academic year concerning where members meet to discuss policy, operations, and resource sharing across area libraries.



Learning Platform (LP)

Stephanie Coffey completed the review of campus classroom learning technologies in preparation for potential Fall 2021 learning platform classroom needs. The review will be incorporated into the LRC redesign initiative and potential modalities to be used with the increase in face-to-face activities.





Division of Educational Affairs



Operational Excellence

Staff convened this week to discuss the learning outcome review project. The team discussed strategies to engage faculty, potential updates to the syllabi protocol and coordination of staff resource to complete and update course master documents as needed.

Maintaining the Faculty Pool



April McCray and Dr. Fidelis Dcunha discussed procedures used to review the credentials of potential faculty interested in teaching at WCCCD.



Division of Student Services

Graduation Audit



Staff continue to finalize the final graduation audit for 2020 and 2021 graduates.

Outreach and Recruitment

WCCCD continues to find innovative ways to connect with potential new students. The Department Of Outreach and Recruitment (Open D.O.O.R.) conducted an introduction meeting with the new leadership team at Detroit Community School District. They discussed the Dual Enrollment Program as well as Adult Education (GED) for former students.





Division of Student Services

Dual Enrollment Students



WCCCD presented dual enrollment students from Cass Technical High School's Class of 2021 with their Associate of General Studies Degree. Students have successfully completed all requirements to be WCCCD graduates.



Staff continue discussing the recent inquiries from Future for Frontliner students for Fall 2021 semester.



The dual enrollment team met with administrators from Frontier International Academy to discuss adding a second cohort to pursue Associate of General Studies degrees.



Division of Student Services

International Students



Staff is preparing for the monthly OPT (Optional Practical Training) workshop. This is to ensure eligible international students are contacted to complete the application before the workshop.

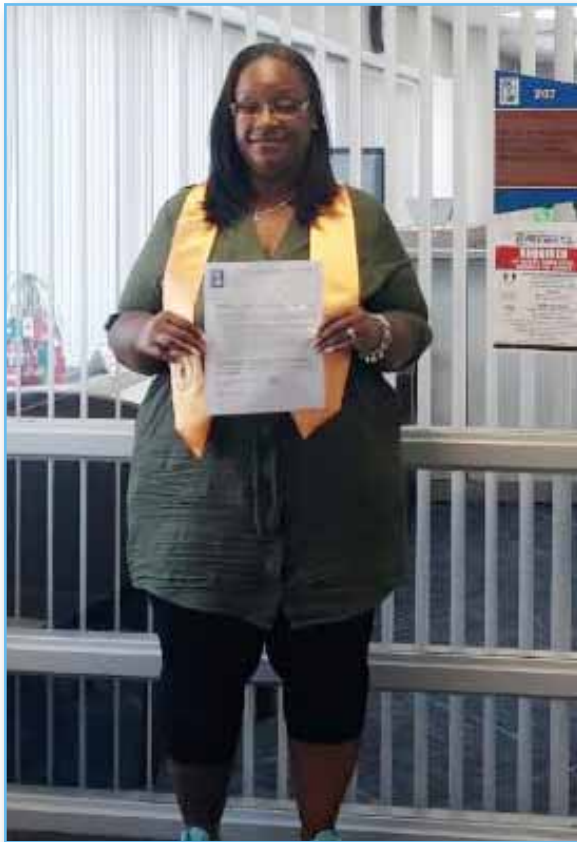
Financial Aid



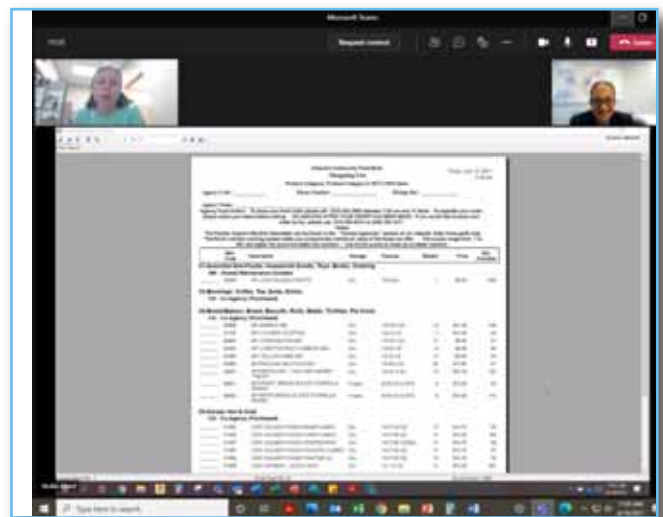
The District Financial Aid Office participated in the NASFAA 2021 Virtual Conference.



Division of Student Services



We congratulate former GED graduate, Ms. Jackson. She is a member of Phi Theta Kappa and has been accepted into the Nursing Program at WCCCD.



The Student Executive Council met with Gleaners Food Bank to discuss partnership requirements and the application procedure.



Career Planning and Placement

WCCCD's Career Planning and Placement Office is pleased to announce our partnership with White Castle. White Castle is an American regional hamburger restaurant chain with 377 locations across 13 states, with its greatest presence in the Midwest and New York metropolitan area. This relationship will provide employment opportunities for students in the food industry.



Division of Student Services



Phi Theta Kappa held their yearly officer elections meeting. Students were able to hear from the current officers who have graduated, as well as ask questions related to the responsibility associated with the Five Star Chapter~ Alpha Upsilon Zeta.

Wayne County Community College District

PHI THETA KAPPA HONOR SOCIETY

ELECTION OF OFFICERS
2021 – 2022

MONDAY, JUNE 21, 2021 • 7:15 P.M. – 8:30 P.M.

CLICK HERE TO JOIN VIA MICROSOFT TEAMS
Or call in (audio only) +1 313-263-7574, 1438127498
Phone Conference ID: 143 812 7498

All positions are open:

- President
- Vice President of Scholarship
- VP of Leadership
- VP of Service
- VP of Fellowship
- Secretary
- Public Relations/Historian

ELIGIBILITY:

- Phi Theta Kappa membership
- 3.5 Cumulative GPA
- Currently enrolled in at least 3 academic credit hours
- Prepare and present a campaign speech (no more than 3 minutes long) which highlights their qualifications and reasons for running
- A willingness to serve

All eligible students are encouraged to run for office!
A new officer orientation will be held to help you better understand your position. Check your WCCCD email for all communications.

FOR MORE INFORMATION, VISIT WWW.WCCCD.EDU OR CALL 313-696-0024 Follow Us!

MiCUP



Tamiia Jones, MiCUP Intern, is conducting research in her outdoor lab setting using her team's prototype setup.



Henry Inyang, MiCUP intern, is working on a robot which is expected to move from one instructed point to another on its own. It required learning the Operating System. A remote control was created through the use of SSH (Secured Shell Protocol).



Division of Information Technology

Banner 9 Upgrade Project – Student Services



The Divisions of Information Technology and Student Services established a workgroup for the Banner 9 Self-Service implementation project. This workgroup will complete project tasks and share deliverables with the project team on a weekly basis.

Microsoft Agreement

The Division of Information Technology Software Asset Management team met with Microsoft and CDW-G account representatives to discuss the various features and offerings by Microsoft.

New offerings: Provide advanced software access for email, Office applications, and shared drives with increased security. Additional features through advanced software will keep WCCCD at the forefront of technology offerings, especially during this new way of supporting and serving our community in a hybrid instructional platform.



Campus Technical Support – VDI Infrastructure Updates



As WCCCD prepares for the Fall 2021 semester, our campus technical support team is working to ensure that updates to the Virtual Desktop Infrastructure are deployed. The team also updated VDI server certificates and desktop images for end users.

DESIGN CENTER OF WCCCD

A PART OF



EQUITY-DRIVEN
TALENT LEADERSHIP
AND STUDENT SUCCESS

New Day, New Way Initiative

“Customer care is a priority to our team in the New Day, New Way Call Center. The great thing about this team is that if one of us does not have the answer initially, we are able to go to each other for help!”

~Karen McCants





Division of Human Resources

Employee Benefits

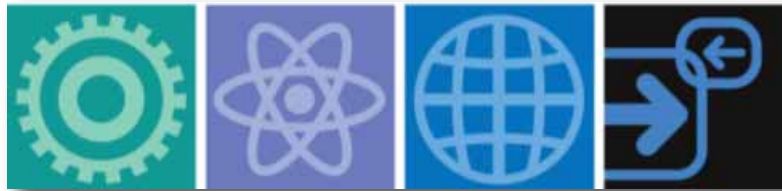
Enrollment in WCCCD's Life Insurance Plan is a full time employee benefit fully sponsored by WCCCD. Employees are encouraged to periodically review their beneficiary designations for life insurance and make updates as necessary whenever they experience a life event that changes their eligible dependents.. Please view the following link to learn more about benefit information and access to benefit forms. https://www.wcccd.edu/dept/hr_plan_documents.htm



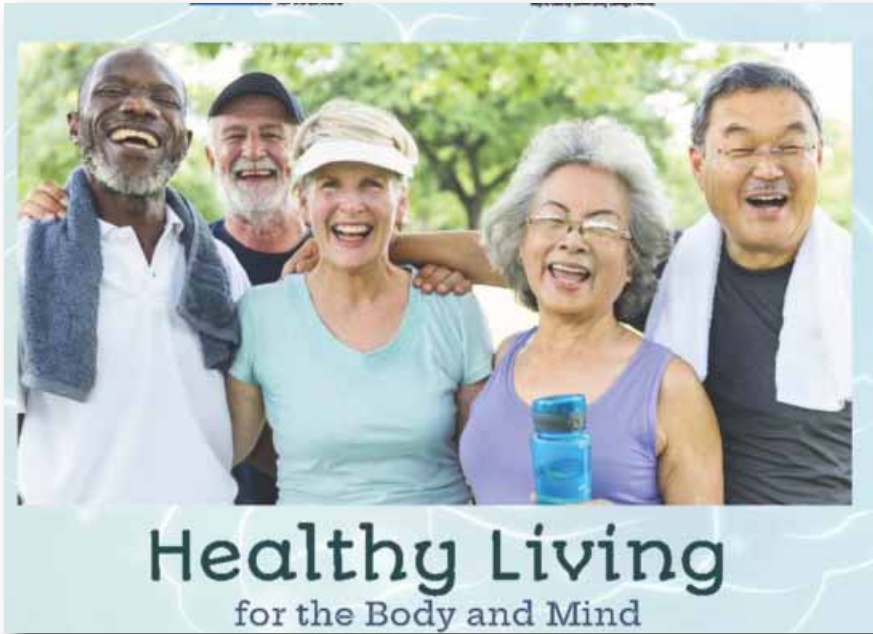
Focus on Self-Audit



- Legal Compliance (Equal Employment Opportunities, Americans with Disabilities Act, Family and Medical Leave Act, etc.)
- Record Keeping (personnel files, I-9s, applications, etc.)
- Performance Appraisal Systems
- Outside Employment Verifications
- Health Benefits
- Safety and Security
- OSHA Compliance, Drug-Free Workplace
- COVID-19 Regularity Compliance



The School of Continuing Education



This week, the School of Continuing Education in partnership with the Alzheimer's Association-Michigan Chapter, presented a virtual Healthy Living for the Body and Mind workshop. Participants learned about research in areas of diet and nutrition, exercise, cognitive activity, and social engagement to help incorporate a plan for healthy aging.



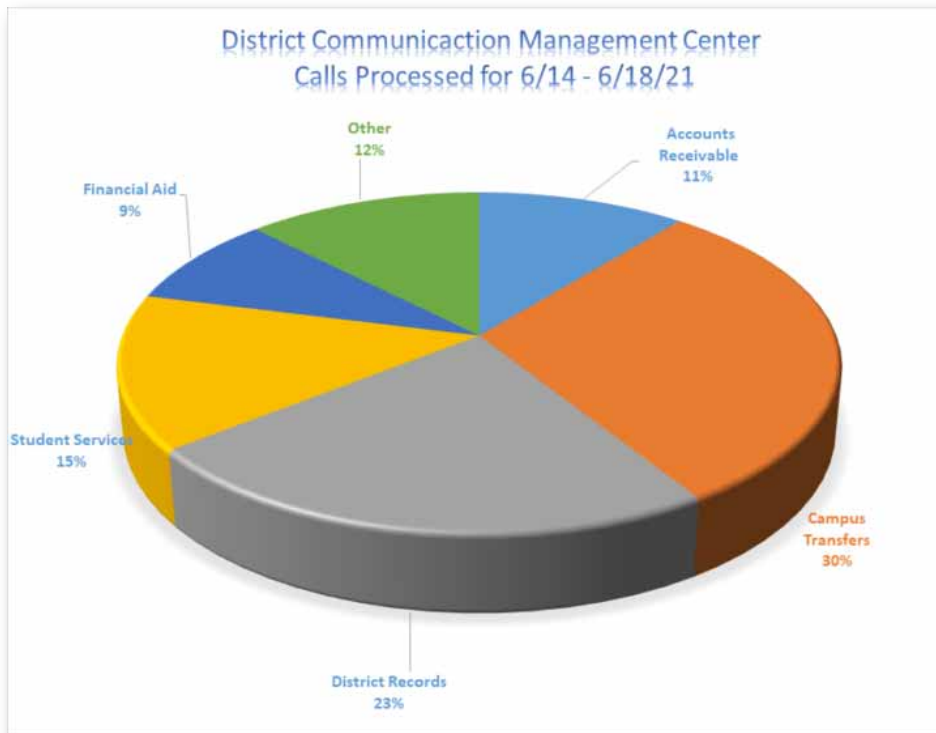


The School of Continuing Education

In partnership with the City of Harper Woods and the Detroit Symphony Orchestra, the School of Continuing Education hosted an outdoor celebrations throughout the District to educate the community on the history and origination of Juneteenth; which is now a national holiday.



District Communication Management Center



The District Communication Management Center staff assists and disburses incoming calls District wide. This graph represents a breakdown of how each call was processed.

“Assisting students with resolving unconventional circumstances is one of my greatest rewards of managing the DCMC. Meeting the needs of our students is the heartbeat of our team”

~Tiffany Moorer





Website Redesign Taskforce

The Website Redesign Taskforce participated in a session on content migration for the new website. The taskforce also continues to meet frequently to discuss content editing, the website matrix and a review process for PDF documents on the website.



Ceremonies and Rituals Committee Meeting



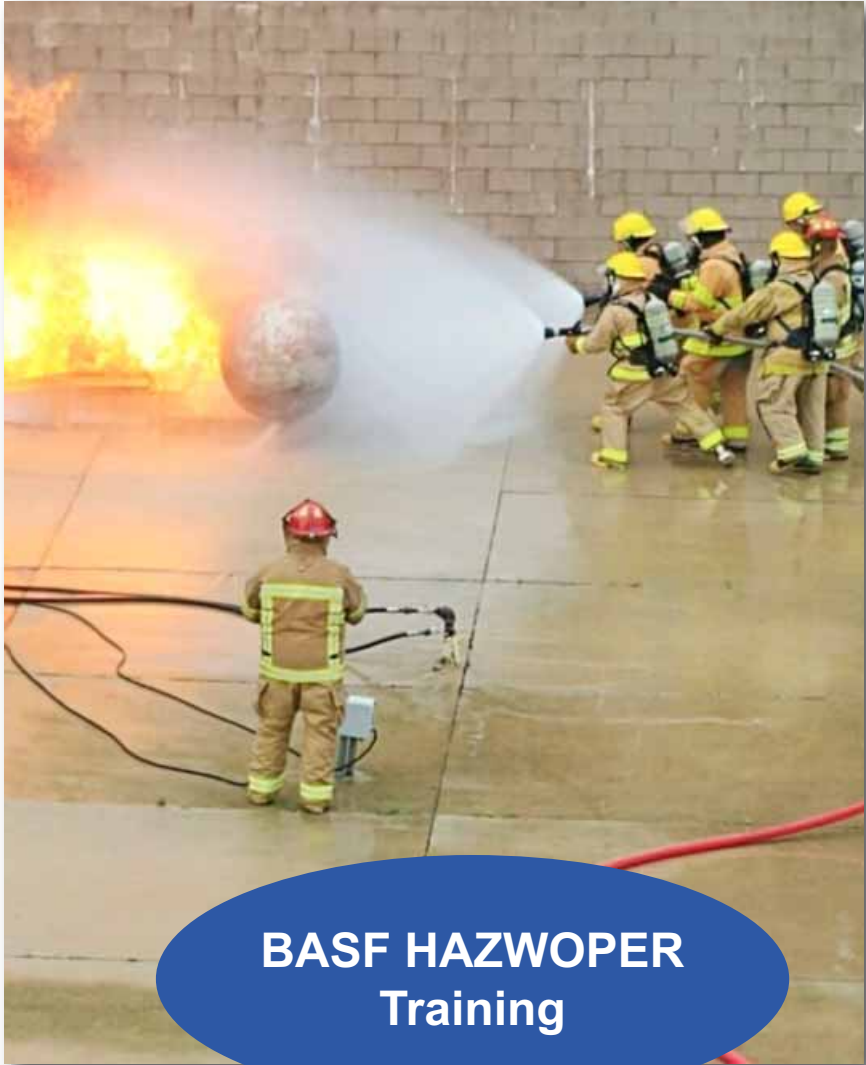
The Ceremonies and Rituals committee, comprised of campus, divisional and District administration held a debriefing meeting discussing achievements and lessons learned from developing and instituting COVID-19 safe events as a result of the pandemic.



Michigan Institute for Public Safety Education



**Fermi II
Fire Training**



**BASF HAZWOPER
Training**



**Marathon Fire Truck
Drivers Training**



Program Spotlight

Emergency Medical Technology



The Division of Institutional Effectiveness (IE) reviews national research to support continuous evaluation and improvement of programs and services offered. The Emergency Medical Technology (EMT) Associate of Applied Science degree and College Certificate of Completion curriculum stresses the integration of knowledge and skills required to competently perform pre-hospital basic, limited, and advanced life support.

Top 5 Jobs with EMT Credentials	Potential Median Salary
Off Shore Medic	\$70,280
Emergency Room Technician	\$64,000
Industrial Medic	\$48,000
Fire Fighter	\$47,500
Emergency Dispatcher	\$41,000

Did you Know?
According to the Bureau of Labor Statistics, U.S. Department of Labor, employment of **EMTs and Paramedics** is projected to grow **6%** 2019 to 2029 (faster than average)

Source: U.S. Department of Labor

EMTs and Paramedics Median Salary in Michigan and Nationally

Location	Low	Median	High
Michigan	\$21,880	\$34,410	\$56,990
United States	\$24,650	\$36,650	\$62,150

Below is a snapshot of WCCCD's EMTs and Paramedics Program

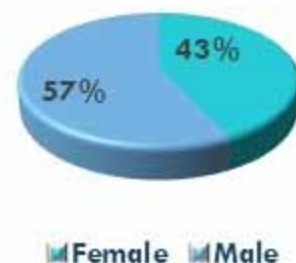
Average Age
25

Average GPA
of Graduates
3.5

Enrollment Status



Gender



Facilities Management



Custodial Services





District Police Authority



Professional Development

In an effort of continuous quality improvement, the District Police Authority recently conducted dispatcher training.



Community Partnerships

Chief Darrick Muhammad and Deputy Chief Bahrija Livadic met with Detroit Police Chief James White.

DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



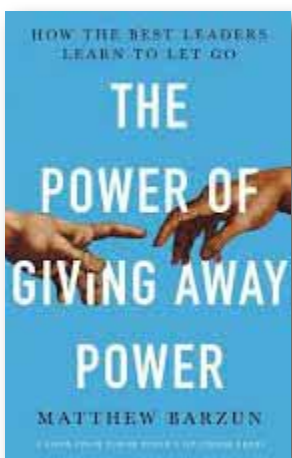
Being Open to What You Don't Know in Leadership

Our experience this past year with COVID-19 has taught us many lessons in higher education. Certainly we have had to learn to be more flexible and to anticipate the unexpected under federal and state mandates that we could not control. We may just have experienced a 'tipping point' for moving forward with new ways of thinking in a new reality.

As leaders, we have had to put aside our fears, biases, judgments, paranoia and insecurities so that we might serve our students and all our constituents effectively in an uncertain reality. Things were not going to be 'black' and 'white,' and we would have to learn to tolerate a lot of 'gray' in our decision-making. Those decisions affected the futures of all our students, and we had to do our best to get it right.

There are still many people in leadership roles who choose to view their worlds as polarities of either-or or black and white. They may be highly disciplined and thorough, but failing to be open to new things outside their reality places self-imposed limits on what they can do and achieve.

Being open to new information and accommodating and assimilating that information can change your perspective and allow you to see the world differently. This is the essence of embracing progress and moving forward. Music companies have had to do this to survive, according to Cloud in Integrity, as they moved beyond cassettes and CD's. Colleges and universities with visionary leaders who are open to what they don't know and are willing to accept change will not only survive, but they will thrive and prosper.



Book Recommendation

The Power of Giving Away Power
Written by Matthew Barzun

Downriver Campus



Emergency Medical Technician Program



Anthony Arminiak participated in the EMS Virtual Expo.



Staff from the Downriver and Ted Scott campuses participated in conference calls with several high school career centers.

Eastern Campus



New Lulzbot Install

In preparation for the Fall 2021, Instructor Kevin Jonatzke installed the new LULZBOT 3D Printer for the Product Development Process courses.



Learning Resource Center Staff Meeting

Auto Body Technology Program

The Eastern Campus purchased a 2015 Dodge Dart and 2005 Ford Escape for the Auto Body Technology (ABT) Program. The vehicles will allow students to experience the current technology used in the automotive industry today. Students will learn the basic elements of metal finishing, frame alignment, panel replacement, major body damage, and unibody technologies for today's vehicles.



Northwest Campus



**Educational
Affairs Meeting**

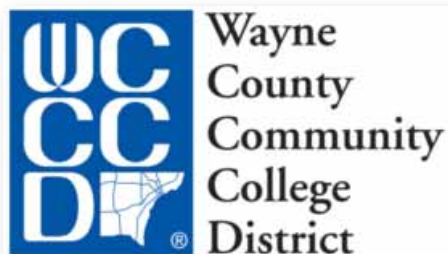


**Department
of Elections**



**Student
Success!**

Chancellor's Weekend Memo



EDITOR: Julie Figlioli

CONTRIBUTING EDITORS

David C. Butty
Carolyn Carter
Aracely Hernandez
Tameka Mongo
Priscilla Rodgers
Susan Wiley



Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

