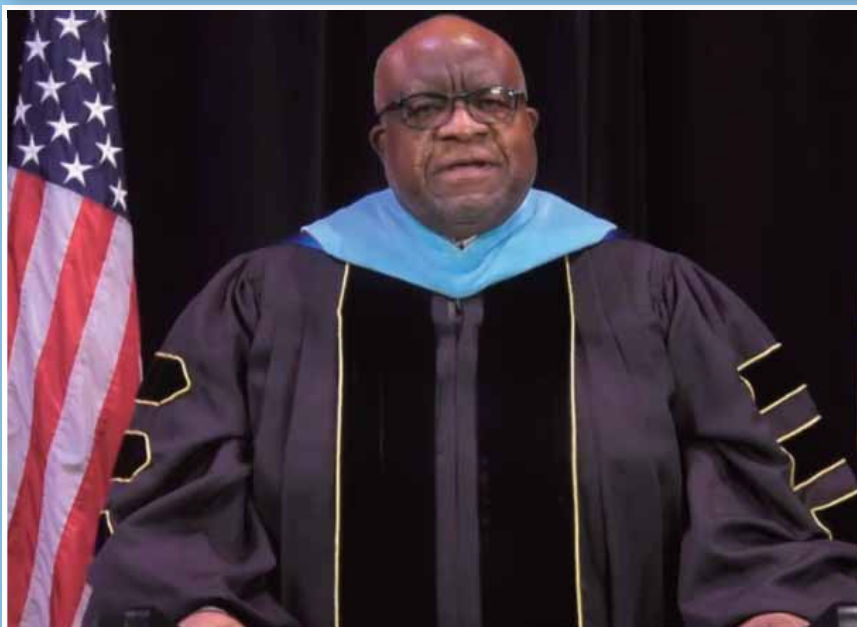


Congratulations!

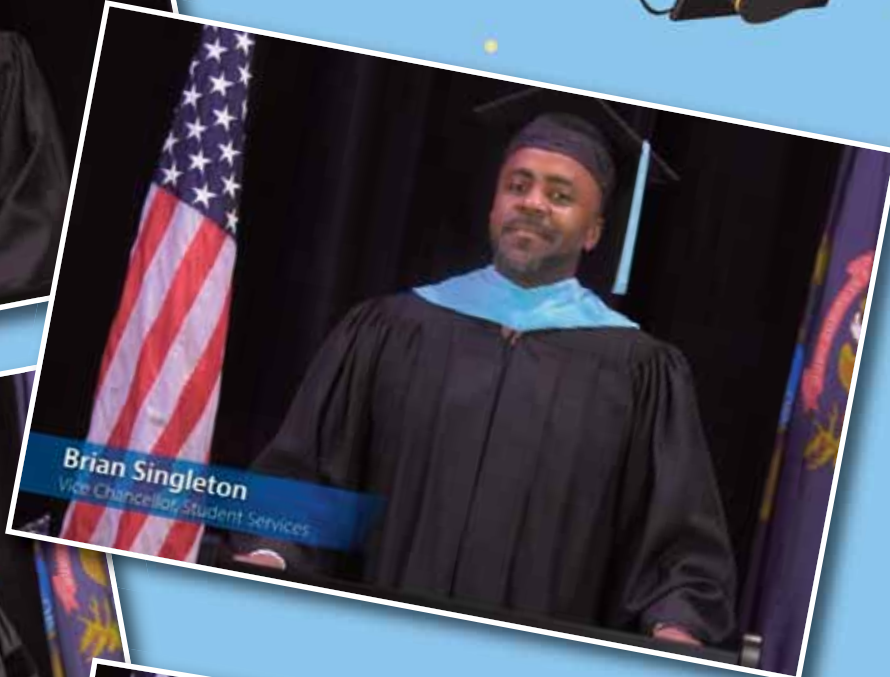
Class of 2020 & 2021!

Our Wayne County Community College District Virtual graduation ceremony was this past weekend. Our guest speaker was our Governor, the Honorable Gretchen Whitmer.





Kim DiCaro
Deputy Chancellor and Chief Financial Officer



Brian Singleton
Vice Chancellor, Student Services



Dr. Christian Nwamba
President, AFT Local 2000, Full-Time Faculty Member, Professor of Biology



Mary Ellen Stempfle
Chairperson, WCCCD Board of Trustees, District 1



Dr. Ella J. Davis
Grand Marshal and Full-Time Faculty Member, Professor of English

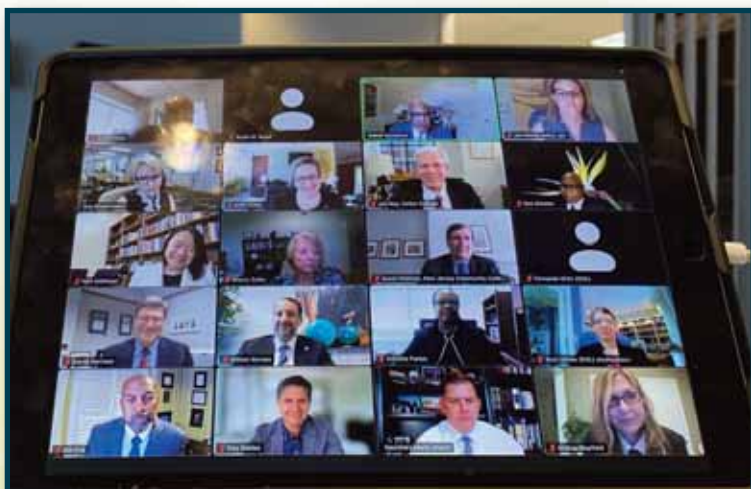
Virtual Meeting with Martin J. Walsh United States Secretary of Labor



During this week, I was fortunate to participate in a virtual dialogue with Secretary of Labor Marty Walsh. This session was convened and facilitated by Dr. Walter Bumphus, President and CEO of the American Association of Community Colleges (AACC), to allow a select group of community college leaders to engage in conversation with the Secretary. This discussion provided the chance to share some of the challenges, opportunities, and priorities that have arisen out of the pandemic, and to discuss ways that community colleges can be the workforce development arm of the Department of Labor.



MCCA Virtual President's Committee Meeting



Meeting with Interim Detroit Police Department Chief James White



ACE WOMEN'S
Network™
Michigan



Congratulations

Ms. Kim DiCaro

*Recipient of the Distinguished Women in Higher Education Leadership Award
by the MI-ACE Women's Network.*

The Deputy Chancellor was among three (3) recipients recently acknowledged at the annual conference. The Distinguished Women in Higher Education Leadership Award (DWA) recognizes our female colleagues who have contributed to the unique, innovative and creative solutions on their respective institutions and beyond.

PROFESSIONAL DEVELOPMENT

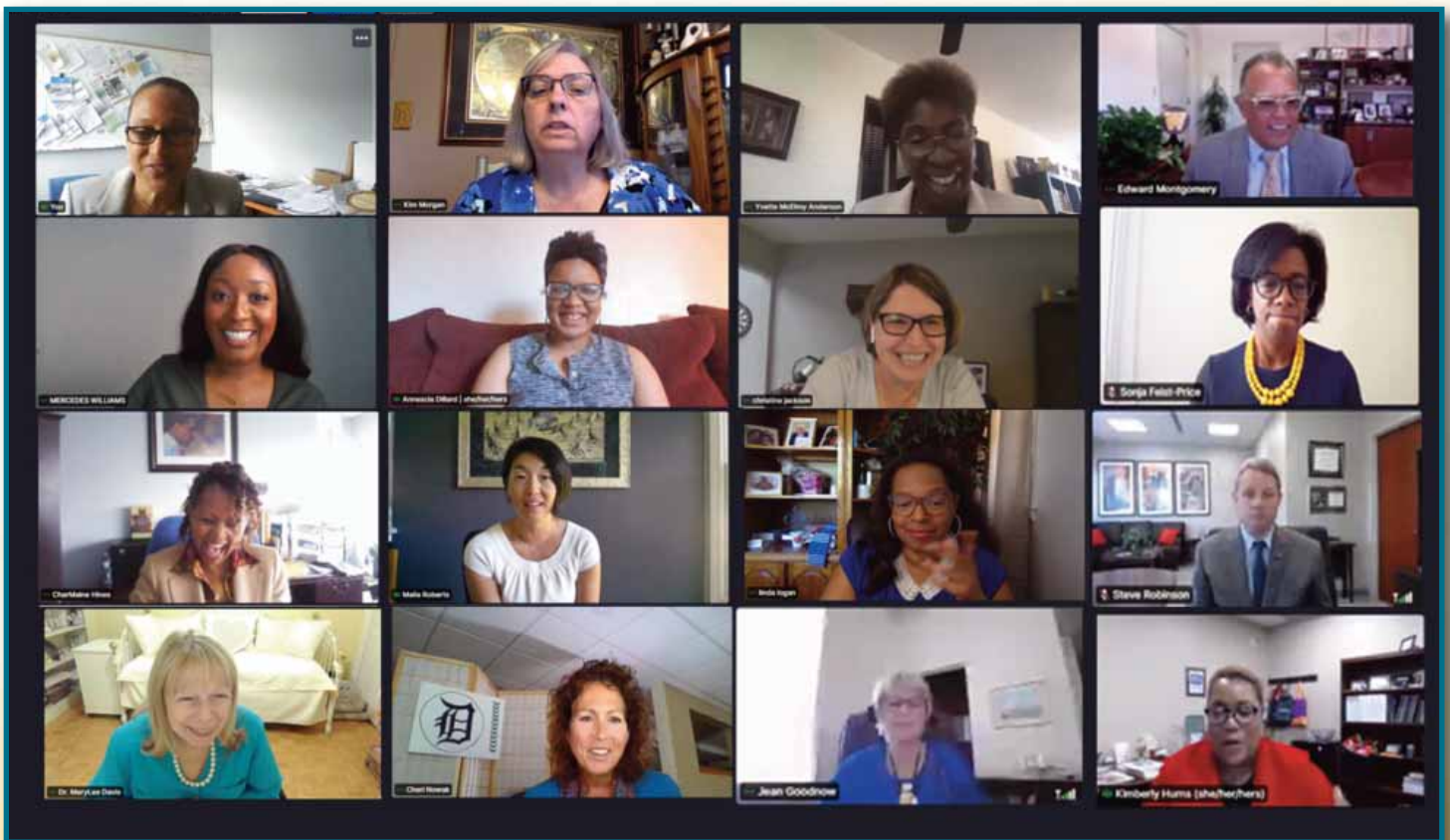
ACE WOMEN'S
Network™
Michigan



Members of the Wayne County Community College District attended the annual (first time virtual) meeting of MI-ACE.

PROFESSIONAL DEVELOPMENT

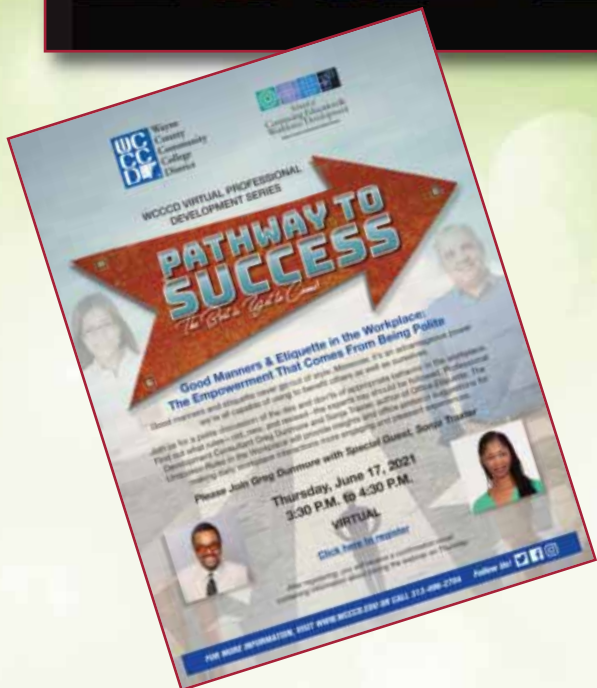
ACE WOMEN'S
Network™
Michigan



Drs. Tammy Anderson and CharMaine Hines and Yvette McElroy, attended the 2021 Annual MI-ACE Women's Network Conference meeting with leaders across Michigan who seek to empower each other, share information and collaborate on empowering women in higher education. Martha Grier, Co-Chair of the MI-ACE Professional Development Committee, presented a breakout session during the Annual Virtual Conference.



The School of Continuing Education



This week, the School of Continuing Education held another engaging professional development webinar titled “Good Manners & Etiquette in the Workplace: The program, part of the Pathways to Success Series, featured motivational speaker Greg Dunmore and author Sonja Traxler.



We were pleased to have Jim Perry, Executive Director of the Downriver Community Conference (DCC), as a guest on the WCCCD's Critical Conversations Podcast. Mr. Perry shared information about the DCC's programs, its history and community partnerships.

The Critical Conversations Podcast series is now available on all streaming platforms, including Spotify, Apple Podcasts, and Google Podcasts. The podcast is also available on the college's website at www.wcccd.edu. Scroll down on the homepage to select the "Podcast/Videos" button.

COVID-19 Special Unit

Michigan Institute for
Public Safety Education



MIPSE staff participated in the COVID-19 Higher Education Webinar



In our continuing partnership with Michigan Department of Health and Human Services (MDHHS) the Eastern Campus hosted a COVID-19 Vaccination Clinic. This initiative provided the community members; including youth 12 years of age and older an opportunity to obtain the Pfizer vaccine.





COVID-19 Special Unit

Michigan Institute for
Public Safety Education



COVID-19 Cleaning at the Downriver Campus



COVID-19 Safety Inspections at Ted Scott Campus

Entrepreneurship Program

Cohort 4 is scheduled to begin June 21, 2021!



The team is currently concluding consultations with students in Cohort 3 which focused on retail. The upcoming cohort will focus on fitness, health and beauty products and services.



WCCCD/FCA Workforce Robotics Training Coming Soon!

Upon completion, the WCCCD Eastern Campus Mechatronics Center will be the major training program preparing the next generation of students and Detroiters for jobs and apprenticeships in advanced manufacturing with the following facilities:

- 650,000-square-foot body shop
- 800,000-square-foot paint shop
- 1-million-square-foot general assembly plant
- 2,000-square-foot enclosed "Buzz, Squeak and Rattle" test track



The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont



William Barr

Professor William Barr expressed that his love for teaching is in his DNA. “Although academia is my second career, I have always been teaching something, somewhere to somebody... I’ve been chasing knowledge and teaching since birth, asking questions and then telling everybody, look what I just found out!” For the past seven years he has moved between History and English with a specialty in Writing expressing he teaches college writing and history while equally important, teaching his students how to learn at WCCCD.

WCCCD Instruction

- o 7 years adjunct History and English

Education

- o Bachelor of Science, English Language and Literature from Eastern Michigan University
- o Master of Arts Children Literature and Creative Writing from Eastern Michigan University,
- o Master of Arts Written Communication, Teaching of Writing from Eastern Michigan University
- o Master of Liberal Studies – History/Social Science/American Culture from Eastern Michigan University
- o PhD Studies in Critical and Creative Writing pending, Bangor University of Wales, UK

Accomplishments

- o Twice Honored as a Finalist for the annual Outstanding Adjunct Faculty Award April 2012 and 2013- Student voted- Monroe County Community College, Monroe, MI
- o Nominated for a PUSHCART Award for Non-Fiction essay August 2010 Published in 52/48 Literary Journal, June 2010.
- o Distinguished Creative Writing Graduate Student of the Year, EMU English Department Juried Award, April 2009
- o Graduate Research Scholarship in Creative Writing April 2009
EMU English Department Juried Award
- o First Place. Wilkes University sponsored Flash Fiction Jam. Association of Writers and Writing Programs (AWP) Annual Conf.- Feb2009
- o Twice honored for Best Feature Story of the Year – EMU Student Publications

Professor Barr shared that his foremost accomplishment is, as a single dad, he raised a child and his top achievement in that is that he stayed out of the way, guiding and helping her cultivate herself into the fabulous human that she is. “I knew I was on the right track when she was in seventh grade and I was at the top of my improv comedy career, she asked me to stop taking her out of school to tour with me. I switched to producing shows in Michigan instead of touring around the country and I never missed one single swim meet or track meet or karate award or recital or field trip. I’m pretty proud of that...and I can’t remember the details of shows in which I performed in front of thousands of people.”

Mr. Barr’s current research interests are the acquisition of expert performance and the instillation of critical thinking practice.



Division of Educational Affairs

Fall 2021 Preparation

The Educational Affairs' administrators reviewed new marketing materials and discussed strategies to support career programs and students' efforts to complete programming. In addition the team discussed fall 2021 preparations and the joint Instructional Council meeting with Student Services.



Teaching and Learning



Professors Dr. Ella Davis and Stacha Floyd met with the Educational Affairs team to discuss strategies for building the Teaching and Learning Center (TLC), provides a collaborative environment to create engaged learning and teaching experiences, increase student success, and form an intellectually diverse active learning community. The meeting looked at best practices to engage faculty, professional development initiatives, and workshops of interest to faculty. The group also discussed two potential Faculty Convocation sessions pertaining to teaching and the use of learning technologies to share best practices



Division of Educational Affairs

Discipline Lead Meeting

The group discussed fall 2021 startup issues, Faculty Convocation, spring 2022 planning, and the status of the updating of the instructional learning platform.



Operational Excellence

It's that time of the SUMMER semester again for "Positive Attendance Reporting." Our Deans are working proficiently to ensure faculty are reporting student attendance beginning the third week of the term. It is very important to:

- Take attendance at every class session.
- Report all students who attended by recording a "1" on your class roster in web-gate.
 - o Note: (Complete the reporting often; do not wait until your deadline to report students who are in attendance).
 - o At the end of your scheduled reporting period, record a "0" for students who never attended class.



Faculty Evaluations

Dean Deborah Duyck provided an update on the 2020-2021 academic year Faculty Evaluation effort.

Classroom Observation

Dean April McCray reported that instructional administrators have conducted approximately 600 classroom observations since the beginning of the summer 2021 semester.

Division of Educational Affairs



The Division of Educational Affairs continues to provide District-wide direction and oversight for curriculum, academic planning, faculty, program accreditation, instructional delivery, and supports the District regional needs for program development and coordination within the multi-campus system. Our staff provides leadership for continuous improvement in academic programs, student assessment, instructional resources, instructional support services, and professional development for faculty and staff.

The Division's 2021-22 efforts will provide leadership to achieving the following Chancellor's Priorities:

- Integration of innovative technological resources
- Advancement of instructional innovation
- Enhancement of student success and completion
- Strengthen partnerships with 4-Year colleges and universities
- Advancement of operational systems



Course Master/Syllabi Review

Educational Affairs Administrators met to discuss the review and updating initiative of the District courses Inventory documents. Course Masters documents are part of a higher education institution's structure playing a variety of valuable functions for different groups within an institution such as a communication mechanism, a planning tool for instructors, a course plan for students, a teaching tool or resource, and evidence for accreditation (Albers, 2003; Hockensmith, 1988; Matejka & Kurke, 1994; Parkes & Harris, 2002; Slattery & Carlson, 2005; Smith & Razzouk, 1993; Thompson, 2007).



The Educational Affairs' Provost Dr. D'Cunha is coordinating the effort to systematically review and update the District's course inventory masters documents. She has been leading the Educational Affairs team's effort to review best practices in areas such as syllabi presentation options, the use of Mega clusters, and best strategies for engaging faculty in learning outcomes reviews.



Division of Educational Affairs

Learning Resource Center

Learning Platform

Dean Coffey is leading the Educational Affairs efforts to ensure alignment of all the updates in the instructional learning platform. The Dean has been working with the Banner 9 deployment group, website site implementation, LRC Rethink and Learning Management System (LMS) to determine the new functionalities in various systems. The Dean's goal is to ensure the updates are integrated, aligned and fully utilized to provide faculty, learners and Educational Affairs administrators enhanced educational learning opportunities. One of the critical outcomes will be providing professional development to all Educational Affairs user groups.



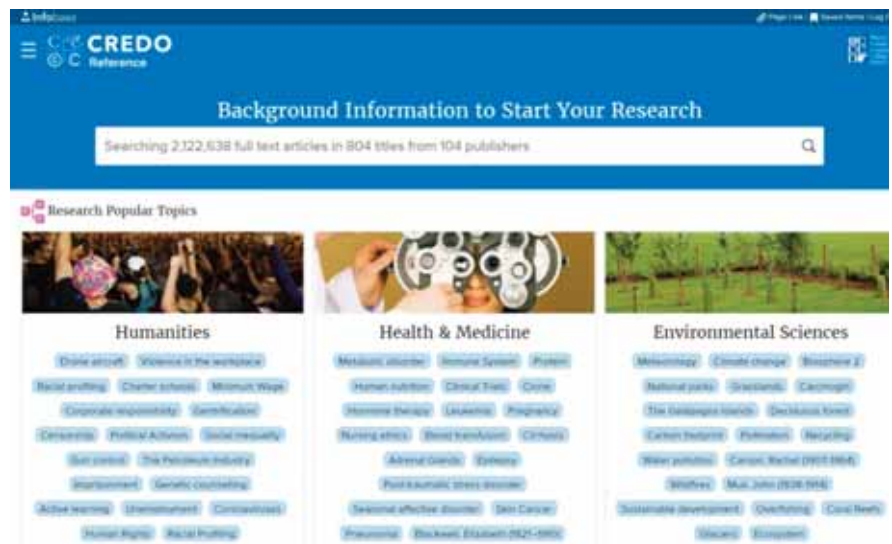
Learning Resource Center Tips

Did you know that faculty can embed resources right into their Blackboard Course shells? For more information on embedding electronic resources into your virtual classroom email lrhelp@wccd.edu. Wccd.edu-> Division-> Learning Resource Center-> Electronic Resources-> General Databases

FEATURED DIGITAL RESOURCE: CREDO Reference

Credo is a vast, online reference library, providing access to the full text of hundreds of highly regarded and popular titles. Credo brings the facts alive with images, sound files, animations, and much more.

Credo Reference provides full-text online access to dictionaries, bilingual dictionaries, thesauri, encyclopedias, quotations and atlases, plus a wide range of subject-specific titles covering everything from accounting to zoology, via maps, math, management, martial arts, media studies, medicine, mountains, moons, music, multimedia, mythology.



Health Science Center

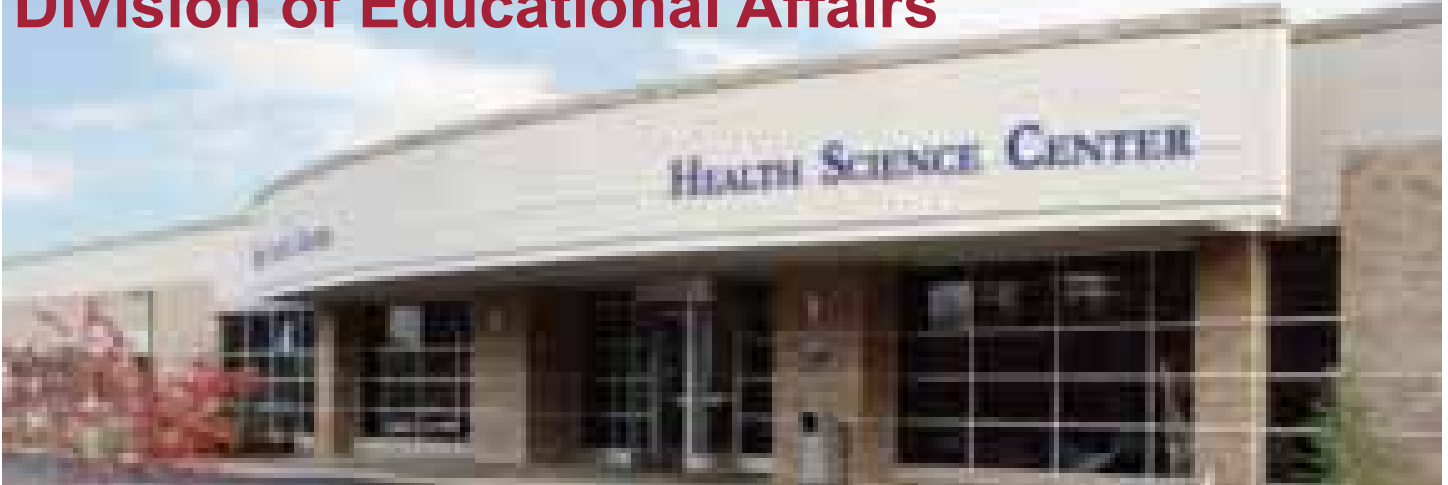
Dental Preparation



Nursing Preparation

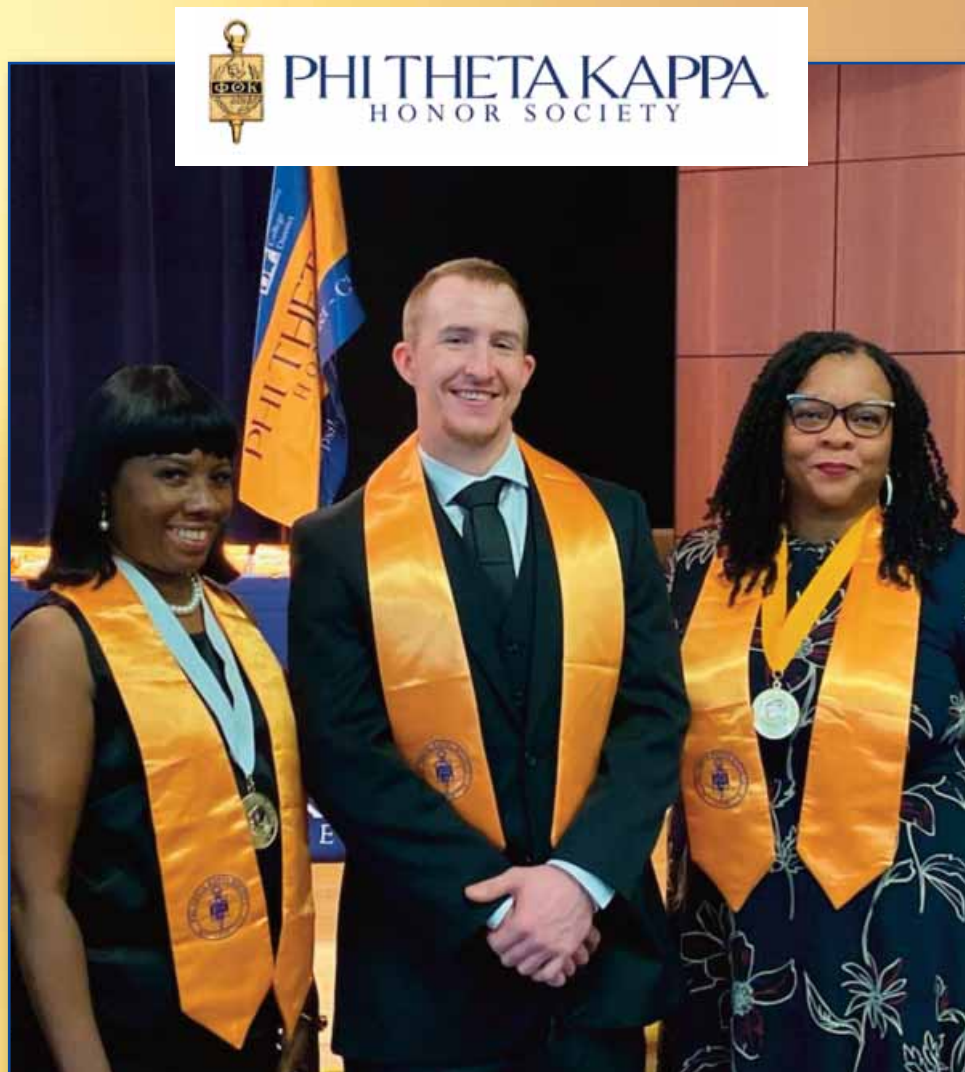
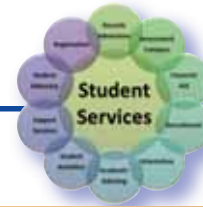


Division of Educational Affairs



Students in Surgical First Assistant practice suturing.





Congratulations to PTK officer graduates who will leave open positions. Elections are next week.



New Phi Theta Kappa member and Graphic Design graduate this spring 2021, Talesia Bishop, sent out a Facebook message and shared her accomplishment of being inducted into the honors organization.

Students interested in Phi Theta Kappa scholarship opportunities can check online at scholarships.ptk.org or join the general membership meeting and ask about navigating the scholarships online.



Recruitment and Outreach at the Eastern Campus



WCCCD Department Of Outreach and Recruitment (Open D.O.O.R.) hosted the Detroit College Access Network (DCAN) Drive-Through College Decision Day event at the Eastern Campus. WCCCD has been a longstanding partner with DCAN and supporting their mission of the network is to promote higher education in Detroit and make a college degree or credential a reality for students in Detroit. The high school graduating class of 2021 were treated to marching band, DJs, photo booth, and lots of giveaways.



Admission and Records



District Student Services is conducting a graduation audit for our 2020 and 2021 graduates.



Yusuf Sabree and Artan Walker discussing the recent inquiries from Future for FrontLiner students for Fall 2021 semester.

Disability Services



Artan Walker, Dawud Muhammad and Ellen Porter Blount discuss a student's needs after an intake meeting with a student requesting accommodations from Disability Support Services.

Adult Education

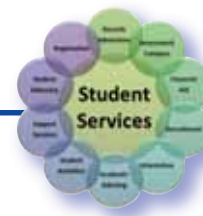


Student Services congratulates Keya Robinson for passing the test to earn her GED credential this week.



The District Success Center Team went over MI Reconnect Guidelines for the 2021 Annual Report.

Division of Student Services



Dr. Tammy Anderson discuss the Beta Beta Beta (TriBeta) Honors Biology Organization with a student. Dr. Curtis Green and Christian Nwamba head the TriBeta Biological Society.

Career Planning and Placement



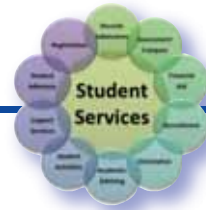
WCCCD's Career Planning & Placement is pleased to announce our partnership with Brabson and Son Auto Repair. This relationship will provide internship opportunities for students in the automotive service technology career field.

MiCup



Henry Inyang, MiCUP intern, is working on a robot which is expected to move from one instructed point to another on its own. Students visited Copper Harbor, waterfalls and had a bonfire with the Mi-Tech Director of the Center of Diversity and Inclusion.

Division of Student Services



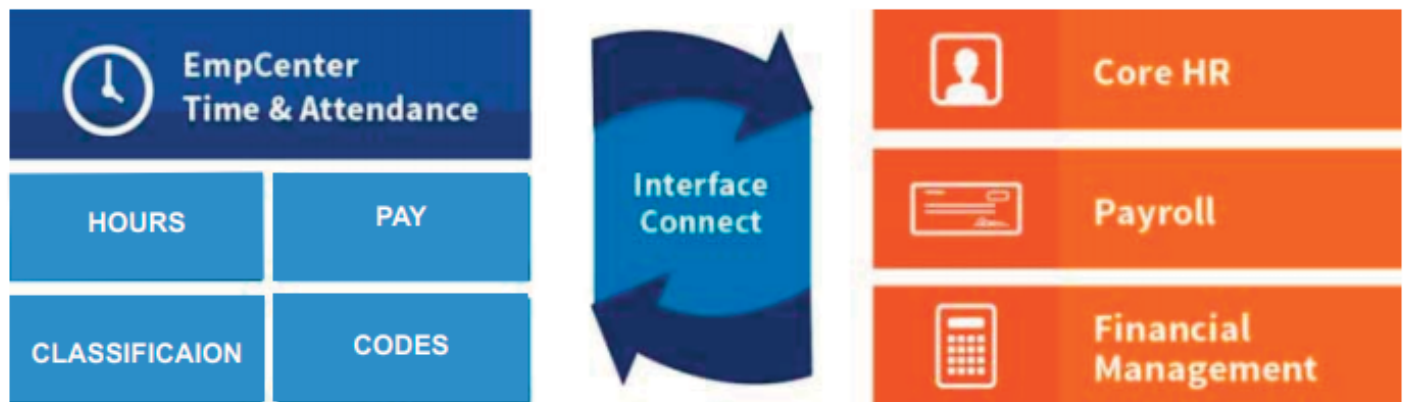
Wayne County Community College District Men's basketball program invited athletes from all over the country to showcase their talents in hopes to earn a scholarship.

This week recruits traveled from Houston, Nashville and Indiana. As the Athletic program increases diversity, this week featured three athletes from South Sudan and Nigeria.



Division of Human Resources

Employee Leave Balance Compliance Review



In a continuous effort to assure data documentation accuracy (DDA) and reporting compliance, the Division of Human Resources, the Office of Accountability and Transparency, and the Division of Administration and Finance are currently reconciling and auditing all employees' leave balances for 2020-2021.

Employee Recognition

Employee recognition is a powerful tool for maintaining positive, productive and an innovative organizational climate. At WCCCD, the Division of Human Resources fully understands the importance of recognizing faculty and staff.

Studies show employees who feel appreciated

:

- Often go above and beyond what is expected of them
- Are more productive and motivated
- Are more likely to stay with the organization

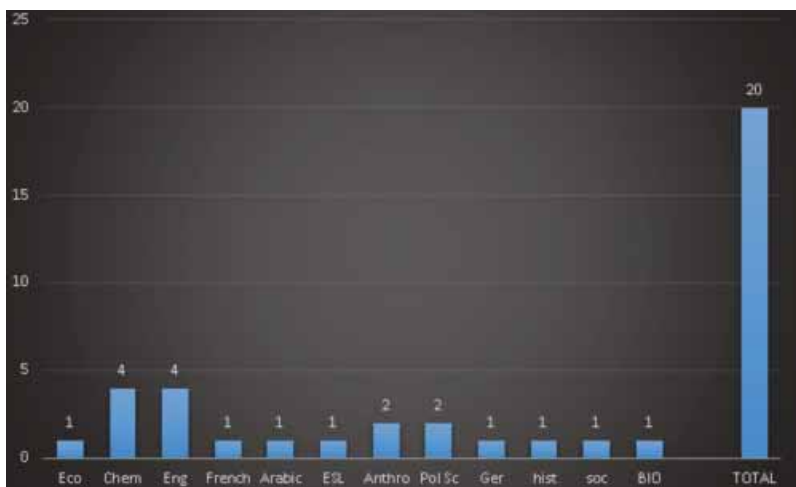




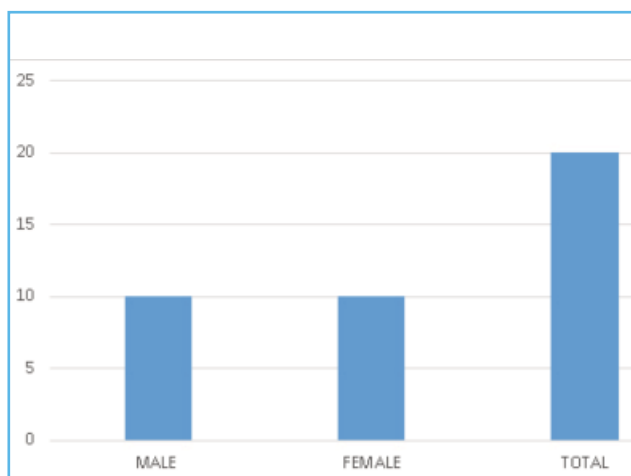
Juneteenth Discussion



On June 15, 2021, the Senate unanimously passed the Juneteenth National Independence Day Act, establishing Juneteenth as a federal holiday in the United States.



2020-2021 DEI Faculty Participation by Discipline



2020-2021 DEI Faculty Participation by Gender



The New Day, New Way Call Center is busy assisting students with questions related to registration, connecting with advisors and navigating Blackboard. The Team meets frequently to discuss updates and strategies for enhancing customer service.

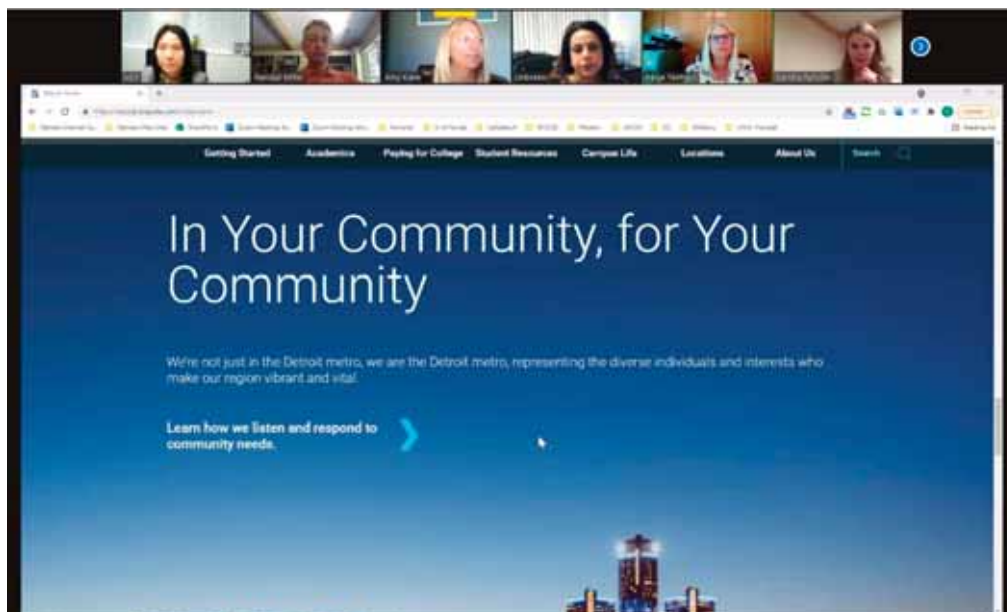
New Day, New Way Initiative





The Website Redesign Taskforce participated in a session to review the HTML functionality for the home, interior, campus and model content template pages of the new website. The taskforce also continues to meet frequently to review and discuss content editing and migration.

Virtual Leadership Session





Muna Khoury participated in the NAPE Conference



Andy Steeby participated at the Downriver Career and Technical Consortium Criminal Justice Advisory Committee meeting.



Dr. Carolyn Carter attended the month MotorCities National Heritage Area virtual board meeting.



Mark Carter attending the Metropolitan Detroit Bureau of Schools Studies, Inc Board of Directors meeting with Executive Director Melissa Baker, Michael Van Camp and Nancy Campbell.



Tim Durand volunteered with Friends of Detroit River at Milliken State Park in Detroit for Free Kids Fishing Fest sponsored by Detroit River Conservancy and DNR.



Anthony Arminiak participated at the Wayne County College Access Network Directors meeting.

Facilities Management

Downriver Campus



Install Hose Reel



Floor Cleaning



Grounds Maintenance

Northwest Campus



Campus Grounds Maintenance and Welcome Center Cement Maintenance

Ted Scott Campus



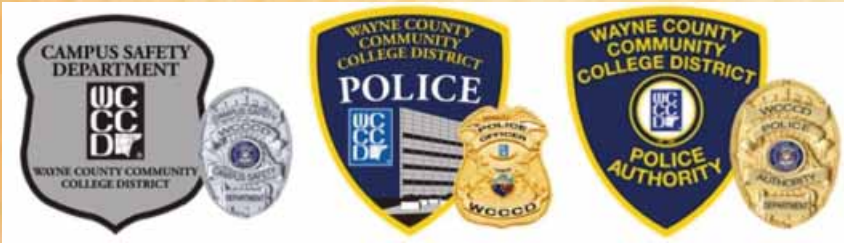
Hose Reel Installation



Outdoor Maintenance



Signage Updates



District Police Authority



The District Police Authority Honor Guard recently conducted training drills.



Satori Shakoor

I am an artist, storyteller and social entrepreneur. I am also a 2017 Kresge Literary Arts Fellow, who creates projects that promote humanity through the arts. I am the founder of The Secret Society of Storytellers, a monthly, live, curated storytelling event and Executive Director for the Society for the Re-Institutionalization of Storytelling. I have a global mission to connect humanity, heal and transform community through the art and craft of storytelling.

My experiences at the Wayne County Community College District were opportunities that I am grateful for. I was a student, teacher, and producer of live events. Whenever, I passed through the corridors, I witnessed engaged students enthusiastic about their classes and what they were learning. Faculty, though professional, felt like family. Smiles and a general feeling of positivity was my experience.

I am the Executive Producer of *The Secret Society of Twisted Storytellers*. The term "twisted" is meant to push the edge of what is human and what is truth -- channeling the power of human expression and binding people through understanding, empathy, and engagement. I tell my audience that storytelling is the essence of what I call "human healing." It can be uplifting and soul-cleansing. It can transcend our differences. "It is possible to shift our consciousness. True stories move you from tears to laughter. That's what human beings do."

WCCCD is a place of learning, inspiration and commitment. I am honored to have been a part of this institution.

Satori received early recognition as a background singer/recording artist when she toured with George Clinton and Parliament/Funkadelic as one of the Brides of Funkenstein. Satori expanded her performance career to include actor, standup comedian, and comedy writer for Canadian television, published short story writer and produced playwright with awards. I am most proud of being a mother, grandmother, and a native Detroit, who possess a gifted eye for Salvation Army finds.

DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



EMOTIONS CAN AFFECT YOUR DECISIONS

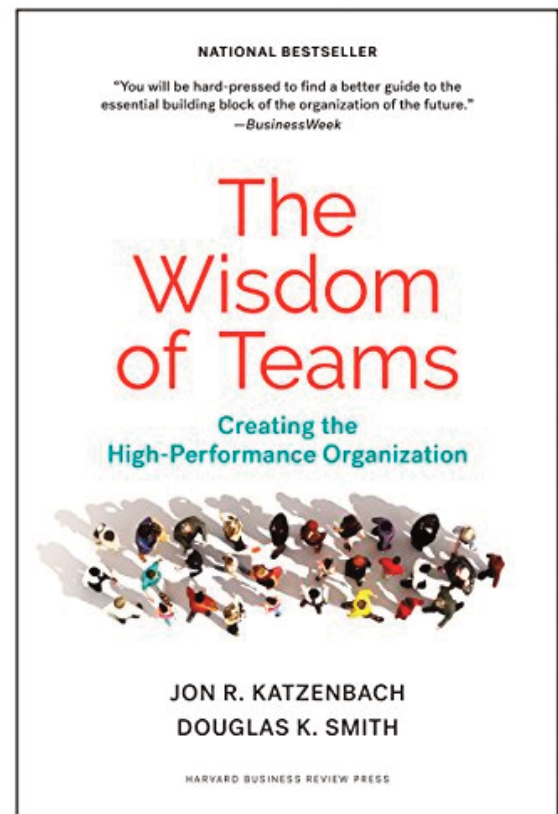
As we navigate through life, we all have the challenges of dealing with bad news and the joys of receiving good news. How we handle these various events in our lives can often have a major impact on our decision-making process.

Some people have the ability to look at difficult issues and problems regarding themselves in a way that the 'sting' is not personalized. Accepting criticism about some aspect of our lives is a far more positive experience if we consider it 'constructive criticism.' We can grow from that kind of criticism and make things better in our lives without becoming defensive or being in denial.

People with a balanced character also are able to handle good news without showing polarized emotions and becoming blind to the reality that life throws a lot of positives and negatives our way. We are constantly challenged to meet the demands of reality. According to *Cloud in Integrity*, when a person experiences emotional states so powerful that their thinking ability is diminished or overridden, their decision-making ability can be negatively impacted.

This is why emotional maturity is so important in leadership: it literally can affect the decisions you make.

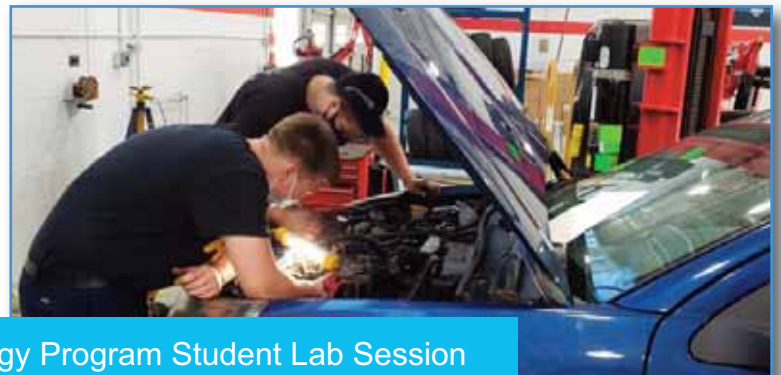
Book Recommendation: The Wisdom of Teams: Creating the High-Performance Organization, by Jon R. Katzenbach and Douglas K. Smith



Downriver Campus



Automotive Service Technology Brakes Lab Facilities Update



Automotive Service Technology Program Student Lab Session



Motorcycle Rider Continuing Education Training Course



Michigan Institute for Public Safety Education



**MIPSE Outdoor Flag Replacement Program
MESUC and Northwest Campuses**



DTE Fermi II Fire Training



Dearborn Heights Ladder Truck Training

Northwest Campus

Staff and Student Appreciation Lunch



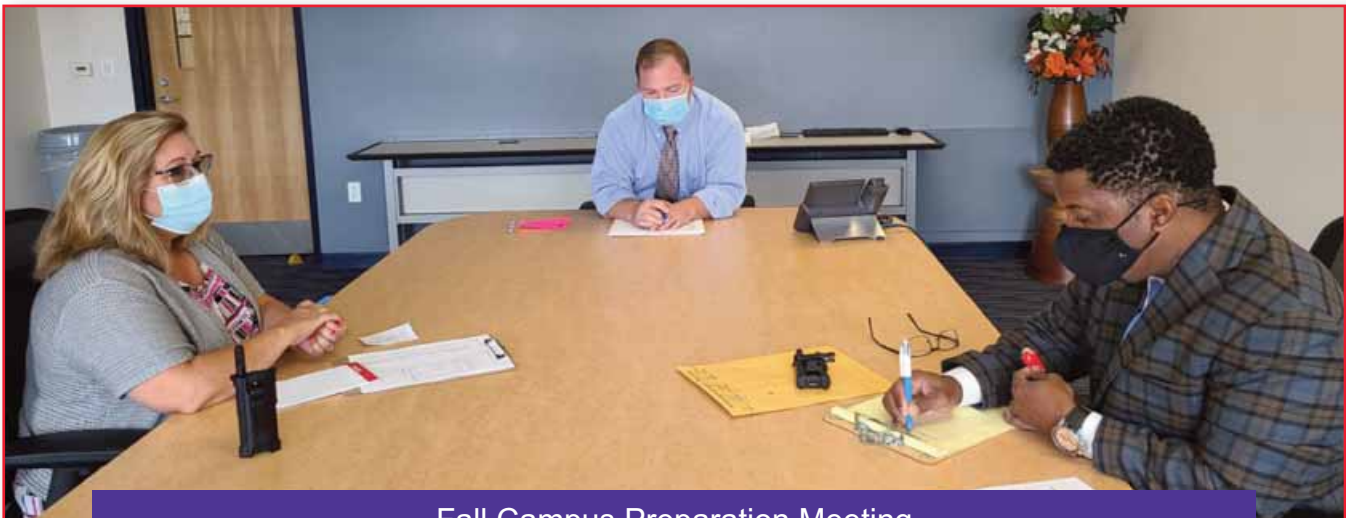
Northwest Campus



Meeting with Giant Janitorial Services



Meeting with Faculty

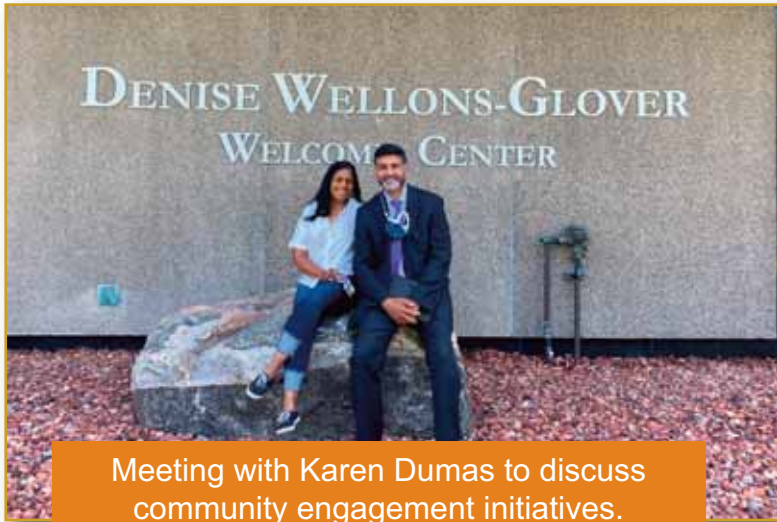


Fall Campus Preparation Meeting



Campus Inventory

Northwest Campus



Meeting with Karen Dumas to discuss community engagement initiatives.



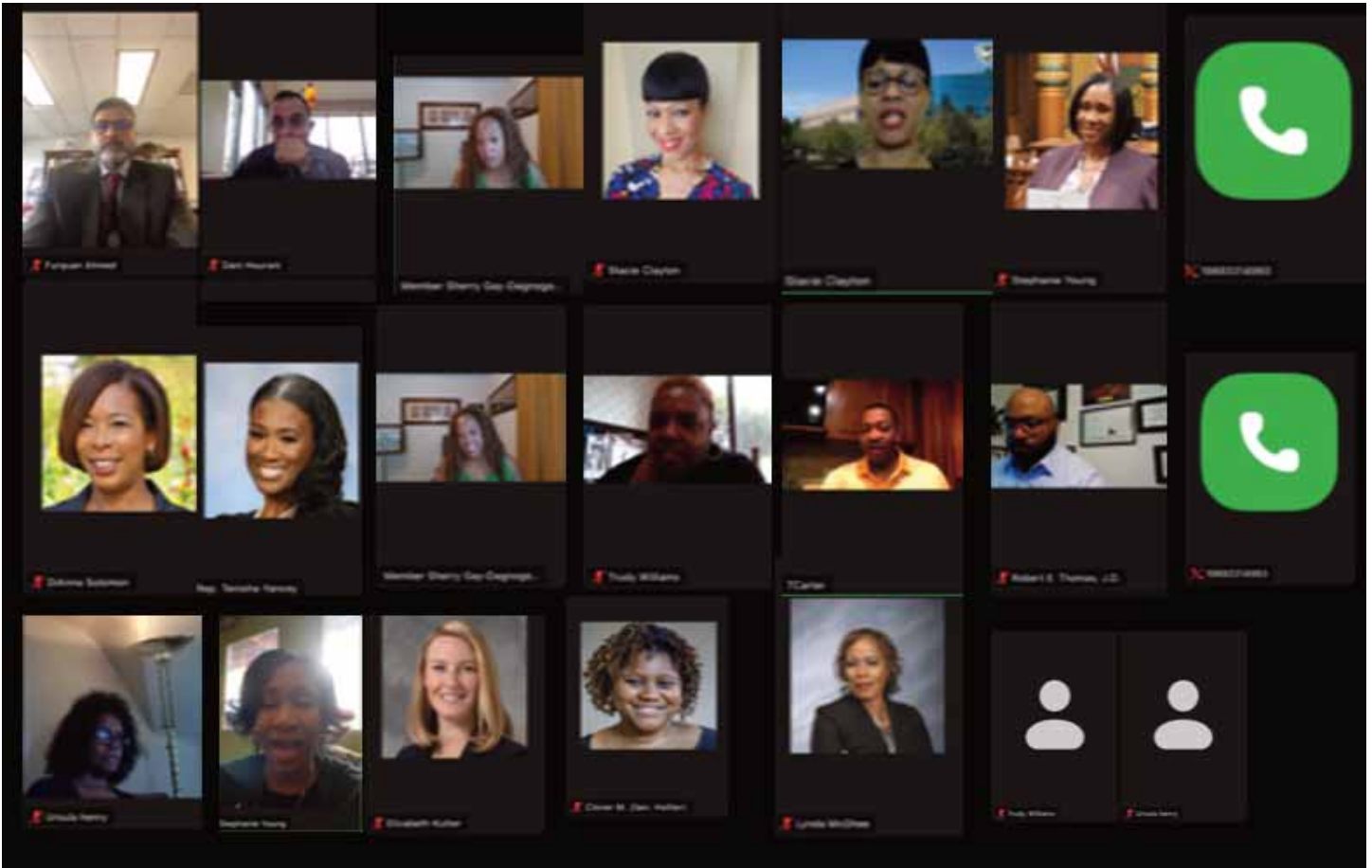
Assisting Students

Drive-in Movie Night



Northwest Campus

Meeting with members of the Michigan Legislature Foster Task Force and the Detroit Caucus. Discussing how to assist Children of Care Aging Out of the Foster care system.

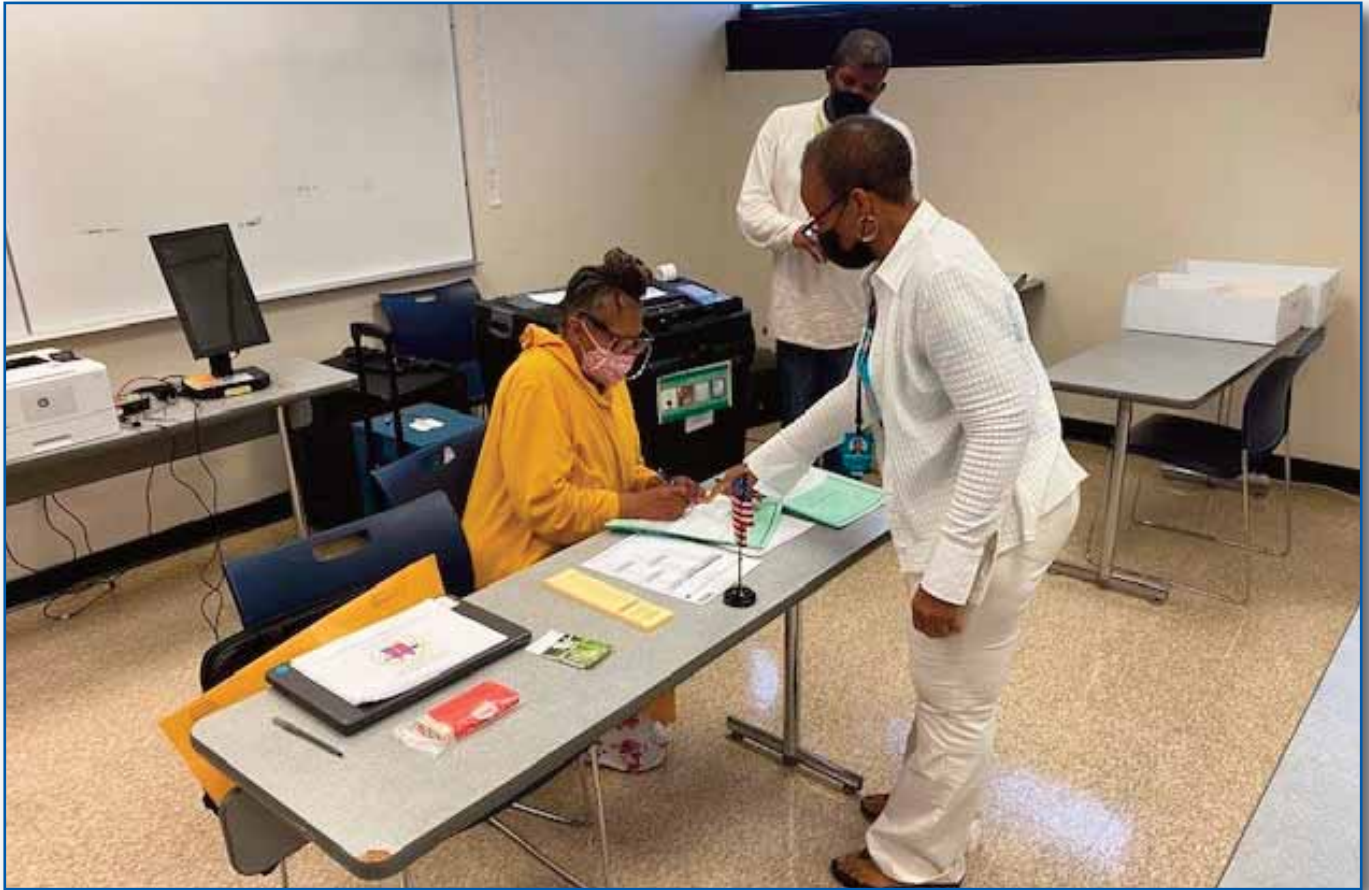


Workforce Development meeting to discuss training and educational opportunities.



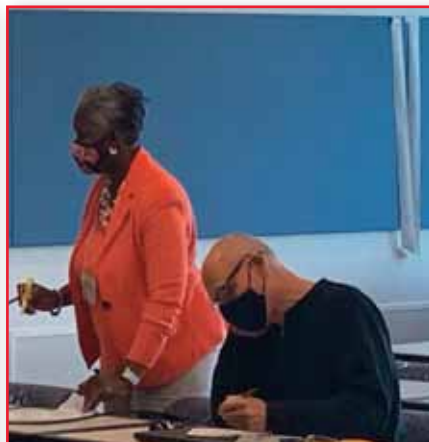
A virtual meeting with facilities to discuss the campus.

Downtown Campus



City of Detroit Department of Elections is having Poll worker and Satellite voting training at our Downtown Campus.

Northwest Campus



City of Detroit Department of Elections is having Poll worker training at our Northwest Campus.

Ted Scott Campus



Campus Operations Meeting – Fall Semester Faculty Guide review.



IT Fall Semester Computer Equipment Inspection



Fall Semester Preparation: Request for Requisitions



Rachel Scott participated in Wayne County Homeland Security and Emergency Management Situational meeting.

SHEEO Report Finds Strong Support for Michigan Community Colleges: Michigan's state support for its public universities trends below the national average, coming in 40th for per student support according to data published in a State Higher Education Finance report Monday. Yet, while higher education has been underfunded, the report notes Michigan's funding of community colleges has been generous with the state spending \$8,833 per FTE student – 10 percent higher than the national average of \$8,173 for two-year institutions. This also comes in at \$3,887 per student more than what the state allocates to its four-year institutions. SHEEO also finds that Michigan is last in the nation for state funding of financial aid per FTE student, having allocated just \$15 in state-funded financial aid per full-time public university student in 2020 compared to the national average of \$830. At two-year institutions, that dollar amount drops to just \$4.

Michigan Center for Student Success

Expanded Eligibility for SNAP/ FAP: Michigan expands eligibility for food assistance if students have an estimated family contribution of \$0 on their federal student aid determination through the FAFSA or if the student is eligible for a federal or state work-study program - regardless of whether they are enrolled in such a program. This could make approximately 200,000 more Michigan college students eligible for benefits, many of whom could be Reconnect students. Individuals interested in applying for food assistance can go to www.michigan.gov/MIBridges to apply. Contact Precious Miller with questions.

MCSS's Strengthening MiWorkforce Pathways Project Launches: Generously funded by the Ascendium Education Group, this project seeks to strengthen equitable access to and through workforce programs. Our work will focus on six industry cluster areas: applied business, applied technology and skilled trades, computer and information services, health professions, engineering technology, and protective services. We are currently seeking programs that want to participate in Strategy #1: Program Design. Please review a short video (13 minutes) that shares an overview of the project, reviews Strategy #1: Program Design, discusses the Workforce Scale of Adoption Assessments (WF SOAA) due August 6, and covers other next steps for colleges. Review information about the entire project on our website under Strengthening MiWorkforce Pathways and contact Jenny Schanker with questions.

Chancellor's Weekend Memo



EDITOR: Julie Figlioli

CONTRIBUTING EDITORS

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Dr. Carolyn Carter
Aracely Hernandez
Tameka Mongo
Priscilla Rodgers
Susan Wiley



Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity