

Chancellor's Weekend Memo



May 29- June 4, 2021

Weekend Memo 1294

A graphic for a virtual commencement ceremony. It features silhouettes of graduates in gowns and caps, some with their caps and diplomas raised in the air. The WCCCD logo is centered, with the text 'Wayne County Community College District' to its right. Below the logo, the years '2020 & 2021' are written in large, gold, 3D-style numbers. A black ribbon banner with the word 'CLASSES' and 'OF' in white text is draped across the numbers. At the bottom, the text reads: 'WCCCD's Virtual Commencement Ceremony is Saturday, June 12, 2021 at 11:00 a.m.'

Wayne
County
Community
College
District

2020 & 2021

CLASSES OF

WCCCD's Virtual Commencement Ceremony is
Saturday, June 12, 2021
at 11:00 a.m.

To view the virtual Commencement Ceremony on June 12, 2021 visit our website. The ceremony will begin at 11:00 a.m.. Participants can join through a desktop (Windows or Mac), web, or mobile. After you click on the link, follow these instructions:

How to join the ceremony:

1. Click "Join Live Event" from your desktop (Windows or Mac), web-browser, or mobile device.
2. If joining from a mobile device, please download the Microsoft Teams app prior to clicking the link.

Chancellor's Executive Cabinet Meeting

The Chancellor's Executive Cabinet met to discuss the marketing and recruitment campaign for the 2021 Fall semester.



Chancellor's Administrative Cabinet Meeting

This week, we held a virtual discussion with the Administrative Cabinet on a presentation titled "Common Sense in a Senseless World" by Dr. Thomas Sowell.



Community Clean-up

Staff from the Northwest Campus spent the day cleaning up the community and recruiting for the Summer 2021 semester.



"Inclusion makes us stronger" is an ideology that the "New Day, New Way" Call Center draws inspiration from daily. The team represents professionals from each of our campuses to ensure that the community is being served with the highest level of professionalism.

New Day, New Way Initiative

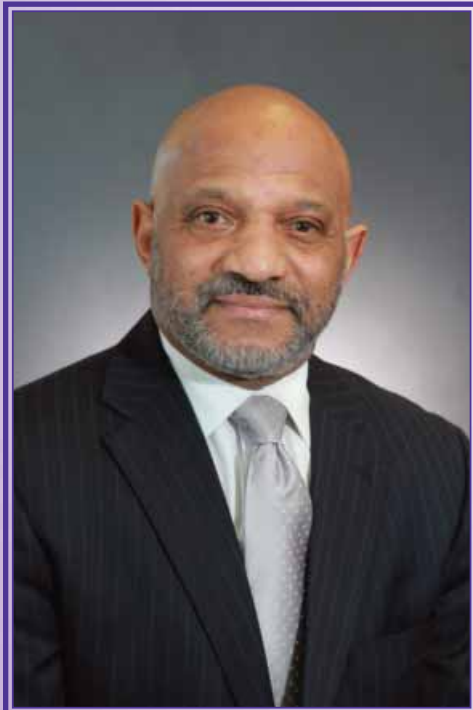


Priscilla Rodgers and Tameka Mongo, members of the Chancellor's Office Staff assisted in the New Day, New Way Call Center Initiative.



The Educational Minute

Sunday Mornings on
The Mildred Gaddis Show



Dr. Harvey Dorrah

Mildred Gaddis from the “Mildred Gaddis Show” interviewed Dr. Harvey Dorrah. Ms. Gaddis asked Dr. Dorrah to share important information about the Mary Ellen Stempfle University Center-Center for Learning Technology and Distance Learning (MESUC) with her viewers. Dr. Dorrah shared that MESUC provides access to bachelor’s and master’s degree programs from premier universities and colleges in Michigan. He also informed viewers that, as a result of Dr. Ivery’s leadership, the District offered hundreds of fully online and virtual face-to-face courses to WCCCD students and guest students during the pandemic.



COVID-19 Special Unit

Michigan Institute for
Public Safety Education



Yvette McElroy Anderson met with a member of the health team that performs the COVID-19 testing through our partnership with the Michigan Department of Health and Human Services at the Northwest Campus. Various new signs have been installed to increase visibility and awareness that testing is available (both Rapid and PCR Testing are offered).



**Sanitizing and Social Distancing
Continue District-wide!**



Division of Workforce and Economic Development

Glenda Wapegan-Magarrell
District Dean, Workforce
and Economic Development

Outdoor Training Center to Train for Hi-Demand Jobs



Civil Technology/Testing Training, Career and Job Exploration Focus areas:

Throughout the pandemic recovery, access to well-paying jobs for low-income Americans has been a prominent feature in the Biden Administration's American Jobs Plan. The proposed plan's budget includes \$4.8 billion for workforce development infrastructure and the creation of one to two million registered apprenticeship and pre-apprenticeship opportunities for a diverse population of non-degree workers.

The National Apprenticeship Act of 2021, passed in the U.S. House of Representatives with bipartisan support, invests \$3.5 billion over five years for the creation of registered apprenticeships and pre-apprenticeships.

Targeted Regional High-demand Job Sectors
Advanced Manufacturing~Healthcare~Information Technology
Construction~Finance~Transportation~Biotech

Cool Kids Code 2021 Summer Camps



The Division of Workforce and Economic Development is currently recruiting instructors and students for the Cool Kids Code Summer Camps to begin in August. The program will include camps focusing on computer game development, virtual world development, IoT development, cybersecurity, and electric vehicles.

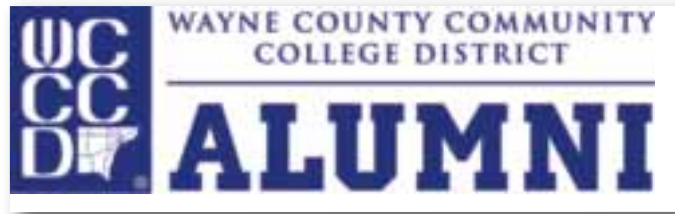


Entrepreneurship Training



Recruiting has begun for Cohort Four!

This cohort will focus on businesses in health, beauty and fitness. The application process is open until June 11, 2021 and we currently have 36 new applicants.



Eddie L. Washington Jr.

After an honorable discharge from the armed forces, I returned home to Detroit. I was unemployed, the job market was weak, and I was unable to secure funding for college. WCCCD was accessible and an affordable option for me to begin my criminal justice degree to pursue a law enforcement career.

The WCCCD professors were more than instructors; they were role models who took the time to coach me and build up my confidence. They demanded accountability and set high standards. Today, my actions are guided by what I learned from them. I remain committed to excellence and take the time to invest in others, as my professors did for me.

A positive memory during my college years was an assignment in my criminal law class. Students were asked to take a position/opinion on an issue – as I recall, the topic was the death penalty. The assignment was to develop an argument based on evidence and research, for the opposing opinion. This exercise helped me better understand the importance of looking at issues from the point of view other than my own and forever reinforced my value of objectivity.

Often, people place a higher value on a goal or an outcome versus the journey to attain the achievement. For me, the journey was always more valuable. My advice to others pursuing a post-secondary education is to invest in the journey, and the outcome will come to fruition. Just believe!

I went on to receive my Bachelor's Degree, was the former Director of the Michigan State Police and now lead the University of Michigan Division of Public Safety and Security Departments as the Executive Director.

The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont

Apryl Brown



Professor Apryl Brown began her undergraduate studies at Spelman College and later transferred to Wayne State University to complete her Bachelors of Science in Biological Sciences. Her goal was to complete the requirements for her entry into medical school at Ross University School in doing so she earned Master’s Public Health in Health Systems Management at Tulane University School of Public Health and Tropical Medicine.

Professor Brown has worked as an adjunct science professor at WCCCD for 14 years. “As an adjunct biology professor at WCCCD, I have found it fulfilling to prepare students to excel in their future careers especially individuals pursuing science-related research and the health professions.” Her love of serving the community as a science educator and public health biologist has evolved through the examples of her parents, indicating her father was a physicist and mathematician and her mother worked as an educator for the Detroit Public Schools.

Instruction

- 14 years adjunct science professor at Wayne County Community College District

Education

- Bachelor of Science from Wayne State University
- Master’s Degree from Ross University School of Medicine
- Master of Public Health in Health Systems Management from Tulane University of Public

Accomplishments

- Full Member, Sigma Xi, The Scientific Research Honor Society
- Lifetime Member, Delta Omega Honorary Society in Public Health
- Graduate/Lifetime Member, Beta Beta Beta National Biological Honor Society
- Honored as the Founder of the WCCCD Xi Alpha TriBeta Club affiliated with the Beta Beta Beta National Biological Honor Society
- Lifetime Member, Eta Sigma Gamma National Professional Health Education Honorary

Awards

- Tulane School of Public Health & Tropical Medicine Community Leader in Global Health Award
- American Public Health Association Black Caucus Community Service Award

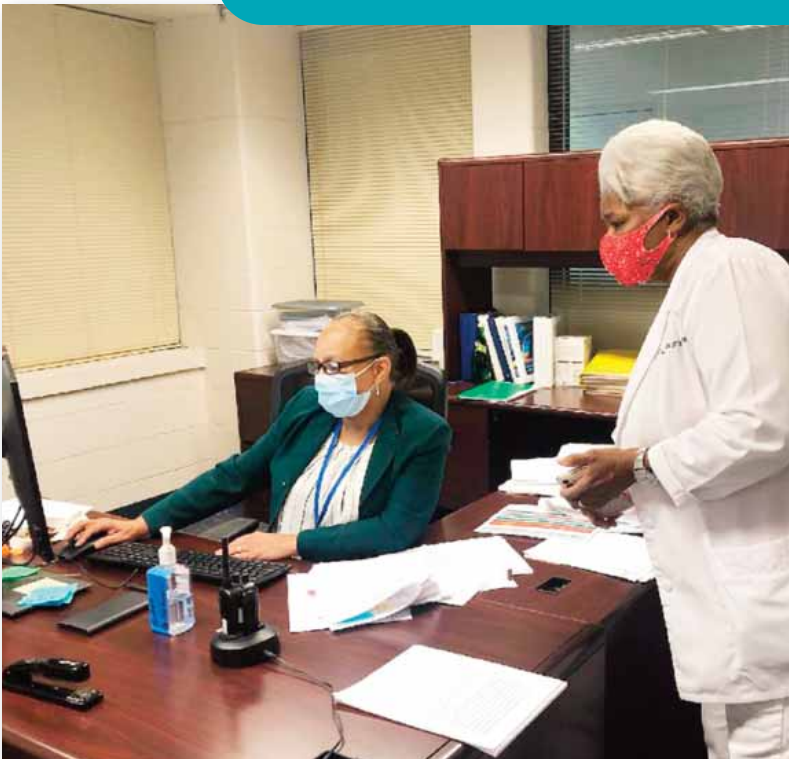
Community Service

- President, Michigan Public Health Association; 2021 - 2023
- Public Policy Committee Chair, Michigan Public Health Association; 2021

Division of Educational Affairs



Practical Nursing Education Program





Division of Educational Affairs

Summer 2021 Science Research Immersion Biology and Chemistry

Professors Samer Hanna and Christian Nwamba facilitated the final round of drive-thru distribution of science kits and supplies to students participating in the faculty's Summer 2021 Science Immersion Research Pilot.



Instructional Surveys

Instructional surveys, administered every academic semester, are some of the key tools used in evaluation of our programs, courses, and instructional services. Two of the most important are:

PROE Survey: The Program Review in Occupational Education, or PROE survey is a part of the Michigan Community College Occupational Education Evaluation System and helps each college evaluate its career programs.

SSOI Survey: The Student Survey of Instruction, or SSOI, is a survey of each class offered during a semester focused narrowly in the instructional technique used in class. While the results will vary, as each class has a different instructor, the data obtained will show areas of instructional success and areas in need of improvement.



Division of Educational Affairs

Career Programs



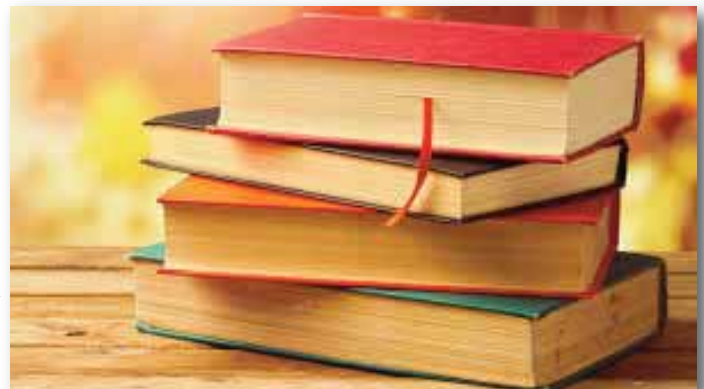
Computer Information Systems (CIS) faculty met to discuss skills and competencies students need to fulfill workforce demands.

Textbook Review Process

Textbooks are reviewed and adopted during the Schedule Development Process. Textbooks are considered for selection based upon:

- Affordability
- Usability
- Format options
- Edition updates

A new trend in textbook selection considers the use of free Open Educational Resources (OER) which unify access to educational materials for students, reduce student spending, and promote faculty collaboration among other factors.



Operational Excellence

The Division of Educational Affairs will continue with our classroom observation effort for the Summer 2021 semester. Each instructional team member is assigned to a cluster of instructors to observe virtually and/or face 2 face. The team was successful in conducting more than 8,200 observations during the Spring 2021 semester.

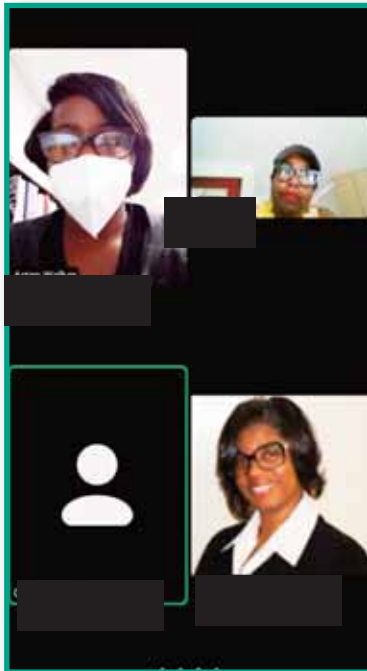


Division of Student Services

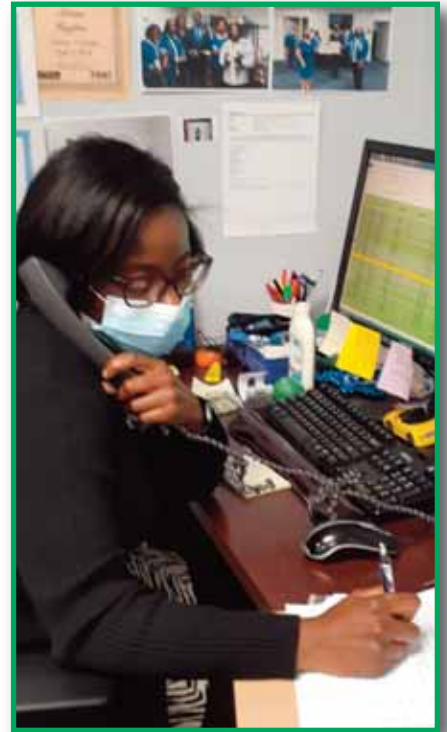
Recruitment and Outreach



Hamtramck Community Center ESL students prepare to take their final exam.



Staff participated in the virtual GED class with our Considine students to discuss WCCCD programs and events.



Staff continue to assist MiReconnect students with registration for the Summer and Fall 2021 semesters.

Disability Services

Staff continue to assist students with support services for the Summer 2021 semester.





Division of Student Services

International Students



Staff continue to assist international students with registering for the Summer and Fall 2021 semesters.

Financial Aid



The District Financial Aid Office has partnered with Student Connections to assist students with information on how to avoid loan default and increase their financial literacy.



The Phi Theta Kappa Honor (PTK) Society had another great year! This academic year alone, PTK conducted two virtual inductions, maintained its five star chapter status, placed first runner up in the Honors In Action Theme 7 Life and Death research, placed ninth for Honors In Action Theme 7 Life and Death project and has already inducted 179 students this Spring 2021.



WCCCD's men's basketball coaching staff met with a student athlete and his parents.



Division of Student Services

Adult Education



Staff continue assisting students with registering for the GED exam.

Career Planning and Placement



WCCCD's Career Planning and Placement is pleased to announce our partnership with the City of Detroit Emergency Services Deployment Division. This partnership will provide employment opportunities for our students and alumni as 911 dispatchers.

MiCUP



As part of our Michigan College and University Partnership Program (MiCUP), the WCCCD interns are conducting research in their lab settings and completing a parallel research course.

Division of Human Resources



Human Resources Analytics

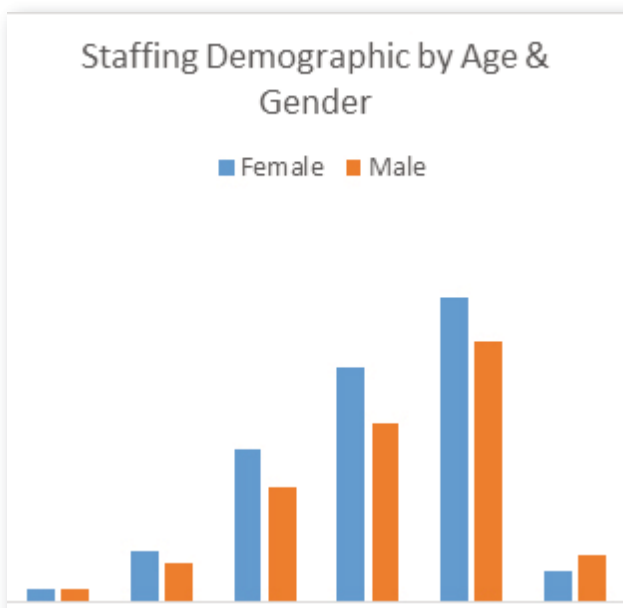


The Division of Human Resources is continuously working for reliable data management so that data is easily accessible to campuses and divisions to use in a secured environment.

HR compiles weekly reports on:

Leave Time Usage Report
FMLA report
Benefit Administration Report
Assignment Extended and Ending report
Retirement and Separation Report
Faculty Seniority Report

New Hire Report
Position Control Summary
Personnel Action Notices
Attendance Report
Faculty Pool Report
Home Base Report

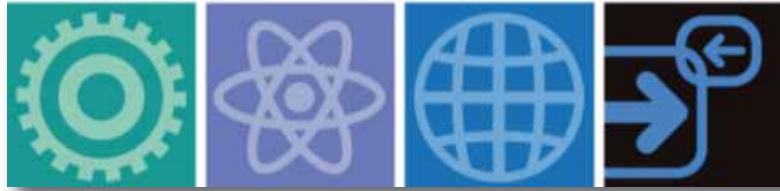


Data Analyst is a vital tool of HR, assisting in:

- **Mapping talent** – District Staffing Alignment
- **Managing demographics** – Developing HR analytics for the effective using of resources
- **Managing culture and transformation** – HR plays effective role for achieving District Strategic goals and objectives
- **Improving leadership development** – Assist the campus presidents and vice chancellors for placing the right staff for the right job
- **Delivering on recruiting** – Meeting the Strategic Staffing needs of the District

2021 RETIREES

Linda Azzam-Harmon
Frank Dunbar
Jacqueline Esters
Susan Hamady
Bruce Henry
Lillian Jenkins
Mario Lamberti
Ronghua Luo
Michael D. Mason
Carl McClanahan
Norman McRae
Kathy Morrow
Jeffery Neumann
Douglas Payne Sr.
Eileen Shaw
Clara Thrasher
William J. Vanderlin
Nancy Walker
Earlene Williams-Fulgiam
Mary Wolf



The School of Continuing Education



Community Partnerships

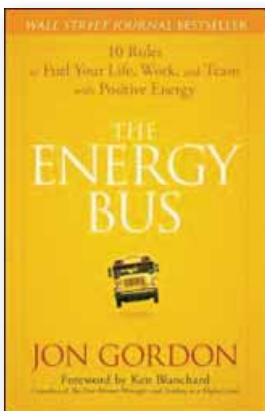
This week Melodie Bunkley and Tonya Seegars met with Treena Horton, Program Coordinator, Alzheimer Association-Greater Michigan Chapter. Discussion focused on virtual offerings related to resources and Alzheimer's prevention.



Motorcycle Safety

In partnership with the Michigan Department of State Motorcyclist Training and Motorcycle Safety Foundation, the School of Continuing Education offered online motorcycle safety for riders training to meet the State of Michigan requirements for obtaining a license.

DIVERSITY & INCLUSION



Cultural Book Club

This week Kerri Barnett Novak shared insights on the book *The Energy Bus* written by Jon Gordon.





Program Spotlight

Criminal Justice Law Enforcement

The Division of Institutional Effectiveness (IE) gathers market analysis data to support continuous evaluation and improvement of programs and services. WCCCD's Criminal Justice Law Enforcement Administration Associated of Applied Science degree program is designed to provide the academic and professional training necessary for careers in law enforcement.



Did you Know?

According to the Bureau of Labor Statistics, U.S. Department of Labor, employment of police and detectives is projected to grow **5% 2019 to 2029** (faster than average)

Source: U.S. Department of Labor

According to the Bureau of Labor Statistics the median annual wages for police and detectives in the **top industries** in which they worked were as follows:

Top Industries

- Federal Government
- State Government, excluding education and Hospitals
- Local Government, excluding education and hospitals

Target Occupations

- Baliffs
- Detectives
- Criminal Investigators
- Police, Patrol Officers
- Sheriffs

Below is a snapshot of WCCCD's Criminal Justice Law Enforcement Program and Region Job Openings

WCCCD is one of the Top 3 colleges awarding credentials in criminal justice law enforcement industry in Michigan.

Average GPA of Graduates
3.25



Top Regions with Job Openings

- Wayne County
- Oakland County
- Macomb County
- Livingston County



Meeting with Ellucian Team

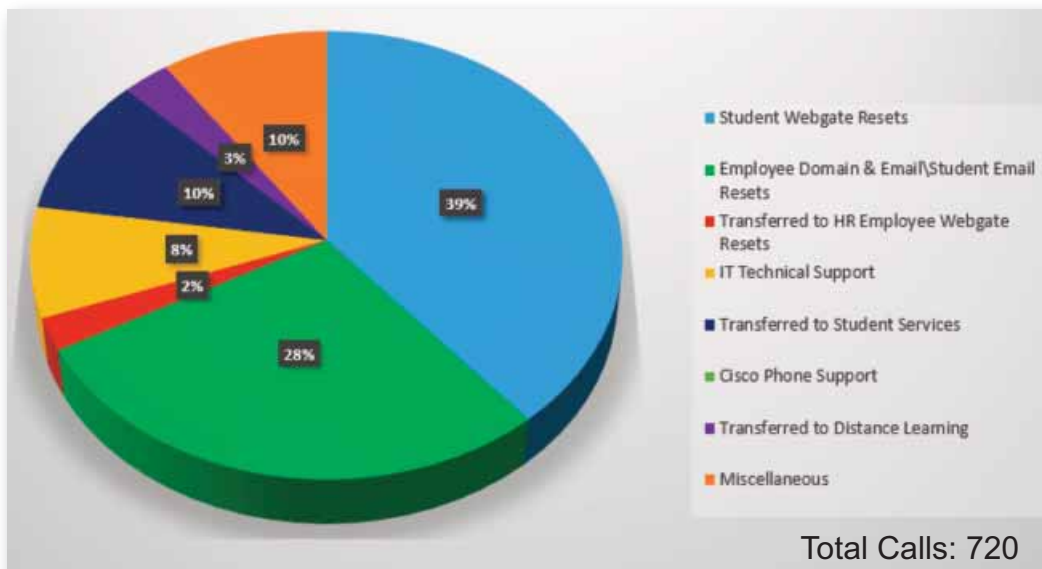


Staff from the Division of Information Technology met with representatives from Ellucian for a discussion regarding the upcoming contract renewal. Topics of discussion included:

- ❖ Ellucian Intelligent Learning Platform - a single, easy-to-use platform that streamlines common teaching and learning tasks between administrative and learning management systems (LMS).
- ❖ Ellucian Experience - provides instant access to content and real-time data through a single application framework and personalized dashboard, linking people, processes and applications.

Meeting with Microsoft Team

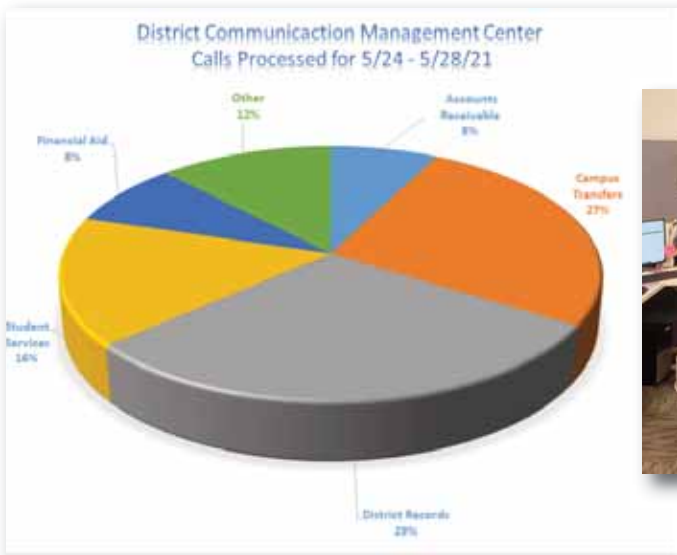
Staff also met with representatives from Microsoft to discuss the Fast Track Program offered by Microsoft.



May 2021
Help Desk
Support Dashboard

District Communication Management Center

The District Communication Management Center staff assists and disburses incoming calls District-wide. This graph represents a breakdown of how each call was processed.



Ceremonies and Rituals Committee

The Ceremonies and Rituals Committee is in final preparations for an exciting tribute to our graduating 2020 and 2021 students! WCCCD's 2021 Commencement is a virtual ceremony. Many COVID-19 safe activities led up to the event including the Nursing Pinning, Phi Theta Kappa Induction Ceremony as well as a drive-up graduate celebration kit activity. The celebration kit included free graduation caps, tassels, diploma cover and honor citations.





Website Redesign Weekly Leadership Session

This week, our virtual leadership session for the website redesign project focused on reviewing content for the School of Continuing Education. This weekly dialogue provides us with feedback as we continue to move through the Content Phase of the website redesign project.



Website Redesign Taskforce

The Website Redesign Taskforce met with its design and content management system vendors to discuss the status of final page layouts, the content migration plan and site template training. The taskforce also participated in a CMS demo as it prepares to transition to the development phase of the project.





The Website Committee continues to work with the leadership team to ensure content on the website is updated. In addition to meeting on a frequent basis to review content and analytics, the committee completed 47 website updated requests during the month of May.

May 2021 Analytics

The website had visitors from 108 different countries. The top five were:

1. United States
2. Canada
3. Nigeria
4. India
5. China

Top 10 Most Viewed Pages

1. Homepage
2. Distance Learning New Students
3. Faculty & Staff Resources
4. Academic Program
5. Distance Learning
6. Blackboard FAQs
7. Academic Schedule
8. Student Emails
9. Financial Aid Online Forms
10. Nursing

Page views – 372,621
User – 52,191
Returning Visitors – 35.4%
New Visitors – 64.6%



PROFESSIONAL DEVELOPMENT

Staff completed their last week of a one-month professional development journey attending the Annual American Association of Community Colleges Virtual Conference. A few of the team's final sessions involved collaborations to produce a work-ready workforce, technology to improve the student experience, and philanthropy to collaborate for student success. Allan Cosma also represented WCCCD as last week's grand prize winner of the virtual conference game activities and networking contest.



Dr. CharMaine Hines, Dr. Tammy Anderson, Allan Cosma, Dr. Rachel McQuire, Dr. Oneka Samet and April McCray



Dr. Carolyn Carter, Board Member of the MotorCities National Heritage Area attended a press conference at the Ford Piquette Avenue Plant celebrating the 14 new highway signs to be erected, with 20 more signs already approved by the Michigan Department of Transportation.



Professor Peter Boykin from the History Department was interviewed earlier this month for The Teacher Stories podcast. This podcast interviews educators from around the country about their experiences in the field. Professor Boykin credited his desire in pursuing education being attributed to his great-great grandfather, Johnson Chestnut Whittaker. His great-great grandfather was one of the first African Americans to matriculate at West Point.

The picture shown on Teacher Stories was taken of Peter and his family at the White House in 1995, where President Clinton posthumously commissioned Johnson Whittaker.



Michigan Institute for Public Safety Education



Emergency Medical Technician Program Students Lab



Paramedic Program Students Lab

Facilities Management



New Roof Installation at the Northwest Campus Health Science Center



Facilities Management



Custodial Services





District Police Authority

Special Response Team Training

The District Police Authority partnered with the Detroit Police Department Special Response Team for active shooter response training at the Northwest Campus.



Downriver Campus



Student Success!

PRESENTERS

- Jasmine Dean, EdD
Faculty Developer
Baker College
Center for Teaching
Excellence
- Wanda Hudson, EdD
Technologist/Professor
Wayne County
Community College, CS
Faculty

Downriver Campus staff attended the Ferris State Trends in Leadership workshop.

Anthony Arminiak participated in Beaumont Hospital Taylor's Community Advisory Committee Meeting.

Community Advisory Board
Beaumont Hospital, Taylor
5/26/2021

Beaumont

Northwest Campus



Community Outreach



Student Success



Ted Scott Campus



Fall 2021
Student Outreach



Belleville
Rotary Meeting

Administrative Staff
Planning Session



Chancellor's Weekend Memo



EDITOR: Julie Figlioli

CONTRIBUTING EDITORS

David C. Butty

Carolyn Carter

Aracely Hernandez

Tameka Mongo

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Susan Wiley



Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

