

## Legislative Update



**First Day of Fall 2021 Classes is August 23, 2021!**



## COVID-19 Special Unit

Michigan Institute for Public Safety Education

### Partnership with the Michigan Department of Health and Human Services

We continue to offer both the COVID-19 Antigen(Rapid Testing-results within 30 minutes) and the COVID-19 Polymerase Chain Reaction (PCR) Test (lab test) at our Northwest Campus through our partnership with the Michigan Department of Health and Human Services.



# Partnership Opportunities with the Detroit Police Department



## Project Team Meeting



Thank you to Ester Truitt and Dr. CharMaine Johnson for donations to the Dr. Sandra Robinson Scholarship Fund.





Glenda Wapegan-Magarrell  
District Dean, Workforce  
and Economic Development

## Division of Workforce and Economic Development

### Commercial Drivers License Program

The Commercial Drivers License Program for Summer 2021 started with more than 55 students on the waitlist. Training started with an industry orientation, MDOS checklist, vehicle maintenance checks and docking maneuvers. Participants learned about industry employer opportunities paying up to \$100,000 in salary and wage benefits for new and experienced drivers.



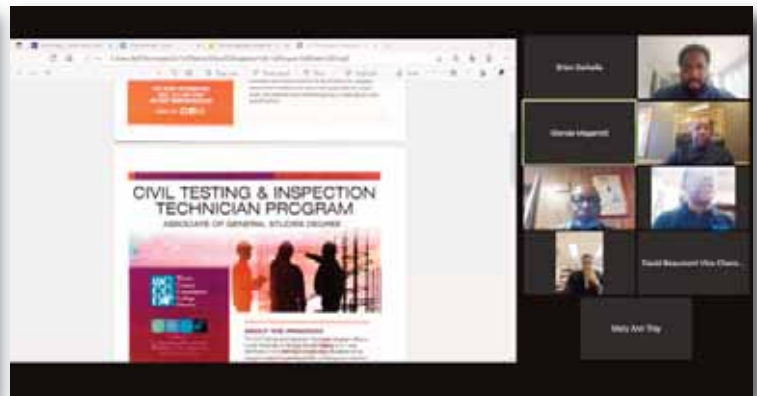
Planning and pre-registration for the Cool Kids Code summer camps continues. The Division of Workforce Development met with representatives from General Motors and Rainbow Push to discuss enrollment, content and the use of assets such as drones and autonomous vehicles.



# Division of Workforce and Economic Development

## Outdoor Training Center Update

Civil Technology and Testing meetings continue with the Michigan Department of Transportation and the American Council of Engineering Companies. Discussions focused on the final site preparations for the Outdoor Training Center, on-site lab, classroom and equipment trailers and other site improvements.



## Construction Trades Training Program

Participants in the Construction Trades Training Program require certifications and testing in CPR First Aid and OSHA 30 to be qualified to safely work on construction sites. Next steps will be construction, tools, equipment use and safety leading to an 80 hour work experience component at the Amazon development on Eight Mile and Woodward in Detroit.



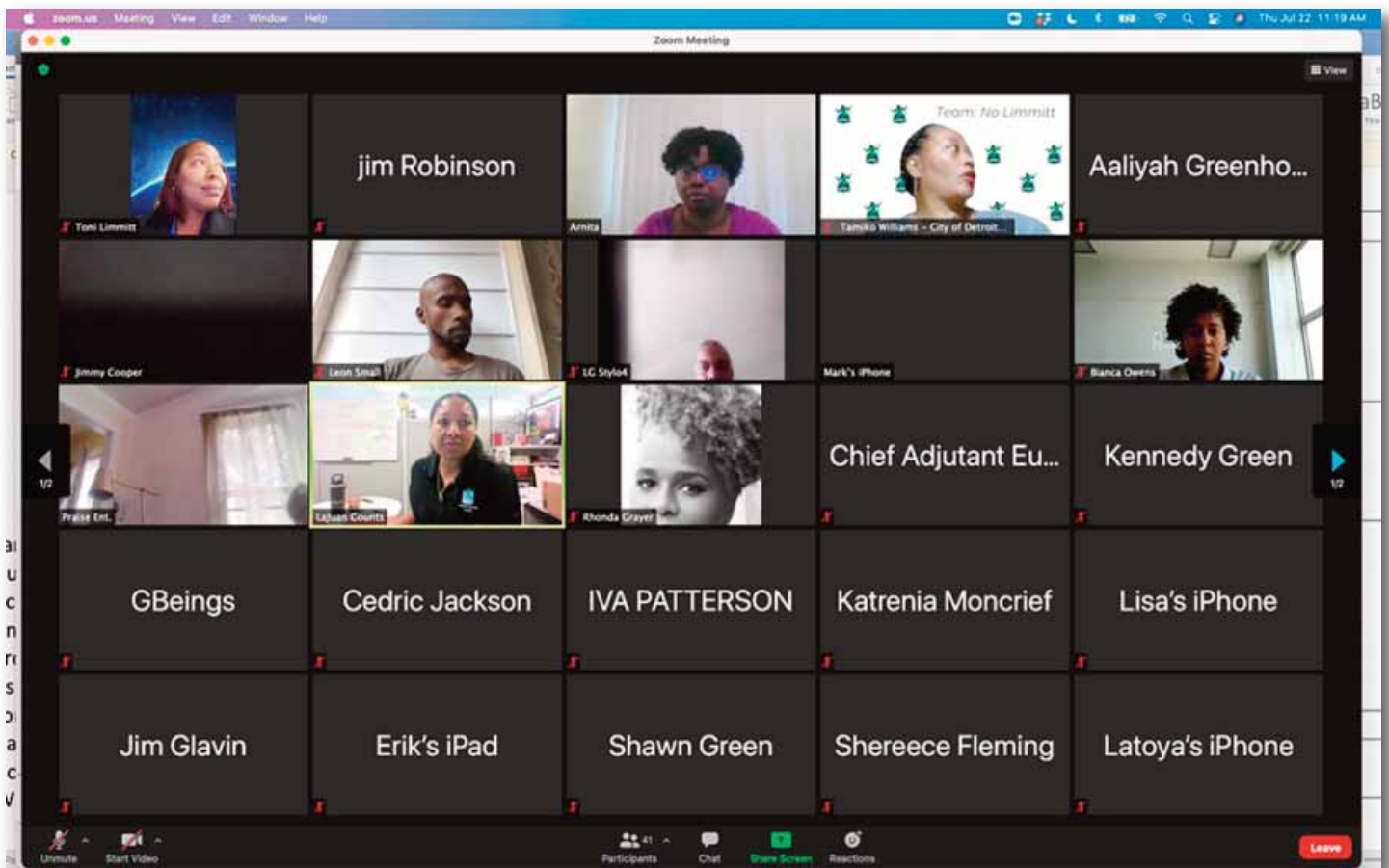


# Division of Workforce and Economic Development

## Detroit At Work Partnership

Representatives from the Division of Workforce Development participated in a city of Detroit outreach and contractor program to introduce the District's collaborative entrepreneurship/contractor capacity-building training. The next cohort will start July 26, 2021 with approximately 40 Detroit residents vetted by Detroit at Works.

WCCCD's Outdoor Training Center programs and bootcamp will help prepare participants for work or small contractor opportunities including trash/clean-out work and Commercial Drivers License driver material hauling.



# Detroit Police Department Tours the Northwest Campus



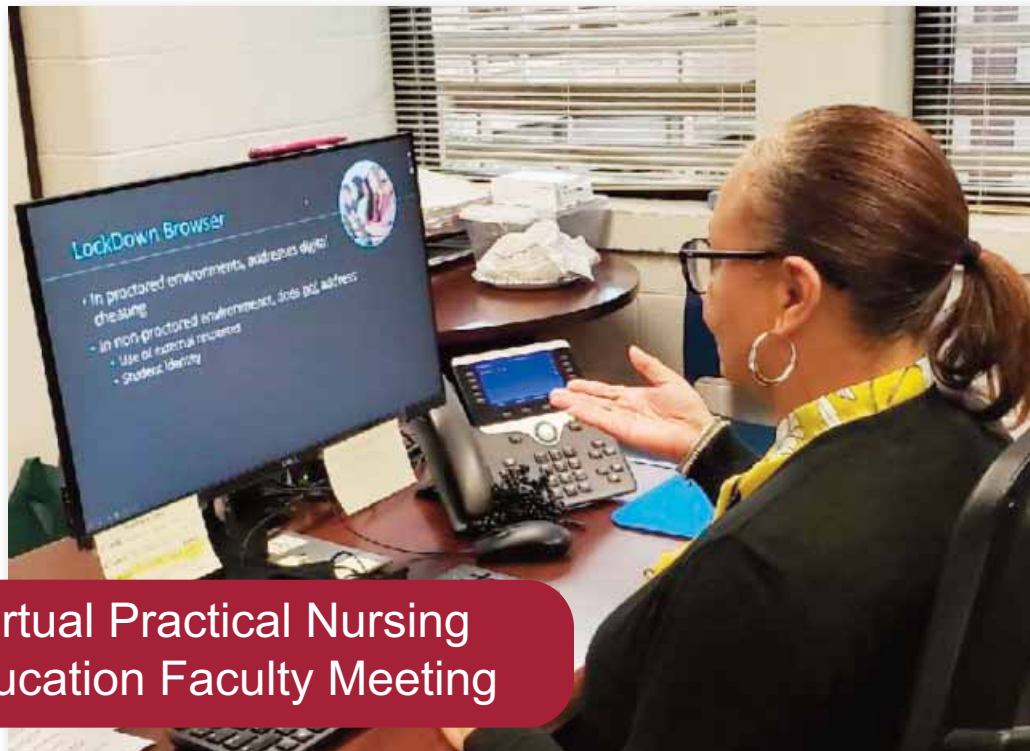
# Division of Educational Affairs



## Practical Nursing Education Program



### Mock Student Interviews



### Virtual Practical Nursing Education Faculty Meeting





## Student Success!



Fall of 2019 I began my journey with the Wayne County Community College District Pharmacy Technology Program. The program assisted me greatly with my journey of becoming a fully certified and licensed tech. The program helped me strengthen my math skills. It also introduced me to the many roles tech take on depending on the type of pharmacy they are employed by. The lectures were straight to the point and related to the real life scenarios. The labs helped developed skill that I use every day like aseptic technique proper gowning and using syringes the correct way without touching critical points. When there were times I felt I wasn't grasping the topic, I knew I could come in early to meet with the professor or call. Even with COVID-19, the dean was able to place me into both of my sites with ease. With each portion, I was able see the many different roles technicians played. I am glad to say now that these skills helped me gain a new career I look forward in growing in.



# Health Science Center

## Nursing Schedule Development Process



## The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont

### Dr. Melissa Machnee



#### Instruction

- ❖ 9 years at Wayne County Community College District, Welding and Metal Sculpture

#### Education

- ❖ Bachelors of Fine Arts in Sculpture from Wayne State University
- ❖ Masters of Fine Arts from Eastern Michigan University
- ❖ Associates in Applied Science in Welding from Schoolcraft College
- ❖ Doctorate of Naturopathy from Trinity School of Natural Health

#### Accomplishments

- ❖ Developed the Metal Sculpture Program at Schoolcraft College, 2011
- ❖ Developed the Metal Sculpture Program at WCCCD, 2012
- ❖ Certified welder through the American Welding Society
- ❖ Certified welding instructor through the American Welding Society

Dr. Melissa Machnee began teaching welding and metal sculpture at WCCCD in the Fall of 2012 after developing the metal sculpture curriculum that spring. Professor Machnee is a third generation welder and seamstress and has her own private outdoor sculpture park that is hidden in the Irish Hills of Michigan called the Goose Lake Sculpture Park. She is a certified welder and educator through the American Welding Society.

Dr. Machnee’s motivation for teaching comes from seeing her students excel when they have not been able to before. She expressed that, “I am grateful for the opportunity to help empower them to see their true abilities. Welding is a wonderful tool to help people overcome fears and insecurities that they have had and help launch them into a new vision and perspective on life.” When preparing her students for art shows she pushes them to be honest and vulnerable with their art, while creating a safe space for her students to learn. “I teach because I love to help empower people to create and find their passion.”

When she is not teaching welding, you can find Dr. Machnee at her yoga and wellness center teaching. She is passionate about healing holistically and art is part of that.

# Division of Educational Affairs



## Operational Excellence

During the 2020-2021 academic year, instructional administrators were tasked with performing virtual and face-to-face classroom observations on all courses. Beginning Fall 2020 through Summer 2021, each administrator determined if instructors were using blackboard and if not, to identify the type of platform used to deliver course content. During the 2020-2021 academic year instruction conducted 16,869 classroom observations.

## Faculty Mentorships

Every year, the Division of Educational Affairs provides new faculty with important teaching and learning information via a new Faculty Handbook and the new faculty resources website. The Division has created a mentoring relationship for 27 faculty members.



## Faculty Evaluations

The Division of Educational Affairs considers faculty evaluations to be one of their most important objectives. Faculty evaluations ensure that WCCCD will achieve their goals in graduating successful students, provide faculty with feedback about their performance, and provide feedback to the decision makers about faculty. During the 2020-2021 academic year instruction completed 436 faculty evaluations. The 2021-2022 academic year cycle is scheduled to begin October 4, 2021.

# Division of Educational Affairs



## Textbook Process

Dr Fidelis D'Cunha and Pat O'Harris met virtually with the campus deans to update them on the Textbook Process.

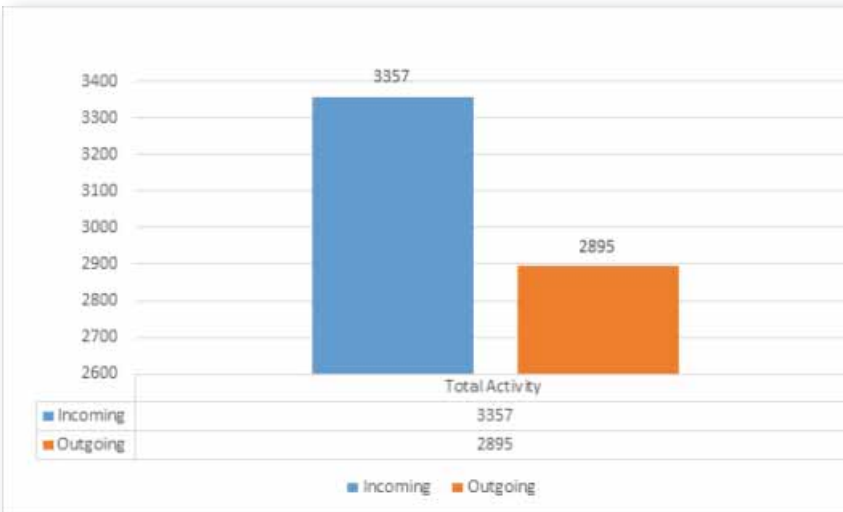
## Career Programs

In collaboration with the Division of Workforce Development, the Division of Educational Affairs is developing a Civil Testing and Inspection Technician Program at both the certificate and associate levels.



## Educational Affairs District Command Center

2020-2021 Academic Year Faculty Hotline Calls



The Faculty Hotline started as a support effort and triage unit. The hotline quickly expanded to provide outreach with a focus on decreased email and voice response times in support of faculty teaching efforts and student support. Managing more than 6,000 calls during 2020-2021, hotline has served as a major communication touchpoint. The Faculty Hotline triages calls into one of four categories:

- } Student Services
- } Faculty Pedagogy
- } HR/ Web-Gate
- } IT /Tech Support



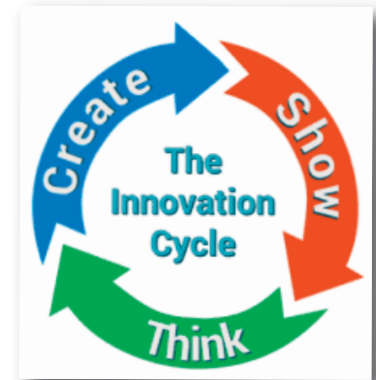
## Division of Educational Affairs

### Chancellor's Annual Innovation Cycle

The Chancellor's Annual Innovation Cycle supports a culture of innovation and entrepreneurship by:

- Each year, in coordination with the annual planning process, faculty submit brief proposals for redesign and improvement projects. These proposals could include requests for funding. These projects could involve varying levels of complexity and scale:

- ❖ Quick Sprint improvement projects
- ❖ Redesign projects
- ❖ Large-scale, enterprise-level, cross-functional (cross-divisional and cross-campus) projects



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### Teaching and Learning Center

The Teaching and Learning Center (TLC) provides a space to encourage faculty to inquiry on best practices, reflect on outcomes achieved, pedagogy creation, collaboration between instructional faculty and staff. Allan Cosma led a discussion with members of the Teaching and Learning Center Committee to discuss the design features of the TLC course shell for faculty and its unveiling in the upcoming Faculty Convocation Day. This week Mr. Cosma has been working with faculty to beta test the virtual TLC platform.



**Save the Date! New Day, New Way Faculty Convocation Day**

August 21, 2021

*“Leading into the Unknown: Navigating the New Educational Landscape”*

Guest speaker~ Dr. Jerry Sue Thornton.



## Division of Student Services



Students receive valuable information about benefits of the TRIO Student Support Services at the Curtis L. Ivery Downtown Campus. TRIO Student Support Services scholarship applicants received a gift card and safety kit to help prepare them for the upcoming semester.





## Division of Student Services



Summer Swoosh basketball camp continues this week. Campers are developing a higher understanding of basketball through drills, conditioning, and competing with one another.





# Division of Student Services



The State of Michigan has endeavored to reach the goal of getting 60% of Michiganders, college educated by the year 2030. To that end, The Michigan Reconnect and Futures for Frontliners Scholarships were born. With little exception, these programs promise to pay tuition and fees for qualifying students, in order for them to obtain an associate degree or certificate. Hundreds of WCCCD students have already taken advantage of this initiative and that number will only continue to grow.

## Student Support Services



Staff continue to review Student Support Service requests from new students for the Fall 2021 semester.

The Division of Student Services is preparing for the Fall 2021 International Student Orientation.



### Career Planning and Placement

WCCCD's Career Planning and Placement Office is pleased to announce our partnership with Olsman Mackenzie Peacock & Wallace, Attorney and Counselors. They will provide employment opportunities for students in the Criminal Justice Program.



# Division of Student Services

## Student Activities



### Phi Theta Kappa Student Spotlight



Bertrina Thomas completed her Associates in Applied Science degree in Early Childhood Education during the pandemic of 2020. She is in the process of completing a Bachelors of Arts in Music Therapy at Eastern Michigan University. She is the founder and director of Circle of Arts Performing Arts Academy, a non-profit organization providing music education to all ages. Her passion for music has led her to perform at many prestigious events within the U.S. and around the world.

Ms. Thomas has received special recognition from President Bill Clinton, Michigan Governor John Engler, State Senators Jackie Vaughn III and Joe Young, Jr., Detroit Mayor Dennis Archer, Detroit City Council, and Wayne County Commissioners to name a few. Her music has taken her abroad to London, England, Vienna, Austria, Prague, Czechoslovakia, Greece, Turkey, and Italy. She has studied the violin with members of the Detroit Symphony Orchestra and the Kennedy Center Opera Orchestra.



Dr. Tammy Anderson met with Hannah Hicks of the National Society of Leadership and Success to discuss leadership organization opportunities for students.



PTK Advisors virtual meeting



Dr. Anderson also met with the regional director of membership, Candace Johnson and the PTK finance director, Monica Bates.

# PROFESSIONAL DEVELOPMENT



*Congratulations to Dr. Cora Payne on completing her doctorate degree.*



Dr. Carolyn Carter attended the MotorCities National Heritage Area Virtual Committee Meeting.



Dr. Fidelis D'Cunha participated in the virtual Michigan Energy and Workforce Development Consortium.

## Cisco Infrastructure Refresh

The Division of Information Technology met with Cisco representatives to discuss a product roadmap as we prepare for new installations and refresh of existing infrastructure. The product roadmap includes new offerings in:

- Voice
- Collaboration
- Security
- Wireless
- Network



## Software Asset Management

The Division of Information Technology is exploring avenues to add business value through increased automation of software management. Additional tooling benefits will expand accuracy and accountability of SaaS Management and Software Licensing Management.



**DESIGN CENTER OF WCCCD**  
 A PART OF  
**PATHWAYS IV** | EQUITY-DRIVEN  
 TALENT LEADERSHIP  
 AND STUDENT SUCCESS  
 To The FUTURE

## New Day, New Way Initiative

"The community is at the heart of everything we do at WCCCD. In the New Day, New Way Call Center, we are often the first point of contact for our community. It is our responsibility to guide them towards their success whether that be information about an upcoming camp, academia, or resources related to COVID-19 vaccines/testing, because learning does lead to a better life."

~ Mark Carter





# Division of Human Resources

## Faculty Credentials Audit

The Division of Human Resources is reviewing, auditing, and reconciling all faculty credentials to ensure compliance with the District standards, accrediting and state agency regulations.

- Official/updated transcripts
- Certifications/Re-certifications
- Licenses
- Seniority Hours
- ILOTS
- Faculty home base



## Frequently Asked Questions

### How can I check my leave balances?

You can view all of your current leave balances and leave history by accessing your Web-Gate account.

### How do I update my address?

If you are a current employee (full or part-time), you will need to fill out the online Employee Address Change Request form. This form can be found on the intranet under business forms.

### How do I update my name?

Before we can change your name in the system, you must apply for a new Social Security Card and bring us a copy in the human resources office to update our system as well as updating benefit providers.

### What benefits are available to employees?

Full-time benefits include the following: health insurance/medical opt-out, dental insurance, vision insurance, group life and voluntary term life insurances; short- and long-term disability; accidental death coverage, flexible spending accounts (medical & dependent care), Tax Shelter Annuity – 403(b), Employee Assistance Program (EAP), tuition waiver, tuition reimbursement, worker's compensation coverage, vacation/sick leave accrual and retirement.

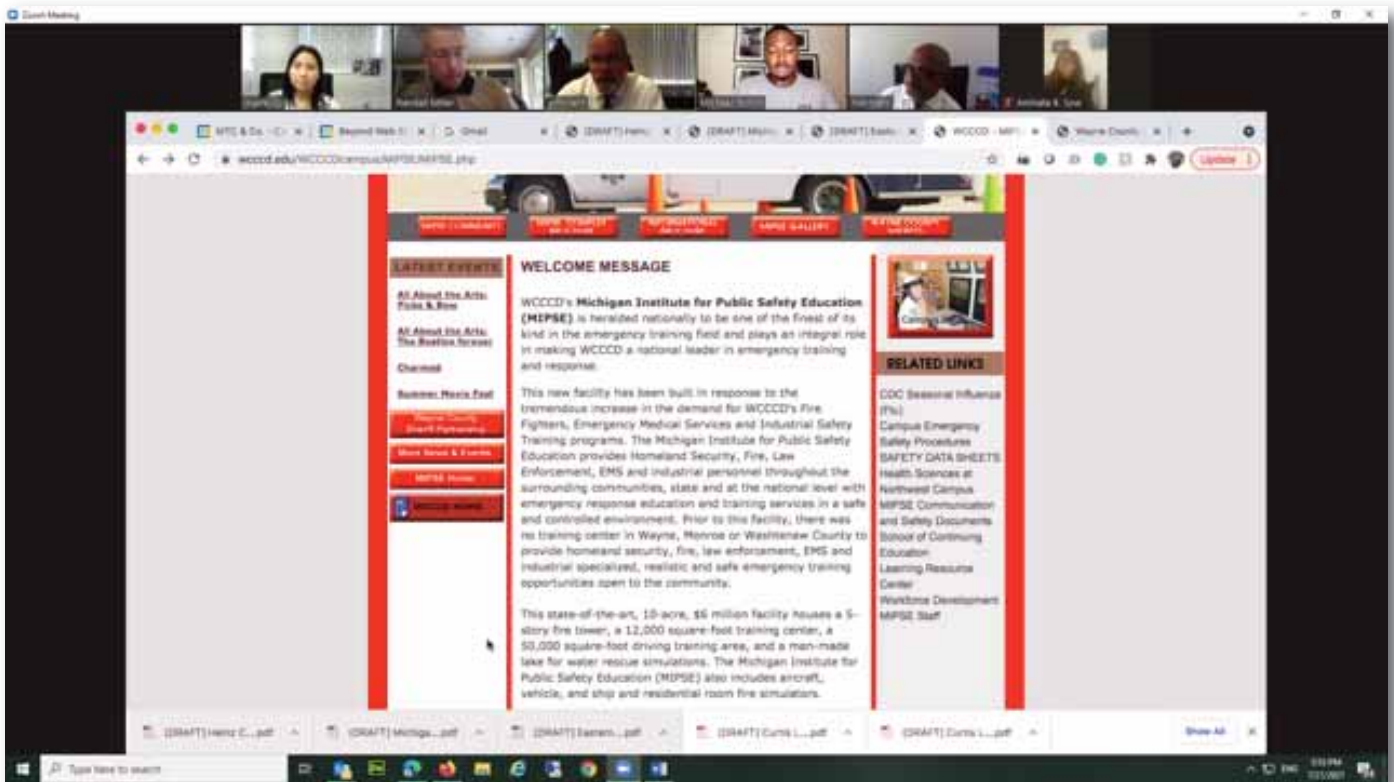
### How can I drop or add dependents to my insurance, or cancel my insurance?

Changes made to your insurance must be done during open enrollment or within 30 days of a qualifying event. Examples of a qualifying event include marriage, divorce, loss or gain of other coverage, birth, and death. Open enrollment occurs in November and will be widely advertised on campus.



## Website Redesign

The Website Redesign Taskforce continues to meet to review and edit content as we prepare to migrate content to the new website.





# The School of Continuing Education

## School of Continuing Education Road to Credentials

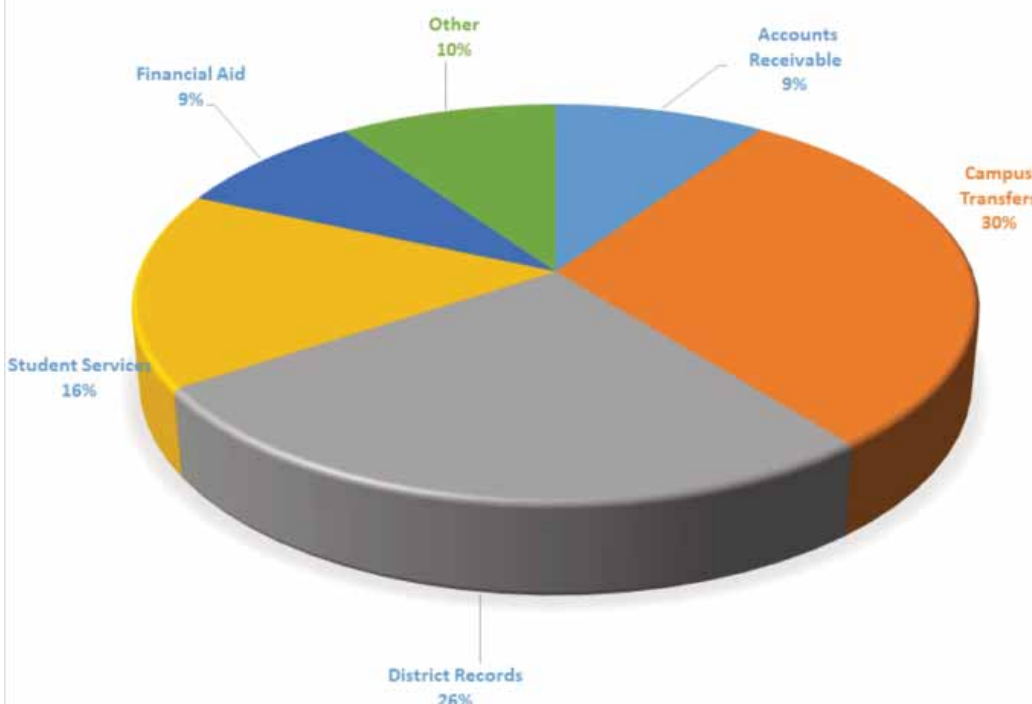
The School of Continuing Education continues to provide services to organizations, professionals, and the community at-large, including test development, administer of national certification, measurement services, and professional certification both locally and nationally. This week the credentials were awarded in the following:

- ACT Work Keys Assessment
- State Continuing Education Clock Hours (2.4 SCECH's) State Continuing Education Clock Hours K-12 Educators

## District Communication Management Center



District Communication Management Center  
Calls Processed for 7/12 - 7/16/21



The District Communication Management Center staff assists and disburse incoming calls District-wide. This graph represents a breakdown of how each call was processed.





# Michigan Institute for Public Safety Education



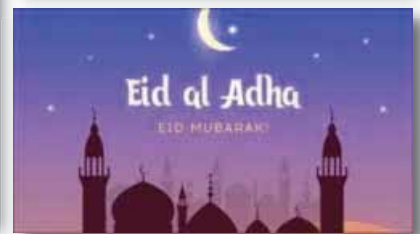
## United States Customs and Border Patrol Desert Snow Training



## Fire Fighter Students Repelling Training

# DIVERSITY & INCLUSION

## Virtual Intercultural Conversations



*Celebrating  
Eid al Adha  
and  
American  
French  
Heritage  
Month*



**Interfaith Site Visit  
to the Sikh Gurudwara**

# Facilities Management



# Custodial Services





# District Police Authority

## Professional Development

District Police Authority officers participated in quarterly active threat training.



## DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



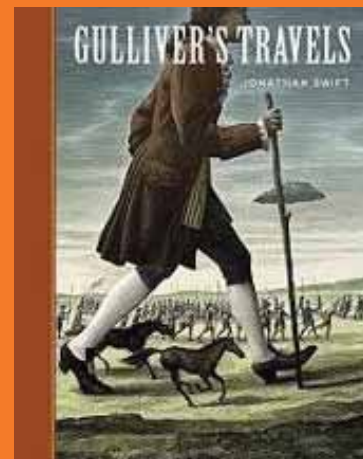
### Perseverance Leads to Success

We have all faced bumps in the road. Who hasn't, right? Whether it is a rough childhood, getting into the college of your choice, getting into college at all, being hired into your dream job, or something else in your personal life. We have come to learn that obstacles are part of life. But it is how we deal with those obstacles that differentiates us and determines who will be successful, and who will not.

It is also very helpful to learn early in life to make tough decisions. We have all known people who cannot make hard decisions, particularly when those decisions are likely to upset someone. Dr. Henry Cloud, in his book *Integrity*, notes that "nothing erodes respect in a person more than his or her inability to make the hard call. In contrast, the ones who can, gain and keep the respect of those they lead." This is one of the reasons Jack Welch, who is often heralded as one of the greatest CEO's of our time, was so highly regarded. He knew how to make hard decisions to overcome obstacles.

As is often the case, the ability and willingness to make difficult decisions in overcoming obstacles is more about character than intelligence. But making those choices often creates opportunities for greater learning and personal growth and success. Those are opportunities that likely would never have presented themselves if we had not persevered and made the tough decisions.

### Book Recommendation



Gulliver's Travels  
Written by Jonathan Swift

# Downriver Campus



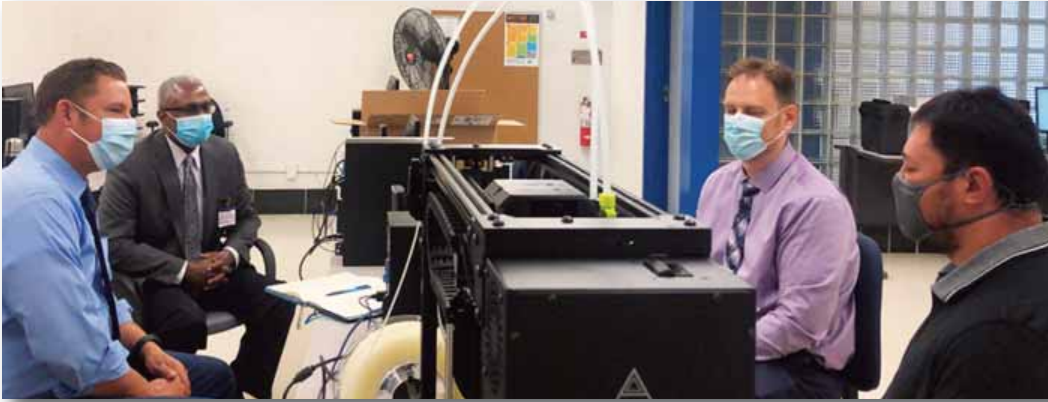
EMPCO Law, Corrections and Fire Fighter Testing

*Student Success!*



Accuplacer Testing

# Eastern Campus



## Product Development Prototyping Program

Mark Sanford, Allan Cosma and Matt Puwal met with Instructor Kevin Jozatzke to discuss program outcomes.



## Instructional Staff Meeting



Dr. Elizabeth Ajayi-Bridges works on the room matrix in her new role as associate dean of transfer programs.



## Fashion Design Program

Professor Angela Slate's student Olajumoke Adenu designed a wedding dress for her class assignment.



## Welding Program

Instructor Larry Fuciarelli's students are removing excess material from their projects by learning how to utilize the grinding station.



# Northwest Campus



*Student Success!*



**Chemistry Students**



**Computer Information Systems Students**



**Department of Elections**  
Training and Ballot Drop Offs



# Ted Scott Campus

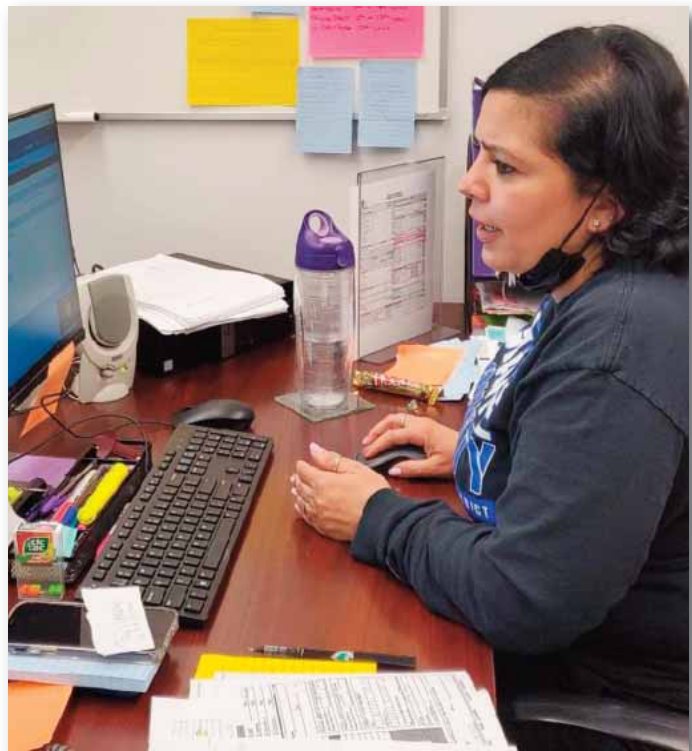
Preparing for the First Day of  
Fall 2021 Classes

August 23, 2021



## Community Partnerships

Trustee Sharon P. Scott and staff from the Ted Scott Campus participated in the Westland Chamber of Commerce Lunch and Learn workshop.



*Student Success!*

# Chancellor's Weekend Memo



**EDITOR:** Julie Figlioli

## **CONTRIBUTING EDITORS**

David C. Butty  
Carolyn Carter  
Aracely Hernandez  
Tameka Mongo  
Priscilla Rodgers  
Susan Wiley



## **Mission**

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

## **Vision Statement**

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

## **WCCCD's Values Statements:**

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

