

Chancellor's Weekend Memo



January 5-8, 2021 Weekend Memo 1273

DIVERSITY & INCLUSION

Virtual Intercultural Conversations

Topics Discussed



Russian Heritage
with Dr. Mark Shikhman



Kwanzaa



Christmas



Hanukkah



Dr. Mark Shikhman



Trustee Sharon P. Scott is pictured being sworn in as Wayne County Community College District- 9th District Trustee by Westland Councilman Jim Godbout.



New Day, New Way! 50% off Spring 2021 Tuition!



Wayne County Community College District

District Office
301 W. Fort Street
Detroit, MI 48226

December 30, 2020

**WAYNE COUNTY COMMUNITY COLLEGE DISTRICT'S
"NEW DAY, NEW WAY" INITIATIVE
GIVES 50 PERCENT OFF TUITION FOR SPRING SEMESTER 2021**

INITIATIVE ACTIVE TO ALL WHO REGISTER BY JANUARY 19, 2021

Wayne County Community College District will reduce tuition by 50 percent across all academic and career programs for students who register between Jan. 1 and Jan. 19, 2021 for the Spring Semester. The tuition relief is a part of a give back initiative called "New Day, New Way".

The tuition relief begins Jan. 1, 2021 and extends to Jan. 19, 2021. WCCCD students who have already registered for the Spring 2021 semester prior to January 1, 2021 will receive 50 percent off tuition for either the Summer or Fall 2021 semester.

Interested individuals can visit the WCCCD website at wcccd.edu to explore programs, and to start the application and registration process.

"Our mission has always been to help people find pathways to better lives through higher education," said WCCCD Chancellor Dr. Curtis L. Ivery. "Tens of thousands of individuals across our region are leaving 2020 behind with a deep need and desire to turn towards something better. We are here to help them find an opportunity that allows them to grow, their families to grow, and their communities to thrive."

For more information about the "New Day, New Way" tuition relief initiative and the criteria to participate, please call 313-496-2600 or visit www.wcccd.edu.



COVID-19 Special Unit Taskforce



COVID-19 Sanitizing Continues District-wide



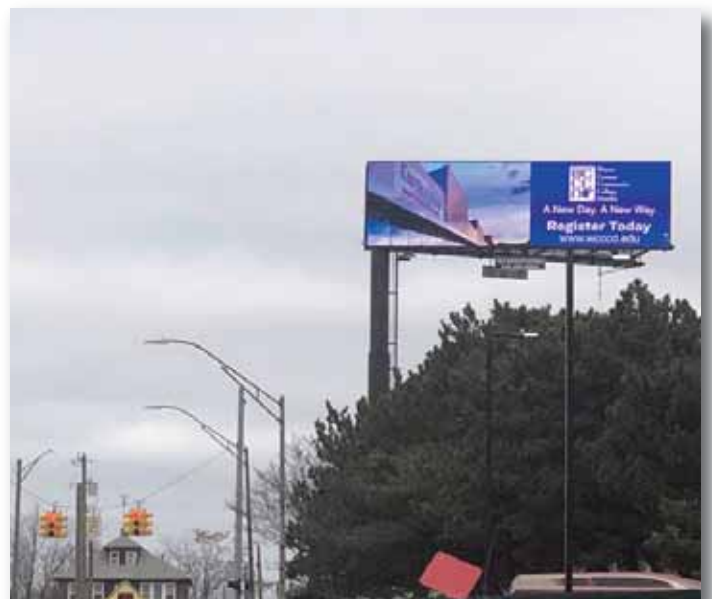
Recently, the *Michigan Chronicle* featured an article I wrote titled, "The New COVID-19 Vaccine Will Save Lives." To view the full article, click here:
<https://michiganchronicle.com/2020/12/28/the-new-covid-19-vaccine-will-save-lives/#/?playlistId=0&videoId=0>



Daily COVID-19 Screenings Continue District-wide



New Day, New Way!





Division of Institutional Effectiveness

What Works?

The Division of Institutional Effectiveness (IE) conducts local research to assist the District with improving the programs and services offered to students. In a study conducted by Civitas Learning, who analyzed roughly 1,000 initiatives assessed by more than 55 unique institutions. The way the student service initiatives were deployed and managed contributed to student successes. The Division collects data from student surveys to understand their needs and how to improve services to support District support services.

60%
Of Student Services had a positive impact on student persistence
*Civitas Learning study

First-year student persistence benefitted the most from these five student services:

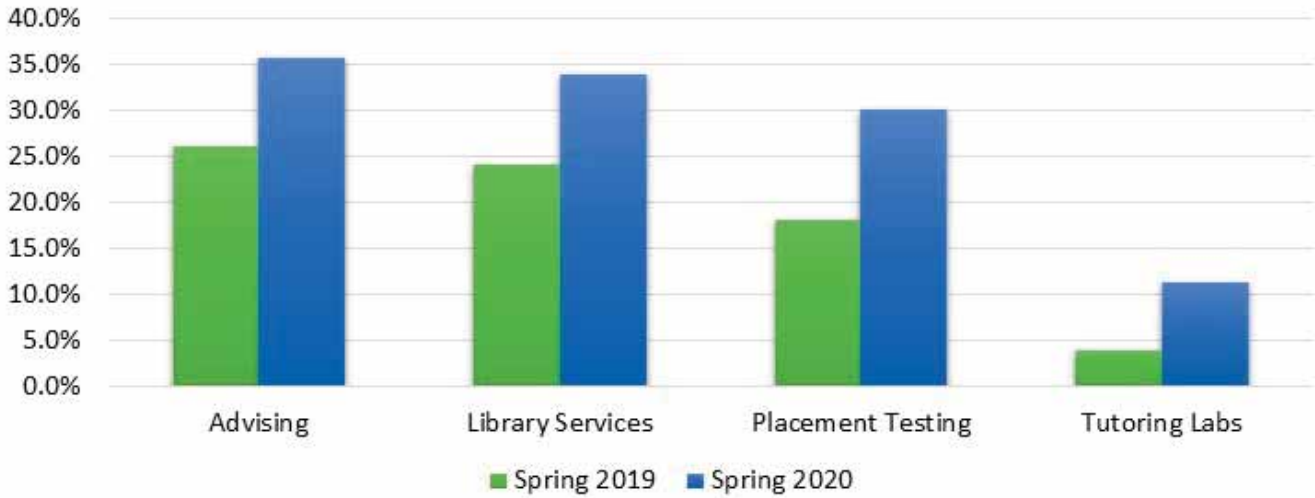
- 7% increase in persistence – Advisor Meetings
 - 6% increase in persistence – Supplemental Instruction
 - 5% increase in persistence – Tutoring
 - 5% increase in persistence – Scholarships
 - 3% increase in persistence – Developmental Education Programs
- 

Source: https://media.civitaslearning.com/wp-content/uploads/sites/3/2020/02/Civitas_Learning_What_Really_Works_Report.pdf?_ga=2.121077260.527849524.1586194412-733748640.1559678883



Trends show an increase in the usage of WCCCD services for first-time students:

WCCCD first-time students use of services offered:



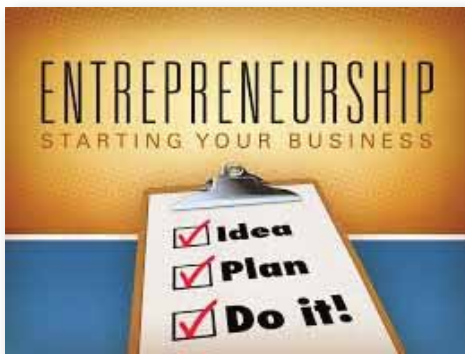


Division of Workforce and Economic Development



Final Preparations- State of Michigan Grant

The team met to conduct a final review and submission for a State of Michigan Grant.



Entrepreneurship Program Scores 96%!

WCCCD's partnership with Detroit at Works offers an Entrepreneurship Program. According to a survey conducted with the most recent cohort, students reported that instruction through Google Meet was very effective. They enjoyed both guest speakers as well. The majority would like to learn more about business planning.



Community Wellness Center

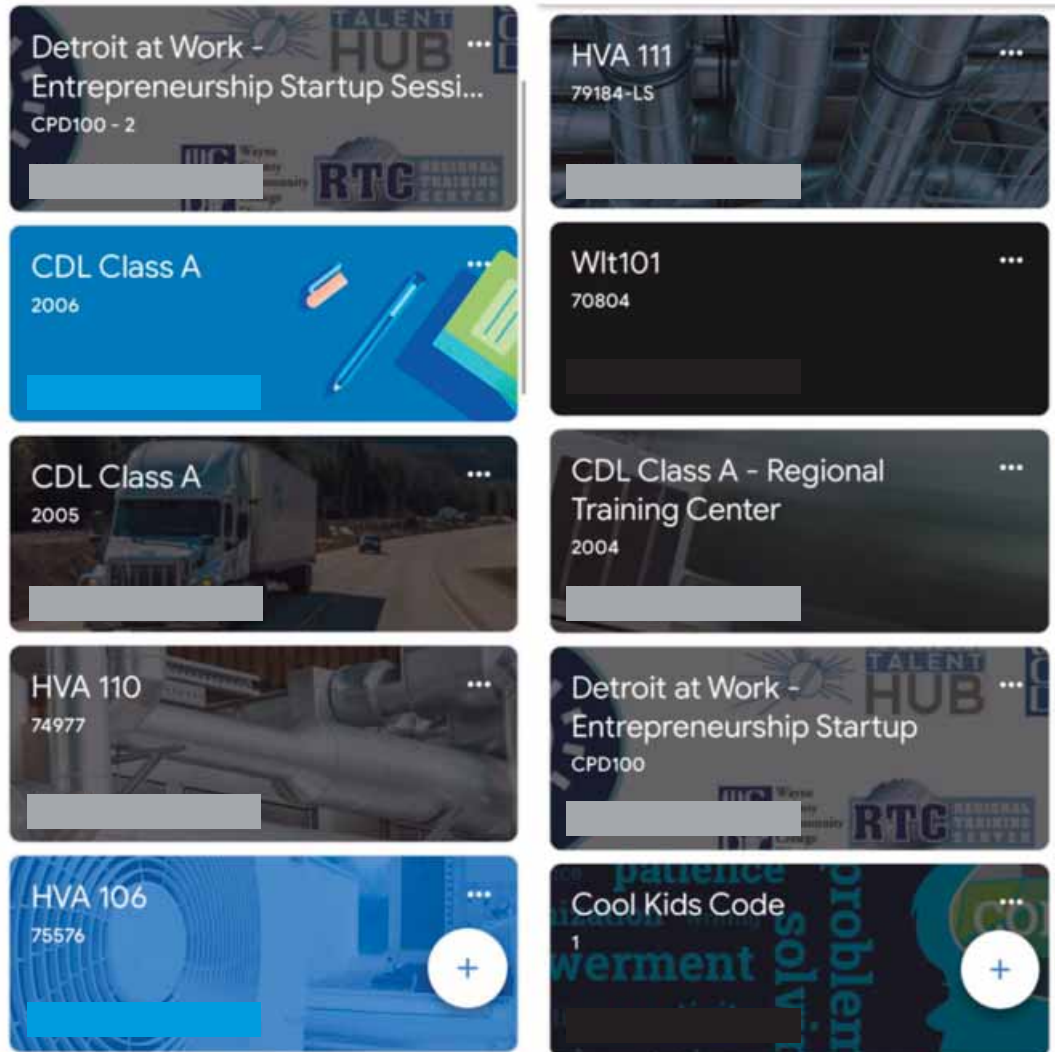
Efforts continue to establish a campus-based Community Wellness Center at the Northwest Campus. Added to the planning team is the Honorable Sherry Gay Dagnogo, Michigan State Representative.



Division of Workforce and Economic Development

Online Training Programs Continue to Grow

The Division of Workforce and Economic Development works to improve the online training offerings for the Spring 2021 semester. Building upon best practices, knowledge, and experience from previous cohorts, the team is working to increase efficiency, interactivity and results.



Commercial Driver's License Training Program First Cohort of 2021

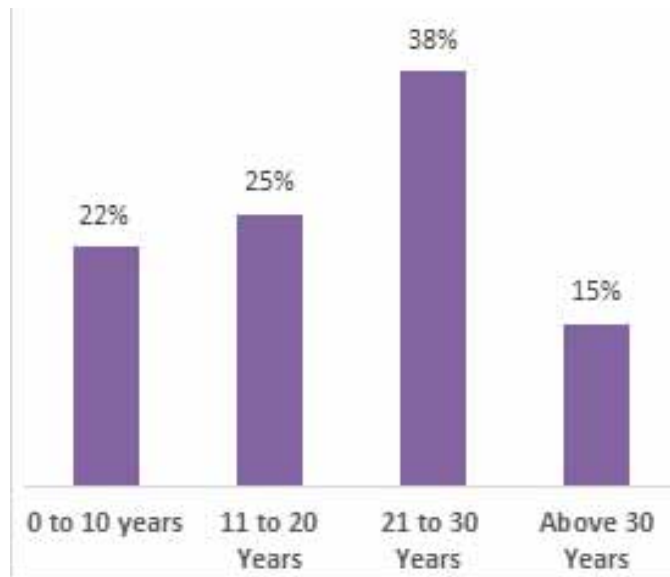
The Commercial Driver's License (CDL) Program is completing the final week of training with maneuvers, vehicle maintenance, and state certification/driver testing. Ten students will soon be eligible to earn positions as certified CDL class A drivers as the Regional Training Center's flagship program continues.

Division of Human Resources

Staffing Alignment and Analytics

The Division of Human Resources understands the dynamics and demographics of their workforce and is constantly working on the effective staffing/succession planning. Based on fact, figures and current trends estimate that approximately 15 to 20% of our work population will be retiring in next five years.

Staff by Years of Service



Reconciliation and Reporting



The Division of Human Resources is constantly reviewing, reconciling, and auditing its processes, procedures, and protocols to assure state and federal compliance. HR is currently auditing the ACA data to assure timely submission of the 1095 federal forms. This information is important to accurately report the details of insurance coverage on filing yearend tax returns.



Michigan Institute for Public Safety Education



WCCCD Fire Fighter Students Final Practical



Detroit Fire Department SCBA Challenge

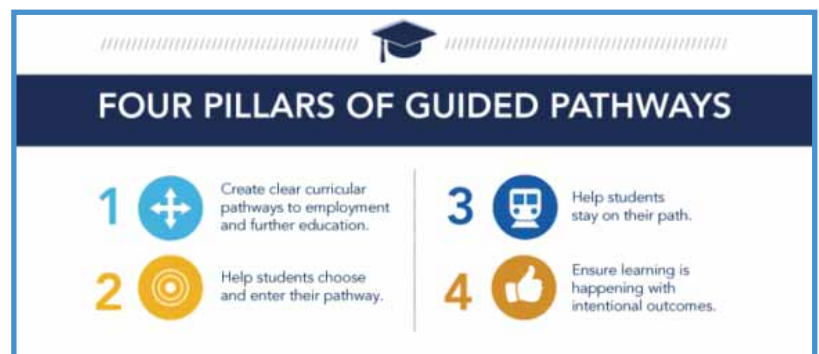


WCCCD is offering students a 50% discount on the Spring 2021 semester for students registering January 1-19, 2021. Classes begin January 19, 2021. For more information students can call the Student Success Hotline at (313) 496-2634 or visit www.wcccd.edu.

Student Services Functions

Students can access WCCCD's Student Success Center online for assistance in planning for and achieving their academic and career goals. These support helps students fulfill the criteria of Pillars II, III and IV of Guided Pathways. The center offers a number of programs, resources, and services to all students which include but are not limited to:

- ❖ Degree Works 24/7 Online Advising (through Web-Gate)
- ❖ Career Planning and Placement
- ❖ Early Alert: Academic Early Warning System
- ❖ Student Success Toolkit (Learning Support Resources)
- ❖ Success Seminars
- ❖ Student Activities/Clubs
- ❖ Student Activity Calendar
- ❖ Financial Resources and Support
- ❖ Student Assistance Program (Support Services)
- ❖ Scholarships and Grants
- ❖ Student Success Calendar
- ❖ Community Resource Guide
- ❖ Food Pantry
- ❖ Academic Support Resources
- ❖ LRC Events and Workshops
- ❖ Disability Services
- ❖ Smarthinking 24/7 On-Line Tutoring (through Web-Gate)





Recruitment and Outreach



The Outreach Team is reviewing program information to be presented during Senior Week at Detroit Public Schools Community District. The information from these cards allows the team to personalize the presentation to student interests and needs.

Advising and Orientation



Staff continue to respond to student calls regarding registration, programs, and transfer in credits among other inquiries.

Veterans Support



WCCCD welcomes new and returning student military veterans. Veterans continue to take interest in our health and science programs with onsite training as well as internship opportunities.



Adult Education

Staff are assisting students with Adult Education Spring 2021 registration and orientation.



Future for Frontliners Scholarship Program



Staff continue to assist Futures for Frontliners students with Spring 2021 registration. The program deadline has been extended by the government.

Career Planning and Placement



Staff met virtually with representatives from Michigan Rehabilitation Services. The focus of the meeting was to discuss partnership opportunities that would enable eligible students obtain and maintain competitive employment.



The WCCCD Global Speaker Series is presented by the Division of Student Services with the goal of highlighting the College's mission to honor diversity. The Spring 2021 series will be presented online, using our medium to reach the students, community stakeholders, and global society to showcase an understanding of diverse cultures and ideas.

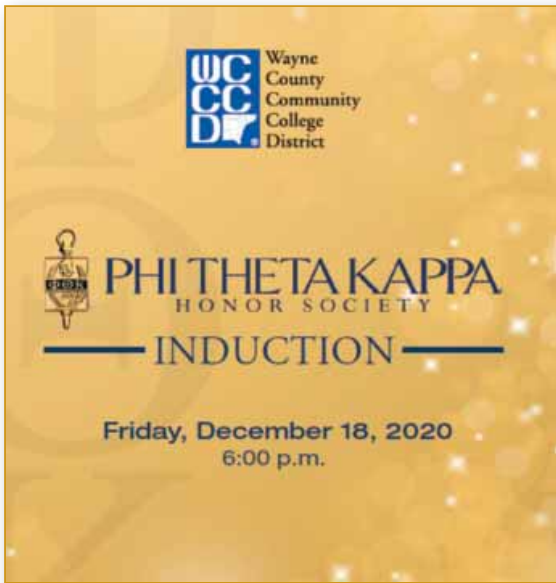


Division of Student Services

Student Activities



The Athletic Department continues to prepare COVID-19 procedure folders for student athletes and coaches maintaining compliance with Governor Gretchen Whitmer’s pandemic requirements.



Congratulations to Phi Theta Kappa inductees on their academic achievements and induction into one of the most prestigious honor societies in community colleges. Two-hundred new members were inducted at WCCCD’s first virtual PTK Induction Ceremony.

Hello,

I hope all is well with you. I wanted to reach out to see how you're doing and to thank you for an incredible virtual induction ceremony. I genuinely appreciate all the time and effort you and everyone else put into giving us the best induction ceremony regardless of the situation we are in.

*Thank you again and happy new year!
Best regards, Manal*



District Police Authority



Chief Darrick Muhammad, Deputy Chief Bahrija Livadic, and Captain Alexis Holmes met remotely with Wayne State University Police Chief Anthony Holt to review the electronic incident report management system.



Captain Holmes, Lieutenant Duneske, and Corporal Barton conducted inspections of the District Police Authority filing system and patrol vehicles.



Remembering Wayne County Sheriff Benny Napoleon

Police Officer Ryan Farrelly represented the District at the services for Wayne County Sheriff Benny Napoleon.



Facilities Maintenance~District-wide



Facilities Team Meeting



Custodial Services Management





Legislative Corner

News from the Michigan Community College Association

State Legislative Matters

Governor Signs Virtual Meeting Extension

Governor Gretchen Whitmer signed into law Senate Bill 1246, which extends the allowance allow for public boards to be able to meet virtually without limitation until March 31, 2021. The new law also clarifies that boards meeting in person must comply with safety limitations including distancing and limits on the number of people physically in attendance.

COVID Relief Supplemental Signed with Vetoes

Governor Whitmer signed into law Senate Bill 748, but not without vetoing a significant portion of the funding originally authorized by the bill. Fortunately for community colleges, the Governor left in the signed law the construction authorizations for four community college capital outlay projects that previously had received planning authorizations, although she did veto planning authorizations for two new university projects.

Federal Legislative Matters

Federal Stimulus Deal Signed

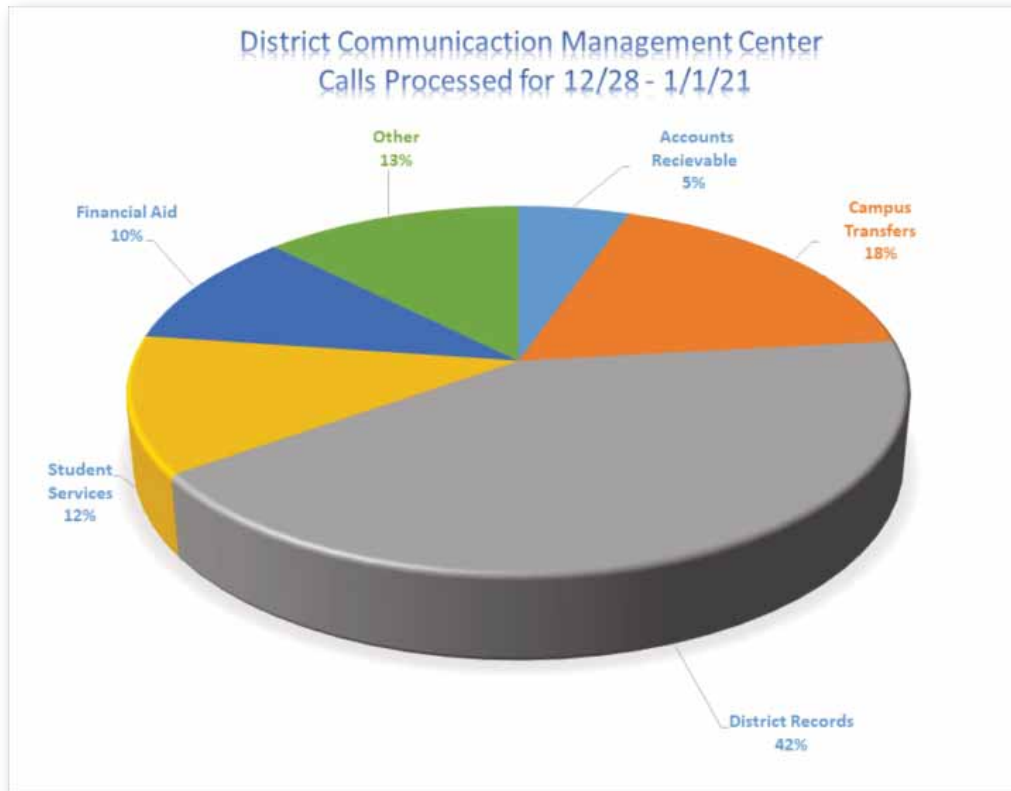
In late December, Congress passed a massive bill that included Coronavirus supplemental spending along with final fiscal year (FY) 2021 appropriations and a host of other measures. President Trump has now signed the legislation into law. Below is information on three of the bill's key components.

- **Coronavirus Supplemental Funding:** The legislation provides \$22.7 billion to higher education, substantially more than was contained in the CARES Act. The legislation builds on CARES but has differences that are generally beneficial. Community colleges will benefit from this legislation, including a movement towards funding institutions on headcount rather than FTE.
- **FY 2021 Final Appropriations:** Fiscal Year (FY) 2021 final funding is largely steady, but there are significant pluses. These include a \$150 increase in the Pell Grant maximum, to \$6,495; a \$52 million increase in the Carl Perkins Act; sustained funding for the NSF's ATE program; and an increase in DOL's Strengthening Community College Training Grant program.
- **FAFSA Simplification:** The FAFSA has been shortened and the application process more tightly integrated with the tax system. This should significantly facilitate community college participation in the federal student aid programs. The legislation rewrites the need analysis system and pumps more money into the Pell Grant program. Finally, the legislation includes "Second Chance Pell," allowing incarcerated students enrolled in non-profit institutions to receive the grants. This is an astonishing political development, due in significant part to our community's advocacy.

District Communication Management Center



The District Communication Management Center staff assists and disburses incoming calls District-wide. The graph represents a breakdown of how each call was processed.



Case Management Workshop

Melodie Bunkley participated in a webinar titled "Exploration of WIOA Holistic Case Management System" presented by Workforcegrps.org. The purpose of this webinar was to gain insight on the process and explore vendor capacity to develop a state level holistic case management system across WIOA partner programs.

The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont

Dr. Dib Saab



In addition to teaching French and Arabic language courses, Dr. Dib Saab is involved in the WCCCD Language Institute where he assists students to excel in their foreign language studies. Dr. Saab states, “We are able to help our students by providing multiple resources such Mindtap and Mango, and also organizing presentations which promote cultural diversity for our students to attend.”

Dr. Saab has a passion to serve the students and community by making education the first goal in life. He served for six years as a Board of Education member for the Muslim American Youth Academy (MAYA) in Dearborn. He is also a member of the education committee at the Bint Jebail Cultural Center (B.J.C.C.).

Dr. Saab is happily married with four children and six grandchildren.

Instruction

- ❖ Part-time instructor for French and Arabic language courses at WCCCD
- ❖ Taught English as a Second Language (ESL) and Bilingual Teacher/Coordinator for 22 years in the Detroit public schools.
- ❖ Taught French, Arabic, literature, philosophy and psychology for eight years in Lebanon.

Education

- ❖ Master of Arts in general Philosophy and Psychology, in French and Arabic language from the Lebanese University (College of Education).
- ❖ Doctorate in Curriculum and Instruction from Wayne State University.

Community Involvement

- ❖ Appointed by Central Michigan University as one of the Board of Directors for The Dearborn Academy.
- ❖ Served as a member of the Alliance Francaise de Grosse Pointe, teaching French courses for adults, seniors, and travelers.



Division of Educational Affairs

Spring 2021 Semester

Now that Spring 2021 registration is active and ongoing, the Division of Educational Affairs moves from a schedule development mind-set to a schedule management approach. This change allows us to monitor enrollment patterns District-wide and, if needed, add additional course sections quickly. The schedule has been created for maximum flexibility and rapid response to changing enrollment as well as health safety dynamics. Schedule management is a daily task for the Division.



Career Programs

Monica Wiggins and Karow Gordon met to review software requirements for the Spring 2021 Computer Information System courses.

Congratulations to WCCCD students!

"I am happy to inform you that three students in my CIS 270 - Network+ class passed the Network Pro certification exam conducted by TestOut. TestOut will guarantee a \$1,000 to employers hiring these individuals to stand behind them.

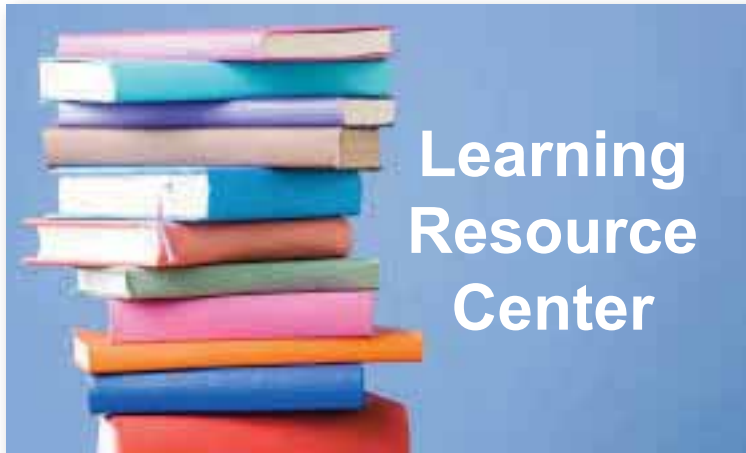
Regards, Dr. Alex George

In the Mail..

Hello Professor Rosen,

"Hope all is well. With the semester being over I just wanted to say thank you.... for being my teacher, for making your class fun, for being understanding and helpful, and the most meaningful to me is assisting me with whatever I need to help me pass your class. I never thought my first semester in college would be like this in the middle of a pandemic. But I loved being your student and really appreciate how you handled it all. You're an amazing teacher and your efforts and hard work doesn't go unnoticed. I understand it was difficult for students, but I can only imagine the toll it took on teachers and for that, I sincerely thank you." ~ Joughina Aldouise

Division of Educational Affairs



As we approach the start of the Spring 2021 semester, the following online LRC services are available:

For Students~

- Free course in Blackboard is available for Spring 2021. Register today—ENPR 5025 CRN 46429. This information course will give you access to LRC resources directly from Blackboard. For more information, send email to lrhelp@wccd.edu.
- Student Success workshops will begin in February. Registration is available by sending email to lrhelp@wccd.edu. For questions or help, please email us at lrhelp@wccd.edu.

For Faculty~

- Schedule your class orientation sessions which covers an overview of LRC services and resources available to your students directly related to your course content. Send an email with requested dates to lrhelp@wccd.edu.
- Monthly sessions will be available for faculty to utilize LRC resources in their classroom. More details will be available soon.



Save the Date! **Faculty Convocation**

January 16, 2021

8:00 a.m.- 2:00 p.m.

Guest Speaker

Dr. Nikolai Vitti, Superintendent of Detroit Public Schools Community District



Curriculum

The Design Center and the Divisions of Educational Affairs and Student Services are collaborating on a multi-year revitalization of curriculum. Curricular transformation to address areas such as:

- Curriculum, teaching and learning
- Digital technologies
- Faculty support and professional development

DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



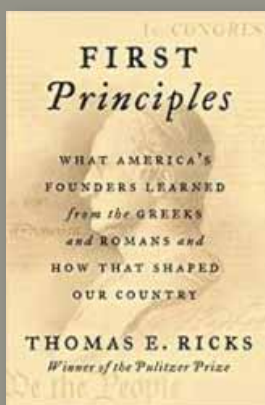
The Indispensable Quality of Leadership: Vision

The first installment for 2021 of leadership tips from John Maxwell's book, *Developing the Leader Within You 2.0*, includes a summary of chapter eight, "The Indispensable Quality of Leadership: Vision."

Vision provides a road map for leaders to set direction, remain focused, and prioritize both action and values. Most organizations have a vision statement in addition to their mission statement. Those statements help the organizations and their leaders to be focused on their desired outcomes. Leaders are people who see a vision, pursue that vision, and help others to see and pursue it. "Couple a vision with a leader willing to implement that dream, and a movement begins," e.g., the community college movement vigorously endorsed and advanced by John Rouche and Terry O'Banion.

As quickly as things move in most organizations today, the need to change and adapt is essential to success for any effective leader. "With that kind of pace, a leader's ability to see more than others and before others allows him or her not to be fixated on what is now, but to focus on what will be in the future."

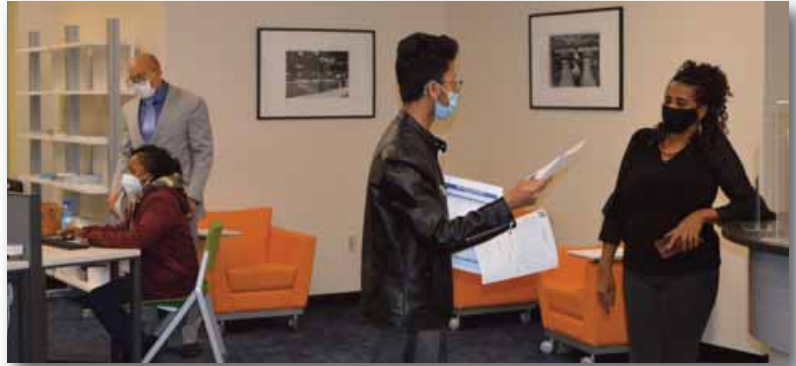
People need direction and a path to follow, and they want and need to know that their leader knows the way forward where they want to go. However, it is important for leaders to recognize that achieving a great vision does not happen quickly; it takes time and great effort. Consequently, leaders need to allow people time to "be refreshed mentally, emotionally, and physically" along the way. It took time for the people of Spain to change their world vision in accepting that there really was a new world beyond Spain's Straits of Gibraltar because of the vision of Christopher Columbus. That historical example should serve as a metaphor for what is possible for any leader who displays vision and knows how to bring people along to experience the positive results.



Book Recommendation

First Principles
Written by Thomas E. Ricks

Curtis L. Ivery Downtown Campus



Spring 2021 Registration Continues!



Downriver Campus

Student Success



Spring 2021 Recruitment Continues!



Eastern Campus



Spring 2021 Registration Continues!



Northwest Campus

**Congratulations!
Student Success**



**Spring 2021
Registration Continues!**



Ted Scott Campus



Spring 2021 Recruitment Continues!

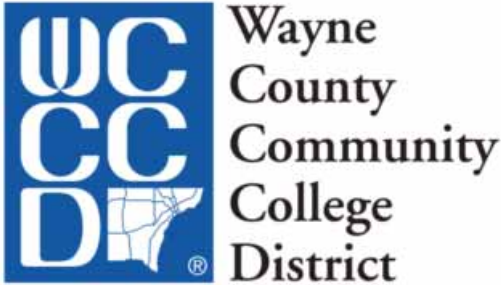


Supporting our Community
Guiding Harbor – Girlstown Residential Foster Facility



Belleville Chamber Weekly Virtual Meeting

Chancellor's Weekend Memo



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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

