

Chancellor's Weekend Memo



January 23-29, 2021 Weekend Memo 1276

Health Science Center

Wayne County Community College District's Dental Programs



Advisory Board on Community College Apprenticeships

AACC Workforce Development Institute

Agenda

- ❖ Welcome and Introductions
- ❖ Expanding Community College Apprenticeship Update
 - ❖ Strand One- Quality Assurance
 - ❖ Strand Two- Clear, Equitable and Searchable Information on Community College Activity
 - ❖ Strand Three and Four- Community College and Industry Partner Data



This week I met with members of the Advisory Board on Community College Apprenticeships regarding workforce initiatives.



This week I also met with the MCCA Board of Directors representing the 28 state community colleges with focus on Talent 2025 State Longitudinal Data Systems Report and recommendations as well as MCCA dues structure and strategic direction.



The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont

Dr. George Goff



Dr. George Goff has more than 25 years of experience in the field of education and has received many honors and awards during his tenure. He has been featured in newspaper articles and other media outlets for his work as an educator.

Dr. Goff has a "student-first" mantra and is committed to providing opportunities to all students and improving their quality of life. His philosophy is based on “every student being able to become productive citizens in society if given the opportunity, resources and services they need to be successful.” Dr. Goff also states he believe in the golden rule, “Treat others the way you want to be treated and you will reap the benefits that life has to offer.”

In his spare time, Dr. Goff loves to cook, travel, entertain family and friends, take pictures, and participate in events with his fraternity, Alpha Phi Alpha Fraternity, Incorporated.

Instruction

- ❖ 16 years teaching at WCCCD
- ❖ Part-time instructor for Biology
- ❖ Additional assignments with WCCCD included NASA SEMAA program, workforce development – forensic science, and dual enrollment

Education

- ❖ Bachelor of Arts in Biological Sciences
- ❖ Master in Arts in Secondary Science
- ❖ Education Specialist in Educational Leadership in both Elementary and Secondary Administration, as well as 6-12 grade Biology and Science
- ❖ Doctor of Philosophy in Higher Education and Human Resource Management

Professional Experience

- ❖ Currently an Assistant Principal within Detroit Public Schools Community District
- ❖ Additional professional experience with other school districts include: Superintendent, Chief Academic Officer, Principal, and Science Teacher

Division of Educational Affairs



Registered Dental Assisting State Board Examination

The Health Science Center at the Northwest Campus had the honor of hosting the Registered Dental Assisting State Board Examination for the first time this month. Students from various dental assisting programs in Michigan came to our campus to take the written and clinical portion of the RDA exam.





Division of Educational Affairs



Inter-Divisional Special Populations Outreach in Support of Science and STEM

As part of ongoing initiatives at the District in support of student access, enrollment persistence and matriculation, Brian Singleton, Donnell Mason, and CharMaine Hines met to facilitate efforts for the Science STEM initiative. The Science STEM initiative supports this special population of enrolled students and provides support in student persistence.

Curriculum Committee

Curriculum Committee documents are currently being reviewed for the next meeting. Please send draft documents for consideration to this email before February 1, 2021 to be considered and included for next month's Curriculum Committee Meeting scheduled for February 26, 2021.

DEADLINE for final submission of documents to be included: Monday, February 15, 2021.

Career Programs

The Career Program Review is a systematic way to assess the quality of WCCCD's career programs and determine ways to improve the quality of instruction and student outcomes. A review maybe conducted at a specific milestone on a program or tri-annually. Five programs are scheduled for program review this spring on their deliverables and any programmatic issues/finding that need to be addressed.

Spring 2021 Semester is Underway!

As faculty and students settle into the semester, a few trends were observed:

- The Division is tracking fewer calls and emails this semester regarding students who are having problems connecting to class.
- If there are connection problems for students, the issues are getting resolved quickly, sometimes in minutes.
- The Division is also tracking fewer calls and emails from faculty members about access to their courses and any issues that do occur are being resolved in short order.

,As we move into the semester, the Division of Educational Affairs are supporting positive student outcomes at a greater level. One new service is Ask-a-Dean Blackboard chatroom service.

Division of Educational Affairs

Learning Resource Center

Ask-a-Librarian!

Ask-a-Librarian 24/7 chat service has begun for the Spring 2021 semester. LRC users can access the chat service from the LRC home page http://www.wcccd.edu/dept/learning_resource_center.htm

For help with academic-related questions, LRC users can utilize ask-a-librarian and lrhelp@wcccd.edu.

Professional Development Opportunities for Faculty

February 11, 2021 1:00 p.m.

Overview of Learning Center Resource

February 25, 2021 3:00 p.m.

Exploring News Bank Resources at WCCCD

March 10, 2021 10:00 a.m.

Exploring Gale Resources at WCCCD

March 23, 2021 1:00 p.m.

Exploring Infobase Resources at WCCCD

April 6, 2021 10:00 a.m.

Overview of Learning Resource Centers Resources

LRC Free Course is open for registration. To register:

- Log into webgate as you normally would to register for a class.
- Click on Look up Open Classes.
- Select Spring 2021 for the term, and click Submit.
- Look for Enrichment Program, and click on it.
- Click on Course Search.
- Scroll down to the bottom, and you will find LRC Orientation.
- Click View Sections.
- Click on the square under the Select column.



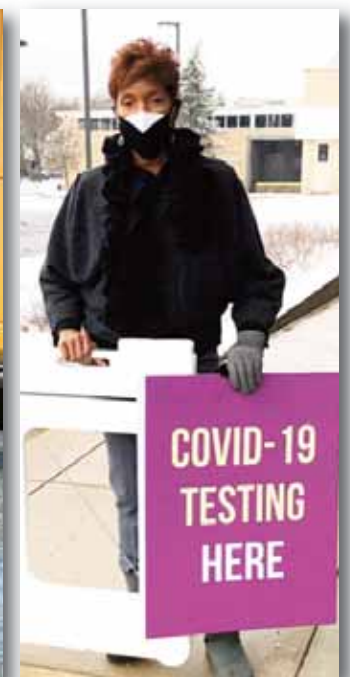
COVID-19 Special Unit Taskforce



Trustee Sharon P. Scott received her COVID-19 vaccine



Harper Woods Mayor Valerie Kindle, Dr. Harvey Dorrah, and Kimett Hackworth met to discuss plans for the Mary Ellen Stempfle University Center being a COVID-19 testing site.



WCCCD's partnership with the Michigan Department of Health and Human Services continues to provide COVID-19 testing at the Northwest Campus.



Division of Workforce and Economic Development



Top 20 HVAC Schools in 2021

15. Wayne County Community College District – Detroit, MI

2021 Workforce Development Outreach Efforts Help Boost Female Enrollment in Skilled Trades Training

- **Pell Grants**
- **AACC Apprenticeship Initiative**
(30% females in Skilled Trades training)
- **Futures for Frontliners** Scholarship Program
(67% of applicants were women)
- **Going Pro in Michigan** (www.goingpro.com)
- **Michigan Reconnect** tuition scholarships
- **MI-DLEO Fund** for Short- and Mid-term Customized Training Solutions
- **Girl Scouts of America-Southeast Michigan Mentoring Program**
- **RTC Skilled Training**
 - Construction and Housing Rehab
 - CDL License Class A
 - Entrepreneurship/Contractor Capacity-Building
 - HVAC



Through our pending partnership with Detroit Manufacturing systems we were able to fulfill the request for a contract 1099 worker with full-time hours making \$20 per hour. Nicholette Fortune (pictured) displaying her satisfaction as a nail technician looking for an opportunity for additional income and stability.

She stated "DMS has been grooming me for a bunch of different things, some assembly, some hard labor, some inventory management and even some office work."

Women in Skilled Trades

57% of enrollment in the last welding courses for were women!



Instructor Law Battis instructing Welding 103, a class of 100% women completers.

Construction Trades

According to the Michigan Women's Commission, "There's a talent gap and jobs left unfilled in the construction industry in Michigan and across the country. When it comes to women working in this sector, the situation is even grimmer."

According the 2019 data:

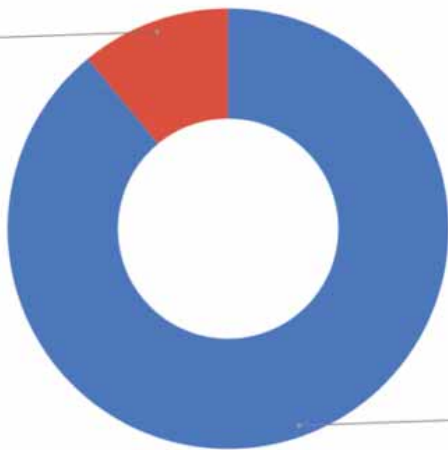
179,300 construction jobs in the Michigan, 14% were held by women (U.S. Census)

- 19,730 Michigan registered apprenticeships, 11% were held by women

Source: Women have chance to build career, FREEP Article 1.24.21

Women In Apprenticeships

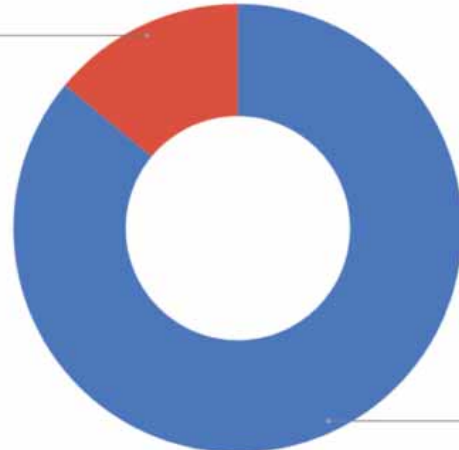
2170.3
11.0%



17,560
89.0%

Women In Trades

25,102
14.0%



154,198
86.0%



Grant Opportunities Discussion

Commercial Driver's License Training Program

Upcoming cohort breakdown by gender: 6 of 19 new participants are women



Michigan Institute for Public Safety Education



Fire Fighter Students



Paramedic Students



Fire Equipment Maintenance



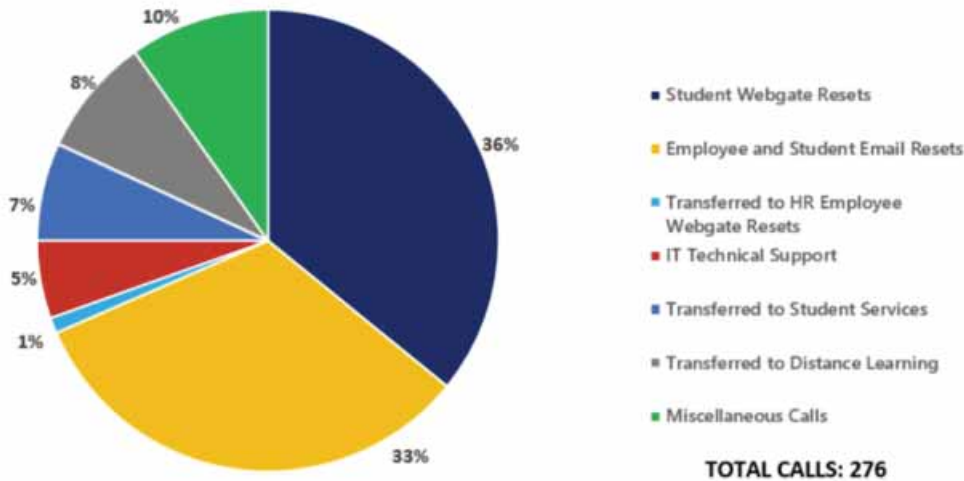
Wayne County Sheriff Fire Training



Weekly Update

Help Desk Support Dashboard Spring 2021 – Week 1

The Division of Information Technology Help Desk team experienced increased call volumes throughout the first week of the Spring 2021 semester, January 19-January 22. The team assisted students, staff, and faculty with password resets, technical assistance, and more.



Tips for Online Video Meetings

Test Your Setup. Before you video-chat with a colleague, test run to ensure the call looks and sounds good. If you can't see or hear a colleague, what's the point of a video call?

Preview your webcam. Mac users can launch the Photo Booth app, and Windows users can click the Start button, then Camera. Here, you can check your picture. Adjust your indoor lighting and camera angle and most important, be mindful of what's in the background.

Test the microphone. Make sure you wear a headset with a built-in microphone or use an external microphone — in some cases the microphone included on laptops can sound very poor. The easiest way to make sure you sound good is to do a video call with a friend and ask how you sound, then adjust accordingly.

Mute your microphone. This may seem obvious, but plenty of people forget to mute their microphones before joining a call. Most of the virtual platforms have the option to turn off your microphone before joining a meeting. Unmute only when it is your turn to speak.



Division of Student Services



Student Services Functions Dual Enrollment and Guided Pathways

The Division of Student Services works to assist all students in achieving their academic and learning goals by being available during all points of a student's educational journey.



The Dual Enrollment Program supports students' ability to fulfill the criteria of Pillars II and III of Guided Pathways through ongoing proactive advising during their high school years and assisting students in identifying and staying on their academic pathway while exploring career and transfer programs before exiting high school.

The Division is checking to insure all students course schedules and professor assignments are accurate for beginning the Spring 2021 semester.



Division of Student Services



Admissions and Records



Staff is working on completing the residency report for out-of-district students.

Student Success Center

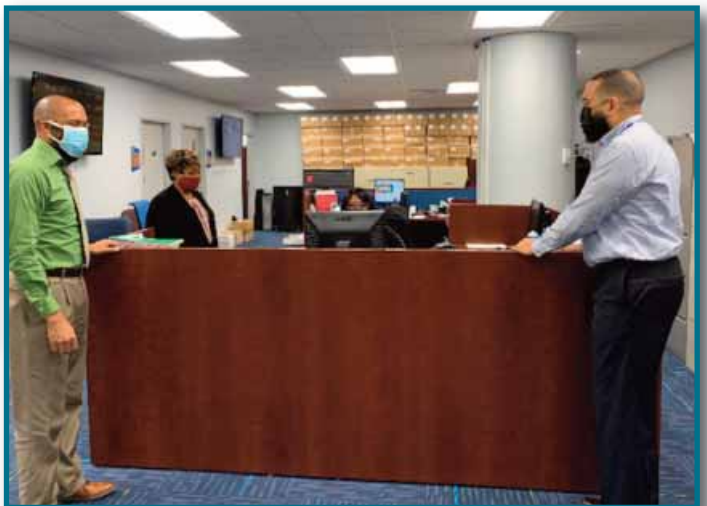


The team reviewed flex entry and late start classes for the Spring 2021 semester.

Future for Frontliners Scholarship Program



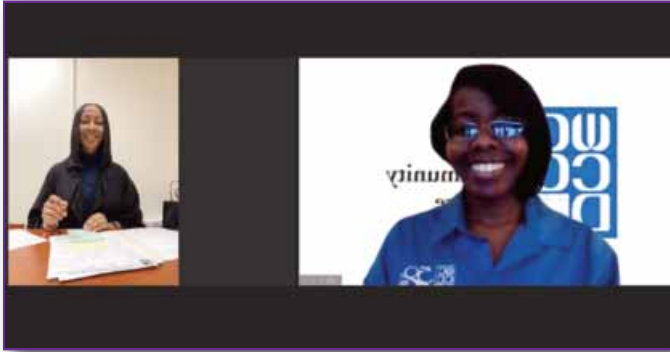
Staff met to discuss Spring 2021 Sub Term 3 registration for incoming Future for Frontliners students.





Division of Student Services

Student Support Services



Staff met to discuss Disability Services available to our students.



Staff reviewed the audit worksheet to ensure accuracy before submitting data to Homeland Security.



The TRIO team met virtually with City Year Americorp representative Justin Connally to discuss scholarship and mentor opportunities for students. Mr. Connally is a former WCCCD TRIO student.

Veterans Affairs

Benefit Chapters

VA education benefit chapters reviewed on compliance surveys are:

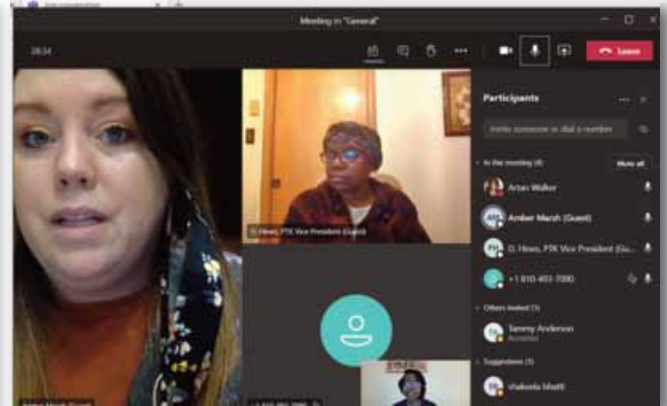
- Chapter 30 – MGIB
- Chapter 32 – VEAP
- Chapter 33 – Post-9/11 GI Bill
- Chapter 35 – Dependent Education Assistance
- Chapter 1606 – Selected Reserves
- Chapter 1607 – REAP

(VRAP administered under Chapter 30 – ended March 014 Fry Amendment administered under CH33 CH33TOE and Yellow Ribbon Program)

Excluded: Chapter 31 Vocational Rehabilitation Benefit

WCCCD honors all Veteran education benefits. We welcome all branches of the military and assist and aid in the establishment of these benefits. Students using these benefits have several options regarding funding as well as receiving monies for books and supplies.

Division of Student Services



Phi Theta Kappa hosted their first meeting of the Spring 2021 semester to discuss upcoming events, conferences. Amber Marsh, Regional Officer of Phi Theta Kappa spoke to students about being a regional officer.

Financial Aid



The District Financial Aid Department offers information to students on financial literacy when applying for student loans. It is important to know the responsibilities of borrowing student loans and how it can impact you later on in the future.

Division of Student Services



First Day of Classes for Students in the Adult Education Program



Career Planning and Placement



Staff participated in the January Virtual Employment Equity Learning Community Meeting hosted by the University of Michigan Detroit Center entitled "Creating Opportunities for Detroiters Left Behind."

DESIGN CENTER of WCCCD
A PART OF
PATHWAYS IV | EQUITY-DRIVEN
To The FUTURE | TALENT LEADERSHIP
AND STUDENT SUCCESS

Our “New Day, New Way” Call Center continues to provide the highest level of customer service. The team is working hard to assist students as we begin the Spring 2021 semester.

New Day, New Way!



Division of Human Resources



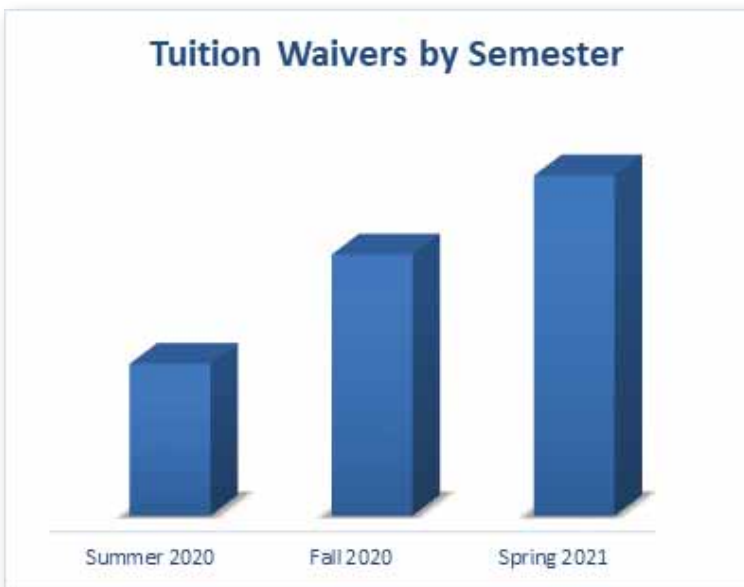
Take Advantage of Two Great Benefits Programs!

Tuition Assistance

As part of the employment benefits, the District offers to its full-time and part-time regular employees, a Tuition Assistance Program. This benefit allows employees to further their education or enhance their skills through various professional development and educational opportunities. The Tuition Assistance form can be found at www.wccd.edu under the HR section.



Tuition Waivers by Semester



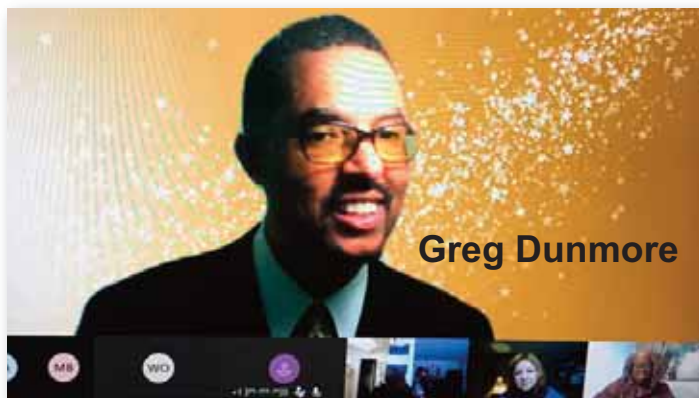
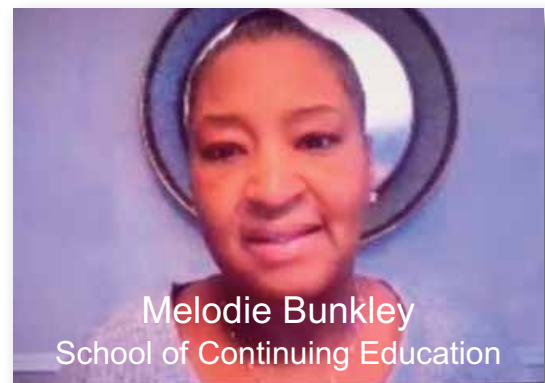
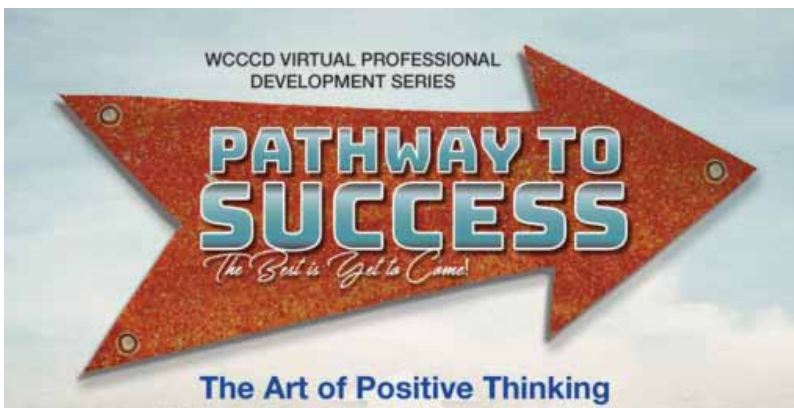
Tuition Waiver

The District offers to its full-time and part-time regular employees, their spouses and dependent children (under the age of 25) a Tuition Waiver Program. This benefit allows participants to further their education or enhance their skills through various professional development and educational campus for free.

Division of Human Resources

PROFESSIONAL DEVELOPMENT

This week The School of Continuing Education presented Pathway for Success: The Power of Positive Thinking professional development workshop. Greg Dunmore, with Special Guest Dr. Sabrina Jackson provided insightful techniques on how to maintain a positive mindset in today's challenging times.



Division of Human Resources



Professional Development Supporting Faculty's Transition to a Virtual Classroom

Faculty participated in the “Integrating Pedagogy Principles and Practices in the Virtual Environment” training hosted weekly by the Division of Educational Affairs.





District Police Authority



The Michigan State Police, in partnership with the WCCCD District Police Authority conducted K-9 police dog training at the Northwest Campus.



Congratulations!

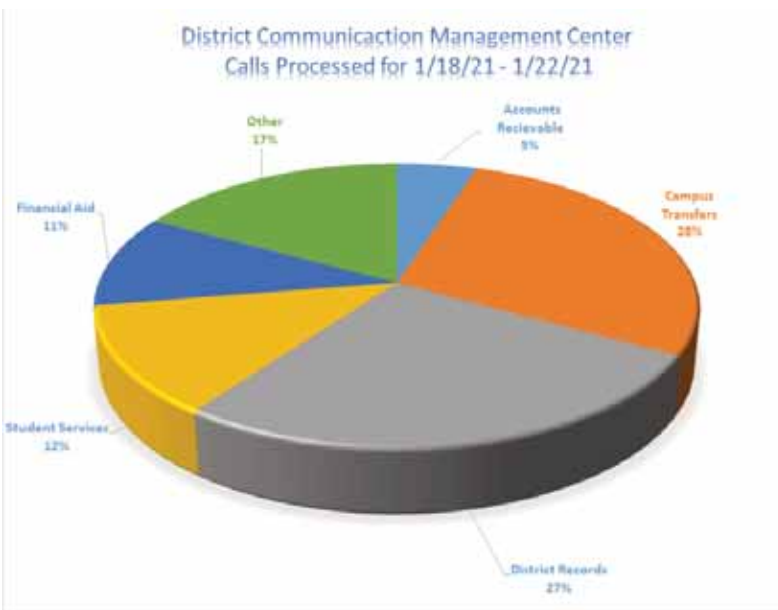
Officers Thelmeka Perry, Beatina Marshall, Charles Whitfield, Dayion Jordan, and Alsce Johnson completed and graduated from P. A. 330 training at Schoolcraft College and are now police authority officers.



Custodial Management Services



District Communication Management Center



The District Communication Management Center staff assists and disburses incoming calls District wide. This graph represents a breakdown of how each call was processed.

Pathways to the Future IV

One of the dimensions of the Pathways to the Future IV is county-wide, talent development, and leadership. WCCCD is an equity-driven leader and developer of career and workforce education programs in cooperation with community partners and in support of regional economic development. WCCCD's Division of Workforce and Development has been established to coordinate the District's workforce, campus-based, and related community initiatives. The Division of Educational Affairs hosts a bi-annual Advisory Breakfast comprised of a group of representatives and leaders from our education, business, government and industry communities who advise and assist the faculty and administrators.



The purpose of the Design Center of WCCCD is to facilitate, support, and advocate redesign and improvement projects that expedite the achievement of WCCCD's mission, vision, and strategic goals.

DIVERSITY & INCLUSION



Virtual Intercultural Conversations

At this weeks virtual Intercultural Conversations, Professor Bruce Ewen presented on Poverty Awareness Month and the benefits of raising minimum wage. Dr. Fidelis D'Cunha also presented on National Religious Freedom Day and the First Amendment.



DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



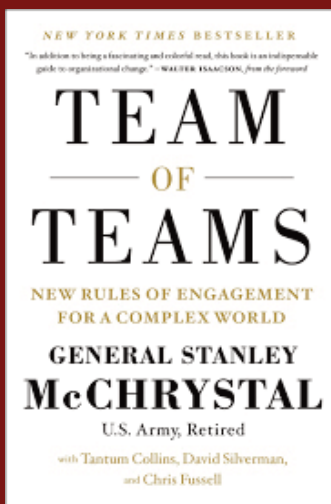
Leadership in the Most Difficult Times

My leadership tips this week result from my thoughts and observations after reading Erik Larson's *The Splendid and the Vile, A Saga of Churchill, Family, and Defiance during the Blitz*. Clearly this was among the most extreme leadership challenges during the modern era.

It is important to understand that Winston Churchill had an enormous amount of opposition both in Parliament and in the newspapers during his time as Prime Minister of the United Kingdom from 1940 to 1945. However, the War Cabinet secretary Edward Bridges wrote, "that only he had the power to make the nation believe that it could win." One Londoner captured the public sentiment saying "Winston's speeches send all sorts of thrills racing up and down my veins, and I feel fit to tackle the largest Hun!"

Churchill, in two addresses to the House as Prime Minister stated, "I have never promised anything or offered anything but blood, tears, toil and sweat, to which I will now add our fair share of mistakes, shortcomings and disappointments..." He was well known for walking among the rubble after bombings and giving his characteristic smile and wave of his hat and cane.

The British people did their best to carry on as normally as possible despite the almost daily bombings at night and seemed to be inspired by their own survival. Churchill would sometimes step into his train car and cry after interacting with the people because he felt such a responsibility to inspire them. The wife of one Cabinet officer once told him that the best thing he had done was to give people courage. Churchill did not agree. "I never gave them courage," he said. "I was able to focus theirs."



Book Recommendation

Team of Teams, New Rules of
Engagement for a Complex World

Written by General Stanley McChrystal



Mary Ellen Stempfle University Center



University Partners

Mark Sanford, Dr. Harvey Dorrah, Denis Karic, Mathew Puwal and Dr. David Beaumont met with Wayne State University (WSU) officials to discuss a partnership between WCCCD's Welding Program and WSU's Engineering Technology – Welding and Metallurgical Program.



Student Success

Downriver Campus



**Summit Academy
Dual Enrollment**



**Thanking our
Community Partners**

Tim Durand delivered WCCCD appreciation partnership bags to the Downriver Community Conference.



**Automotive Service
Technology**



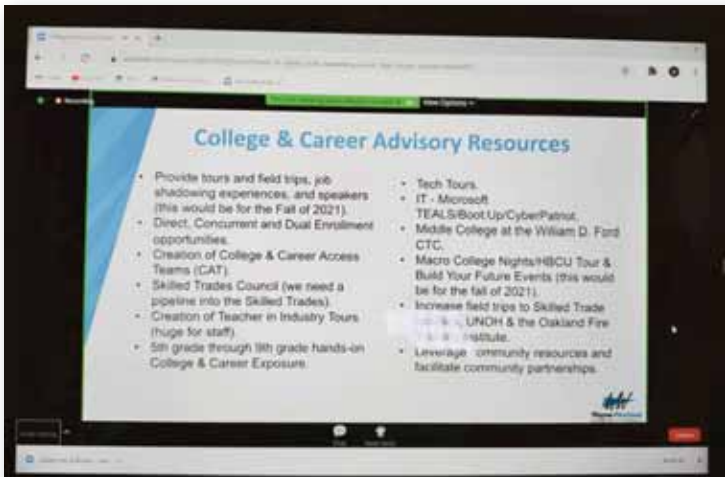
Eastern Campus



Chemistry 136 Lab

Instructor Gerald Walker viewed the safety video and procedures for working in the lab with students.

Ted Scott Campus



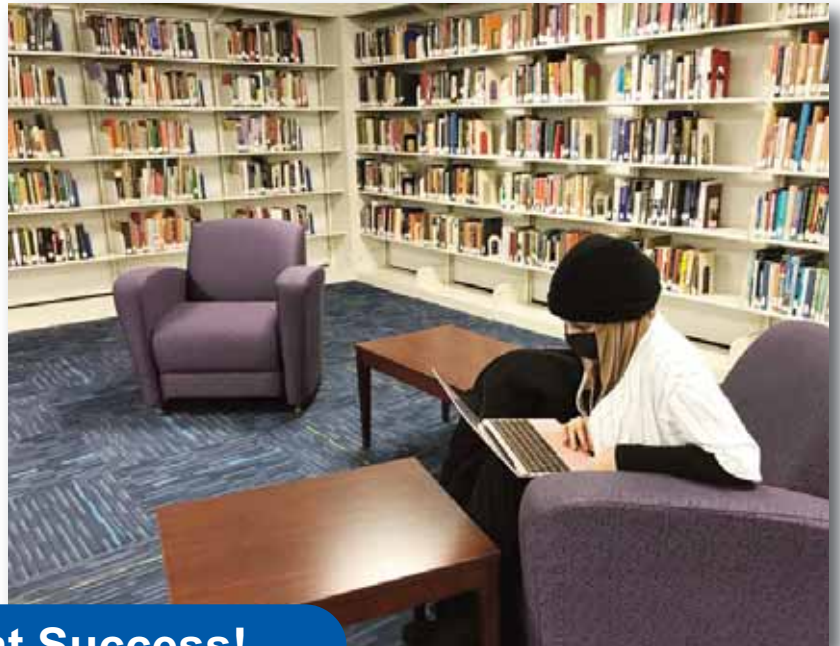
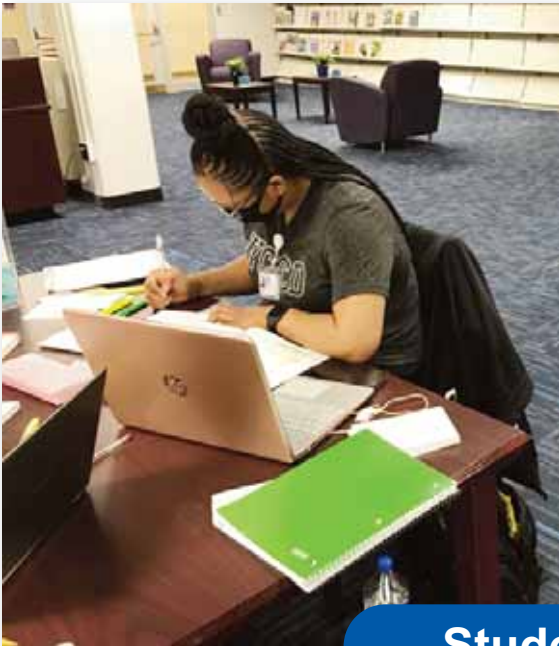
Community Engagement

Trustee Sharon P. Scott and Anthony Arminiak participated on Wayne Westland School District K-12 College and Career Readiness Advisory Webinar.



Student Success

Northwest Campus



Student Success!



Chemistry Lecture



Nursing and Dental Graduation Application Review

Chancellor's Weekend Memo



Wayne
County
Community
College
District

EDITOR: Julie Figlioli

CONTRIBUTING EDITORS

David C. Butty
Carolyn Carter
Aracely Hernandez
Tameka Mongo
Priscilla Rodgers
Susan Wiley



Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

