



Division of Workforce and Economic Development

Connecting Minority Communities

Funding Pilot Program Opportunity Preparation



Kim DiCaro

Deputy Chancellor
and Chief Financial Officer

Congratulations to Kim DiCaro for leading a team including staff from WCCCD's Divisions of Workforce and Economic Development, Administration and Finance, and Information Technology, as well as the Detroit Talent Hub, WCCCD's third party intermediary. They completed the collaborative submission of a multimillion grant application for the National Telecommunications and Information Administration (NITA), U.S. Department of Commerce's Connecting Minority Communities Pilot Program.

The grant will significantly boost the District's broadband and bridge the digital divide by connecting the community through enhanced Internet access, student success services and programs. This will build a consortium of learning providers and, establish a literacy and skill pipeline to increase training and job opportunities.

"WCCCD staff and administration played a major role in this effort and all are to be congratulated."

~Kim DiCaro

Letters of commitment were received from key partners including the city of Detroit Mayor's Office, Detroit Office of Digital Inclusion, Wayne State University, Connect 313, and employers Verizon Wireless and GDI Integrated Facility Services among stakeholders.





Division of Workforce and Economic Development

Commercial Driver's License Program *Student Success!*

Mr. Fisher, a previous graduate of our Commercial Driver's License Training Program has been working for MPS in Farmington Hills, earning \$30 an hour. Mr. Fisher has recently received a new opportunity in Ohio increasing his hourly wages to \$45 per hour.



Civil Technician Bootcamp Program

HNTB has joined forces with Wayne County Community College District, Michigan Department of Transportation, Wayne County Department of Public Services, and the American Council of Engineering Companies to create a training program that targets people seeking careers in construction technology, inspection, and testing. The new Horizontal Infrastructure Training Center Collaborative, a public-private partnership, will provide students with classroom instruction, insights and skills that will enable them to pursue a broad range of careers in construction technology, inspection, and testing. These fields are among the skilled trades reporting shortages in the availability of qualified workers.

Verizon Training Accelerator Program

Furquan Ahmed and James Robinson met with Dr. Jim Jacobs, President Emeritus for Macomb Community College, Bruce Rankin, and Mary Ostrye to discuss the Verizon Training Accelerator Program and other workforce related initiatives.



Division of Workforce and Economic Development



Michigan institute for Public Safety Education



Fire Fighter Student Lab Session
Live Burn



Marathon Hose Testing Training



Basic EMT Class

Wayne County Airport Authority Board Meeting

I participated in the Wayne County Airport Authority Board Meeting. Agenda items included presentations on financial summaries, aviation statistics, and an overview of the Human Resources Department.



Meeting with some members of the District Police Authority



Scholarship Committee

Jennifer McConico in her new role as Chief Development Officer receives a check for the Scholarship Committee.



Curtis L. Ivery Health and Wellness Education Center Focus Group

A meeting was held with a newly formed focus group to help prepare for the opening of the fitness center in the Curtis L. Ivery Health and Wellness Education Center. Over the next several weeks, this focus group, made up of students, staff, and community members, will walk through the processes of signing up for a membership and utilizing the fitness center and its services.





COVID-19 Special Unit

Michigan Institute of Public Safety Education



Our partnership with the Michigan Department of Health and Human Services continues at the Northwest Campus providing COVID-19 testing and vaccinations.

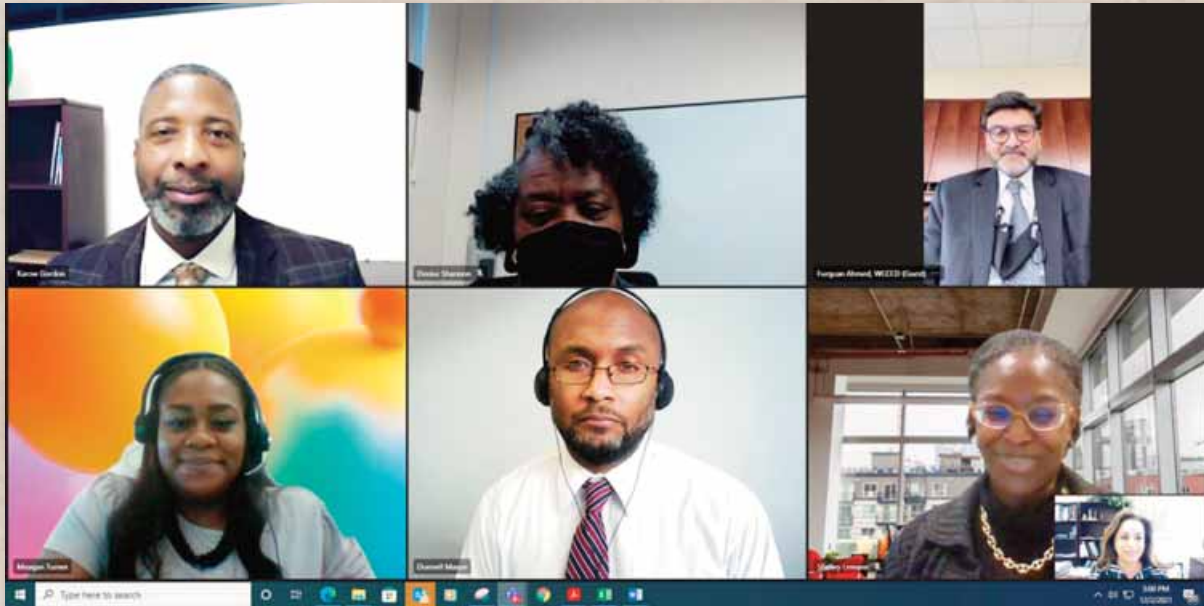


Eastern Campus Safety and Sanitization Team Meeting



Our New Student Success Program with PepsiCo

Staff participated in a virtual best practices meeting with representatives from the City Colleges of Chicago to learn about initiatives related to the PepsiCo Uplift Foundation grant.



Communication Strategies to Advance District Brand

The current reliance on digital transformation in the higher education sector presents an opportunity for colleges to revisit how they communicate their story and advance the value added brand of the institution. David Butty, Unbreen Amir, and CharMaine Hines, Ed.D., met to examine best practices and effective communication strategies for the District.





Division of Student Services



Compliance Review Meeting

Staff met to discuss the completion of many critical processes that are in place that ensure continued regulatory compliance with federal and state aid programs.



Athletics

Taylor Walton was selected as the “Player of the Week” for MCCA Eastern Women’s Conference. Congratulations!

Go Wildcats!

Upcoming Home Wildcats Basketball Games

December 9, 2021
Men’s 7:30 p.m.

December 11, 2021
Men’s 3:00 p.m.



Division of Student Services

Dual Enrollment Program

The Dual Enrollment team hosted an informational zoom meeting with Detroit Public School Community District counselors to discuss Spring 2022 course offerings.

District-wide	Course Number	Course Title	Format
District-wide	ACC 111	Principles of Accounting II	Virtual
District-wide	ALM 230	Medical Ethics	Virtual
District-wide	ANT 114	Introduction to Cultural Anthropology	Virtual
District-wide	BIO 139	Human Biology	Virtual
District-wide	BUS 123	Computer Application Business	Virtual
District-wide	CDK 100	Introduction to Careerwork	Virtual
District-wide	CPD 101	Career and Professional Development - Research Methods	Virtual
District-wide	ECO 102	Principles of Economics II	Virtual
District-wide	ENG 120	English Composition II	Virtual
District-wide	GRG 102	World Regional Geography	Virtual
District-wide	HTR 106	Hotel and Restaurant Management	Virtual
District-wide	HUM 111	Introduction to the Theater	Virtual
District-wide	MGT 101	Principles of Management	Virtual
District-wide	PSY 103	Project Management Tools	Virtual
District-wide	PSY 101	Introductory Psychology	Virtual
District-wide	PSY 106	Child Growth and Development	Virtual



Veteran Affairs

Staff continue to meet with veteran students regarding the educational benefits available at WCCCD.



Career Planning and Placement

The Career Planning and Placement Office is pleased to announce our partnership with Meridian Health. Meridian are the leaders, achievers, and innovators dedicated to making a difference in the lives of our members, our providers and in the healthcare industry.

Division of Student Services

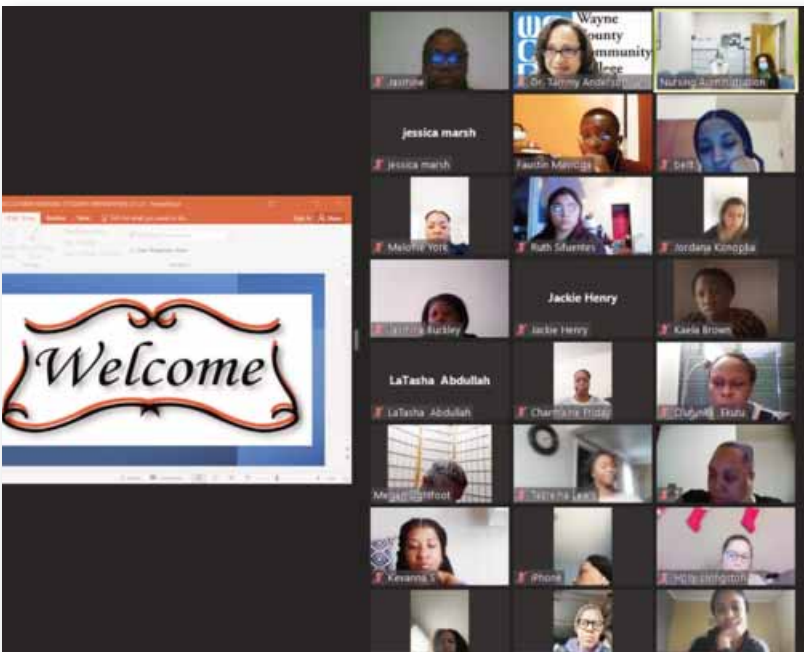


Student Activities



Michigan College and University Partnership

The EMU Michigan College and University Partnership held a transfer symposium. Students participating were able to hear about the programs and scholarship opportunities available to them.



Nursing Orientation

The Nursing Department held a virtual New Student Orientation. Tammy Anderson, Ed.D. was one of the presenters outlining student support services available as well as information about our student clubs and organizations.



Phi Theta Kappa

Staff met with PTK members to discuss criteria for joining the organization and the upcoming virtual induction plans.

Division of Student Services



Graduation Application Review

Staff continue to prepare for the Fall 2021 graduation application review.



Student Success Center

The team has been busy assisting students with inquires regarding admissions, registration and services available.



International Students

To retain our international students from semester to semester, staff reach out to our international students to assist with their needs at the end of each semester.



Student Support Services

Staff met to plan for a virtual meeting with students seeking support services for the Spring 2022 semester.



Michigan Reconnect

Staff continue to meet with MI Reconnect students to assist with registration for the Spring 2022 semester.

Division of Educational Affairs

The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont



Henry Dryovage

Henry Dryovage has been teaching at Wayne County Community College District for 15 years, sharing his extensive background with students across Art, Media Arts, and Graphics Web Design disciplines. As a professional 3D artist, he has worked in different positions throughout his career, starting in traditional print at a trade journal publishing with Stock Show Magazine in Albany, TX, then to San Francisco, CA as a layout artist for Beverage Industry News.

He then broke into 3-D slide production which led to animation at Boynton Film Studios. This led to hands-on production experience in stop-motion piece at Lucas Films in the special effect department. He currently works virtually with a producer at Wells Media Production on an over-the-internet production for Applied Materials in the San Francisco Bay area. He shares, “Technically-skilled art forced me to gain knowledge and different perspectives to resolve issues associated with a lack of technical background.”

Professor Dryovage earned his Bachelor of Fine Arts and Master of Science in Game and Interactive Media Design and Simulation Animation Games from Eastern Michigan University. He also completed post-bachelor studies at De Anza College in video production and the College for Creative Studies (CCS), where he also teaches, in character animation. Professor Dryovage’s accomplishments include successfully starting the International Interactive Communication Society (IICS) in the 1995-1998 era that brought to light the internet as application for business in the greater Detroit area, as well as building a strong following on LinkedIn.

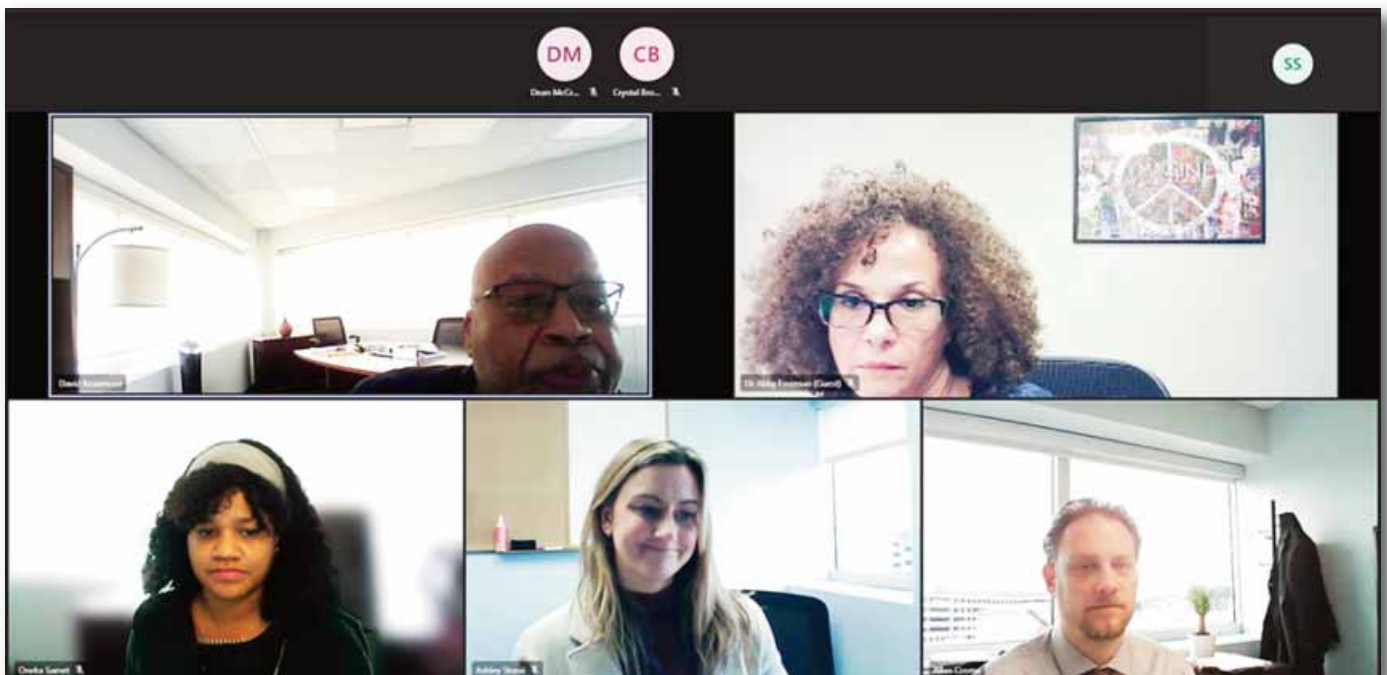
He states, “I’m constantly creating educational content for people that either want to become artists or just improve their skills. I’m very passionate about what I do and I’m always looking into new creative ways to improve, optimize and resolve industry problems.” Outside of the classroom, he shares his curiosity for form— “I find resolve through sketch, when I can get over to The Scarab Club or CCS for live drawing sessions.”



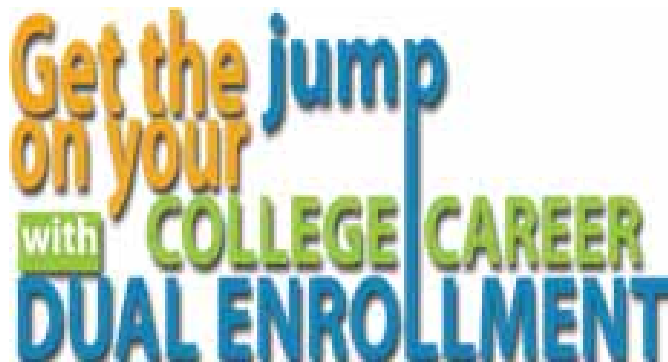
Division of Educational Affairs

Perkins V Meeting

The Educational Affairs team met with Abby Freeman, Ph.D. to discuss the Perkins V needs assessment. Future planning to implement services, staffing, and program additions to support career and technical offerings were also discussed.



Dual Enrollment Curriculum



The Division of Educational Affairs continues working with the Division of Student Services in efforts to prepare the dual enrollment curriculum for the Spring 2022 semester. The focus is to provide additional career pathways for students in high wage and demand jobs.



Division of Educational Affairs

Curriculum Review

The Educational Affairs team is currently reviewing non-credit and for credit courses in the college taxonomy review process. This review involves making sure that all active courses reflected in our current academic database are accurate. This process also involves stackable alignment of credit bearing academic, continuing education, and workforce development coursework which could potentially be considered for inclusion in a credential.



Virtual Spring 2022 Faculty Convocation

January 15, 2021
8:30 a.m.



MARK YOUR CALENDARS!



Faculty Observations

Faculty observations have been completed for the Fall 2021 semester. The Division of Educational Affairs uses this opportunity to provide feedback to faculty for their professional development. This is one way we demonstrate our commitment to faculty and students in providing an excellent learning environment.

DIVERSITY & INCLUSION

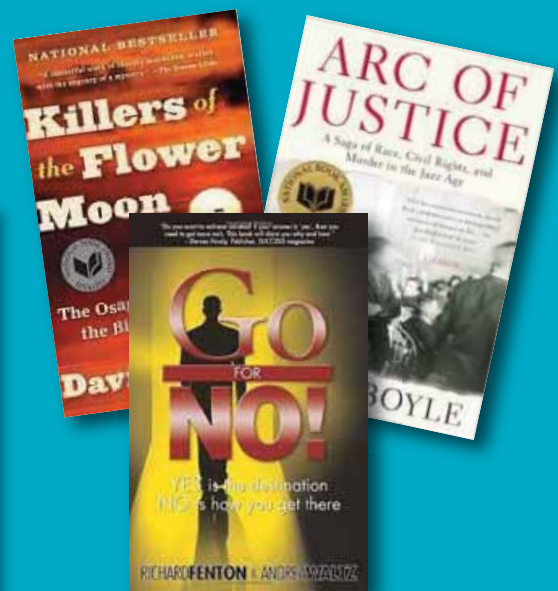
Intercultural Conversations

Continuing Our Celebration of Native American Heritage Month



Culture Book Club

At this week's Cultural Book Club we discussed the books *Go for No*, as well as *Killers of the Moon* and the *Arc of Justice*.





Division of Human Resources

Professional Development

Staff from the Division of Human Resources (HR) participated in the OSHA Emergency Temporary Standard (ETS): Mandating Vaccination and Testing for Employers with 100 or More Employees webinar.



Open Enrollment Completed

HR has completed the open enrollment period and benefits reconciliation. The employee benefits reconciliation addresses the following:

- Verification of Employment Status
- Verification of Dependent Status
- Beneficiary Verification
- Reconciliation of Employee Contribution
- Health Benefits Waiver/Opt-Out Forms
- Verification of Federal and Labor Regulations
- HR and Finance Interface
- Employee Tax Deductions

Dates to Remember

- ✓ All UAW and P&AA employees will work through Thursday, December 16, 2021
- ✓ All Exempt/Pathways employees will work through Friday, December 17, 2021
- ✓ The District will resume normal College operations on Tuesday, January 4, 2022



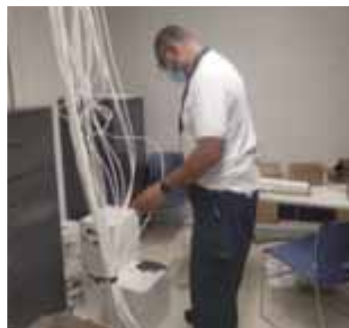
Division of Information Technology

Campus Technical Support



Support team met this week to discuss:

- District-wide Smart Technology in Classroom Upgrade
- Virtual Program Support
- End of Semester Preparation



Virtual Program Support

The Division of Information Technology provides the opportunity for WCCCD to stay connected with our academic and business communities through virtual technical support services.





Website Committee

The Website Committee continues to work to ensure information on the website is current. During the month of November, the committee completed 59 website update requests.

November 2021 Analytics

- **Page views – 268,838**
- **Returning Visitors – 33.6%**
- **New Visitors – 66.4%**

The top five most viewed pages were:

1. Homepage
2. Distance Learning New Students
3. Faculty and Staff Resources
4. Academic Program
5. Distance Learning



The website had visitors from 110 different countries.

The top five were:

- United States
- Nigeria
- Canada
- India
- China



Tech Tips for Creating a Strong Password

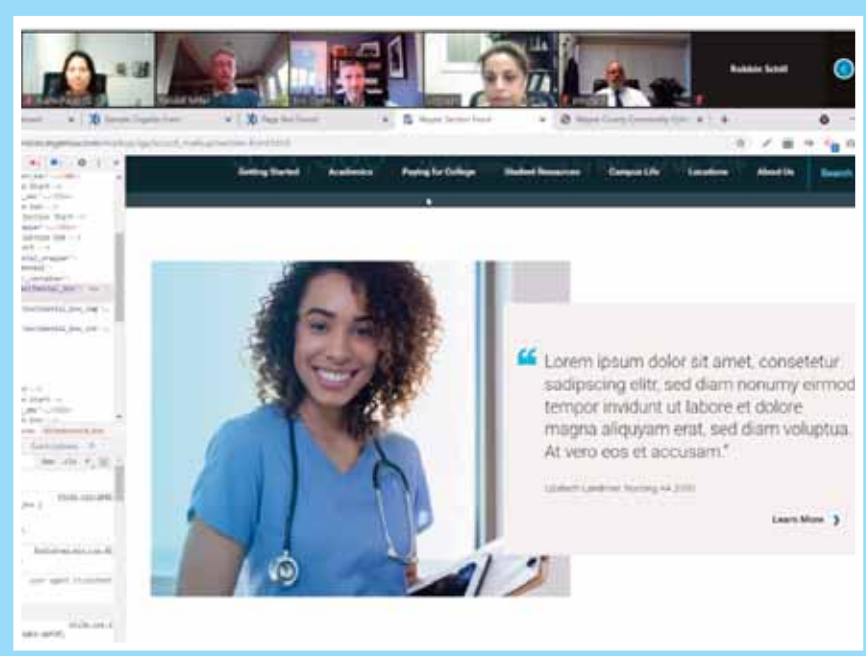
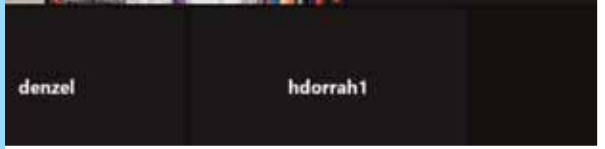
- Use a combination of uppercase and lowercase letters, numbers, and symbols
- Use a unique password when you have multiple online accounts
- Never choose a password that includes personal information



Website Redesign Taskforce

The Website Redesign Taskforce has completed its testing of the Content Management System's technical specifications, markup and component functionality.

Testing also included reviewing the functionality of 11 page templates and 20 template tray components.



PROFESSIONAL DEVELOPMENT



Vera Leonard, Leadership Consultant and Certified Executive Coach facilitated an engaging follow-up virtual session for staff on "Group Coaching: The "Gift" of Feedback."



Staff from the Division of Student Services participated in training for the new Banner 9 system.



Student Services Staff participated in the virtual NexSys (Next Generation Grant, Application and Cash Management System for the Michigan Department of Education) training.



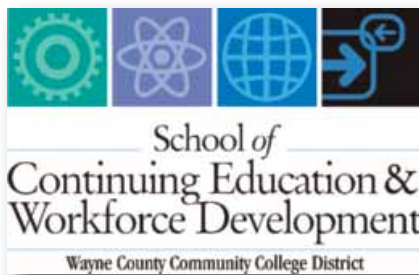
Virtual FSA Training Conference Nov 30-Dec 2 **2021**

Staff members from the District Financial Aid Office participated in the 2021 Virtual Federal Student Aid Conference for training and federal updates to financial aid regulations.

on the move

Tony Arminiak and Charlie Snyder represented the District in the Taylor and Wyandotte Holiday parades.

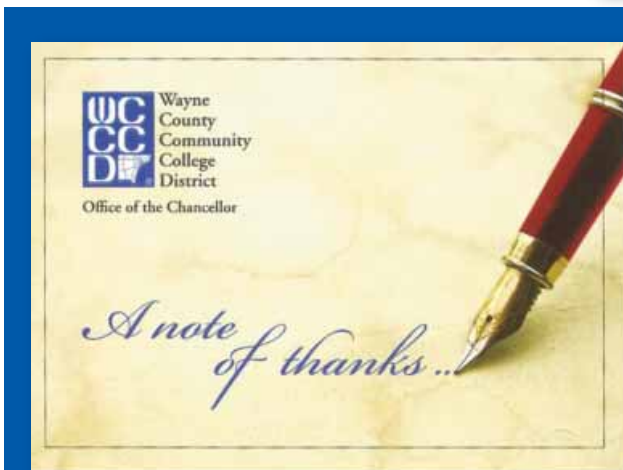
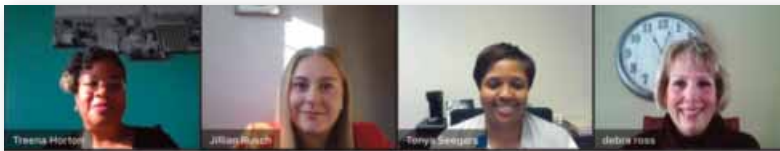




Continuing Education

Alzheimer's: Effective Communication Strategies Workshop

In partnership with the Alzheimer's Association-Michigan Chapter, this week the School of Continuing Education hosted the virtual Alzheimer's: Effective Communication Strategies workshop. Participants learned how to decode the verbal and behavioral messages delivered by someone with dementia, and identify strategies to help connect and communicate at each stage of the disease.



"Thank you so much for the informative webinar on Alzheimer's Disease, it was very helpful to me. I am the caregiver and legal guardian for my 90 year old grandmother who has dementia. She lives in a nursing home, and while her physical needs are met by the staff, I struggle daily with not really knowing what is the right thing to do. I have felt a range of emotions from anger to sadness watching my grandmother's slow decline."

~Koreathia Williams

"Thanks so much for this session. I know it is needed during this COVID season so as to remind caregivers to take care of themselves as they care for loved ones. I had been thinking about volunteering with ALZ.org, this webinar has convinced me to do so. Thanks!"

~Gwen Shannon

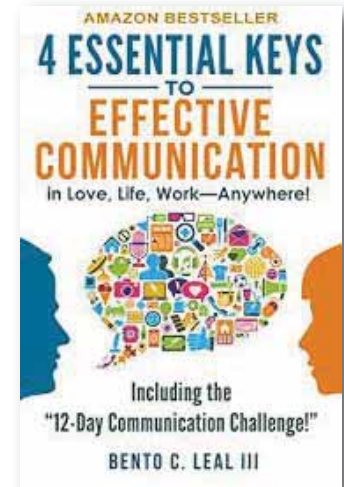
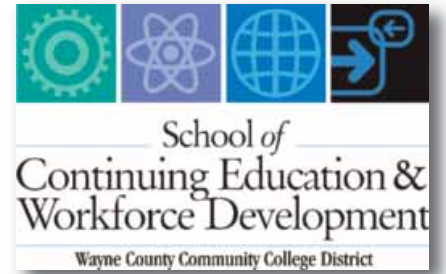
"I found the webinar quite informative. I currently have a sister going through the beginning stages and by watching the webinar I know now how I should respond to her better and know the key is patience."

~ Jeanne Bodenmiller

Continuing Education

Pathways to Success: Enhancing Your Effective Listening Skills

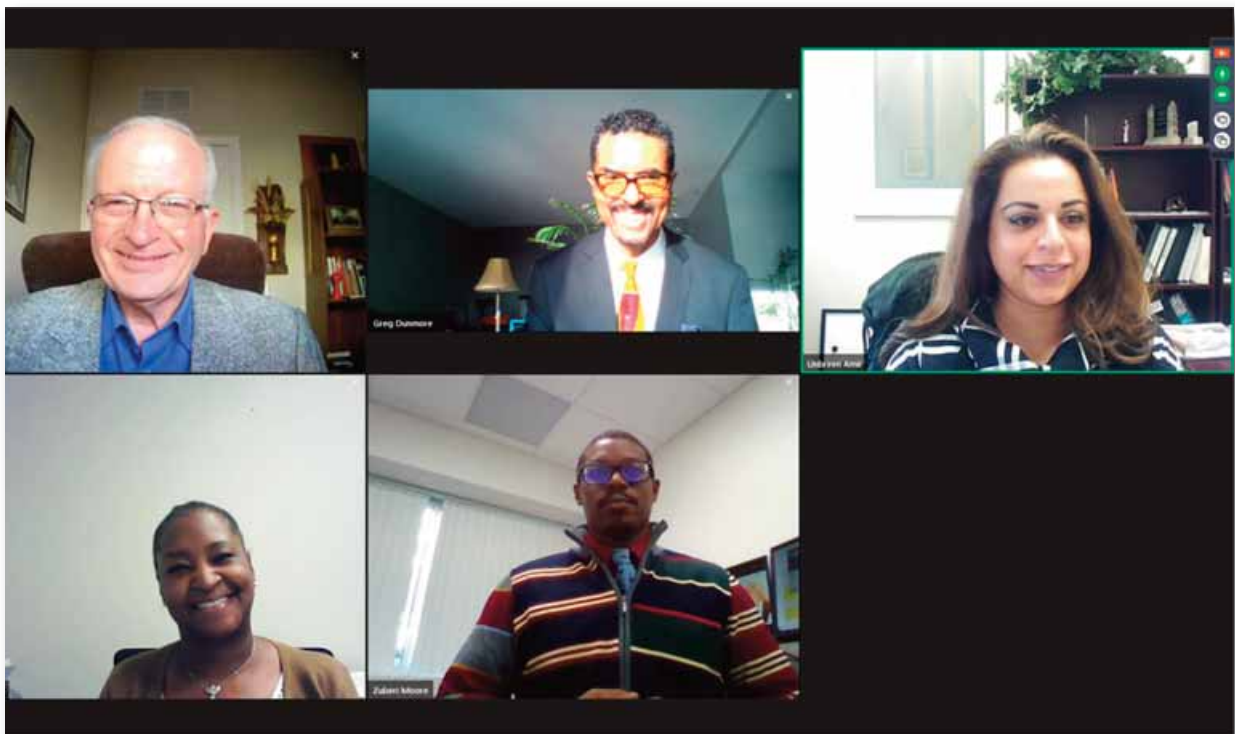
The School of Continuing Education presented the virtual “Enhancing Your Effective Listening Skills” webinar. The webinar, part of the Pathways to Success – The Best is Yet to Come professional development series, featured Greg Dunmore and relationship skills trainer and bestselling author Bento C. Leal, III.



Bento Leal



Greg Dunmore





Legislative Corner

Yvette McElroy Anderson, Ed.D.
Government Relations

News from the Michigan Community College Association



Tammy Anderson, Ed.D. and Yvette McElroy Anderson, Ed.D. represented the District by providing testimony in support of the Michigan Legislative House Bill 5556 and 5557 which would allow community colleges to issue a four-year Bachelor of Science in Nursing Degree.



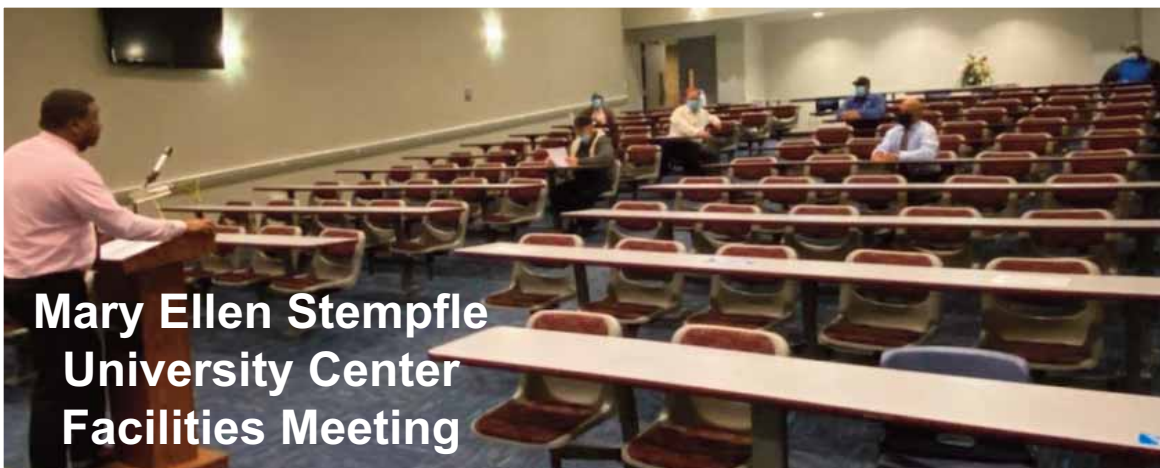
Return to Repayment

This summer, the department announced a final extension of the student loan payment pause until January 31, 2022. That means repayments on federally owned student loans will restart as early as February 1, 2022. Although it is unclear just how long the current COVID-19 emergency will continue to impact borrowers, they can expect the agency to proactively support them during this transitional period.

Facilities Management



**Northwest Campus
Facilities Meeting**



**Mary Ellen Stempfle
University Center
Facilities Meeting**



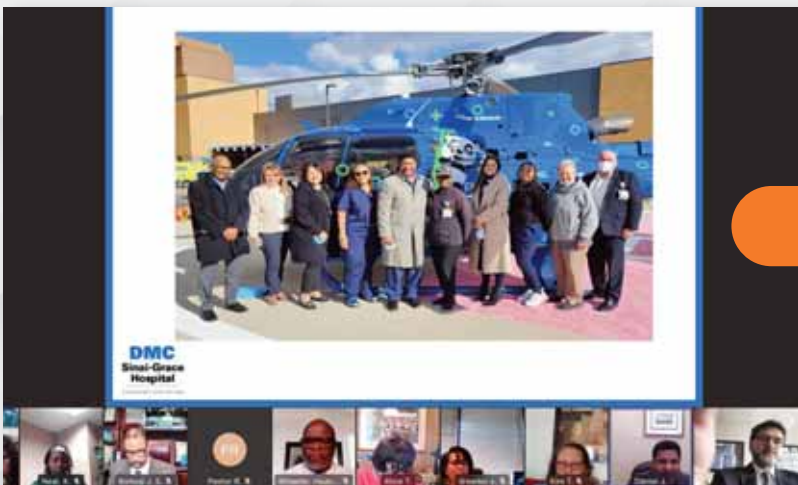
Happenings at the Curtis L. Ivery Downtown and Northwest Campuses!



Year-end Campus Close-Out Meetings



Evening Operational Meeting



Partnership Meeting

Students Busy at the Eastern Campus!

Student Field Trip and Tour of Linear AMS and Roush Facilities

Professor Jonatzke showed students in the Product Development Prototyping class how 3-D printers are currently being used in the industry.



Introductory Biology

Professor Edwin Robinson's students identified the internal organs and body systems of the fetal pig for their lab assignment.

Students Prepare for Miles of Art and Culture Showcase

Students in Melissa Machnee's welding class are preparing for the Miles of Arts and Culture showcase at the Eastern Campus.





Student Success!



Chancellor's Weekend Memo



EDITOR: Julie Figlioli

CONTRIBUTING EDITORS

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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

