

Chancellor's Weekend Memo



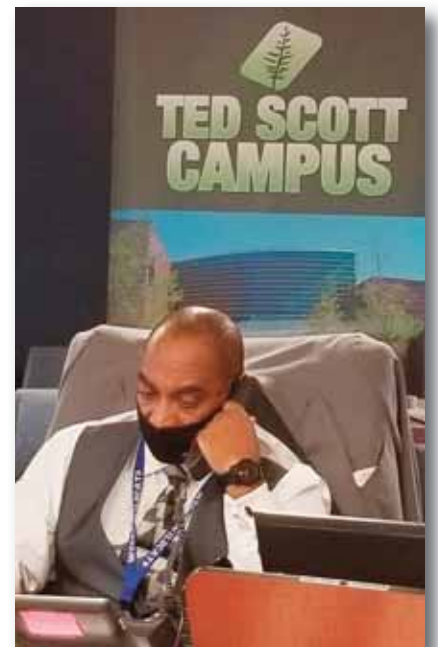
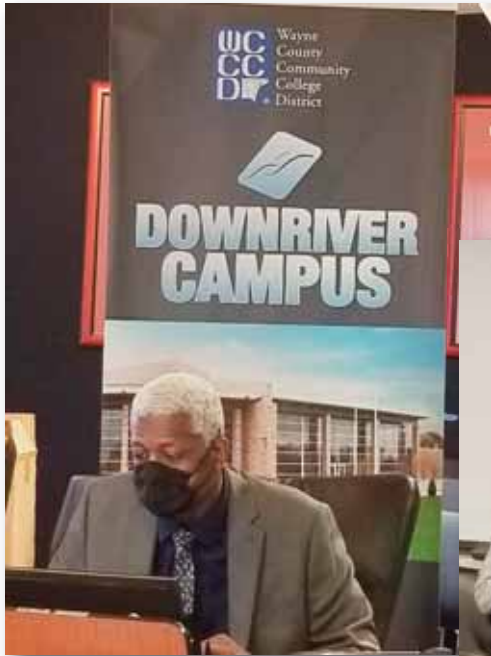
October 17-23, 2020 Weekend Memo 1264

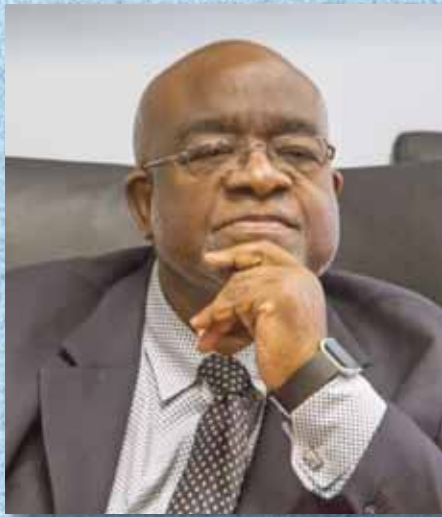
Featuring... WCCCD's Nursing Program!



New Day, New Way!

We are now in week 18 of the New Day, New Way customer service initiative. The team has responded to more than 13,000 calls! We applaud the continued dedication and professionalism of our New Day, New Way team.





Today I participated in the Michigan Community College Association's Board of Directors Meeting via Zoom.

October 23, 2020 *Agenda*

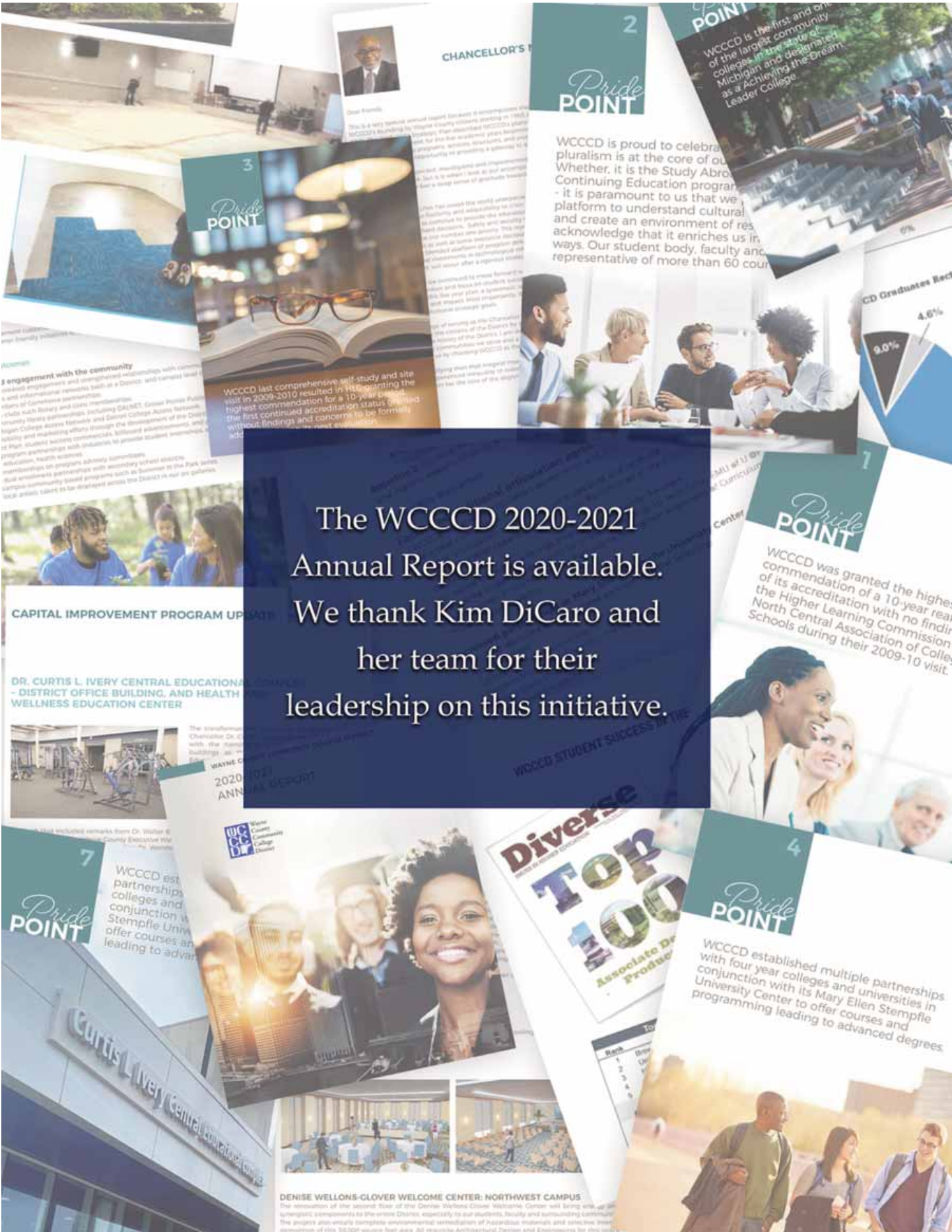
- ❖ Call to Order- MCCA Board Meeting
- ❖ Pathways to the Future:
Six Years of Pathways Innovation in Michigan
- ❖ MCCA Legislative Update
- ❖ MCCA PAC Update
- ❖ MCCA 501c3 Bylaws and Articles of Incorporation
- ❖ Center for Student Success Update
- ❖ Michigan Colleges Online
- ❖ Collaborative Programs Initiative Update
- ❖ Michigan New Jobs Training Program Update
- ❖ MCCA Dues Structure and Strategic Direction
- ❖ Adjournment



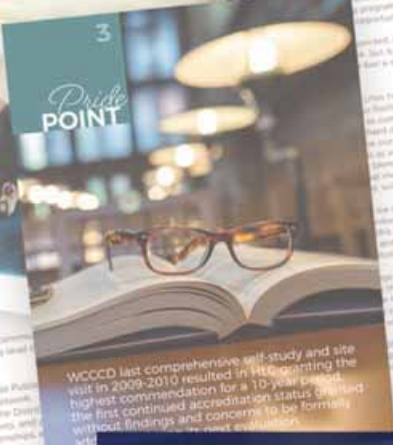
An article about the creativity, resolve, and resilience of the WCCCD faculty, staff, and leadership in responding to the challenges of the COVID-19 pandemic appeared in the October 22 issue of the *AACC Daily*. This publication of the American Association of Community Colleges is a daily newsletter that features outstanding innovations of member colleges. The WCCCD article, written by Dr. Gunder Myran, describes the role of the Design Center of WCCCD in designing and facilitating the work of district and campus leaders in creating and implementing WCCCD's comprehensive plan of work in response to the COVID-19 pandemic.

To read the full article, please visit the link below.

<https://www.ccdaily.com/2020/10/institutional-transformation-in-a-pandemic/>



The WCCCD 2020-2021 Annual Report is available. We thank Kim DiCaro and her team for their leadership on this initiative.



3 engagement with the community
 WCCCD last comprehensive self-study and site visit in 2009-2010 resulted in receiving the highest commendation for a 10-year period, the first continued accreditation status without findings and concerns to be formally addressed.



CAPITAL IMPROVEMENT PROGRAM UPDATES

DR. CURTIS L. IVERY CENTRAL EDUCATIONAL CENTER - DISTRICT OFFICE BUILDING, AND HEALTH AND WELLNESS EDUCATION CENTER



7
Pride POINT
 WCCCD established partnerships with four-year colleges and universities in conjunction with its Mary Ellen Stemple University Center to offer courses and programming leading to advanced degrees.



CHANCELLOR'S MESSAGE
 Dear Friends,
 This is a very special annual report because it encompasses the WCCCD's Building for the Future vision starting in 2015. WCCCD's Building for the Future vision plans to expand programs, services, structures, and infrastructure by providing a gateway to a better, more vibrant and engaged community. We will continue to investigate and implement strategies to ensure that we are a leader in our field. We will continue to work with our partners to ensure that we are a leader in our field. We will continue to work with our partners to ensure that we are a leader in our field.



2
Pride POINT
 WCCCD is proud to celebrate pluralism is at the core of our identity. Whether, it is the Study Abroad or Continuing Education program - it is paramount to us that we create a platform to understand cultural differences and create an environment of respect and acknowledgment that it enriches us in many ways. Our student body, faculty and staff are representative of more than 60 countries.



7
Pride POINT
 WCCCD was granted the highest commendation of a 10-year renewal of its accreditation with no findings from the Higher Learning Commission of the North Central Association of Colleges and Schools during their 2009-10 visit.



4
Pride POINT
 WCCCD established multiple partnerships with four year colleges and universities in conjunction with its Mary Ellen Stemple University Center to offer courses and programming leading to advanced degrees.



DENISE WELTONS-GLOVER WELCOME CENTER: NORTHWEST CAMPUS
 The renovation of the second floor of the Denise Welton-Glover Welcome Center will bring an all-inclusive, community-oriented space to our students, faculty and surrounding community. The project also entails complete environmental remediation of hazardous materials and selective floor demolition of this 30,000 square foot area. All require Architectural Design and Engineering for this project.





Partnership Opportunity with the Girl Scouts

This week we met virtually with the Girl Scouts to discuss partnership opportunities in the skilled trades. This opportunity would expose girls to welding, HVAC, plumbing, construction, robotics and CNC (Computer Numerical Control) to earn their merit badges.



Fed Ex Seeking WCCCD CDL-A Completers

Representatives from Faygo Corporation and WCCCD's Commercial Driver's License (CDL) Program met with a local contractor to explore training, recruitment and placement of graduates of the CDL Program with Fed Ex.





Talent and Economic Development

TED team members hosted a planning meeting with Horizontal Infrastructure Training Center partners MDOT and the American Council of Engineering Companies to discuss the Civil Tech Training Program.



Workforce Development and Grant Opportunity Meeting



Division of Human Resources



Human Resources Labor Meeting



COVID-19 Special Unit Taskforce

The Michigan Institute for Public Safety Education is pleased to announce Dr. Patrick McNally, COVID-19 Campus Compliance Administrator as new member of the COVID-19 Special Unit Taskforce. Under the direction of Anthony Arminiak, District Director for COVID-19 Health and Safety, Dr. McNally will be providing COVID-19 compliance as it relates to campus staffing, operations, and protocols. This new assignment will be in addition to his current responsibilities.



COVID-19 Special Unit Taskforce

Sanitizing Continues District-wide!



Wayne County Community College District

District Office - Office of the Chancellor

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Detroit, MI 48226
(313) 496-2510
(313) 961-9439 fax

MEMORANDUM

To: All Users
From: Curtis L. Ivery, Chancellor
Subject: Chancellor's Message to the WCCCD Family: Regarding the 2021 Spring Semester
Date: October 19, 2020

The purpose of this Chancellor's Message is to update members of the WCCCD family on plans for the 2021 Spring Semester. With the Fall Semester successfully underway, our top two priorities continue to be: to assure a healthy and safe study and work environment for students and employees, and to provide for the continuity of instructional programs and student support services. I am very grateful for the resilience and creativity of students, faculty, and staff as we together manage the unpredictability of the pandemic. I applaud the COVID-19 Response Team and the COVID-19 Special Unit in the Human Resources Division for their exemplary work in achieving the many adjustments and protocols required for a COVID-19 protective environment.

For the 2021 Spring Semester, instructional leaders will continue the pattern of online, virtual, and limited on-campus programs established during the Fall Semester. The 2021 Spring Semester class schedule is more robust in terms of balancing course offerings and supporting student program completion. During the Spring Semester, we will continue the Fall Semester practice of providing healthy and safe on-campus teaching and learning environments for designated lab, career, and health science courses requiring hands-on learning experiences.

To read the full memorandum regarding the Chancellor's Message to the WCCCD family regarding the 2021 Spring semester, please visit the following link:

<http://www.wcccd.edu/pdfs/2020/ChancellorsMessageRegarding-Spring2021Semester.pdf>

Meet WCCCD's Newest Author!

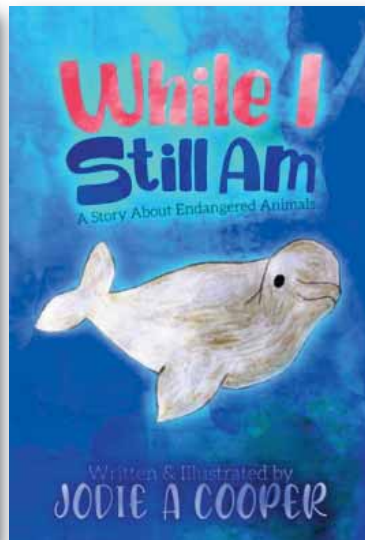
Jodie Cooper, Purchasing Department



Jodie A Cooper is a mentor, artist, and inner activist representing peace and love from the inside out. She supports those who want to do better, feel better, be better humans, and are looking for inspiration to do so.

Jodie offers herself through art, words, and voice to help others evolve. For 20+ years she has taught yoga and coached girl's high school swimming.

Jodie believes the world would be a better place for all if we taught kindness, compassion, and love for all living things. Jodie lives by the yoga mentality of Namaste; honoring the place in each of us where the entire universe dwells, with peace, love, truth and light.



Jodie A. Cooper is a lifelong lover of animals and nature. Becoming a yoga instructor led her to vegetarianism and enhanced her compassion for all living things. Jodie is committed to education about animal welfare, protecting the environment, and making the world a better place. Always creative, Jodie began painting and writing in recent years. This is her first book. She resides with her husband in Trenton, Michigan.





Division of Student Services

Student Services Function ~ Veterans Affairs



WCCCD's Veterans Affairs Office proudly serves our veteran students, their spouses and dependents. Our doors are open daily to assist with completing forms, certification, registration, resources and veteran benefits. The office is designed to give students the tools necessary for a successful college experience. This support helps students fulfill the criteria of Pillars II and III of Guided Pathways.

Records ~ Summer 2020



The last of the diplomas for the Summer 2020 graduates have been mailed out.

International Students



Fall 2020 final audit for international students mandated by the Department of Homeland Security.

Recruitment and Outreach



Staff met to discuss a path forward for upcoming recruitment activities.



Division of Student Services

Student Success Center

The Division is being 'proactive not reactive' as they anticipate student concerns and put support services in place to assist them. The Division of Student Services and teams from around the District are reaching out to students to ensure they are aware of Spring 2021 registration.





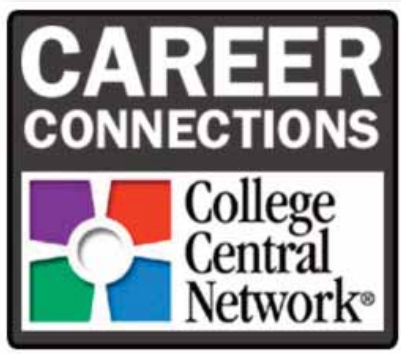
Division of Student Services

Financial Aid



The Free Application For Federal Student Aid (FAFSA) was available for students to apply for the 2021-2022 aid year beginning on October 1, 2020. The District Financial Aid Office is currently processing student aid for the 2020-2021 aid year and will be preparing to upload the following aid year's applications into our system for processing.

Career Planning and Placement



The Career Planning and Placement team met to discuss adding a link to the College Central Network platform for WCCCD's allied health programs. Adding this feature will provide students/alumni with access to health care providers looking to fill a wide range of employment opportunities.

Adult Education



A WCCCD adult education student is mastering the virtual classroom. This student is attending their class at the Northwest Campus via Google Classroom.



Division of Student Services

Student Activities

Community Resource Guide for Students

We have received several calls from students in need of various support services during the pandemic. WCCCD has compiled an extensive list of resources and services in Wayne County to assist students with accessing social, emotional, food and financial supports. To access the guide on our website, visit <http://www.wcccd.edu/fs/pdf/CommunityResourceGuide.pdf>



Distinguished Leadership Series

As part of the Global Conversation Speaker Series, the Division of Student Services is launching the virtual Distinguished Leadership Series. Students will learn from leaders who are influencing change and how they are navigating the challenges of COVID-19, and transforming their organizations and institutions.



Phi Theta Kappa

The Phi Theta Kappa (PTK) Honor Society held its monthly general membership and officer meeting. Discussion focused on upcoming service projects and fellowship events.

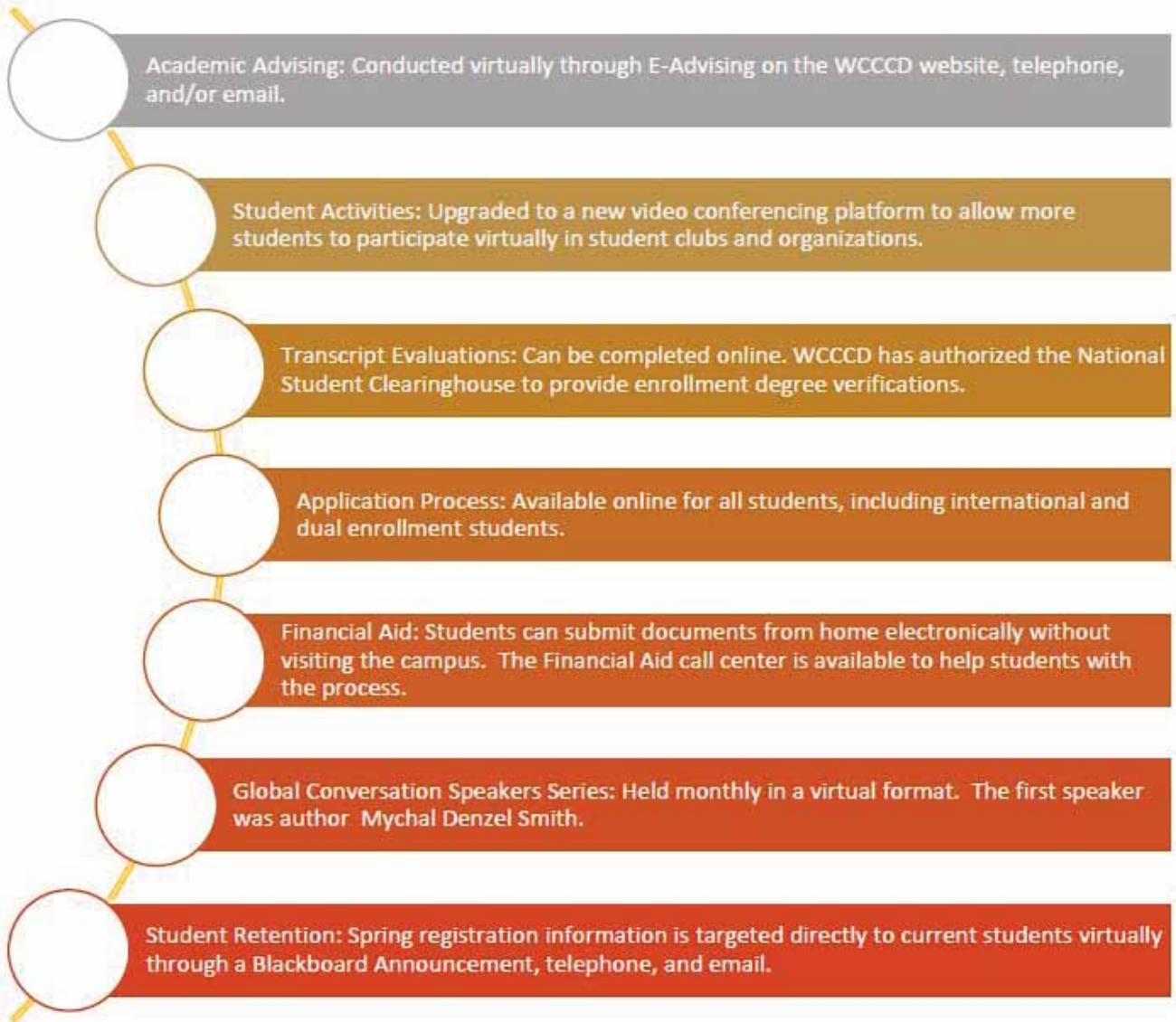




Division of Student Services

Virtual Delivery System for our Students

The Division of Student Services has been instrumental in leading and transitioning key student services into a safe, virtual delivery system for students:





District Police Authority

Active Shooter Training





Northwest Campus – Health Science Center Smart Technology Upgrade Project Status Update



The upgrade of smart technologies projects on IT platforms, as an innovational and intellectual tool, is at 90% completion. 19 rooms have been completed with:

- Smart projectors
- Interactive whiteboards
- Dell Wyse Clients



Virtual Technology Project Update Meeting



Virtual Session with Technical Team

Staff participated in a virtual session with teams from Dell and CDW to discuss our current VMware Environment license, maintenance and support renewal.

The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont



Dr. Christian Nwamba

Dr. Christian Nwamba has been teaching at WCCCD for 28 consecutive years, starting in the summer of 1992 at the Northwest Campus, Greenfield Road location. He currently serves as the interim Faculty Lead for Natural Sciences and is a professor of Introductory Biology and Microbiology for students specializing in the biomedical and allied health fields. He is also the current President of AFT local 2000, an elected position he has held for five years. Dr. Nwamba was born and raised in Nigeria where he earned a Bachelor of Science in Zoology before relocating to the United States in 1983. He earned both a Master of Science in Biology and a Doctor of Philosophy in Molecular Biology and Virology at Wayne State University.

Dr. Nwamba has demonstrated a commitment to student learning as expressed in the article, “Dr. Nwamba: Teaching is Transforming Lives, One Student at a Time,” which was published in *The Michigan Citizen* and *Downriver Sunday Times* in 2013. He has received the WCCCD Exceptional Faculty Award in 2013 and 2015 and is a Howard Hughes Medical Institute’s Science Education Alliance (HHMI-SEA) trainee and member. He is both a member of, and faculty advisor for, the WCCCD Beta Beta Beta (Tribeta) National Biological Honor Society.

In reflecting on what teaching means to him, Dr. Nwamba said, “My professional teaching career has been driven by my passion to learn and impart knowledge to my students in ways that transforms the student into an enthusiastic thinker, problem solver and life-long learner.” He enjoys helping students learn to succeed in their educational endeavors and career pursuits. Each summer, he directs and guides WCCCD science students in the summer water research project and is also a mentor in the WCCCD/University of Michigan Institutional Research and Academic Career Development Award (IRACDA) post-doctoral program

When he is not teaching, Dr. Nwamba enjoys international travel and private times with his family, including his wife, four sons and friends. He also enjoys providing community leadership among his Nigeria-American community members and Igbos within the USA and in his heritage country of Nigeria.

Division of Educational Affairs



Practical Nursing Informational Meeting



Dental Program



Surgical Technology Program

Health Science Center Pharmacy Technology Program



Division of Educational Affairs



Mark Your Calendars!

Fall 2020 Virtual Advisory Committee Breakfast Meeting
Friday, October 30, 2020
8:30 a.m.- 10:00 a.m.

Please R.S.V.P. to rmarsha1@wcccd.edu or call (313) 496-2345



Spring 2021 Schedule Management

Now that registration is active and ongoing for the Spring 2021 semester, the Division of Educational Affairs moves from a schedule development mindset to a schedule management approach. This change allows us to monitor enrollment patterns District-wide and, if needed, add additional course sections quickly. The schedule has been created for maximum flexibility and rapid response to changing enrollment as well as health safety dynamics.

Faculty Evaluations



Virtual faculty evaluations for the Fall semester have begun. The Division of Educational Affairs uses this opportunity to provide feedback to faculty for professional development and planning.

In the Mail...

Professor Terrell Thomas (Political Science) received this note from a former student:

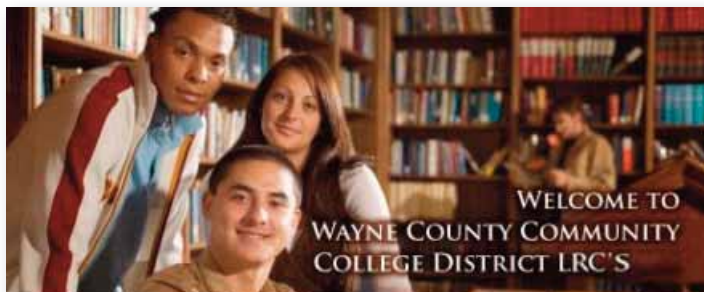
"Happy Saturday Professor T! I'm not sure if you have my number still but this is Sheri Oliver from your Spring 2019 American Government class. I wanted to reach out and tell you how much I miss your class. It was so influential to my life in all honesty. I learned more than possibly any class I have ever taken combined. I just wanted you to know that you are beyond appreciated and leave a mark on your students permanently. Thank you so much for everything you did for me and all your students. I hope you are well and prospering."



Division of Educational Affairs



Learning Resource Centers



The Learning Resource Centers District-wide are continuing to provide library services including:

- Research assistance
- Reference assistance and help with assignments
- Basic computer assistance including navigation to website and Blackboard

Services are extended to students, faculty, staff, and community members.

Patron Visits for Month of September
(District-wide) = 3,888



Stephanie Coffey continues to work with campus administration to provide updates to services and resources for the current semester. Planning has begun for the Spring 2021 semester District-wide to bring innovative strategies to the LRCs to promote student success.

On the Move...

Ms. Coffey attended the DALNET Project Managers meeting this week. Current initiatives that will be reflected in our system includes:

- New System Interface
- Streamlining back office processes



New Day, New Way Virtual Faculty Selection



Since the Spring 2020 semester shut down due to the pandemic, AFT 2000 has engaged the college administration's Division of Educational Affairs and Human Resources Vice Chancellor Furquan Ahmed in plans and discussions on how best to engage the faculty in teaching our students during Governor Gretchen Whitmer's executive orders. More so, a challenge was class selection by faculty which in Spring and Summer 2020 was COVID-19 risky for a face to face class selection for Summer and Fall 2020 classes. As your union president and representative, I am very much excited to have worked out a class selection modality that will be a virtual electronic class selection process per article XV, section J, page 34 of our CBA. Let's step together into the future "New Day, New Way" of holding class selection at WCCCD; a pilot faculty class selection mode that provides convenience and safety for all faculty in the midst of the current COVID-19 pandemic.

Furquan Ahmed, Senior Vice Chancellor
Dr. David Beaumont, Vice Chancellor of Educational Affairs
Dr. Christian Nwamba, President, AFT 2000



Website Redesign Taskforce

This week, the Website Redesign Taskforce participated in a workshop with Stamats to discuss model content pages, review home page and program wireframes program templates. The website redesign project is in the final stages of the discovery phase.





Michigan Institute for Public Safety Education



Fire 1 Students
Practical Training



BASF
Hazwoper Training



Marathon Petroleum
Fire Suppression Training



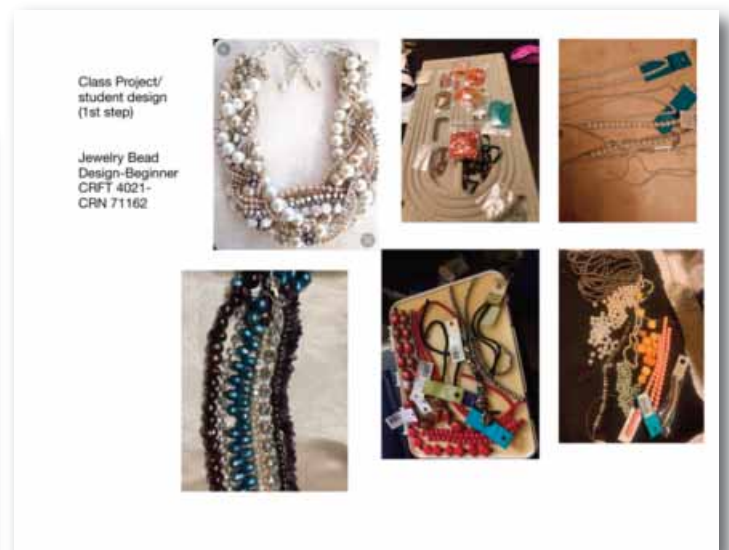
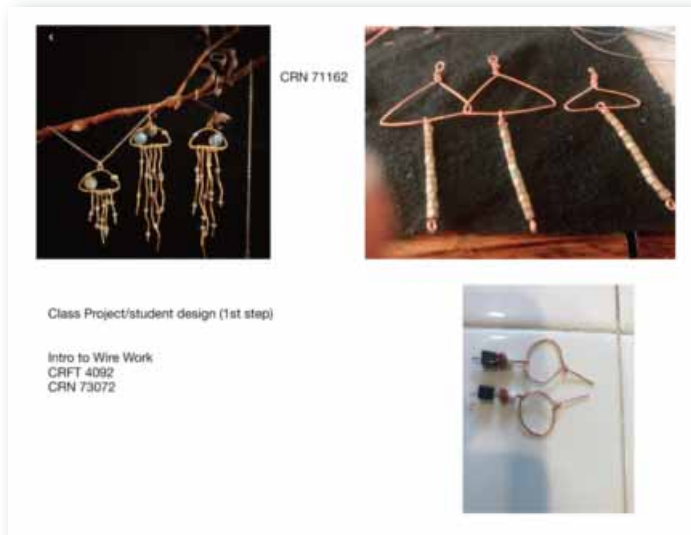
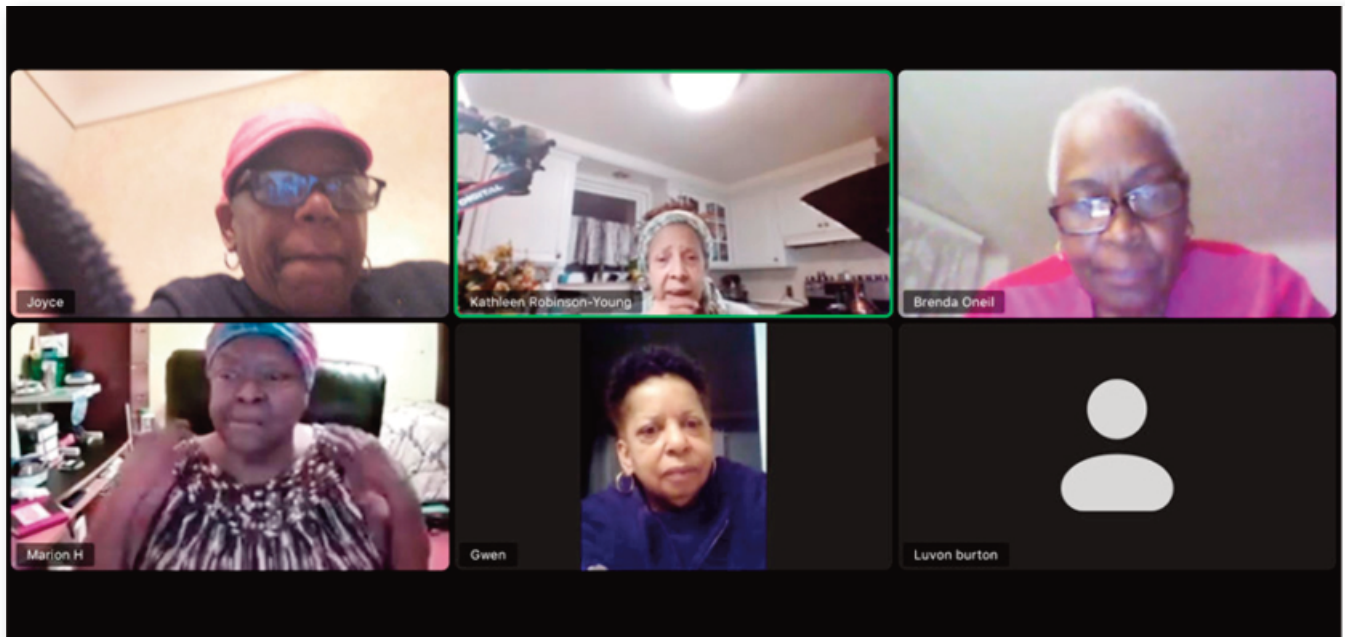
State of Michigan EMT Recertification
Program Virtual Site Visit



The School of Continuing Education

Silver Circle for Seniors goes Virtual!

The Silver Circle Program is designed to improve and support a healthy active lifestyle for mature learners in the areas of leisure, arts and crafts, fitness, health, technology and finance. This week we are featuring our Jewelry Bead Design course.



Resilient/General Education Skills

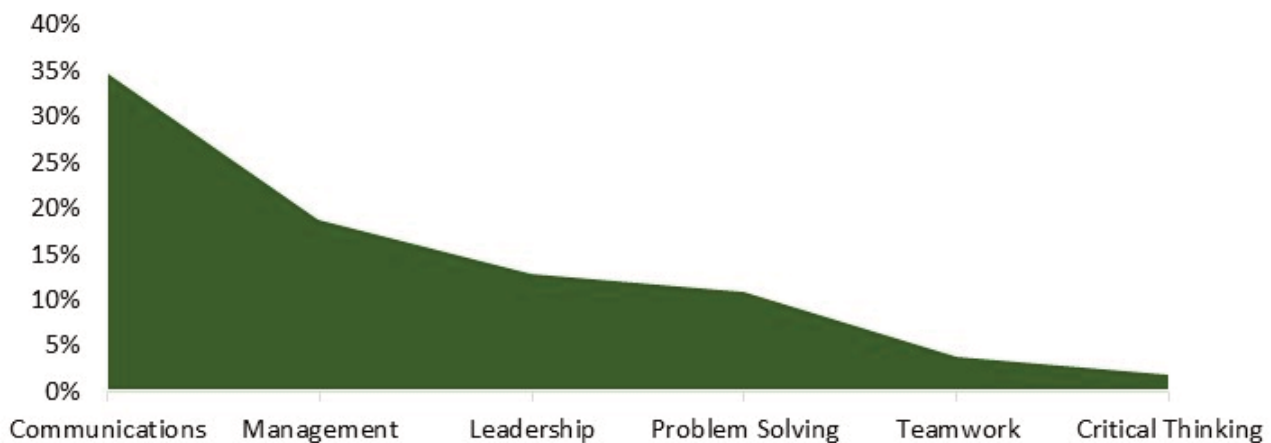
The Division of Institutional Effectiveness (IE) conducts local research to assist the District with improving the programs and services offered to students. According to EMSI resilient skills include a mix of human and technical skills. Human skills (such as communication, management/leadership, and critical thinking) are specifically required in 84% of all job postings. EMSI provides labor market data that is compiled from a wide variety of sources. Below you will find some sample data points from EMSI's Resilient Skills Report:



EMSI Data:

The chart below lists the top six resilient human skills, based on the number of times they are requested in job postings.

84% of job postings, no matter the industry, mention at least one of these skills

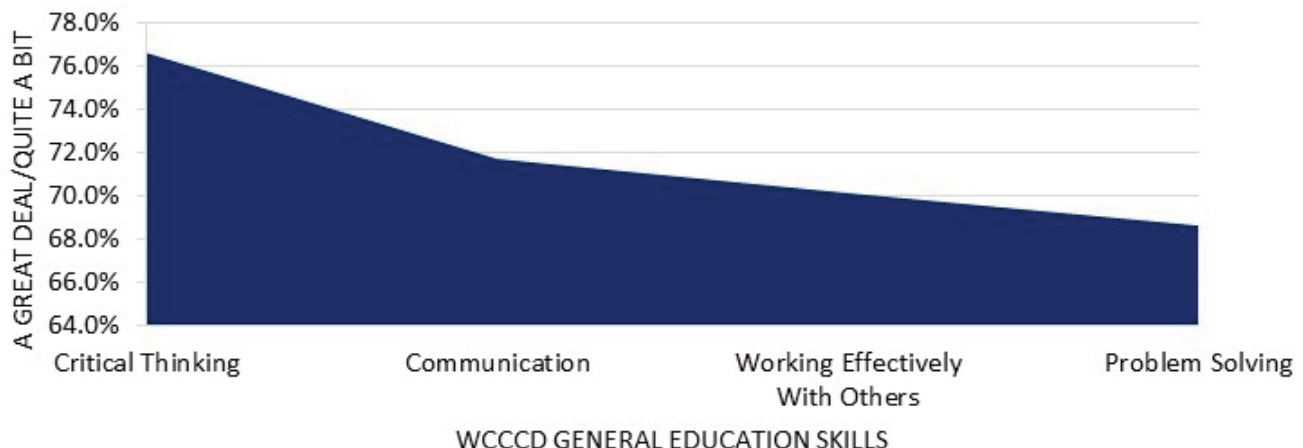


Source: https://www.economicmodeling.com/resilient-skills/?utm_campaign=Higher%20Education%20Nurture&utm_medium=email&_hsmi=946176598&_hsenc=p2ANqtz-96QgtLaiGGNXn6drFXtLy5RGnk5uwOmMTYZNaX5QJSXhfpo6aTc17mlkgBtiVZfKlwM4zB2LL4SuzGHeLQMAJIXTPA&utm_content=94617659&utm_source=hs_email



WCCCD students were asked how they felt their courses added to their skills in the following areas:

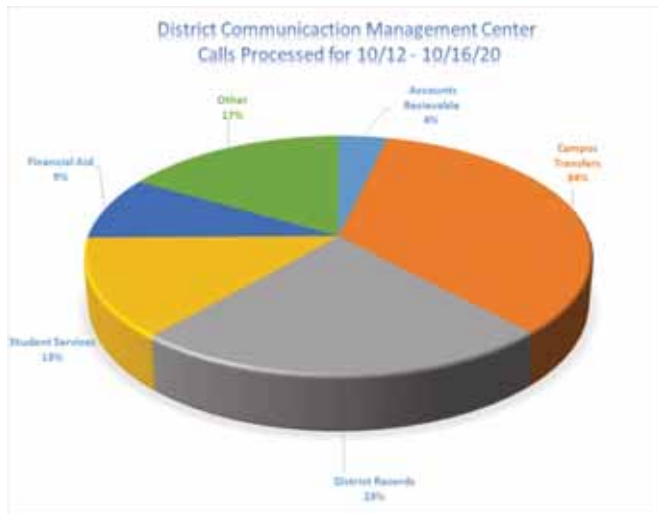
HOW MUCH HAS YOUR CLASSES ADDED TO YOUR SKILLS IN THE FOLLOWING AREAS?



Source: Fall Student Survey of Instruction (SSOI)

District Communication Management Center

The District Communication Management Center staff assists and disburses incoming calls District-wide. This graph represents a breakdown of how each call was processed.



"I am grateful to be in the position to assist students with their questions during this unprecedented pandemic. Whether it is just a listening ear or seeking out a much needed resolution, as the DCMC Supervisor I am here to help." ~Tiffany Moorer



Members of the District's Michigan American Council on Education Women's Network (MI-ACE), a professional development association for women in higher education, facilitated and participated in a professional development conference today. The theme "Stay the Course and Soar Above" offered sessions facilitated by CharMaine Hines with speakers bureau tips by Martha Grier.



WCCCD is Masking Up!



WCCCD is Masking Up!



One Vision, One District, One College

October ~ Breast Cancer Awareness Month



Don't forget to send your Virtual Breast Cancer Awareness Walk pictures to jfiglio1@wccd.edu to be featured in the Weekend Memo! Let's show our support!



DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM

Your Contribution to the Team

Much has been written about the value of being on a team of people who desire to serve one another and help the team win together. Championship teams in almost any endeavor of life reflect examples of selfless contributions to the team to accomplish the ultimate goal, whatever that is. The path to that goal invariably includes countless human acts of kindness and assisting other people, all for the benefit of the team.

Marcus Buckingham, in his book *Standout*, shares the results of his extensive research, statistical testing, and analysis of the world's top performers. He states "my hope and dream is that you find a life in which you can get to express the unique spirit that is you, in the most intelligent, most contributive, most meaningful way possible."

One of Buckingham's extraordinary examples of expressing one's unique spirit is of Lionel Messi, an Argentine professional footballer who captains both the Spanish club Barcelona and the Argentina national team. He shows Mr. Messi scoring a goal where he touches the ball nineteen times, eighteen with his left foot and only once with his right foot. His left-footed dominance is so unusual and unique that his coach pressured him to change his style, which resulted in Mr. Messi threatening to quit. Buckingham's point is showing the world's best soccer player with a unique strength and talent who is also a great team player, and where the team strives to help him excel so they can win.

As we all reflect on what strengths and talents we bring to our teams, we should examine our past successes and failures that contribute to defining who we are and what life has taught us. That self-examination helps inform our vision as a leader and helps bring to light our best contributions to our teams.

Professional Development

The Chancellor participated via Zoom with other senior college leaders in Dr. Randall Miller's leadership class. They discussed "The Heart of Leadership: Serving People," and "The Indispensable Quality of Leadership: Vision," in reviewing John Maxwell's book, *Developing the Leader Within You 2.0*.



Recommended Book

The Last Lion
Written by William Manchester

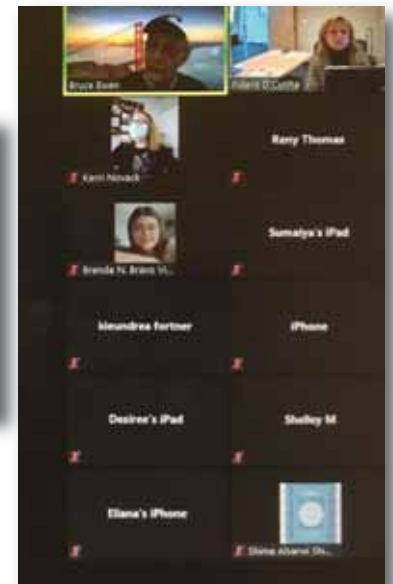
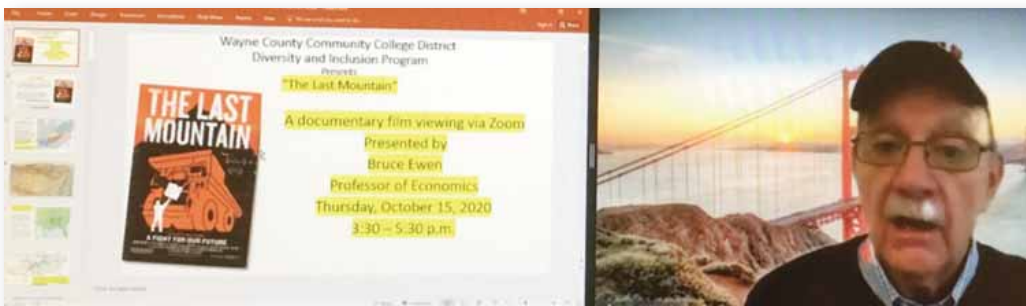
DIVERSITY & INCLUSION

Virtual Intercultural Conversations



This week's Intercultural Conversations virtual sessions drew participation from faculty, staff, students, and community guests nationally and internationally.

1. We discussed Italian celebrities like Geraldine Feraro, Mario Coumo, Antonin Scalia, Joe DiMaggio and Amadeo and their roles during the 1906 pandemic.
2. Professor's Reny Thomas and Ahmed Basharat presented on natural disaster prevention through mitigations and disaster management with a special focus on the COVID-19 pandemic.
3. The second showing of the documentary film The Last Mountain was held virtually via zoom.



Downriver Campus



**The Southern Wayne County Regional Chamber
Virtual Women of Achievement Awards**



Virtual Belleville Chamber Meeting

Eastern Campus



Spring 2021 Registration Meeting

Product Development Process Program

Professor Kevin Jonatzke instructed PDP 105 students about the design process while also covering the maintenance of the prototyping equipment.

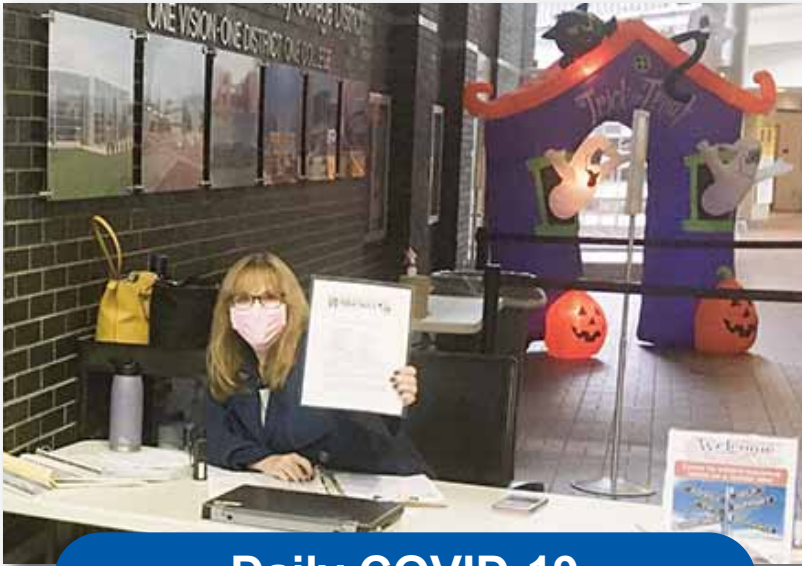


Northwest Campus

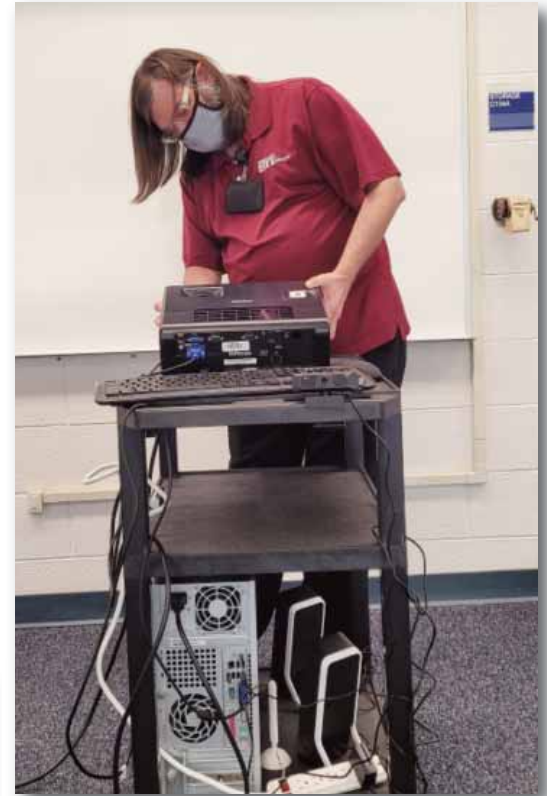
Community Partnerships



Ted Scott Campus



Daily COVID-19 Health Screenings Continue



IT cameras being installed in the classrooms



Belleville Rotary Executive Meeting

Early Middle College

Staff from the Ted Scott Campus participated in a virtual Michigan Early Middle College Association certification with the Arbor, Canton and Taylor Preparatory Academy. WCCCD is their educational partner.





Mary Ellen Stempfle University Center



University Partnerships

Dr. Harvey Dorrah and Denis Karic conducted a Zoom conference with Catherine Belkowski, Outreach Coordinator and Julius Moses, Faculty/Advisor both from Ferris State University. Discussion focused on updating the Criminal Justice Generalist - Articulation Agreement and Transfer Guide.



Facilities Maintenance ~ District-wide



Chancellor's Weekend Memo



EDITOR: Julie Figlioli

CONTRIBUTING EDITORS

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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

