

Chancellor's Weekend Memo



October 3-9, 2020 Weekend Memo 1262



Mary Ellen Stempfle University Center



Harper Woods Department of Public Safety Seminar



Great News!

Wayne County Community College District was named
"One of the best community colleges in Michigan" by EDSmart!



District Police Authority

Criminal Justice Program

Student Internships

The District Police Authority, in collaboration with the Criminal Justice Program, provided internships to criminal justice students.

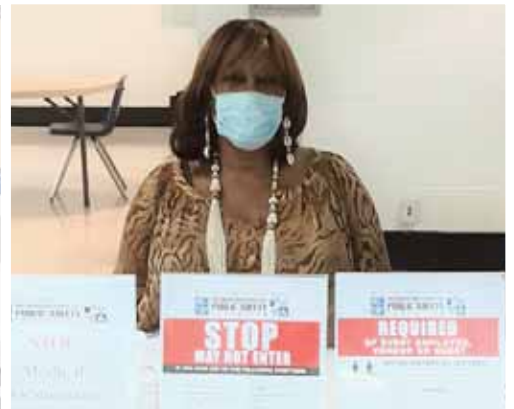
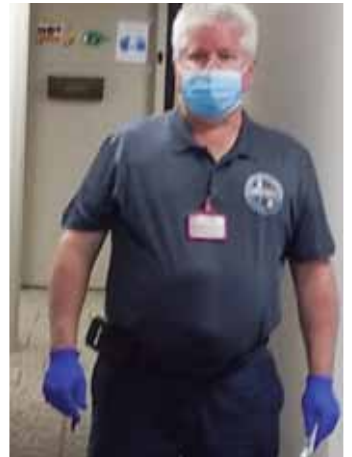


The following students are now members of the Student Safety Corps: Dejuan Alexander, Nicole Avery, Kamber Amina, Deidra Shelton, Sameri Kassim, Pamela King, and Alice Burrell.





Division of Human Resources COVID-19 Special Unit Safety Inspection and Refresher



Division of Human Resources



Fall 2020 Payroll Audit

In preparation for the Employee Payroll Audit, the Division of Human Resources, in collaboration with the Division of Administration and Finance met to outline and discuss the payroll audit for the Fall 2020 period. The HR team will be reviewing and verifying all assignments, qualifications seniority, credentials, location and approvals.

The main focus on activities during the audit includes but not limited to:

- ✓ Verification of Employment Status
- ✓ Beneficiary Verification
- ✓ Income Tax Deduction
- ✓ Employee Contribution and Deduction
- ✓ Personnel Information Verification



Employee Benefits: Open Enrollment

November 5-20, 2020

Use your FSA
benefits
before it's
too late!

Use your flex plan dollars
before December 31, 2020.



The Division of Human Resources (HR) is preparing for upcoming Benefit Open Enrollment. that will take place from November 5-20, 2020. During this time employees will have the opportunity to make any needed changes to their benefits as well as re-enroll in any optional benefits such as the flexible spending account and the medical opt out option. Due to the current pandemic, the HR team has set up a virtual help line to assist with any questions.



Division of Student Services

Student Services Functions

Student engagement is important to student success! WCCCD has organized various campus life activities to promote students' common interests. To adhere to current COVID-19 precautions/guidelines, student participation in campus organizations is open to all students virtually.

(*Academic Requirements Apply)

- American Chemical Society*
- As You Go (Christian Organization- Open to all students)
- Beta Beta Beta Club (Biological Honor Society)*
- Board Gaming Club
- Console Gaming Society
- Criminal Justice Club
- Genealogy Club
- International Student Association
- Kingsman Chess Club
- Muslim Student Organization
- National Society of Black Engineers
- Phi Theta Kappa International Honor Society*
- Student Executive Council
- Student Nurse Association (Nursing Club)*
- Veterans Organization

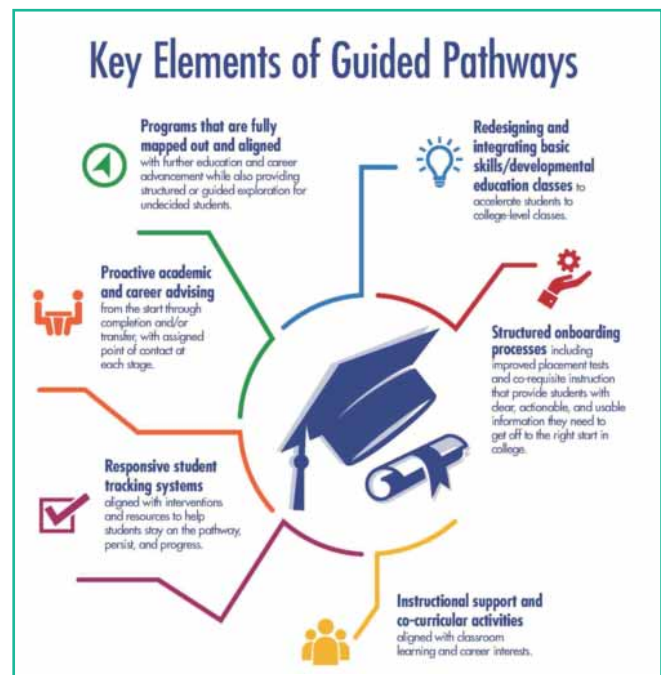


Guided Pathways

WCCCD follows and implements the Guided Pathways Model designed to manage and sustain large-scale transformational change. The goal is to improve rates of college completion, transfer, and attainment of jobs/careers with value in the labor market—and to achieve equity in those outcomes.

Four Pillars of Guided Pathways:

1. Clarify Paths
2. Help Students Get On A Path
3. Help Students Stay On Their Path
4. Ensure Students Are Learning





Division of Student Services

Adult Education



The WCCCD Adult Education team attended the Inkster Housing Commission Introductory meeting. The focus of the meeting was to discuss the overview Family Self Sufficiency Program and to determine the roles of the community organizations.

Dual Enrollment



Congratulations to this student who transitioned from dual enrollment student to full-time WCCCD student majoring in biology!



The latest updates in Career Planning and Placement (CCP) with the College Central Network Portal include the following jobs: Registered Dental Hygienist \$7,500 Sign on Bonus!, Patrol Officer, Registered Nurse, Leasing Consultant and Administrative Assistant, Dental Assistant, Property Maintenance, Music Instructor/Tutor, Sterile Processing Tech, and Registered Nurse (RN) Manager.



Division of Student Services

Student Support Services



Holly Johnson of the Trenton Area Soroptimists Organization met with TRIO staff to help identify female students at WCCCD who may be interested in applying for the “Live Your Dream Award.” The award benefits female heads of household pursuing educational opportunities.

What is TRiO?

- Educational opportunity for all Americans regardless of race, ethnic background, or economic circumstance.
- Programs that help students overcome class, social, and cultural barriers to higher education.
- A series of federally-funded programs established by Congress in 1965 to help low-income Americans enter college, graduate, and go on to contribute to American societal and economic life.
- Programs that are funded under Title IV of the Higher Education Act of 1965 and are referred to as the TRiO Programs (initially just three programs).
- WCCCD proudly participates in TRIO-Student Support Services program funded by the U.S. Department of Education.
- The goal of TRiO SSS is to increase the retention and graduation rates of its participants and to help students make the transition from one level of higher education to the next.





Division of Student Services

Student Activities



Dr. Tammy Anderson and Artan Walker hosted several PTK orientations for new members and students interested in joining the PTK Honor Society. Students participating were able to see a video and ask questions about officer opportunities locally and internationally, scholarship assistance, recommendation letters, conferences, projects, transfer, employment, volunteer events and PTK Edge (soft skills and employability skills).

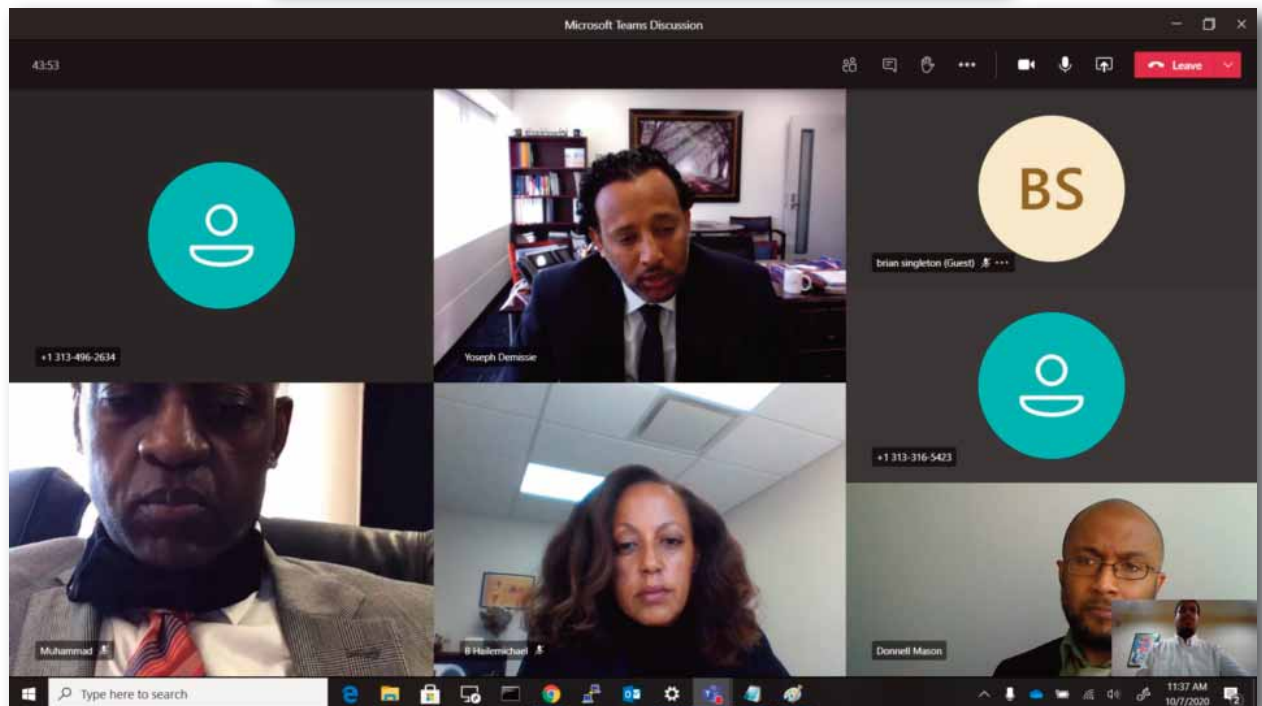
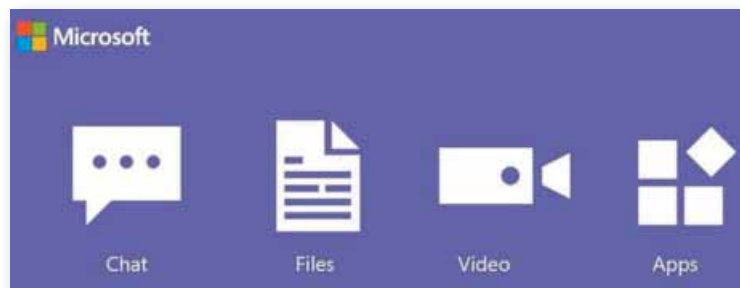




Microsoft Teams

Division of Student Services

The Division of Information Technology met with the Division of Student Services to introduce Microsoft Teams and to outline the projected roll out plan. Microsoft Teams features include video conferencing, screen sharing, and securely store, access, share, and collaborate in real time and many more.



The Voice of Faculty Excellence



As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” This segment appears weekly and will showcase one or two of our faculty leaders. I hope you will enjoy reading and learning about our great academic team and the talent they bring to WCCCD and our students. ~ Dr. David Beaumont

Dr. Charmaine Johnson

“Education is the best gift you can give yourself.”



Dr. Charmaine Johnson has been teaching at WCCCD for almost 40 years. She is the Lead Faculty member for Early Childhood Education and a professor of Elementary Education, Early Childhood Education, Language Arts and Human Services. Dr. Johnson earned a Bachelor of Science in Elementary Education from Wilberforce University, a Master of Science in Education from the University of Hartford, and both an Educational Specialist Certificate and Doctorate in Education from Wayne State University. Addition, at the Ecumenical Theological Seminary in Detroit, she earned an Urban Ministry Diploma, a Master in Arts in Pastoral Ministry, and a Doctorate in Ministry. Dr. Johnson is an ordained minister at Hartford Memorial Baptist Church, where she works in the congregation’s health ministry, and serves as a trustee.

In 2013, Dr. Johnson was named Outstanding Professor, a Woman of Excellence by the Michigan Chronicle, and the 2016 Citizen of the Year by the Wayne State University School of Social Work. She is also a recipient of the John and Suanne Roueche Excellence Award-League for Innovation.

Dr. Johnson’s dedication to teaching centers on giving, “I am very passionate about giving. As an instructor you just have to give; it is not a selfish profession.” She is ardent on how education helps to achieve goals and the self-satisfaction she sees in her students when they reach them. “Education is the best gift you can give yourself. I love to be able to have a student have an ‘ah-ha’ moment. In life there are situations and problems we have to learn how to attack and solve to the best of our ability.”

In her leisure time, she is extremely passionate about personal fitness. She is a marathon runner, golfer, skier, racquetball player, roller skater, tennis player, and a bicyclist who has enjoyed the “Detroit Slow Roll.” Since Covid-19, she has organized the Hartford Bikers Ministry. Her other interests include fashion design, spiritual and holistic health, and politics.

Division of Educational Affairs



Practical Nursing Education Information Meeting



Nursing Program: HESI Testing



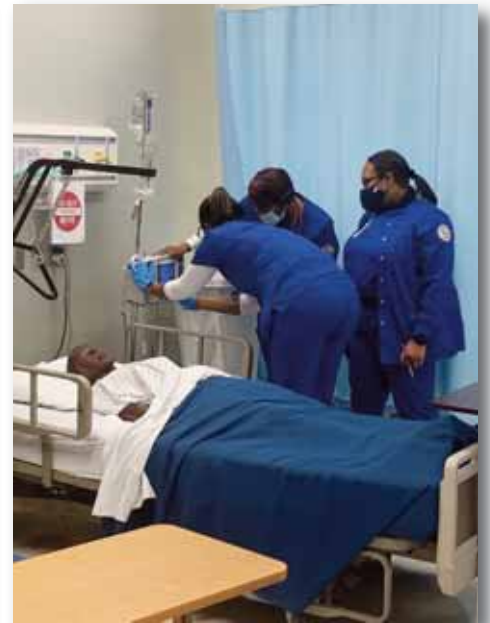
Health Science Center



Dental Program



Nursing Program





Division of Educational Affairs

Career Program Advisory Committees Breakfast

*Save
The Date*
October 30, 2020

The Division of Educational Affairs will host the Fall Career Program Advisory Committees Breakfast remotely on October 30, 2020. The purpose of the advisory committees are to support educators, students and businesses in developing, establishing and evaluating career programs to ensure students are well prepared for work.

Stay tuned for more information!

Fall Faculty Evaluations

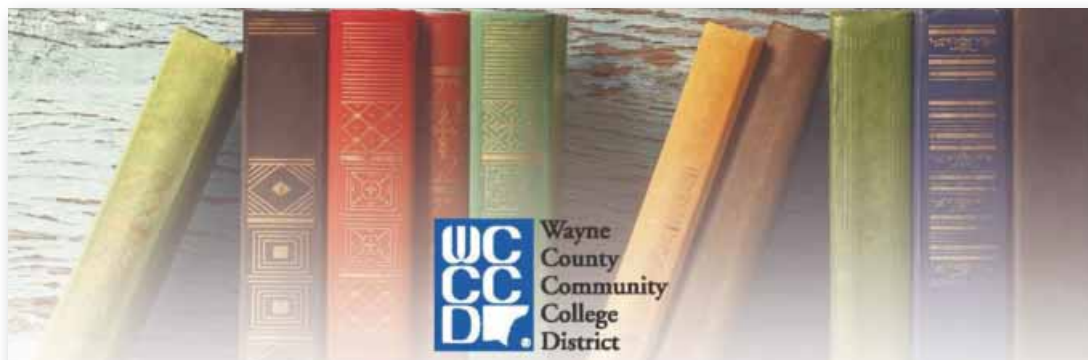


The Faculty Evaluation practice at WCCCD provides faculty with an opportunity to combine their self-assessment with a review from an instructional administrator.

Campus and Faculty Feedback for the Spring 2021 Semester

The Spring 2021 Academic Schedule is nearing its final stages of development. One of the key factors in making a good course schedule for each semester is the input from the campus instructional leadership team and the faculty members in each discipline. By combining the insights of the campus staff and faculty members with the trend data used at the Curtis L. Ivery District Office, an academic schedule is developed and offered that meets the needs of our students and the college curriculum.

Learning Resource Center



Wayne County Community College District

WAYNE COUNTY COMMUNITY COLLEGE DISTRICT
LEARNING RESOURCE CENTER (LRC)
presents
AUTHOR'S CONVERSATION:
The Writing Process with Author,
Beverly Jenkins

October 14, 2020
6:00 P.M.

A Virtual Event

To register,
send an email to:
lrchelp@wccd.edu

The writing process is something that no two people do the same way. There is no "right way" or "wrong way" to write. It can be a very messy and fluid process, and is only a representation of commonly used steps. Renowned Author, Beverly Jenkins will guide you through the process.

Beverly Jenkins is the recipient of the 2017 *Romance Writers of America Nora Roberts Lifetime Achievement Award*, as well as the 2016 *Romantic Times Reviewers' Choice Award* for historical romance. She has been nominated for the *NAACP Image Award in Literature* and was featured both in the documentary *"Love Between the Covers"* and on *CBS Sunday Morning*. Since the publication of *Night Song* in 1994, she has been leading the charge for multicultural romance, and has been a constant darling of reviewers, fans, and her peers alike, garnering accolades for her work from the likes of *The Wall Street Journal*, *People Magazine*, *Salon*, and *NPR*. She was also named 2018 Author of the Year by the Michigan Library Association.



Learning Resource Center Satisfaction Survey now available!

LRC Satisfaction Survey now available on LRC home page. To access the survey, please visit: <https://www.surveymonkey.com/r/FA20LRC>

The LRC Satisfaction Survey allows us to improve services and resources based on your experiences and valuable input.



Division of Educational Affairs

Distance Learning



Distance Learning is continuing to review course sites and syllabi to support the District's continuous improvement process in teaching and learning. Faculty are contacted to make necessary changes if the syllabus or course site does not meet the District standard or policy.



Rachel Kidd is assisting students with navigating the online environment. Providing adequate support is critical to the success of online students.

Items reviewed include:

Course Number

Instructor's Name

Announcement Board

Course Syllabus

Weekly Calendar

Course Materials Link

Discussion Boards

Faculty Information

Technical Support Information

No Empty Navigation Links

Division of Educational Affairs



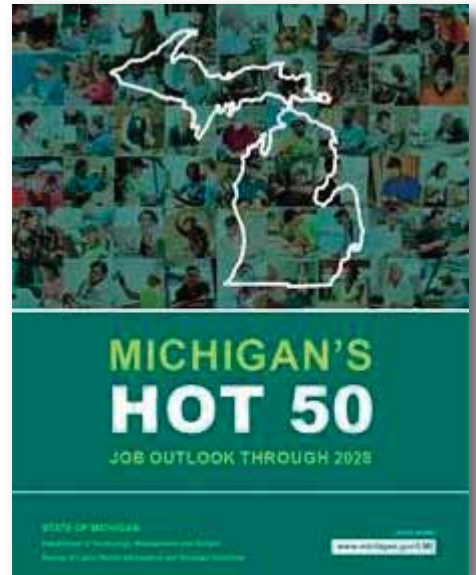
Fastest Growing Career Programs Highlighting WCCCD Michigan College Month Awareness

October is Michigan College Month awareness and features opportunities for the District to showcase top programs that align with Michigan's Hot 50 Job outlook. The State of Michigan's Hot 50 job outlook through 2028, includes a list for Michigan's high-demand and high-wage careers. A sampling of the top associate degree and short-term training career programs offered at the District include:

- Early Childhood Education – (AAS, Cert, S-Cert)
- Home Healthcare Aide – (S-Cert)
- Nursing – (AAS)
- Paralegal Technology – (AAS)
- Pre-Social Work – (AAS)
- Commercial Truck Drivers (CDL) (Workforce Training)

Additionally, the field of Science, Technology, Engineering and Mathematics (STEM) includes an exhaustive list of career occupational programs including:

- ∇ Electrical Electronics Engineering Technology
- ∇ Science Researchers – (Associate of Science)
- ∇ Computer Information Systems:
 - o Application Developer
 - o Cybersecurity
 - o Network Administrator
 - o Website Developer



WCCCD's Michigan College Awareness Month aligns well with Governor Gretchen Whitmer's recently launched Futures for Frontliner's Program, a state scholarship program which provides tuition-free access to local community colleges to Michiganders without college degrees who worked in essential industries during the state COVID-19 shutdown.



Michigan Institute for Public Safety Education



WCCCD is pleased to welcome our new MIPSE Facilities Compliance and Training Officer, George Lowe.



Western Wayne Hazmat Training



Great Lakes Water Authority Traffic Safety



Marathon Petroleum's Emergency Response Team Training



Dr. Charmaine Johnson presented a donation check for the Dr. Sandra Robinson Scholarship Fund.



On the Move...

Tim Durand attended the new U.S. Fish and Wildlife International Wildlife Refuge soft opening.



The School of Continuing Education

Road to Credentials

WCCCD Credentialing Center continues to provide services to organizations, professionals and the community at-large, including test development, administer of national certification, measurement services, and professional certification both locally and nationally.

This week the credentials were awarded in the following:

- State Continuing Education Clock Hours (2.4 SCECH's) State Continuing Education Clock Hours K-12 Educators



October is Breast Cancer Awareness Month!

Encourage

Encourage women to schedule their mammogram screening.

Share

Share facts and statistics about COVID-19 and Breast Cancer screenings declining.

Host

Encourage all faculty, staff, and students to wear pink during the month of October. Please take a photo and email it to jfiglio1@wccd.edu to be featured in the Weekend Memo.

Participate

Participate in a virtual walk or run for Breast Cancer.



DESIGN CENTER OF WCCCD

A PART OF



EQUITY-DRIVEN
TALENT LEADERSHIP
AND STUDENT SUCCESS

The "New Day, New Way" customer service initiative is now on week 16!

We sincerely appreciate the continued dedication, professionalism and quality of customer service provided by the New Day, New Way team members.





Website Redesign Taskforce

The Website Redesign Taskforce convenes on a weekly basis to discuss priorities and timelines for the website redesign project. This week, the taskforce also participated in the second session of the Homepage Priorities, Design and Navigation Workshop. This workshop focused on the college's program pages, homepage priorities and the global navigation of the website.



District Communication Management Center

“During this pandemic, the DCMC is dedicated to providing top notch customer service to our students and community. Although our smiles can't be seen, our daily goal is to make sure that they are heard.”

~ Adrian Boucher



DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM

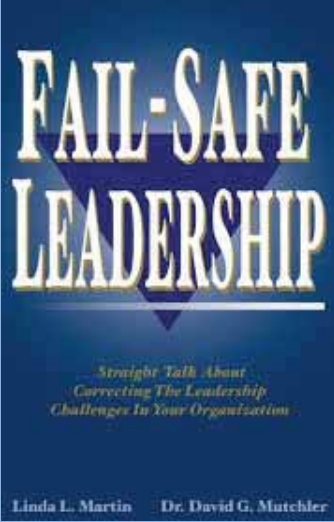
Trust Rules

According to a PricewaterhouseCoopers study of corporate innovation among the Financial Times 100, “the number one differentiating factor between the top innovators and the bottom innovators was trust,” state Kouzes and Posner in *The Truth about Leadership*.

The fact of the matter is that trust rules. Trust rules your personal credibility and your ability to get things done. “Trust also rules your organization’s innovativeness and performance. Trust rules your brand image. Trust rules just about everything you do.” Trust motivates people to give extra effort and to take risks, which they won’t take unless they feel safe.

John Maxwell devotes an entire chapter to “The Foundation of Leadership: Character,” in *Developing the Leader Within You 2.0*. He underscores the importance of trust in noting that good character builds strong trust and “that when people trust their coworkers and leaders, the working environment is more positive, people are more productive, and turnover is reduced.”

Trusting others encourages them to trust you. Building trust goes way beyond telling the truth- it means communicating clearly and in a timely fashion. Trust is the framework that supports all relationships. Mark Twain once said, “If you tell the truth, you don’t have to remember anything.” Doing so consistently is the best way to build trust.



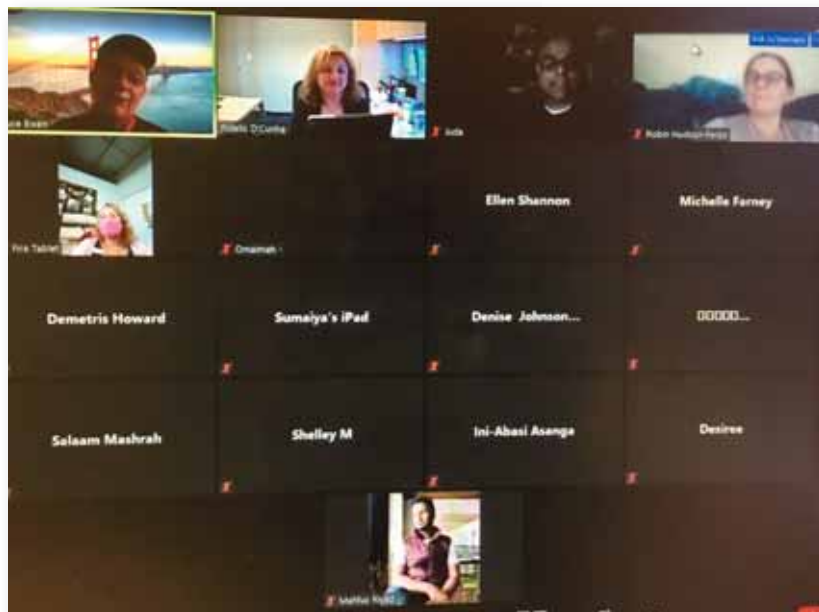
Fail-Safe Leadership
Written by Linda L. Martin
and Dr. David G. Mutchler

DIVERSITY & INCLUSION

Virtual Intercultural Conversations



At this week's virtual Intercultural Conversations continued the celebration of National Hispanic Heritage Month.



Sugarman Sixto Rodriguez, born in Detroit to Mexican immigrants, became a singer/songwriter composing protest songs that reflected the disparities in our society.

Guy Louis Gabaldon was a United States Marine who, at age 18, captured or persuaded to surrender over 1,300 Japanese soldiers and civilians in 1944 during World War II.

We also discussed California's Mexican and Punjabi Indian Fusion.



Curtis L. Ivery Downtown Campus



Writing Across the Curriculum

Dr. Joann Watson, Stacha Floyd, Dr. Ella Davis, and Dr. Sharon Wallace met for a Writing Across the Curriculum meeting.

Health and Wellness Education Center



New Signage!

Installation of interior room and directional signs were completed at the Curtis L. Ivery Health and Wellness Education Center.

Eastern Campus

Industry Sewing Class

Professor Angela Slate's (FAD 101) students created face masks for family members and friends.



Masked up at the Eastern Campus!



Northwest Campus



Computer Information Systems Students

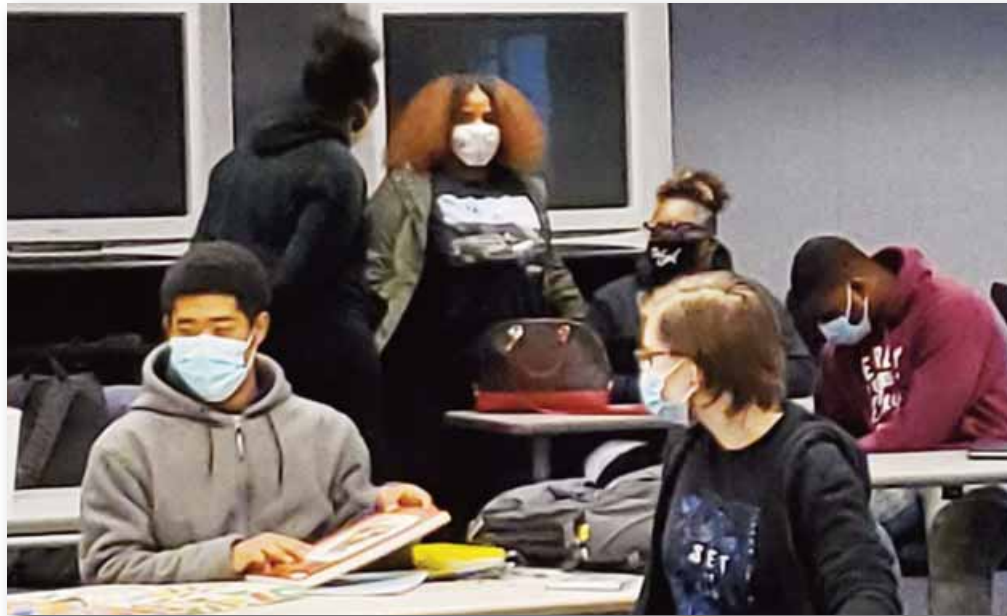


Voter Education Training



Ted Scott Campus

Dual Enrollment Students



Anthony Arminiak participated in the virtual National Alliance for Partnerships in Equity meeting.



Anthony Arminiak and Dr. Richard Galant reviewed Perkins V activities.



Tim Durand participated in the Belleville Chamber weekly meeting.

Facilities Maintenance

Downriver Campus



Facilities Management

Eastern Campus



Ted Scott Campus



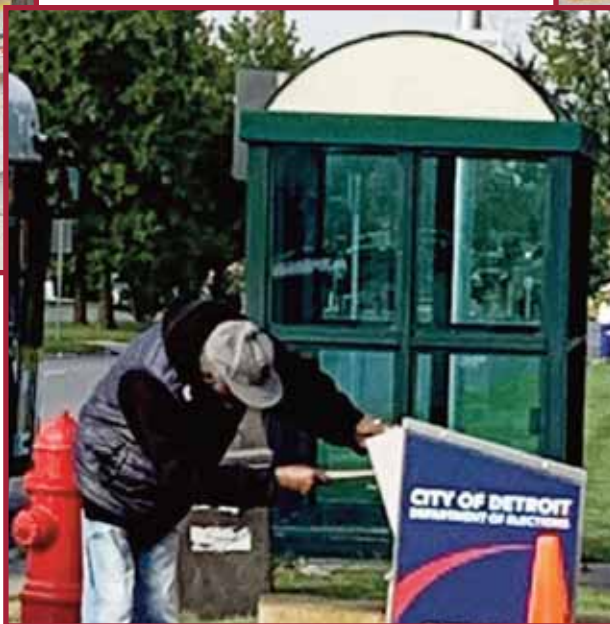
Facilities Management

Northwest Campus

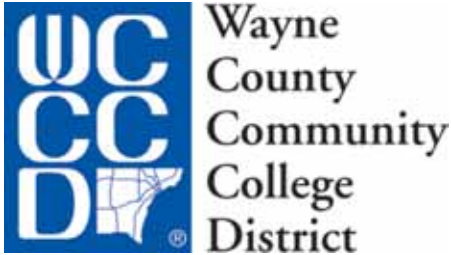




City of Detroit Department of Elections Ballot Boxes have been placed at the Curtis L. Ivery Downtown, Eastern and Northwest campuses.



Chancellor's Weekend Memo



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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

