



We were pleased to have the Executive Director of the Southeast Michigan Council of Governments (SEMCOG), Ms. Kathleen Lomako, as guest on our Critical Conversations Podcast Series.





This week I was honored to receive an Appreciation Award from the Detroit Police Department. I was recognized as one of Detroit's Black History Trailblazers.



Meeting with Sandy Baruah, President and CEO of the Detroit Regional Chamber.

Congratulations WCCCD!

The Detroit Regional Chamber recognized WCCCD as its February Member of the Month. The District received this recognition for expanding its footprint and presence as a remarkable pathway to higher education with the creation of the new Curtis L. Ivery Health and Wellness Education Center.

<https://www.detroitchamber.com/member-of-the-month-february-2020-wayne-county-community-college-district/>



Coming Soon! Mechatronic Cell!

Demolition is scheduled to begin for the new Mechatronics Cell at the Eastern Campus. Walls will be removed to make an open training cell with five Comau and five Fanuc robots.



Tech Plus Planning Meeting

The Tech Plus partnership with the Rainbow Push Coalition began planning for the Summer 2020 Cool Kids Code summer camp.



WCCCD Staff Rotation Initiative



WCCCD's Staff Rotation Initiative creates a diverse environment for faculty, staff and students and inspires personnel with opportunities for professional growth and development. Additionally, it is an efficient means of aligning divisional and staff resources by rotating persons between each campus location. Staffing alignment supports District Strategic Goals No. 1: Advancement of operational systems and No. 3: Development of institutional resources and ensures additional student support activities are available across the District.



Division of Student Services

The Division of Student Services presented a Global Conversations Speaker Series featuring Dr. Umar Johnson at the Northwest Campus. Dr. Johnson is a doctor of clinical psychology and a certified school psychologist who is considered an expert on the education and mental health of children.



**GLOBAL
CONVERSATIONS**
S P E A K E R S E R I E S



Division of Student Services



Major Functions- Graduation Class Meetings

Every spring the Division of Student Services hosts graduation meetings at each campus location to ensure students know the steps to graduate. Students can go to any campus location and receive information on announcements, class rings, cap and gowns, senior photos, honors ceremony and special awards.



Professional Development



Dr. Christine McPhail met with staff to talk about best practices in professional development which happens on three levels individual, departmental and divisional.

Student Success Center





Advising



Yusuf Sabree met with students to discuss the Computer Information System Program and other related offerings.

Career Planning and Placement



Rennard Martin facilitated a conference call meeting with City Shield Security Services to discuss hosting a job recruitment fair at our Northwest, Eastern, and Downriver campuses. The fair will provide employment opportunities for students/alumni.

Little Rock Urban Institute

Artan Walker visited the students at Little Rock Urban Institute to discuss test taking strategies to prepare for the GED.





Black History Month Programs

Storyteller and historians Johnny and Genieve Bellamy portray Frederick Douglass and Harriet Tubman as they provide a historical context of plantation life and during the civil war for students at the Curtis L. Ivery Downtown and Eastern campuses.



Professor JoAnn Watson Sharing History at the Curtis L. Ivery Downtown Campus

Bruce Harper, Big City Films, discussed the art of storytelling using digital media at the Curtis L. Ivery Downtown Campus.



TRiO
In celebration of Black History Month, TRIO students attended a Black History Presentation at the Curtis L. Ivery Downtown Campus.



Division of Student Services



Student Support Services



Staff are assisting new international students with enrollment requirements and how to complete enrollment application for the Summer 2020 semester. They were also educated on Homeland Security guidelines.



Professional Development- Student Services attending a webinar at the Northwest Campus.



Recruitment and Outreach



Harper Woods High School dual enrollment Marketing 200 class.



Dual enrollment students at Mumford High School.



Recruitment and Outreach



WCCCD participated in Second Ebenezer Church's 23rd Annual College Fair. This event invited participants to interact with 60 colleges, trade schools and vendors providing educational resources and opportunities.



The Chancellors High School Leadership Institute Team met to discuss updates and the new cohort's 2020 campus tours.



Rosita Thompson met with students at East English Village Preparatory High School on the topic of "Attitude is Everything" from the book *Don't Give Up, Don't Give In*.



Antoinette Singleton assisted students at the Recruitment Fair held at the Mary Ellen Stempfle University Center.

Division of Student Services

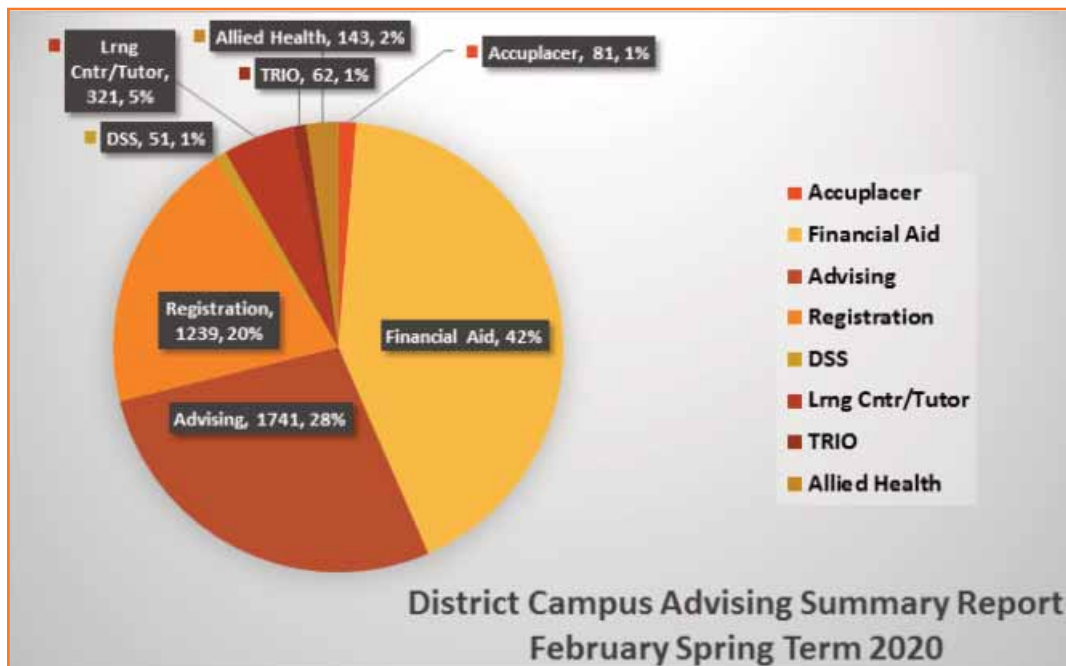


Northwest Campus Phi Theta Kappa Honor Society representative, Treneece Dortch, held an orientation and scholarship meeting for interested students.

Records



Staff member learning the records procedure.



Each week the Division of Student Services(DSS) reviews the data indicating the types of processes being completed and the efficiency with which each are handled in order to ensure students' needs are addressed in an expeditious manner. The graph above represents the top 9 processes managed thus far in February, 2020.



Division of Educational Affairs

Student Learning



Professor James Chambers invited CharMaine Hines to share in group presentation dialogue with students in his Public Speaking class.

Engaging Adjunct Faculty in Peer Professional Development



Adjunct faculty at the District have a wealth of knowledge in their respective disciplines that translates to engaging discussions in learning and pedagogy. Ronnie Aaron Ramey (Biology) and Jeffrey Brown (Political Science) share a moment with CharMaine Hines between classes.



Division of Educational Affairs

Faculty Evaluation Training



Each faculty member is evaluated by District and campus based instructional staff on a yearly cycle. Currently, the campuses are notifying the faculty who will be evaluated during the Spring 2020 semester.

We received positive feedback from the recent Faculty Evaluation Training.

“Thank you for the training. It was very helpful. I wish I had it last year when I started at WCCCD full time; my knowledge of the evaluation process would have been better. Thanks again for the training.” ~*Felecia Williams*

“Great Training.” *Jamila Sudduth*

“Hi Dr. Dunbar, you did an excellent job stressing the importance that the District places on the faculty evaluation process.” ~*Gwen Shannon*

“Excellent training!” Michael Dotson

“Thank you for inviting me to the training session. I felt the training was appropriate; it was definitely helpful.” ~*Candace Benson*

General Education

The Division of Educational Affairs has completed a review of the course syllabi of more than 800 courses in the District’s inventory with a lens towards Student Learning Outcomes and its impact on our core abilities and program requirements.

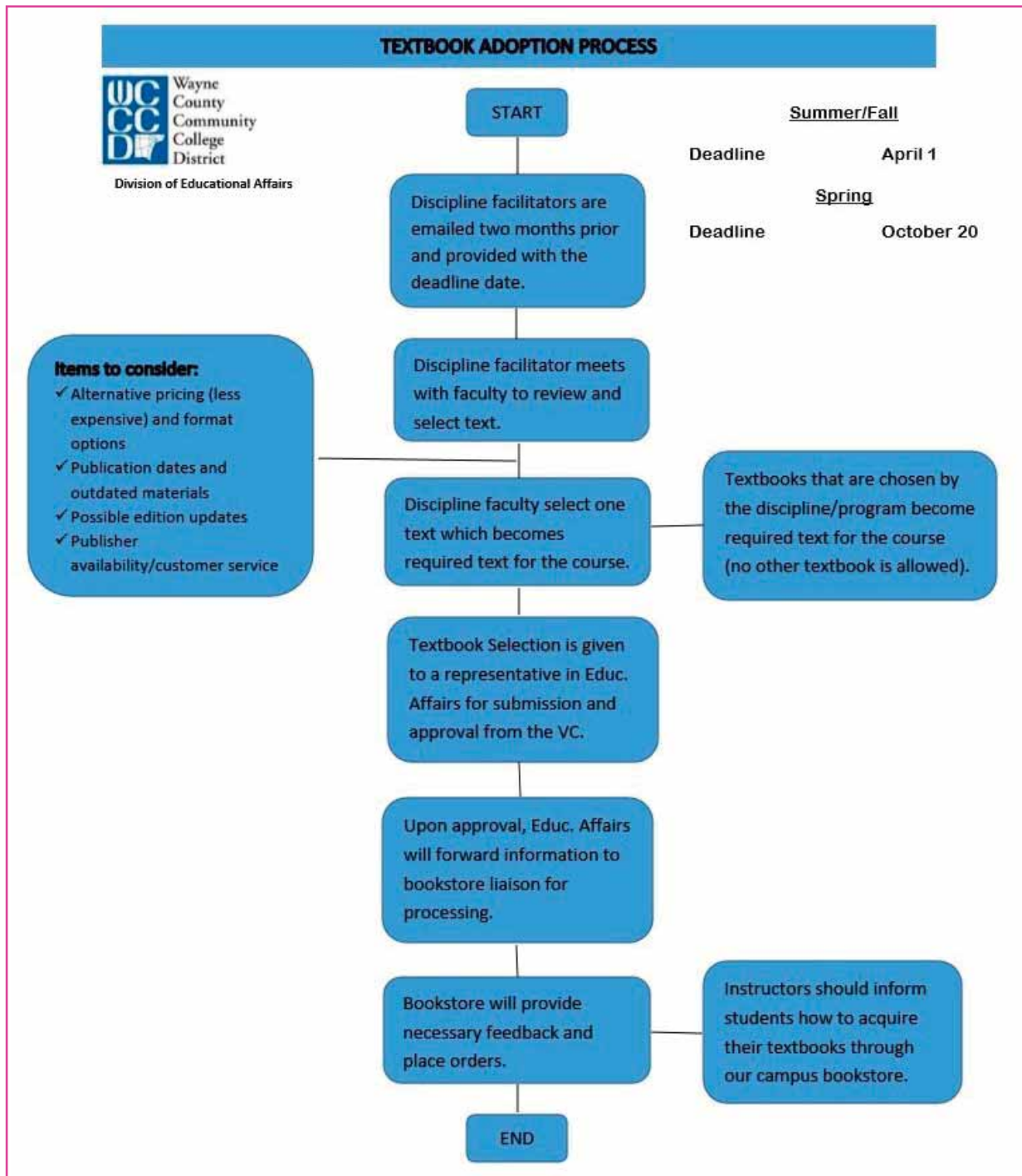




Division of Educational Affairs

Textbook Selection

To ensure that WCCCD maintains its commitment of academic excellence, textbooks and software for courses are carefully screened and approved prior to implementation. WCCCD is in the process of reviewing textbooks that will be used for the Summer and Fall semesters.



Division of Educational Affairs



Nursing Program

Dr. Joyce Russell and Dr. Marisa Ferrari prepare new students for their clinical experience.

One Vision, One District, One College

This Week's Feature...

Summer 2020 Faculty Selection- Northwest Campus





Building Community Relationships



Anthony Arminiak and Muna Khoury met with Van Buren Supervisor Kevin McNamara, Public Safety and Recreational Department Director at the Ted Scott Campus to discuss future partnership opportunities.



Yvette McElroy Anderson attended "Leaders Connect Detroit" hosted by Bank of Ann Arbor and Tech Town.



Mark Carter attended the Metropolitan Detroit Bureau of Schools Studies, Inc. meeting with Melissa Baker, Gregory Baracy, and Sidney McBride.



Staff from the Downriver and Ted Scott campuses attended the Southern Wayne County Regional Chamber Forum.



Congratulations!

On behalf of the City of Detroit, City Council, Historic Designation Advisory Board, Carolyn Carter has been elected as Vice Chairperson of the Historic Designation Advisory Board.



Building Community Relationships



Staff from the Downriver Campus attended Taylor Mayor Rick Sollars' 2020 State of the City Address.



Downriver Campus staff assisted Taylor Career Center students with WCCCD's online application.



Nathan Cornwall conducted a CPR training session for the administration at Huron High School.

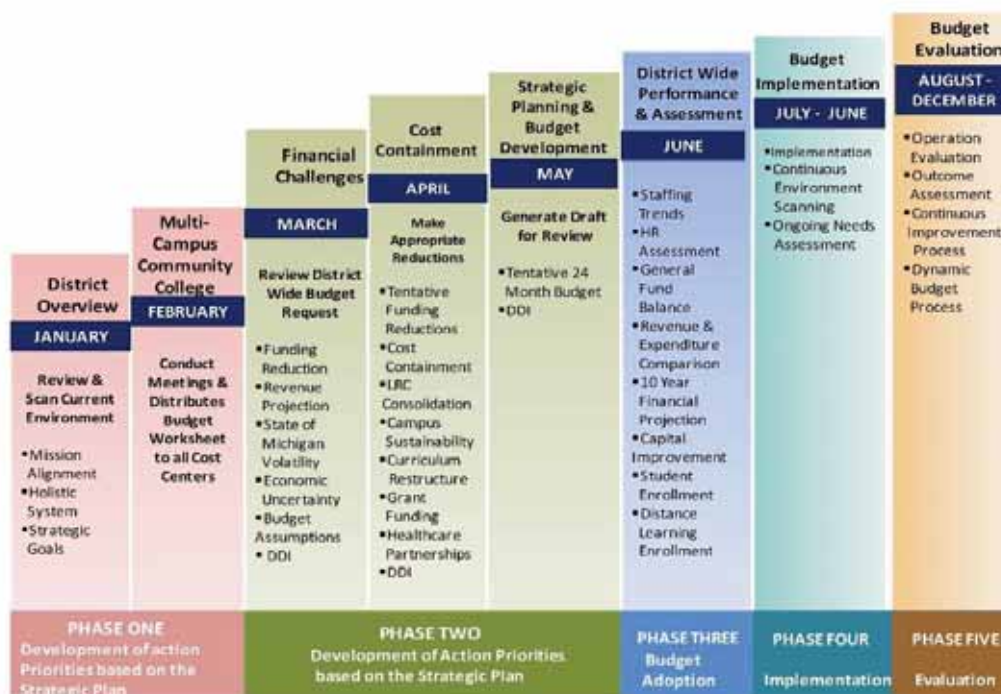


Anthony Arminiak and Andy Steeby attended a MIPSE best practice visit with U of M York Area to review sports event safety and customer service.

Division of Administration and Finance

Multi Campus Budget Development Process 2020-21 Budget Development Memorandum

The 2020-2021 Budget Development Memorandum was issued to campus presidents, vice chancellors and appropriate cost center managers. Through District-wide participation in the Budget Development Process and allocation of resources throughout the District, we ensure value driven resources aligned with the strategic plan to enhance student opportunities.



Division of Administration and Finance

Deferred Maintenance



Curtis L. Ivery Health and Wellness Education Center Roof Equipment Training



Division of Human Resources

Reviewing Employee Handbook

An employee handbook acts as a valuable communication piece for both employers and employees. The Employee handbook can be found on the human resources webpage.

<http://www.wcccd.edu/dept/pdf/HR/employeehandbookwcccd.pdf>.

As a part of ongoing self-audit, HR reviews the Employee Handbook on a continuous basis. Currently we are reviewing the following:

- Time and Leave Policies
- Infectious and Disease Control Policies
- FMLA Policies
- Overtime Policies
- Tuition Waiver and Reimbursement
- Employment Verification



Human Resources: Focus on Self Audit

Conducting an audit involves a review of current practices, policies, procedures, and may include benchmarking against organizations of similar size and/or industry. Areas that the Division of Human Resources is conducting a self-audit include, but are not limited to:

- Legal compliance (EEO, AA, ADA, FMLA, IRCA, etc.)
- Record-keeping (personnel files, I-9s, applications, etc.)
- Performance appraisal systems
- Outside Employment Verification
- Health Benefits,
- Safety and Security
- OSHA compliance, Drug-Free Workplace

Wayne County Community College District has been closely monitoring the public health situation related to the Coronavirus (COVID-19). This is a respiratory illness that can spread from person to person. No one in the state of Michigan has been diagnosed with coronavirus to date and there are currently no suspected cases of the virus on any of WCCCD's campus, but we want to ensure that our students, faculty and staff know where to find information about how to stay healthy. Faculty and staff can assist in prevention efforts by following the CDC guidelines: <https://www.cdc.gov/coronavirus/2019-ncov/downloads/2019-ncov-factsheet.pdf>.



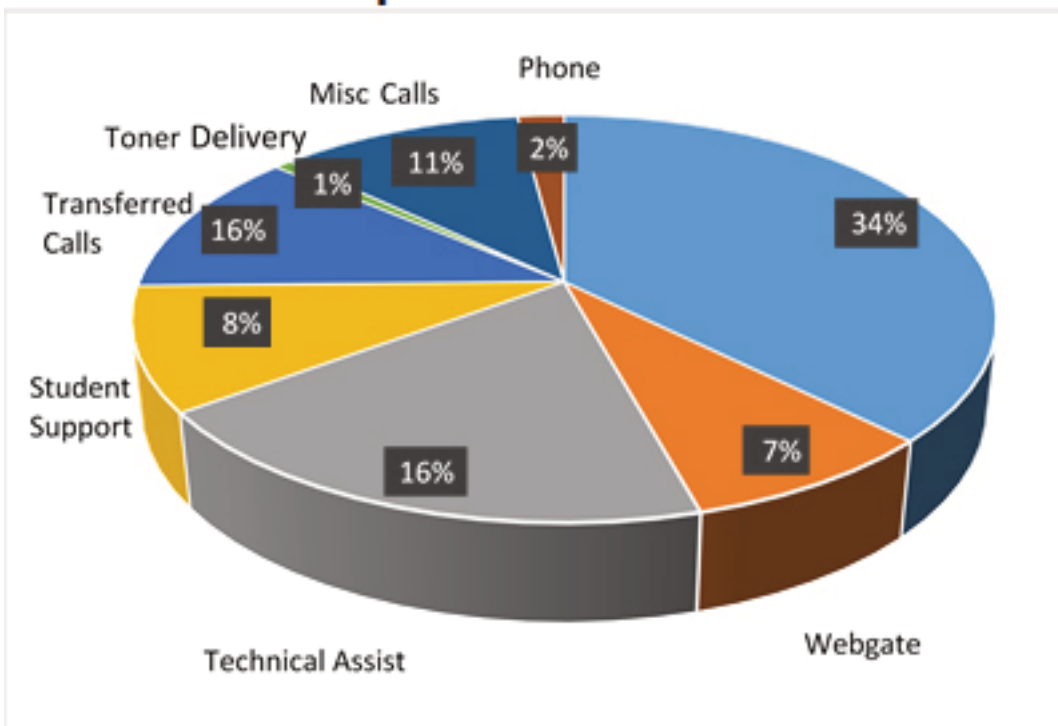
Happening Now! Software/Hardware Inventory Review

Campus Technical Support and Software Asset Management teams are conducting a preliminary asset review in preparation for the end of the first quarter.



WebEx Meeting with ITS Partners

The VDI and Software Asset Management teams met with ITS partners to discover innovative methods for automating virtual instructional software assets.



**Help Desk
Technical
Assistance
Dashboard
February 2020**

Banner 9 Upgrade Project Weekly Update



The Banner 9 implementation team met to discuss the migration from Webgate in Banner 8 environment to improved Banner 9 Faculty Self-Service and other significant improvements.



The Banner 9 Implementation team had an opportunity to conduct the second engagement with the faculty focus group to better understand their challenges with the current Banner 8 Webgate system and their perspectives on improvements. Items discussed included: faculty grade entry; class rosters; advising student profiles and attendance tracking.

DIVERSITY & INCLUSION

Intercultural Conversations



This week our Intercultural Conversations were held at the Northwest and Ted Scott campuses. Discussion focused on the Underground Railroad in New York, Detroit, and Mexico.

Partnership Opportunities



Dr. Fidelis D'Cunha met with Roger Panzione, Executive Director of Highland Park Chamber of Commerce.



Dr. D'Cunha also met with Fay Givens of American Indian Services, Inc. in Lincoln Park.



All About the Arts

Sojourner Truth

The Heinz C. Prechter Educational and Performing Arts Center continued the All About the Arts series with a presentation of Madelyn Porter's "The Life and Times of Sojourner Truth." Attendees learned about the formerly enslaved abolitionist and women's rights pioneer recognized by Smithsonian Magazine as one of the "100 most influential Americans."





The School of Continuing Education and Workforce Development

Diesel Mechanics Closeout



Members of the Workforce Development team met to review student files and complete close-out procedures for WCCCD's fourth cohort of the Diesel Mechanics General Automotive Training Program. Program participants learned to inspect, maintain, diagnose, and repair buses and light trucks.



Brown and Juanita C. Ford Art Gallery

The Brown and Juanita C. Ford Art Gallery Committee assembled to discuss recruiting, development of a checklist, marketing, and calendar responsibilities. The art galleries display an array of work by local artists that align with the District's mission.

Continuing Education Enrollment Week of February 17-22, 2020

Downriver Campus
384

Curtis L. Ivery Downtown Campus
244

Eastern Campus
386

Northwest Campus
339

Ted Scott Campus
408

Mary Ellen Stempfle University Center
83



Michigan Institute for Public Safety Education



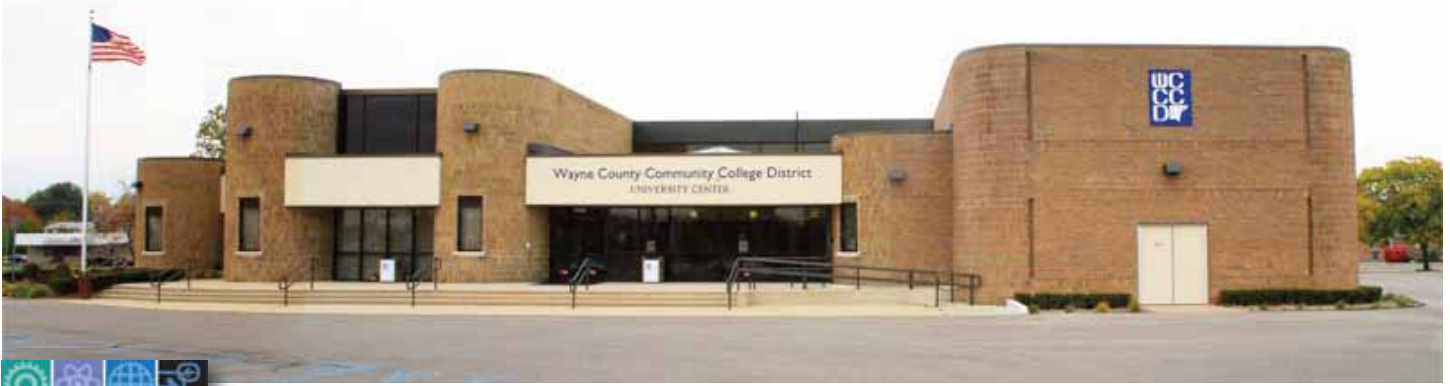
Damage Assessment Training

The Michigan Institute for Public Safety Education (MIPSE) hosted the Monroe County Homeland Security and Emergency Management for Damage Assessment training. This training focused on the crucial first step to recovering from a disaster in your community.



Region 2 South

MIPSE also hosted Region 2 South's Healthcare meeting.



Mary Ellen Stempfle University Center



Fashion for Youth

The Mary Ellen Stempfle University Center held a youth fashion event hosted by Catrina Hurst.



Leadership Academy

The Mary Ellen Stempfle University Center partnered with the Early Group to present the Non-Profit Leadership Academy Workshop.

Downriver Campus



**Detroit Wayne Mental Health Authority
Outpatient Provider Meeting**



**Guidance Center Head Start
CPR Training**



**Fish and Loaves Exploring
Diversity and Inclusion Training**



**United Way of Southeastern Michigan
Childcare Licensing
Rules and Regulation Updates**



**Guidance Center Head Start FSW
Credential Training**



**Wayne RESA Flat Rock
Professional Learning Community**

Curtis L. Ivery Downtown Campus



S.W.A.G. II

Students joined Professor JoAnn Watson at the Curtis L. Ivery Downtown Campus to discuss this year's S.W.A.G. (Spoken Word Artist Group) presentations.



University Partner

A representative from Walsh College was on campus to provide students with information regarding transfer and admission opportunities once they graduate from WCCCD.

“As You Go” Meeting

Student organization “As You Go” held their weekly meeting at the Curtis L. Ivery Downtown Campus.



Eastern Campus



Forced Air and Hydronic Heating Lab Class

Instructor Eujay Peterson's students are gaining hands on experience, using trainers to install electrical plugs and wiring in their HVA 110 Lab.

Genetics Workshop

The Eastern Campus hosted a "Genetic Testing for Inherited Eye Diseases" seminar at the Northwest Campus with Dr. Terri Young.





Northwest Campus

School of
Continuing Education &
Workforce Development
Wayne County Community College District



K.I.D.S.

The Northwest Campus partnered with K.I.D.S (Kingdom in Different Stages) Youth Summit to provide youth, ages 13-24 information on college and career readiness.



Detroit Mayor Mike Duggan visits the Northwest Campus.



Omega Psi Phi

This Northwest Campus also partnered with Omega Psi Phi to help educate the community on scholarships, events, the Omega Mentoring Academy as well as relevant chapter opportunities.



Services Builders Foundation

The Northwest Campus partnered with Service Builders Foundation to provide a planning workshop.



American Cancer Society - Relay for Life Kick-off



Ted Scott Campus



FEMA Training

The Ted Scott Campus hosted FEMA ICS 300 training to introduce participants to the Intermediate Command Systems for Expanding Incidents.



Michigan Department of State

The Michigan Department of State, Secretary of State Business Regulation Sections Dealer Training was held at the Ted Scott Campus.



Van Buren Area Little League

The Van Buren Area Little League provided information on their league that is open to the community for children of all ages.



Delta Sigma Theta

The Ted Scott Campus hosted the Delta Sigma Theta Sorority Chapter Meeting.



Paws with a Cause Foster Puppy Obedience Workshop

Gardening Certification Program



Chancellor's Weekend Memo



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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

Wayne County Community College District will be recognized as an institution that has achieved national and international recognition for enduring excellence as a comprehensive multi-campus community college district. WCCCD will focus on continuous self-evaluation and improvement; preparation of a highly skilled workforce in support of the Wayne County economy; student academic and career success, and leadership in strengthening the open door philosophy of educational opportunity.

