





#### Mechatronics Training Center

In August 2019, Wayne County Community College District and Fiat Chrysler Automobiles started initial planning meetings to form a technical training collaboration to establish a state of the art, Mechatronics Training Center (MTC) in May 2020. The MTC will be located at the Regional Training Center located at the Eastern Campus. Once established, the MTC will house the largest Mechatronics Training Cell of its' kind in the nation. The MTC will provide the region with open access to training in robotics, programmable logic controls and related engineering courses that will equip them with the knowledge and skills needed to enter career pathways within the advanced manufacturing sector.









#### **Aviation Maintenance Technology Program**

Dr. Randall Miller chaired a zoom meeting with Delta Airlines in Atlanta regarding employment opportunities for graduates of an Aviation Maintenance Technology Program.

#### **Program Development**

We were pleased to meet with Dr. Rick Pappas, President of Davenport University to discuss program development opportunities for students that would lead into high-demand career pathways in civil testing and inspection.



#### Fiat Chrysler Automobile Pre-Planning









#### **Construction Trades Training Program**



As CTTP's first cohort of 2020 comes to a close, students received hands on training, OSHA 30 and first aid CPR certifications.







One Vision, One District, One College

#### **WCCCD Staff Rotation Initiative**



WCCCD's Staff Rotation Initiative creates a diverse environment for faculty, staff and students and inspires personnel with opportunities for professional growth and development. Additionally, it is an efficient means of aligning divisional and staff resources by rotating persons between each campus location. Staffing alignment supports District Strategic Goals No. 1: Advancement of operational systems and No. 3: Development of institutional resources and ensures additional student support activities are available across the District.



## Reflections Student Literary Magazine 2020 Edition



Students contributing to the 2020 <u>Reflections</u> literary magazine attended a work session to finalize submission categories and begin working on their drafts. Categories for the magazine include academic essays, fiction and non-fiction short stories, poetry, photography, and songs.











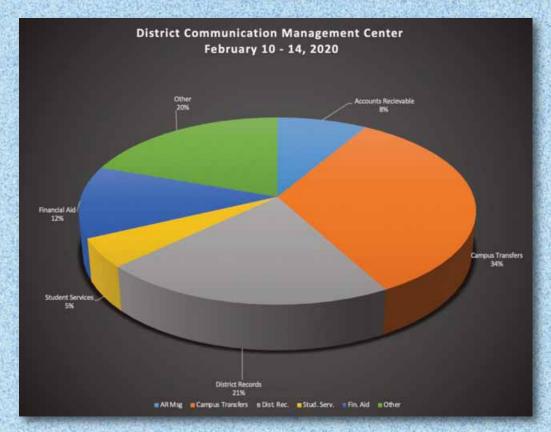




# District Communication Management Center

# Professional Development Customer Service Training





The District Communication Management Center (DCMC) staff assists and disburses incoming calls District-wide. For the week of February 10-14, 2020, the graph represents a breakdown of how each call was processed.





#### **Student Services Major Functions**

In an effort to ensure we are reaching all students no matter the status or situation, the Division has created the "Dear Student Did You Know?" monthly email publication which provides links to each topic, seamlessly connecting students to valuable information in a timely fashion.





#### **Guided Pathways**

WCCCD strives to meet the needs of our students with innovative strategies to support matriculation, program completion and assisting students in staying on their path meeting Pillar III of Guided Pathways.

Top Five Student Success Initiatives Aligned District Strategic Goals:

- Student Food Pantry
- Student Success Tool Kit
- Student Assistance Program
- Dual Enrollment Partnerships
- Student Success Center







#### **Department Collaboration**



Staff from the Division of Student Services met with District Police Authority.

#### **Staff Meeting**



#### **Student Success Center**



The District Command Center is reaching out to students to make them aware of courses taken that may not be eligible for financial aid to ensure alignment with the student's plan of work and college completion.





#### **Black History Month Programs**

WCCCD students toured the home of Dr. Ossian Sweet and listened to the story which took place September 8, 1925 and events surrounding his life and the trial. The story was narrated by Daniel Baxter who grew up in the house his parents purchased from Dr. Sweet.





THE SECRET SOCIETY OF IN STUBBLE RS

Storytellers performed at the Curtis L. Ivery Downtown and Northwest campuses







Nubia Polk discussing the origin of Ancient Kush





Poetry Movement











Martin Luther King Jr. High School students began their first dual enrollment accounting course.

Seniors from Martin Luther King Jr. High School, who have committed to attending WCCCD in Fall 2020, begin the process by completing the Accuplacer Test.

#### **Student Executive Council Food Pantry**









**Veterans Support** 

Returning student Ashafa Mursah met with Hasina Philyaw in the Office of Veteran Affairs to complete Spring 2020 certification.





#### **Career Planning and Placement**

#### **Athletics**



WCCCD congratulates Capri Jackson for passing the test to earn her GED credentials. Her next steps are to meet with an advisor to discuss plans for the 2020 Summer semester.



Currently there are 10 teams in the Michigan Community College Athletic Association. This week they will be competing for the Bowling Championship of Regional 12.

Yusef Sabree and former National Basketball Association Miami Heat Small Forward Willie Burton showing Wildcat pride after a student athlete success meeting.







WCCCD's Phi Theta Kappa Alpha Upsilon Zeta Chapter held a scholarship training session where students were assisted in applying for scholarships online. Meetings are every month open to all students.



The Downriver Campus hosted PTK Scholarship Assistance. This workshop assists students with scholarship information available to students who have a 3.25 GPA or higher.



#### Faculty Evaluation Training









Every year, the Division of Educational Affairs is responsible for evaluating faculty including the Spring 2020 District Faculty Evaluation Cycle. The Division provides a faculty evaluation refresher training as professional development for new and existing administrative evaluators. The training included a review of elements i.e., fidelity of course competencies, rigor of instruction and what to observe in the student faculty interactions. The administrative evaluation of faculty at the District is a centralized function overseen by the Division.

#### **Faculty Engaged in Peer Professional Development**



Professors Mark Shikhman (Surgical Technology) and Stacha Floyd (English) met with CharMaine Hines in preparation for a presentation at an upcoming national conference.



#### Removing Challenges to Achievements in STEM



Students from Professor Desiree Meyers' Microbiology course (BIO 295) at the Downriver Campus take a moment to capture the free science supplies provided by the District. This is one of the many efforts supported by a National Institutes of Health (NIH) K-12 grant partnership with the University of Michigan and the District towards persistence in STEM fields.

## Lourie Davis: Adjunct Faculty Featured in Upcoming Journal in Education





Faculty Innovations member and Instructor Lourie Davis (Humanities) will be featured as a contributing author in an upcoming article published in the journal April edition of the <u>Journal of Multicultural Education</u>. The article is entitled "Village Style Learning: Teaching Diversity Through Experiential." *Congratulations Ms. Davis!* 



#### **Academic Schedule Development**



Dr. Frank Dunbar and Oneka Samet meet regularly to review elements of the checklist associated with publishing and planning both the Summer and Fall 2020 schedule. The team is currently reviewing course offerings and schedule alignment.

#### 910 AM Radio Show "No Shame"

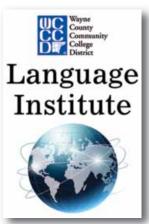


History Professor Peter Boykin was a guest on Political Science Professor, Wade Mc Cree's radio show, "No Shame" on 910AM. Professor Boykin discussed the importance of African-American history and his family's contributions.



#### **Language Institute**





The Language Institute at the Curits L. Ivery Downtown Campus hosted language bingo for Spanish and Arabic classes. Students utilized interaction, critical thinking, and the foreign language as they enjoyed the game.

#### Global Cultural Series - African American Culture



Professor Joann Watson discussed African American history and the struggles of African Americans in America as part of the Global Culture Series at the Curtis L. Ivery Downtown Campus.



#### **Learning Resource Centers**



During the month of February, LRC's throughout the District hosted a workshop, Understanding using APA (American Psychological Association) style or MLA style writing papers.

#### **Northwest Campus LRC Reorganizing Spaces**



Learning Resource Center coordinators throughout the District are involved in a systematic review of weeding reference collection materials for currency. The Northwest Campus LRC is reorganizing the circulation material collection and equipment spaces.

#### **Open Education Resources**



Open Educational Resources (OER) are free, open licensed text, media, and other forms of digital assets that are used to reduce costs or no costs to students. OERs can be used for teaching, learning, and research purposes.

Advantages of using OER include:

- Expanded access to learning
- Ability to modify course materials
- Enhancement of course material
- Rapid dissemination of information
- Cost saving for students





Dr. Abby Freeman met with Matt Green, Armenalda Karic, and Sonia Starkey to discuss the faculty evaluation schedule.

Sonia Taylor and Instructor Que of The Vegan Lifestyle CE class enjoying their field trip at The Vegan Bash. Que in action representing her restaurant The Q Kitchen.



## This Week's Feature...

**Inspire STEM Research Laboratory** 











#### **Division of Human Resources**





#### HR's Role Maintaining Effective Working Relationship with Unions



The Division of Human Resource is continuously working to provide advice, guidance and direction to employees, supervisors and administrators on a wide range of labor relations and collective bargaining matters.



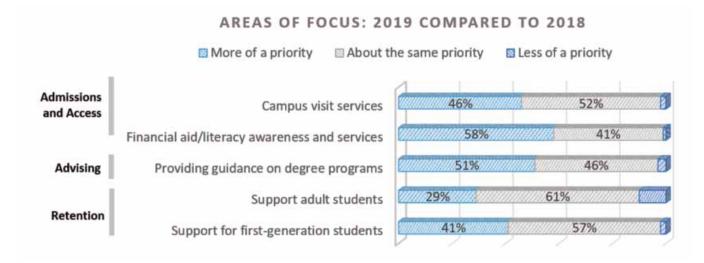




#### **Division of Institutional Effectiveness**

## What's Trending In IE: Prioritizing Student Services and Support

The Division of Institutional Effectiveness (IE) reviews national research trends to assist divisions, programs, and the District with annual and strategic planning initiatives. According to the University Business Magazine (who surveyed college presidents, chancellors, and provosts), admissions, access to related services and supports, including those related to campus visits, financial literacy, support for adult learners, and first generation students are top priority areas.



Source: University Business Magazine, January 2019 Issue, "2019 Outlook"

During the Fall 2019 semester, IE implemented the Noel Levitz Student Satisfaction Survey (SSI). Below is a list of categories that students identified as most important to them:

#### Items by ranking of importance to WCCCD students

1=Not important at all, 2=Not very important, 3=Somewhat important, 4=Neutral, 5=Somewhat important, 6=Important, 7=Very important





# WCCCD's Fast Facts About the HLC Spring 2020 Re-Accreditation Visit

#### Why should students, faculty and staff care?

The Higher Learning Commission (HLC) assures the public that we meet certain standards as well as obligations to students, faculty, staff and the community.

#### Did you know?

The community reported our value of excellence is demonstrated in these areas:



#### Why is the WCCCD mission important to know?

WCCCD Mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services. This statement demonstrates the colleges commitment to the public good and how it will achieve its priorities.

#### What does HLC look for when it accredits colleges and universities?

Higher Learning Commission adopted a set of five new criteria for accreditation:

- 1. Mission
- 2. Integrity: Ethical and Responsible Conduct
- 3. Teaching and Learning: Quality, Resources, and Support
- 4. Teaching and Learning: Evaluation and Improvement
- 5. Resources, Planning, and Institutional Effectiveness

#### **HLC Quick Facts**

HLC Quick facts bookmarks were disseminated and discussed during the monthly administrative meeting at the Curtis L. Ivery Downtown Campus.





## **Building Community Relationships**



Ethel Cronk and Mark Carter met with Melissa Baker, Gregory Baracy, and Nancy Campbell from the Metropolitan Detroit Bureau of Schools Studies, Inc. to complete a walk-through of the Ted Scott Campus for an upcoming seminar.



Drs. Ella Davis and Thomas Howard III attended the Achieving the Dream 16th Annual Conference in National Harbor, Maryland.



Michael Poole (pictured with United States Senator Debbie Stabenow) attended the National School Board Association Breakfast.



Andy Steeby represented the District at the FISDAP Research Summit in Minneapolis, Minnesota.



Curtis Johnson visited Michigan Works to share information about WCCCD's programs.



Denis Karic represented the District at the monthly meeting of the Healthy Grosse Pointe/Harper Woods Coalition.



WCCCD/MAU students in the Fruit and Vegetable Crop Management and Landscape Management programs are working with landscape irrigation controllers in their weekly irrigation lab.



Anthony Arminiak attended the Beaumont Taylor Community Advisory Board Meeting.

#### Division of Administration and Finance

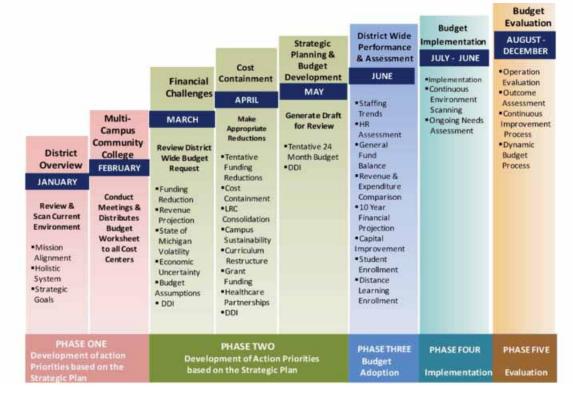
## Multi-Campus Budget Development Process Monthly Budget Monitoring

#### **Budget Monitoring - Analytics and Projections**



The Budget Development Process includes continuous monthly monitoring and updating as the changing economic climate may warrant adjustments in the District's operating budget. The Budget Committee utilizes a comprehensive approach of reporting, analyzing and projecting revenues and expenditures based on the latest available data.







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## WCCCD Internal Audit Perspective

The Internal Audit Office provides value-added audit, advisory and investigative services in an independent, ethical and collaborative environment to the District including the Board of Trustees, students, and other stakeholders. It also contributes to the mission of the District by ensuring efficiency and effectiveness in risk management, control and governance. The Office is currently reviewing District control and procedures including:

- Evaluating District internal controls, policies and procedures
- Ensure that the District is complying with relevant laws and statutes
- Restricted Funds (Grants and Contracts)
- Accounts Payable/ FAOC Audit
- Purchasing
- District Investment
- District Management Information Systems



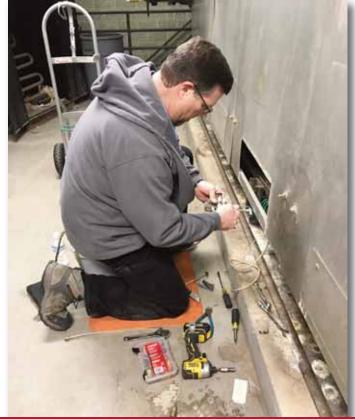
### Division of Administration

#### and Finance

#### **Deferred Maintenance**







**Eastern Campus**Boiler Replacement Project





#### **District Police Authority**

#### **Wayne State University Best Practice Visit**

WCCCD's Police Authority partnered with staff from the District to conduct a best practice visit at Wayne State University's (WSU) basketball game. Special thanks to Wayne State Police Chief Anthony Holt for providing access to the behind the scene protocols of WSU operations.













## WebEx with Quest Software

Staff from the Division of Information Technology met with Quest Software to discuss expanding the backup environment in order to make room for growth.





## Tech Talk-Smart Technology in Classrooms

The Campus Support Team met for their monthly Tech Talk training session. This hands-on session covered Smart Technology in classrooms. Technicians also shared feedback from faculty and staff in an effort to improve the experience for end users.

#### **Project Updates:**

Staff met this week to focus on:

- Strategic alignment
- Hardware and software inventory District-wide
- Prioritization of upgrade projects throughout the district





#### **Banner 9 Upgrade Project Weekly Update**

The Banner 9 Upgrade Implementation team met with Melanie Bender from the Division of Administration and Finance to coordinate navigation/orientation training sessions for requisition approvers District-wide.

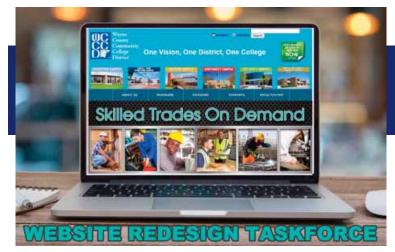




The team also met to discuss upcoming tasks such as:

- Preparation for Faculty Self-Service Focus Group meeting
- Timeline for Student Self-Service implementation
- Decommissioning Banner 8

With the assistance of the Campus Technical Support and Service Desk, the team is working diligently to assist staff District-wide to ensure a smooth transition to Banner 9 as the date for decommissioning Banner 8 is quickly approaching.



#### Website Redesign Taskforce Update

The Website Redesign Taskforce continues to meet to narrow the field of vendors who can provide the best services for our redesign. The taskforce will provide its recommendation for a website design firm in the coming weeks.







#### **Intercultural Conversations**







This weeks "Intercultural Conversations" traveled to the Northwest and Downriver campuses. We continued to celebrate Black History Month and National UN World Day of Social Justice. Tamara Perrin from the Detroit Area Agency on Aging gave a special presentation on Preventing Elder Care Abuse.



Dr. Fidelis D'Cunha visited members of Downriver Community Christian Church in Melvindale to discuss program offerrings at WCCCD.



# The School of Continuing Education and Workforce Development



#### Kids' College and Summer Camp Planning Session

Staff met to discuss staffing needs, supplies, and schedules for the 2020 Summer Kids College.



#### **Genealogy Workshops**

Carolyn Carter conducted genealogy workshops as part of Black History Month programming at the James E. Wadsworth Center and the Carter CME Church.



#### Continuing Education Enrollment Week of February 10-15, 2020

Downriver Campus 526 Curtis L. Ivery Downtown Campus 202

Eastern Campus 229

Northwest Campus 363

Ted Scott Campus 115 Mary Ellen Stempfle University Center 42



## Michigan Institute for Public Safety Education





**Elite Technical Rescue** 

The Michigan Institute for Public Safety Education hosted a rope operations class for Elite Technical Rescue team members.



**Monroe County Emergency Management REP 101 Course** 

#### Downriver Campus



**Wayne RESA Literacy Cohort** 

The Downriver Campus hosted Wayne RESA literacy cohort. This workshop discussed best practices in the area of literacy instruction and high-impact strategies.



United States Coast Guard Boating Safety Seamanship

The Downriver Campus hosted the United States Coast Guard Auxiliary for their Boating Safety Seamanship course.



Fish and Loaves Exploring Diversity and Inclusion Training

The Downriver Campus hosted Fish and Loaves Exploring Diversity and Inclusion Training.



Wayne RESA Overcoming Trauma for Great Start Readiness Program



Wayne County Treasurer's Office Property Taxpayer Assistance Saturdays

#### **Northwest Campus**



## National Realist Community Workshop

This workshop focused on program planning for an upcoming convention in Detroit.



## Center for Addiction Recovery Training

This program is designed to teach the curriculum of the Center for Addiction Recovery Training, a global leader in quality recovery coach training.



**Department of Elections** 

The Northwest Campus has partnered with the Department of Elections to educate and train Detroit residents who are interested in working the polls for the 2020 elections.



**Families on the Move** 

Families on the Move, a Foster Parent Support Group Workshop, partnered with the Northwest Campus to provide an opportunity for networking and informing the community on a variety of issues relating to foster parents.



Staff meeting – Summer 2020 Preparations

#### **Eastern Campus**

#### **Detroit City Council District 4 Community Meeting**

The Eastern Campus, in partnership with the Detroit City Council, hosted a community meeting. Little Caesars was on campus providing free pizza to students, staff, and community members.









#### **Ted Scott Campus**



## Wayne RESA Foundations of Math



The Ted Scott Campus hosted Wayne RESA Foundations of Math. This training course was for all educators of K-12 students who struggle with mathematics.

#### Belleville Area Lions Club Workshop

The Belleville Area Lions Club workshop was designed to provide members an overview of the Belleville Area Lions Club and its work in the community.





#### **Canton Chamber**

The Ted Scott Campus hosted the Canton Chamber CEO Speaker Series with media personality Rup Raj.

## Wayne RESA Disciplinary Literacy Essentials Institute

The Ted Scott Campus hosted a Wayne RESA Disciplinary Literacy Essentials Institute, Grades 6 – 12 training workshop.



# Chancellor's Weekend Memo





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#### **Mission**

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

#### **Vision Statement**

Wayne County Community College
District will be recognized as an
institution that has achieved national
and international recognition for enduring
excellence as a comprehensive
multi-campus community college district.
WCCCD will focus on continuous
self-evaluation and improvement;
preparation of a highly skilled workforce
in support of the Wayne County
economy; student academic and career
success, and leadership in strengthening
the open door philosophy of educational
opportunity.











