



## Building Community Relationships



Yvette McElroy Anderson attended the 2020 Community College National Legislative Summit.



Susan Wiley, Carolyn Carter, and Martha Grier attended the annual Detroit-Windsor Executive Women's International meeting. Ms. Grier presented on work life balance.



Nate Cornwall participated in the Downriver Career and Technical Consortium Career Expo.



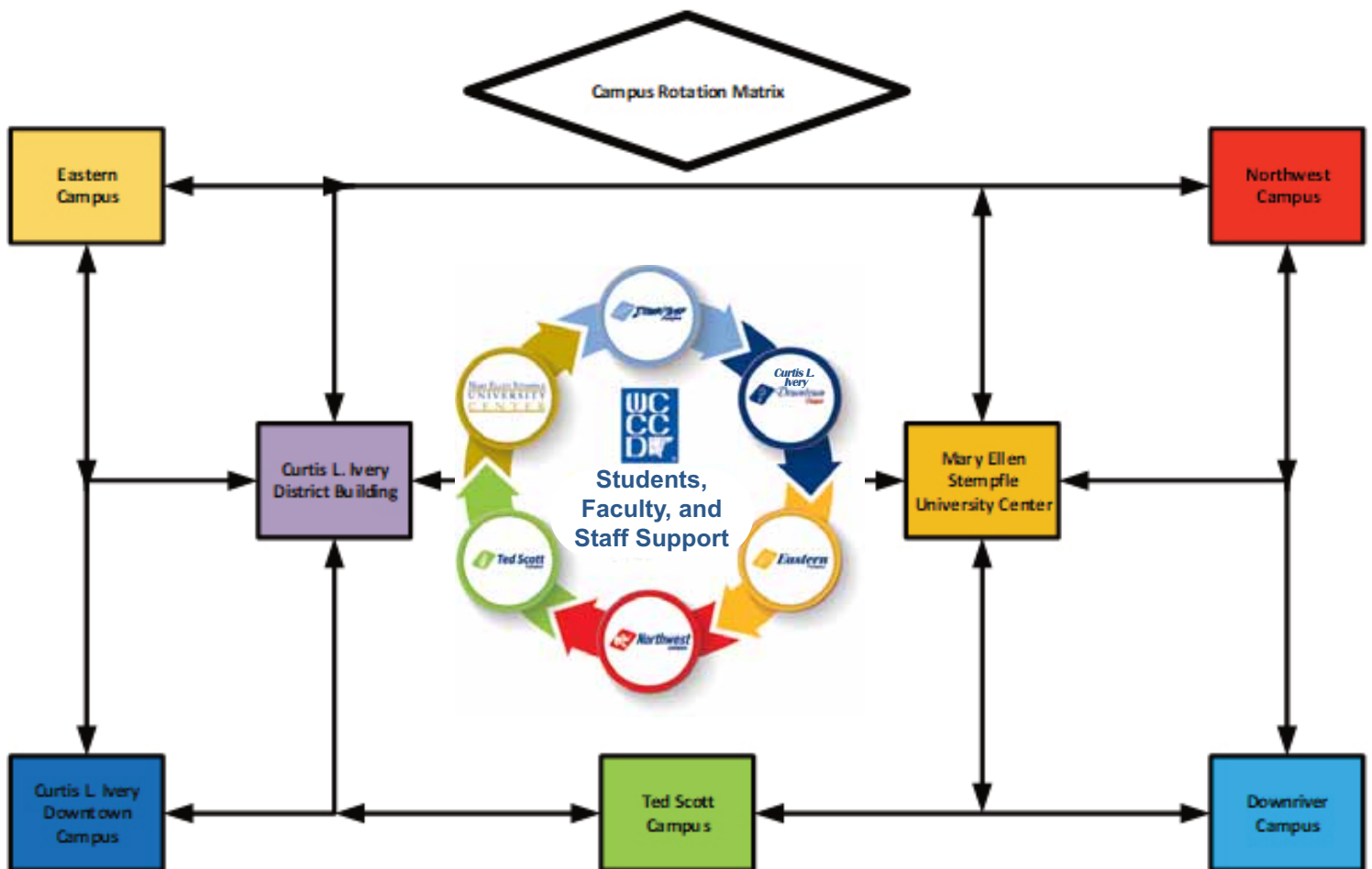
Anthony Arminiak and Muna Khoury participated in the William D. Ford Career Technical Center Open House.

# WCCCD Staff Rotation Initiative



WCCCD's Staff Rotation Initiative creates a diverse environment for faculty, staff and students and inspires personnel with opportunities for professional growth and development. Additionally, it is an efficient means of aligning divisional and staff resources by rotating persons between each campus location. Staffing alignment supports the District's Strategic Goals No. 1 {advancement of operational systems} and No. 3 {development of institutional resources} and ensures additional student support activities are available across the District, including:

- ❖ Professional development of faculty and staff
- ❖ Expanding functional knowledge, expertise and learning opportunities of individuals and bolsters the District's talent pool and bench-strength
- ❖ Supporting student retention and persistence and completion
- ❖ Creating a diverse and inclusive educational environment

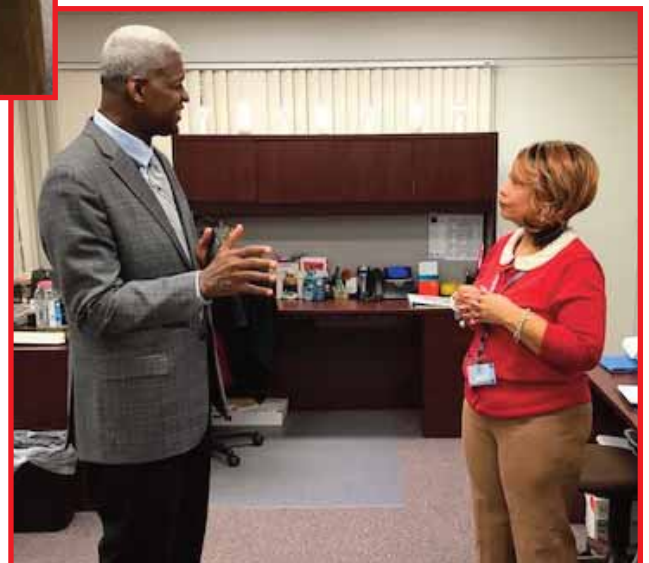


# WCCCD Staff Rotation Initiative

Welcoming Eastern Campus Information Technology Staff to the Northwest Campus



Staff from the Division of Student Services start their assignment at the Downriver Campus



## **New Program Development**

We were pleased to meet with the Ignition Media Team and representatives from HNTB to discuss program development opportunities for students that would lead into high-demand career pathways in civil testing and inspection.





## Diesel Mechanic Training Completion Ceremony

In partnership with the Detroit Department of Transportation, this is the fourth cohort for the Diesel Mechanic Training Program. After 16 weeks of intense training they are now prepared for employment and a career with the Detroit Department of Transportation.





## Partnership with Fiat Chrysler Automotive

Representatives from Fiat Chrysler Automotive toured the Regional Training Center at the Eastern Campus.



## Meeting with Representatives from Fiat Chrysler Automotive





## Detroit Manufacturing Systems Training Partnership

Construction Trades Training Program Students Participate in Orientation with Laborers Local 1191



### Stateline 1 - Skilled Trades Partnership Planning Meeting



### Diesel Mechanic Program Graduates Attend Commerical Drivers License Program Orientation



## Fiat Chrysler Automotive Mechatronics Progress Team Meetings







## Student Services Major Functions



In meeting Pillar III of Guided Pathways, WCCCD uses Candid Careers to provide students with thousands of 1-3 minute video clips of informational interviews and career advice. Utilizing this resource ensures that WCCCD's Career Planning and Placement is in alignment with the District's strategic goals regarding the enhancement of student success and completion.

### Professional Development



The Division of Student Services met to discuss the Three Pillars of Professional Development; individual, departmental, and divisional as well as plan for attendance to upcoming professional development opportunities in 2020.

### Records



Staff are currently filing guest applications for the Spring 2020 Semester.



## Black History Month Programs

**Journey to Midnight** - Participants toured the many Underground Railroad historic landmarks in Downtown Detroit to learn the important history as freedom seekers sought refuge in Detroit (Midnight) to Canada (Dawn).



Students toured the Charles H. Wright Museum of African American History





## Black History Month Programs

The Northwest Campus hosted Dr. Khalil Gibran Muhammad, Professor of History, Race and Public Policy at Harvard Kennedy School and a contributor to the New York Times 1619 Project. Dr. Muhammad provided a riveting lecture on the slave trade in the Americas and its connection to sugar plantations and U.S. sugar manufacturing.



## Global Music Series at the Curtis L. Ivery Downtown Campus



The distinguished archivists and historian, Mutope Alkebulan gave students and insightful lecture on Jamaica's greatest export—Reggae Music. In addition to the lecture, a musical performance was provided by Ras Kente and his Take No Prisoners Posse.

# Division of Student Services



## Student Support Services



### Veterans Support

WCCCD's Veterans Resource Center is preparing for the expected growth of veterans on campus by partnering with transitional housing for military personnel shifting to civilian life with a desire to obtain a certificate and/or associates degree.



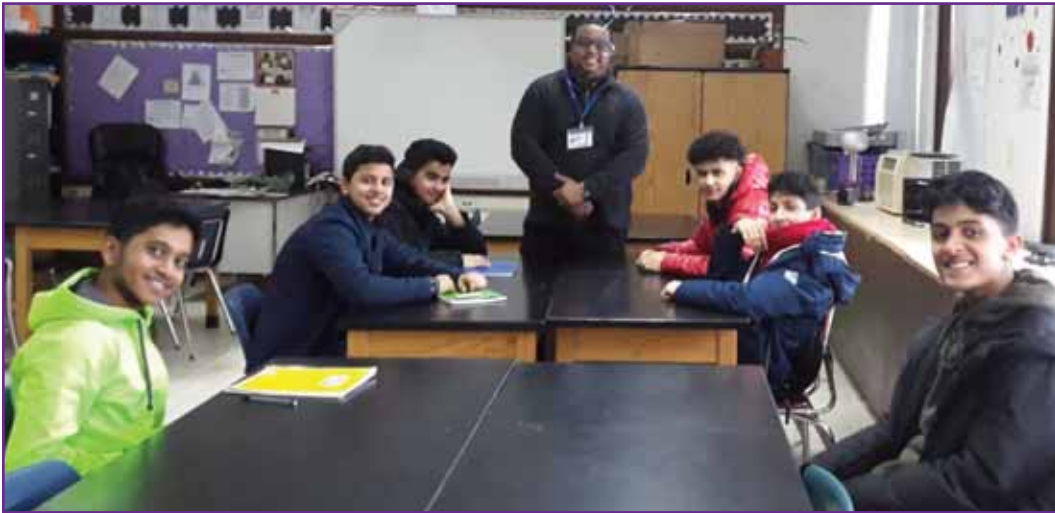
On February 24, 1986, a congressional resolution declared that February 28, 1986, should be designated as "National TRIO Day" to commemorate the annual achievements of the Federal TRIO programs in communities across the country.



Staff informed new international students on rules, regulations and the deadline for registration as well as how to use Blackboard.



## Recruitment and Outreach



Frontier International Academy students first day of dual enrollment classes.

**Recruitment and Outreach**

Visited

- Cass
- Denby
- Southeastern
- Osborn
- Martin Luther King
- Mumford
- Frontier Academy
- Detroit School of Arts

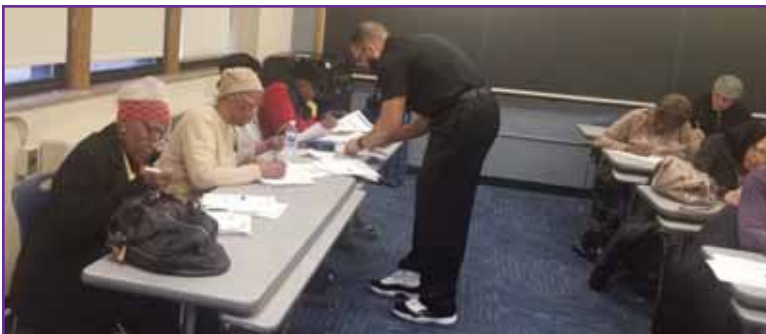


### Class of 2024

Future WCCCD students from Detroit School of Arts.



Staff met with members of the Detroit Police Department and community members to discuss establishing a law enforcement career day.



### Poll Workers Training

Staff from the Division of Student Services assisted in engaging the community in poll worker training for the upcoming election.



## Student Support Services



The Student Executive Council met with members of Zeta Phi Beta Sorority Inc. donated food items to the WCCCD food pantry. The food pantry is open for WCCCD students on an individual need basis.



The WCCCD American Chemical Society student chapter advisors, Drs. Curtis Greene, Samer Hanna, and Tammy Anderson, handed out certificates to student members completing various trainings over the past year. Faculty members, Drs. Crystal Morrison, Emmanuel Chamber, and Samer Hanna received certificates for lab safety, fire extinguisher training, personal protective equipment, and hazardous communication.

# Division of Student Services



### INCOME-DRIVEN REPAYMENT PLANS

An income-driven repayment plan sets your monthly student loan payment at an amount that is intended to be affordable based on your income and family size. We offer four income-driven repayment plans:



**REPAYE**  
Revised Pay As You Earn Repayment Plan



**PAYE**  
Pay As You Earn Repayment Plan



**IBR**  
Income-Based Repayment Plan



**ICR**  
Income-Contingent Repayment Plan

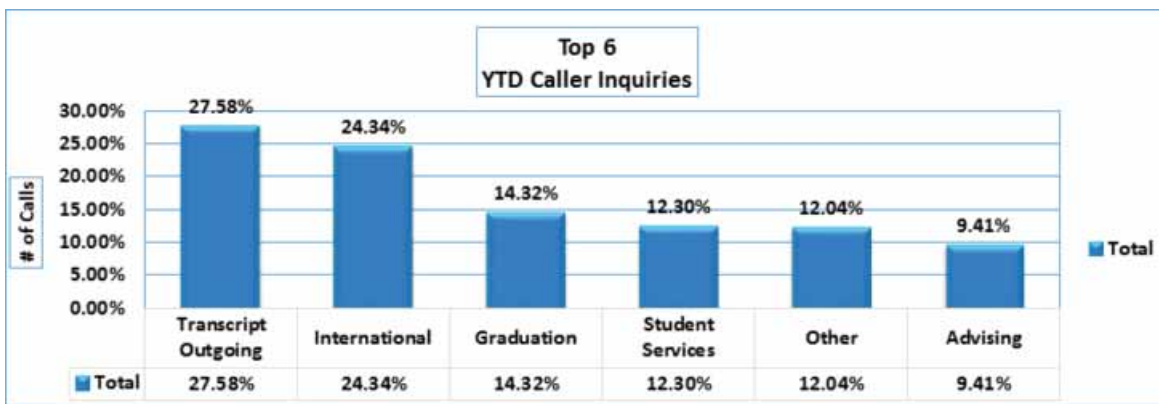


The District Financial Aid Department offers students information on responsible borrowing. There are options to choose from for repayment of student loans.

Students engaged at the Little Rock Urban Institute while Artan Walker discussed upcoming events at WCCCD.



WCCCD men's basketball players, Keshawn Gordon and Devon Bryant, get ready to defend during a heated game against Mott Community College. WCCCD split the series 1-to-1 and are currently in position to host the first round of playoffs.



During registration, District Student Services manages various student inquiries on a daily basis. The chart reflects the Top 6 Student Inquiries for 2020.

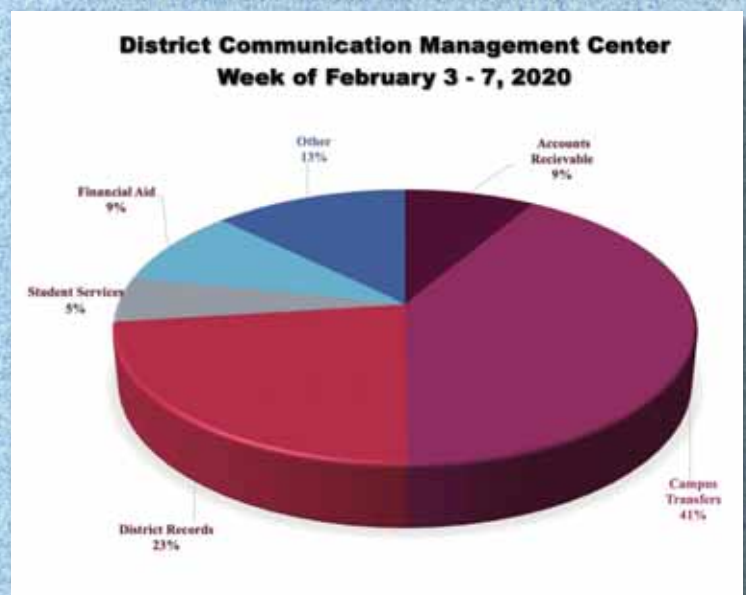
# District Communication Management Center



## Professional Development Customer Service Telephone Training



The District's Communication Management Center (DCMC) staff assists and disburses incoming calls District-wide. During the week of February 3 – 7, 2020, 470 calls were processed. The graph represents a breakdown of these calls.





# This Week's Feature...

## Career and Technical Education



### February is National Career and Technical Education Month

Career and technical education directly prepares students for high-wage, high-demand careers. WCCCD offers career and technical education in the following areas:



ACCOUNTING	FASHION DESIGN
ADDICTION STUDIES	FIRE PROTECTION TECHNOLOGY
ALLIED HEALTH	HUMAN SERVICES
AMERICAN SIGN LANGUAGE	HEATING, VENTILATION AND AIR CONDITIONING
ANESTHESIA	LAW ENFORCEMENT ADMINISTRATION
AUTO BODY TECHNOLOGY	LIBRARY TECHNOLOGY
AUTOMOTIVE TECHNOLOGY	LOGISTICS
BUSINESS	MANAGEMENT
BUSINESS LAW	MANUFACTURING
COMPUTER AIDED DESIGN	MARKETING
COMPUTER INFORMATION SYSTEMS	MECHATRONICS
COMPUTER NUMERICAL CONTROL	MEDICAL BILLING SPECIALIST
COMPUTER TECHNOLOGY	MEDICAL OFFICE SPECIALIST
CORRECTIONS	MENTAL HEALTH
CRIMINAL JUSTICE	OFFICE INFORMATION SYSTEMS
DENTAL	PARALEGAL TECHNOLOGY
DENTAL ASSISTING	PHARMACY TECHNOLOGY
DENTAL HYGIENE	PHLEBOTOMY
DIETETICS	PRINT TECHNOLOGY
DIGITAL MEDIA PRODUCTION	PRODUCT DEVELOPMENT PROTOTYPING
DIGITAL PHOTOGRAPHY TECHNOLOGY	PROJECT MANAGEMENT
DRAFTING	RADIO/TELEVISION
EARLY CHILDHOOD EDUCATION	SECURITY
ECONOMICS	SOCIAL WORK
ELECTRICAL ELECTRONICS	TELECOMMUNICATIONS
EMERGENCY MEDICAL TECHNOLOGY	VIDEO GAME DESIGN
ENTREPRENEURSHIP	WATER & ENVIRONMENTAL TECHNOLOGY
FACILITY MAINTENANCE	WELDING



## Division of Educational Affairs

### Strategies that Increase Interest and Persistence

According to a recent survey by Inside Higher Education (2019), the number one challenge that impedes student success is paying for expenses. WCCCD student recipients of science lab coats, goggles and lab notebooks at the Curtis L. Ivery Downtown Campus are appreciative of the District's free Science supply initiative providing the items in support of learning in the classroom.



### Faculty as Champions for Learning and Student Success



Engaging with colleagues helps develop leadership skills and strengthens learning in the classroom. Faculty are not only subject experts, but champions for learning that help students to navigate their individual path to success both in and out of the classroom.



# Division of Educational Affairs

## Division Collaboration



The Divisions of Educational Affairs and Student Services collaborate on reigniting the Learning Communities across the District. Learning Communities utilize a restructured curriculum to link together courses or course work so that students can focus on the learning goals and find greater coherence in what they are learning as well as experience increased interaction with faculty and fellow students.

## Evening Deans

**“Sometimes it seems there aren't enough hours in the day to get it all done.”**

The evening dean provides additional administrative and instruction support to faculty and serve as the central point of contact for evening student issues. Providing alternatives to daytime services on our campuses is now even more of a priority than ever. The District is piloting the use of an evening dean to be assigned to each campus to oversee the evening services and community events. This pilot demonstrates progress in raising the bar of continuous improvement across the District and our commitment to our evening students.

## General Education Courses



The value of general education courses is that they teach students critical thinking and transferable skills that apply to many careers where students are viewed as a better-rounded student by employers. WCCCD offers more than 20 major discipline areas within the general education category including English, Speech, Physics, Math, Natural Science, Social Science, Humanities, etc.



# Division of Educational Affairs

## Learning Resource Center



The Learning Resource Centers hold several workshops for students, faculty, and staff. The schedule of workshops is available at [http://www.wcccd.edu/dept/lrc\\_events.html](http://www.wcccd.edu/dept/lrc_events.html).

Such topic areas include:

- ❖ Getting to know the LRC which covers the basics of using LRC resources and register students for their library card.
- ❖ How to Avoid Plagiarism is designed as an educational tool for students to learn about plagiarism: (What is it, how to avoid doing it, what happens to students when they are accused of plagiarizing, where to get help and advice regarding issues related to plagiarism.
- ❖ Understanding APA / MLA style for writing papers to avoid plagiarism.
- ❖ Library card usage, photocopying in the LRC. Use the library catalog to look up books.
- ❖ Online databases (scholarly journals and remote access)
- ❖ Use of Interlibrary Loan



The Curtis L. Ivery Downtown Campus LRC began orientations and information sessions. Orientations can be designed for a specific course and feature like finding credible sources, writing styles, and critical thinking. Participants learned the various services provided by the LRC including library catalog, ask-a-librarian, electronic books, online journals, remote access as well additional learning tools.

# Division of Educational Affairs



## Simulation Labs



NUR212 Medical Surgical III  
Nursing Students



NUR214 Pediatric  
Nursing Students



NUR216 Medical Surgical  
Nursing IV Students

## Anesthesia Technology Program

St. Joe's student John Canty with Preceptor Anuar Davish and Beaumont Dearborn student Margaret Makinwa with Preceptor Chis Nation.



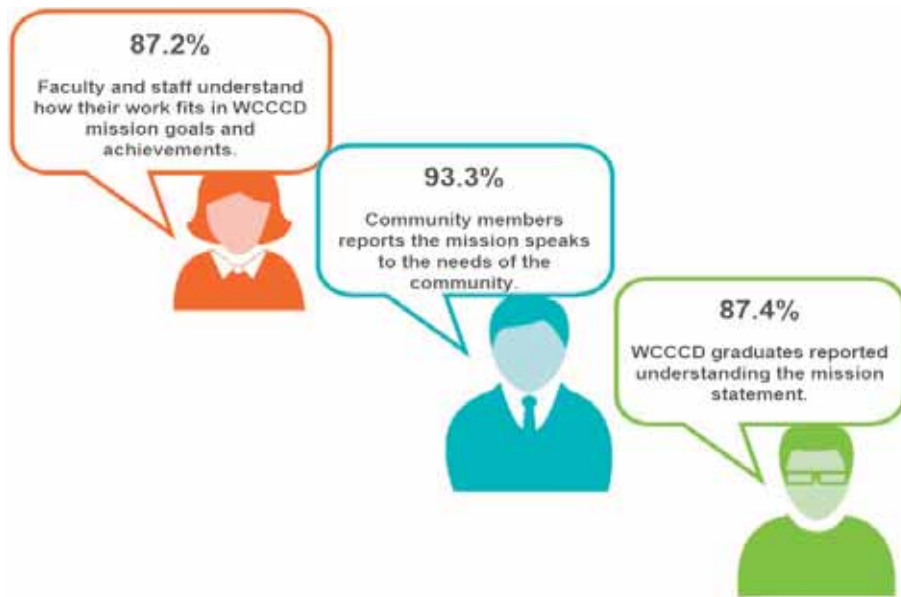


## Higher Learning Commission (HLC) Criterion

### Fact Station

### Reaccreditation One Criterion at a Time “Spring 2020”

WCCCD gathers input on how well the District achieves it’s mission. The Higher Learning Commission will meet with WCCCD constituents and will want to know if its constituents are aware of the mission and how well the college achieves its goals.



### How well do you know WCCCD’s Mission Statement?

WCCCD’s mission is to \_\_\_\_\_ individuals, businesses, and \_\_\_\_\_ to achieve their higher education and \_\_\_\_\_ advancement goals through \_\_\_\_\_, accessible, culturally \_\_\_\_\_ and globally competitive programs and \_\_\_\_\_.

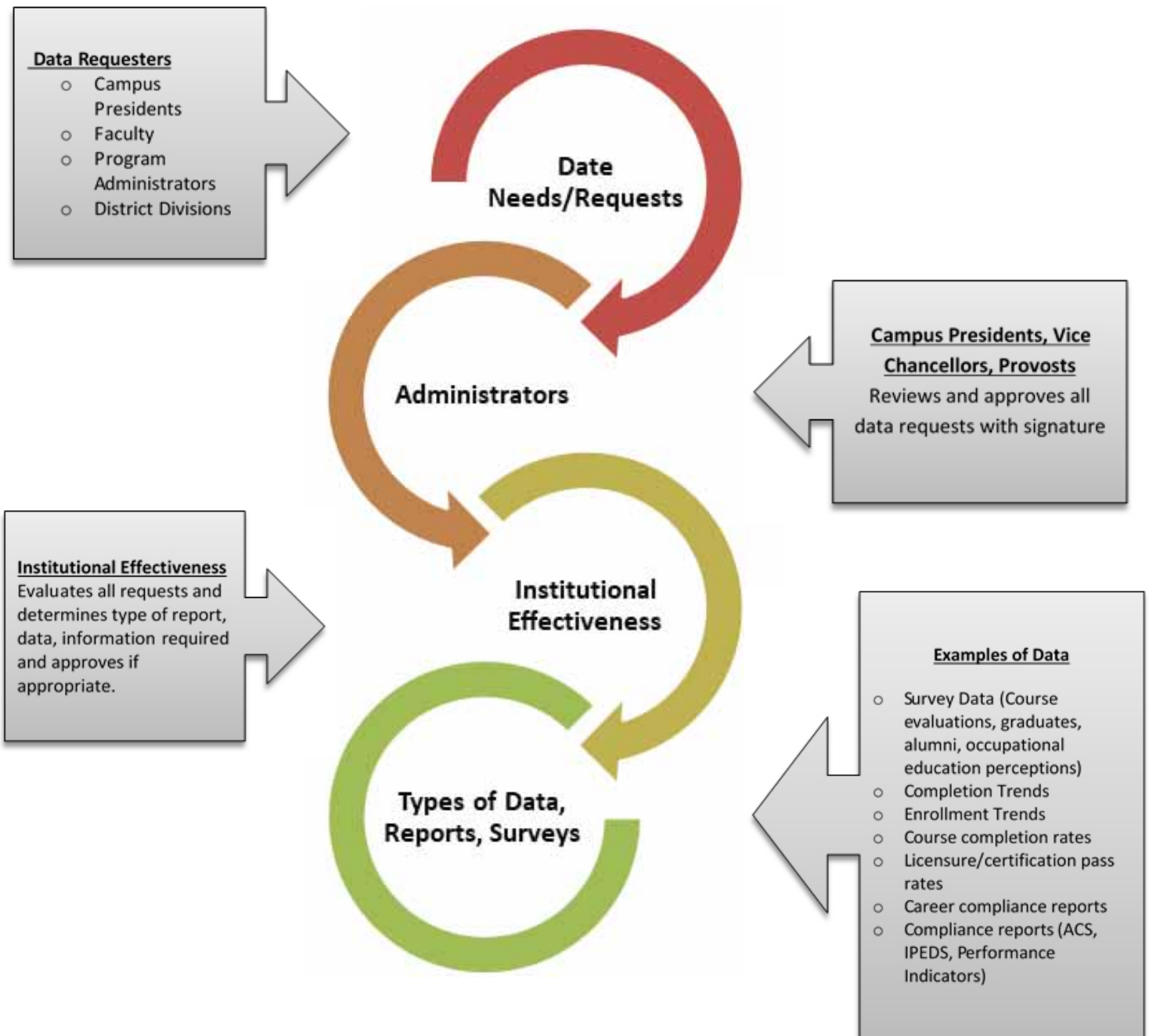
#### Fill in the Blanks

- Career
- Empower
- Excellent
- Communities
- Diverse
- Service



# Data Request Process for Institutional Data

As part of the process for evaluating programs, many requests are submitted for review by the Division of Educational Affairs to gather data to inform planning, measure student outcomes, and determine program performance. Critical program activities may include but are not limited to program development, program reviews, annual planning, schedule development, student outreach, retention initiatives and catalog updates require data and information from Institutional Effectiveness upon request. Pending approval, the Division of Institutional Effectiveness may process all approved requests within 10-15 days. The process flow below summarizes the how key individuals receive data and the types of data provided on an ongoing basis.



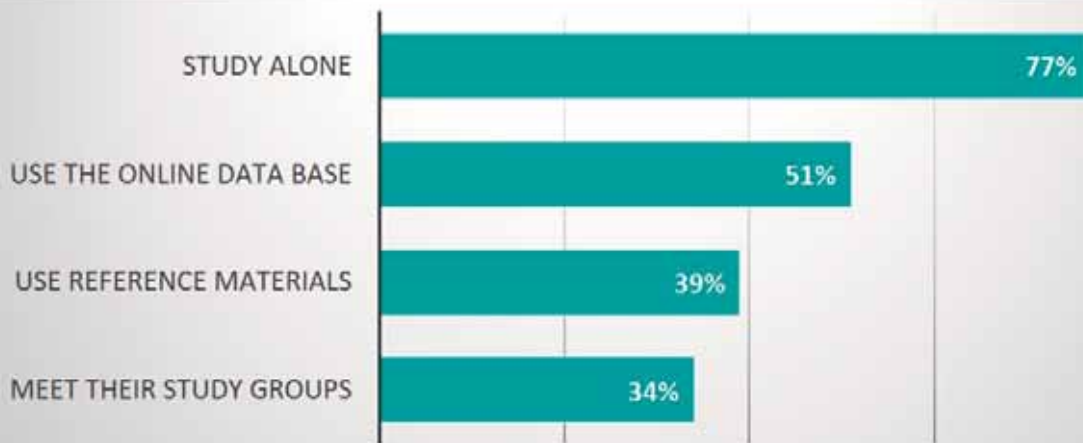


# Division of Institutional Effectiveness

## What's Trending in IE: Learning Resource Center (LRC)

The Division of Institutional Effectiveness reviews national research to assist divisions with improving the programs and services offered to students. Cengage, a national education and technology company, conducted a survey to better understand college students' study habits. Below you will find some of the results from the study.

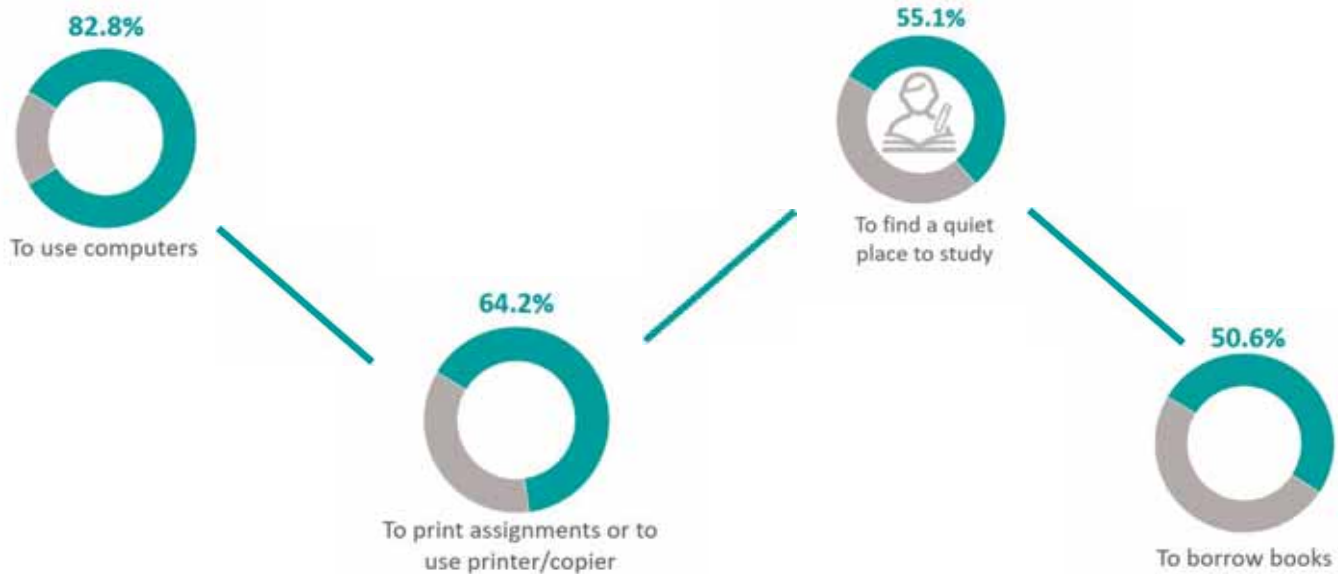
**Cengage study states that students visit their college libraries for several reasons. Below you will find the top four reasons:**



<https://blog.cengage.com/top-four-reasons-students-use-their-college-library/>

**Below are some data points from WCCCD's LRC Survey conducted in Fall 2019:**

### Top Reasons For Visiting The LRC







## District Police Authority

Members of the District Police Authority participated in training on the use of 800 MHz radios with the Wayne County Sheriff's Department.



Lieutenant Pride Johnson and Officer Richard Meredith assisted the Detroit Police Department with an incident in the adjacent streets of the Eastern Campus.

Congratulations to Detective Sergeant Byron Young and Police Authority Associate Naima Sharmin for achieving the high academic status of being named to Wayne County Community College District Dean's List for the Fall 2019 semester.



# Division of Administration and Finance

## Multi-Campus Budget Development Process

### Phase 1- Investment and Expenditure Categories

The Budget Committee has identified specific investment and expenditure categories for each vice chancellor/cost center manager's input. These will address each campus' unique needs and ensure alignment of resources that best delivers on our strategic plan, mission and service to students.

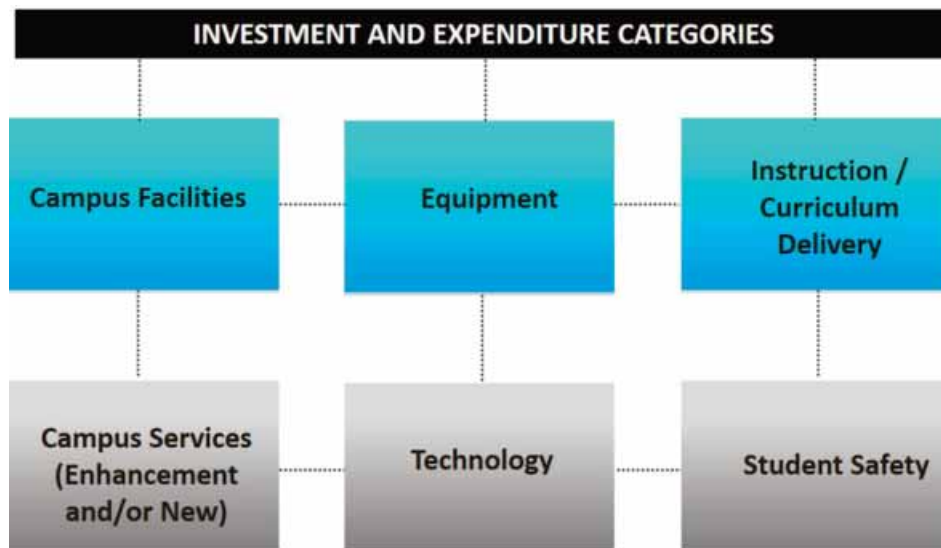
Multi-Campus  
Community  
College  
February

Conduct meetings and distribute Budget Planning Worksheet to cost centers



#### PHASE ONE

Development of action priorities based on the Strategic Plan



# Division of Administration and Finance

## *Deferred Maintenance*



*Snow! Snow! And More Snow!*





## Video Management System (VMS) and IP Camera Project Update



- ❖ Consolidated VMS servers at the Mary Ellen Stempfle University Center and Center for Learning Technology for redundancy and security
- ❖ Upgraded viewing stations District-wide with the current Milestone application

## Dell VmWare AppDefense

The Virtual Desktop Infrastructure team attended an event hosted by Access Interactive on the new VMware offering, “AppDefense”. This application utilizes machine learning to analyze the proper state/behavior of the environment and react to deviations from the norm.



## Campus Technical Support

Staff District-wide met to discuss multiple projects including:

- ❖ Banner 9 technical support
- ❖ Staff computer upgrade
- ❖ Smart technology training

## Banner 9 Upgrade Project Weekly Update

The Banner 9 Upgrade Implementation team met for an update on project assessment and tasks completed.



### Summary of completed tasks are:

- Completed Technical Environment
- Establish Upgrade Organizational Structure
- Installed and Reviewed Banner 9 Applications
- Analyzed Existing Banner 8 Modifications and Customizations
- Testing of Administrative Pages
- Campus Preparation for Banner 9 Upgrade
- Banner 9 Navigation Orientation
- Banner 9 Administrative Modules Go-Live

### The implementation team also discussed the Banner 9 upcoming responsibilities:

- Timeline
- Finance Requisition Approver Navigation Orientation
- Student Self-Service and Single Sign-On
- Promotion and Marketing Tools



The team also met with CharMaine Hines from the Division of Educational Affairs.

# DIVERSITY & INCLUSION

## Intercultural Conversations Celebrating Black History Month



Mary Ellen Stempfle University Center



Northwest Campus



Outreach to the Hispanic and Arab Community in Allen Park at Mount Hope Luthern Church.



# The School of Continuing Education and Workforce Development

## Wayne County Prosecutor Kim Worthy Town Hall Meeting



## River Rouge Senior Pinning Ceremony

The Heinz C. Prechter Educational and Performing Arts Center hosted the River Rouge Senior Pinning Ceremony.



### Continuing Education Enrollment Week of February 3-8, 2020

**Downriver Campus**  
918

**Curtis L. Ivery Downtown Campus**  
231

**Eastern Campus**  
346

**Northwest Campus**  
270

**Ted Scott Campus**  
458

**Mary Ellen Stempfle University Center**  
220



# Mary Ellen Stempfle University Center



## Beaumont Diabetes Prevention Workshop

This workshop provided those who have been diagnosed with pre-diabetes or may be at risk of developing diabetes, information on healthy eating and physical activity.



## 14th Congressional Seminar

This seminar provided participants with information on voters' rights.



## Detroit Association of Realtors

The Mary Ellen Stempfle University Center hosted the Detroit Association of Realtors monthly meeting.







# Downriver Campus



## Wayne RESA Beginning Bus Drivers Training



## Wayne RESA New Teacher Academy



## Detroit Wayne Mental Health Authority Meeting



## The Guidance Center

The Downriver Campus hosted The Guidance Center Head Start Parent Conference/Baby Shower for new mothers and fathers.



## Wayne RESA - Coaching Conversations

The Downriver Campus also hosted Wayne RESA Strategies for Entering the Coaching Conversation.

# Curtis L. Ivery Downtown Campus



## Instruction Meeting

Jamila Sudduth worked with campus instruction team members on the Summer 2020 Rollover.



## Charles H. Wright Museum of African American History

Staff from the Charles H. Wright Museum of African American History distributed information on various educational programs.



## University Partners

Staff from the University of Toledo provided students with information regarding transfer opportunities once they graduate from WCCCD.

# Northwest Campus



**Campus Alignment Discussion**



**Faculty Discussion**



**Staff Meeting**



## New Leaders' Council



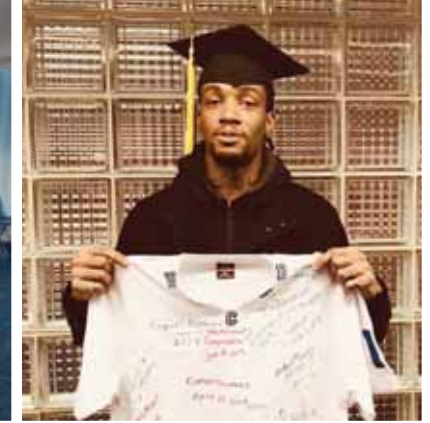
The Northwest Campus hosted a New Leaders' Council workshop to train the community and leaders in communication, messaging and framing, social changes, press skills, and digital media engagement strategies.



## "Type 1 in the D" Seminar

The Northwest Campus also hosted a Type 1 in the "D" Diabetes Seminar designed to provide information on the effects of Type 1 Diabetes in youth.

# Eastern Campus



## 2020 Completers!

Congratulations to prospective graduates who have completed their graduation requirements and will participate in the June 2020 Commencement.



## Summer 2020 Schedule Development Meeting

## Men and Women Advocacy Group Planning Meeting



# Ted Scott Campus



## Walden Woods Community Homeowners Association Workshop



## Van Buren Area Little League

The Van Buren Area Little League provided information on their league that is open to children of all ages.



## MSU Master Gardener Membership Workshop

The Ted Scott Campus hosted the MSU Master Gardener Membership Workshop. This workshop is designed to show participants how to start a garden.



## Wayne County Horse and Pony 4-H Education Workshop



# Chancellor's Weekend Memo



Wayne  
County  
Community  
College  
District

**EDITOR: Julie Figlioli**

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## **Mission**

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

## **Vision Statement**

Wayne County Community College District will be recognized as an institution that has achieved national and international recognition for enduring excellence as a comprehensive multi-campus community college district. WCCCD will focus on continuous self-evaluation and improvement; preparation of a highly skilled workforce in support of the Wayne County economy; student academic and career success, and leadership in strengthening the open door philosophy of educational opportunity.

