

WCCCD is Back to School Thawing out from the Blizzard



More Snow Removal



Statewide Emergency Declared

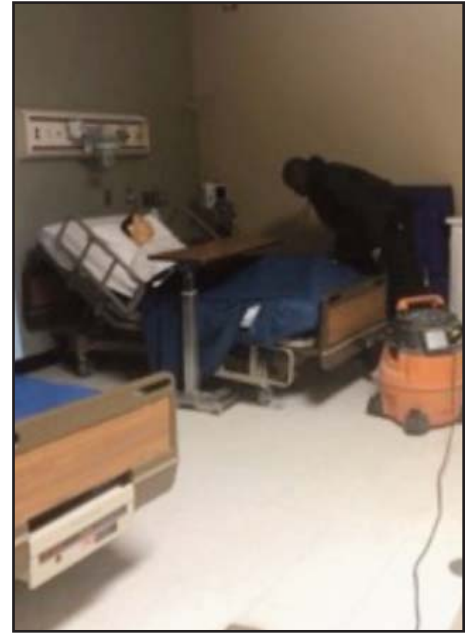


Safety inspections of all building entrances.



Snow and ice removal and HVAC systems review.

Statewide Emergency Declared



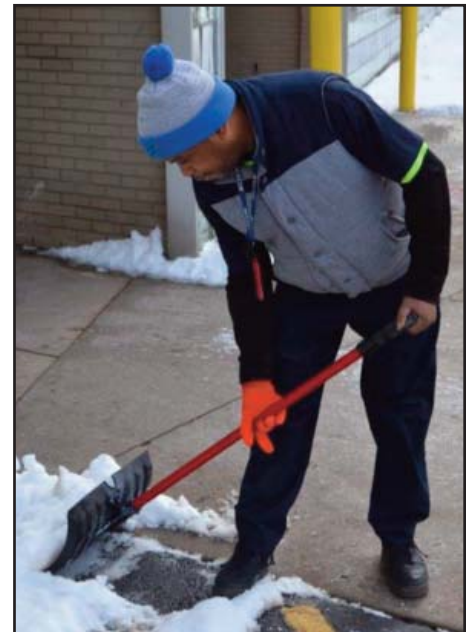
Vacuuming the water leaks.



Statewide Emergency Declared



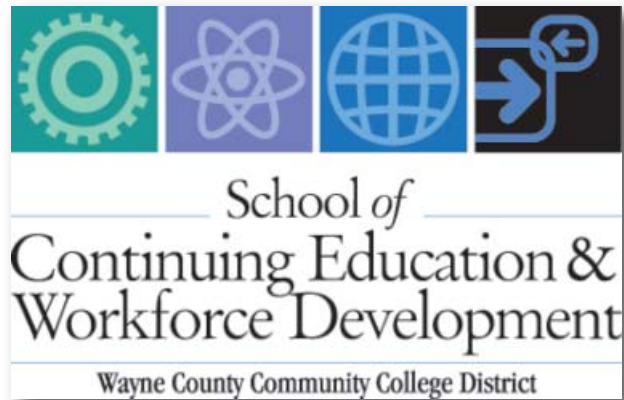
Snow removal and sidewalk clearing and water leaks.



Rainbow Push Mobility/Tech Collaborative Meeting



Dr. Abby Freeman, Provost of the Health Science Center provided a tour at the Northwest Campus to discuss the WCCCD and Rainbow Push Mobility/Tech collaboration. This joint effort will train and credential students for entry level and career technical jobs in medical coding, forensic billing and clinical abstracting for hospitals, physician networks and home health/hospice facilities.



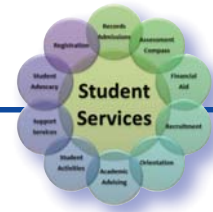
Shawna J. Forbes attended the American Association of Community College’s Workforce Development Institute 2019: “Skill Up, Step Up.” The focus was on promising practices, exploring new opportunities, and celebrate all ways in which community colleges skill up, and step up.

A number of workshops were held discussing topics that include strategies for youth, adults, diverse students, entrepreneurship, funding and much more. Ms. Forbes served as a presenter and facilitated a workshop entitled “More Than a Drop in the Bucket: Your Water Utilities Workforce.” Information was shared on ways community colleges can help fill the gap with baby boomers retiring every day.

Critical Conversations Podcast







We were pleased to have Fay Beydoun, Executive Director, American Arab Chamber of Commerce, as a guest on the WCCCD Critical Conversations Podcast to discuss current and future trends impacting economic development in Southeast Michigan.



Guided Pathways

New transfer agreements, Michigan learning resource center, new textbook request process, proactive advising, one on one financial aid advising and recruitment and outreach are examples of how the District is working this week to meet all Four Pillars of Guided Pathways.

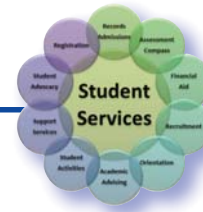
Four Pillars of Guided Pathways

<p>Clarify the Path</p>  <p>Create Clear Curricular Pathways to Employment and Further Education</p>	<p>Enter the Path</p>  <p>Help Students Choose and Enter Their Pathway</p>	<p>Stay on the Path</p>  <p>Help Students Stay on Their Path</p>	<p>Ensure Learning</p>  <p>Follow Through, and Ensure that Better Practices are Providing Improved Student Results.</p>
--	--	--	---

Financial Aid Information Session



Spring 2019 first time students receive answers to questions regarding financial aid.



Student Activities



District Student Services held a graduation meeting at the Downtown Campus providing basic information about graduation activities. The next meeting will be held at the Downriver Campus February 23, 2019.

Recruitment and Outreach



The district Student Services team met to discuss recruitment and outreach initiatives for this upcoming week.

Division of Human Resources

Benefits of a HR Audit

Helps align HR goals

Reduces human resource costs



Human Resources: Focus on Compliance and Self Audit

The Human Resources Leadership Team continues quality improvement; setting goals and objectives to maintain strong compliance and ongoing self-audit.

- Legal compliance (EEO, AA, ADA, FMLA, IRCA.)
- Record-keeping (personnel files, I-9s, applications)
- Compensation/pay equity Employee relations
- Performance appraisal systems
- Policies and procedures/employee handbook
- Terminations Health, safety and security
- OSHA compliance, Drug-Free Workplace



HR File Audit

Helps align HR goals

Reduces human resource costs

Finds better ways for HR to contribute

Provides specific, verifiable data

Ensures timely compliance

Stimulates uniformity

Discloses how well managers are doing

Reviews and improves information system

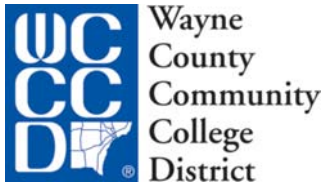
Uncovers critical problems & solutions

Enhances professional image



Meeting with UAW members

Chancellor's Weekend Memo



Wayne
County
Community
College
District

EDITOR: Julie Figlioli

CONTRIBUTING EDITORS

David C. Butty

Carolyn Carter

Aracely Hernandez

Tameka Mongo

Priscilla Rodgers

Rosita Thompson

Susan Wiley



Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

Wayne County Community College District will be recognized as an institution that has achieved national and international recognition for enduring excellence as a comprehensive multi-campus community college district. WCCCD will focus on continuous self-evaluation and improvement; preparation of a highly skilled workforce in support of the Wayne County economy; student academic and career success, and leadership in strengthening the open door philosophy of educational



MARY ELLEN STEMPELE
UNIVERSITY
CENTER

