





## **Leadership Council Meeting**

March 2, 2018









READINESS	Every high school graduate is prepared for postsecondary and career.
	Every high school graduate has the opportunity to pursue a postsecondary degree or credential.
ADULTS	Every adult has the opportunity to pursue a postsecondary degree or credential.
SUCCESS	Every student enrolled in a postsecondary program successfully graduates.
TALENT	Every postsecondary graduate can earn a living wage in Southeast Michigan



## **Chancellor's Cabinet Meeting**





## International Institute of Metropolitan Detroit Awards Dinner



David Butty accepted the Educator and Scholar Award on behalf of Dr. Curtis Ivery during the International Institute of Metropolitan Detroit's Award Ceremony. Dr. Ivery was among diverse individuals honored for their contributions to the community.



## **WCCCD Students Participate in American Center** for Mobility's Career Exploration Day

WCCCD's automotive students were among hundreds of participants throughout Michigan to explore the rapidly growing Autonomous Vehicle Industry. The students were able to have a "live" experience riding in the vehicles as well as gathering resources and networking.





## **Critical Conversations Podcast**

This week, we were pleased to have Larry Alexander, President and CEO of the Detroit Metro Convention and Visitors Bureau, to talk about economic transformation of Metro Detroit and how it continues to positively impact our region.











## **Graduation Class Meeting**







Students are gearing up for the 2018 Commencement Ceremony. Students are invited to attend monthly Graduation Class Meetings that provide basic information and critical dates about graduation. The next meeting will be held at the Northwest Campus on March 17, 2018 at 1:00 p.m.

## Phi Theta Kappa Officers are gearing up for their next honor!

Officers will be attending the Michigan Community College Association Awards Program and luncheon honoring the 2018 All-Michigan Academic Team Distinguished Students held in Lansing, Michigan. The PTK International Honor Society students being honored are: Valeta Alexander, Sumaiya Tusnim, Jannatul Fardows, Adaora Nwaka, Deondre Morris, Roberto Benitez, Tanjina Chowdhury, Vincent Beard, Emad Uddin, Oghenevize Isiakpere, and Alia Berry.







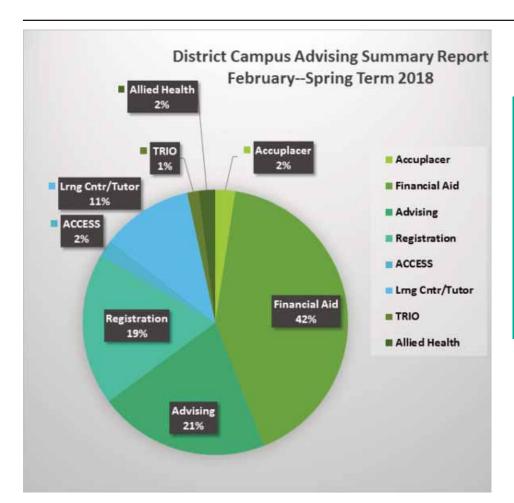


# Student Success Center WAYNE COUNTY COMMUNITY COLLEGE DISTRICT The States farmer Liene to anomalic dispusings as grown as increase and improve that are larger to the states of the summer of an off the summer liene to large the states of the summer liene to large the summer li

### **Student Success**



The Student Success Center team reached out to the Early Alert Population offering support and providing resources to help with their academic achievements by providing one-on-one assistance.



Each week campuses review the data indicating the number of students served at each location for advising. During the month of February Student Services across the District have worked first-hand with 5,702 students in total.

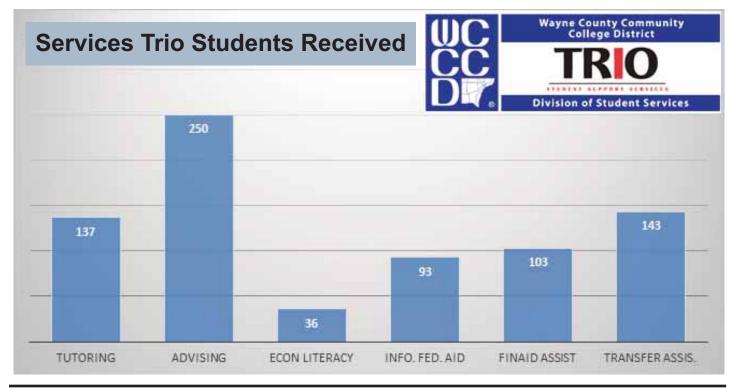








Our featured TRIO student this week is Pierre Finney. Mr. Finney is married and the father of two children. He is studying paralegal technology. We'd like to give a big congratulations to Pierre for his exceptional academic achievements, his service to his student body, and his Spring 2018 graduation.







Several of the Dual Enrollment students at Martin Luther King Jr. High School are promoting the "Go Red for Women" sponsored by the American Heart Association.







## **WCCCD** in the Community at Considine



Brian Singleton and Artan Hughes were onsite at the Little Rock Urban Institute to look at the new renovations implemented to improve the student experience. The provides WCCCD classes and services to students in the community.





The Division of Student Services concluded the celecration of Black History Month with museum tours to the Charles H. Wright Museum, the Motowm Museum, and the Detroit Historical Museum.

## **Student Activities**







Mr. Smooth Detroit Style Ballroom classes are offered to students at the Downtown Campus every other Monday. Students are enjoying the opportunity to improve their health and socialize while learning ballroom style dancing.









### **Achieve The Dream**

WCCCD's ATD coach Dr. Christine McPhail and Brian Singleton met with Jamal Watson, Editor of <u>Diverse Issues</u> Magazine to discuss opportunities for WCCCD to highlight the good things we are doing for student success.

### **Recruitment and Outreach**



The District Recruitment team participated in 21st Annual College weekend at Second Ebenezer Church. The team promoted WCCCD's certificate and degree programs to more than 1,100 attendees.

## Student Success Center Provides Program Information to Students



The District Student Success Center uses student activities to reach out to students for important information and student success strategies. Dr. Tammy Anderson presented information on WCCCD's degree programs and campus offerings during the cinema and program review day.

## **Student Executive Council**

Members of Student Executive Council (SEC) act as a liaison between the student population, faculty, and administration to promote the rights, education, and general welfare of all students at the college. In their recent meeting, SEC members offered ideas and suggestions in updating the Quick Reference Guide for students.







Antoinette
Singleton attended
the Family Center's
Meet and Greet.



Dr. Sandra Robinson represented the District at the 20th Anniversary Celebration of Chandler Park Academy, which honored its founder, Dr. Anthony Shipley.

Pai Her was a part of the Accrediting Council for Continuing Education and Training accreditation team. The team visited two Virginia Colleges in Spartanburg and Greenville.





Dr. Sandra Robinson represented the District at the Harper Woods Public Schools Superintendent Community Luncheon.



Muna Khoury and Jackie Grow attended the Michigan Green Industry Association Trade Show and Conference.

Staff at the Downriver Campus attended the Southern Wayne County Regional Chamber Business Forum featuring guest speaker David Lorenz, Vice President MEDC of Travel Michigan.





Carolyn Carter attended the monthly NAACP meeting and presented information on genealogy and researching the ancestors.



Unbreen Amir and Dr. Julie Corbett met with Beth Vernon of the Grosse Pointe Library Foundation to discuss the upcoming Books on the Lake program.





## **Health Sciences Roundtable**



The Health Sciences Roundtable is comprised of members of the allied health and nursing, academic and campus leadership. The roundtable serves as a mechanism to communicate and remain current on related District-wide activities.

## **Instructional Council**



The Instructional Council is comprised of campus academic deans and both District and campus administrators.





## **Library and Learning Resources at the District**

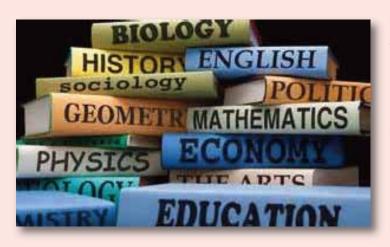


A valuable resource for students and community members is the Learning Express Library (LEL). The area offers a section specifically for adult learning, where students can access resources to build math skills, become a better reader, improve writing, grammar, and speech including:

- Tutorials and quizzes
- e-books
- Practice tests on becoming a U.S. Citizen

The LEL is a service through the Michigan eLibrary, of which the District is a partner.

## **Transfer Education**



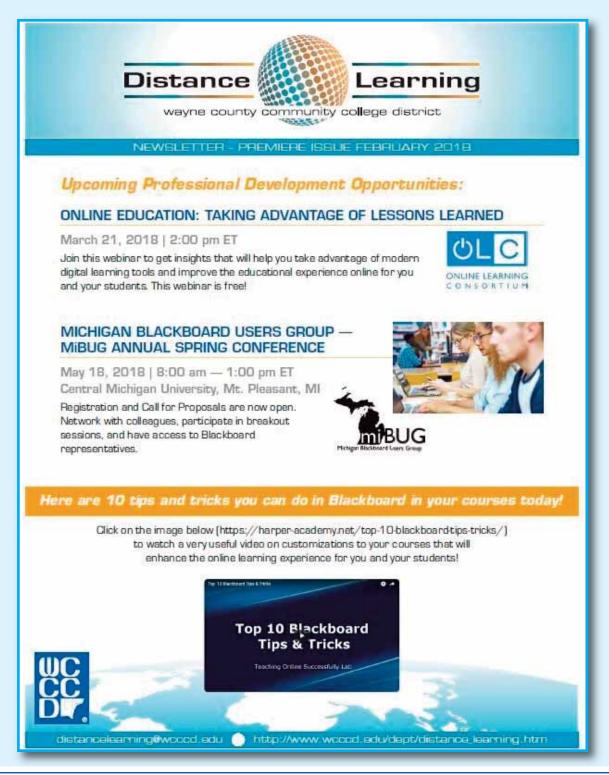
According to the National Association for College Admission Officers, today there are more than 21 million students attending college. WCCCD's transfer programs are designed to help students make a uniform transition to a four-year college or university by offering many liberal arts transfer and general education courses in support of a wide range of academic fields.





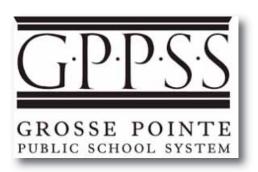
## **Distance Learning: Newsletter**

The Center for Distance Learning utilizes newsletters to maintain communication with and provide important information to faculty.









## **Articulation Agreement Meeting**



Dr. Sandra Robinson, Dr. Patrick McNally, Anthony Arminiak, Brian Singleton, and Dr. Julie Corbett met with Dr. Gary Niehaus, Superintendent of Grosse Pointe Public Schools and Maureen Burr, Director of Secondary Instruction, to discuss partnership opportunities.

## **Partnering with Grosse Pointe Public Schools**

Dr. Sandra Robinson, Dr. Pat McNally, and Brian Singleton met with counselors from the Grosse Pointe middle schools and high schools to share District updates on program and scholarship opportunities.





# Division of Human Resources

The Division of Human Resources is responsible for WCCCD's employee recruitment, benefits administration, payroll processing, maintenance of personnel records, performance appraisal management, employee development and training, and the management of employee and labor relations.

**BENEFITS AND COMPENSATION** - We are dedicated to assisting our employees and retirees with high-quality, cost-effective benefit programs in support of the mission of WCCCD.

**EMPLOYEE AND LABOR RELATIONS -** The Division of Human Resources (HR) leads the collective bargaining negotiations.

**EMPLOYEE RECORDS** - It is a goal of HR to maintain accurate, personnel records for employees at WCCCD.

**EMPLOYMENT OFFICE -** HR aspires to be the model for excellence and leadership by emphasizing progressive hiring processes, high quality service, and efficiency.

## HR is auditing the process for PERFORMANCE REVIEWS





# PROFESSIONAL DEVELOPMENT

As part of the Professional Development Series, the Division of Human Resources hosted the Health and Wellness Workshop at the Northwest Campus. Dr. Margaret Betts presented on topics such as stress management, healthy heart foods and tips on how to increase longevity naturally.





WCCCD provides a wide variety of professional development opportunities to give skills for both academic and non-academic pursuits. They are designed to enhance the training throughout departments.



## Here are just some of the many Professional Development workshops facilitated this fiscal year:

- District-Wide Conference Day
- · Faculty Convocation
- Effective Communication Skills
- Customer Service and Phone Etiquette Part 1
- Customer Service and Phone Etiquette Part 2
- · Work Life Balance
- · Building Leadership Skills
- · Health and Wellness
- Critical Thinking
- Title IX
- Safety Awareness
- Benefits of Making Better Choices
- · Mental Health Awareness
- The Power of Relationships
- Maximizing Your Opportunities
- Diversity and Inclusion Interfaith Reflections
- Who's the Matter with You?

- · Fall into Healthy Habits
- · Online ID Theft
- Building Capacity for Tolerance and Sensitivity
- Building and Maintaining Strong Oral and Written Communication Skills
- I'm at WCCCD and I'm Proud
- · Banner Training
- · Maximizing Your Time
- Cybersecurity
- Childcare Resources
- District Wide Conference Day
- Faculty Convocation
- Building Capacity Through The Practice of Inclusion
- · Andragogy vs. Pedagogy
- · Sam or Mind tap
- Developing "Inquizitive" Mind: Innovation in the Classroom and on Blackboard
- · Positive Attendance
- Social Media

- 5th for the 50th
- Working with at Risk Population
- How to Get The Most Out of Your Discussion Board
- · The International Students
- Classroom Technology
- Nursing Faculty Meeting
- Chemistry: OWLv2
- Building Capacity Through The Practice of Inclusion
- Assessment Techniques and Strategies
- Student Services: Advising with Degree Works Part 1
- STEM
- Scholar's Corner: Online Resources for Adjunct Faculty
- SAFEASSIGN: What It Does and How It Can Help Your Students
- Nursing Faculty Meeting
- Strategies and Characteristics of Effective Distance Learning

- Campus Orientation
- SAM or Mind tap Bus 150
- Student Success Part 2
- Nursing Faculty Meeting
- Faculty Discipline Clusters
- Faculty Role in Student Success
- FBI Crime Prevention and Personal Safety Presentation
- Public Safety Programs
- Information Technology Institute
- · Health Science
- Trades
- Student Learning Outcome (SLO) Assessment
- · Diversity and Inclusion
- Mind Tap and CNOWv2 Training Session
- · International Students
- Positive Attendance
- · Making Learning Fun
- SAM and OWLv2 Training Session





## Training

Knowledge, competencies professional development teaching of vocational or prac practical skills provides the b On-the-job training take the-job training aw

## **Professional Development**

**District Advisor Training Series** 



District-wide advisor's training is held at the Eastern Campus the last Friday of every month. This month advisors were able to discuss different scenarios as well as participate in a tour of the Eastern Campus career programs as well as learned about CIS programs using our new app. Advising topics include:



## Professional Development



## **Intercultural Conversations**



Intercultural Conversations help to maintain a continuum of understanding the differences within cultures to help interpret the meaning of daily interaction in the workplace with a holistic perspective. The conversations focus on what is to arrive at a shared and harmonious common ground of understanding. Intercultural Conversations are held weekly at the District Office and monthly at three campus locations













# **Professional Development**

## **District Police Authority**

## **Active Threat Deployment Training**

District Police Authority officers participated in quarterly Active Threat Deployment training.





## Officer of the Month Award



The District Police Authority presented Police Officer Eric Eaves of the Downtown Campus with the "Officer of the Month" award for February 2018. Officer Eaves has been a dedicated police officer to the District for seven years, he consistently demonstrates professional discharge of duties as well as always being courteous and polite.

Congratulations to Officer Eaves for a job well done!





## Office of Accountablity

## and Transparency

Continuous Quality Improvement

## **Instructional Technology Supply Process Review**

The Continuous Quality Improvement Audit Center met with the Division of Information Technology to review the operational process for ordering instructional software. Alignment of District software ensures students have access and the resources needed to complete assignments.





## **Continuous Quality Improvement External Audit Reviews**

The Continuous Quality Improvement Audit Team met to discuss ongoing environmental scans of community colleges and universities. Continuous improvement and best practice reviews continue to ensure alignment of internal controls and compliance of operational efficiencies, data metrics, and













## Happening now!! Video Management System (VMS) Upgrade Project

Staff from the Division of Information Technology (IT) met with Anthony Arminiak, Chief Darrick Muhammad and vendors Infinite Technology and Servnu, to discuss camera expansion and campus walkthrough dates for the following locations:

- Northwest Campus
- Eastern Campus
- Mary Ellen Stempfle University Center
- Mary Ellen Stempfle University Center -Center for Learning Technology



## **Mac Server Upgrade**



IT partnered with Mac professionals to deploy a new server for hosting graphics and other media. This server replaced the existing Windows Server and now has increased compatibility with client devices. The project consisted of the following items:

- Data migration
- Client access
- System tests
- Backup

## **Smart Projector Installation Project Update**

The Smart Projector Project Quality Assurance Assessment has been completed at the Ted Scott, Downtown, Northwest, and Eastern campuses, as well as the Mary Ellen Stempfle University Center.



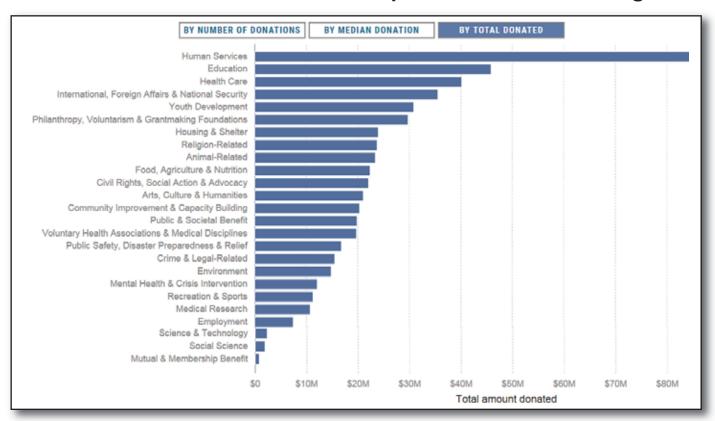


## **Development and Fundraising**



Staff from the Development Office of Scholarships and Giving participated in a webinar presented by the International Association of Fundraising Professionals entitled "Getting the Most Out of Your Fundraising Project."

### **Education Ranked Second in Popular Reasons for Giving**



According to The Chronicle of Philanthropy (2017), Education is the second highest category of donor giving. Source: https://www.philanthropy.com/interactives/online-giving-dashboard?CID=cpw\_directory\_data





## **DABO 39th Annual State of the Race Celebration**

The Heinz C. Prechter Educational and Performing Arts Center hosted the Detroit Association of Black Organization's 39th Annual State of the Race Black History Month Celebration. The theme of this year's celebration was "Children of the Movement – The Legacy and Next Generation Leadership in Social Justice."

















## **Health Science Center**





## **Surgical Technology Students Tour at Henry Ford Hospital**

Students from the Surgical Technology Program enjoyed a tour of Henry Ford Hospital where they had a chance to experience "day in the life" of a surgical technologist.

## **Simulation Labs**



NUR 110 students toured the SimLab and received an orientation of the simulators, carts and defibrillators.



NUR 116 Medical Surgical Nursing II students participated in a chest pain/myocardial infraction scenario that mimicked a real emergency.

## **Student Success!**



Pharmacy Technology student Jessica Dale has only been with Harper Hospital since November and the clinical preceptor Linda, states that "she is one of the best students she has received from WCCCD."





## The School of Continuing Education

## and Workforce Development

## **Detroit Policy Conference**

Staff from across the District attended the 2018 Detroit Policy Conference. The focus of the conference was to create a culture of civility by bringing more than 800 business, civic, and political leaders from across the city and region together. More than 60 speakers took the stage, offering insight on the need for civility in public discourse, communities, and the workplace.





**Guided Career Pathways: Wayne RESA** 

Rodney Patrick facilitated a strategy session with career advisors from Wayne RESA on 'Going Professional.' The session focused on WCCCD's short-term certificate and degree programs and how we can connect opportunities to local high school seniors throughout Wayne County.



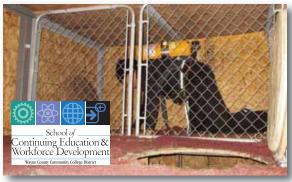


## Michigan Institute for Public Safety Education

## **Wayne County Sheriff's Department**

The Michigan Institute for Public Safety Education (MIPSE) hosted the Wayne County Sheriff's Experienced Officer Fire Safety class.







## National Incident Management Systems Awareness Training

MIPSE presented Federal Emergency Management Agency's Independent Study 700 National Incident Management System Awareness training and Independent Study 800 National Response Plan courses.



## **Beaumont Hospital's Emergency Vehicle Operations Training**







## Division of Administration and Finance

## **Competitive Bidding Process**



Bid Solicitation

Identify project or work to be done
Advertise invitation for Request for Proposals (RFP)

Pre-Bid Meeting

Provide details for the scope of work to potential bidders
Allow for questions from potential bidders

Receive or of a strong bidders
Read alocal ach bidders' proposed price

Bid Evaluation

Review complete RFP packets for completeness
Interview potential contractor for capabilities

Accept contract

Accept contractor with a Punchase Order confirming acceptance of proposal.

For purchases or projects in which competitive bidding is required, the Purchasing Department uses a five-step Bid Solicitation Process. Step 3 of the Bid Solicitation Process involves publicly opening bid proposal packets from potential contractors and reading aloud the proposed bid price for the cost of the solicited project.



## Division of Administration

## and Finance

## **Deferred Maintenance**









**Downriver Campus** 

Campus Painting Project





New Fire Panel Review and Updates



## **Division of Administration**

## and Finance

## **Deferred Maintenance**



## Northwest Campus Campus Painting Project













## Website Fast Facts

Week of February 11 – 17, 2018



The Website Committee is preparing for the first phase of the 2018 Bi-Annual Website Review. This comprehensive review provides committee members the opportunity to work closely with the various campus presidents and vice chancellors to ensure the content in their respective areas is current.



Don't use personal information to create passwords! Personal information containing your birthday, children's names, anniversary, pet's names and even favorite sports are easy targets for someone trying to guess your password. Experts advise to create a password that is long, includes upper and lowercase letters and special characters.

https://inspiredelearning.com/resource/security-awareness-tip-day/

## **Website Fast Facts**

Week of February 18 – 24, 2018



### **Top Five Most Viewed Pages Top Five Countries**

Homepage
Distance Learning
Academic Programs
Academic Schedules
Faculty and Staff Resources

United States
Spain
Canada
India
Nigeria

- Page views 89,215
- Average Duration 3:30 minutes
- Returning Visitors 50.7%
  - Returning Visitors 49.3%

## Top Three Devices Used to Access the Website

- 1. Desktop 56.18%
- 2. Mobile 40.34%
- 3. Tablet 3.49%





## MULTI-CAMPUS DISTRICT

## **Downriver Campus**



## American Cancer Society Relay for Life Kickoff

The Downriver Campus hosted the kickoff for the American Cancer Society Relay for Life. This is the world's largest and most impactful fundraising event to end cancer.



## The Guidance Center Head Start Minds of Babies

The Guidance Center Head Start held their "Minds of Babies" workshop to help parents and teachers to





Wayne RESA Training

Continuing Education & Workforce Development
Wayne County Community College District

The Downriver Campus hosted Wayne RESA NWEA-MAP Training.



























## MULTI-CAMPUS DISTRICT

## **Downtown Campus**



## **Animal Cell Projects**

Through group interaction, students from the BIO-155 course completed a typical animal cell model project. One group came together to build the model from cake and candy, then shared the edible project with other students.

## **Tax Payer Saturday**

The Wayne County Treasurer Department hosted a Tax Payer Saturday at the Downtown Campus. Participants were able to pay delinquent taxes and obtain information.





## **Budget Development Meeting**

Denise Shannon met with her executive team to discuss strategic budget initiatives and requisitions for Summer 2018.



## Michigan AFL-CIO

Michigan AFL-CIO held a Gubernatorial Candidate Town Hall meeting. Candidates provided their platforms on education, jobs and the economy.







## **Eastern Campus**



## **IMAGINE Mentoring: Where Do Broken Hearts Go?**

This workshop was designed to help individuals who may have experienced personal challenges in their lives. It focused on helping them understand that regardless of road blocks, delays, and set-backs that they can continue to rebuild their lives.





## Continuing Education & Workforce Development Continuing Education & Workforce Development

In our creative and encouraging environment at the Eastern Campus, participants learned ballroom dance fundamentals including steps, proper posture, musicality, and partnering skills.





## AFRICAN EXPLOSION

The Eastern Campus celebrated its Fifth Annual African Explosion.

The students were able to participate and enjoy the culturally enriched atmosphere.



























## MULTI-CAMPUS DISTRICT

## **Northwest Campus**

## **Hear and Now Campus Concert Series**



The Northwest Campus celebrated the Hear and Now Campus Concert Series with the Sun Drummers.





































## MULTI-CAMPUS DISTRICT

## **Ted Scott Campus**





## **Promoting Programs**

Staff at the Ted Scott Campus set up an information table to promote WCCCD's allied health programs.

## **Community Partnerships**

The Ted Scot Campus, in partnership with the Walden Woods Homeowners Association, hosted a Home Ownership Workshop. Information regarding home ownership, financing, insurance, and maintenance were discussed.







Cecile Taylor, Dr. Paige Niehaus, and Mike Dotson discussed upcoming continuing education programming for the Ted Scott Campus.



## ALUMNI Connections

## March





## **CITY CENTER:**

The crossroads between health, wellness, education and real-world career opportunity.

### Opening in 2019!

The Alumni Office is connecting with past and

recent WCCCD graduates. We are providing information on Continuing Education and other District-wide programs that alumni can attend.



### 2018 Global Conversations **Speakers**

For more information contact the **Division of Student Services at** 313-496-2634.



### **Workforce Development Quarterly Newsletter**

Visit our website to read all of the exciting workforce news. For more information call 313-496-2704.

### **CONNECTING WITH YOU**

We want to connect with you. Please forward this news to other WCCCD alumni. We encourage them to send their contact info to the email below.

Contact Us by Calling 313-496-2775



www.wcccd.edu





## Chancellor's Weekend Memo





**EDITOR: Julie Figlioli** 

**CONTRIBUTING EDITORS** 

David C. Butty
Carolyn Carter
Aracely Hernandez
Tameka Mongo
Priscilla Rodgers
Rosita Thompson
Susan Wiley



### **Mission**

WCCCD's mission is to empower individuals, businesses and communities to achieve their goals through excellent and accessible services, culturally diverse experiences and globally competitive higher education and career advancement programs.

### **Vision Statement**

Wayne County Community College
District will be recognized as an
institution that has achieved national
and international recognition for enduring
excellence as a comprehensive
multi-campus community college district.
WCCCD will focus on continuous selfevaluation and improvement; preparation
of a highly skilled workforce in support
of the Wayne County economy; student
academic and career success, and
leadership in strengthening the open
door philosophy of educational
opportunity.



