

Chancellor's Weekend Memo

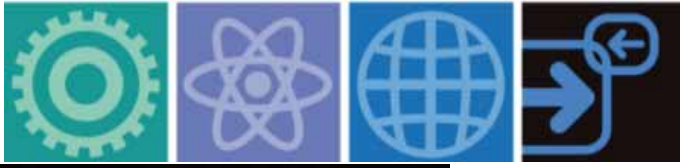


June 17-23, 2017 Number 1092

Summer Camps

The Ted Scott Campus kicked off the *College for Kids* summer camps with participants enrolled in Digital Photography, Language Exploration-Spanish and Hunger Games Survival Skills classes.





School of Continuing Education and Workforce Development

Keynote Speaker
State Representative
Sherry Gay-Dagnogo

Adult Education Graduation Ceremony





Outreach and Recruitment



The Outreach teams joined in the “Juneteenth” celebration sponsored by St. John Providence Health System, with Congresswoman Debbie Dingell and Detroit Mayor Mike Duggan. Juneteenth Independence Day or Freedom Day, is a holiday that commemorates the June 19, 1865 announcement of the abolition of slavery in Texas.

WCCCD participated in the Annual Belleville Strawberry Festival in Belleville. The festivals participants had an opportunity to learn about WCCCD’s academic and career programs.



Outreach and Recruitment



WCCCD's Outreach team was proud to partner with Councilwoman Mary Sheffield's event entitled "Occupy the Corner." Participants were given information about our Adult Education Program as well as short-term certificates.



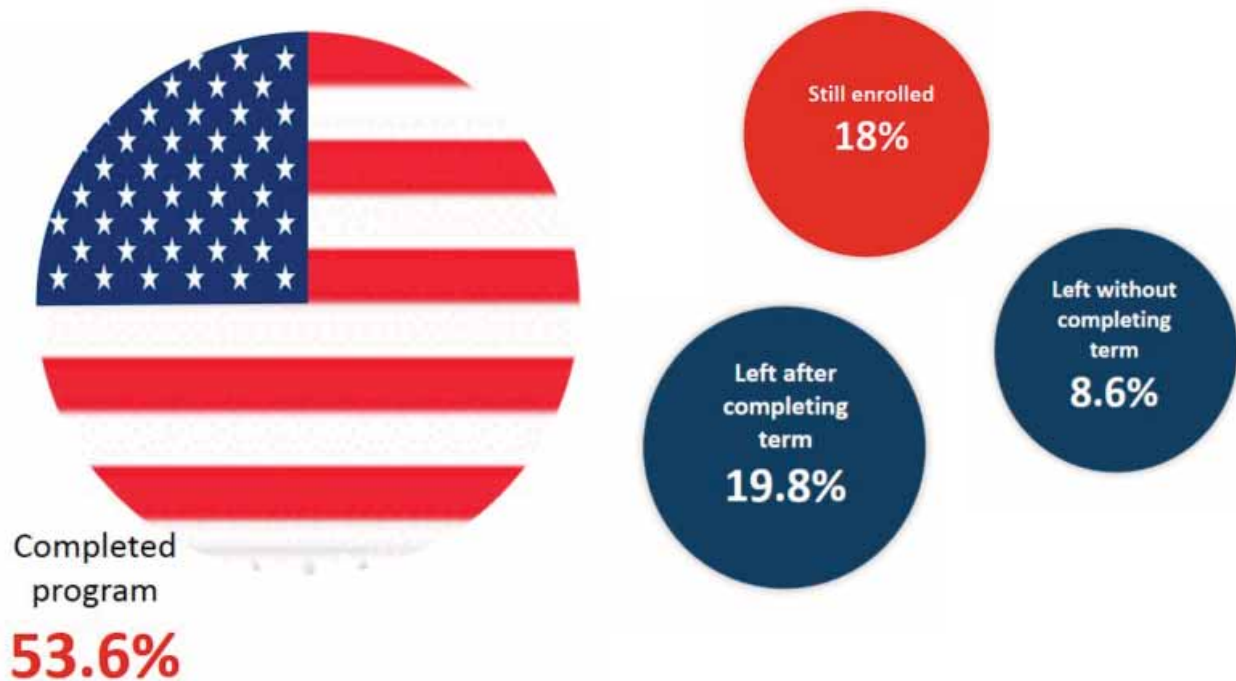
Staff attended the Secret Society of Twisted Storytellers Program at the Charles H. Wright Museum, the theme was highlighted the importance of fathers.



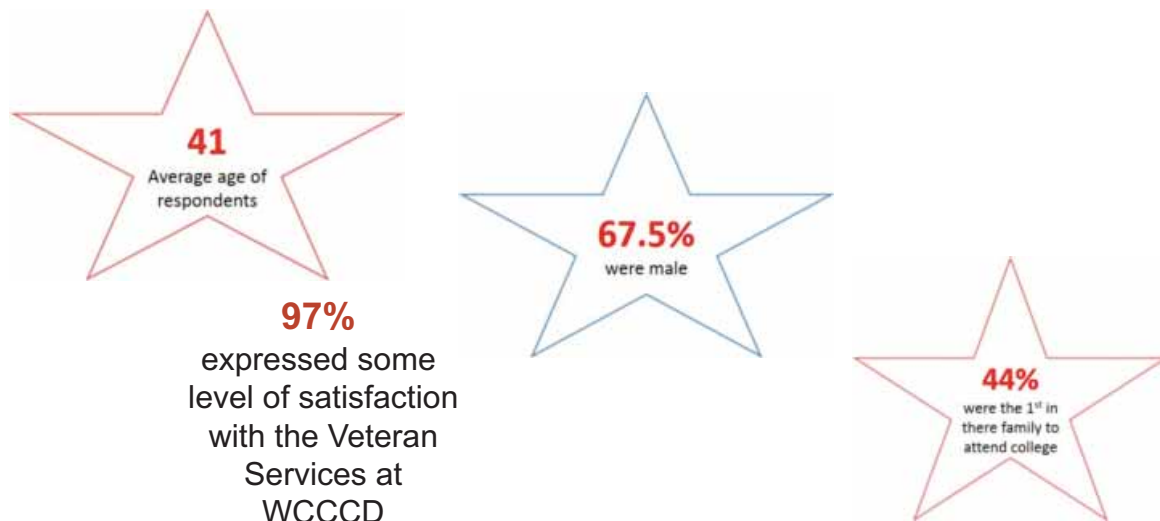
Students visited the TRIO-SSS office to receive a variety of supportive services including academic tutoring utilizing the SMARTHINKING website.

Academic Outcomes of Veterans Students

The Division of Institutional Effectiveness reviews national data to compare to WCCCD's performance against the national average. According to the American Association of Community Colleges, seven out of ten veterans using GI benefits (71.6%) completed or progressed in their programs. More than half (53.6%) finished their program, while 18% were still enrolled. Of the veterans still enrolled, more than one third attended public two-year institutions. Below you will find sample data from this report:



The Student Veteran Center at the Eastern Campus administers the Veterans Student Experience Survey. Below are some sample data points from the Fall 2016 survey:



<http://www.aacc.nche.edu/Publications/datapoints/Documents/DataPointsV5N8.pdf>

Division of Educational Affairs



Faculty Convocation



STEM



Learning Resource Center



Distance Learning



Language Institute



Auto Body

Division of Educational Affairs



Faculty Convocation Saturday, August 19, 2017

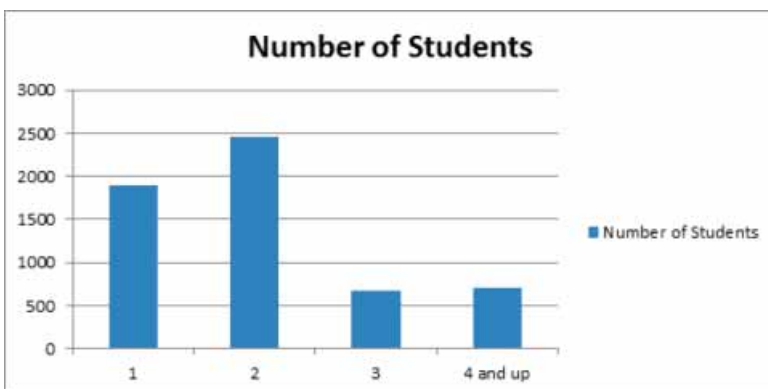


Learning Resource Center

The Learning Resource Center is approaching the one year anniversary of its migration to Alma, the new library management system. One service is a mass analytics center, whereby all of the electronic databases can be reported through one central area in Alma versus from each individual vendor.

2018-19 Catalog Review

Dr. Harvey Dorrah, Oneka Samet and Tynisha McGee met with Dr. Abby Freeman to review and discuss the 2018-19 Catalog revisions. Every year, once the working version of the catalog is available on line, we ask our career and technical deans for review recommendations. There are four sections of the catalog that need to be reviewed—courses, academic programs, departmental sections, and administration and faculty listings.



Distance Learning

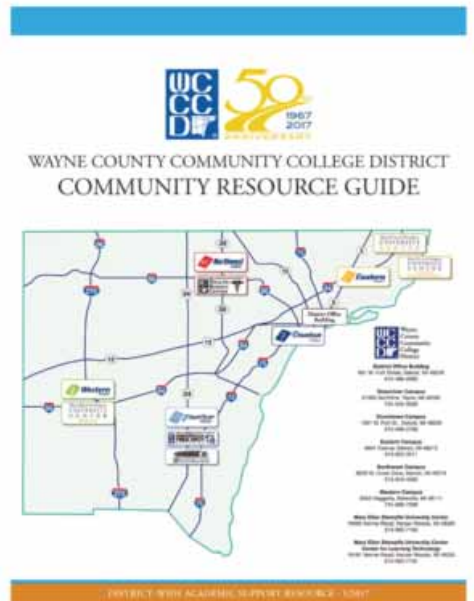
Distance Learning reviewed Blackboard data on student participation in online classes for Spring 2017. The graph identifies the interest level of students for online classes within the District. Several students registered for more than two on line courses.

District Design Center

The Community Resource Guide has been Updated!

The Design Center recently completed an update of the Community Resource Guide. The guide is a comprehensive list of resources and services in Wayne County that may be of assistance to our students, their families, and community members. The Community Resource Guide is featured under faculty/staff resources and is now also under the current students section of the WCCCD website.

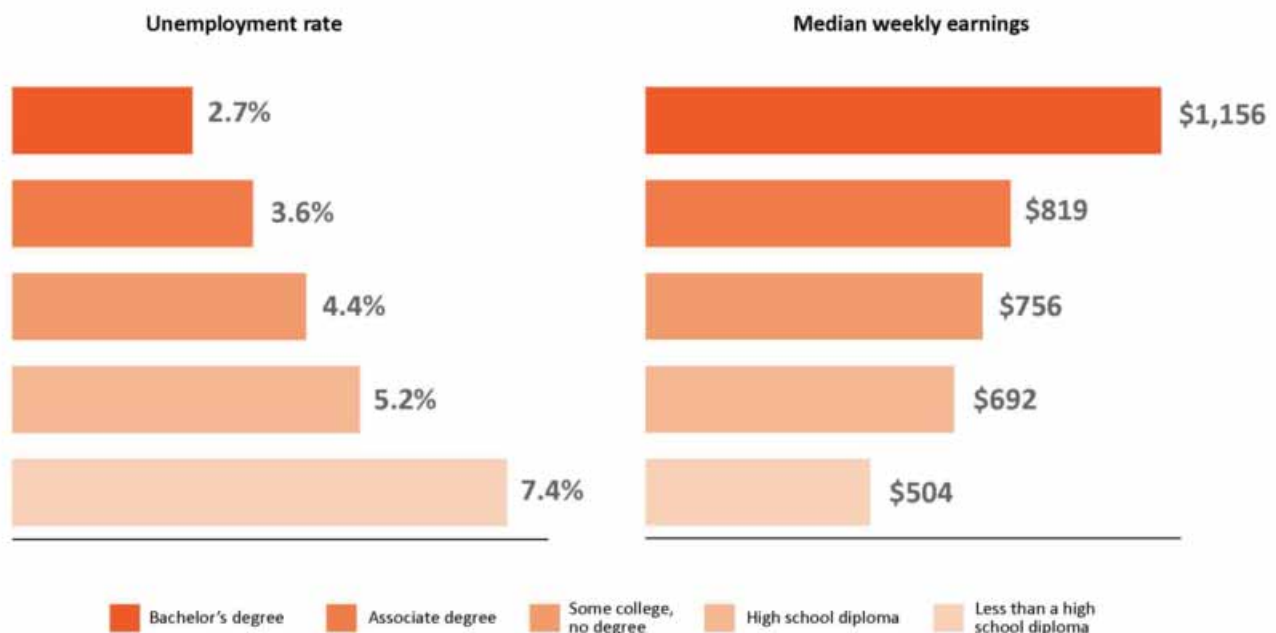
WCCCD's strong recruitment and retention programs help students finish what they start to attain a better life.



More education = better jobs

Higher educational attainment leads to increased earnings and lowers the likelihood of unemployment.

Unemployment rates and earnings by educational attainment, 2016



Source: Bureau of Labor Statistics, Current Population Survey "Career Outlook: More Education: Lower Unemployment, Higher Earnings," April 2017.

Editor's note: Data are for individuals age 25 and older. Earnings are for full-time wage and salary workers.



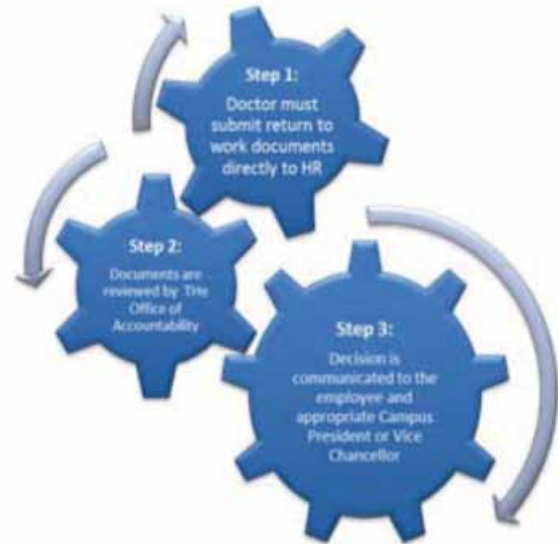
Division of Human Resources



Medical Leave: What to do when returning to work

All employees returning from a medical leave are required to have their return to work documents sent directly from the physician's office to the Division of Human Resources via fax at (313) 963-5816 or via U.S Postal Service.

This compliance protocol is essential in ensuring confidentiality, as well as, an assurance of an expedient return to work. The process may take up to 72 hours for review and reconciliation. If you have any questions please contact the Division of Human Resources.



Division of Human Resources Retirement Celebration August 9, 2017 Downtown Campus



The Human Resources Retirement Committee has been meeting regularly to discuss and finalize plans for the 2017 celebration.



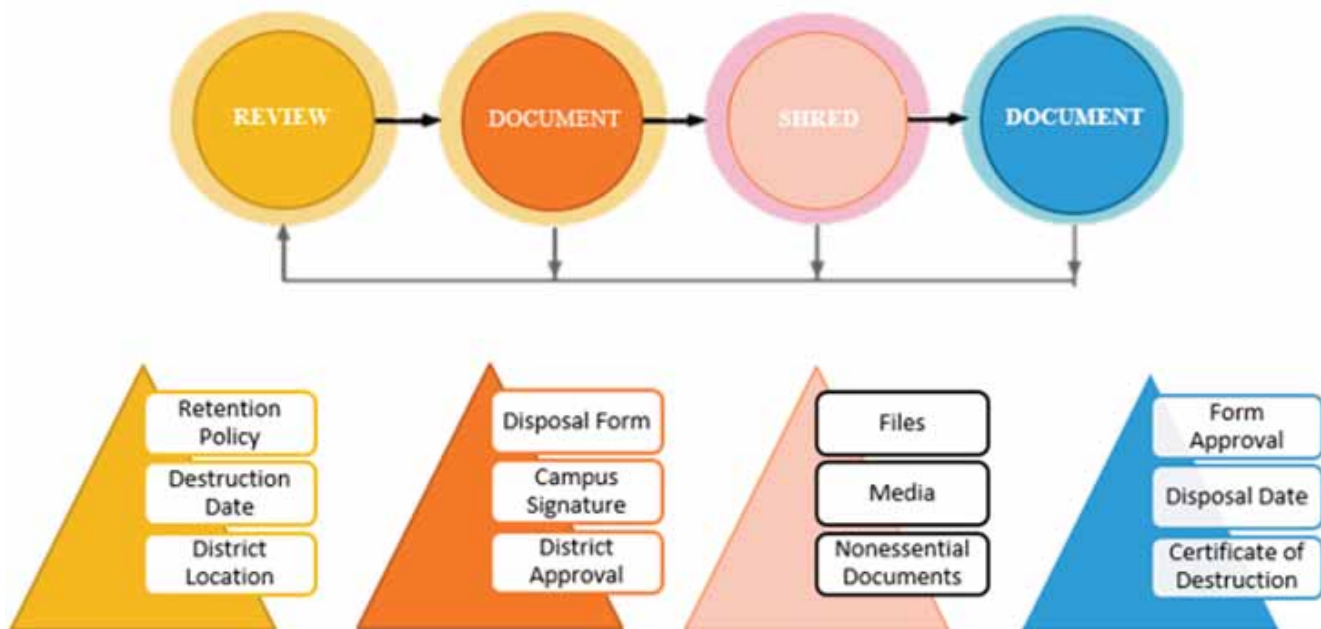
Office of Accountability and Transparency

Campuses Review Documents For Shredding

The Office of Accountability and Transparency is working closely with the Distribution Center to ensure all purchase orders are closed out prior to the June 30, 2017 year-end budget closing. Reconciliation of each purchase order is reviewed by campus to maintain data integrity, metrics and service quality. By maintaining accurate data the Distribution Center supports the operational efficiency of the District.



Document Retention and Destruction





Happening Now!

**Computer Upgrade for
 Placement Testing Center**

A total of 25 desktop computers were replaced with Dell WYSE clients that utilize Virtual Desktop Infrastructure (VDI).



Banner Training



The Division of Human Resources presented an overview of the current Banner Employee Profile function and the benefits of the newer version in Banner 9.



The Banner training initiative facilitated an extensive training for the student module. An Ellucian consultant was on-site to provide the training for the staff from the Division of Student Services.

Software Meeting

The Software Asset Management (SAM) team continues to meet and collaborate on new avenues to enrich the software program and services provided for instruction and business divisions. The SAM team is committed to providing current and essential service offerings and processes to the District.



Health Science Center



Student Service Information Orientation

Student Services representatives from across the District met for a one-day informational and hands-on seminar to discuss program admission requirements, course sequencing, and job outlooks. Participants were also given an opportunity to learn some of the skills that prospective students will have to master.



Allied Health Programs Recruitment

Pai Her and Sonya Taylor visited with students at the Mary Ellen Stempfle University Center and the Downriver Campus to promote and recruit for the Pharmacy Technology and Dental Assisting programs.





Language Institute



The Language Institute welcomes English as a Second Language classes to its suite of offerings!

Global Language Series American Sign Language

The Language Institute presented students, staff, faculty and community members an exploration of the deaf culture and language. Participants explored the culture, architecture, lifestyle and explored American Sign Language. A presentation on how to utilize MANGO and SCOLA to learn a foreign language was also provided.





Division of Administration and Finance

Mileage Reporting



As the Division of Administration and Finance prepares to close out the 2016-17 fiscal year, the Purchasing Department has begun contacting previous travelers with outstanding expense reports.

All requests for reimbursement, i.e. travel expense, miscellaneous expense, or eligible tuition reimbursement applications for the current fiscal year should be submitted to Finance by June 30, 2017, and include the following:

- Appropriate supervisory signatures
- Back-up documentation and original receipts where required
- Conference Summary Report

District Police Authority



Police Retention Conference



Captain Bahrija Livadic and Lieutenant Pride Johnson represented the District at the Police Recruitment and Retention Summit. The Summit was designed to offer solutions, share knowledge and experience of law enforcement executives and experts from across the nation.



Division of Administration and Finance

* **Deferred/Preventative Maintenance**



Northwest Campus Masonry Repair Project



Division of Administration and Finance

* **Deferred/Preventative Maintenance**



Western Campus
Asphalt Repair Project



Website Committee



The WCCCD website had **73,974** page views for the week of June 11 – 17, 2017!

Top Five Countries

United States
Nigeria
Canada
India
United Kingdom

Devices Used to Access Website:

Desktop
60.40%

Mobile
36.81%

Tablets
2.79%

Top Ten Most Viewed Pages

Homepage
Academic Programs
Distance Learning
Faculty and Staff Resources
Academic Schedules
School of Continuing Education
Northwest Campus
Downriver Campus
Human Resources
Student Services

Returning Visitors - 70.3%

New Visitors - 29.7%

Average Session - 3:29 minutes



- 84% of cell phone users claim they could not go a single day without their device.
- 67% of cell phone owners check their phone for messages, alerts, or calls — even when they don't notice their phone ringing or vibrating.
- Studies indicate some mobile device owners check their devices every 6.5 minutes.
- 88% of U.S. consumers use mobile devices as a second screen even while watching television.
- Almost half of cell owners have slept with their phone next to their bed because they wanted to make sure they didn't miss any calls.

Source: <http://www.becomingminimalist.com/unplug-please/>

Information Technology Institute

STEM Program

Faculty participated in the National Science Foundation sponsored hands-on laboratory capstone exercise at Indian Hills Community College in Ottumwa, Iowa, as part of National Certification for Optics and Photonics Education. This paves the way for WCCCD to offer a Laser Technology Program that trains workforce for laser surgery, auto manufacturing, and entertainment industry.





Michigan Institute for Public Safety Education

Wayne County Sheriff Special Response Training

The Michigan Institute for Public Safety Education (MIPSE) hosted the Office of Wayne County Sheriff for Special Response Tactical Medical Team.





MULTI-CAMPUS DISTRICT

Downtown Campus

International Student Orientation

Incoming international students participated in an orientation at the Downtown Campus. Students were given information on completing their degree requirements followed by a campus tour.



Wayne County Department of Health, Veterans and Community Wellness

Wayne County Department of Health, Veterans and Community Wellness hosted a staff meeting. Participants discussed ways to coordinate and administer health, educational, youth, veteran, senior and social services to residents and communities in Wayne County in order to address the social determinants of health and community wellness.



MULTI-CAMPUS DISTRICT

Downriver Campus

Community Care Services

The Downriver Campus hosted Community Care Services Thriving in an Integrated Care Environment workshop. Integrated care is a worldwide trend in healthcare reforms and new organizational arrangements focusing on more coordinated and integrated forms of care provision.



Detroit Wayne Mental Health Authority



The Downriver Campus hosted Detroit Wayne Mental Health Authority's Behavior Technician Learning workshop titled Social Skills in the Natural Environment. This workshop discussed capturing the motivation of teaching a child new skills at the beginning of a program.

WCCCD partners with Michigan State University for a new Horticultural Education Center. Program offerings were on display.





MULTI-CAMPUS DISTRICT

Eastern Campus



Summer Projects

The students of the Auto Body Program working on their summer projects.



American Legion Partnership

In partnership with the American Legion, WCCCD sponsored eight young men from local Detroit high schools to attend its Boys State Michigan summer camp at Grand Valley State University.

Early Academic Advising

Early academic advising has begun at the Eastern Campus in preparation for the Fall semester. In a collaborative effort both faculty and staff were available to assist students.





MULTI-CAMPUS DISTRICT

Mary Ellen Stempfle University Center

Partnership with National American University

Staff at the Mary Ellen Stempfle University Center, along with Dr. Harvey Dorrah, hosted a video teleconference canvas training with faculty and students from the National American University. The National American University recently joined the District as a university partner and will offer its Doctorate degree in Community College Leadership at the Center for Learning Technology .



University of Michigan-Flint Partnership

Brooke Michael and Stephanie Marcini, Site Coordinators, for University of Michigan-Flint met with Dr. Sandra Robinson, Dr. Abby Freeman, Dr. Harvey Dorrah, Tynisha McGee and Oneka Samet to review updates to the articulation agreement for the RN to BSN degree program.



Community Outreach

Dr. Sandra Robinson met with Laura Musachio, MEEMIC Foundation Representative for Michigan, to discuss the foundation's community outreach plans and support for local educators. Dr. Robinson serves on the Board of Directors of the MEEMIC Foundation for the Future of Education.





DIVERSITY &
INCLUSION

This week's conversation focused on Ramadan. Dawud Muhammad shared his annual personal enriching journey through Ramadan. Lila Mackey shared her insights on the Book ***Born a Crime*** written by Trevor Noah and used references that pointed at the authors experiences growing up in South Africa.



Monthly Intercultural Conversations held at the Downriver Campus

We celebrated Caribbean heritage and shared on the different ethnicities that are merged in the culture and seen through the food and architecture. The visages of slavery embedded in the history one encounters in the places you visit. Kerri Barnett-Novac shared her insights on the book ***Born a Crime***. Professor Dib Saab also shared on the significance of Ramadan practices.



PROFESSIONAL DEVELOPMENT

Participants learned how critical thinking works with the “RED Model” system. Attendees also engaged in a team activity “Is Critical Thinking Really Useful?”

- R**ecognize Assumptions
- E**valuate Arguments
- D**raw Conclusions



Reflect on your decisions

Examine alternatives



Play strategy games



Ask for input from others



“Too often we enjoy the comfort of opinion without the discomfort of thought.”
– John F. Kennedy



Minority Male Community College Collaborative Led by Minister Malik Shabazz

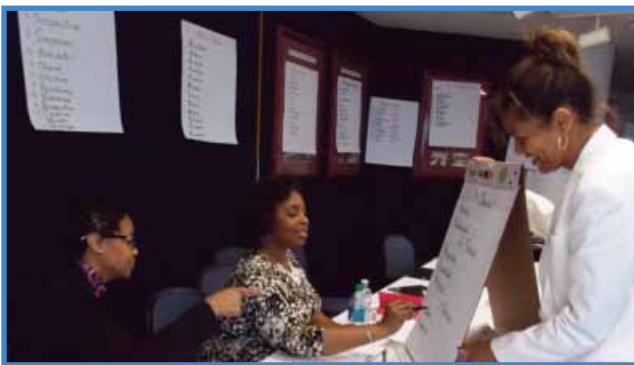
Minister Malik Shabazz shared opinions and observations from the book, *Don't Give Up, Don't Give In*. The open dialogue engaged male youth in conversation about how to strive for excellence in all they do. Participants were challenged to think critically about what lessons from the book they can implement to make themselves successful in life.





Professional Development

Leading with your Strengths Workshop
with Vera Leonard



According to a study by Matthew Bidwell on 'The Effects of External Hiring vs. Internal Mobility', the value in investing in employee development includes:

- ❁ Retention: reduces employee turnover
- ❁ Stability: increases opportunity to promote from within
- ❁ Engagement: increases productivity and performance
- ❁ Longevity: creating future leaders within, grows the organization and promotes innovation

Community College 101



Participants in the Community College 101 leadership class discussed the Completion Agenda, the book entitled ***Contrarian Leadership***. They also engaged in a critical thinking exercise and explored reasons for the newly-found emphasis on apprenticeships.



on the move



Carolyn Carter attended interviews with television personality Soledad O'Brien, Anchor of Hearst Television and chairwoman of Starfish Media Group, along with first-hand account storytellers of the Detroit 1967 insurrection.



Cecile Taylor attended the June luncheon of the Romulus Chamber of Commerce featuring Airport Director Joseph Nardone as keynote speaker.



Michael Poole represented the District at the Grosse Pointe Chamber of Commerce community presentation on the results of the commissioned community study presented by the Gibbs Planning Group.



Mike Dotson attended the spring meeting and community update of the Juvenile Diabetes Research Foundation Board of Directors.



Beverly Paddock attended the Downriver Art and Craft Guild meeting to celebrate the two art scholarship winners, Katrina Bojkovski and Megan Bovee.



Sandra Thompson attended the Taylor School Foundation for Educational Excellence Board meeting.



Legislative Corner

MPSERS Reform Passes in the Legislature

The legislature has tied final passage of the FY 2017-18 State Budget to reforming the Michigan Public School Employees Retirement System (MPSERS). After the Governor and legislative leaders came to agreement last Tuesday on both the final spending levels for all parts of the State Budget and changes to the MPSERS, the fast-tracked identical bills HB 4647 and SB 0401 moved out of the House and Senate committees with full passage in the House and Senate.

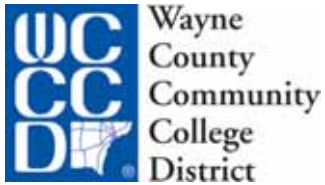
Community College Budget

No changes are anticipated from the community college appropriations bill that was reported from the joint House-Senate conference committee on May 6. The conference committee concurred with the operations funding increases proposed by the Senate, although they shifted the funding source to the School Aid Fund. The conference committee also included the proposed funding for the Michigan Transfer Network upgrades.

President Trump Signs Executive Order to Extend Apprenticeships

In another development last week, President Trump signed an executive order aimed at expanding apprenticeships. The order proposed that the Department of Labor (DOL) issue regulations to create a new class of “industry-certified” apprenticeships, which would exist alongside registered apprenticeships. The order also instructs DOL to redirect additional funding (likely funds generated by H-1B user fees) into apprenticeships, and establishes a multi-agency taskforce to promote apprenticeships.

Chancellor's Weekend Memo



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Mission

WCCCD's mission is to empower individuals, businesses and communities to achieve their goals through excellent and accessible services, culturally diverse experiences and globally competitive higher education and career advancement programs.

Vision Statement

Wayne County Community College District will be recognized as an institution that has achieved national and international recognition for enduring excellence as a comprehensive multi-campus community college district. WCCCD will focus on continuous self-evaluation and improvement; preparation of a highly skilled workforce in support of the Wayne County economy; student academic and career success, and leadership in strengthening the open door philosophy of educational opportunity.

SEVEN LOCATIONS • ONE COLLEGE DISTRICT



DOWNRIVER CAMPUS



DOWNTOWN CAMPUS



EASTERN CAMPUS



NORTHWEST CAMPUS



WESTERN CAMPUS

MARY ELLEN STEMPLER
UNIVERSITY CENTER



MARY ELLEN STEMPLER
UNIVERSITY CENTER
CENTER FOR DISTANCE LEARNING



MARY ELLEN STEMPLER
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WEST



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One Vision, One District, One College