Chancellor's Weekend Memo Number 1075 February 18-24, 2017





Inspire STEM Research Laboratory

Science faculty and administrative staff toured the Inspire STEM Research Laboratory where students and faculty enjoy conducting research and lab activities. They also surveyed the open design and reviewed the modern equipments in reference to the needs of current and future research experiences.









GLOBAL CONVERSATIONS SPEAKER SERIES

Division of Student Services

As part of our Global Conversations Speaker Series, the Division of Student Services hosted Jerry Norcia, President and Chief Operating Officer for Detroit Energy (DTE).





















MOOD" A 1940'S REVUE

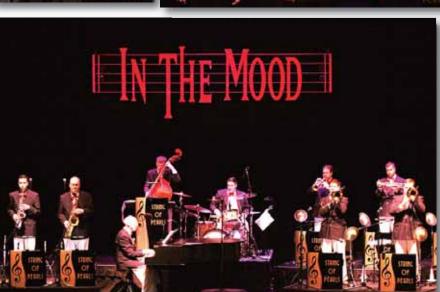














Wayne County Taxpayer Saturday at the Eastern Campus











Chancellor's Corner



This week I met with Dr. Michelle Harmala, Superintendent for Wayne Westland Schools.

STATE BUDGET OFFICE

EDUCATION OMNIBUS BUDGET EXECUTIVE BUDGET FISCAL YEARS 2018 AND 2019

Earlier this week, Dr. Patrick McNally and Jeff Anderson attended the Michigan Senate Appropriations Subcommittee on Community Colleges Meeting. The Executive Budget for fiscal year 2018 again contains one budget bill for all government agencies and one for education. The education omnibus budget bill supports the state's education system at all levels from preschool to higher education. The Executive Budget for education totals \$16 billion - \$14.3 billion for public schools, \$398 million for community colleges and over \$1.6 billion for higher education.

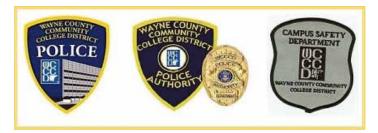


Dr. Patrick J. McNally



Jeffrey A. Anderson

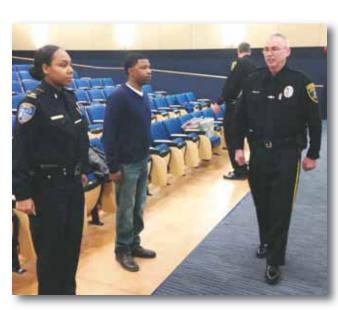




District Police Authority

Honor Guard Training

The District Police Authority is recruiting new members for the Honor Guard Unit and practice drills for current members.







The National Student Clearinghouse Research Center found that overall fall postsecondary enrollments are in decline. More than 153,000 fewer students (2.6 percent) enrolled in two-year public colleges. Here are the top five states where enrollment decreased the most between 2015 and 2016.

New York	30,695
Illinois	26,089
Michigan	25,841
Pennsylvania	18,390
Virginia	15,613

Source: Community College Week

WCCCD is working hard to recruit students in order to maximize enrollments within the District. Currently the Design Center is researching recruitment strategies with a focus on dual enrollment and an emphasis on summer transfer students.





Division of Administration and Finance

- *Accountability & Financial Services
- *Facilities & Operations
- *Business Services
- Procurement
- -Payroll
- -Accounts Payable
- -Bursar

- *Risk & Compliance
- *Utilities & Energy Services
- *Capital Asset Management
- -Capital Improvement Program
- -Deferred Maintenance



Budget Development Process Why take a team approach?

Budget Team

*Budget & Planning

Team decision making fosters collaboration throughout the District, encouraging staff to work together to:



The District's Budget Committee is gearing up to meet with vice chancellors and campus presidents to discuss operational needs for their cost centers. overall objective is to build a responsive and comprehensive budget to meet the needs of the institution and allocate financial resources to our District-wide operational goals.







Capital Asset Management Plan

The Capital Asset Management Plan is tied to WCCCD Strategic Goal #3 Development of Institutional Resources. It is a proactive approach to maintenance that provides a comprehensive tool that:

Identify

Identifies which improvements are urgent and which can be deferred

Provide

Provides a phased plan for maintenance over the life of the facility

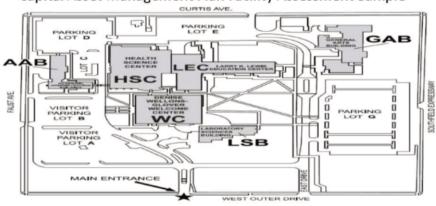
Maximize

Maximizes budgets through controlled costs

Ensure

Ensures the facility remains serviceable

Capital Asset Management Plan Facility Assessment Sample



	Work Type	2017	2016	3017	2000	2021	7022
Select a work type to get more information	Interior Bidg. Upgrades.	\$700,000	\$500,000	\$500,000	\$500,000	\$400,000	\$400,000
	Mechanical	\$350,000	\$157,000	\$250,000	\$510,000	\$110,000	\$151,000
	Section /Lighting & Power	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000
	Planting	\$155,000	\$1,00,000	\$150,000	\$160,000	\$150,000	\$1.50,000
	kooling	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000



Division of Administration and Finance

Capital Asset Management

* Deferred Maintenance





Downtown CampusNew Light Pole Installation







Division of Administration and Finance

Capital Asset Management

* Deferred Maintenance



Northwest Campus
Police Authority
Office Renovations









Division of Human Resources





Human Resources: Importance of Self Audit

The Division of Human Resources (HR) met with representatives from Plante Moran to conduct a comprehensive self-assessment. This proactive measure will assist in conducting an in depth analysis of the HR functions to identify areas for enhancements. Areas of concentration for current reviews are:

- HR and Payroll interface
- HR Internal Controls
- Employee time/leave verification
- Legal compliance (EEO, AA, ADA, FMLA, IRCA, etc.)
- Personnel file compliance
- Performance appraisal systems
- Policies and procedures/employee handbook evaluation
- Benefits Audit
- Federal and State Compliance





Ensures timely compliance

Discloses how well managers are doing

Uncovers critical problems & solutions Reduces human resource costs

Provides specific, verifiable data

Stimulates uniformity

Reviews and improves information system

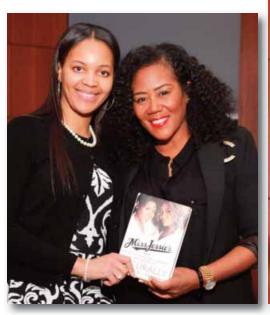
Enhances professional image





As part of the Professional Development Series, the Division of Human Resources presented the workshop "Creating a Successful Business From Scratch." Miko Branch, owner of Miss Jessie's Original spoke on the pros and cons of owning your own business.

Division of Human Resources Professional Development Series



















Office of Accountability

and Transparency

Continuous Quality Improvement

Moving Towards Tomorrow

WCCCD is dedicated to improving lives by enhancing its educational and community programs through continuous improvement initiatives, accountability and best practices.

CQI Team Continues to Meet to Review Best Practices

The CQI Team met to discuss recent best practice reviews. The following categories are from community colleges and universities across the nation:

- Title IX Compliance
- Review of Severance Pay Policy
- Loss of Equipment Audit
- Physical Inventory Control Audit
- Computer System Access Audit
- Excessive Financial Award Audit
- Inadequate Cash Draw and Reimbursement Request Controls
- Background Screening Audit
- Purchasing Card Procedure
- Allowable Investment Audit
- Textbook Procedure Review
- Federal Direct Student Loan Controls

Stay tuned for more information!

Technology Advancements Continue at Campus Locations

Technology advancement continues to be updated throughout each campus location. The Division of Information Technology has already put in place the following or is in the process of upgrading based on best practice research conducted on other community colleges and universities:

- Telephone communications
- Server closets
- Increase Wi-Fi capabilities for staff, faculty and students
- Increase projectors and smartboards in classrooms
- New computer base and monitors
- Updated software in classrooms, Learning Resource Centers and Learning Centers

Instructional Supply Process

- Campus staff/faculty originate instructional requisition
- Budget and FOAPAL assigned
- Requisition completed for review
- Purchase Order assigned
- Procurement orders
- Distribution Center reconciles inventory







The District is pleased to announce the upcoming launch of its podcast on the District's website. Former WCCCD Trustee Ed Clemente will host the podcast which will focus on topics related to economic and workforce development. The series will feature an array of guests that will provide perspective on emerging trends as well as economic and workforce related topics that affect Southeast Michigan.



TECH TIPS

Here are a few tips to secure your smart phone and protect your data:

- 1. Set a strong pin or passcode.
- 2. Be smart on public Wi-Fi. If you need to use public Wi-Fi, limit social networking and avoid making online purchases.
- 3. Don't click on suspicious links in emails or on websites.
- 4. Don't download apps from third-party marketplaces.
- 5. Always pay attention to app ratings and reviews before you download.
- 6. Don't jailbreak or root your device unless you really know what you're doing.

Source: https://blog.lookout.com/blog/2015/08/10/mobile-privacy-quick-tips/?utm_source=internal&utm_medium=email&utm_campaign=LCDay16%0A



Division of Educational Affairs

Distance Learning

Distance Learning is testing the District's new podcast software and equipment. The department is excited for the possibilities this new technology affords the District. The goal is to support the District's continuous efforts to provide communication platform to its constituents.



Science Faculty Training

WCCCD faculty, serving as mentors in a partnership with the University of Michigan's grant on mentoring, participated in a two-day training led by Dr. Christian Nwamba.









Career and Technical Education Month





















Division of Educational Affairs

In the Mail... The following comments are from new full-time faculty who attended the "Guide to Assisting Students" Workshop presented by Marcie Noutai.



"Thank you for affording us with such an informative workshop on assisting our students."

Dr. Nancy Vieira Sterniak Spanish



"Although I have been teaching at the college for almost fifteen years, most of the information was new. Thank you."

Stacha Floyd, M.A. English



"The Guide to Assisting Students workshop was excellent. Thank you for organizing it."

Dr. Tracy Edwards Political Science



"The quality of the meeting was excellent! It successfully informed new full-time faculty of tools that can be used to better support the success of our students."

Dr. Sharon Wallace English



Ms. Noutai"Your acute adeptness

and precise knowledge of your area of student success is refreshing and appreciated."

Frank Raines, III, M.A. English



"This was a well run and very informative session. Thank you."

Joe Cook, M.A. History



"The Emergency Alert System and workshop for new full-time faculty was motivational. Iwill carry that over into my classroom."

Dr. Sharon Wallace English



"I liked the fact that I am part of a an educational provider that truly has the students' interest at heart."

Deolis Allen Jr., M.A. Business/Management



"You exemplify the character and possess the professionalism that's pinnacle to what "OUR" institution is touting."

Frank Raines, III, M.A. English





Language Institute



Global Language Chinese Culture

Students, staff, faculty and community members explored Chinese culture and language. This series was presented by Sally Yee, WCCCD Faculty. Participants also learned how to utilize MANGO and SCOLA software to learn a foreign language and about the different cultures.













Health Science Center

Recruitment

Matt Green and Sonya Taylor presented information on allied health programs at the Mumford High School Career Fair.





Lunch and Learn Workshops

The Dental Assisting and Dental Hygiene students participated in a lunch and learn workshop presented by Peak Performers. Peak Performers is a service that helps dental professionals in many ways, such as job placement and resume writing. They also attended a workshop presented by Jerry Kirkland from Proctor and Gamble on chemical plaque removal.







Simulation Labs

The NUR 216 Medical Surgical Nursing IV students participated in a simulation lab scenario that mimicked a real complex neurological crisis.

The NUR 114 Obstetric Nursing students participated in a post-Partum Hemorrhage crisis that occurs in the labor and delivery room.











The School of Continuing Education and Workforce Development

Professional Development

Microsoft Office Specialist Certification

The School of Continuing Education and Workforce Development is pleased to announce the first cohort for the Microsoft Imagine Academy.



Detroit Opportunity Youth Collaborative

The Detroit Opportunity Youth Collaborative/ Out-of-School staff conducted a two-day recruitment session at the Covenant House of Michigan.



Diesel Mechanic Training Program

In partnership with Detroit Employment Solutions Corporation and Detroit Department of Transportation, WCCCD is excited to announce the jumpstart of the Diesel Mechanic General Automotive Training for Spring 2017.



Plans for Retail Management Certificate Program are Underway

Drs. James Robinson and John Ray met with David Palmer from the Workforce Intelligence Network to continue the collaboration on the Walmart Brighter Futures 3.0 Grant.



Partnership Opportunity

Shawna Forbes and Carolyn Carter met with the Inkster Eta Iota Omega Chapter of Alpha Kappa Alpha Sorority, Inc. to discuss partnership opportunities.















Professional Development

The Division of Information Technology held a kickoff training session for Banner 9 (XE) this week. The Banner XE Project team presented an overview of Banner 9 (XE) and shared information regarding the implementation process.













Michigan Institute for Public Safety Education

Region 2 South Healthcare Coalition Meeting

The Michigan Institute for Public Safety Education (MIPSE) hosted Region 2 South Healthcare Coalition for their bi-monthly long term care workgroup meeting.



Detroit Fire Department Training Division

Fire Academy Training









FBI SWAT Tactical Medical Training



MIPSE hosted the SWAT Division of Detroit FBI for a Tactical Medical Training course. Participants conducted tactical medical training, in which they reviewed their standard operating procedure for care under fire, as well as conducting scenario-based training stations.





Downriver Campus



United States Fish and Wildlife Service

Anthony Arminiak, Ethel Cronk and Dawn Piper met with Jody DeMeyere and Jennie Braatz from the U.S. Fish and Wildlife Service, Detroit River International Wildlife Refuge to discuss partnership opportunities.

Michigan Horticulture

Anthony Arminiak and Ethel Cronk met with Dr. Robert Schutzki, MSU Associate Professor, Department of Horticulture and Larry Wright Board Director Member with the Taylor Conservatory regarding developing a partnership with various Michigan Horticulture and Landscaping Associations in Michigan.





Wayne RESA Learning for Leaders

The Downriver Campus hosted the Wayne RESA Learning for Leaders workshop. The purpose of the leadership academy is to strengthen administrators' knowledge and skills for more intentional and purposeful leadership practices.





Downtown Campus

Chancellor Book Club

Local students, faculty and staff members participated in a special discussion on life skills and goal planning. Participants discussed living a life of purpose and integrity.



Great Start Collaborative

Participants were given information on the 2017 Strategic Plan for Great Start Collaborative – Wayne Work Plan for Early Childhood System.





Celebrating Black History Month

As part of the Hear and Now Music Series, the Downtown Campus welcomed the group Rocket (!!!) Man.



Eastern Campus

African and African American Culture

Students, staff, and faculty listened to a panel discussion regarding African and African American Culture. Topics discussed included relationships between Africans and African Americans.











Northwest Campus

Building Trust with Law Enforcement

In partnership with Kappa Detroit Foundation and Detroit Alumni Chapter, the Northwest Campus hosted the Detroit and Michigan State Police Departments in an open forum with African American males from Kappa Alpha Psi Fraternity, Inc.







Hear and Now Music Series Sun Drummers

The Northwest Campus also hosted the Sun Drummers, an all-star team of African drummers and dancers. Participants experienced the art form of drumming and dancing while being introduced to African folklore.



Black History Month Goree Island

Richard Harrison Goree provided a presentation on Goree Island. The program exposed students to the story of enslaved Africans as they passed through Goree Island between the 1500's to the mid 1800's.







Mary Ellen Stempfle University Center



Renovation Project

Staff from the Mary Ellen Stempfle University Center met with Aubin Williams, Ray Shull, and Daniel Davis of Ekklesia Building Corporation and James Swiatko of Design and Construction Consulting to discuss the renovation project of the Mary Ellen Stempfle University Center lobby and administrative offices.

Community Networking

Michael Poole attended the Grosse Pointe Chamber of Commerce "Business After Hours" networking event.





Michigan Council for Women in Technology

Dr. Sandra Robinson and Asia Browner represented the District at the Michigan Council for Women in Technology Foundation CIO breakfast. Guest speaker was Melanie Kalmer, Vice President and CIO of Down Chemical, whose topic was about leading through change.





Western Campus

Youth Financial Literacy Workshop

In partnership Jack and Jill of Western Wayne, the Western Campus hosted a financial literacy workshop for youth and teens. Information was provided about the skills needed to become successful leaders and to build meaningful financial independence.





Community Engagement

Cecile Taylor attended the Romulus Chamber of Commerce luncheon featuring a State of the City update from Romulus Mayor Leroy Burcroff.

On the Move...

Mike Dotson and Cecile Taylor attended an after hours multi-chamber event hosted by the Romulus, Southern Wayne County and Belleville Area Chambers of Commerce.







50th Anniversary Community Luncheons









University Center







Downriver Campus











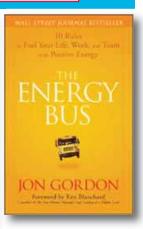
Northwest Campus











The week's session focused on smart decision making. Tonya Trotter from Finance shared on the book "The Energy Bus."

Respect for Diversity

Diversity is a fundamental aspect of human capital. It refers to policies and practices that seek to include various people with characteristics different from one another. It aims to create an inclusive culture that must be valued, respected, accepted and developed.



Some of WCCCD's International Students



Chancellor's Weekend Memo





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Mission

WCCCD's mission is to empower individuals, businesses and communities to achieve their goals through excellent and accessible services, culturally diverse experiences and globally competitive higher education and career advancement programs.

Vision Statement

Wayne County Community College
District will be recognized as an
institution that has achieved national
and international recognition for enduring
excellence as a comprehensive
multi-campus community college district.
WCCCD will focus on continuous selfevaluation and improvement; preparation
of a highly skilled workforce in support
of the Wayne County economy; student
academic and career success, and
leadership in strengthening the open
door philosophy of educational
opportunity.



