

This week marks the formation of the "Chancellor's 50th Anniversary Faculty Network." This distinguished group of WCCCD faculty will work with the Chancellor and members of the Senior Executive Team to "jumpstart" the engagement of faculty in both the 50th anniversary celebration and the launching of WCCCD's next phase of institutional transformation, Pathways to the Future III. This network will serve as an "innovation engine" that will engage the faculty as a whole in designing improvement projects to shape the future of teaching and learning at WCCCD and encourage entrepreneurship at all levels of the organization. Faculty members will be compensated for their participation in the network.

The Pathways to the Future III initiative is driven by the 2015-2020 Strategic Plan and has the theme "Designing Bold Future Pathways." As Pathways III unfolds, the Faculty Network will play a critical role in charting these future shaping pathways.

Network improvement projects could include:

- Uses of learning technologies
  - Infusing experimental learning into instructional programs
    - Creating school-to-college transitional programs
      - Creating a center for teaching and learning excellence
        - First-Year Experience Program
          - **Diversity Programs such as Professional Training Corporation**

I look forward to our initial network luncheon in October. Curtis L. Ivery, Chancellor



Special Announcment!

# WCCCD Partners with the Institute for Population Health

Wayne County Community College District and the Institute for Population Health have partnered to provide access to new resources related to health and wellness operating health centers at the Downtown, Eastern and Northwest campuses. By making these services available for students and employees, the District mirrors other large community colleges in the level of resources provided that contribute to the college's mission in support of personal and academic success.







# **Progressive Women's Caucus**

The Downriver Campus hosted the Progressive Women's Caucus, "Women's Health and Economic Summit." Michigan House Representative Erica Guises was the summit chairperson. Special guests included U.S. House Representatives Debbie Dingell and Brenda Lawrence.





#### WCCCD and Wayne State University Discuss Collaboration!

Members of the Senior Executive Team met with Dr. Stephen Lanier, Wayne State University Vice President of Research to discuss the Vet Tech Program partnership.

Senator Darwin Booher's Golf Outing Scholarship Fundraiser





Welcome Week is the official kick-off to the academic year at WCCCD featuring events to get students ready for an amazing year.











# Division of Student Services























# **Division of Student Services**

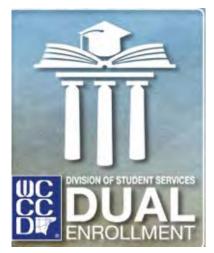
# Dual Enrollment Program Harper Woods High School

The Mary Ellen Stempfle University Center hosted the Harper Woods High School Fall 2015 dual enrollment orientation. Parents and students learned about the unique opportunities available through the Dual Enrollment Program at WCCCD.



Dr. Sandra Robinson and Orlando Wilkins met with Harper Woods High School Superintendent, Todd Biederwolf to discuss the implementation of new career

programs available for the dual enrollment students this Fall.





## Chandler Park Academy High School

Mr. Wilkins conducted the Fall 2015 dual enrollment orientation at Chandler Park Academy High School.





# Major Announcment for Dual Enrollment Students!

This week dual enrollment scores big as the White House announces students will be able to apply for college starting October 1, 2015. This announcement will allow students to complete the FAFSA up to three months earlier.

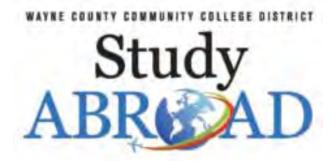


# **Division of Student Services**

# Student Team Gear Up for Chancellor's District Volleyball Tournament

The Division of Students Services students teams are forming and ready to participate in the Chancellor's Annual Volley Tournament.





# Departure Date November 28, 2015

#### BRING THE WORLD HOME

#### **Study Abroad Welcome Week Activities**

Tables were set up at the campus so students could complete their applications. The deadline to submit was September 18, 2015. Students are dropping off completed applications to their campus presidents' offices and these are forwarded to District for processing.



#### Next steps:

- \* Team reviews application packets
- \* Students receive official notification of their acceptance into the program
- Students are advised of orientation dates

# **Division of Educational Affairs**

## Curriculum Reviews and New Course Offerings Updating Programs and Opportunities!



The Division of Educational Affairs has completed program reviews for more than nine career programs to date and will continue to expand this important work during the 2015-2016 academic year. These reviews included anesthesiology technology, bio-medical equipment repair, computer numerical control, craft brewing, global supply chain management, manufacturing technology, pharmacy technology and product development.

#### **Spring 2016 Course Schedule Review**



Members of the Chancellor's Cabinet discussed the schedule development process as we seek to align the Spring 2016 schedule.



#### Early Alert an Important Element for Academic Success

Faculty participated in the Early Alert Notification System this week focusing on engaging students who need additional support. As an ATD Leader College, the District has used the system by faculty especially in developmental math, English and Learning Communities to identify and link students to needed academic and other support services.

# **District Police Authority**

# **Bicycle Unit**



Here at WCCCD, one of the main advantages of the Bicycle Unit is maneuverability. More areas can be covered in less time. The officers are able to travel on sidewalks, traffic jams, and pedestrian crowds, while responding to complaints and requests for assistance.









# Division of Administration and Finance



# **Facilities Taskforce**

The Facilities Taskforce meets weekly to discuss and provide updates on numerous major building projects taking place across the District. A Prioritization of Projects (POP) schedule has been developed as a dynamic tool and resource that is utilized for several purposes.



#### **Financial Reporting**

As the District brings closure to another fiscal year, it is important to note the significance of financial reporting and reconciliation. The following items are reconciled on a monthly basis:

- + Payroll
- + Open Requisitions
- + Open Purchase Orders
- + Accounts Payable
- + Student Accounts Receivable
- + General Ledger



# Administration and Finance Deferred Maintenance













# Administration and Finance

# **Deferred Maintenance**











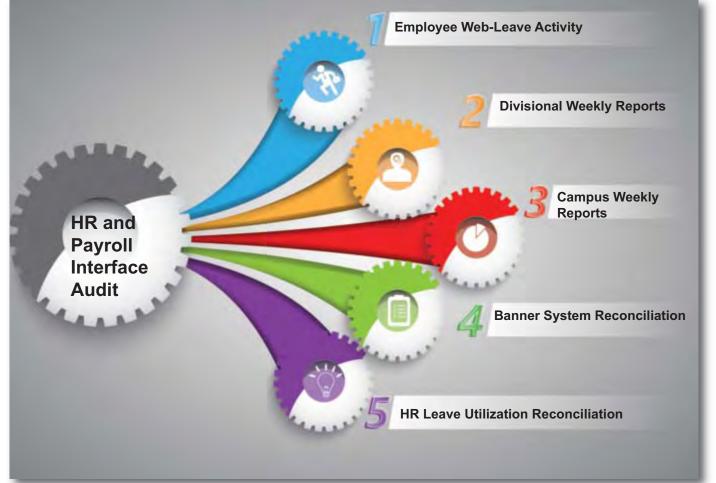
# **Division of Human Resources**







In a continuous effort to assure data documentation accuracy and reporting compliance, the Division of Human Resources, Office of Accountability and Transparency, and the Division of Administration and Finance are in the midst of reconciling and auditing all employees' leave balances.





# Office of Accountability and Tranparency

# Continuous Review of Internal Controls



WCCCD's Office of Accountability and Transparency is continuously reviewing internal controls, conducting best practices and environmental scans, generating divisional reports as a measure to assure compliance with District, State and Federal policies.

#### This week the team reviewed:

- Grants audit
- IT security access review
- Employee benefit dependent audit
- WCCCD scholarship reconciliation
- Fiscal year 2014-15 review
- Faculty compensation audit
- Employee assignment and alignment review
- Web-time and leave audit
- Monitoring the shift duties of evening administrators
- Travel policy and procedures
- Distribution Center inventory compliance



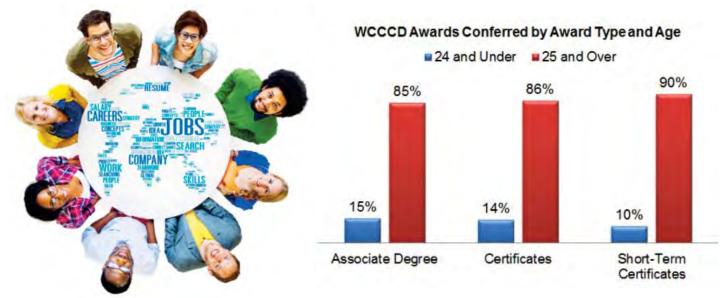


36.3% of all 41% of students 60% of students that that earn an students who earned their 36.3% associate's 41% start at a associate's 60% two-year public degree later degree in institution, earn a 2008-09 completed baccalaureate. receive a degree their baccalaureate or certificate within subsequent within six years. three years.

The Division of Institutional Effectiveness (IE) conducts longitudinal analysis on completion trends to inform student success strategies and completion pathways. According to the National Student Clearinghouse Research Center, most traditional-age students who initially earn an associate's degree will later obtain a baccalaureate.

Source: http://www.studentclearinghouse.info/signature/4/NSC\_Signature\_Report\_4.pdf

# Career Pathway Tracking at WCCCD



National research indicates that completion rates are higher for non-traditional students. Therefore, the measures that rely on traditional first-time full-time students fail to capture the full range of outcomes among today's college students. IE uses data analysis to monitor and track degrees conferred and monitor completion pathways of students. The table above represents WCCCD awards conferred by award type and age group.



# **Security Assessment**



The Divisioin of Information Technology (IT) is conducting a comprehensive IT security assessment with the assistance of Plante Moran to ensure all our critical security controls, technology, policies and procedures are keeping up with the ever changing IT security landscape.

#### **KEY OBJECTIVES**

- Recommend industry best practices
- Provide an assessment of the District's security and governance
- Identify security gaps within the current technology environment
- Review existing administrative security policies and provide recommendations for enhancements
- Identify potential security solutions to enhance BANNER security administration
- Assess the District's overall compliance with regulatory requirements (e.g. FERPA, HIPAA)
- Assess network security administration over technology infrastructure
- Review WLAN Guest/BYOD (wireless) architecture and identify strategies for secure, accountable Wi-Fi network

#### **CRITICAL SUCCESS FACTORS**

- Assessment analyses are independent, accurate and objective
- Answer key issues for security system improvement in the District

# Workforce **Development**



#### Water Treatment Training

The Workforce Development Division is working with the Water Management Workgroup headed by the Detroit Water and Sewage Department to develop a survey to

identify employment trends, training, and professional development needs. This workgroup consists of several municipalities with the common goal of providing clean and safe water through a skilled and trained workforce.



# Adult Education Program

After working collaborately with the Wayne County Sheriff's Office - Jail Division I, WCCCD's Adult Education Program launched a general education development and adult basic education programs for Fall 2015. This partnership affords the female inmate population opportunities to participate in structured educational programming designed to enhance their academic skills and prepare them to take the GED examination, enroll in occupational skills training and/or access postsecondary educational opportunities.



# The School of Continuing Education and Workforce Development











# **Hispanic Heritage Festival**

**Program Objective:** Attendees explored traditions of the Hispanic culture through workshops, dance and musical performances. Nora Chapa Mendoza also facilitated an art worshop for children.

#### **Total Continuing Education Participation: 146**



# The School of Continuing Education and Workforce Development







#### **College Night**

**Program Objective:** Colleges and universities provided an opportunity for current WCCCD students and community members to learn about the many degree options available.

**Total Continuing Education Participation 228** 





# JP Morgan/Chase Employee Recognition and Recruitment

**Program Objective:** Employees of the JP Morgan/Chase processing center were recognized for their work and educational accomplishments. Employees also learned about the many educational opportunities available at WCCCD.

Total Continuing Education Participation 137





# Multi- Campus District







## Wayne County Sheriff's Training Unit Corrections Academy Graduation

NAPNE COUNTP

The Michigan Institute for Public Safety Education hosted the Wayne County Sheriff's Training Unit for their Corrections Academy Graduation Ceremony.





Patriot Day Observance and Flag Ceremony



# Multi-Campus District



#### **Mobile Mammogram**

St. John Providence – Anthony L. Soave Family mobile mammography and health screening center brought state-of-the-art mammography and health screenings directly to the Downtown Campus. Screenings were made available to all students, faculty, staff and community members.





The best protection

is early detection

# <image>





# Multi-Campus District







# Trailblazing Women Seminar

The Northwest Campus hosted a Trailblazing Women Seminar designed to educate participants about the positive impact women have made in society from the 1930's to the present.

# **Faculty Welcome**

The Northwest Campus welcomed faculty for the Fall 2015 semester. Campus administrators and staff interacted with faculty and talked about District and campus processes and procedures.







# Legislative Corner



## Joint Higher Education Subcommittees to Review Tuition

The Senate and House Appropriations Subcommittees on Higher Education announced this week that they will hold a joint meeting on September 24, 2015. The subcommittees will hear testimony from Oakland University and Eastern Michigan University, both of whom chose to forego incentive funding from the state this year in favor of raising tuition levels by more than the rate encouraged by the Legislature.

# White House Unveils College Scorecard

The White House unveiled the new College Scorecard website featuring some new information about colleges not previously available on the predecessor site or from other federal data sources. The website notably does not rate/rank colleges, but for each college, it includes measurements of students' earnings six and 10 years after they started at a college and data showing the proportion of the college's students who are repaying their student loans.

# International Programs and Global Partnerships International Students Participated in Welcome Week

International students from across the District joined Welcoming America through Global Detroit to celebrate Welcoming Week. This is a nationwide event that highlights the contributions of immigrants to American communities. The team of international students (Team WCCCD) played in a Futsal Tournament as part of the Detroit Welcoming Games.





eam WCCCI won 7-5!





The Website Committee, chaired by Unbreen Amir, dedicated their efforts to ensuring our website content is accurate and current. They are also reviewing weekly website updates, evaluating web content and continuing to update navigation for the end-user.

## **Communication Matrix Taskforce**

The Taskforce is continuing to manage the next phase of VoIP deployment which includes the implementation of the automated phone options for the Cisco 8861 phone system in January 2016. The taskforce is discussing strategies to meet the needs of students, faculty, staff and our external community.



#### PROFESSIONAL DEVELOPMENT Intercultural Conversations Celebrating Diversity: Building Upon the Foundation

Book clubs are held to hold conversations around cultural competency and make connections with culture and the academic disciplines. To contextualize how culture relates to work, leisure, and relationships.

#### BOOK

Faith and Culture Devotion: Daily Readings in Art, Science and Life by Kelly Monroe Kullberg and Lael Arlington



# Looking for a Good Book to Read?

RECLAIMING INTEGRATION AND THE LANGUAGE OF RACE IN THE "POST-RAGIAL" ERA EDITED BY CURTIS L. IVERY AND JOSHUA A. BASSETT

**Reclaiming Integration and the Language** of Race in the "Post-Racial" Era Written by Curtis L. Ivery and Joshua A. Bassett

#### **Redesigning America's Community Colleges**

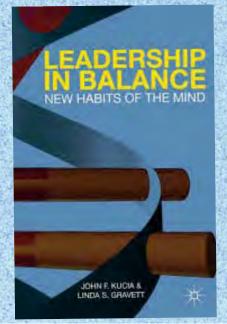
Il sait & Anidas

anie Annanas

ARTONO ZA ILA ANDRESSA

ATH TO STERSAT SUCHESS

Written by Thomas R. Bailey, Shanna Smith Jaggars and Davis Jenkins



Leadership in Balance: New Habits of the Mind Written by John F. Kucia and Linda S. Gravett

Redesigning America's

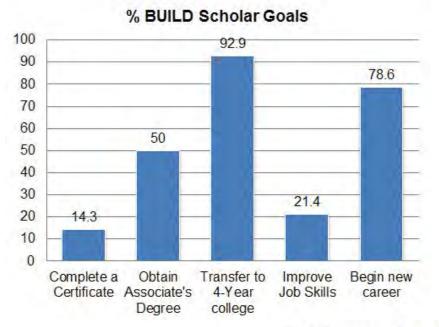
Communi

# Building Infrastructure Leading to Diversity REBUILDetroit

\*Wayne County Community College District\* Marygrove College\* \*University of Detroit Mercy\* Wayne State University\*

# **Build Scholar Summer Enrichment Program**

The WCCCD BUILD scholars attended a four-week summer enrichment program to orient them with basic skills, available support services, and begin their faculty mentoring experiences. The Division of Institutional Effectiveness conducted a survey to better understand their perspectives, goals and experiences.



64.3% of the

57.1%

BUILD scholars started their college experiences here at WCCCD.



through email



# Chancellor's Weekend Memo



#### EDITOR: Julie Figlioli

CONTRIBUTING EDITORS David C. Butty Carolyn Carter Stephanie Gilliard-Sheard Aracely Hernandez Tameka Mongo Priscilla Rodgers Susan Wiley



#### **Mission**

WCCCD's mission is to empower individuals, businesses and communities to achieve their goals through excellent and accessible services, culturally diverse experiences and globally competitive higher education and career advancement programs.

#### **Vision Statement**

Wayne County Community College District will be recognized as an institution that has achieved national and international recognition for enduring excellence as a comprehensive multi-campus community college district. WCCCD will focus on continuous selfevaluation and improvement; preparation of a highly skilled workforce in support of the Wayne County economy; student academic and career success, and leadership in strengthening the open door philosophy of educational opportunity.

