

## Nursing and Allied Health Pinning Ceremony



The Nursing and Allied Health Pinning Ceremony was held at the Downriver Campus to mark the transition and completion of students. This recognition reflects the hard work and commitment of not only our students, but the faculty, staff and campus leadership supporting and guiding them through very demanding learning experiences. Congratulations to our Nursing and Health Science students!



Veronica Conforme  
Chancellor, Education Achievement Authority





## Federal Bureau of Investigations Presents Campus Safety Seminar to Chancellor's Cabinet



The District's Police Authority and the Michigan Institute for Public Safety Education hosted the Detroit Office Federal Bureau of Investigations (FBI) active shooter training for educational institutes. Special agents from the FBI presented case studies from active shooter incidents and reviewed the lesson learned.





## Discussion with Bankole Thompson How to Tackle Employment Opportunities for Recent Graduates



## District Police Authority



The District Police Authority's new Dodge Charger patrol car was on display at the 2015 Detroit Tigers Law Enforcement Night at Comerica Park.



Sergeant Joseph Kellem and Corporals Keiara Cosby and Kimberly Johnson attended a Leadership 101 – Professionalism Defined training workshop held at the Wyandotte Police Department.



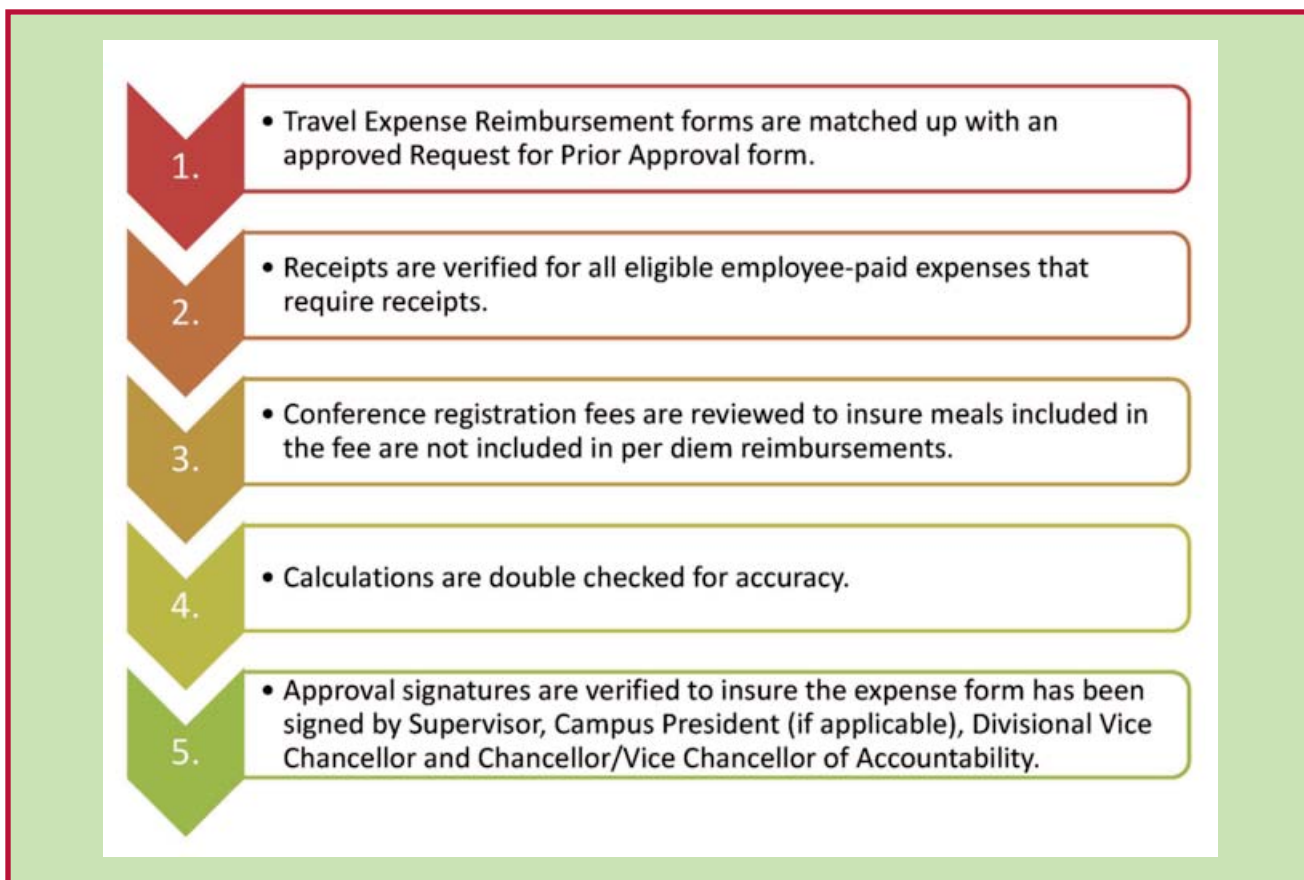
# Division of Administration and Finance



Kimberley Fisher in the Purchasing Department participated in a webinar on Employee Expense Reimbursement Fraud: Detection, Prevention and Deterrence. The webinar provided information to help the District minimize audit exceptions on employee expense reimbursement disbursements.

WCCCD has a multi-step process to ensure all employee expense reimbursements are made in compliance with the District’s Travel Policy and any state and federal guidelines or laws. In addition, this process includes checks and balances by three different functional areas: Purchasing, the Office of Transparency and Accountability and the Fiscal Accounts and Operations Center.

## Employee Travel Expense Reimbursement Process

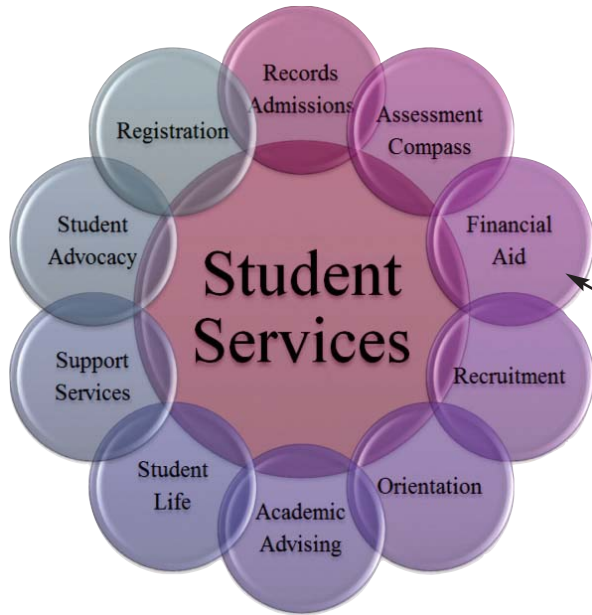


Employees may be required to submit additional information or explanations for any variances, discrepancies or unusual expenses.

# Administration and Finance **Deferred Maintenance**



# Division of Student Services



The District Financial Aid Office is implementing a new and efficient method for placing awards in the 2015-16 aid year. The method is called Period Based Budgeting. This allows financial aid to determine how much students should be awarded without estimating or predicting their hours of enrollment. Students will notice award letters reflecting these new budgets in early June.

**Advising and registration continues until May 18, 2015. Guest student applications and registration is also available until May 18, 2015.**



TRiO students visited University of Michigan. They were provided a tour, learned about admissions, scholarships, programs, campus life and transfer opportunities once they graduate from WCCCD.



Achieving the Dream (ATD) coaches Dr. Christine McPhail and Dr. Kriesta Watson visited the District to review the success and opportunities for the ATD initiatives at WCCCD.



# Division of Educational Affairs

## Fall 2015 Schedule Development



The Fall Schedule Development Process continues with a special emphasis on the launch of two District-wide initiatives that focus on our Health Science Professions and Computer Information Systems programs.

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### Michigan Connected and Automated Vehicle Working Group

Dr. Ron Harkness and Dr. Sherry Zylka presented at the Michigan Connected and Automated Vehicle Working Group Meeting. The goal of this meeting was to educate members about the credit programs and certificates that exist at WCCCD.

This meeting was comprised of representatives from the Michigan Department of Transportation, The Center for Automotive Research, other community colleges and business and industry members.



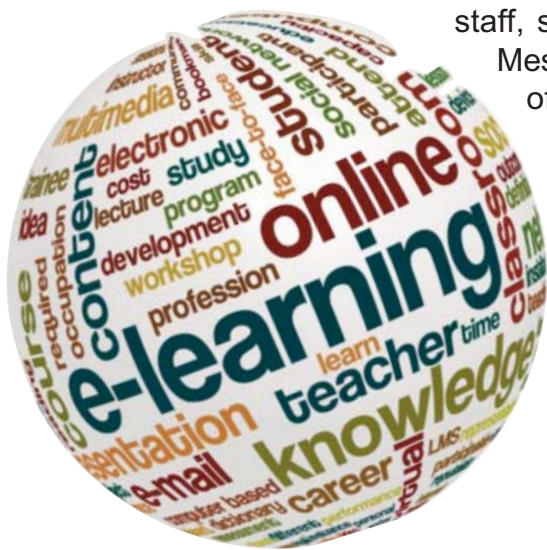
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### Mary Ellen Stempfle University Center Center for Distance Learning

WCCCD's Center for Distance Learning continues to increase accessibility for staff, students, and faculty with instant messaging. Blackboard Instant Messaging (IM) allows for the creation of a learning network to support office hours, school services, meetings and desktop video conferencing. You can even launch a Blackboard Collaborate web conferencing session with a single click.

***Some features include:***

- Elevate simple text conversations to rich interactive experiences—instantly and conveniently
- Informal learning, help, and collaboration outside the formal classroom
- Enable instant communication, collaboration, and peer-to-peer learning
- Meet student needs with efficient services, connecting onsite and remote students to help, IT, tutoring, orientation, and library services without physical infrastructure
- Professional development for faculty and administrative staff while saving time and reducing travel costs and scheduling hassles



# The School of Continuing Education and Workforce Development

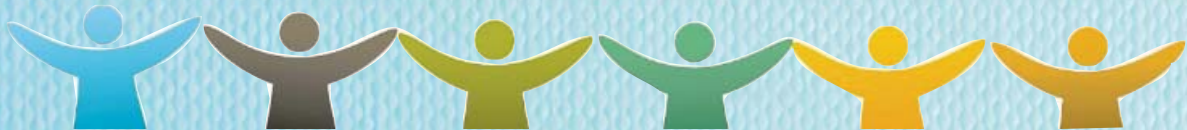


## Community Education Effective Outcomes

Community education programs are designed to meet the needs of citizens of the local community no matter their age or learning style. We offer a wide range of courses and programs that last anywhere from one day, one week, to one semester that address relevant and social economic issues. As we offer such programs, it is imperative to identify program learning objectives. The School of Continuing Education and Workforce Development is dedicated to providing high quality programs that are designed to respond to the ever-changing needs of the community.



Connecting. Engaging.



## In the Mail...

***Quality Customer Service at its Best!!!***



“Wow! You and the staff at ED@GO WCCCD are truly AWESOME! This is my first course with your institution and I am overly satisfied with the ease and flow of the course, instructor feedback and support of the entire staff. Thanks for going over and beyond. I will definitely recommend your institution to all my colleagues.”

~Angela Thomas



# The School of Continuing Education and Workforce Development



## Wayne RESA

### Learning Series for Leaders, Cohort 2

**Objective:** The overall purpose of the leadership academy was to strengthen administrators' knowledge and skills for more intentional and purposeful leadership practices which impact teacher performance and student learning.

**Total Continuing Education Participation: 49**

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## Wayne County Sheriff – Jailor Training Academy - Fire Safety Day

**Objective:** Students received instruction on fire prevention, fire safety and fire extinguishers. Students were able to operate a fire extinguisher on the facility burn pan.

**Total Continuing Education Student Participation:** (This is a part of their Academy Training. Class is still in session)

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## Education Administration:

### Legal Issues in Emergency Medical Services Education

**Objective:** In partnership with Henry Ford Wyandotte Hospital will conduct a series of Instructor Coordinator and Provider Credit courses at WCCCD throughout 2015.

**Total Continuing Education Participation: 5**

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## Wayne County Department of Public Health

**Objective:** The Wayne County Infant Safe Sleep Coalition is a collection of government, health and community organizations working collectively to reduce infant mortality.

**Total Continuing Education Participation: 17**

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## PER-243 Personal Radiation Detector Training

**Objective:** This training was designed to train law enforcement and public safety officers to employ department procured and issued personal radiation detectors within the bounds of the jurisdiction/agency operational environment, including local instruments, procedures, and legal considerations.

**Total Continuing Education Participation: 29**





# The School of Continuing Education and Workforce Development



## Mental Health Care Symposium

**Objective:** The program included a keynote speaker from National Alliance of Mental Illness. Breakout sessions included bipolar, anxiety, depression and post-traumatic stress syndrome.

**Total Continuing Education Participation: 136**

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## Detroit Hazardous Materials Response Unit – Confined Space

**Objective:** The course goal educated emergency responders about strategies to safeguard health and safety when their work involves entering confined spaces for rescue operations.

**Total Continuing Education Participation: 27**

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## 25th Annual Great Lakes Violent Crime Seminar

**Objective:** The Michigan Chapter of the FBI National Academy Associates (FBINAA) hosted the 25th Annual Great Lakes Violent Crime Seminar. Various types of violent crimes and case studies were discussed.

**Total Continuing Education Participation: 130**

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## Annual Burn Instructor Training

**Objective:** The Annual Burn Instructor Training provided a presentation on setting up and closing up the burn simulators and smoke generation machine in the tower for instructors.

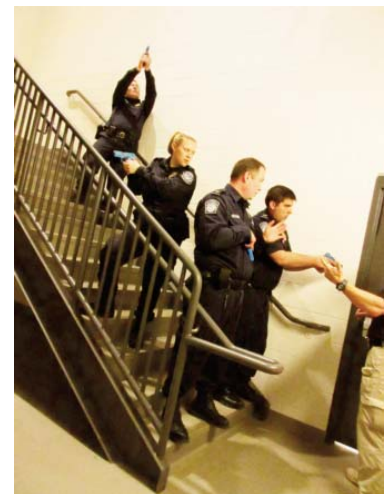
**Total Continuing Education Participation: 12**

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## U.S. Border Patrol Active Shooter Training

**Objective:** Participants explored the history of active shooters and initial response to a hostage/barricaded vs. an active shooter, improvised explosive device awareness and rescue.

**Total Continuing Education Participation: 15**



# The School of Continuing Education and Workforce Development



## Youth Engagement Workshop

**Objective:** Participants were provided resources and success stories from youth and adults who are effectively engaged in their communities.

**Total Continuing Education Participation: 46**

## Business Networking and Opportunity Roundtable

**Objective:** This workshop provided a forum for business networking and allowed those interested to hear about business opportunities. Participants also discussed how to be profitable in network marketing.

**Total Continuing Education Participation: 15**



## Fitness Fellowship Workshop

**Objective:** The workshop offered community members support, encouragement, education and other services related to fitness. Certified fitness coaches discussed healthy habits, how to eliminate negativity, and how to develop a daily health goal with a plan of action.

**Total Continuing Education Participation: 21**





# The School of Continuing Education and Workforce Development



## Delta Sorority Teacher Training

**Objective:** Participants were informed about community-based networking and important information concerning the Foster Parents Bill of Rights and foster care licensing rules.



**Total Continuing Education Participation: 17**



## Community Workshop: Foster Parents are the Team Leaders

**Objective:** Participants were informed about community-based networking and important information concerning the Foster Parents Bill of Rights and foster care licensing rules.

**Total Continuing Education Participation: 54**

## Informational Technology Seminar

**Objective:** The seminar showcased college certificate, degree programs and career opportunities in the information technology field. Industry leaders were available to discuss technology trends.

**Total Continuing Education Participation: 129**



# The School of Continuing Education and Workforce Development



## Got Talent !! – Use It!! Poetry Competition

**Objective:** The program was designed to broaden students' cultural awareness of the arts in an exciting and educationally charged atmosphere.

Total Continuing Education Participation: 310



# TECHNOLOGY NIGHT NORTHWEST CAMPUS



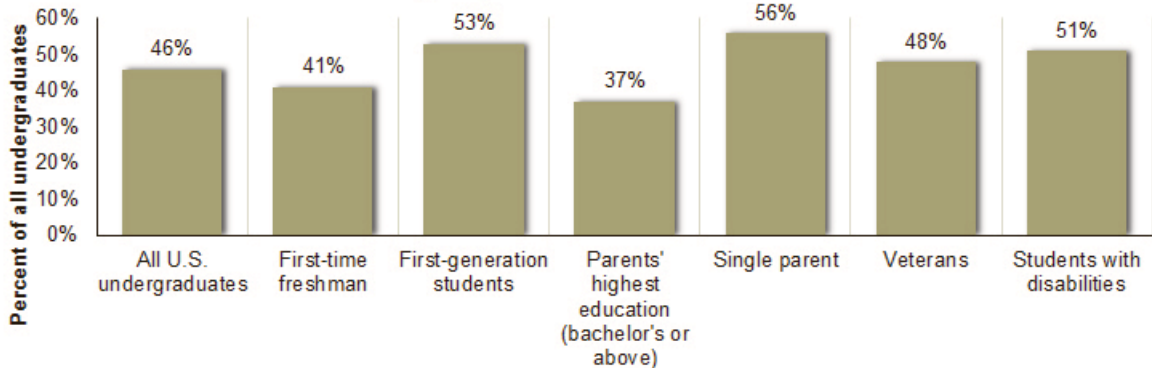


# Who Attends Community College?

According to American Association of Community Colleges, community college students come from a broad range of backgrounds. Students at community colleges come from diverse backgrounds. The colleges provide access and opportunity for students who want to complete associate degrees and transfer to four-year institutions, or build skills to attain better earnings.

Source: <http://www.aacc.nche.edu>

**Undergraduates in community colleges by demographic characteristics**



# WCCCD First Generation Student Profile

The Division of Institutional Effectiveness continues to conduct research on different groups such as first generation students to identify enrollment trends and patterns for recruitment and retention strategies. According to an article in the University Business publication, "Many first-generation students face day to day challenges as they navigate social, financial, and administrative challenges." Ideas to support these students include:

- \* Use data consistently to monitor the need for interventions
- \* Fundraise for scholarships to support them
- \* Reach students without marginalizing them

Source: First –generation: 24 ways to support success / March 2015 [www.universitybusiness.com](http://www.universitybusiness.com)



# WEEKLY UPDATE

## BANNER UPGRADES

\* Upgraded to the new 8.9 version

\* New functionality of “Budget Development” tool is currently being tested



\* Upgraded to the new 8.22.1 version

\* Testing for new functionality of period based budgeting in progress

\* New functionality of “SAP Rules” in BANNER is currently under review.

\* Master schedule created

### New Financial Aid Module Functionality-Period Based Budgeting

The District Information Technology (IT) team assisted the Financial Aid Department in implementing a new module that is used to assign a budget group by period. The rules for the functionality of this module have been written, tested and are now in production for the processing of 2015-2016 Financial Aid award year.



### Campus Operations Team Meeting

The District IT Campus Operations team met to discuss technology needs in classrooms to ensure our students and faculty are equipped with up-to-date technology in regards to hardware, software, and network. The team meets monthly to explore ways to improve how technology services are being delivered to the campuses.





The Federal Work Study Program would like to congratulate and thank all staff and students involved in helping make this year a successful one. Approximately 200 students were awarded for each the Fall 2014 and Spring 2015 semesters and more than 100 awarded for the Summer 2015 semester. More than 30 students were placed at our offsite partners, contributing to our great community service success. On behalf of the District, we would like to thank each campus for helping to make this program a success!

## In the Mail...

I received the following note from William Wild, Mayor of Westland, and I thought I would share it with you.



"I recently read with great delight that you have just celebrated your 20th year serving as chancellor of WCCCD, and I want to take this opportunity to congratulate you. I believe that your fundamental strength as a community college chancellor stems from the fact that you are academian at heart. You fully grasp that the main mission of the college is to serve students and to ensure they participate in the best educational experience possible. Your quick wit, keen intellect, and feelings of compassion and justice for your community are what make you unparalleled in your position as chancellor. In your continuous service to your students and community, you exemplify the best of what community colleges represent. Again, congratulations on 20 great years of service, and I hope there are many more!"

## Legislative Corner



### House Considers State Reciprocity Agreement

For the last several months, the MCCA has been working with the public and private universities, the Midwest Higher Education Compact (MHEC) and the State Department of Licensing and Regulatory Affairs on legislation to authorize Michigan's participation in reciprocity agreements for distance education with other states. That legislation, Senate Bill 221, came up for testimony this week in the House Education Committee. The Committee did not take any action on SB 221, but is likely to do so next week.

### House Panel Votes to End MEGA Credits

The House Tax Policy Committee took further testimony and voted out House Bills 4333 and 4334. Together, the bills would prohibit the Michigan Economic Growth Authority (MEGA) from entering into any new agreements for MEGA credits, and would also prohibit the Authority from modifying an existing agreement in a way that would reduce a company's tax liability. The bills now go to the full House of Representatives.

WAYNE COUNTY COMMUNITY COLLEGE DISTRICT

# Study ABROAD

BRING THE WORLD HOME

During their Study Abroad trip to Switzerland, WCCCD students received prospective on the country by leading professors at Webster University.



**Maryvelma Smith O'Neil, D.Phil**  
Global Citizens Program  
Topic: Are you really in Switzerland?



**Nicolas Iselin**  
Marketing Director  
Webster University, Geneva  
What is Trending in Switzerland?



**Jubin Goodarzi**  
Professor in International Relations  
History and Lecturer at the International  
Committee of the Red Cross



# Division of Human Resources



## Employee Assistance Program

May is Health Awareness Month. An Employee Assistance Program (EAP) is an employee benefit program that helps employees deal with personal issues that may affect their job performance, health or well-being. Now is a great time to take advantage of this free, confidential benefit.

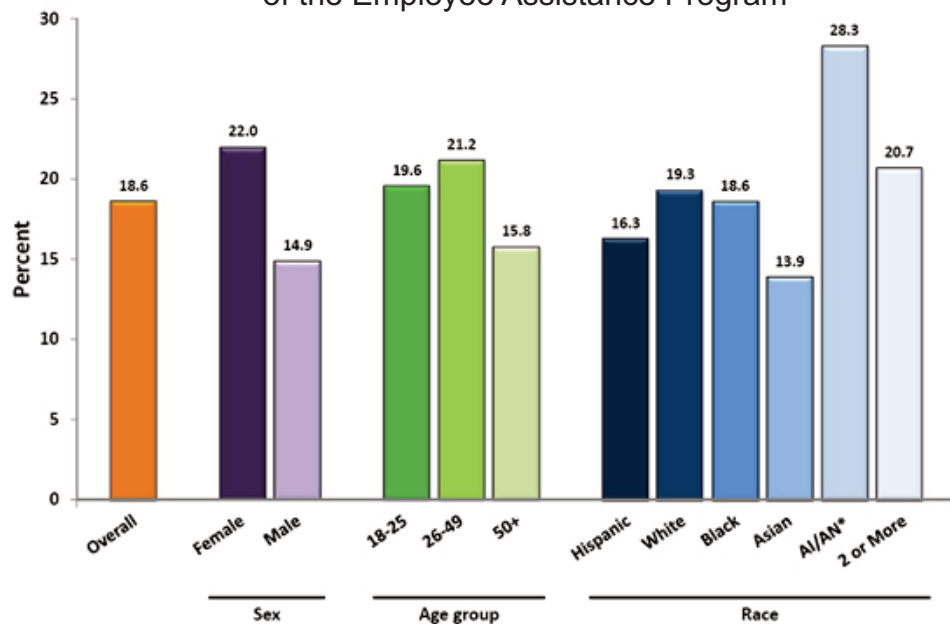
A few of the services offered through the Employee Assistance Program:

- Grief Counseling
- Financial Coaching
- Substance Abuse Counseling

Visit [www.wccd.edu](http://www.wccd.edu) for more information



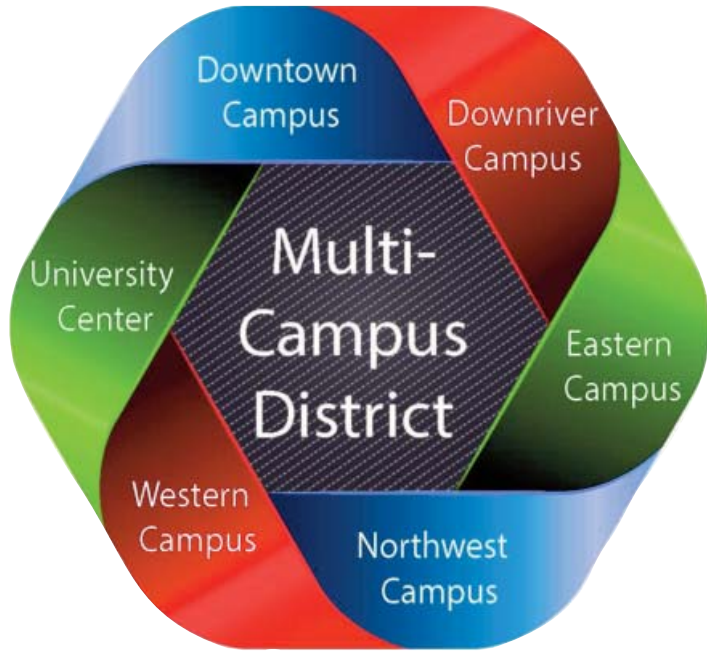
National Average Analytics of Usage of the Employee Assistance Program



\*AI/AN = American Indian/Alaska Native

Data courtesy of SAMHSA





# PROFESSIONAL DEVELOPMENT



Patrick O'Harris attended the Education Leadership Symposium hosted by McGraw Hill.



Staff attended the Michigan Council of Women in Technology's Executive Connection Summit 2015 titled "Innovation with Velocity."

WCCCD staff attended the 12th Annual Images and Perceptions Diversity Conference.

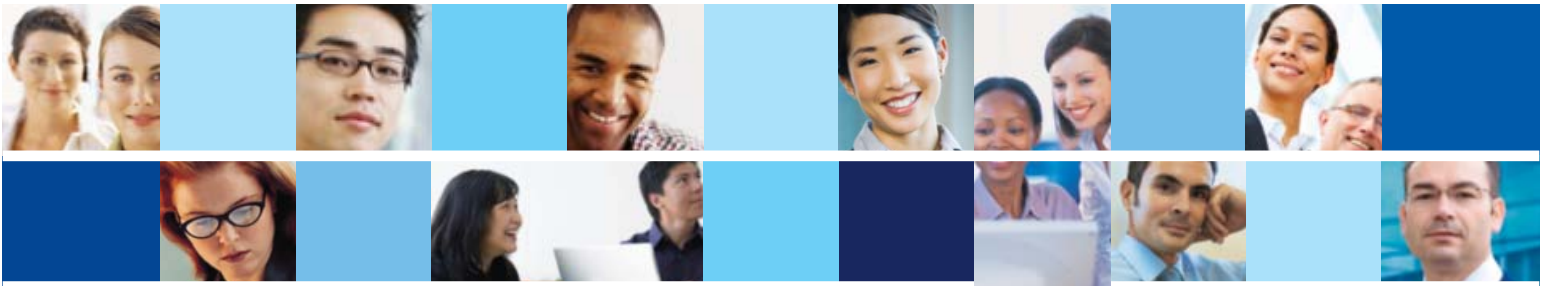


WCCCD staff attended the 21st annual Bint Jebail Scholarship Dinner. Professor Dib Saab, faculty member at the Western Campus hosted a table for the District at this special event.

## on the move



WCCCD staff attended the 60th Annual Fight for Freedom Fund Dinner.



# Building Blocks for Development Skills Growth

## professional development

Fidelis Teresa D’Cunha Ph.D.  
District Provost, Professional Development

### Upcoming Webinar!

Topic: Driving Student Success: Using  
Holistic Assessment to Improve Retention  
and Completion Rates  
Date and Time:  
Wednesday, May 13, 2015  
Contact Dr. D’Cunha at (313) 496-2536  
for more information



## SOFTWARE APPLICATION EMPOWERMENT SERIES



Empowering End Users with Everyday Use of Software Applications

### Introduction to Microsoft Publisher



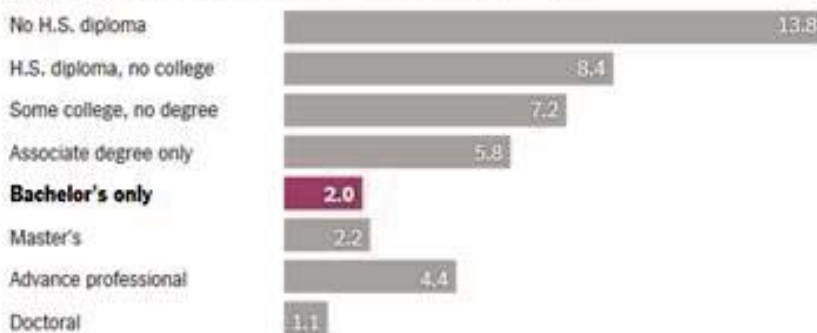
# College Graduates Add Value to Regional Economic



As many of our graduating students complete final exams this week, attend graduation meetings and prepare for the commencement ceremony in June, they can also relish in the accomplishment that completing a degree credential is directly correlated to economic value over a lifetime. The unemployment rate among college graduates ages 25 to 34 is less than six percent, generally is not menial labor and contributes to the economic vitality of the region in which they live and are employed. At the District we celebrate the dedication of our faculty, students and regional partners providing further options for our students to continue their learning.

## The Benefits of College

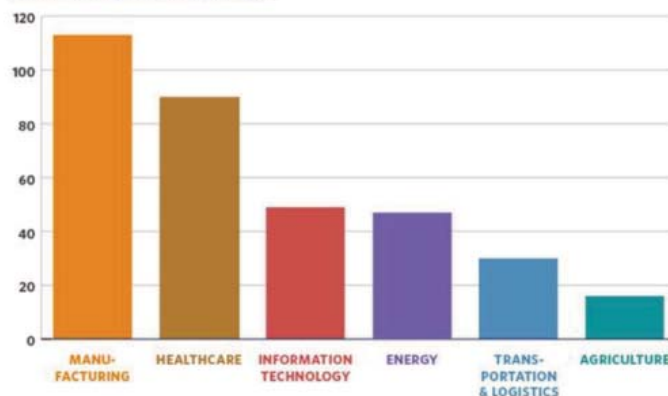
Unemployment rate by education level for adults ages 25 to 34



Source: Bureau of Labor Statistics, Table 10 (not published on bureau website), March 2015

## TAACCCT GRANTS ARE TRAINING WORKERS AND JOB SEEKERS IN A NUMBER OF HIGH-DEMAND SECTORS

Total TAACCCT grants by industry sector



TAACCCT stands for Trade Adjustment Assistance Community College and Career Training

September 2014

## Meeting the Needs of High Demand Job Sectors

The District is one of 270 community colleges awarded Trade Adjustment Assistance Community College and Career Training (TAACCCT) funding in support of delivering education and career training for persons entering the workforce to upgrade their skills and fill demand gaps for jobs in industries within their communities. Of the six industry sectors identified below, the college offers more than 130 certificate (short-term and advanced) and degree options for students to immediately fill these needs.

# WCCCD Forging Connections, Creating Opportunities

by Dr. Curtis Ivery



POWERED BY REAL-TIME MEDIA  
VOICE OF THE COMMUNITY SINCE 1936

## MICHIGAN CHRONICLE

Volume 78 - Number 34 — michiganchronicle.com — May 6-12, 2015

### WHAT'S INSIDE

**First Lady addresses students (Page A-3)**

"I want you to buck up, stand proud. You are ready for this. Go out there and make us proud." Those were words spoken by First Lady Michelle Obama last week to college-bound students on the campus of Wayne State University. Also see page B-1.

**Black women are victims, too (Page B-4)**

Understandably, there has been a great amount of outrage over the killing of Black men and boys by police recently. But Julianne Malveaux notes that when the same thing happens to Black women and girls, there are few protests and little media attention.



**Facelift for riverfront park (Page C-1)**

Detroit Mayor Mike Duggan and other city officials have announced that a city park will be upgraded thanks to a deal worked out with the Marous family. It is also believed that this will help improve the often story relationship between the city and the Marous.

**In support of female entrepreneurs (Page C-4)**

On June 6-7, something very different will be coming to Detroit — a Mompreneur Social. The event, featuring workshops and much more, is sure to give a boost to female business owners and also serve as a "mom's day out."



**Just one hit, but what a hit (Page D-1)**

What is it that artists such as the Undisputed Truth, Doni Troy, Shirley Jones, High Inergy, Vanely 6 and Major Harris have in common besides being recording artists? They are among the many over the years who only enjoyed one major hit.



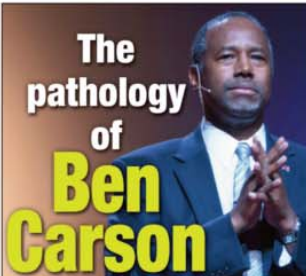
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\$1.00

### Duggan's affordable car insurance plan deserves our support

As the city deals with a plethora of uninsured drivers, Mayor Mike Duggan finally has a plan to not only get people driving legally but lower their rates at the same time.

According to CarInsurance.com, Detroit, has the nation's highest insurance premiums, at approximately \$9,000 to \$1,100 more than Brooklyn, New York, the city with the second-highest rates.

One of Duggan's many campaign promises involved the issue of lowering car insurance rates. Unfortunately, it is more of a mess than Duggan ever could have anticipated. He has looked at a myriad of options, such as offering a no-fault, basic policy with lower benefits, which is a



Ben Carson — Andre Smith photo

### The pathology of Ben Carson

By Bankole Thompson

Anytime you hear a person loosely invoke the memory of the human carnage of slavery, without any serious context but to score cheap political points in search of fame and acceptance among a select group of the populace, it makes you wonder if that individual truly appreciates the weight of history that has produced him.

It raises questions about whether that individual has any reverence for a moment in time — the dark ages — when the world stood by and watched a race of people subjected to all forms of dehumanizing atrocities. We must ask if such a person, despite his rightful bragging rights as a world-renowned neurosurgeon, understands the importance of exercising in Egyptian parlance, what was called in ancient times the "Maat," an ethical and moral principle that underscores a concept around truth, balance, morality and justice. This has left me thinking about the dishonesty of the ideological sale in the marketplace that this individual is engaging in.



Bankole Thompson

Our dear scientist, who suffers from hyper Political Disorder, is pushing ideas that will not enlighten or open new possibilities and doors but, rather, confine us to an America that we said goodbye to the day that Obama was first elected in 2008.

hago thinks that his achievements can shield him from the nakedness of his inability to discern the tides and to really render in the most principle truth and balance.

His condescending remarks about African Americans and others who supported Obama, including gays and lesbians, is an example of

See **BEN CARSON** page A-4



**NAACP Dinner highlights police brutality**  
Pictured from left are Detroit Branch NAACP President Wendell Anthony, Ben Carson, Trayvon Martin's lawyer, and Detroit Branch NAACP Executive Director Donnell White. — Jose Smith photo

### WCCCD forging connections, creating opportunities

Every April and October, Wayne County Community College District under the leadership of Chancellor Curtis Ivery holds job fairs that provide an opportunity for students and community members to directly connect with potential employers.



Curtis Ivery

More than 800 participants and 50+ employers participated in the April 15, 2015 job fair at the WCCCD Eastern Campus, located in 5001 Conner in Detroit.

Understanding that each student who passes through WCCCD's doors is seeking an opportunity for a better life, the District structures its job fairs with a network of support so that they can make the most of the opportunity.

"As a District, we have been an advocate for our students for nearly 50 years," said WCCCD Vice Chancellor for Student Services Brian Singleton. "We want to make sure we are giving our students all of the tools they need to succeed. Our students graduate highly skilled in their field of choice, but may need resources to refine their soft skills, formatting their résumé, for example, or understanding business protocol or dressing for success."

"Our network of services for our students responds to their needs as whole people who live and



Warren Letter/Library of Congress

### The cost of rioting

By Zack Burgess

Detroit, Los Angeles, Washington, DC, Baltimore, Ferguson, and back to Baltimore.

Once a community is burned and looted, it has to deal with the fallout of rioting for years to come, well beyond the boiling point and political tension. It is a central city in a distressed neighborhood that so desperately needs these services," Marie Howard, professor of Urban Studies and Planning at the University of Maryland, said to The Fiscal Times. "And the sad thing is, it's only a few people who do this. The rest of the residents are law-abiding, appreciative and shopping there. It's just a few."

It is not hard to imagine that rioting directly damages property values and economic activity.

See **RIOTING** page A-4



To view this article pick up the latest edition of the Michigan Chronicle! May 6-12, 2015



# Blast from our past!



WCCCD Nursing Students

