# 46th Annual Commencement Ceremony
## June 6, 2015







Keynote Speaker
Congresswoman
Brenda Lawrence

## Class Motto

*"What Lies Behind Us, Pales
to What Lies Within Us"*

# Romulus High School: Early College Program

Thirty-four Romulus High School students enrolled in the Early College Program received their high school diploma.  These students have one more year of study with WCCCD at the Western Campus and will be graduating from WCCCD in 2016.

# High School Partners – Dual Enrollment Program Graduations

Dr. Sandra Robinson and Orlando Wilkins represented the District at Chandler Park Academy's Graduation. Twenty-five students out of 140 graduates were enrolled in the dual enrollment program with WCCCD, including two class officers, and half of the dual enrollment graduates received recognition as honor students.





Orlando Wilkins represented the District at the Harper Woods High School Graduation. Twenty-three students out of 115 graduates were enrolled in the dual enrollment program with WCCCD, including one of the four class officers, and fifteen dual enrollment students received honor awards and recognition as cum laude, magna cum laude and suma cum laude graduates.

# District
# Police Authority

**The District Police Authority Honor Guard presented the colors at the 46th Annual Commencement.**

## LAW ENFORCEMENT BIKE COURSE

Members of the District Police Authority participated in a 40-hour law enforcement basic mountain bike officer course held at the Oakland Police Academy at Oakland Community College.

# Meeting with William Wild
# City of Westland Mayor

William Wild, Mayor for the City of Westland and members of his executive team met with members of WCCCD's Senior Executive Team. WCCCD shared best practices of promoting and celebrating diversity and inclusiveness through our intercultural competency training , the celebration of events District-wide, and our very intentional actions to be inclusive in our varied publications both in print and online. The interaction and discussion explored the necessity for mindfulness and intentional consideration of inclusiveness and tolerance of ambiguity in both institutional and public administration.

Communication Strategy Team Meeting with Bassett and Bassett

Meeting with Detroit Chief of Police James Craig regarding current campus safety trends

Meeting with State Representative Bert Johnson

# Legislative Corner

## Senate Reauthorization Hearings



The Senate Committee on Health, Education, Labor, and Pensions held a hearing entitled "Reauthorizing the Higher Education Act: Ensuring College Affordability." The next Senate HEA reauthorization hearing is expected to be held on June 17, 2015.

## Veteran Affairs Grants Blanket Waiver on In-State Tuition Requirement



The United States Department of Veterans Affairs has granted a blanket waiver until the end of the year for all states that are not yet in compliance with a law passed requiring institutions to offer qualifying non-resident veterans and their dependents in-state tuition to public institutions.

## Workforce Development and Career Education



This week we met with Damien Rocchi, CEO and Co-Founder of a leading Detroit information technology (IT) company about collaborating in the delivery of IT Coding and Application Development Bootcamps to meet the talent demand for IT professionals in Detroit.

# Division of Student Services
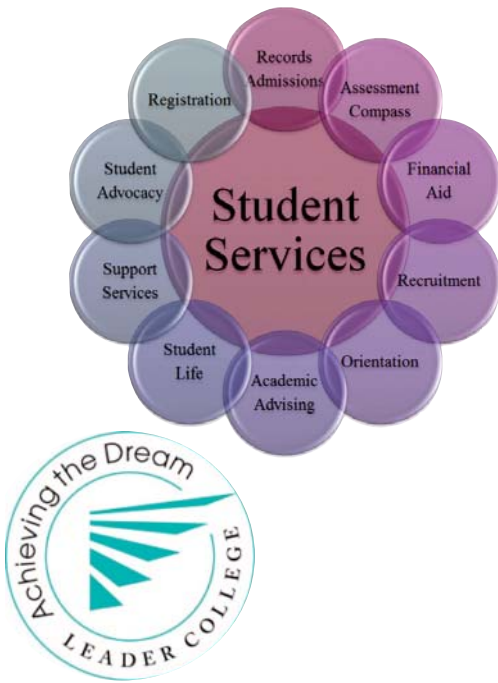


**TRIO** participants visited Wayne State University to hear the First Lady speak at National College Signing Day. **TRIO** is a federally-funded program that motivates and supports selected students in their pursuit of a college degree. Currently the **TRIO** Program at WCCCD serves 350 students annually.

## Academic Advising

Preparations are underway for Early Academic Advising for the Fall 2015 semester.  Our academic advisors are committed to student growth and development.  They are available to assist in the clarification of their life/career goals and in the development of educational plans for the realization of these goals.

## Student Recruitment
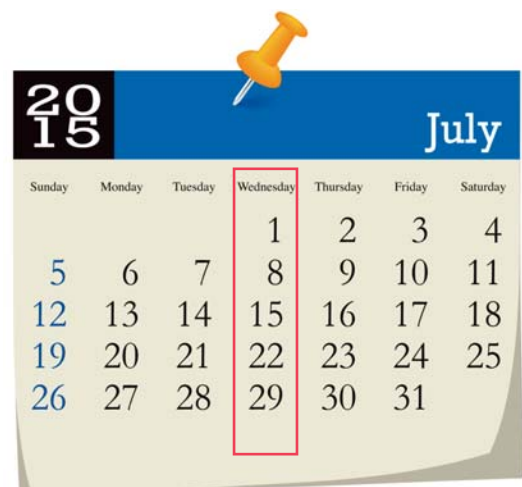
The two part summer recruitment plan will include a new student recruitment component for the month of July.  Every Wednesday from 12:00-7:00pm at each WCCCD campus, there will be an open house style recruitment and services program for prospective students.  This full service admission/recruitment approach is designed to engage students as well as expedite the admissiont process.

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# Administration and Finance



In preparation for the new fiscal year, the Division of Administration and Finance is meeting regularly to review and enhance processes and internal controls. A session was held to discuss the progress of the year-end close out process. All documents being processed after June 30 must be clearly marked with the appropriate fiscal year to which the disbursement is pertaining. The Division will continue to hold discussions and implement quality improvements.





**STEP 1** — Notify Purchasing of a return

**STEP 2** — Send item to Central Shipping & Receiving

**STEP 3** — Purchasing will process return and replacement or credit

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## End of the Fiscal Year Brainstorming

Members of the Purchasing team held a fiscal year-end brainstorming session to review current processes and discuss best practices for improvements. One of the processes reviewed was merchandise returns. All returns are to be handled by the Purchasing Department.
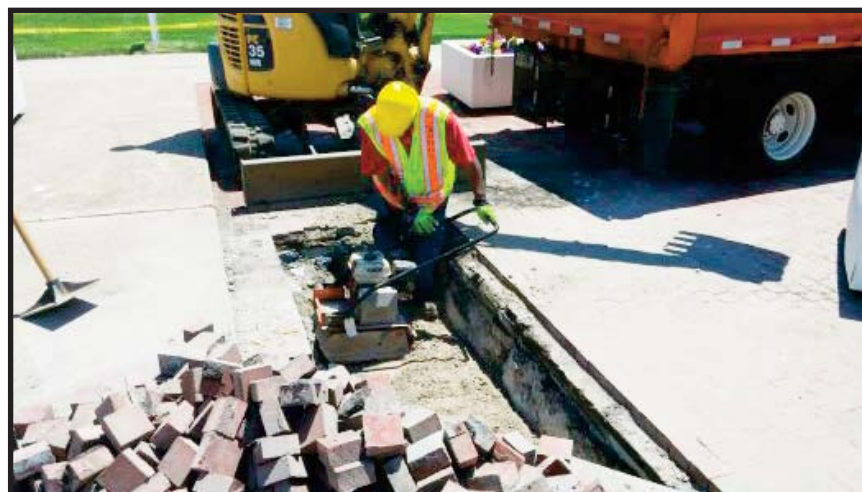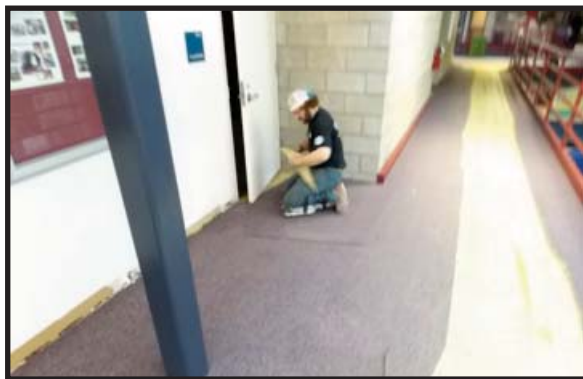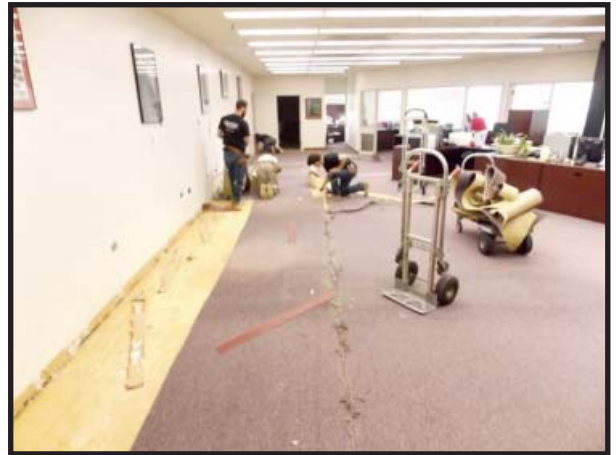
# Administration and Finance

# Administration and Finance

# WEEKLY UPDATE

## IT Transformation Plan:
## VoIP Deployment Project
## Downriver Campus

The Downriver Campus VoIP phone training is complete and phone deployment is underway. The new Cisco 8861 phones are being rolled out by department. This phased approach will be completed by next week. As the phones are installed, the data closet supporting the phones and the computers are being switched over to the new Cisco 3850 network switches. The 3850 is a high performance power over Ethernet switch that powers the phones and manages all data traffic. This new switch technology will also play an important role in managing WiFi access as coverage is expanded throughout the District.

## PrinterLogic

The Division of Information Technology (IT) is currently looking at Printer Logic, a web-based printer management solution. Printer Logic is on-site web application that simplifies the management, migration and provisioning of printers. This product will allow for single click printer installation and print driver updates.

*Benefits:*

❋ Centrally manage end-users direct IP printers

❋ Automatic deployment or self-service portal

❋ Role-based access control

❋ High availability and print job auditing

❋ Helps reduce service desk tickets

## Congratulations
### You did it!

The District would like to recognize two of our exceptionally talented IT staff members, Josiah Butty and Melaysia Adkins for completing their associate degree from WCCCD!

# Division of Educational Affairs

Faculty Convocation is an opportunity for the District to advance themes for the academic year and provide focus for professional development activities that inform and strengthen the knowledge, skills and approaches used by faculty in the delivery of instruction. With the use of Adaptive Learning in tailoring the development of competency and mastery of students in subjects such as mathematics, Dr. Zach Wissner-Gross, founder of School Yourself has agreed to present an approach that has resulted in more than 40,000 persons world-wide participating in the project.

## Fascinating Facts

According to a recent article in the *Community College Times*, an increasing number of graduates who hold a four-year degree are seeking community college credentials for employment opportunities that they cannot achieve with their four-year diploma alone.
Source: www.ccdaily.com, 6/3/15

Members of the Division of Educational Affairs participated in a demonstration of our new Blackboard suite of applications that will be available for use by faculty and staff beginning in the Fall 2015 Semester.

Dr. Ron Harkness attended a meeting of the Michigan Occupational Deans Administrative Council (MODAC). The focus of MODAC is to assist member colleges:
- Create and Improve Partnerships
- Measure Success
- Improve Curriculum, Instructional Development and Delivery
- Support Professional Development

## Distance Learning

WCCCD online faculty can now create their classroom content, and store it all in one place to use across all courses they are teaching. Blackboard xpLor transforms traditional teaching and learning by providing access to all of the information faculty want online in one, easy-to-use content repository. Faculty can change classroom material in one location, and the changes will take effect in all classes that utilize the material.

# Division of Educational Affairs



## Schedule Development

Alignment in systems is an important element of the 2015-2020 Strategic Plan as delineated in the WCCCD focus areas. Campus presidents and District staff gathered to review the Fall 2015 schedule of courses that will be posted to WebGate on June 16, 2015 for early advising of students.

## Home Health Aide Cohorts

Harold Watkins, a student in the Home Health Aide Program, won an iPad Mini for being in the first program cohort at the Western Campus.  Mr. Watkins said, upon receipt of the iPad: "I never win anything! The Home Health Aide class was a real blessing to me, it was so wonderful…I learned a lot… and now this!"
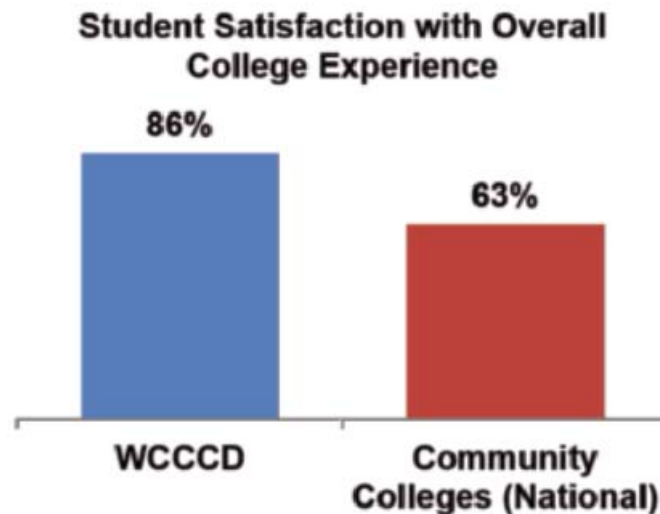
# STUDENT SATISFACTION

The Division of Institutional Effectiveness continuously evaluates student satisfaction to identify students' perceptions and overall satisfaction levels with services that impact their college experiences.
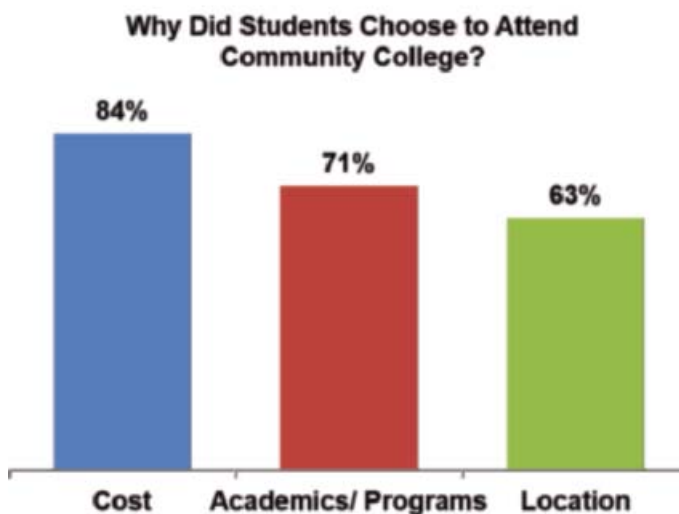
According to the 2014 National Research Report: National Students Satisfaction and Priorities Report by Noel Levitz, schools with higher graduation levels also have higher student satisfaction levels.
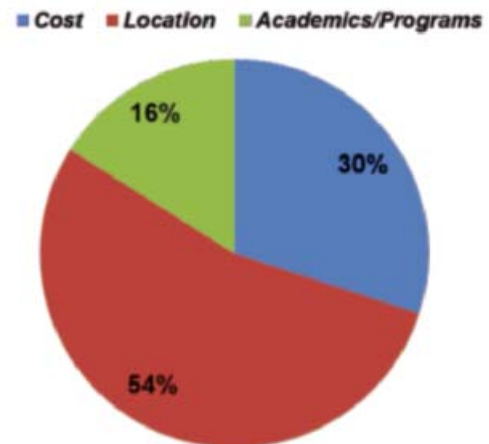
**Student Satisfaction with Overall College Experience**

86% WCCCD

63% Community Colleges (National)

**Source:**
• 2014 National Research Report: National Students Satisfaction and Priorities Report
• WCCCD New Graduate Exit Survey

In order to identify areas of student satisfaction, the National Student Satisfaction and Priorities Report suggests that institutions begin by understanding why students choose their colleges. Below are some top factors that influenced students' enrollment in community colleges:

**Why Did Students Choose to Attend Community College?**

84% Cost
71% Academics/ Programs
63% Location

Source: 2014 National Research Report: National Students Satisfaction and Priorities Report

**Below are the "top 3" factors that influenced students to attend WCCCD:**

■ Cost   ■ Location   ■ Academics/Programs

30% Cost
54% Location
16% Academics/Programs

Source: WCCCD New Graduate Exit Survey

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# Division of Human Resources



## Retirement Season is Here

As we reach the end of an academic year, retirement announcements are in abundance. We look forward to acknowledging our retirees in our upcoming retirement celebration. See snapshot of years of service below.



Years of Service (Retirees 2014/15)

| Years of Service | Count |
| --- | --- |
| 10 to 20 | 8 |
| 21 to 30 | 4 |
| 31 to 40 | 11 |
| 41 & Over | 6 |
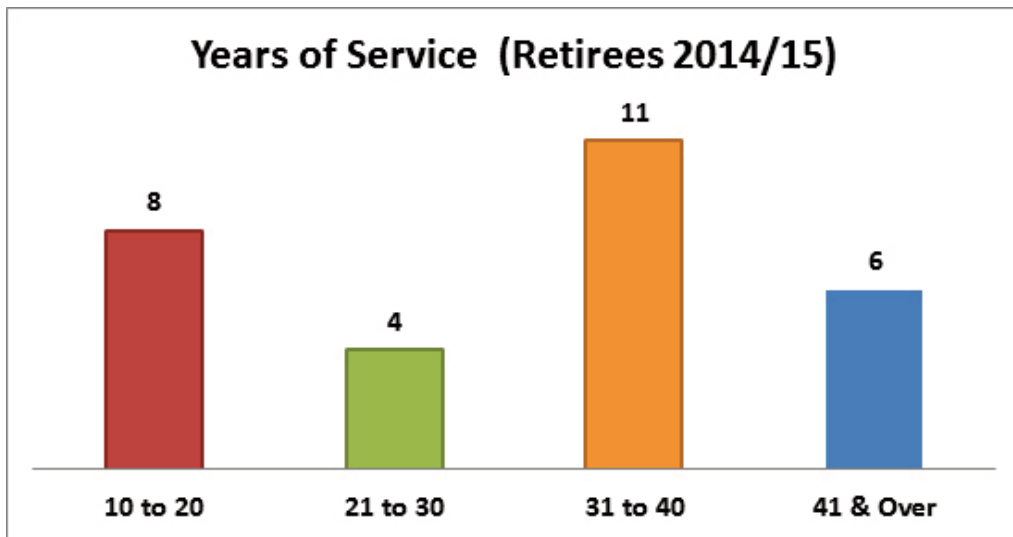
## Coming Soon!

### Retirement Celebration Aug. 7, 2015

Make the Rest of Your Life the Best of Your Life

# Office of Accountability and Transparency

## Data Point/Projections/Compliance
## Accountability/Transparency

WCCCD is continually reviewing internal controls, best practice environmental scans, divisional reports, compliance practices, policy discussions and much more. These self-assessment reviews of our policies and procedures help the District stay in compliance. This week the Office of Accountability has audited the staff directory for the District ensuring our employees information is reflected accurately.

Updates Needed

13%

87%

**WCCCD Staff Directory Audit**

**Staff Directory**
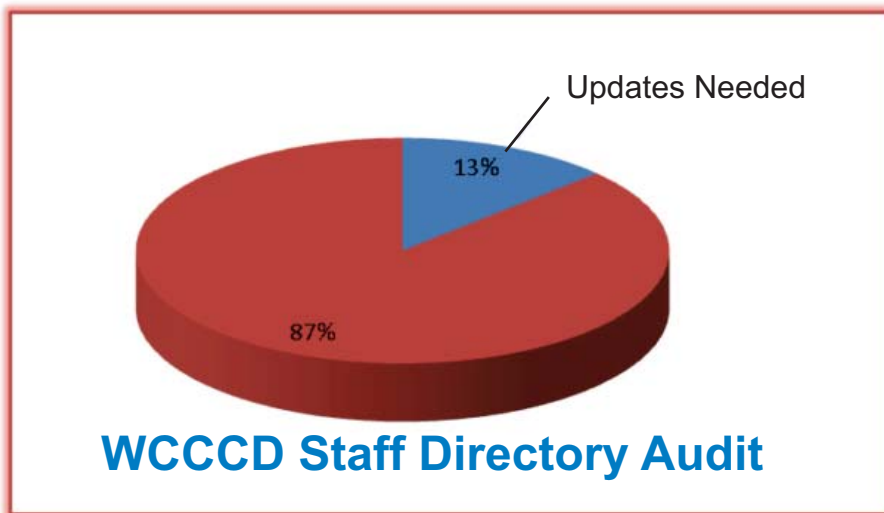
# WCCCD
# Forms Library!

The Office of Accountability has updated the Faculty Absence and Temporary Replacement Pay Request Form and the Request to Teach Form. Both forms are located on the District's Intranet in the Forms Library.

# The School of Continuing Education and Workforce Development



## Summer Learning for Kids: Providing Guidance! Inspiring Brilliance! Challenging Youth!

National Summer Learning Day is Friday, June 19, 2015, hosted by the National Summer Learning Association (NSLA) to bring awareness to the importance of keeping kids learning, safe and healthy every summer. WCCCD is striving to fulfill its promise to our community by offering a wide and diverse range of Kid's College and Camp programs for Summer 2015. Listed below is just a few of the offerings:

**Math Problem Solving**
**Lego Robotics**
**Ballet for Children**
**Camp 911**
**Young Writer's Camp**
**Forensic Photography**
**The Book Worm Club**
**Mini Soccer**
**Learn to Swim**
**Entrepreneurship**

For more information, please see the 2015 Summer Programs for Kids CE Schedule book online.

# The School of Continuing Education and Workforce Development

## Downriver Campus

### Southern Wayne County Regional Chamber
### Connections Networking Group Workshop

*Program Objective:* The purpose of the workshop was to expose local businesses to one another and share resources available which may help them move their businesses forward.

**Total Continuing Education Participation: 20**

### HAP-Health Alliance Plan Provider Workshop

*Program Objective:*  Staff members discussed and learned about the new admission and referral system integration into one platform entitled CareAffiliate.

**Total Continuing Education  Participation: 60**

### Wayne County Homeland Security
### Local Emergency Planning Committee Workshop

*Program Objective:* The purpose of this workshop was to allow the group to learn about current policies for hazardous materials within the county.

**Total Continuing Education Participation: 14**

### U.S. Coast Guard Auxiliary, Division 18 – Monthly

*Program Objective*: This general informational workshop was designed for participants to share information from the national and district levels.

**Total Continuing Education Participation: 24**

### CPR, AED and First Aid Refresher Course

*Program Objective:*  Attendees learned how to implement standard first aid, CPR, AED and choking emergencies.

**Total Continuing Education Participation: 4**

# The School of Continuing Education and Workforce Development

## Downriver Campus



### Child Safety Seat Check Event

***Program Objective:*** Vehicles were inspected for safety systems that involve the child seat restraint as well as ensuring the child restraint is compliant with safety regulations and state laws.

**Total Continuing Education Participation:  36**

### Wayne County Sheriff – Motorcycle Training

***Program Objective:***  Participants learned administrative duties and training rules.  Participants also engaged in pre-ride checks, various motorcycle riding exercises.

**Total Continuing Education Participation: 4**

# The School of Continuing Education and Workforce Development

## Eastern Campus



## Local Business Exchange with Mark Lang

***Program Objective:*** The purpose of the workshop was to expose local businesses to one another and share resources available which may help them move their businesses forward.

**Total Continuing Education Participation: 18**



## The Business of Books with Darlene Dickson

***Program Objective:*** The purpose of this workshop was to help current and aspiring writers understand strategies and processes for starting, completing and publishing books.

**Total Continuing Education Participation: 29**



## Breaking Through to Build the Business of your Dreams with Ian Watts

***Program Objective:*** The purpose of this workshop was to help current and aspiring entrepreneurs develop strategies to launch successful businesses.

**Total Continuing Education Participation: 15**



## The Forex Investment Market with Guy Patterson

***Program Objective:*** The purpose of the workshop was to give an overview of the currency trading market (Forex) and strategies.

**Total Continuing Education Participation: 7**

## DownRiver Campus

### Supporting our Early College Program

Anthony Arminiak attended Taylor School District Truman and Kennedy High School graduation ceremony. At each ceremony the WCCCD Taylor School District Early College Program graduates were introduced.

# IN THE MAIL

Dear President Arminiak,

The American Association of University Women Wyandotte-Downriver Branch sends its sincere appreciation for all you did to ensure our May 14 STEM Savvy Program a success.

Your WCCCD Downriver Campus is a perfect venue for the STEM program and it affords the middle school girls exposure to your outstanding college. We appreciate and thank you for making the college available to us and for the cooperation we received from your staff.

The 2015 STEM Savvy Committee

## Downtown Campus

### Cyber Security Advisory Breakfast

The Advisory Committee engaged in discussions focusing on the teaching and learning aspects of the Cyber Defender Training Program. Committee members provided advice and support on the program. Participants explored various cyber defender teaching modalities, engaged in strategic planning discussions, and explored resources and support services.





### Computer Information Systems

In an effort to increase enrollment in the Computer Information Systems (CIS) programs offered throughout the District, the Downtown Campus hosted an advisory table. Students were given information on the available CIS programs offered.

Eastern
*Campus*

## Summer Sewing Classes

**Back by popular demand!**

The Eastern Campus began sewing classes starting June10, 2015 for the Summer 2015 Semester.

## Detroit Registered Apprenticeship Program Graduation

## Career Opportunities in Health Care

Representatives from the Detroit Medical Center provided a "Path to Health" Information Table for students interested in career opportunities.

# Multi-Campus Highlights

## Northwest campus

## Partnership Opportunities

Partnership for Dads representatives Murray David and Jim Rollinger toured the Northwest Campus to explore opportunities for hosting their 2016 Fathers Conference.

### ROCHESTER COLLEGE

Admissions representatives from Rochester College visited the Northwest Campus. They met with students to discuss their current program offerings, admission requirements and the transfer process once they graduate from WCCCD.

## Courtroom Visit

Professor Derrick Glass took students enrolled in the Paralegal Technology Program that attend his Administrative Law and Procedures class on a field trip to Judge David Cohen's courtroom.

## Information Technology Institute Program Promotion

The Information Technology Institute (ITI) continues to promote program offerings for Fall 2015. The campus are supporting the efforts with information tables and trained advisors. Students are able to obtain program information, answers to respective questions, and the opportunity to submit interest forms. ITI staff will follow up with students who submit program interest forms for further advising and to set up their plan of work.

# PROFESSIONAL DEVELOPMENT

***Advancing Higher Education Engaging with the Community and Elected Officials***

Dr. Frank Cazonetti
University of Toledo

Dr. Sandra Robinson represented the District at the American Council of Education's Annual Women's Network Conference. Martha Grier serves on the Executive Board of the Network and was also in attendance at the conference. Dr. Robinson is pictured with Dr. Lynette Findley, State Coordinator for MI-ACE Women's Network.

# Hot of the Press!

To view the complete article visit Community Colleges for International Development Inc.'s website at ccidinc.org for the Summer 2015 issue

## WCCCD's Study Abroad Program Changes Lives - Builds Leadership Skills

Written by David C. Butty
Dean for International Programs
Wayne County Community College District

# Health Sciences Update
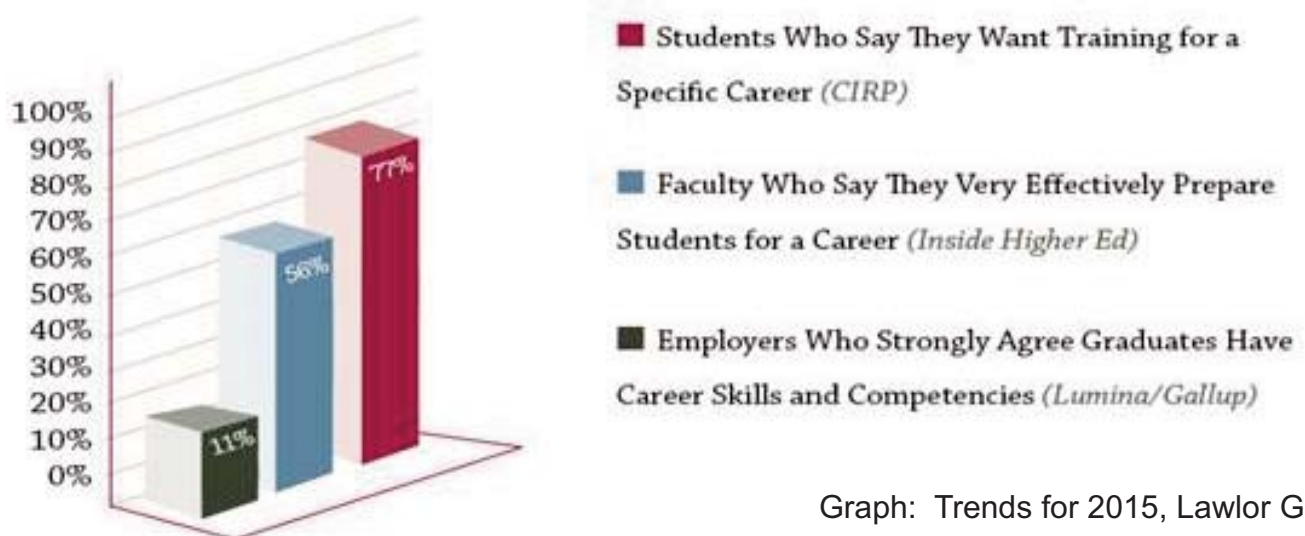# Anesthesia Technology Program

The Health Sciences programs, particularly the Anesthesia Technology Program is celebrating the acquisition of an anesthesia machine. The machine was donated by our partners at Oakwood Hospital in Dearborn and will provide our students the opportunity to practice clinical skills and expectations prior to their assignments in the field. Dr. Abby Freeman has been very instrumental in helping the District grow the program and associated relationships.

## Aligning Career Curriculum Objectives with Workforce Needs

One of the indicators a college credential is a compelling value proposition is the alignment of degree programs to corresponding industry driven competencies and outcomes.



Views About College Outcomes

- Students Who Say They Want Training for a Specific Career (CIRP)
- Faculty Who Say They Very Effectively Prepare Students for a Career (Inside Higher Ed)
- Employers Who Strongly Agree Graduates Have Career Skills and Competencies (Lumina/Gallup)

Graph: Trends for 2015, Lawlor Group

In a study of trends by the Lawlor Group, first-year students identified 'ability to get a better job' (86%) and 'to receive training for a specific career (77%) as important reasons they to attend college. (The American Freshman, CIRP, 2014) The District provides both credit and non-credit options for students seeking to improve their education and employment viability.

**WCCD**

**50TH ANNIVERSARY**
1967
2017

**WCCD LUTHERAN HIGH EAST EXTENSION SITE**