Chancellor's Weekend Memo

June 5, 2015

Number 988

2015 District Honors and Awards Ceremony

Program

OVERTURE James Tatum Music Instructor

CALL TO ORDER Martha J. Grier Chairperson, Standing Committee on Ceremonies and Rituals

PROCESSIONAL

NATIONAL ANTHEM James Tatum

WELCOME Anthony Arminiak Downriver Campus President

> SELECTION James Tatum

SPECIAL REMARKS 5:30 Session Victoria Bankowski 2015 Class Representative

7:30 Session Bankole Thompson Senior/Executive Editor, The Michigan Chronicle

PRESENTATION OF FACULTY AWARDS Dr. George W. Swan III Interim Vice Chancellor, Educational Affairs

PRESENTATION OF HONOR GRADUATES Brian Singleton Vice Chancellor, Student Services

> CLOSING REMARKS Dr. George W. Swan III



Bankole Thompson



Donnell Mason Associate Vice Chancellor Student Services



Victoria Bankowski Class Representative

The Heinz C. Prechter Educational and Performing Arts Center

Koncerts for Kíds

The Heinz C. Prechter Educational and Performing Arts Center hosted the Taylor School District for a special presentation by the Michigan Philharmonic. They presented a 45-minute "Koncerts for Kids" to more than 400 fourth grade students.





Taylor Dance : Ballet Amerícana

The Heinz C. Prechter Educational and Performing Arts Center also hosted jazz and tap concerts presented by Taylor Dance. The annual dance recitals featured upbeat routines performed by area students and dance company members.









PARTNERSHIP MEETING

Sergeant Turfy from the Wayne County Sheriff's Department met with Chief Darrick Muhammad and Captain Bahrija Livadic regarding the police authority and sheriff department partnership.

District Police Authority





The District Police Authority escorted students from the Matrix Vistas Nuevas head start to board their bus for a field trip to the Detroit Zoo.







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Improve and twill

Research and twill

Research





GREAT LEADERSHIP: Where it you place community coologes Michigan's economy? dev GOVERNOR SNYDER: The ro community colleges play in our educational process as well as in our economic process came be exaggerated. The students and communities served by the institutions are most deserving

ges in the most. The diversity of the students and their backgrounds enriches their learning experiance nour eno Particuluity community colleges nour play a critical role in career tech las education. We have a national problem. We must deal with it by the training more skilled trade people which is exactly what community ving colleges provide.

GREAT LEADERSHIP NEWSLETTER

"Thank you for sending the recent issue of the Great Leadership newsletter to Governor Snyder and expressing your interest in future collaborations aimed at providing education opportunities for Michigan's citizens. As the Governor's Director of Stategic Policy, I am responding to you on his behalf.

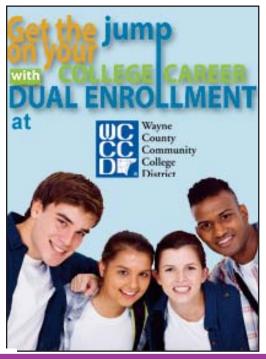
Community colleges like Wayne County Community College District play a very important role in education and development of Michigan's workforce. Your continued dedication to expanding education and career pathways for Michiganders is greatly appreciated. I enjoyed working with you during my tenure in the Michigan Legislature, and look forward to collaborating with you on future endeavors."

John Walsh Director of Strategy

To view the Great Leadership Newsletter visit www.wcccd.edu

Division of Student Services





Dual Enrollment students from five Wayne County high schools, Cass Tech, Cody, Ecorse, River Rouge and Western International, will be participating in summer courses at WCCCD.



Registration for Summer Term II is ongoing until June 16, 2015. Session II classes begin on June 16th and continue through August 3, 2015.

Tri Beta Biology Honor Society



BETA BETA BETA



The Tri Beta Honors Society met to discuss scholarship opportunities for members. The purpose of the Tri Beta Honor Society is to function as an honor and professional society for students of the biological sciences.

Disability Services



WCCCD Disability Support Services recently received new equipment and upgraded technology to aid students within the ACCESS department.

- SmartView 360 Large Screen Monitor
- Dragon Naturally Speaking Pro
- JAWS /computer screen reader
- Zoom Text Magnifier/Reader
- Wynn Wizard
- Word Q/text-to-speech
- Duxbury Braille translator software



TRIO Recognition Ceremony at the Downtown Campus

















Wayne County Community College District Partners with Considine for Career Fair



Girls Rock IT

at the Downriver Campus



The District partnered with the Michigan Council of Women in Technology to host its annual professional development activity for Girl Scouts in Southeastern Michigan. It's mission is to inspire women in technology. More than 100 girls earned their information technology badges at the Downriver Campus.





Administration and Finance





Processing Vendor Invoices

Processing vendor invoices while maintaining tight internal control is essential to our organization. Advances in technology and the high cost of postage have made the electronic receipt of invoices increase, no longer is this simply a mail function. Implementing the proper controls in the accounts payable function minimizes these losses.

HigherOne Refund Management System

This week HigherOne, our refund management system, sent out debit cards to all new WCCCD Summer 2015 academic students including guest students. Students are encouraged to look for the identifiable green envelope that contains the card and instructions to get started. This refund management system offers our students new options and advantages in receiving their refunds.



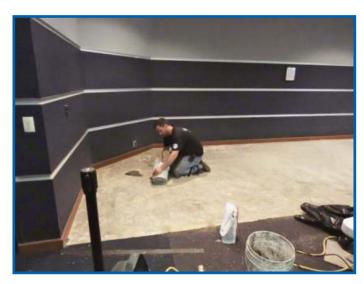
Administration and Finance Deferred Maintenance













Administration and Finance Deferred Maintenance











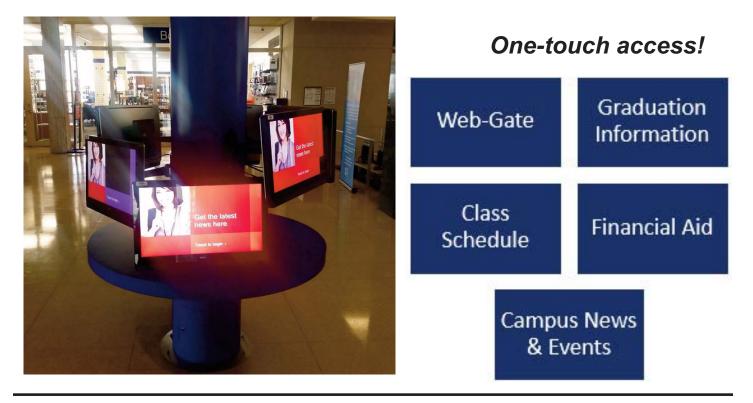




ITTP Project: Northwest Campus

Student Kiosk Installation

The student kiosk project has been implemented at the Denise Wellons Glover Welcome Center at the Northwest Campus!



District-wide PC Inventory Updates

In an effort to better assist staff and faculty with technical service requests, the Divison of Information Technology (IT) is currently updating the District's computer inventory system. Computer names are being modified to associate each device with current usernames and locations. The updated database will provide the IT staff with better accuracy in locating PCs or users when a service request is received and will also allow for quick remote troubleshooting.

Legislative Corner

Detroit Regional Chamber Mackinac Policy Conference

Edgar Vann and Dr. Gunder Myran attended the Detroit Regional Chamber Mackinac Policy Conference. The theme of the conference was Talent, Urban Revitalization and Cohesion with a major emphasis on building a skilled workforce.



Pictured with Edgar Vann and participants is Congressman Dan Kildee





Pictured from left to right: Edgar Vann, Senator Gary Peters and Dr. Gunder Myran

Budget Reported from Conference: This week will likely see action by the full House and Senate to adopt the conference report for the community college budget. As a reminder, community colleges will receive a 1.4% increase for operations this coming fiscal year under House Bill 4113. The conference report eliminates the \$6.0 million for the part-time student grant recommended by the Governor, but includes increased funding for MPSERS, as well as increasing funding for Renaissance Zone reimbursements.

Veteran Affairs Grants Blanket Waiver on In-state Tuition Requirement: The U.S. Department of Veterans Affairs (VA) has granted a blanket waiver until the end of the year for all states that are not yet in compliance with a law passed last year requiring institutions to offer qualifying non-resident veterans and their dependents in-state tuition at public institutions. If an institution is not in compliance, none of its programs would be eligible for VA educational assistance, for resident and non-resident veterans alike

Community College Baccalaureate: The Senate Commerce Committee has cancelled its planned meeting for Wednesday, June 3 to take more testimony on the community college baccalaureate bill, SB 98. No future committee meeting date has yet been posted.

Division of Educational Affairs What's New in Online Learning?

WCCCD online faculty have a new option for assessing student achievement within their courses: student portfolios. A portfolio is a compilation of student work assembled for the purpose of evaluating coursework, or creating a lasting archive of work products. A portfolio can be a collection of student achievements such as artwork, video creations, dioramas or models, photographs, certifications, presentations, etc. These electronic portfolios, or e-portfolios, can be made public for potential employer use, or remain private within the classroom.



Educational Equality for our Students

According to a recent New York Times article on educational inequality, the graduation gap is wider than the enrollment gap for disadvantaged students. Students surveyed in the longitudinal study concluded less affluent children who score at the top of the class face tougher obstacles when it comes to completing their college education.

WCCCD's graduating class of 2015 is a testament to how the college maintains our mission of service to the community as an affordable option to "empower individuals, businesses and communities to achieve their goals through excellent and accessible services, culturally diverse experiences and globally competitive higher education and career advancement programs."

A low income college student with top math scores has the same chance of graduating with a bachelor's degree (41 percent) as a priviledged student with mediocre scores.

B.A. completion rate in three socio-economic groups, ranked in four groups of math test scores.



Source: Department of Education: Education Longitudinal Study



NATIONAL SURVEY RESEARCH: CIRP FRESHMAN SURVEY

The Division of Institutional Effectiveness (IE) participates in national and regional surveys to collect and analyze data related to the District's student population in an effort to support decision-making for the following:

- Data-driven recruitment efforts
- Improvement of services to our students
- Responsiveness to student educational needs

This Fall 2015, IE will participate in the Higher Education Research Institute's Freshman Survey. This survey examines behaviors, academic preparedness, admission decisions, and expectations of hundreds of two-year community colleges and four-year colleges/universities. Below provides data points from the Fall 2014 Freshman survey of American Freshman.



11% May take a temporary leave of absence



16% Predict they'll take an online course at a different institution

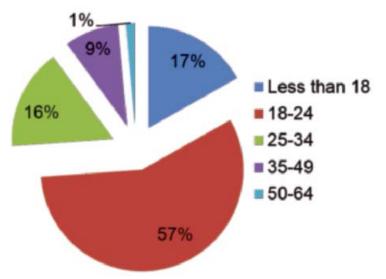
23%

May transfer to another college before graduating

Source: CIRP Freshman Survey 2014

WCCCD CIRP FRESHMAN SURVEY: PARTICIPANT PROFILE

The Division of Institutional Effectiveness will implement the CIRP Freshman Survey in Fall 2015. It is designed for incoming first-year students to better understand student characteristics, expectations, and behaviors. Below provides a sample overview of the upcoming WCCCD freshman applicants.



PROGRAM AREAS OF INTEREST

Associate of General Studies

Associate of Science

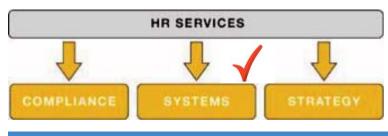
Associate of Arts

Business Administration

Criminal Justice

Computer Information Systems

Division of Human Resources





Human Resources: Working For You!

The Division of Human Resources (HR) is a critical component to the employee's well being at the District. WCCCD recognizes the importance of providing opportunities for growth and change at both the individual and organizational levels. HR offers a variety of programs, services, and consultations designed to respond to organizational needs and promote institutional goals, to encourage skills acquisition, to help resolve job performance problems, and to deal with issues related to overall conditions of employment.

HR Compliance

- Background and Reference Checks
- Personnel Files and Recordkeeping
- Classification for Exempt and Non-Exempt Employees
- I-9 Compliance
- Workplace Safety
- EEO Compliance
- COBRA Administration
- TPA Services

HR Systems

- Performance Management
- Hiring and New Hire
 Orientation
- Applicant Tracking System
- Job Descriptions
- Complaint Investigation
- Unemployment Claims Management

HR Strategy

- Employee Feedback
 Surveys
- Best Practice Employee Relations
- Strategic Staffing

2015 WCCCD Retirement Luncheon Coming this Summer!

Stay tuned for more information!

Make the Rest of Your Life the Best of Your Life



Office of Accountability and Transparency

Data Point/Projections/Compliance Accountability/Transparency

The Continuous Quality Improvement Audit Center collects, reviews and conducts monthly reconciliations and on-going audits of District data. A systematic approach is used to procure data from multiple sources, allowing for collective knowledge through accountability and transparency.

FALL 2015 INSTRUCTIONAL SUPPLY DEADLINE

The Office of Accountability is working closely with the Divisions of Administration and Finance, Educational Affairs and the campus presidents on instructional supply orders.





Final **DEADLINE** for Entering Fall Requisitions is June 22, 2015



Positive Attendance Reporting

The Office of Accountability monitors positive attendance and works with the Division of Student Services and each campus president to ensure 100% attendance reporting.

Positive attendance supports the following:

- student completion
- financial aid
- student refunds
- grade reporting

The School of Continuing Education and Workforce Development

Feeding the Skills Trade Pipeline!

WCCCD completed the skills trade training for plumbing and pipefitting in partnership with Detroit Employment Solutions Corporation. WCCCD provided a seven week customized Plumbing and Pipefitting Training Program totaling 240 hours with simulated labs to create a rich hands-on experience.

According to an online article by Market Watch dated April 16, 2015, entitled New JPMorgan Chase and Co. Report Identifies



Skills Gaps and Solutions to Fill Healthcare and Manufacturing Jobs in Detroit, the following was quoted: "This report seeks to help the middle-skill workers identify pathways to well-paying jobs, which will expand the number of qualified workers and attract new business opportunities to accelerate Detroit's growth."







The School of Continuing Education and Workforce Development

Community EDUCATION

Downriver Campus

Greening Michigan Institute Strategic Placemaking for Local Communities

Program Objective: Discussion and planning focused on urban framing, urban agriculture, vertical farms and growing food locally. Placemaking is revitalizing communities and rebuilding neighborhoods which can also strengthen the entire state.

Total Continuing Education Participation: 17

Wayne Metropolitan Community Action Agency, Youth Believe and Achieve

Program Objective: Participants discussed empowerment tools to build safe and nurturing home environments. Participants also discussed outreach programs and were provided resources and opportunities through training.

Total Continuing Education Participation: 7

FBI SWAT selection try-outs

Program Objective: The FBI for SWAT held the selection process and interviews for potential team members. Potential SWAT team members conducted scenario based activities in the mobile home, rappelled the tower, and participated in classroom instruction.

Total Continuing Education Participation: 19

Dearborn Heights Fire Department – Fire Ground Survival Program

Program Objective: The Fire Ground Survival Training Program instructed members of the department skills in managing personal emergencies that may occur during structural fires. Participants also learned skills to reinforce the Mayday procedures.

Total Continuing Education Participation: 9

Wayne County Sheriff's Training Unit Professionalism and Supervision for Lieutenants and Sergeants

Program Objective: The Wayne County Sheriff's Training Unit held a seminar on professionalism and supervision for lieutenants and sergeants. This seminar was designed to develop guidelines for dealing with today's social diversity and cultural differences while delivering a quality service.

Total Continuing Education Student Participation: 23

The School of Continuing Education and Workforce Development

Western Campus

Wayne Metro Community Action Agency Volunteer Workshop

FDUCATI

Program Objective: The workshop assisted volunteers with learning more about the agency and the plans for the coming year. Volunteers also gained skills in household budgeting, as well as reviewed and compared the benefits of their volunteer engagement and services.

Total Continuing Education Participation: 150



Van Buren Neighborhood Safety Program Volunteer Recruitment Program Workshop

Program Objective: Participants were made aware of residents concerns. Participants also had the opportunity to better support the Van Buren Public Safety officers in keeping their neighborhood safe and be able to identify situations that may lead to fines and best practices in avoiding fees.

Total Continuing Education Participation: 50







Myers Elementary School

Gil Solis and Cathy Rowley visited Myers Elementary School to discuss careers in public safety.



Eagle Scouts Project

Eagle Scouts from Troop 1147 completed a badge project at the Downriver Campus. They installed landscaping bushes and flowers in front of the Heinz C. Prechter Educational and Performing Arts Center.



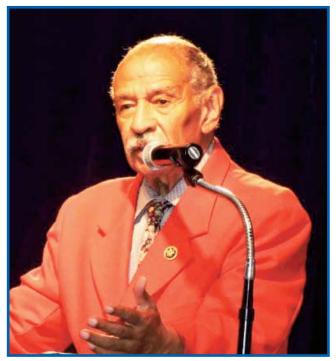
American Association of Retired Persons

The Downriver Campus hosted the Wayne County Heritage Chapter meeting of American Association of Retired Persons.









U.S. Congressman John Conyers

Community Engagement







Graduate Class Rings

Representatives from Herff Jones were on campus to promote class rings for graduating students. Students were able to browse through catalogs to view the various rings offered and place orders.



Third Annual Eastern Campus Cookout Celebrating Class of 2015 Graduates





















Detroit Girls Can! Retreat





















Student Support Services

The Denise Wellons-Glover Welcome Center at the Northwest Campus is the host to a new kiosk station that provides students a convenient area for "Quick Access". The kiosk allows students access to their Web-Gate, financial aid, class schedule, events, college current information and news to name a few.





Intervention Care Unit

Pamela Dunbar oversees students from the Patient Care Technician Program as they practice their skills in the new Interventional Care Unit at the Northwest Campus. Ms. Dunbar was the recipient of the "Exceptional Faculty Award."





University of Michigan- Flint Open House

The Mary Ellen Stempfle University Center hosted the annual open house for University of Michigan-Flint (U of M-Flint). Participants had the opportunity to meet with advisors to discuss the application process for applying for the Bachelor of Applied Science Degree, Bachelor of Business Administration Degree and RN to BSN Completion Program.





Community Outreach

Dorinda Phillips represented the District at the monthly meeting of the Beaumont Health Coalition and the Family Center's quarterly "Meet and Greet." She distributed information regarding WCCCD's upcoming activities, summer camps, workshops, credit and non-credit courses available as well as distance learning opportunities.

Ms. Phillips is pictured with Hanna Reising and Anne Nearhood, Community Relations Coordinator from Beaumont Health System

PROFESSIONAL DEVELOPMENT

Professional Development Presentation Advancing Higher Education Engagement with the Community and Elected Officials

Thursday June 11, 2015 Charles E. Morton Board of Trustees Conference Room

(%

Frank J. Calzonetti, Ph.D. Chief of Staff to the President and Vice President for Government Relations The University of Toledo



Blast from our past!





Occupational Therapy Staff and Students

