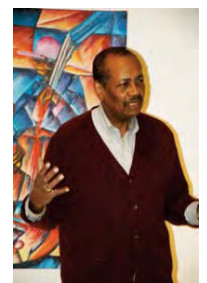
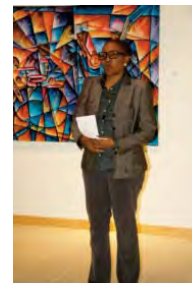


## Brown and Juanita C. Ford Art Gallery-Downriver Campus



Opening Reception of "Urban Beauty" featuring the artwork of Timothy Oriki



# Division of Administration and Finance

**Tax season is underway!** The Payroll Department has been busy issuing W2's which were mailed out on January 28, 2015. Taxpayers have until Wednesday, April 15, 2015 to file their 2014 tax returns and pay any tax due.

## Frequently Asked W2 Questions

### What earnings are included on my W2?

W2's for the 2014 tax year include all employee wages paid between January 1, 2014 and December 21, 2014. Wages earned after December 21, 2014 will be paid in January 2015 and are not included on the 2014 W2.

### Why is my taxable income (Box 1) different from my year-to-date on my check stub?

Box 1 reflects your taxable gross. Taxable gross is your gross minus any tax-deferred deductions, which can include:

- 403(b)—voluntary contributions to a deferred investment program
- Employee pre-tax paid health contributions
- Flexible Spending Accounts (dependent care or medical)
- AFLAC
- Michigan Public State Education Retirement System withholdings
- Optional life insurance withholdings

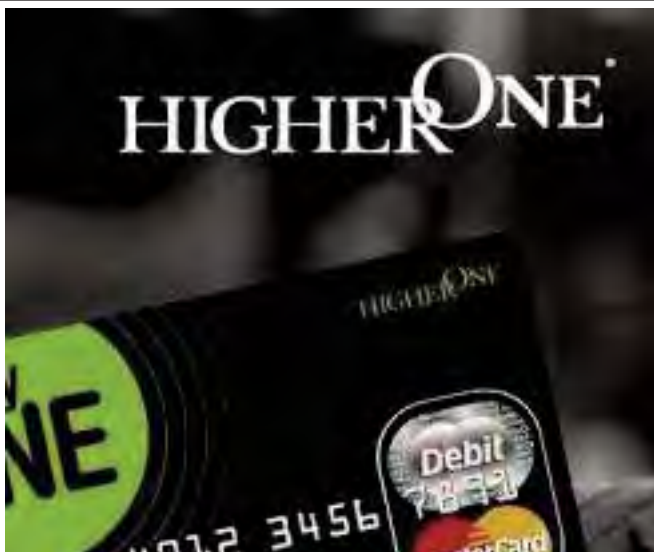
### Why is my taxable income different from my Social Security and Medicare wages?

Box 1 reflects your taxable gross. Some deductions reduce taxable gross but do not reduce Social Security and Medicare gross.

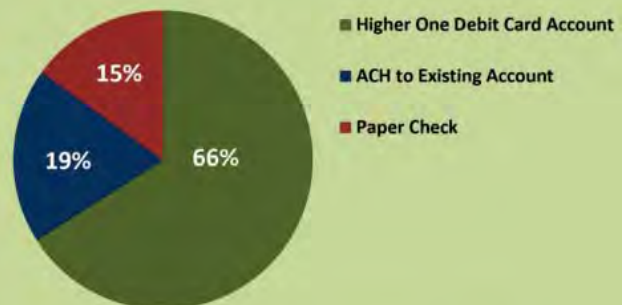


### Why is my Social Security wage different from my Medicare wage?

Social Security and Medicare wages are calculated the same; however, there is no maximum amount for Medicare wage and there is a calendar maximum for an employee's Social Security wage. Once that maximum is reached, Social Security taxes no longer apply for that calendar year. 2014's maximum is \$117,000.00.



### Higher One Refund Management Current User Refund Selection



As of February 13, 2015, there is a total of 8,695 Higher One Refund Management active WCCCD Users. 66% of WCCCD users prefer their student refund via the Higher One Debit card.

# Administration and Finance

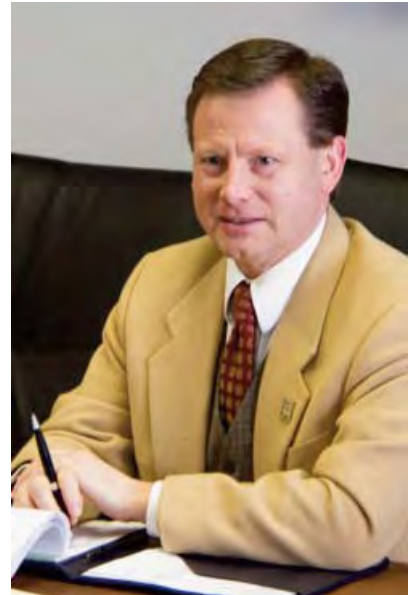
## Deferred Maintenance

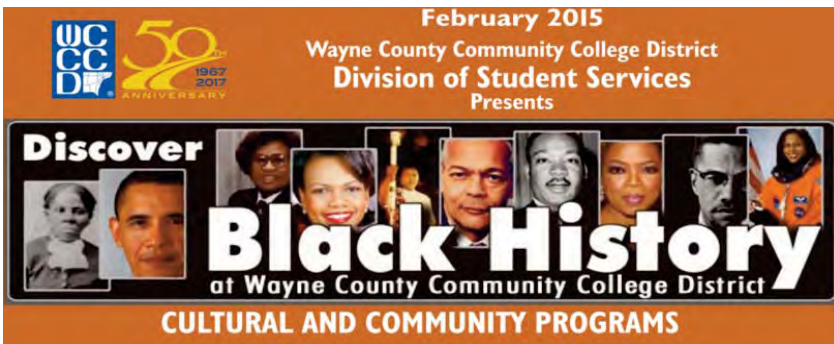




# Division of Student Services District-wide Advisor Training

Today the campus advisors and campus presidents met to have a conversation on alignment, uniformity, resource sharing, communication, students needs, changing student demographics, processes, successes and challenges faced. The outcome of this rich dialogue was the need for a common resource guide and one contact for all five campuses. It also helped define future cross training needs.





The **Northwest and Western Campuses** hosted Edward Foxworth, III. He is an entrepreneur, author and speaker who is highly sought after to present before corporations, colleges and universities, non-profit organizations and conferences throughout the United States. Mr. Foxworth integrated his childhood experiences and life lessons into a message of passion, faith and perseverance.



The **Eastern Campus** hosted Black Storytellers, Genevieve and Johnny Bellamy who mesmerized the campus community with their dramatic performances as Harriet Tubman and Frederick Douglass. The Bellamys shared stories of slavery, being on the plantation and the daring escape to freedom.



The Bellamys shared stories of slavery, being on the plantation and the daring escape to freedom.



The **Downtown Campus** hosted "Discovering Merze Tate" Art Exhibit. Author Sonya Bernard-Hollins shares the life of Michigan Women's Hall of Famer Merze Tate with the help of photographs taken during Ms. Tate's life adventures as the first African American to graduate from Oxford University, author, professor, U.S. State

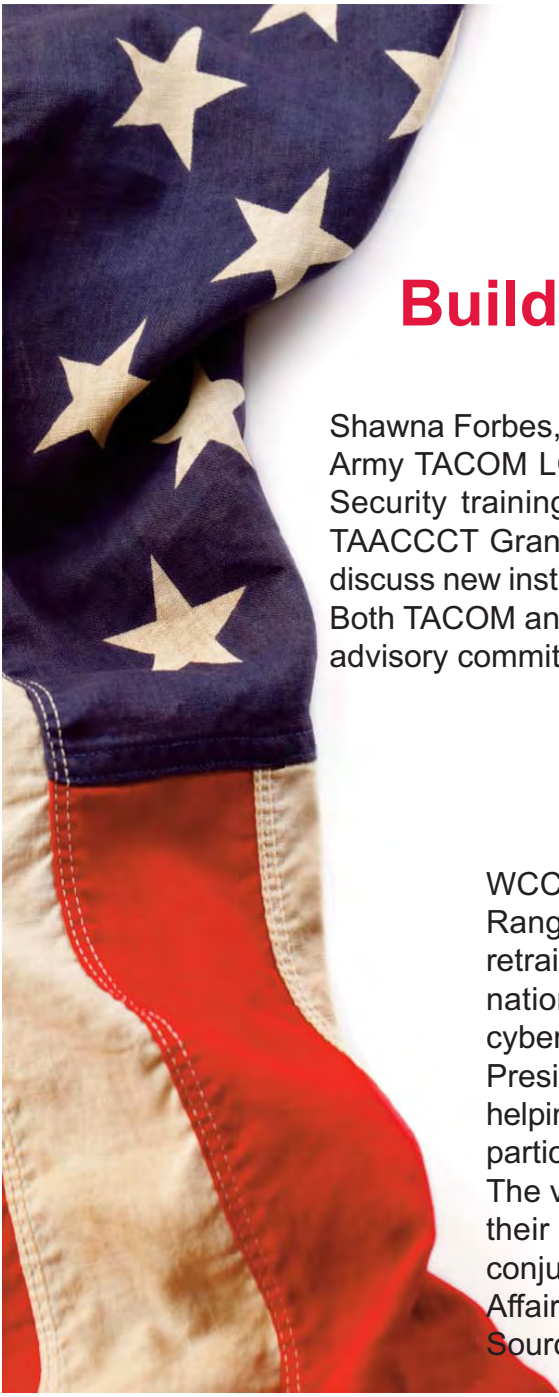


Department representative, national Bridge Champion, inventor, and other "firsts."



Khalid el-Hakim presented the "Mobile Museum" at the **Eastern Campus**, which is a traveling table top exhibit depicting Black memorabilia spanning Slavery to Hip Hop. The mobile museum is a cost effective approach to present more than 5,000 historical artifacts and rare treasures, including original documents from historic Black figures whose contributions helped shape the United States.





## Building Employer Partnerships

Shawna Forbes, Dr. James Robinson and Terrance Campbell met with the U.S. Army TACOM LCMC to explore opportunities for internships for the VA Cyber Security training program and support for the development of the District's TAACCCT Grant. The Veteran Affairs Department was also in attendance to discuss new institutional relationships concerning partnerships within the region. Both TACOM and the U.S. Veteran Affairs Department have agreed to serve as advisory committee members as well.

## In the News...

WCCCD, in conjunction with Merit Network, the Michigan Cyber Range and Mile 2 recently hosted a groundbreaking veteran's retraining program. The 13-week program, the first of its kind in the nation, prepared a group of military veterans for a career in cybersecurity. "We are very proud of this program," said Don Welch, President and CEO of Merit Network. "It meets two important needs: helping our veterans and effective cybersecurity training." 17 students participated in the retraining program. The veterans were selected based on their experience and aptitude, in conjunction with WCCCD's Veteran's Affairs Office.

Source: Symbianone



## On the Move...

Michael Poole served as a member of the Michigan Delegation at the 2015 Advocacy Institute Conference in Washington, DC. This year's conference focused on the Education Agenda of transforming teaching and learning. The Michigan delegation also met with members of Congress to discuss key legislative priorities and its impact on school districts throughout Michigan.



# Division of Human Resources



## Healthcare Benefits Update

Please note that any changes to your healthcare benefits can only be made during open enrollment each year. If there is a change requiring you to add a spouse or dependent, you will be required to submit that information to the Division of Human Resources within thirty (30) days of the qualifying event. Qualifying events include, but are not limited to childbirth, marriage and adoption.

Qualifying Event	Days to submit documents to HR	Document HR Needs
Adding a New Spouse (marriage)	30 days	Marriage License/Certificate
Adding a New Child (birth)	30 days	Birth Certificate
Adopting a Child	30 days	Official Court Documents

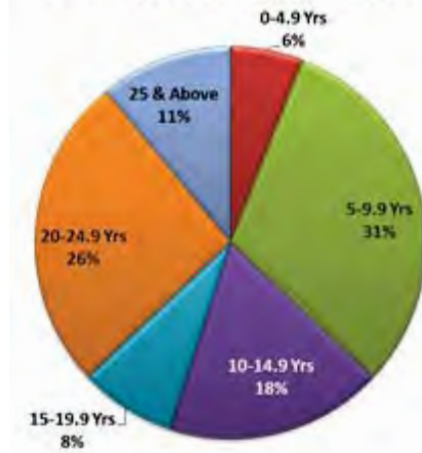
You will be required to provide the Division of Human Resources your marriage certificate, your child's birth certificate, or appropriate court documents when adding a spouse and/or dependent(s).

## Employee Data Dashboard

Wayne County Community College District  
Gender Analysis



Wayne County Community College  
Employee Avg Years of Service



Updating your contact information is easy and takes only a few minutes in Web-Gate: Please contact the Division of Human Resources at (313) 496-2765 or visit our website <https://webgate.wccd.edu> for additional information.

# District Police Authority

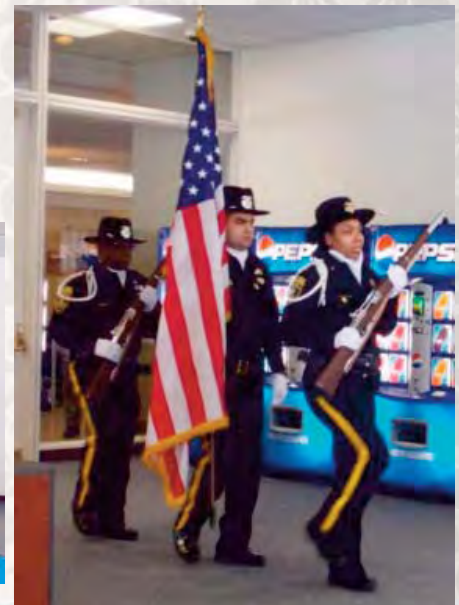
## Safe Crosswalks

In an effort to promote safety and continuous quality improvement, the District Police Authority are using double-sided in-street pedestrian crosswalk signs to promote pedestrian street crossing for students, faculty and staff at the Downtown Campus.



## WCCCD Police Authority Department Tribute for Sgt. Anna Hamilton

The WCCCD Police Authority gave a posthumous tribute to Sergeant Anna Hamilton for the years of service she provided to the District. Sergeant Hamilton passed away during 2014.





# Office of Accountability and Transparency

The Continuous Quality Improvement Audit Center collects, reviews and conducts monthly reconciliations and on-going audits of all District data. A systematic approach is used to procure data from multiple sources, allowing for collective knowledge through accountability and transparency.

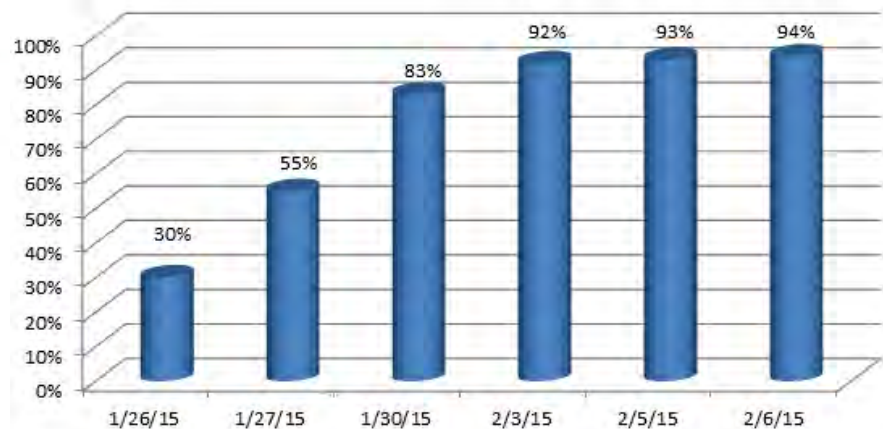


## Positive Attendance Spring 2015



The Office of Accountability and Transparency is working with the Divisions of Student Services and Educational Affairs to monitor attendance reporting to remain compliant with financial aid requirements. Campus presidents support both divisions by working directly with faculty to ensure 100% of student attendance. Below is a representation of the District's Semester 1 reported attendance.

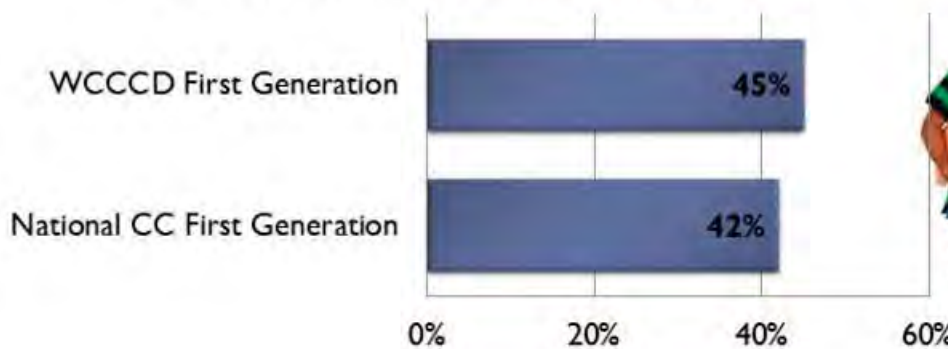
## Positive Attendance Report - Spring 2015 Semester 1



## WCCCD and National Research Trends

According to an American Association of Community Colleges article entitled "Faces of the Future: A Portrait of First Generation Community College Students" by Takako Nomi, approximately 45% of community college students are \*\*first generation students. Additionally, the article stated first generation college students express greater satisfaction with their community college experiences than do other community college students. At WCCCD 42% of students are first generation.

### Percent of First Generation Students



\*\* First Generation: students who are the first ones in their family to attend college, meaning that both parents have never completed postsecondary education.

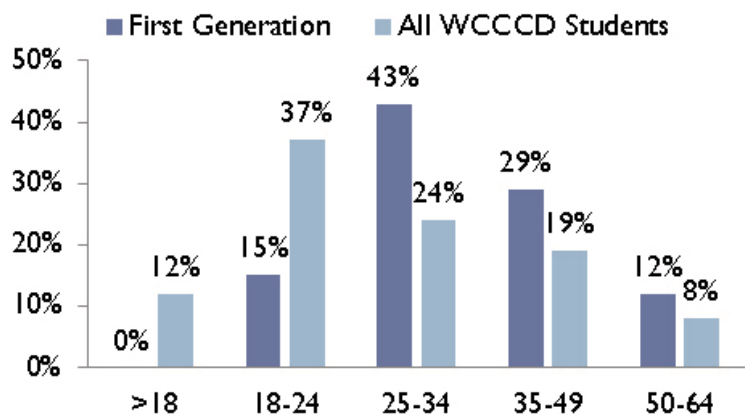
Source: <http://www.aacc.nche.edu/Publications/Briefs/Documents/04052006facesbrief.pdf>

## Profile of WCCCD First Generation Students

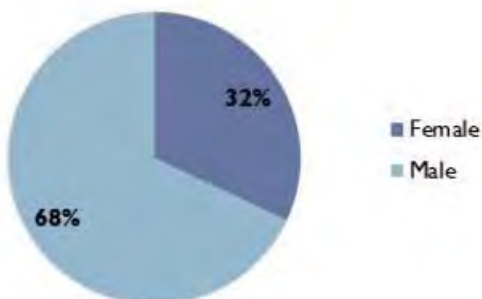
First Generation students are more likely to be:

- Female
- Enrolled part-time due to work commitments
- Support dependents

### Percent Age Distribution



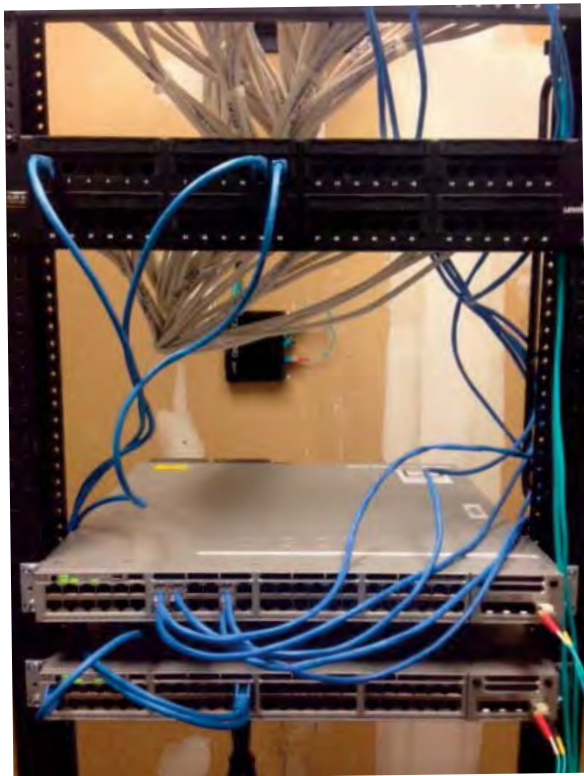
### Gender



# WEEKLY UPDATE

## Network Infrastructure Deployment has begun

The Information Technology Transformation Plan's (ITTP) network infrastructure upgrade project is underway. This District-wide upgrade provides the foundation for each of the ITTP projects including; ubiquitous high speed Wi-Fi access, a new VoIP telephone system and improved data communications for distance learning.



We have received our new Cisco PoE (Power over Ethernet) network switches that will be installed in the District Office Building and at each campus. These new network switches provide advanced technology that provides power to the new IP phones; wireless access points as well as manages network traffic and Wi-Fi access for students, faculty and staff.

A new data closet standard has been created and the first model has been deployed on the third floor of the District Office Building. This standard utilizes rack mounted switches with intelligent backup power systems. New fiber has been installed for high speed data uplinks throughout the building. A new IP data communication and cabling schematic has been designed to easily map digital and physical connections between any virtual or physical points throughout the network, streamlining support and troubleshooting.





# SOFTWARE APPLICATION EMPOWERMENT SERIES

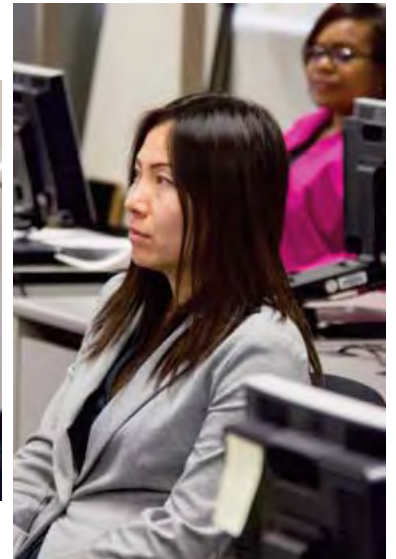


Empowering End Users with Everyday Use of Software Applications

## Advanced Microsoft PowerPoint 2010



The Division of Information Technology held the sixth SAES professional development workshop this week featuring Advanced Microsoft PowerPoint 2010.



**UPCOMING SESSIONS!**  
Introduction to Microsoft 2010 Access  
Introduction to Microsoft 2010 Publisher

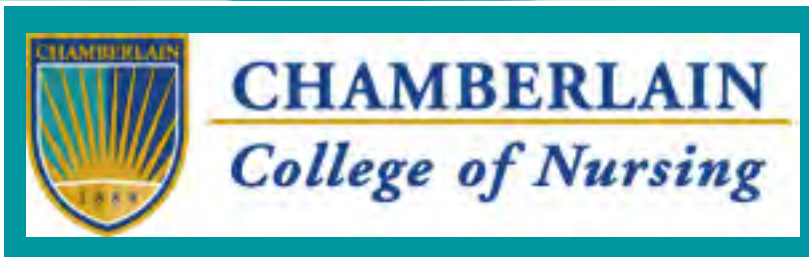


# Division of Educational Affairs

## *New Programs!*

WCCCD is proud to be one of the only educational institutions in the state that provides real-world comprehensive training for students interested in pursuing exciting health careers that are in demand. This semester the District piloted three new programs at the Downriver Campus.

1. **Anesthesia technologists** work under the direction of an anesthesia provider as a vital member of the anesthesia care team. Annual average salary is 52,500.00, and projected growth is 19% from 2010 to 2020.
2. **Medical laboratory technicians** assist physicians in the diagnosis and treatment of diseases by performing tests on tissue, blood and other body fluids. In 2013, the U.S. Bureau of Labor Statistics reported an annual median salary of \$37,970 for these technicians and predicted 30% employment growth from 2012-2022.
3. **Medical administrative specialists** handle the administrative duties at a medical office. In addition to the general clerical duties, such as patient scheduling and correspondence, these professionals may keep records, handle insurance billing or transcribe medical reports. The median annual salary was \$29,610 as of May 2013 for this position, with insurance carriers paying the highest average wage at that time, \$37,180 per year.



## **WCCCD's New Partnership with Chamberlain College of Nursing**

The District is pleased to announce a new partnership with Chamberlain College of Nursing. This partnership will allow WCCCD graduates who pass the National Council Licensure Examination (NCLEX) to receive 82 credits towards the 129 needed to complete their Bachelor of Science in Nursing (BSN) degree at Chamberlain College of Nursing through the Chamberlain College of Nursing Articulation Plan. This complete online program offers both program delivery alternatives and convenience to many of the District's nursing students pursuing their bachelor's degree.

# Division of Educational Affairs

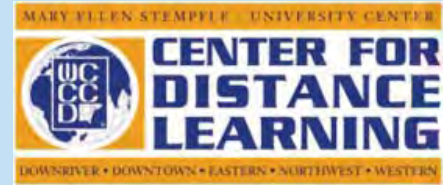
## Meet and Greet Faculty Conversations

Denise Williams-Mallett met with faculty and staff at the Mary Ellen Stempfle University Center and MES- Center for Distance Learning and toured both sites.



### Faculty on the Move...

Dr. Charles Needha, Political Science Instructor at the Western Campus was a co-presenter for the Walden University's Winter Meeting in Orlando, Florida. The title of the presentation was "Teaching with Technology" which highlighted the advantages of using podcast, web blogs and social media to enhance instructional experiences for students.



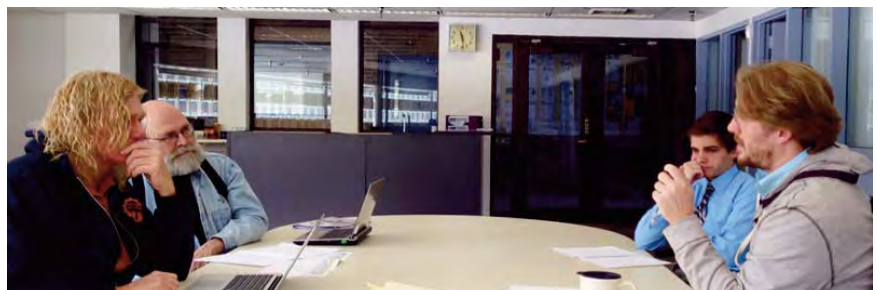
The Michigan Virtual Learning Research Institute (MVLRI) has released its latest report on the effectiveness of virtual learning in K-12 schools. While many factors play into the success or failure of students within distance learning environments, this report highlights an interesting point that within the K-12 environment, the more virtual courses that a student takes, the less successful they are in completing the courses. While this report reflects K-12 students, this information is important to WCCCD dual enrollment students, as well as it may indicate similar struggles with our adult students.

# of Virtual Courses per Student per Year	% Passing All
1 Virtual Course (n=24,415)	65%
2 Virtual Courses (n=16,006)	57%
3 Virtual Courses (n=6,160)	42%
4 Virtual Courses (n=4,891)	42%
5 Virtual Courses (n=2,711)	33%
6 Virtual Courses (n=3,234)	24%
7 Virtual Courses (n=7,155)	29%
8 Virtual Courses (n=1,346)	30%
9 Virtual Courses (n=1,015)	29%
10 Virtual Courses (n=952)	30%
11 Virtual Courses (n=702)	31%
12 Virtual Courses (n=1,399)	28%

*n = total students statewide*

### Academic Program Planning

Steve Krebs and Michael O'Brian from the Michigan Brewers Guild met with science faculty member Eric Bertram, Tyler Piper and Dr. Frank Dunbar to discuss the Craft Brewing Program under development at WCCCD. The program being considered is focused on STEM outcomes and business opportunities for the growing craft brewing industry in Michigan.



## Lincoln Park School District

Staff from the Downriver Campus met with Lincoln Park Superintendent Terry Dangerfield and other representatives for the Lincoln Park School District to discuss future dual enrollment, career and technical education and assisting and encouraging all seniors to attend college in Fall 2015.



## On the Move...

Anthony Arminiak, Shawna Forbes and Ethel Cronk met with representatives from Roush to discuss COOP program for Automotive Service Technology program students and other workforce training opportunities.



## HUM 101 Students Tour of Theater

Steve Wildern provided a tour and instruction on theater operations for the Downriver Campus to HUM 101, Introduction to Visual Arts students.



## Michigan Institute for Public Safety Education



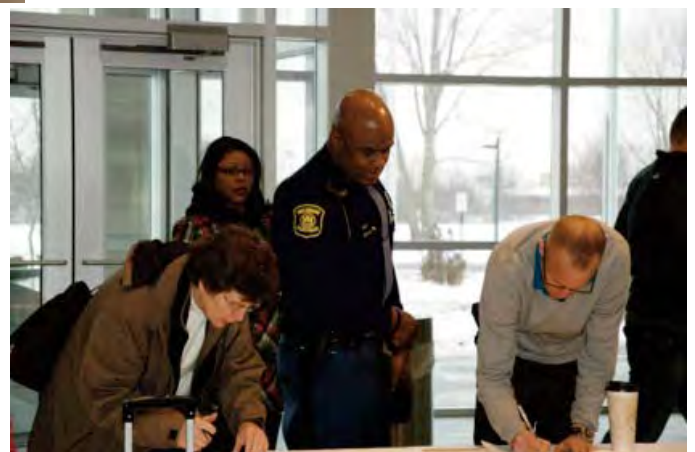
## Detroit Fire Department Training Division

The Michigan Institute for Public Safety Education (MIPSE) hosted the Detroit Fire Department Training Division for their Fire Academy Training.



## Michigan Office of Highway Safety Planning Workshop

MIPSE also hosted the Michigan Office of Highway Safety Planning for a workshop presented by Officer Galloway. The workshop focused on current alcohol, drug, and concealment trends.





## Talk Tuesday

The "Talk Tuesday" Initiative began last week at the Downtown Campus. This initiative gives students an opportunity to learn about various certificate and academic programs, the District's policies and procedures, assistance with class selection, campus resources as well as how to utilize DegreeWorks.



## Federal Work Study Job Fair

Interviews were held during the Federal Work Study Job Fair hosted at the Downtown Campus. Students who were awarded federal work study had the opportunity to interview with more than 12 off-site locations.



Fellows and sponsors of Challenge Detroit Organization came together to discuss ways to attract and retain creative and professional individuals in an effort to help revitalize the city of Detroit. Uniting these fellows with area companies, non-profits and cultural institutions will offer a range of ideas to keep young talent in Detroit to live, work, play and lead to a brighter future.

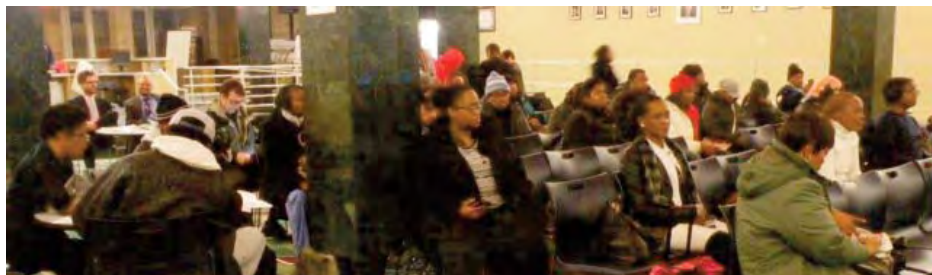






## Hear and Now Music Series

The “Hear and Now” Music Series was showcased at the Northwest Campus with featured xylophonist, John Davis. Mr. Davis entertained students, staff and community members with his musical expertise at the xylophone.



## Dental Program Lunch and Learn

Representatives from Johnson and Johnson recently held a seminar at Northwest Campus to inform students and faculty of new oral care products, along with their purpose and role in oral health care.

## Wayne County Treasurer’s Office Taxpayer Assistance Program

More than 1,000 Wayne County residents attended the Taxpayer Assistance Program last Saturday. The attendees interacted representatives from Wayne County Treasurer’s Office, and were given the opportunity to pay their taxes on site or enter into a taxpayer’s assistance agreement.

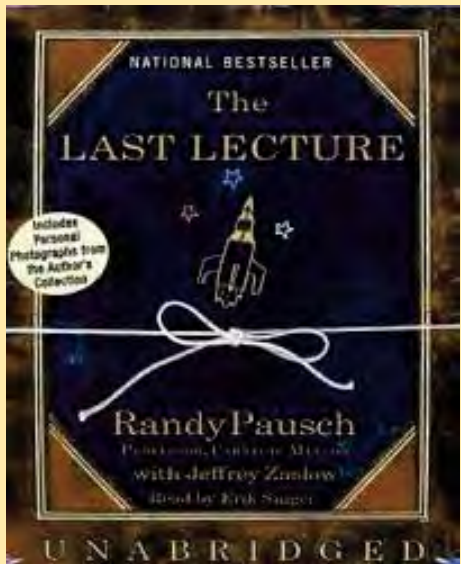


## Health Science Open House Surgical Technology

Staff from the Surgical Technology Program conducted an information session where students asked questions about careers in the field, instructed on the program application and selection process, class rotations, clinical sites, and licensing and certification. There will be future open house sessions to meet the need of students inquiring about the health sciences programs.

# President's Book Club

This Spring 2015 semester, the President's Book Club is reading "The Last Lecture" by Randy Pausch.



## Entrepreneurial Institute and Resource Center

Shante Mosley hosted a Internet Marketing Roundtable at the Eastern Campus. This workshop provided a framework on how to profit by buying and selling on eBay.



Mark Maupin hosted the workshop "e-Commerce Coaching." This workshop assisted individuals in improving their efforts with becoming noticed or selected from online searches.



## Skill Trade Partnership Opportunities

Mawine Diggs met with Odell Jones, Heritage Group, Timothy Miles, Detroit Economic Growth, Hiram Jackson, Michigan Chronicle and Jim Robinson, Dean of Resource Development to tour the Eastern Campus and explore potential partnerships and discuss skill trade opportunities in the Detroit area.



# MARY ELLEN STEMPFLE UNIVERSITY CENTER

Dr. Sandra Robinson, Dr. Julie Corbett and Dr. Pat McNally met with Jennifer Bingaman, Executive Director, and Vickey Bloom, Director of the Grosse Pointe Public Libraries to discuss the upcoming signature event, "Books on the Lake," for which WCCCD's is a sponsor.



## All About the Arts

The Mary Ellen Stempfle University Center hosted the "All About the Arts" Coffee Series featuring Detroit Institute of Arts' "To Die Upon A Kiss" presentation, which featured a selection of works that explore the variety of behaviors associated with love.



## On the Move...

Denis Karic represented the Mary Ellen Stempfle University Center at the monthly meeting of the Beaumont Health Coalition. Diane Townsel, Beaumont Health System's Cancer Community Health Educator was the guest speaker. She shared vital information regarding cancer awareness and prevention to the participants.



Dr. Sandra Robinson and Dorinda Phillips represented th District at the "Meet and Greet" for Rev. Faith Fowler, sponsored by DAR (Daughters of the American Revolution). Rev. Fowler is the Executive Director of Cass Community Social Service whose programs provide help and hope for the homeless, abused mothers and children, mentally impaired and veterans through her campus in Detroit.



## University Center- West

### LATE BREAKING NEWS!

Northwood University has been granted full site approval to offer coursework leading to Master's and Bachelor's degrees at the Mary Ellen Stempfle University Center-West! The MBA cohort from WCCCD, which has been meeting at the Troy Campus of Northwood University, will begin holding classes at UC-West next week. Programs leading to a bachelor's degree will start Fall 2015. We expect Northwood staff to advise students interested in the programs offered to move into the center next month.





Mike Dotson met with Liza Mockeridge from Romulus Community Schools to discuss new dual enrollment course offerings for the 2015/16 year. The school district is interested in expanding the Romulus Early College program to reach out to more families in the District.

## New Superintendent Wayne Westland School District

The Western Campus hosted a visit from the new superintendent of the Wayne Westland School District, Dr. Michele Harmala. Mike Dotson provided Dr. Harmala information about the many program offerings at WCCCD and took her on a tour of the campus and the new Mary Ellen Stempfle University Center-West.



**Michele A. Harmala, Ph.D.  
Superintendent**



## Westland Chamber of Commerce

Mike Dotson and Karen LaBelle attended the Westland Chamber of Commerce February luncheon featuring author and broadcaster Mario Impemba.

WAYNE COUNTY COMMUNITY COLLEGE DISTRICT



BRING THE WORLD HOME



Study  
Abroad Trip to  
Geneva, Switzerland  
April 4-10, 2015

A recent publication by the Institute of International Education (IIE) emphasized that “Every student should have the opportunity to study abroad.” Under the umbrella “Generations Study Abroad,” IIE’s goal is to have 600,000 U.S. students studying abroad in credit and non-credit program.

Students qualified for the WCCCD’s Study Abroad trip to Switzerland are now into the second week of their Scholarship Work Assignment through their home base campuses. Student must complete 50 hours to be eligible to travel. The first orientation is scheduled for Thursday, February 24, during which time students are to speak about their work assignment experiences.

# Legislative Corner

Governor Rick Snyder's recommended Fiscal Year (FY) 2016 budget proposes a 1.4% increase to community college operations, coupled with increased funding to offset MPERS payments, and \$6 million in new funding for community colleges for independent part-time student grants. The major initiatives in this budget includes proposing to cap universities' Michigan Public School Employees Retirement System or MPERS payments at 25.73 percent of payroll. Specifically, the Governor is calling for a \$2.7 million increase for universities related to MPERS and also a \$17.2 million increase for community colleges related to MPERS costs.



In addition, the budget proposes to double the skilled trades training fund from \$10 million to \$20 million. Also, \$17.8 million would be allocated to the k-12 budget for Career Tech programs and early middle college programs focusing on skilled trades with the expectations that this money comes with increased collaboration between and among k-12 community colleges and universities.

In total, community college funding would grow by \$29 million over current year funding, an 8.0% in total state appropriations.



## In the Mail...

I received the following letter from Westland Mayor William Wild and I thought I would share it with you:

"I want to thank you for your delivering the keynote speech at the City of Westland's Dr. Luther King, Jr. Day Ceremony. It was a truly spectacular event and your comments were inspiring and uplifting. As a community, it is crucial that we honor the work and sacrifice of Dr. King each year to remind adults and to teach our children about the history of civil rights. The event would not have had such an impact without you and your spectacular performance. Thank you for sharing in the reflection of Martin Luther King's vision for racial and religious equality in our nation."



## Communications Meeting with Bassett and Bassett



WAYNE COUNTY COMMUNITY COLLEGE DISTRICT  
HEINZ C. PRECHTER  
EDUCATIONAL AND *Performing Arts Center*

21000 Northline, Taylor, MI 48180

*Introduces*

# Hear & Now

*Featuring some of the favorites from the annual*

## Performers Expo



*The Heinz C. Prechter Educational and Performing Arts Center brings the  
**Hear & Now Series** to each of WCCCD's sites.*

**Wednesdays • 7:00 p.m. – 8:30 p.m.**

January 21	Downriver Campus	The Gratitude Steel Band
January 28	Western Campus	Jen Lawson
February 4	Mary Ellen Stempfle University Center	Metro Jazz Voices
February 11	Northwest Campus	John Davis
February 18	Downtown Campus	Nique Love Rhodes
February 25	Eastern Campus	Inohs Sivad

*Open to the Public at No Cost*

For more information, please contact the Heinz C. Prechter Educational and Performing Arts Center at 734-374-3232 or visit [www.wccd.edu](http://www.wccd.edu)



The Idea Exchange convened this week for an in-depth discussion on how to improve communications at every level of the organization. This was part of a continuing series of exchanges on how to move the District positively into the future.

## Cross Cultural Sensitivity Workshop

This week we hosted an intercultural competency workshop titled “Building Upon the Foundation: Cross Cultural Sensitivity.” Dr. Fidelis D’Cunha facilitated the workshop to help participants grow in cultural sensitivity and dexterity. Acknowledging our unique manifestations in being human is the foremost reason for accepting differences in race, ethnicity and perceptions.





Wayne County Community College District's  
School of Continuing Education  
in Partnership with  
the United African Community Organization (UACO)  
Present



ALL AGES  
WELCOME!

THE 13<sup>TH</sup> ANNUAL

PASSPORT TO

OPEN TO  
THE PUBLIC  
AT NO COST!

# AFRICA

“BRINGING ALIVE DIVERSE  
CULTURES AND CUSTOMS!”

*Special Presentation by the Detroit-Area  
Peace Corps Volunteers who served in Africa.*

**Saturday, February 21, 2015**

10:00 a.m. – 3:00 p.m.

**Downtown Campus**

1001 West Fort Street  
Detroit, MI 48226

## FEATURING

- African Marketplace
- African Geography Trivia
- Head Wrapping (Gele) Demonstration
- Natural Wonders of Africa
- Akanni Omowale (Stilt Walker)
- Akataka Dance Group
- Alkebu-Lan Village Dance Troupe
- The Importance of Storytelling
- Lesson behind the Libation
- and Much, Much, More...
- African History Trivia

For more information, please call the School of Continuing Education  
at 313-496-2704 or visit us at [www.wcccd.edu](http://www.wcccd.edu)



