

## Back to School Rally at the Downriver and Northwest Campuses

The School of Continuing Education and Workforce Development hosted a Back to School Rally with both the Downriver and Northwest campuses. The rally featured youth and parent workshops, vendors, community resources, dental education, giveaways, entertainment, arts and crafts, face painting, games, moon bounce and more. Free backpacks, school supplies and food were available to participants.



# District Police Authority

The WCCCD Police Authority Department has transitioned into a full-service law enforcement agency. WCCCD Police Authority officers are licensed by the Michigan Commission on Law Enforcement Standards (MCOLES) and have the authority and responsibility to investigate, search, arrest and use reasonable force as necessary to protect persons and property and to enforce the laws of the State of Michigan, local ordinances and policies of the WCCCD.



## Meet Officer Anthony Abdallah

Officer Anthony Abdallah has been assigned as a District Police Authority officer and brings more than 28 years of experience from the Inkster Police Department and the Livingston County Sheriff's Department. He has worked as an explorer and Cadet with the Garden City Police Department and was hired by the Inkster Police Department and started the department's first traffic unit and became the supervisor of that unit. He also was assigned to the Michigan State Police Western Wayne Auto Theft Unit. He was later assigned to the detective bureau which he served for nine years and investigated a wide range of crimes.



## Legislative Corner

**Baccalaureate Authorization:** This week the House Education Committee met and re-referred House Bill 4148 (Rep. Shirkey) to the Michigan Competitiveness Committee, which Rep. Shirkey chairs. House Bill 4148 would expand community college baccalaureate authority to several additional fields, including nursing. In addition, last week Michigan Community College Association staff and Jackson College President Dan Phelan had a very productive meeting with Rep.

Shirkey in anticipation of a hearing on HB 4148 later this Fall.

**Health Care Costs:** According to a new report by the College and University Professional Association for Human Resources (2014 Employee Healthcare and Other Benefits in Higher Education Survey), 22% of community colleges have made changes in healthcare benefits to control costs since the federal Affordable Care Act (ACA) went into effect. Community colleges have made the following healthcare benefit changes in response to the ACA by shifting costs to employees.

**Michigan Colleges Online (MCO) Update:** Work continues on the design of the online registration system. The financial aid administrators stakeholder workgroup met to define requirements for how the current registration processes can be extended to support the financial aid rules and policies of member institutions. This one of the milestones identified in the task force recommendations – and a key deliverable that will extend MCO access to those students with financial aid benefits.

# Deferred Maintenance

## Maintaining a Facade

The Facilities Department is working diligently to maintain the interior and exterior campus buildings. An article from [College Planning and Management](#) states, "The importance of campus building envelopes is more than skin deep. Elements such as facades, windows and roofs can importantly aid to improve building performance. It takes care and planning."



District Office  
Concrete Makeover

Downtown Campus  
Refinishing  
Oak Stair Rail



Upgrades at Mary  
Ellen Stempfle  
University Center

Fence and Wall  
Repair at the  
Eastern Campus



# Division of Student Services

## District Command Center "Where every call is an important call!"

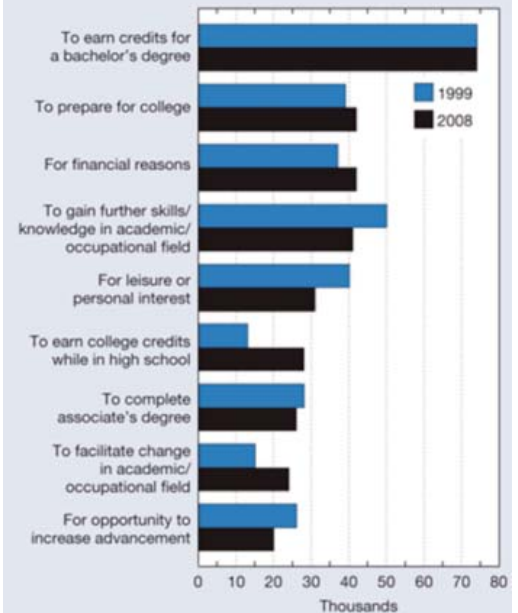
The District Command Center exists as the first point of contact for students offering a wide range of financial aid information including; Pell Grants, student loans, book vouchers and other requirements. Friendly staff provide outstanding customer service to all students seeking information.



## Student Advocacy

The Division of Student Services has formed a partnership with The Legal Aid Society and the Defender Association (LADA) to better serve our students. LADA will be offering legal expertise during the District's upcoming Student Advocacy Week, and providing students with one-on-one legal consultations.

Reasons for attending community college among recent S&E graduates: 1999 and 2008



NOTE: Recent graduates are those who earned degrees in the 2 academic years preceding survey year.

SOURCE: National Science Foundation, National Center for Science and Engineering Statistics, National Survey of Recent College Graduates, 1999 and 2008.

Science and Engineering Indicators 2012

## Dual Enrollment and High School Partnerships

Innovative Programs That Provide Career and Technical Education in High Schools

Studies show that adoption of these types of programs nationally could eliminate the skills shortage of workers within a few years. This week, the District looked to develop stronger partnerships by visiting Detroit Public Schools (DPS) career centers in an effort to increase and enhance career and technical education program opportunity for high school students. Brian Singleton, Shawna Forbes, Dr. Ron Harkness and the team visited Golightly and Randolph Technical Centers with DPS administration to see what programs were viable options to offer students.



# Division of Human Resources



## HR 360 Degree Review Matrix

Given the importance of human capital to organizational success, it is critical that organizations have a talent management and human capital strategy that is aligned with the organization's business strategy. Alignment of people, process and structure are keys to any organization's success. The Division of Human Resources (HR) has a pivotal role in ensuring such alignment.

When the HR strategies, policies, practices and messages align with the organizational mission, goals and culture, great things tend to happen. HR utilizes HR 360-Degree, a management tool, that allows us to collect, analyze, support, measures and report analytics by providing a comprehensive view of staffing strengths. This capability allows for an insightful and comprehensive assessment of employees, resulting in a better understanding of competency gaps and staff development.



# Division of Educational Affairs

## Office of Career Education



### WCCCD Supports our Student Veterans!

- Since 2001, more than 1.6 million men and women have been deployed overseas.
- Nearly 50,000 have been wounded in combat (Source: Department of Defense).
- Signature disabilities include: Post-traumatic Stress Disorder, traumatic brain injury and depression.
- WCCCD supports our student veterans through student support services.
- WCCCD embraces our veterans to successfully complete their education.



## Academic Program Planning



Industry and employer awareness of our new program offerings serve as a vital tool for overall success. Howard Smith and Sam Crowl (faculty members teaching in the Light Rail and Railroad programs) and Dr. Frank Dunbar attended the 2nd Annual Michigan Rail Conference. Dr. Dunbar presented on the new Rail Rules and Safety Certificate as well as our Light Rail Engineering Technology programs. Representatives from Michigan Tech, Michigan State and the University of Wisconsin also presented on the same panel. Excellent networking contacts were made with the railroad industry leaders present at the event.

## Center for Education Statistics

With the advent of new questions in the 2012 Department of Education's Integrated Postsecondary Education Data System (IPEDS) Survey, official data is now available regarding the number of U.S. college students studying online. According to the National Center for Education Statistics (NCES) IPEDS, approximately 2 million of the students who studied fully online were undergraduates and 600,000 were graduate students (U.S. Department of Education, 2014). Clearly, online teaching and learning exert a strong influence on higher education in the U.S. Below are some of the findings from the Online College 2014: Comprehensive Data on Demands and Preferences.

Undergraduate Fields of Study/Specializations



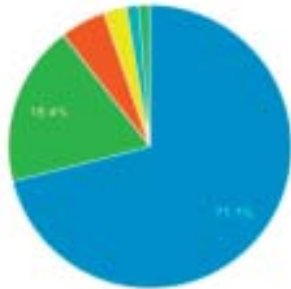
# Division of Educational Affairs

Here are some interesting statistics and graphs that depict the top visits by browser and mobile used to access information about WCCCD from the Detroit Area Library Network.

## Learning Resource Center

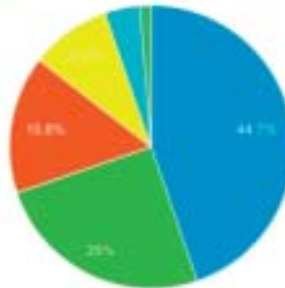
Visits by Source

■ worldcat.org    ■ (direct)  
■ dalnet.lib.mi.us    ■ wcccd.edu  
■ firstsearch.oclc.org    ■ Other



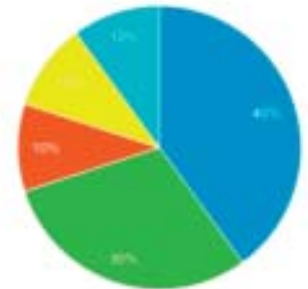
Visits by Browser

■ Chrome    ■ Firefox    ■ Internet Explorer  
■ Safari    ■ IE with Chrome Frame    ■ Other



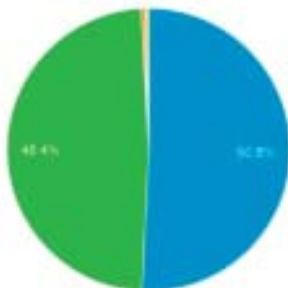
Visits by Mobile Device Branding

■ Apple    ■ Samsung    ■ (not set)    ■ LG  
■ Motorola



Visits by Source

■ (direct)    ■ dalnet.lib.mi.us  
■ catalog.dalnet.lib.mi.us  
■ questionpoint.org



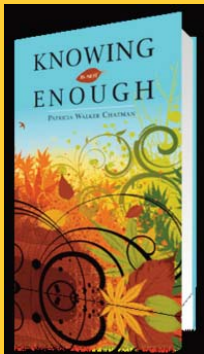
Visits by Browser

■ Chrome    ■ Internet Explorer    ■ Firefox  
■ Safari    ■ Android Browser    ■ Other



Visits by Mobile Device Branding

■ Apple    ■ Samsung    ■ (not set)    ■ LG  
■ ZTE    ■ Other



**WCCCD Book Club**  
**Knowing is Not Enough** by  
 Patricia Walker Chatman  
 Downtown Campus  
 September 16, 2014  
 2:00pm

### Trends in Textbooks

As textbooks morph into digitized, customized, and even open source products, the college bookstore now has a different role to play. College stores can help faculty feel comfortable using the features that take e-textbooks to the next level. These include tools such as annotations, highlighted passages, and updated content. **Source:** What's Next for Text? By Sandra Sabo in Business Officer, February 2013



### Google Classroom is Available to all Apps for Education Customers!

Google's free learning management system, Google Classroom, is now in full release and is being made available to all Apps for Education customers. Classroom is a learning management system that's integrated with Google's Apps for Education productivity suite. It allows teachers to

create assignments directly within Google's apps, which students can then complete in Google Docs and turn them in through a one-click process. **Source:** Nagel, David. "Google Rolls Out Free LMS for Apps for Education" Campus Technology August 14, 2014.

## SURVEY RESEARCH

Did you know that the Office of Institutional Effectiveness (IE) in conjunction with the Division of Student Services administers the **Entering Student Experience Survey** online to new students during Welcome Week?

The Entering Student Experience Survey will be implemented this Fall 2014 on September 15-19<sup>th</sup> during Welcome Week.

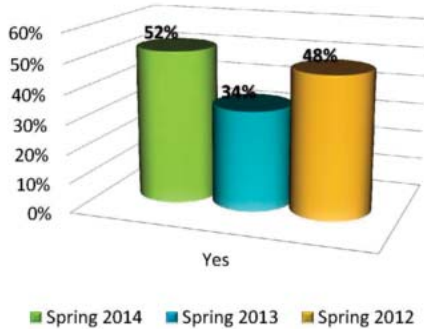
Findings from the survey research on the "Entering Student Experience Survey" maybe used for the following:

- Student Recruitment for upcoming semesters
- Improvement of services such as financial aid processing, advising, etc.

Entering students were asked; "Are you currently working while attending college?"  
The graph represents the students response.

\*Approximately **62%** of community college full-time students are working while attending College while **73%** of part-time students.

## SURVEY RESEARCH



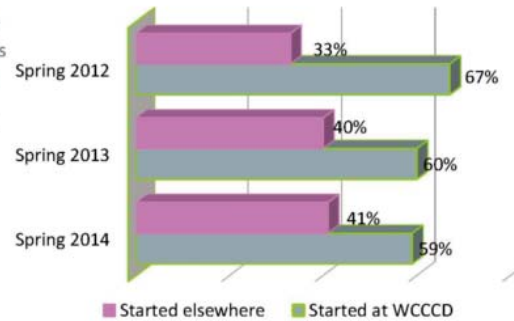
\*American Association of Community Colleges 2014 Fact Sheet



Entering students were asked; "Did you begin college at WCCCD or elsewhere?"

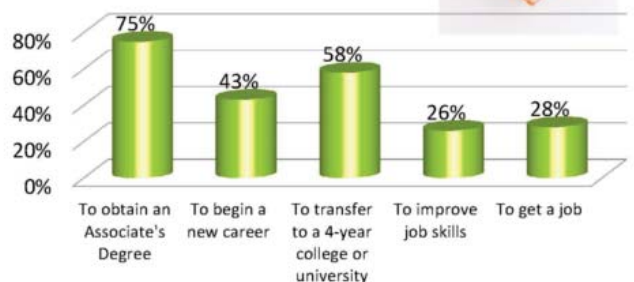
## SURVEY RESEARCH

Majority of New Entering Students to WCCCD start their college experiences at the District.



## SURVEY RESEARCH

Entering students were asked; "What are your goals for attending WCCCD?" Below are the most recent responses:





# Division of Information Technology



## Information Technology Transformation Plan

### District-wide Technology Enhancements

In preparation for the Fall 2014 semester, the Information Technology team conducted the software audit to ensure softwares were installed on all the student computers at all campus locations. The goal is to provide access to students to the most current versions of the applications. As a result the Microsoft Office Suite was upgraded to version MS Office 2013 in the computer labs at all the campus locations. This prepares students with the skills needed for employment.



### Mary Ellen Stempfle University Center for Distance Learning

The new Center for Distance Learning will be the hub for distance learning including virtual classrooms and web conferencing. The District IT team is working to install more than 50 computers with the latest Desktop Virtualization technology as a pilot. Running desktops as virtual machines on a server, we can manage and secure all those desktop user environments in one central location. Patches and other security measures, along with hardware or software upgrades, demand much less overhead. And the risk that users will make mischief or mistakes that breach security drops dramatically.

### Interesting Tech Bytes !!!

Computer science fields, including coding and computer programming, are some of the fastest-growing fields. A new report reveals that 59 percent of students who do not know how to code would like to learn, while just 23 percent of students actually know how to code. When it comes to the 23 percent of students who do know how to code, 54 percent learned in school, and 30 percent taught themselves. Fifty-nine percent of students said they learned how to code between ages 11-18, and 30 percent learned at age 19 or older. Five percent said they learned how to code at age seven or younger.



## Website Hits



### Top 5 Content Views

Financial Aid- 16,849  
Distance Learning- 12,407  
Student Services- 12,255  
Academic Programs- 8,721  
Student Email- 6,087

### Week of August 25 - 31, 2014

62,773 visits to our website  
64.5% were female  
35.5% were male.  
61 countries visited  
19,112 visits from mobile device  
3,622 visits from tablet

# Division of Administration and Finance



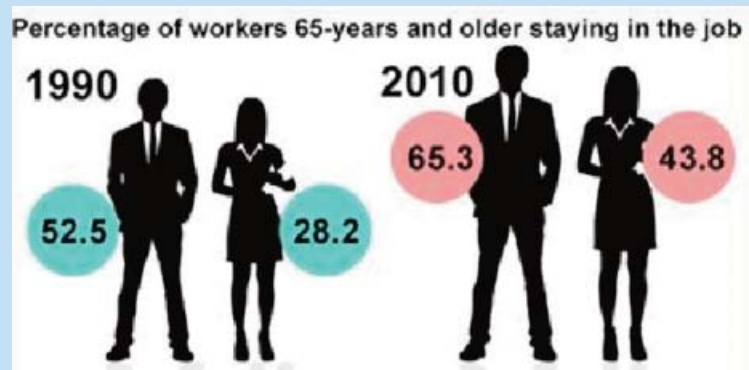
The Federal Carl D. Perkins Career and Technical Education Improvement Act (Perkins IV/CTEA) provides funds to postsecondary institutions, preparing students to be more competitive in the world economy. These funds are to improve the academic performance of students, especially special population students, who are enrolled in career and technical educational programs.

## Retirement Planning: Seven Cardinal Rules

From My San Antonio, August 2014

An onslaught of retiring baby boomers; the uncertain duration of Social Security funding; difficulty with workplace retirement accounts such as 401(k)s — even if these factors were stronger than they are now, you'd still have a heavy burden in managing your finances during retirement. Financial planning for retirement has always been a daunting prospect; the current landscape makes your preparation that much more crucial in using your assets well. Below are essential points that everyone should know regarding retirement planning.

- \* Avoid trying to time the market
- \* Use risk-appropriate financial vehicles
- \* Invest in the most tax-efficient manner
  - \* Complete a cash flow analysis
  - \* Guarantee your required income
    - \* Utilize longevity planning
  - \* Consider the effects of inflation



## Professional Development

Carl Hollier from the Michigan Institute for Public Safety Education completed the Multi Hazard School Emergency Response planning course IS362. This was a required prerequisite for the L0362 Train-the-Trainer. Mr. Hollier attended a two-day Train-the-Trainer course for L0362 Multi Hazard Emergency Planning for Schools as well as a five-day Department of Transportation Train the Trainer program on hazardous material shipping papers, and teaching adult learners.



Jacob Keli attended the 69th Annual NIGP: The Institute for Public Procurement Forum. This forum is the largest North American conference exclusively for public procurement.

Cathy Rowley attended a Webinar entitled “Proposed CAAHEP (Commission on Accreditation of Allied Health Education Programs) Standards for the EMS Professions.”



Commission on Accreditation of Allied Health Education Programs



# Center for Distance Learning

WCCCD has offered Interactive Television (ITV) courses for years, but as the technology continues to change, these courses have moved beyond just interactive television. The technology for these courses has changed and improved into what is now known as virtual classrooms. Virtual classrooms are just like face-to-face classrooms with the exception that they can reach across distances to connect students with faculty from a location that is close to where they live.

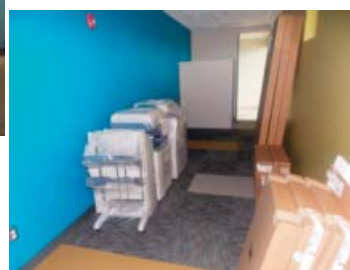
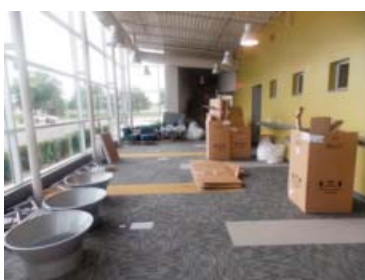
Virtual classrooms connect through a synchronous format, which means that students and faculty are connected at the same time through a live, real-time, video feed with both faculty and students being able to see and interact with each other. Virtual classrooms also have the ability to connect websites and other forms of media and technology that face-to-face courses may not be able to offer. Some of this new technology will allow for "clinical experiences" right in the classroom as health providers can live-stream video of various practice3s including surgery.



## Grand Opening and Ribbon Cutting September 19, 2014



**New Furniture and Equipment are Starting to Arrive!**



# Institutional Advancement

## Chancellor's Employee of the Month

Since its inception, in November 2012, the Chancellor's Employee of the Month has awarded 70 winners!

Due to overwhelming responses and the excellent submissions that we received, we decided to recognize more than one employee for each month. The Chancellor's Employee of the Month is an opportunity for the District to recognize those employees that strive to achieve the values, goals and objectives of WCCCD's Mission and Vision. The program is aimed toward employees who go above and beyond in performing their duties and responsibilities. Their diligence, dedication, and the hard work they have demonstrated have been acknowledged by their supervisor and colleagues. We appreciate your devotion to your work and for enriching our work environment. Congratulations and thank you for your significant contributions to WCCCD's success! TEAM – Together Everyone Achieves More!

**Coming Soon!!! Employee of the Year Award!**



### University of Michigan- Dearborn Signs WCCCD Wildcat Paul Standke!

WCCCD Wildcat player Paul Standke is on his way to University of Michigan-Dearborn! Coach Roger Turner is very proud of Mr. Standke's athletic abilities as well as his academic accomplishments. WCCCD wishes him the very best in his future educational endeavors.



### MARY ELLEN STEMPFLE UNIVERSITY CENTER

### University Center-West

The University Center – West development team met with representatives from Northwood University to discuss a potential university partnership and their affiliation with WCCCD. The team consists of Mike Sullivan, Dan Toland and Charlotte Colosimo from Northwood University and Dr. Sandra Robinson, Dr. Harvey Dorraah, Jeff Anderson, Mike Dotson and Dr. Frank Dunbar from WCCCD.



#### Process Facilitators Meeting

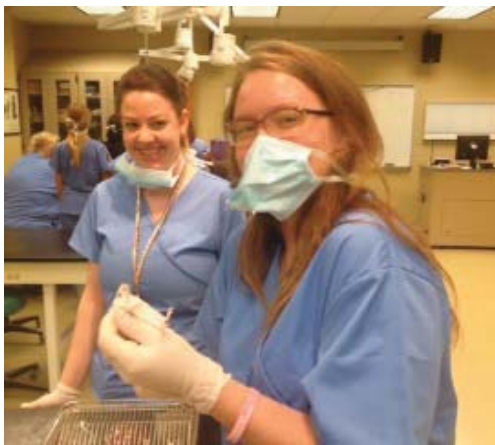


#### Information Technology Branding



## Downriver Campus Hosts Veterans

The Downriver Campus hosted the Vietnam Veterans Chapter #259 who conducted an Agent Orange Town Hall Meeting. Speakers discussed what Agent Orange is and its effects, as well as information to assist those exposed through the Veterans Administration.



## Veterinary Technology Program

New students in the Veterinary Technology Program received their first hands-on experience on how to handle a pocket pet. These students start by handling mice and work their way up to handling rabbits next. Veterinary technicians are seeing more of these pets in veterinary clinic practices.



## Michigan Institute for Public Safety Education

The Michigan Institute for Public Safety Education hosted several organizations this week:

- \* WCCCD Public Safety officers attended a two-hour CPR (Cardiopulmonary Resuscitation) maintenance training course as part of their Police Authority training.
- \* The Local Emergency Planning Committee (LEPC) held their monthly meeting presented by Wayne County Homeland Security . This group sets policy for hazardous materials within the country.
- \* Members of the United States Coast Guard Auxiliary attended their monthly meeting.
- \* MIPSE hosted Draeger's Live Fire Training Roadshow. Draeger offered a free two-day intense training for firefighters on flashover prevention and recognition, and thermal imaging cameras. Attendees from many local, and out of area, Fire Departments attended: Athens, Wyandotte, Taylor, Riverview, Canton, Brighton Area, Centerline, Warren, Garden City, Dearborn Heights Fire/Rescue, Grand Rapids, Mt. Clemens, Clyde Township, Temperance, Trenton, Clinton Township, New Boston, Grosse Ile, Marne, Northville, Novi, Inkster, and Oak Harbor, Ohio.



Draeger's Live Fire Training

### The Downtown Campus Welcomes Faculty for the Fall 2014 Semester

During the first week of class, the Instruction Department set up an additional lounge for faculty. Faculty were able to retrieve their syllabi, have coffee and learn about new career programs and upcoming events throughout the District.



### Faculty Salutations

The Downtown Campus hosted a faculty salutation for new faculty. Faculty had the opportunity to meet department heads and learn about the services available. Associate Deans, Crystal Brown and Kyra Mixon provided an overview of the faculty handbook and campus policies and procedures.

## Young Men for Education Advocacy





The start of Fall semester is always busy and exciting for the campus and student body. Students took advantage of studying in quiet areas, engaging in the student lounge, standing in line to purchase books, using computers, and walking the campus grounds. We all look forward to a productive and exciting semester.



### Faculty Meet and Greet

Mawine Diggs hosted the “Meet with the Eastern Campus President” for faculty to share ideas, and address questions and concerns over an afternoon brunch.







WAYNE COUNTY COMMUNITY COLLEGE DISTRICT

*In partnership with*

University of Michigan Health System, St. John Providence Health System and Blue Cross Blue Shield of Michigan Health Care Value Division

*Invite you to*

# Breaking the Barriers on Breast Cancer Awareness

Saturday, September 27, 2014



## Breaking the Barriers on Breast Cancer Awareness

Saturday, September 27, 2014  
10 a.m. – 1 p.m.

**WCCCD Northwest Campus**  
Larry K. Lewis Education Center  
8200 W. Outer Drive, Detroit, MI 48219

**Please join us for this important discussion on women's health.** Medical experts from the region will be on hand to describe risk factors associated with breast cancer, how it progresses and is treated, as well the importance of a healthy lifestyle.



### GUEST SPEAKERS



Dr. Lisa A. Newman, M.D., M.P.H., F.A.C.S.



Dr. Cheryl A. Wesen, M.D.



Dr. T. Jann Caison-Sorey, M.D., MBA, FAAP



801 W. Fort St.  
Detroit, MI 48226

Nonprofit Organization  
U.S. Postage  
PAID  
Permit 4612  
Detroit, MI



This program is open to the public at no cost.

**For more information, please contact Susan Wiley at WCCCD Office of the Chancellor: 313-496-2510.**



The Western Campus hosted a home ownership and financial planning workshop in partnership with Habitat for Humanity. Participants learned about retirement planning, mutual funds, cash flow planning and general investment strategies.



### Learning Resource Center Orientations

The Learning Resource Center (LRC) staff at the Western Campus hosted several orientation sessions for new students and faculty. Attendees learned about the many resources available at the LRC including book and periodical holdings as well as the many on-line research databases and other resources available to all students, faculty and staff at WCCCD.



The Western Campus will continue its partnership with Paws with a Cause for the Fall 2014 semester. Each week, foster owners bring their dogs to the campus for intensive training sessions with a Paws with a Cause Trainer. These dogs are trained and cared for by volunteers who work to develop them into assist dogs for individuals with disabilities and special needs. After 14-18 of intensive training, these dogs are placed with individuals in need.



The Western Campus hosted a Blackboard orientation session presented by the Distance Learning staff. This orientation helped new dual enrollment students to become familiar with the many features and resources available through blackboard in preparation for the start of their classes.



# on the move



Dr. Ron Harkness met with the dean of paralegal technology at Eastern Michigan University. The goal was to explore articulation agreements for graduating students in our Paralegal Technology Program.



Dr. Sandra Robinson and Dr. Harvey Dorrah met with Theresa Stevens and Brooke Micheal from University of Michigan-Flint to discuss bachelor degree program expansion possibilities for the Mary Ellen Stempfle University Center.

Martha Grier, Julie Figlioli and Dr. Julie Corbett represented the District at Racing for the Kids in Grosse Pointe Farms.



CharMaine Hines visited Mesa Community College's new state of the art Virtual Incident Command Center for emergency response personnel and Gateway Community College.



Dr. Ron Harkness, Dr. Sandra Robinson and Orlando Wilkins met with potential dual enrollment students from the Harper Woods School District. The goal was to share information about career program opportunities at WCCCD including digital media production.



Staff from the Downriver Campus attended the Southern Wayne County Regional Chamber Legislative Forum.

\* Cecile Taylor and David Butty represented the District at the annual Romulus Chamber of Commerce golf outing. Business and community leaders from Romulus and surrounding communities participated in support of local businesses and organizations.

\* Mike Dotson met with the director of the Belleville area Chamber of Commerce to plan educational workshops for the Fall semester at the Western Campus. He also attended the quarterly meeting of the Board of Directors for the Juvenile Diabetes Research Foundation.

\* Mr. Dotson and Joann Broomfield met with Maureen Rovas and Jessica Schwehofer from the American Cancer Society. The purpose of the meeting was to finalize plans for a partnership to provide leadership training at their conference to be held November 8, 2014 at the Western Campus.

\* Mr. Dotson and Cecile Taylor met with Chris Dunn, Community Outreach Liason from the Mayor's office at the city of Romulus. Mr. Dunn approached the campus to discuss ways that the city and WCCCD can work together to provide new educational and enrichment opportunities to the citizens of Romulus through new partnerships.

\* Mr. Dotson and Yvette McElroy visited Wayne Memorial, John Glenn and Redford Union High schools to welcome dual enrollment faculty and answer any questions that administrators had as dual enrollment classes began.

\* Anthony Armiak, Deborah Duyck and Steve Wildern met with representatives from the Downriver Seaway Chorale and Southern Great Lakes Symphony Orchestra to discuss the upcoming Heinz C. Prechter Educational and Performing Arts Center December presentation of "The Sounds of the Seasons" concert event.

\* Mr. Armiak also conducted an introduction dual enrollment presentation to the Melvindale-North Allen Park Public Schools board of education. He also attended the Community Care Services Board of Directors meeting.



Presents

WORLD RENOWNED ASTROPHYSICIST

**DR. NEIL  
DEGRASSE  
TYSON**

Please join Wayne County Community College District as we celebrate nearly two decades of student success at the Chancellor's Banquet with an outstanding presentation from

**WORLD RENOWNED ASTROPHYSICIST**

**DR. NEIL  
DEGRASSE TYSON**

The banquet will be held on  
**Tuesday, September 30, 2014**  
at the Detroit-Marriott-Renaissance Center.

We hope you will be able to join us for this very exciting banquet. All proceeds will go to the WCCCD Student Scholarship Fund.

Tickets at \$150 each will be distributed on a first come first serve basis. To reserve your seat now call: 313-496-2510.