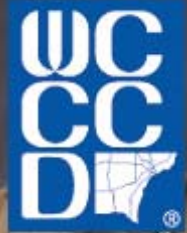


# Chancellor's Weekend Memo



October 10, 2014 Number 956

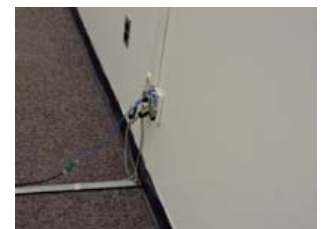


WAYNE COUNTY COMMUNITY COLLEGE DISTRICT  
**FIVE-YEAR  
CAPITAL IMPROVEMENT PLAN  
2015-2020**

**WC  
CC  
D** **50<sup>TH</sup>**  
1967  
2017  
ANNIVERSARY



## Upcoming Deferred Maintenance Projects



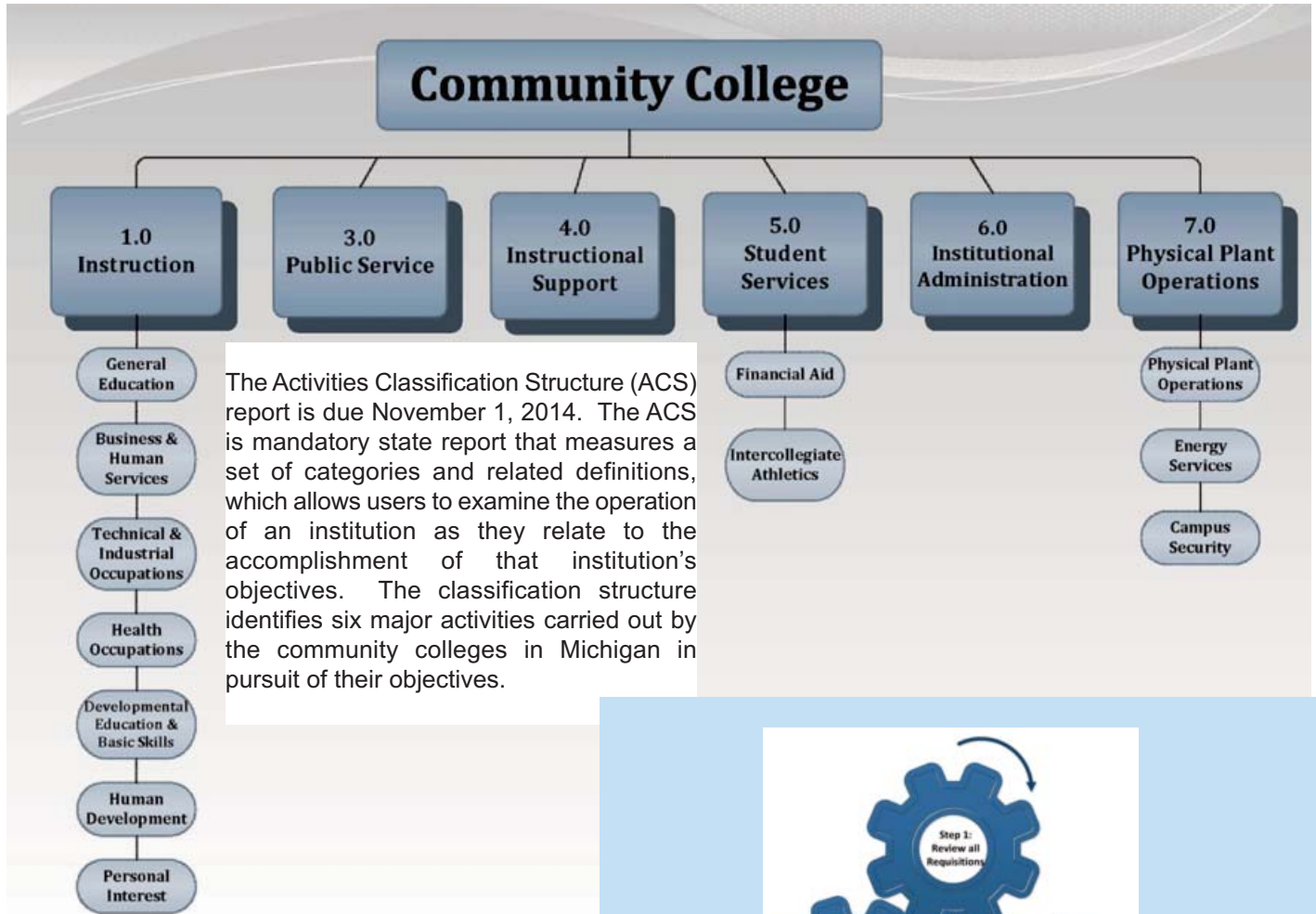
Window Replacement Starts Next Week in the District Office Building

# Deferred Maintenance

This updated five-year capital improvement plan describes the facilities needed by WCCCD in the years and decades ahead to support present and future enrollment growth and to house the education and career advancement programs of the future. The plan outlines the major new facility construction, building renovation, retrofitting, and site development projects that will provide WCCCD with the physical resources necessary to serve the expanding higher education and career advancement needs of students, businesses, and communities in the college's service area.



# Administration and Finance



The Activities Classification Structure (ACS) report is due November 1, 2014. The ACS is mandatory state report that measures a set of categories and related definitions, which allows users to examine the operation of an institution as they relate to the accomplishment of that institution's objectives. The classification structure identifies six major activities carried out by the community colleges in Michigan in pursuit of their objectives.



Kimberley Fisher attended the 2014 Society of Collegiate Travel and Expense Managers (SCTEM) Conference in Denver, Colorado. SCTEM is a professional organization of travel professionals representing more than 200 colleges, universities and academic-related centers.

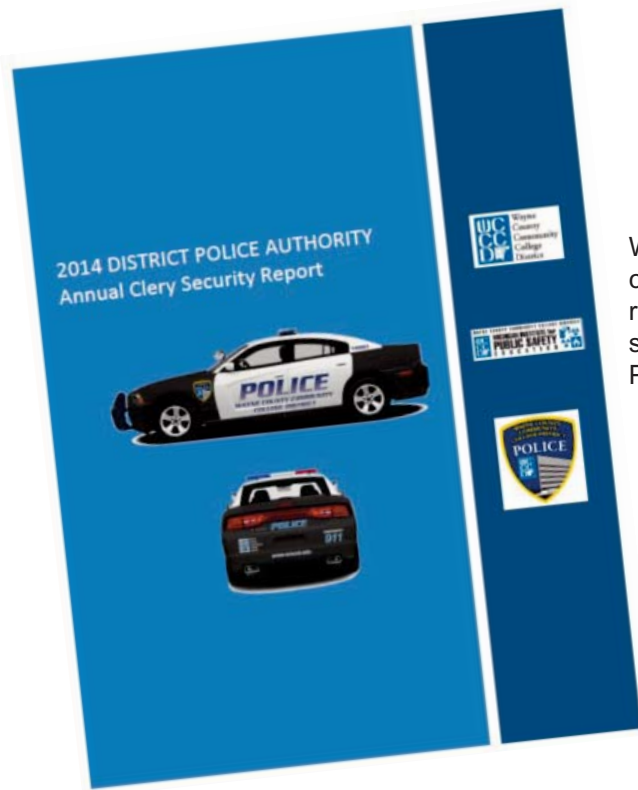
In addition, SCTEM has more than 60 business travel industry suppliers representing airlines, ground transportation, hoteliers, travel management companies, travel and expense technology, and banking professionals.

**Budget Committee Objectives**

- \* Review all general and grant funded requisitions
- \* Verify all appropriate approvals
- \* Identify chart of accounts coding
- \* Assess budget availability
- \* Authorize budget transfers
- \* Generate various requisition activity and budget reports
- \* Provide resources throughout the District to carry out approved mission critical objectives and goals

We are enhancing processes and procedures to assure a more seamless transition from requestor through the Budget Committee, Procurement Department, and Fiscal Accountability Operations Center.

# District Police Authority



## ***Annual Security Report is Now Available!***

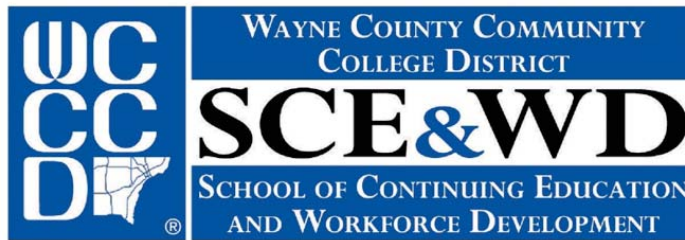
WCCCD's Annual Security Report is required by federal law and contains police statements and crime statistics for the District. This report is available online at <http://www.wcccd.edu/dept/campus-safety.htm>. You may also request a paper copy from the District Police Authority Department.

## **Closed Circuit Television Provided Throughout the District**

The WCCCD Police Authority Department is a fully-sanctioned law enforcement agency dedicated to protected property, students, faculty, staff, and visitors on all WCCCD campuses. Recently, the District Communication Control Center upgraded the Closed Circuit Television monitoring system to ensure high quality resolution and coverage of the entire District. This will provide for live viewing of more areas on campuses, increase responsiveness to crimes in progress as well as enabling timeline viewing of footage to aid in crime resolution, suspect identification, prosecution, and restitution.







## Congratulatory Celebration for UST Global Step IT up America

This week DaShonta Simpkins represented the School of Continuing Education and Workforce Development at the Congratulatory Celebration for the UST Global Step IT Up America Training Cohort. WCCCD was instrumental in the recruitment process and proud to mention a previous WCCCD International Programs and Global Partnership intern, Jessica Fritz, as one of the graduates.



A Michigan Works! Agency

Shawna Forbes attended the partner meeting with Detroit Employment Solutions Corporation in efforts to enhance regional collaboration and quality of services. Ms. Forbes and Ms. Simpkins also met with Detroit Department of Transportation to discuss a General Auto Mechanic training opportunity for this Fall.

## 2014 White House Initiative Conference



Michael Poole and Dr. James Robinson represented the District at the 2014 White House Initiative Conference on Historically Black Colleges and Universities. This year's conference framed issues that included building capacity in response to new world challenges. Discussion focused on building sustainable partnerships, strengthening community ties as well as framing new pathways to science, technology, engineering and mathematics.

The Brown and Juanita C. Ford Art Gallery Presents the  
“Point in Time” Art Exhibit Featuring Artwork by  
David Philpot at the Downtown Campus



# Division of Human Resources



To contact faculty and staff,  
use the Human Resources Employee Directory

To search WCCCD faculty and staff please visit our website at [www.wcccd.edu](http://www.wcccd.edu).



**COMING NOVEMBER 3-17, 2014!**

During Open Enrollment, you can:

- Choose a new medical plan option
- Enroll eligible family members to your benefit plans (will require proper documentation)
- Delete dependents to your benefit plans
- Enroll a domestic partner (IRS guidelines establish that adding a domestic partner will result in taxable income to the employee for Federal Tax purposes only)
- Enroll or re-enroll in a flexible spending account to pay for day-care or health expenses with pre-tax dollars.







# DIVISION OF HUMAN RESOURCES



**FURQUAN AHMED**  
Vice Chancellor  
Division of Human Resources



**SEAD LIVADIC**  
District Director for Risk Management



**JENNIFER JORDAN**  
Human Resource Benefits Associate



**MARK SANFORD**  
Chief Human Resources Officer



**CLARA THURMAN**  
District Human Resources Associate



**JEFF ANDERSON**  
Senior Associate  
Vice Chancellor Fiscal Accountability and Campus Operations



**SUSAN FRANKLIN**  
Manager District Employment



**KIMBERLY SMOUTER**  
Human Resource Associate



**KORETHIA WILLIAMS**  
Human Resource Associate



**FAROOQ ARIF**  
District Human Resources Analyst



**SANDRA LIVADIC**  
District Benefits Coordinator



**ELEANOR O'GEORGIA**  
Records and Customer Service Coordinator



**LINDA WOODARD**  
District Human Resources Associate for Faculty Compensation



**BRIANNE BROWN**  
Human Resources Associate



**PATRICIA WILLIAMS**  
District Executive Admin. Assistant II



**Key Benefits**

Efficient, State of the Art Technology

Cost Effective

Enhanced flexibility and functionality



**DATA CENTER MODERNIZATION COMPLETED!!**



**Key Benefits**

Quick access to Web-Gate, events, financial aid and more

Information at the touch of a button

Fast and efficient access

**STUDENT KIOSKS**

**ONE-STOP SELF SERVICE INFORMATION GATEWAY**

Now Available at the Northwest Campus and District Office Building!!  
**COMING SOON TO ALL CAMPUSES!!**

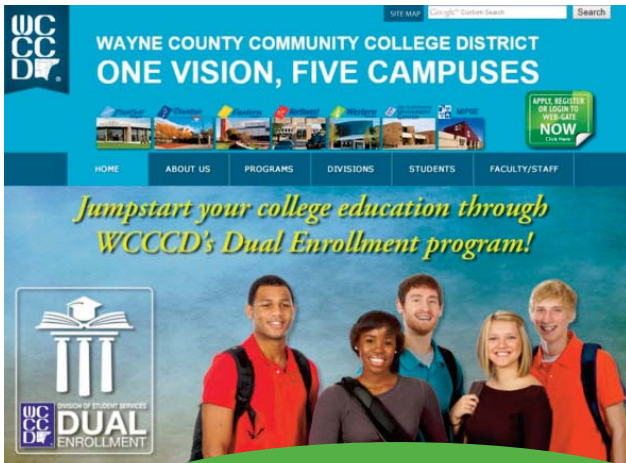
**VoIP**

**Key Benefits**

Communication efficiency  
Improved distance learning  
Better emergency preparedness



VoIP Pilot Project at the Mary Ellen Stempfle University Center-Center for Distance Learning is completed!



**Website Makeover!**

**District-wide Infrastructure Upgrades Continue!**

# Virtual Desktop Technology



The Division of Information Technology has implemented the new Virtual Desktop Technology (VDT), as a pilot, at the new Mary Ellen Stempfle University-Center for Distance Learning. The VDT is a network service that hosts the WCCCD student desktop environments on data center blade servers which students access over the network. VDT provides students the freedom to access their virtual desktops anytime, from anywhere, on any device.



## Key Benefits:

- Thin client devices used by students have lower costs and longer life cycles than PCs
- Desktop support costs are reduced through centralized desktop management
- Student classroom and lab desktop environments are available to students 24x7 via the Internet
- VDI supports the migration to Cloud based services and enhanced mobility in the future



# Division of Institutional Effectiveness

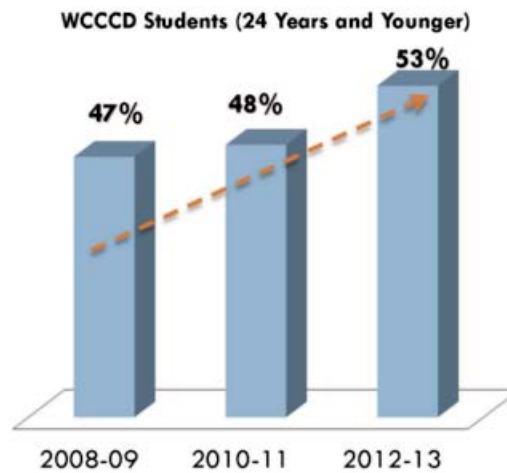
## What's Trending at WCCCD?



INSTITUTIONAL EFFECTIVENESS

The Office of Institutional Effectiveness conducts research studies and trend analysis to identify changes and patterns within the environment and community it serves.

Did you know more students are choosing community colleges right out of high school?



**\*Examples of Why Students Choose Community College**

- Lower tuition rate
- Smaller class sizes
- Qualified professors and well-trained in their area of expertise.
- Flexible course schedules
- Transferability of credits to another institution (4-year or 2-year college)

\* [www.communitycollegereview.com](http://www.communitycollegereview.com)

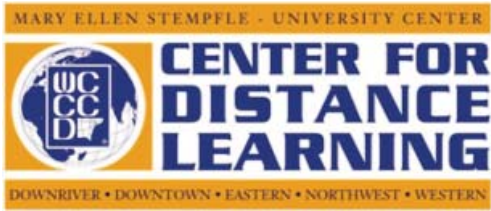
## Office of Accountability and Transparency



The Continuous Quality Improvement Audit Center collects, reviews and conducts monthly reconciliations and on-going audits of all District data. A systematic approach is used to procure data from multiple sources, allowing for collective knowledge through accountability and transparency. The Office of Accountability and Transparency is working to transform the existing shipping and receiving into the WCCCD Distribution Center. These pictures represent the potential signage for the interior and exterior of the Distribution Center.



# Division of Educational Affairs



Competency-Based Learning is a trending model that measures the competency of academic content and learning, enabling students to master skills at their own pace, tailored to meet different learning abilities at the pace of the student allowing more effective student outcomes. According to the U.S. Department of Education this approach creates multiple pathways to graduation, utilizes technology and targets the specific learning needs of students' which saves time and money. Another example of how distance learning offers flexible options for students to achieve an education.



## Office of Career Education

Dr. Ron Harkness met with members of the Wayne County Airport Authority. The purpose of this meeting was to begin the discussions on how WCCCD can help develop a ladder approach to education for airport employees while working collaboratively with the Office of Skilled Trades and Apprenticeship. Initial explorations will focus on identifying projected employment needs of the Airport Authority over the coming years.

## Strategic Plan Goals Support Instructional Programming

**GOAL ONE:** Advancement Of The Open Door of Educational Opportunity

**GOAL TWO:** Expansion of Community Engagement

**GOAL THREE:** Advancement of Instructional Innovation

**GOAL FOUR:** Strengthening Of Processes to Support Effective Student Learning

**GOAL FIVE:** Development Of Institutional Resources

**GOAL SIX:** Enhancement Of District-wide Continuous Self Evaluation and Self- Improvement

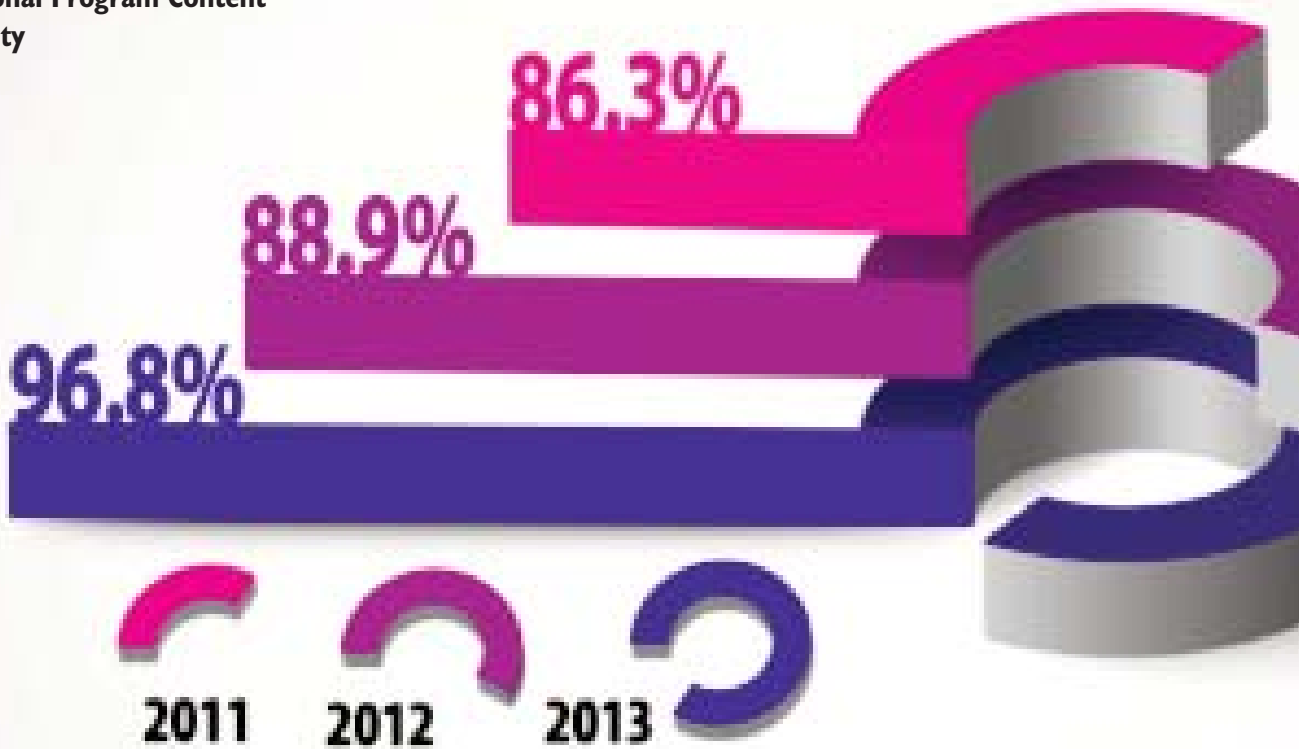
**GOAL SEVEN:** Advancement Of Operations and Management Excellence



# DIVISION OF EDUCATIONAL AFFAIRS

## EVALUATION OF STUDENT LEARNING OUTCOMES

### Instructional Program Content and Quality



As part of the Cycle of Assessment for Student Learning Outcomes (CASLO), each program is evaluated to:

1. Assess the degree to which students achieve the stated goals and learning outcomes for the program and discipline.
2. Share assessment results as a basis for making decisions to improve student learning, teaching, and curricula.

Career programs are evaluated by the Advisory Committee to provide feedback and recommendations to help WCCCD prepare students for jobs of tomorrow. Below demonstrates the members' satisfaction with program content and quality.



**Bookkeeping**



**CIS: Business Analytics**



**Digital Photography Technology**



**EEE: Programmable Logic Controllers**



**Home Health Care Aide**



**Medical Office Specialist**

Career and Technical Education (CTE) includes a wide range of programs specifically designed to prepare students to enter the workforce immediately upon completion. With CTE, you can learn hands-on skills and earn a degree at the same time.



## Media Specialist

The WCCCD's Media Specialist handles all media contacts in a prompt, professional manner. We promote newsworthy stories to local and national media outlets through the distribution of news releases, publications such as magazines, the Dimensions, media alerts, public service announcements, fact sheets and other public programs.

### ***What we do!***

- Receive and respond to press inquiries
- Serve as liaison for news reporters, editors and producers
- Coordinate interviews and press conferences
- Photograph District-wide programs for publicity use
- Provide support and guidance regarding media issues



To reach us via email, send your news story worthy idea to [dbutty1@wccd.edu](mailto:dbutty1@wccd.edu) or call (313) 496-2510



# Legislative Corner



One of Michigan Community College Association's (MCCA) legislative priorities for the fall session is passing legislation that would make three adjustments to the Michigan New Jobs Training Program. First, it would remove the 2018 sunset which is currently in the law.

**Energy Savings Advance:** on September 30, 2014 the House Energy and Technology Committee voted out House Bill 5806, which would expand the ability of community colleges to contract for renovations based on energy savings.

**Veterans Bills See Action:** the full house of Representatives last week considered on second reading two bills affecting community colleges. House Bill 5035 would amend the Community College Act to require colleges to ask about military service on college applications.

**Capital Outlay:** Last week, Senator Booher held the last of three capital outlay hearings to take testimony on college and university FY 2014-15 capital outlay requests. Senator Booher has indicated that it is his hope to move a capital outlay bill yet this year; MCCA staff have not yet received any indications as to whether House and Senate Leadership share that hope.

**New Plans for Free Community College Tuition:** Chicago Mayor announced that the city would provide scholarships for tuition, fees and books for all students who graduate from the Chicago public schools with a 3.0 grade-point average or higher, and who place into college-level mathematics and English at the City Colleges of Chicago.

## International Programs and Global Partnerships

### Profile Country: Liberia



#### Quick Facts

- \* Liberia elected the first female head of state in Africa.
- \* Liberia is Africa's oldest republic
- \* Literacy rate in Liberia is over 60%
- \* Only country in Africa colonized by the United States
- \* Liberia has just one publicly supported university, the University of Liberia at Monrovia
- \* Detroit is one of the metropolitan areas with the largest Liberian immigrant populations

New development, creative problem-solving, and energy characterize the Liberian landscape alongside the Ebola stories that dominate the images, news, and social media about the country today. Liberian students make up 8% of our international student population.

Mike Doryen is one of those students who visited the United States for the first time via the Youth Leadership Peace Program sponsored by the U.S. Embassy in Liberia for a three-week exchange focused on peace-building, social justice, community service, and leadership. Mr. Doryen had the opportunity to attend the World Summit of Nobel Peace Laureates.



Mr. Doryen made a decision to travel back to the U.S. for higher education and with the influence of family members, he chose WCCCD where he is not only a student but also an intern in the International Programs office where he supports the Professional Clothing Program for disadvantaged students. He plans to integrate his experiences and skills into action plans for positive, beneficial projects in Liberia in the future.





North Central Accreditation  
letter April 9, 1976

north central association of colleges and schools  
commission on institutions of higher education  
P. O. Box 2276 BOULDER, COLORADO 80502 (303) 440-7110; (800) 525-0840  
820 DAVIS STREET, EVANSTON, ILLINOIS 62001 (312) 499-8878; (848) 303-6528

Boulder - April 9, 1976

Roghaud Wilson, President  
Wayne County Community College  
Detroit, Michigan 48201

Dear President Wilson:

I write to inform you officially that all  
Institutions of Higher Education on March 15, 1976  
follows:

To grant Wayne County Community College  
Association through the Commission on  
Education as an Associate member of the  
Association, you are invited to schedule an evaluation visit with  
us.

For your information a copy of the  
recommendations/Action sheet is enclosed.  
This sheet has been made available to  
you in standard terminology and  
understanding the action.

If you have specific questions  
directly.

On behalf of the Commission on  
Institutions of Higher Education, I  
call upon the college to  
cooperate during the visit.

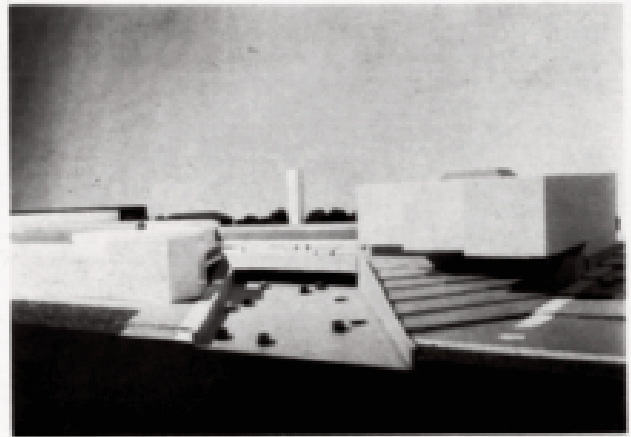
Yours sincerely,

Thorston E. Wilson  
Director of  
On Institutions

TEW:mjl  
Enc.



Groundbreaking for the Downriver Campus August 1978



**GROUND BREAKING CEREMONIES**

Ground Breaking Ceremonies for the Downtown Center were held on November 18, 1976. The Center, to be located on Fort Street at the John Lodge Freeway, is designed as a specialized center serving the needs of the central city, with emphasis on a wide range of Allied Health Programs supporting the vast hospital complex now nearing completion, business, government and the hotel-motel industry. The facility is being constructed on a 10.7 acre site, formerly the Union Depot, with completion scheduled for early 1979. Wayne County Community College's selection of this location places the College in the heart of the next generation of Downtown redevelopment, involving the Gisher-Komer high rise Apartment Development, the new Detroit Free Press Plant, the Sports Arena and a Commuter Rail Terminal. Architects for this project are the firms of Sims-Varner Associates and Giffels Associates.

# Michigan Institute for Public Safety Education

## *Paramedic VI - Mass Casualty Incident Mock Disaster Simulation*



The EMT 244 Paramedic VI class participated in a Mass Casualty Incident (MCI)—Mock Disaster Simulation. The EMT Basic and beginning Medic students became the victims for this simulation. The victims were triaged, treated, and transported.



## *State of Michigan EMS Program Site Visit*

The Emergency Medical Technology Program has another successful State of Michigan, EMS Program, EMS Continuing Education and EMS Instructor/Coordinator approval site visit. Mr. Dan Allen, Regional Coordinator conducted the site visit.



## **Wayne County Homeland Security and FEMA**

The Downriver Campus hosted the Wayne County Homeland Security and FEMA press conference to announce the area Disaster Response Centers. The Downriver and Northwest campuses are hosting these centers for residents and businesses to file claims for the August 2014 flooding.



## **On the Move...**



Andy Steeby, Gil Solis and Cathy Rowley of the Michigan Institute for Public Safety Education (MIPSE) attended the Southeast Michigan EMS Expo.

Gil Solis attended Bound Tree University On-Line Continuing Education Program. This online course was on the topic of pediatric assessment.

Steve Wildern, Theater Operations Dean attended the Downriver Council for the Arts Board Meeting. Mr. Wildern serves as a member of the Board of Directors.

Lina Warra attended Taylor Virtual Academy's Open House. The academy has approximately 250 high school students. She gave a presentation on admissions, dual enrollment and financial aid. She also represented the District at Truman High School's College Fair.





# College Night at the Downriver Campus

The Heinz C. Prechter Educational and Performing Arts Center was the location of our Annual College Night. More than 50 colleges, universities and branches of the military were represented.



## 2015 Spring Faculty Selection





## Coffee Hour

Staff in the Office of instruction hosted their monthly faculty coffee hour. This month's workshop hosted XYZ Publishing. Bruce Spears from sales/marketing was on campus to share software and textbook information with faculty.



**PHI THETA KAPPA**  
HONOR SOCIETY

## PTK Informational Meetings

Rita Millhensch hosted informational sessions for students interested in the Phi-Theta-Kappa Honor Society. These sessions were held to give students the eligibility requirements, general information and assistance in completing the application to become a member of the honor society.



## Wayne County Sheriff Promotional Ceremony

A promotional ceremony was held for employees of the Wayne County Sheriff Department. Wayne County Sheriff Benny Napoleon was on hand to congratulate his staff.

## Chandler Park Academy Student Visit

Students from Chandler Park Academy visited the Downtown Campus this week. Students completed the COMPASS test and took their photo ID's. They were also given information regarding programs and certificates along with information regarding dual enrollment.



## Downtown Campus President Administrative Staff Meeting

During the bi-weekly campus staff meeting, Norman McRae, Downtown Campus Operations/Evening Administrator shared a PowerPoint presentation demonstrating how campus attendance has improved greatly over the past year.





## Phi Theta Kappa Invitation Meeting

The Eastern Campus hosted the Phi Theta Kappa Invitation Meeting. Student Services Advisor/Eastern Campus Phi Theta Kappa Representative Denise Tyus informed students of the requirements and importance of maintaining a working relationship with their academic advisor. Eligible students must have a 3.5 grade point average, be enrolled in an accredited institution such as WCCCD, and have completed 12 hours of coursework that may be applied towards an associate's degree.



## Professor Davis and her Humanities Class Visit "Point in Time" Exhibit at the Brown and Juanita C. Ford Art Gallery

Lourie Davis and her HUM 231 class attended the David Philpot Art Exhibit "Point in Time" at the Downtown Campus. Professor Davis indicated that it was a great integrative learning experience and project. The students will use the information to further the process of editing and assembling of images for creating story concepts.



## Hispanics in Energy Conference

Mike Dotson and Yvette McElroy attended the Hispanics in Energy Conference at Focus Hope in Detroit. This conference was a day of conversation about the energy industry and the employment opportunities that exist as well strategies to improve those opportunities.



## Pastoral Roundtable

The Western Campus hosted its quarterly Pastoral Roundtable meeting. Ministers and other leaders from the local faith-based organizations met to hear about the many educational opportunities available at WCCCD and community outreach opportunities.



## Project Ace

The Western Campus hosted the quarterly meeting of the leadership group of Project ACE. Project Ace is a local college access network that works to develop connections in the communities to improve college access for potential students.





## Federal Emergency Management Agency Disaster Location

The U.S. Department of Homeland Security's Federal Emergency Management Agency (FEMA) opened a third location at the Northwest Campus to assist Detroit residents and businesses in registering for federal aid. Last week, the U.S. government announced that disaster aid is available to Michigan residents and businesses affected by flooding on August 11, 2014. Detroit flood victims can apply for federal aid through November 24, 2014.



## Poll Worker Training

Community residents who will be working the polls during the upcoming elections in November, attended Poll Worker Training classes at the Northwest Campus.



## On the Move...

Denis Karic attended the monthly meeting of the Beaumont Health Coalition and gave an update on the new Mary Ellen Stempfle University Center-Center for Distance Learning and upcoming activities at the District.

Dr. Harvey Dorrah served as a guest speaker in the Culture and Diversity Panel Presentation at the University of Detroit Mercy's College of Health Professions. Dr. Dorrah's presentation featured the topic "Applying Culture and Diversity."

Dr. Sandra Robinson represented the District at the monthly meeting of the Board of Directors of Metropolitan Bureau. Metro Bureau meets monthly to address the needs of Superintendents of School Districts in Macomb, Oakland and Wayne counties as well as the institutions of higher learning in each of these counties.

## Mary Ellen Stempfle University Center Represented at College Night

Denis Karic represented the University Center at the annual college night at the Downriver Campus and shared university partner degree program information with the parents, students and community members.



## Harper Woods Community Resource Fair

Orlando Wilkins represented the District at the Harper Woods Community Resource Fair.





Wayne  
County  
Community  
College  
District

# Global Conversations **SPEAKER SERIES**

**Wayne County Community College District's  
Division of Student Services**

Presents



## **DR. MICHAEL ERIC DYSON**

Dr. Dyson is an American academic, author, and radio host, and professor of sociology at Georgetown University. He is a commentator and "hip-hop intellectual" who has written over a dozen books on race, politics, and the African-American experience.

**Friday, October 24, 2014**

**10:00am - 12:00 noon**

**at the**

**Downtown Campus**

**Frank Hayden Community Room**

**1001 W. Fort Street, Detroit, MI 48226**

For more information please contact the Division of Student Services  
at 313-496-2634 or log on to [www.wcccd.edu](http://www.wcccd.edu)



# LECTURE SERIES

## DISTINGUISHED SCHOLARS

The Division of Educational Affairs will continue its *Distinguished Scholars Lecture Series* this fall. Once again, Dr. Conrad Maitland, Urologist at Sinai-Grace Hospital and the Sherwood Medical Center, has accepted to serve as "Distinguished Scholar-in-Residence. The Series will bring together distinguished leaders to promote the discussion of important issues in areas such as health, education, law, and contemporary life. These symposiums aim to create a setting that provides critical thinking, intellectual curiosity, self-improvement, and engagement for staff, students, faculty, and the local public.



MEDICAL  
Lecture Series

All lectures are held in the:

Dr. Charles E. Morton  
Board of Trustees  
Conference Room

Central  
Administration  
Building

For more information  
please call:  
313-496-2526



**Dr. Conrad Maitland, Urologist**  
**Fall 2014**  
**Distinguished Scholar-in-Residence**

**Speaker: Dr. Conrad Maitland**  
Friday, September 26, 2014 • 4:00-5:00pm  
**Topic: Perspective on Prostate Diseases**

### Upcoming sessions in the Distinguished Scholars Lecture Series:



**Speaker: Marilyn West, RD, Clinical Dietitian/Nutritionist**  
Wednesday, October 15, 2014 • 4:00-5:00pm  
**Topic: Is what we eat killing us?**



**Speaker: Dr. Bruce Chau**  
Wednesday, October 29, 2014 • 4:00-5:00pm  
**Topic: Finding Your Fountain of Youth: Affordable Strategies**



**Speaker: D.C. Moore**  
Wednesday, November 5, 2014 • 4:00-5:00pm  
**Topic: Combating Metabolic Diseases**



**Speaker: Dr. Jean Alce, MD, Psychiatrist**  
Wednesday, November 19, 2014 • 4:00-5:00pm  
**Topic: The State of Mental Healthcare**



**Speaker: Dr. M. Siddiqui, Chief of Internal Medicine at DMC/Sinai-Grace Hospital**  
Wednesday, December 10, 2014 • 4:00-5:00pm  
**Topic: Learning about the "Affordable Healthcare Act"**

LECTURE SERIES