



## WELCOME WEEK FOR FACULTY

The Northwest Campus hosted Welcome Week for faculty members. Activities included a lunch in the faculty lounge, a classroom management workshop, Smartboard training, and a hot chocolate social. Faculty mingled with campus administrators and exchanged information on campus activities, field trip opportunities, upcoming District seminars, and other District processes. Participating faculty expressed deep appreciation for the opportunity to share their semester successes and concerns with administrators.



**JOIN IN THE FUN!  
THE NAMING OF THE NEW  
BOOKWORMS HAS BEEN EXTENDED!**

Please welcome the newest members of our WCCCD family! The Chancellor's Office is hosting a contest to name our new bookworms. Please submit your recommendations to [jfiglio1@wccd.edu](mailto:jfiglio1@wccd.edu) by Thursday, February 20. Winners will be announced in next week's Weekend Memo. A prize will be awarded for the names chosen.

## INSTITUTIONAL EFFECTIVENESS

**Did you know?** According to the 2014 Fact Sheet from the American Community Colleges Association, the average age of a community college student is 28 years old.

The chart below represents National Community College Age Demographics.

Age	%
Average	28
Median	24
≤21	30
22-39	57
40+	14

Source: <http://www.aacc.nche.edu/AboutCC/Pages/fastfactsfactsheet.aspx>

Below are WCCCD Age Demographics  
The average age for a WCCCD student is 28 years old.

Age	%
Average	28
Median	24
≤21	41
22-39	41
40+	19

## ACADEMIC PROGRAM PLANNING



Program Development

As we move forward with academic program development, two important meetings were held this week. First, the Program Proposal Review Committee met to review five new program proposals, two to sunset programs and two to modify existing programs. Also, Dr. Stephanie Bulger, Shawna Forbes and Dr. Frank Dunbar met to review initial program ideas that start as non-credit academic programs and may or may not move to become credit bearing academic programs.

## ADMINISTRATION AND FINANCE



**SCHOOL DUDE**

The District implemented the School Dude maintenance direct work order system on February 1st. In the first

ten days there were a total of 265 work orders submitted District-wide, out of those submitted 90% have been completed. Work orders are requested, assigned and tracked for completeness, electronically allowing the District to monitor the assigned work orders and their status.

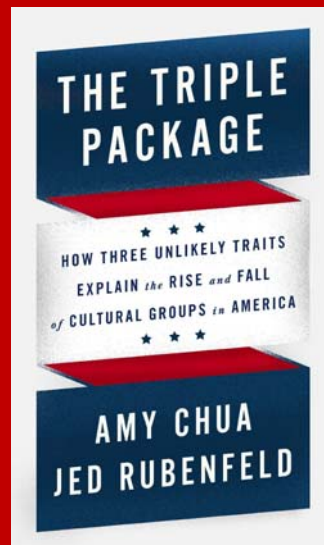
## DISTRICT PUBLIC SAFETY

Members of the District Communication Control Center and Police Authority Command staff conducted a best practice tour of the Michigan State Police Metropolitan Detroit dispatch center. This dispatch office is responsible for trooper communications for the entire metropolitan Detroit area including Wayne, Oakland and Macomb county freeways.



District Police Authority officers attended an advanced weapon training course at the Macomb Community College Advanced Police Training Center. Officers were trained in a close quarter weapons course which was designed to prepare officers for the real world dynamics of violent, sudden confrontation and attacks.

## BOOK OF THE WEEK



The Triple Package: How Three Unlikely Traits Explain the Rise and Fall of Cultural Groups in America  
by Amy Chua and Jed Rubenfeld

# FEDERAL WORK STUDY PROGRAM

The Federal Work Study Office is proud to announce that the students listed below were hired by offsite partners. We congratulate them all and wish each of them much success in their future endeavors.

**Tuskegee Airmen Historical Museum**  
Derek Haugabook

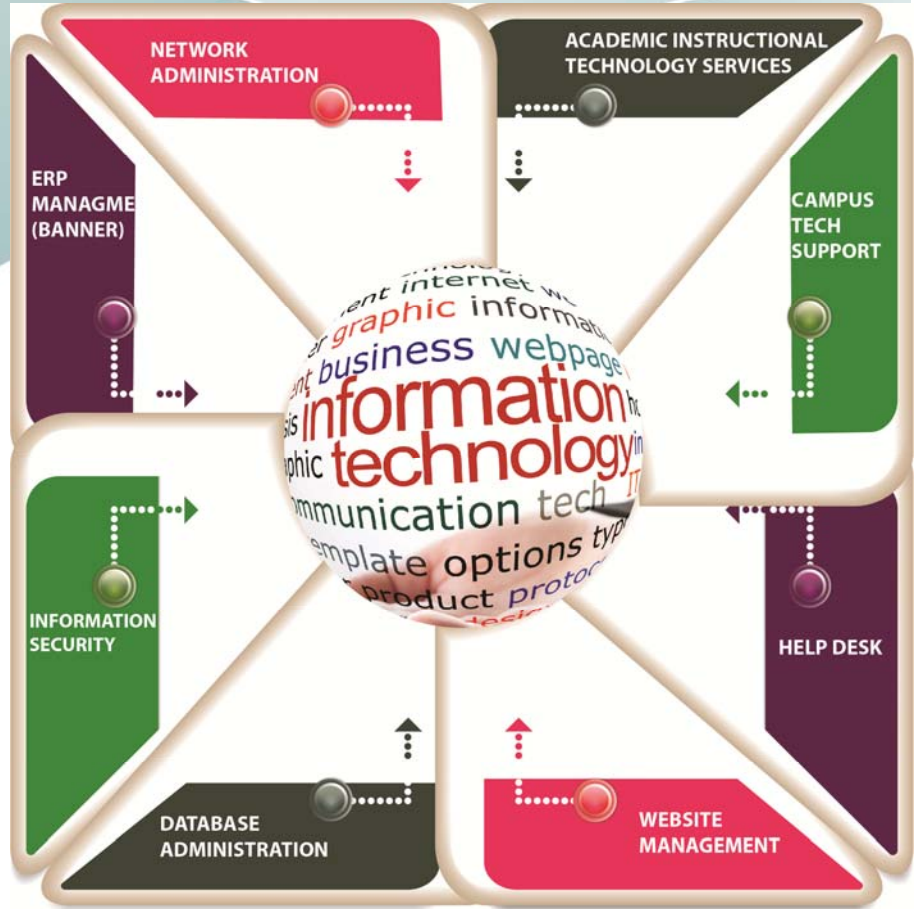
**Vistas Nuevas**  
Olivia Lee  
Rodger Badran

**Matrix**  
Dawn Spearman  
Wanda Hutchinson

**YMCA**  
Tamica Randolph  
Jurita Robinson

# INFORMATION TECHNOLOGY

The Division of Information Technology is responsible for many areas. Below are some examples:



## WEBSITE HITS



For the week of February 3-9, we had 26,282 people visit our website with 22.52% as new visitors, and total of 59,102 from 52 countries. We received 2,767 hits for the academic schedules and 637 hits for the college catalog. We had 120 visits to the Weekend Memo page.

# THE SCHOOL OF CONTINUING EDUCATION AND WORKFORCE DEVELOPMENT

## ON THE MOVE

Dr. James Robinson represented the District at the Southeast Michigan Community Alliance Educational Advisory Meeting. Among the topics discussed was the Lumina Foundation report on Stronger Nation (an educational perspective) and a presentation by the Project ACE Center, a support organization to school systems.

Dr. Robinson also represented the District during the Workforce Intelligence Network Editorial Board meeting and the Technology Council of Southeast Michigan. Both meetings focused on addressing new training programs, collaborations and identifying employer needs in advanced manufacturing, healthcare and information technology.

During the week of February 3—8, 2014, the District served 441 participants by partnering with 10 community organizations.

*Engaging  
the  
Community*

# IS YOUR CRIMINAL CONVICTION HOLDING YOU BACK? WORKSHOP

The Eastern Campus hosted an expungement workshop which allowed attendees an opportunity to walk away with tools to help expedite the process of clearing a criminal record under Michigan law. Attorneys Glenn Oliver and Todd Perkins provided a detailed presentation on the expungement process, an in depth question and answer session and one-on-one advisement opportunities to those in attendance. More than 60 students and community members participated were in attendance.



**CHANCELLOR IVERY AND STAFF MET WITH REV. JIM HOLLEY, COGNOS MARKETING, TO REVIEW MARKETING STRATEGIES FOR OUR DUAL ENROLLMENT INITIATIVES, AS WELL AS DISCUSS PLANS FOR SPECIAL ENGLISH AS A SECOND LANGUAGE INITIATIVES.**

# DIVISION OF EDUCATIONAL AFFAIRS

## FACULTY AND STAFF PROFESSIONAL DEVELOPMENT

Faculty evaluations will be conducted February 21 through April 21, 2014. The purpose is to provide feedback to faculty that may be used to improve the teaching and learning process.



## ARTICULATION AGREEMENTS

Ashford University has expressed an interest in extending an articulation agreement for WCCCD students.

## PROGRAM MARKETING



**University of Michigan  
Medical School**

A partnership with the University of Michigan Medical School has garnered WCCCD a post doctoral fellow to collaborate with biology faculty on innovative teaching strategies.

## LEARNING RESOURCE CENTERS

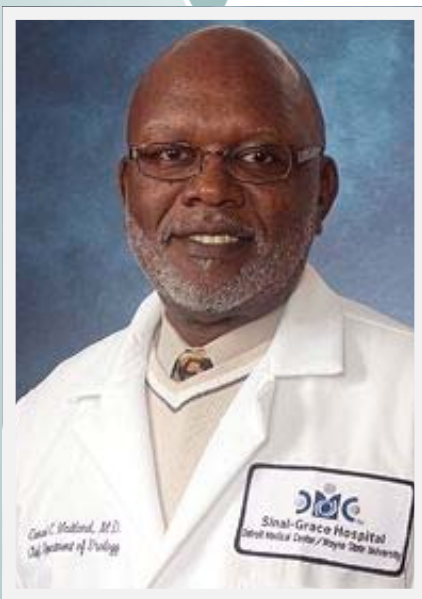
This week marks the 10th anniversary of the Research Help Now. Ten years ago virtual reference was implemented through a U.S. Department of Education Fund for Improvement of Postsecondary Education Grant from the Michigan Community College Association. Research Help Now or Ask-a-Librarian is available to help students with academic-related questions 24 hours a day, seven days a week. You may access from the LRC home page at [www.wcccd.edu](http://www.wcccd.edu)



# LECTURE SERIES

## DISTINGUISHED SCHOLARS

The Division of Educational Affairs will launch the spring Distinguished Scholars Lecture Series next week. The first two sessions will focus on prostate cancer addressing such issues as What is a normal prostate? early detection, risk factors and prevention. Dr. Conrad Maitland, Urologist, is the Distinguished Scholar-in-Residence. The lecture series is open to the public and all six sessions will be held in the Charles E. Morton Board of Trustees Conference Room in the District Office.



**Monday, February 17, 2014**  
4:00-5:30pm

**Friday, March 7, 2014**  
4:00-5:30pm

Speaker: Dr. Conrad Maitland  
Topics: Prostate Cancer

- What is a normal prostate?
- Early Detection
- Risk Factors and Prevention

**Friday, February 28, 2014**  
4:00-5:30pm

Speaker: Dr. Tosan Fregene, Hematology/Oncology  
Topic: Breast Cancer



### District Records

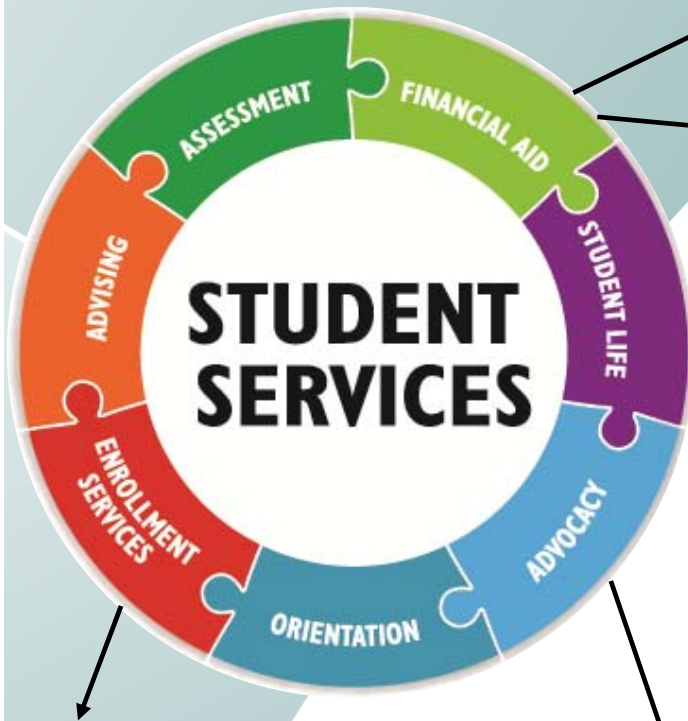
The District Admissions and Records Office continues to focus on quality assurance. From the beginning of the year through February 7th, the office has scanned more than 6,500 documents. By scanning these documents and creating an electronic document archive, the District Admissions and Records Office continues to reduce its reliance on paper and subsequently reduces the carbon footprint of the entire District.

## DIVISION OF STUDENT SERVICES



### FAFSA Online Application

The Free Application for Federal Student Aid (FAFSA) allows students to apply for financial aid through the internet. Applications are submitted directly to the U.S. Department of Education thereby reducing mailing delays. Results are received by WCCCD for processing. Extensive online instructions are available to help students complete the process.



### Student Loan Management Center

The Student Loan Management Center (SLMC) employs a variety of tactics to support our borrowing students. Valuable information is provided before and after students have been awarded loans. The objective is to keep them informed of the many tools and resources available to them to help them manage their debt wisely. Every quarter, the SLMC sends our borrowing students an email containing useful tips and information that will help them keep their loans current and avoid defaulting.



### Wildcats on a Winning Streak!

WCCCD Lady Wildcats are currently riding a five game winning streak with six wins out of their last seven games. Lady Wildcats are currently in 4th place in the eastern conference standings.

### Emergency Alert System

An integral part of orientation for students at WCCCD is signing up for the WCCCD Emergency Alert System. This provides real time information to users such as school closing emergencies via their cell phones and student email address. The method of communication is the perfect delivery system to orientate our student body.



Wayne County Community College District  
**DIVISION OF STUDENT SERVICES**  
 24-Hour Dual Enrollment Hotline  
 We are here to help with your questions about  
**DUAL ENROLLMENT**  
 Give us a call 24/7 at  
**(844) 300-2118**  
 All calls are returned within 24 hours  
 Email us at: [dualenrollment@wcccd.edu](mailto:dualenrollment@wcccd.edu)

Wayne County Community College District  
 ONE VISION. FIVE CAMPUSES  
[www.wcccd.edu](http://www.wcccd.edu)



## AFFORDABLE CARE ACT AWARENESS



Dr. Sandra Robinson and Nichole Pardo met with Dennis Archambault, Detroit Wayne County Health Authority's Director of Public Affairs to discuss the Affordable Health Care Act federal statute. The discussion included the development of a partnership to facilitate awareness training for Michigan residents at each WCCCD campus, and the District becoming a navigation site for certified application counselors to conduct enrollment.

Due to a fire sprinkler leak, repairs were performed on the Eastern Campus atrium ceiling.

## DEFERRED MAINTENANCE



## Western Campus



Western Campus

## THIRD ANNUAL POVERTY CONFERENCE



Yvette McElroy Anderson co-presented with Maureen Taylor, State Chair for Welfare Rights at Wayne State University's Third Annual Poverty Conference. The title of the presentation was "The Impacts of Poverty: Where Research Meets Practice." The presentation included research on causes and impact of poverty and best practices that can help to decrease the number of families in poverty stricken situations.

## PAWS WITH A CAUSE



Paws with a Cause is partnering with the Western Campus again for the Spring 2014 semester. Each week, volunteer foster trainers meet with their foster puppies for intense training. PAWS provides services in 30 states and has placed more than 2,500 assistance dogs throughout the country.

## ON THE MOVE...

- Mike Dotson chaired the February meeting of the Van Buren Township Local Development Finance Authority.
- Mr. Dotson also met with directors of the Romulus, Wayne, Westland and Belleville Area Chambers of Commerce to plan a workshop that will focus on potential liability and employment law risks for businesses.





# Eastern Campus

## WORK AT HOME WORKSHOP

The Eastern Campus hosted a Work from Home Workshop with Natasha Maxwell. Ms. Maxwell was a teen mom with two children by the time she graduated from high school. After discovering that she was generating a lot of money for her employer, she started her own work from home business while still in her early twenties. At age thirty, Ms. Maxwell has employed numerous people and helped others start their own businesses.



## Downtown Campus



*Downtown Campus*

### MICHIGAN YOUTH OPPORTUNITIES INITIATIVE



The Foster Care Conference is an annual seminar hosted in partnership with the Digital Harbor Foundation, Michigan Youth Opportunities initiative, The Annie E. Casey Foundation and the Jim Casey Youth Organization. These groups assist youth in developing entrepreneurial skill sets. The participants had a chance to discover market researching and develop their networking abilities.

### ROCHESTER COLLEGE VISIT

Rochester College visited the Downtown Campus. Representatives informed students about programs available after they graduate from WCCCD.



### CONNECT TRAINING

English faculty conducted a Supersite Connect training workshop. Faculty members in attendance were Daphne Nitri, Ella Davis, Marie Lumpkin, Margaret Ford, Carlson Jackson, and Sharon Wallace.

### NEW EDITIONS TO THE LEARNING RESOURCE CENTER

The Learning Resource Center at the Downtown Campus received new shelving, bookcases, and seating to accommodate our students.



#### Passport to Africa

February 15, 2014  
Downtown Campus  
11:00am





## DENTAL PROGRAM NEWS!

The dental hygiene students in celebration of “Children’s’ Dental Health Month” and “Give Kids A Smile”, partnered with the Wolverine Dental Hygienist Society for the 2014 Community Oral Health Fair at St. Vincent de Paul, Detroit, Michigan.

The dental programs at the Northwest Campus hosted a “Lunch and Learn” workshop with Johnson and Johnson” designed to inform students and faculty of new oral care products, along with their purpose and role in oral care.



## NURSING PROGRAM NEWS!



Dr. Gwendolyn Cook, Dean of Nursing and faculty members Dr. Caroline Peltz and Matthew Stanley attended a conference titled “Concept-Based Nursing Education: What’s all the Buzz About?” The conference was sponsored by the Michigan Council of Nursing Education Administrators of which WCCCD’s Nursing Program is a member.

A Nursing Program information meeting was conducted by the nursing administration at the Northwest Campus. Participants who are interested in applying to the RN program learned about the application process and program details.

Students who are applying to the Nursing Program took the HESI Entrance Testing. The standardized exam measures the test taker in a number of subject areas, including reading comprehension, vocabulary, grammar, math, and sciences.



## LEGISLATIVE CORNER



**Executive Budget Recommendation:** Governor Rick Snyder unveiled his FY 2014-15 budget recommendation. For the state's 15 public universities, the Governor recommended a 6.1% increase to operations funding. Overall, the budget would increase public university funding by \$81.9 million, or 5.7% of total funding. Like colleges, universities would continue to receive a mix of General Fund and School Aid Fund revenue.

**Concurrent Enrollment Regulations:** Representatives met with Senator Boohar in regards to his package on three bills, Senate Bills 745-747, that would set parameters for college courses offered in a high school setting. The bills would also set restrictions regarding what factors a college or university should take into account in setting tuition for such courses, and state legislative intent that tuition should not exceed the in-district rate.

**Credit for Military Education:** The House Military and Veterans Affairs Committee took testimony on House Bill 5036, which would require community colleges to inform known veterans, military reservists, or active duty military members of what options they have related to military transcripts and academic credit. This bill would not mandate that credit be given to the student; just that they would be informed of any options they have at that college.

**Pell Grant Program:** The Congressional Budget Office (CBO) provided welcome news for the Pell Grant in the form of updated budget estimates for 2014-2024. The CBO now projects total funding needs for the Pell Grant Program to be lower in the current fiscal year and for the next few years thereafter than previously estimated. The current surplus will remain through FY 2015— a year longer than previously projected— and FY 2016 has a more manageable shortfall of \$990 million. For FY 2017 and beyond, the shortfall remains between \$3-7 billion per year.

**Virtual Learning Collaborative Update: Key Trends in Educational Technology—** The annual survey of educational technology trends and how they impact higher education was released this week by the New Media Consortium. Those technology trends that we should see adoption of within the next year or less included flipped classrooms and learning analytics. Technologies that will see adoption in two to three years include 3D printing and gamification. Those technologies will see adoption in four to five years were virtual assistants and quantified self.

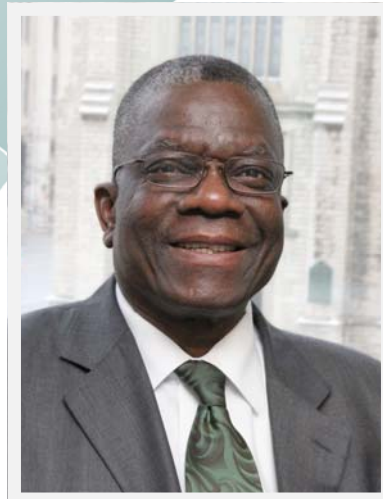
**Michigan New Jobs Training Program (MNJTP) : Legislation Introduced in U.S. Senate for Federal Match to MNJTP—** As previously reported, U. S. Senator Debbie Stabenow introduced S1795, the New Skills for New Jobs Act, which would create a federal credit to match the Michigan New Jobs Training Program and similar programs in other states. By matching the state contribution, the bill could double the number of eligible companies and workers that can participate in the MNJTP.

### OMOBONIKE ODEGBAMI NAMED RECIPIENT OF THE MICHIGAN CHRONICLE'S WOMEN OF EXCELLENCE



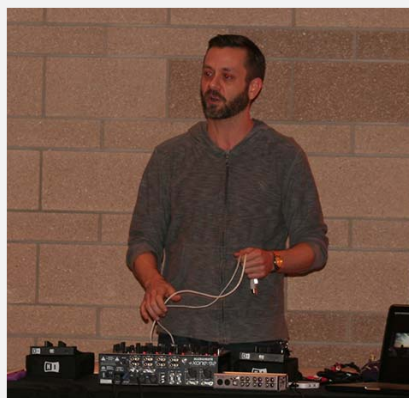
Omobonike Odegbami was recently named one of the Michigan Chronicle's Women of Excellence for 2014. The Michigan Chronicle Women of Excellence Awards celebrates local African-American women who inspire others through their vision and leadership, exceptional achievements, and participation in community service. Congratulations Ms. Odegbami!

### DAVID C. BUTTY INVITED TO PARTICIPATE ON THE MIDWEST INSTITUTE FOR INTERNATIONAL/INTERCULTURAL EDUCATION BOARD



## WAYNE COUNTY TREASURER PROPERTY TAXPAYER ASSISTANCE

The Downriver Campus hosted the Wayne County Treasurer Office "Property Taxpayer Assistance" workshop. Participants learned how to request assistance with their property taxes.



## ALL ABOUT THE ARTS

The Heinz C. Prechter Educational and Performing Arts Center hosted Sam Fotias and Keith Kemp of Paxahau (producers of Movement – Detroit's Electronic Music Festival). Mr. Fotias and Mr. Kemp presented a history of the electronic music genre, its genesis and growth as a unique Detroit art form as well as demonstrating the technique involved in creating the music.



## WEAPONS OF MASS DESTRUCTION RADIOLOGICAL/NUCLEAR TRAINING



Carl Hollier of the Michigan Institute for Public Safety Education (MIPSE) attended a 32-hour Weapons of Mass Destruction Radiological/Nuclear Course for Hazardous Material technicians in Las Vegas, Nevada. This was a performance level program with hands on practice using analog and digital radiological instruments to determine the presence and quantity of radiation.



Frenchtown  
CHARTER TOWNSHIP

Downriver Campus faculty taught an ICS 400 class at the Frenchtown Fire Department. Beverly Harris, Retired Detroit Fire Department Captain and Carl Hollier from MIPSE taught the FEMA Incident Command System training class. WCCCD provided this training at the request of the Monroe Homeland Security Department.

## ON THE MOVE...

- Anthony Arminiak and Dr. Patrick McNally attended the Taylor International Rotary meeting and presented on the upcoming entertainment events at the Heinz C. Prechter Educational and Performing Arts Center.
- Andy Steeby attended the Urban Area Security Initiative Detroit/Southeast Michigan Community College Consortium at Oakland Community College.
- Gil Solis of MIPSE attended the Michigan Fire Inspectors Society Winter Seminar at Michigan State University. Mr. Solis also attended the Michigan State Police Sport Event Risk Management Seminar at the Michigan State University Emergency Operations Center.

Regina Carter's  
Southern Comfort  
April 13, 2014

**UPCOMING EVENTS**  
**AT THE HEINZ C. PRECHTER EDUCATIONAL**  
**AND PERFORMING ART CENTER**

The Blues  
Brothers Revue  
March 7, 2014

# DIVISION OF HUMAN RESOURCES

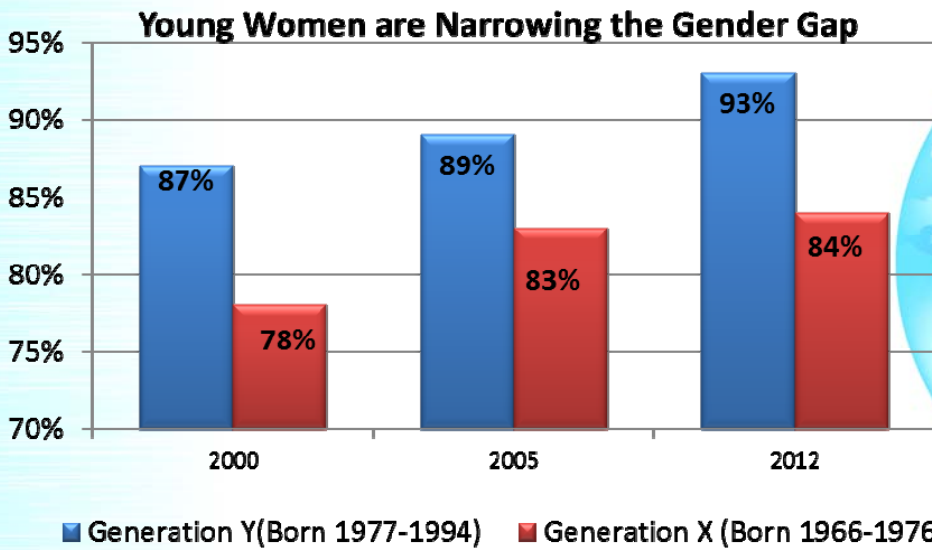
The Human Resources Division is the centralized strategic functional arm of the college which serves the entire WCCCD. Serving 32 cities, the District consists of six state of the art campuses serving more than 70,000 students while employing more than 2,000 employees.



**Mark Your Calendars!**  
**Mandatory Faculty Payroll Audit**

**February 28, 2014**  
 9:00-5:30pm  
 Downtown Campus  
 Frank Hayden Community Room

\*\*Must present current valid driver's license or state identification



### Did you know?

Women in the Millennial generation are closing the gender wage gap—at least for now. In 2012 women ages from 25 to 34 earned 93% of what their male counterparts made, up from 89% in 2005. That is significant better than the 84% wage gap for all women in 2012, according to Pew Research survey release in 2013. With more education, greater work force participation and an increased presence in more lucrative occupations, women have seen their median wages rise by 25% over the past 30 years. Meanwhile, the median hourly wage for men decreased 4% from 1980 to 2012. In 2013, female millennials were more likely than male millennials to have Bachelor's degree- 38% compared to 31%.

## OFFICE OF ACCOUNTABILITY AND TRANSPARENCY

The Continuous Quality Improvement Audit Center collects, reviews and conducts monthly reconciliations and on-going audits of all District data. A systematic approach is used to procure data from multiple sources, allowing for collective knowledge through accountability and transparency. The Office of Accountability and Transparency has been tasked with reviewing material findings from community colleges and universities. The Continuous Quality Improvement Team, consisting of individuals from administration and finance and human resources has been formed to ensure that an appropriate review of materials is accomplished in the following areas:

- Internal Controls
- Records Maintenance
- Student Accounts Receivable Payments
- Grants and Contracts
- Payroll Liabilities and Expenditures
- Distance Learning Fees
- Employee Terminal Compensation/Pay
- Chart of Accounts



## DIVISION OF STUDENT SERVICES

# BLACK HISTORY MONTH



### WCCCD Students Experienced the Sights, Sounds,

This week, students participated in a Museum Crawl and toured the Motown Museum, The Charles H. Wright Museum of African American History and the Detroit Historical Museum. Each museum provided a guided tour of its artifacts and special exhibitions. Students stood in the studio where Stevie Wonder, Smokey Robinson and the Supremes recorded songs at the Motown Museum. They walked the streets of old Detroit and toured the new Kid Rock Music Lab, the Doorway to Freedom Detroit and the Underground Railroad exhibits at the Historical Museum. Finally, students were treated to the “And Still We Rise” and the Americans Science and Technology high tech permanent exhibit at the Charles H. Wright Museum.

“Celebration! Black History Month” continues to be a success District-wide with campuses presenting national speakers, museum visits, bus tours, movies, storytellers, genealogical workshops, book club discussions, and the Forecast Overflow exhibit in the Brown and Juanita C. Ford Art Galley.

Michigan was known as “Slave Haven.” This reputation was the results of the number of operatives who helped freedom seekers to obtain freedom in the city or in neighboring Canada, just across the river, Conductors, operators and stations existed throughout the city and surrounding counties.

Students took a bus ride through the streets of Detroit on the Underground Railroad, stopping at the Gateway to Freedom, an Underground Railroad Monument located at Hart Plaza, the Finney Barn that was used to harbor fugitive slaves on Griswold and Capital Park streets, and the home sites of William Lambert and George DeBaptiste UGRR conductors.

