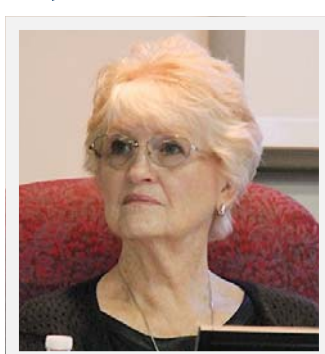
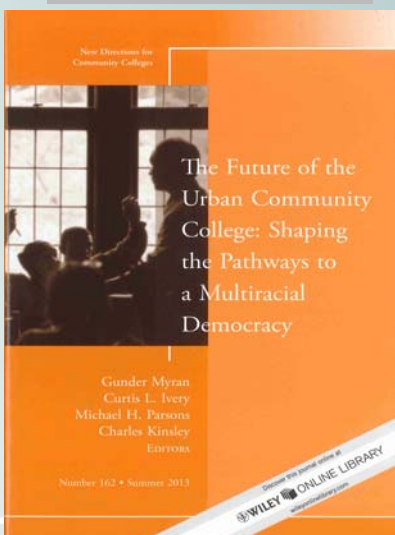




## BOARD OF TRUSTEES MEETING— SEPTEMBER 25, 2013



## THE FUTURE OF THE URBAN COMMUNITY COLLEGE: SHAPING THE PATHWAYS TO THE MULTIRACIAL DEMOCRACY



A book edited by Dr. Ivery and Dr. Myran was published this week by Jossey-Bass, a division of John Wiley and Sons. The title of the book is The Future of the Urban Community College: Shaping the Pathways to a Multiracial Democracy. The book is a part of the New Directions for Community Colleges series sponsored by the Graduate School of Education and Information Studies at the University of California. Dr. Ivery also wrote a chapter entitled “The Urban Crisis and Pathways to a Multiracial Democracy” and co-authored a chapter with Dr. Myran entitled “The Employability Gap and the Community College Role in Workforce Development.” Dr. Myran wrote an overview chapter on the future of the urban community college and a chapter entitled “The New Community College Business and Finance Model.” We view this book as a call to action for America’s urban community colleges.



# BROWN AND JUANITA C. FORD ART GALLERY

**“Characterized by Color”**  
Jon Parlange  
Downriver Campus- Opening Reception  
September 26, 2013  
Exhibition on display until November 12, 2013



## WOMEN IN ENGINEERING



Leah McKissic, engineer held the first Women in Engineering - Lunchtime Chat with prospective female engineering students at WCCCD. Ms. McKissic discussed the importance of this program, study groups, engineering disciplines, scholarship and internship opportunities, university STEM opportunities, and workshops in math and test taking skills. This initiative is sponsored by the Engineering Information Foundation (EIF) grant for women.

## MICHIGAN COLLEGE/UNIVERSITY PARTNERSHIP (MICUP) TESTIMONY BY MEYSHIRA SUMMERVILLE

"I want to first thank WCCCD for giving me the opportunity to be a part of the MICUP awareness trip to Michigan Technological University (MTU). The campus tour was unbelievable and I was able to meet classmates as well many new people. I came away thinking that it was like being in another world. There was so much to see and do at MTU. The students spoke so highly of the school, their education and the atmosphere. Being at MTU gave me a good feeling just to be there. I couldn't wait to return to tell my classmates about my experience. When I told them about my experiences they wanted to know how they could participate in the MICUP program!"

## TRIO STUDENT SUPPORT SERVICES

TRIO-Student Support Services (a federally funded student support program) held the Fall 2013 orientation meeting for new and returning students. The program was facilitated by Yolanda Russell, Downtown Campus Transfer Coordinator. Students learned about upcoming events, tutoring, field trips, transfer opportunities, graduation, and scholarships.



## RETENTION RATES IMPROVE AT COMMUNITY COLLEGES

First-to-second-year retention rates at two-year colleges is at its highest level in 27 years as the retention rates at private four-year colleges have declined, according to a news release from ACT Inc. The number of community college students returning for a second consecutive year has risen to 56 percent, an increase of three percentage points over the 2005 rate and a record high for the 27 years that the testing and research organization has reported these figures. Retention at private four-year colleges has decreased from 75 percent in 2005 to 72 percent in 2010.

## OUTREACH AND RECRUITMENT

Dual enrollment is one of the fastest growing educational innovations that involve high schools and postsecondary institutions. The District is committed to establishing stronger partnerships with over 20 school districts to provide opportunities for students to earn college credit while completing their high school diploma. WCCCD partnered with Southeastern High School to promote fathers involvement with their children. Staff from the Division of Student Services gave a presentation on the advantages of higher education and opportunities available at the District.

WCCCD Women's and Men's  
Basketball will start on  
November 4th.  
Visit our website for a  
complete schedule!  
Go Wildcats!



Mark Lang, Eastern Campus Provost spoke to WCCCD's athletes this week. The topic of discussion was leadership. Mr. Lang expressed the importance of preparing oneself for the future and the value in focusing on education.

## WILDCAT NEWS!





## FALL 2013 STUDENT SERVICES WORKSHOP SERIES

As a part of the Northwest Campus Fall 2013 workshop series, The Michigan Roundtable set-up a "cultural display" that highlighted discussion on the Ossian Sweet Trial. A panelist of students from Professor Bruce Smith's class lead a discussion on the race riots, migration, the black bottom, the trial of Dr. Ossian Sweet, and a play and poetry reading was also presented. Professor Ron Trice's speech class attended the event and wrote a critique on the speakers.



Ossian Sweet Trial Display



Ossian Sweet Trial Display

## CAREER DAY WORKSHOP

E. Martinus Whitfield presented a workshop titled "Career Day: Investing in Yourself." Topics of discussion included strengths and weaknesses for your selected career, adding value, positive attitude, professional networking, resume writing, and digital etiquette.

## 24TH ANNUAL KINSHIP ADOPTION FESTIVAL

The Northwest Campus hosted the 24th Annual Kinship Adoption Festival. The festival was designed to increase community awareness of children in the foster care system.



## DETROIT CITY CHESS CLUB

The Northwest Campus hosted the Detroit City Chess Club Tournament for youths in grades K-12. Participants were taught how to sharpen and increase their chess skills through competition.



Detroit City Chess Club



## PHI THETA KAPPA

The Northwest Campus held its semi-annual Phi Theta Kappa International Honor Society, new member orientation. The Society rewards high-achieving students and provides opportunities to develop critical skills, such as, project planning, team building, and affective communication and conflict resolution.





# Downriver Campus

## LEADERS FROM CHINA VISIT THE DOWNRIVER CAMPUS

Ethel Cronk and Dr. Randall Miller hosted a group of educational and business leaders from China for a tour of the Automotive Technology Program and MIPSE. The visit, arranged by community leader Al Nelson, included the Vice Dean of Zilang Vocational and Technical College and the Manager of International Development from the Bank of Communications.



## STROKE AWARENESS SEMINAR



Dr. Thomas McKeown

The Downriver Campus hosted Henry Ford's Wyandotte Hospital Stroke Awareness Seminar. Dr. Thomas McKeown, Chairman and Medical Director of the Department of Emergency Medicine at Henry Ford Wyandotte Hospital answered questions regarding the signs and symptoms of stroke and what to do if someone appears to be having a stroke. Free health screenings were offered to those in attendance.

## MICHIGAN INSTITUTE FOR PUBLIC SAFETY EDUCATION

The Michigan Institute for Public Safety Education hosted members of the Community Emergency Response Team from around the county in a training exercise. Participants performed rescue tasks at a multiple vehicle accident.



## HEINZ C. PRECHTER EDUCATIONAL AND PERFORMING ARTS CENTER

Anthony Arminiak and Steve Wildern attended the first Southpoint Community Church *Seniors Rock!!* Event. A variety of resources, information and opportunities were made available to seniors and other members of the community, with WCCCD's table featuring programs and events at the EPAC.



## DUAL ENROLLMENT

Anthony Arminiak and Lina Warra met with Wyandotte and Ecorse High Schools to discuss the new Fall 2013 cohorts and the expansion of dual enrollment for their students.

James Dodson and Lina Warra visited Ecorse High School/WCCCD's Fall 2013 Dual Enrollment Cohort to welcome the students to WCCCD. The students were given important information regarding admissions and registration procedures.

# Downtown Campus



## CULTURAL SHIFTING: BUILDING SOCIAL CAPITAL

Students from the Mental Health Program attended a workshop hosted by New Light Recovery Center. The workshop titled "Cultural Shifting: Building Social Capital" focused on the concept of social capital and building perspectives designed to shift the culture.

## PHI THETA KAPPA



## CENTRAL MICHIGAN UNIVERSITY VISITS DOWNTOWN CAMPUS



Representatives from Central Michigan University (CMU) met with students at the Downtown Campus to inform them about transfer opportunities after graduating from WCCCD. CMU offers degrees in more than 200 programs.

The Alpha Upsilon Zeta Chapter of Phi Theta Kappa (PTK) provided an orientation for eligible students regarding membership. PTK provides opportunity for the development of leadership and service, for an intellectual climate for exchange of ideas for lively fellowship of scholars, and for stimulation of interest in continuing academic excellence.



# Mary Ellen Stempfle University Center

## HONORING REVEREND HARRIETT SMILEY

The Mary Ellen Stempfle University Center celebrated Reverend Harriett Smiley's honorary doctorate in Theology from Selma University's Christian Bible College and Seminary. Reverend Doctor Smiley was the former WCCCD Ministerial Studies Department Chair, and is currently teaching a speech dual enrollment class at the University Center. Rev. Dr. Smiley is also an ordained minister at Tabernacle Missionary Baptist Church.



Reverend Harriett Smiley



## LEGISLATIVE CORNER

**Budget Negotiations Intensify:** The U.S. House of Representatives passed a short-term spending plan that would continue funding government operations through mid- December but withhold funding for the Affordable Care Act. The move sets off promises to be a contentious 10 days of debate over extending government operations by only three months. The legislation would leave in place automatic spending cuts known as sequestration, set to take effect in January. It would also authorize the Treasury to pay some bills and not others in the event that no deal is reached in October on increasing the country's debt limit.

**Financial Aid Processing Issues:** The recent changes in financial aid verification have created considerable stress for community college students. Delta College has outlined some of the specific changes on verification.

**Performance-Based appropriations May Not Sway Student Outcomes:** According to the report by the Education Policy Center at the University of Alabama, although the performance measures that states use and the amounts of money them allot on a performance basis have changed significantly over the years, there is still no compelling evidence that awarding state money based on outcomes has a big effect on student performance.





# Western Campus

## BELLEVILLE CHAMBER OF COMMERCE

The Western Campus hosted a luncheon workshop for members of the Belleville Area Chamber of Commerce. Special guest speaker Lila Lazarus, former WDIV Health Reporter and current television media personality talked with the group about ways to live life adventurously. Ms. Lazarus encouraged the group to “get out each and every day. She also led the group through exercises to help break down barriers to communication.



Belleville Area Chamber of Commerce



Lila Lazarus

## PHI THETA KAPPA



The Western Campus was pleased to host a Phi Theta Kappa membership meeting. Students are inducted every Fall and Spring semester. PTK offers students scholarship opportunities at both the two and four year levels, letters of recommendation for employers as well as college admissions counselors, access to the PTK career resource center, and many other benefits.

## COMMUNITY FORUM: EXPUNGE YOUR RECORDS

The Western Campus hosted Judge Deborah Thomas and the Community Forum: Expunge Your Record workshop. The workshop provided participants with information regarding the process to expunge a criminal record as well as resources to expedite and understand the legal process.



Judge Deborah Thomas and guest

# Eastern Campus



## CELEBRATING SISTERHOOD

The First Women’s Day Conference titled “Celebrating Sisterhood” was held at the Eastern Campus. Professor Lourie Davis organized the event which included poetry readings, song, dance, meditation and yoga. The women exchanged contact information, enjoyed refreshments and committed to supporting one another in developing positive self-esteem and self-worth.

## CONGRATULATIONS!

Karen McCants, Student Services Advisor at the Eastern Campus is being recognized for her outstanding efforts in healthcare recruiting and retention by the Michigan Health Council. The annual luncheon will be held on November 11, 2013 in Lansing Michigan.



Celebrating Sisterhood Attendees

## ON THE MOVE...

Dan Saunders, Assistant Director of Facility Maintenance at the Eastern Campus attended the Michigan Storm Water Training workshop. The goal of the workshop was to protect and preserve Michigan’s water sources by educating and training storm water operators the proper way to set up a Storm Water Management Program. Mr. Saunders also attended a Storage Tank Training workshop. Topics included rules and laws concerning underground storage tanks.

## DEFERRED MAINTENANCE



Replacement of compressor



New Lights

The Welding Lab at the Eastern Campus has been upgraded. Enhancements and improvements include new lights and replacement of equipment.

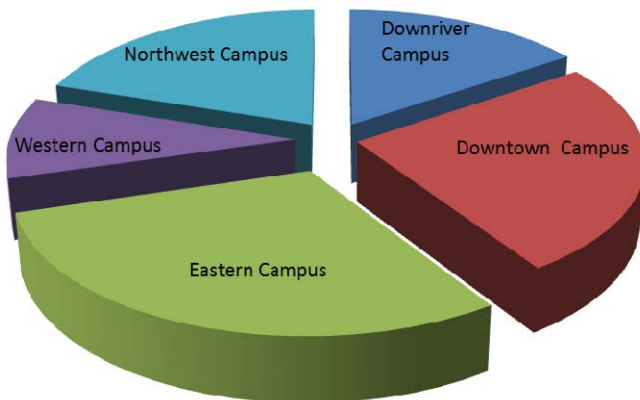
## COMMUNICATIONS AND INSTITUTIONAL ADVANCEMENT



### AUGUST 2013 EMPLOYEES OF THE MONTH

**Samson Kobbah** – District Office – Purchasing  
**Patrice Yancey** – District Office - Student Services  
**Muhammad Lazarus** – Downtown Campus  
**Darlene Wimberley** – Downriver Campus  
**Aracely Hernandez** – District Office – Chancellor's Office

### I'M A COMPLETER T-SHIRT AWARENESS CAMPAIGN UPDATE



## COMPLETION AGENDA 2020

One of the methods used to increase awareness of the Completion Agenda involved giving students "I'm a Completer!" t-shirts when they identified a plan of work and program of study with Campus Student Services. We are pleased to report that more than 1,500 students have identified their program of study and plan of work, with Eastern Campus leading the way and the Downtown Campus close behind. Thanks to all who have helped to make a difference in Completion Agenda awareness for students!

**Downriver -15% Downtown- 25%- Eastern- 30%**  
**Western- 10% Northwest- 20%**



## OFFICE OF ACCOUNTABILITY AND TRANSPARENCY

The District's Continuous Quality Improvement Audit Center (CQIAC) reflects the commitment to excellence by WCCCD administrators to always seek ways to continuously improve the management of the District's resources. Sample reports include (but are not limited to):

- Activities Classification Structure (ACS)
- Monthly Variance Analysis
- Faculty Certification Audit

## IN THE MAIL...

"Thank you for inviting me to the Young Men's Etiquette Program. I believe this program will improve the etiquette of young gentlemen towards their manners with other people, Mr. Jackson did a great job communicating to us his perception of how boys should dress and act/ behave in different life situations. The tie demonstration was an essential factor to be applied to this. I think the food selection for the table etiquette session was appropriate except for the chicken legs because it is very difficult to properly each a chicken leg with manners or utensils in my opinion. But the book selection, 50 Things Every Young Gentleman Should Know was very nice and usable in life." ~Jonathan Taylor



# DIVISION OF EDUCATIONAL AFFAIRS

## DISTRICT SYLLABI REVIEW

### TOTAL SYLLABI REVIEWED AND COMPLETED

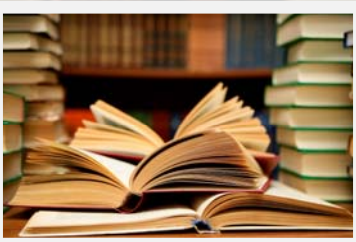


The Division of Educational Affairs facilitates the collection and review process of course syllabi for the college as well as maintains a database by semester of all syllabi. The semester review of course syllabi is one method towards the annual review of curriculum at the district. Campuses review syllabi against a checklist for consistency of information to include:

- Course {Prefix, Number, Section Number, Title and Catalog Description}
- Expected Learning Outcomes {Student Learning Outcomes}

## GREEN PROGRAMS

According to a recent study published by the Princeton Review, an institution's commitment to sustainability has become a prerequisite for many students in their higher education selection process. The study underscores what colleges and universities have experienced for the past several years -- increasingly, students and parents consider an institutions commitment to the environment in deciding which school to attend. According to the study, 62 percent of students and 61 percent of their parents said that knowing about the institutions commitment to environmental issues would make a difference in where they attend. This provides evidence for our commitment in developing the new Sustainable Technology Specialist Program follows on the heels of our other Green programs: Renewable Energy Technology, Alternative Fuel Technology, Water Environmental Technology, Sustainable Environmental Design and Geothermal Technology.



### DALNET Employed New Training Option

Learning Resource Centers (LRC) staff attended a virtual DALNET (Detroit Area Network) training session. The session was administered through Turbo Meeting. The training provided insights into the new online catalog and addressing technical issues. The virtual meeting was an excellent opportunity to have full participation from the campus LRC's without having to leave their desk.

## LEARNING RESOURCE CENTER

### LRC Collection Development Cycle has Begun

The LRC acquisitions for 2013-2014 have begun with the purchase of audio visual equipment and supplies. With the support of the campus presidents, the LRC is encouraging faculty to recommend materials to purchase to support the curricula of the District. Recommendations may include books, multimedia, instructional videos, and subscriptions to journals/magazines. Last year, more than 500 new titles were added to the collections. To participate in this process, visit the LRC web page and click on the Faculty Page. The form, Suggested Materials to Purchase may be downloaded and returned to any campus LRC.

## DISTANCE LEARNING

The Center for Distance Education has made technical updates to the ITV classrooms. PC's were installed in all the ITV classrooms; ITV Polycom units were re-configured from Auto to 100Mbs full duplex. As part our quality control, Distance Learning is working collaboratively with the Division of Information Technology to maintain technical connections between the District and the campuses.



Provost Dr. Sherry Zylka participated in the American Association of Community Colleges (AACC) Reclaiming the American Dream: Community Colleges and the Nation's Future Implementation Team meeting in Washington, DC. The teams are crafting an "action plan" to help two-year colleges implement the recommendations of an AACC report that sets a national vision for community colleges for the next decade. Dr. Zylka is assigned to Team #7 which is addressing ways to redefine institutional roles and functions.



Dr. Sherry Zylka pictured with Dr. Walter Bumphus

# DIVISION NEWS

## INFORMATION TECHNOLOGY

### PROCESS IMPROVEMENTS USING TECHNOLOGY

The Division of Information Technology (IT) has been assisting the Financial Aid Department to ensure the timely and accurate submission of the Fiscal Operations Report and Application to Participate (FISAP) report. The IT team is also working with the Division of Human Resources (HR) and the Payroll Department to streamline the processes affecting compensation payments. Exception Reports would be created and training sessions would be conducted for HR to ensure complete audit of the data prior to processing payroll.

### ADMINISTRATION AND FINANCE

#### News and Social Networking Overcoming Hurdles in Cyber Security

Community colleges are developing programs to meet the growing demand for more trained cyber-security professionals, but students coming from 2-year programs are having difficulty getting into the cyber-security workforce. Source: [Community College Times](#).



## Website Hits

For the week of September 22 – 28, we received 50,836 visits to our website. Visits came from 47 countries. We received 1,443 hits for the academic schedules and 738 hits for the college catalog.

#### Top Five Content Views

Financial Aid: 10,851  
Student Services: 8,188  
Distance Learning: 8,171  
Academic Programs: 6,294  
Learning Resource Center: 5,013

#### On the Move...

Mohammed Mirza, District Controller, attended the Comerica Bank 2013 Treasury Management Forum. During the general session, participants were able to explore the real world examples of organizations implementing new processes to improve the visibility, functionality, efficiency and effectiveness of their treasury

### MESSAGE REGARDING 1098 T-FORMS

In the last few weeks, many American Association of Community Colleges (AACC) members have received from the Internal Revenue Service, penalty notices relating to the information provided on 1098-T forms, concerning the tuition paid by students. The penalties have focused on incorrect or missing Social Security numbers/Taxpayer Identification numbers. Some of these assessments have been extremely large. AACC is carefully monitoring this complicated situation and is hopeful that penalties can be avoided, now and in the future.

## INTERNATIONAL PROGRAMS



The International Programs/Global Partnership Office attended a webinar on the overview of education in Nepal. This webinar provided an overview of the educational system and key credentials of Nepal and shared best practices in credential evaluation so that viewers could make the most effective recruitment decisions for their institution.

## HUMAN RESOURCES

The Division of Human Resources (HR) recognizes the importance of professional development and the role it plays in the growth and development of our employees. On a monthly basis, under the Professional Growth Management (PGM) umbrella, HR supports professional development through multiple avenues, such as, orientations, webinars, conferences and workshops. This week, staff participated in a webinar titled "Immigration Compliance for the HR Professional." The webinar focused on immigration laws, restricted/unrestricted employment, unauthorized employment and the types of authorized work permits.

## PROFESSIONAL DEVELOPMENT

### THE SCHOOL OF CONTINUING EDUCATION AND WORKFORCE DEVELOPMENT

#### On the Move...

DaShonta Simpkins attended the Educational Achievement Authority (EAA) Open House. Parents and students explore career and technical program opportunities offered by WCCCD, Focus Hope, Henry Ford Community College, the Employment Solutions Corp, and the U.S. Department of Labor.



# DISTRICT PUBLIC SAFETY

## SAFETY TIPS TO HELP PREVENT CARJACKING

### Before you enter your car:

- Be alert to any activity near your car.
- When approaching your car, have your keys in hand and check the interior and around the car before you get in.
- If someone is loitering near your unoccupied car as you approach it, keep walking until the person leaves.
- Be wary of people asking for directions or handing out flyers. Trust your instincts- if something makes you feel uneasy, get into your car quickly, lock the doors, and drive away.



### In your car:

- Keep doors and windows locked, no matter how short the distance or how "safe" the neighborhood.
- Use extra precaution driving alone. Although it may not be possible at all times, but have someone with you, especially at night.
- When you are coming to a stop, leave enough space to maneuver around other cars. If you sense trouble, this will allow you the room needed to get away.
- If a suspicious looking person approaches your car, drive away carefully. In extreme situations, you might even consider going through a traffic light, as long as you can do so without causing an accident.
- Drive in the inside (center) lane to make it more difficult for the would-be carjackers to approach your car.
- Do not stop to assist a stranger whose car has broken down. Instead, help by using your cell phone and calling the police for them.
- If you are driving home and notice someone you don't recognize, drive around the block and come back after the person has left or if they haven't left, notify the police.

### Getting out of your car:

- Park in well-lighted areas, near sidewalks or walkways. Avoid parking near dumpsters, woods, large vans or trucks, or anything else that limits your visibility.
- Never leave valuables in plain view, even if the car is locked. Put them in the trunk or somewhere out of site.
- Try to park in a garage where there is an attendant. Use valet parking if available.
- Even if you are rushed, look around before you get out and stay alert to your surroundings.

### If it happens to you:

- Don't Resist!!! If a carjacker threatens you with a gun or other weapon, give up your car. Don't argue. Your life is more important than a car.
- If a carjacker tries to get you to go with them resist and refuse because your chances of survival diminish greatly when you go with them.
- Get away from the area as quickly as possible.
- Notice and remember what the carjacker looked like - sex, race, hair and eye color, special features, clothing and anything specific or unusual like an accent.
- Call 911 and report the crime immediately to the police.



## Wayne County

### Sheriff's Department

Deputy Grant from the Wayne County Sheriff's Department discuss and review the district's CCTV system with Lieutenant Livadic in a continuous quality improvement effort to provide safety and security to students, faculty and staff.

## INSTITUTIONAL EFFECTIVENESS

### Did You Know?

The Learning Resource Center (LRC) User Satisfaction Survey was designed to gather information from students, faculty and staff, and community members regarding their experiences within the campus LRC's. Respondents have the opportunity to indicate satisfaction levels for LRC staff, library resources, visitation frequency, and reasons for using the LRC. 89.6% of Summer 2013 respondents expressed some level of satisfaction with their overall experience in the LRC. This survey is currently available online for the Fall 2013 semester at <http://www.surveymonkey.com/s/>

