



We were pleased on Tuesday to join with Wayne State University President Dr. M. Roy Wilson and Provost Dr. Margaret Winters to sign a Reverse-Transfer Credit Agreement between our two institutions. This agreement will allow those students who began their studies at WCCCD and transferred to WSU before completing an associates to transfer credits earned at the university to fulfill the requirements necessary to earn that credential. This strengthens the relationship between our institutions that also includes WayneDirect (dual enrollment) and Wayne Pathways in addition to traditional articulation. Many thanks to Dr. George Swan and Dr. Ahmad Ezzeddine who worked to negotiate the agreement on behalf of both institutions.



Reverse-Transfer Credit Agreement Signing

IN THE NEWS

COMMUNITY COLLEGE
DAILY
AMERICAN ASSOCIATION OF COMMUNITY COLLEGES

I am pleased to share information about the District visibility on the national front. In today's, Community College Daily on-line newspaper, published by the American Association of Community Colleges, the District was featured in an article entitled, Revving up for Detroit's economic rebound." This article highlights WCCCD programs and partnerships that will play a significant role in the transformation of the city of Detroit. Complete copies of the article will be mailed to all Trustees and may be downloaded at <http://www.ccdaily.com>.

This is strong evidence that we are enhancing the lives of our students and constituents and addressing our mission as a whole. My personal congratulations to the Board of Trustees for their visionary leadership.

STUDENTS SERVE LUNCH FOR COMMUNITY MEMBERS



More photos on page 6

INFORMATION TECHNOLOGY TRANSFORMATION PLAN

DATA CENTER MODERNIZATION

The District is currently in Phase 1H of the Information Technology Transformation Plan. In this phase, the WCCCD Data Center will be modernized.

Data Center Modernization Phase 1H Status Update

- The mechanical and electrical contractors have been selected to prepare the new Data Center for equipment installation. Specialized anti-static floor tile has arrived and will be installed this week. This tile will provide durable, protective flooring for the new Data Center.
- The mechanical contractor will be running all the A/C coolant piping from the Data Center to the roof top and installing the condensers. The electrical contractor will install all of the power requirements for the new Blade servers, A/C units, lighting and the new roof top mounted backup power generator.



DISTRICT PUBLIC SAFETY

RAPID DEPLOYMENT TRAINING

Armed officers of the District Police Authority participated in Rapid Deployment training designed to prepare the first responder to isolate, distract, and neutralize an active shooter. The course curriculum includes weapon manipulation, threshold evaluation, concepts and principles of team movement, setting up for room entry and room entry techniques, approach and breaching the crisis site, follow-on responder tactics, and post-engagement priorities of work. The course was provided by the Eastern Wayne Special Response Team consisting of members of the Harper Woods and Grosse Pointe Police departments.



800 MHZ RADIO TRAINING

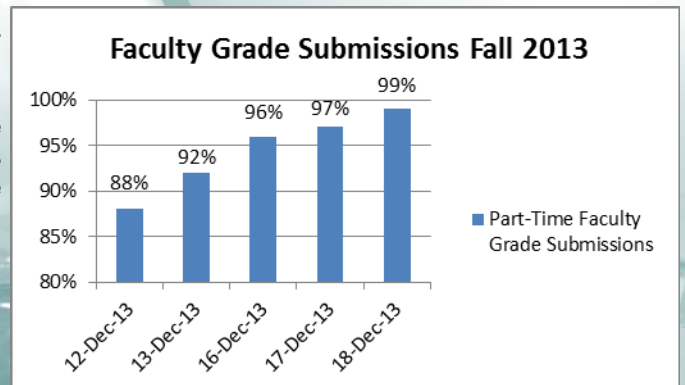
The District Police Authority dispatchers and command staff participated in 800 MHz radio training. The training was conducted by the Michigan State Police Communications Section. The training is to ensure efficient and effective use of the State of Michigan radio communications network as well as Statewide talk groups and channels. The 800 MHz radio system allows District Police Authority to communicate with local police agencies throughout the county.



OFFICE OF ACCOUNTABILITY AND TRANSPARENCY

The Continuous Quality Improvement Audit Center (CQIAC) collects, reviews and conducts monthly reconciliations and on-going audits of all District data. A systematic approach is used to procure data from multiple sources, allowing for collective knowledge through accountability and transparency.

The CQIAC has reviewed the grade submission process and currently has a 99% rate of completion of Fall 2013.





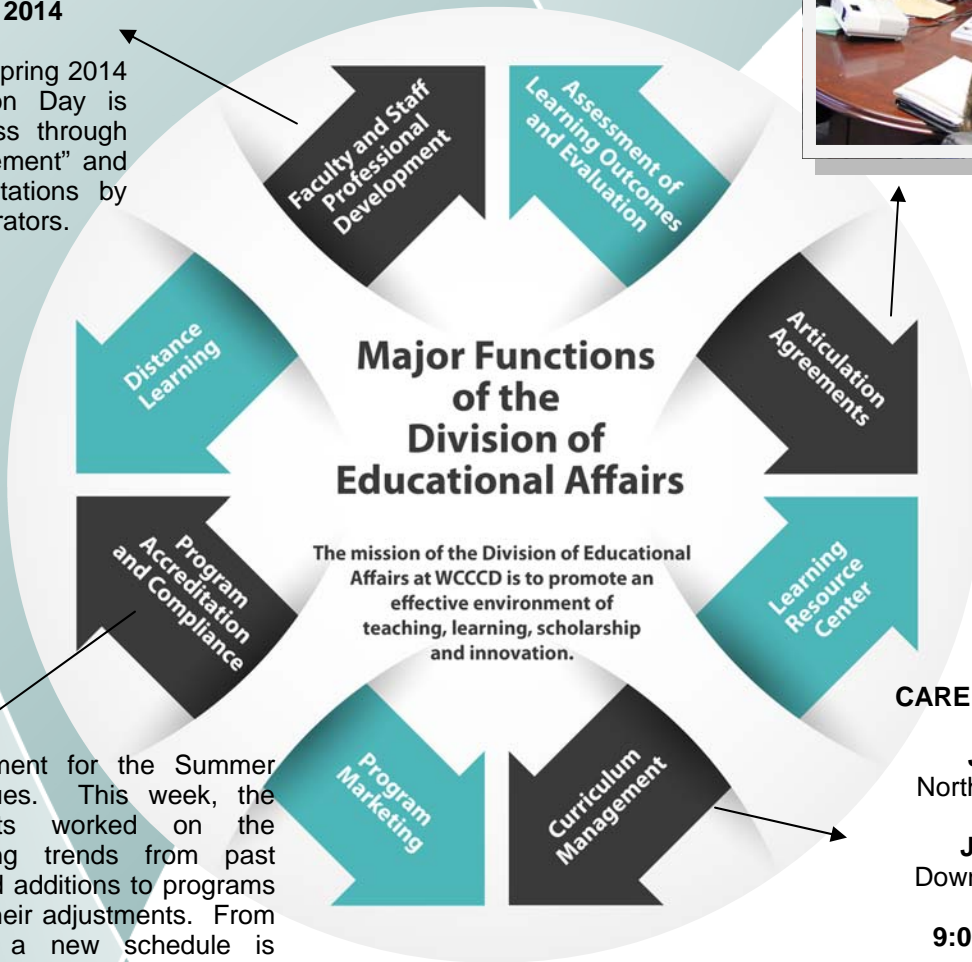
DIVISION OF EDUCATIONAL AFFAIRS

The Division of Educational Affairs hosted an Articulation Agreement workshop with Pat Cygnar from Eastern Michigan University. The workshop provided information on reviewing and using articulation agreements, transfer guides, and the Michigan Transfer Agreement as a part of building strong relationships between WCCCD and other four-year institutions in Michigan.



**SPRING 2014
FACULTY
ORGANIZATION DAY
JANUARY 11, 2014**

The theme for the Spring 2014 Faculty Organization Day is "Academic Success through Continuous Improvement" and will feature presentations by faculty and administrators.



CAREER CRUSADES

January 8
Northwest Campus

January 13
Downtown Campus

9:00am-3:00pm

The Career Crusades will feature more than 15 career programs.

Schedule development for the Summer 2014 term continues. This week, the campus presidents worked on the schedule, reviewing trends from past terms, changes and additions to programs as they complete their adjustments. From these endeavors, a new schedule is starting to take shape as we move the process forward.

BLACKBOARD COLLABORATE

Blackboard Collaborate is installed and configured in ITV classrooms at the University Center and the Downtown Campus. The Division of Educational Affairs hosted a workshop with Brian Vandiviere from Blackboard Collaborate. This workshop provided information and knowledge that will move the Blackboard Collaborate initiative forward.



DUAL ENROLLMENT

Dual enrollment students from Central, Henry Ford, Munford and Pershing High schools attended classes at the Northwest Campus this semester. They were enrolled in Early Childhood, Business Communications, Criminal Justice, Corrections, Law Enforcement, Pre-Allied Health and Food Service Management classes. The students also participated in co-curricula activities such as the Global Speakers Series, workshops, and career fairs.



Dual Enrollment Students

DETROIT COMMUNITY SCHOOLS PARENT CONFERENCE WORKSHOP

The Northwest Campus partnered with Detroit Community Schools and offered a Parent Conference Workshop to educate the community about resources that are available to serve both adults and children. Participants were informed about financial opportunities available within the program, volunteer initiatives and networking.

GREAT NEWS!

100% of the dental hygiene students who took their Clinical Northeast Regional Board Examination on December 6, 2013 at Ohio State University passed!

2014 GIVE KIDS A SMILE CAMPAIGN



The Dental Program will receive a large supply of dental supplies and products from the American Dental Association for being selected as a recipient of their "Give Kids a Smile" campaign for 2014.

Thus 100% of the 2013 graduates who took this examination at the University of Michigan in August and Ohio State University in December successfully passed.

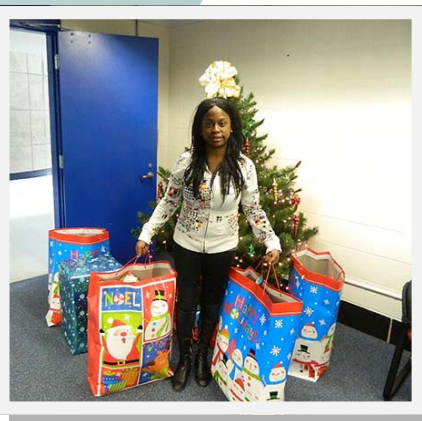
In addition 100% of all 2013 graduates who have taken their National Dental Hygiene written board examination have successfully passed.

Thanks for all your continued support of our program and contributing to the success of our graduates.

Eastern Campus



EASTERN CAMPUS ADOPTS A FAMILY FOR THE HOLIDAY SEASON



Nijah Burney picks up gifts for her family

This holiday season the Eastern Campus adopted the Burney family. Single mother Nijah Burney came to the campus on behalf of her family to pick up the gifts. Ms. Burney has three daughters and one son.

HEALTH SCIENCES PARTNERSHIP



We had the opportunity to meet with Dr. Gerard Voland, Provost and Vice Chancellor of the University of Michigan-Flint (U of M), Dr. David Gordon, Dean of the School of Health Professions and Diane Fuselier-Thompson, U of M Senior Analyst

about extending our partnership in the health sciences and other majors offered at the university through the development of concurrent-enrollment programs for our students.

MICHIGAN INSTITUTE FOR PUBLIC SAFETY EDUCATION

The Michigan Institute for Public Safety Education (MIPSE) hosted several organizations this week:

- Employees from the Wayne County Department of Public Health attended a CPR and first aid training class.
- Members of the Detroit Edison energy generation plants attended a three-day training session to become members of the fire brigade at their plants.
- MIPSE hosted the Wayne County Sheriff's Jailor Training Graduation. These students have completed their training and will become jailors at the county's two jails.



Regina Hopkins, Campus Student Service Advisor and Dennis Andrew, District MIPSE Dean are both retiring this month.



Strengthening families. Changing lives.

DEVELOPMENTAL DISABILITIES HOLIDAY TALENT SHOW

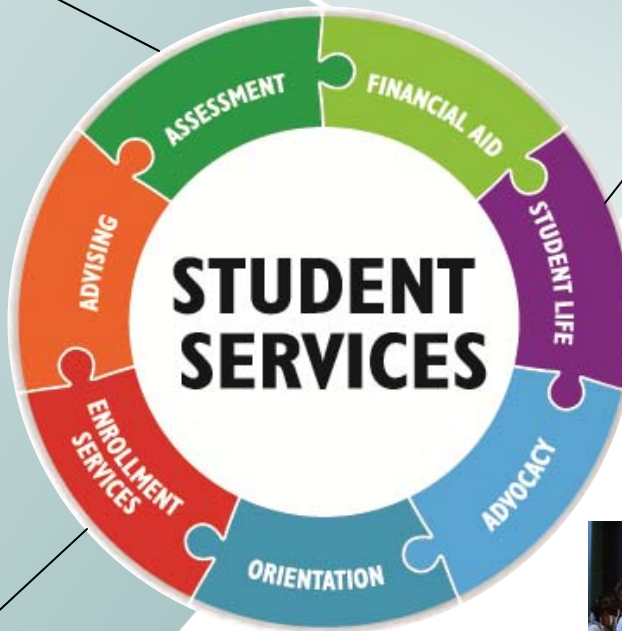
The Downriver Campus hosted the Third Annual Developmental Disabilities Holiday Talent Show in partnership with The Guidance Center. This holiday show featured children, adolescents and adults expressing their many talents through singing and dancing.

SOUNDS OF THE SEASON HOLIDAY CONCERT AT THE HEINZ C. PRECHTER EDUCATIONAL AND PERFORMING ARTS CENTER



DIVISION OF STUDENT SERVICES

Did you know that WCCCD offers unique opportunities to receive credit for prior learning? WCCCD recognizes that many of our students come to us with a wealth of learning which was achieved through experiences outside a college classroom. The college sponsors several programs, such as Credit by Examination, College Level Examination Program, and Credit for Experiential Learning, which are designed to help students convert those learning experiences into college credit that may be applied toward a certificate or degree.



The WCCCD Student Executive Council sponsored a successful Holiday Canned Food Drive. To date 490 pounds of food were collected District wide! The goods will be donated to Gleaners Food Bank to ensure that needy families have access to food.

The Division of Student Services adopted students at Caesar Chavez School, a Detroit Public School for the holiday. Vice Chancellor Brian Singleton presented the entire school with gifts purchased by staff in the Division. He received a note of thanks signed by the students.

The Veteran Affairs Office doors are open daily to assist veterans and their dependents in registration, advising and certifications. The office is designed to give the student the tools necessary to make a successful transition from military life into college. Last semester more than 500 veterans and their dependents were serviced in the office which is located on the second floor of the District Office.

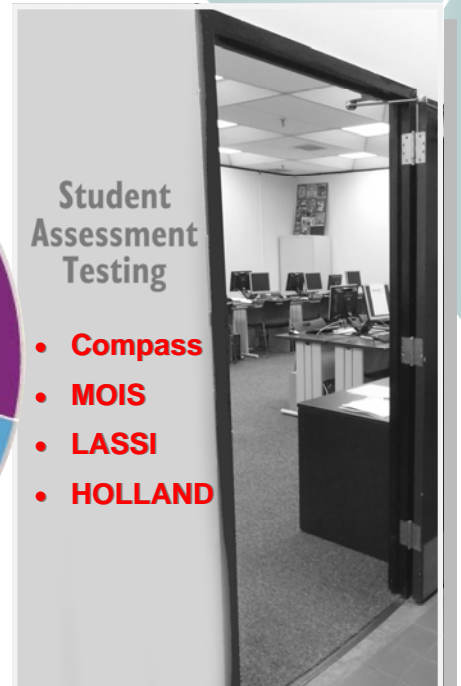
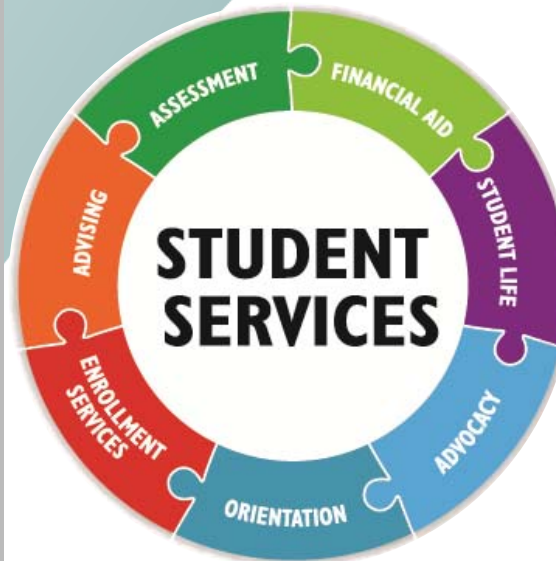


STUDENTS SERVE AT COMMUNITY LUNCHEON

The Division of Student Services hosted a Community Holiday Luncheon with WCCCD's Student Executive Council, Phi Theta Kappa and athletes. The Michigan Veterans Foundation assisted in getting their veteran residents to participate. At WCCCD we believe that no education is complete without learning the value of giving back to the community and making a meaningful contribution to society.



DIVISION OF STUDENT SERVICES



NEW INTERACTIVE TELEVISION CLASSROOM INSTALLED

WCCCD created a video telecommunications site with the completion of the installation of the Interactive Television classroom in the auditorium at the Mary Ellen Stempfle University Center. This technology will enable one instructor to teach at multiple locations and can also be used for multi-point events.

Additionally, Michigan State University will use the compatible technology for distance learning capabilities for its Master Gardener class which will be broadcasted at the Center. Thanks to the entire ITV team for a job well done!



ON THE MOVE...

Nichole Pardo represented the Mary Ellen Stempfle University Center at the Grosse Pointe Woods Senior Club meeting. Ms. Pardo spoke about the District's Continuing Education and Silver Circle classes that are designed to provide recreation as well as enhance personal, professional and social lives.

INSTITUTIONAL EFFECTIVENESS

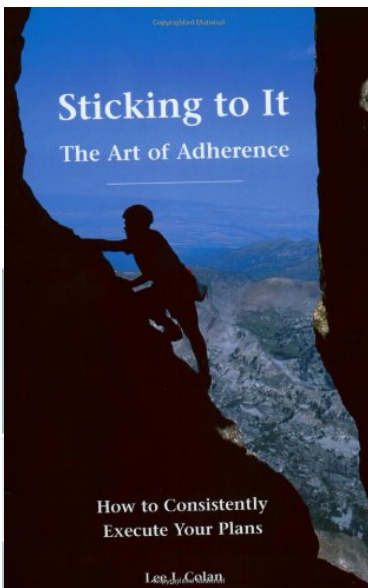


The tri-state region Indiana, Ohio, and Michigan has the educational infrastructure to meet challenges faced by the automotive industry and prepare the workforce for the occupations and careers of the future. Out of nearly 900 accredited postsecondary institutions in the region, more than one-third offer programs relevant to the engineering, design, production, and maintenance of automobiles. **Source:** (<http://www.drivingworkforcechange.org/index.asp>)

WCCCD offers programs in pre-engineering and automotive. The chart below indicates the median salary careers requiring an Associate degree according to the Bureau of Labor Statistics.

WCCCD Programs	Industry	National Median Salary	Michigan Median Salary
Automotive Service Technology	Automotive Repair and Maintenance	\$41,140	\$46,230
Electrical Electronics Engineering Technology	Civil Engineering Technician	\$46,290	\$47,049
	Electrical Electronic Engineering Technician	\$56,040	\$50,840

Source: <http://www.bls.gov/oes/current/oes493021.htm>



Book of the Week

Sticking to It

The Art of Adherence:
How to Consistently
Execute Your Plans
Written by Lee Colan



2013 FALL SEMESTER WRAP-UP MEETING

The Western Campus Instructional Team held their Fall 2013 semester wrap-up meeting. The agenda included the team's successes, goals for the new semester and the ongoing examination of instructional processes. The team reviewed the District's website and resources valuable to the instructional functions.



THE HISTORY AND VALUE OF HISTORICALLY BLACK COLLEGES AND UNIVERSITIES



The Western Campus hosted its second Historically Black Colleges and Universities (HBCU) Program, in partnership with Jack and Jill of America, Inc. Ypsilanti Chapter, to an audience of teens, pre-teens and parents. Along with presentations by a panel of HBCU students and alumni, parent and student participants were presented with valuable information facilitated by Certified College Planner, Jeff Taylor and Mark Mayberry regarding ACT testing and how it's scored.

ON THE MOVE...

Mike Dotson attended the Belleville New Tech Academy Main Street Revolution presentations at Belleville High School. Students from the Belleville New Tech Academy presented their team projects for new business ideas in downtown Belleville. These business ideas focused in technology, economic development and job creation in the new economy.



GRANT WRITING SEMINAR

The Grant Writing Seminar was designed to develop grant writing skills for WCCCD's staff and faculty. The seminar highlighted best practices on how to gather the required background information and how to create need assessment and need statements for the grant.

Downtown Campus



DOWNTOWN CAMPUS NEW RETIREES



The Downtown Campus recently celebrated the retirement of Elta Hambrick, Deborah Hoppins, and Vena Blake. We wish them the best of luck in their future endeavors!

THANK YOU FROM THE MARINES

The Marines were one of the attendees at the United Negro College Fund (UNCF) Empower Me Tour at the Downtown Campus on November 16th. U.S. Marine corps recently sent a thank you letter for sharing the campus during the tour. The U.S. marine corps are thankful for WCCCD's daily effort and sacrifice which they provide for our youth.



ACADEMIC PROGRAM PLANNING

MOVING FORWARD ON NEW PROGRAMS



Having a dedicated Program Planning Office has allowed us to move forward on many new program possibilities at one time. Currently, three pilot programs are nearly ready for Curriculum Committee review after the first of the year. The programs include Auto Body Technology, CIS, Database Administrator and Patient Care Technician. Following this group of pilot programs, we are currently preparing with faculty assistance, four new academic programs for consideration. These programs include Medical Office Specialist, Medical Lab Tech, Home Health Aide and a full Digital Photography Program. In addition, two of our long standing programs, Food Service Management and HVAC are undergoing major curriculum upgrades.

COMPLETION AGENDA



The Completion Agenda 2020 Initiative has been very successful this year. Students, faculty, staff, and the community have been provided with information about the programs that we offer, allowing them to make educated choices about their career path. Some highlights follow:

- Web page development highlighting student success
- Newsletters informing all within our District and beyond about the Completion Agenda at WCCCD
- More than 20,000 pieces of promotional material distributed informing individuals about the Completion Agenda
- “I’m a Completer” Campaign and t-shirts, with more than 2,300 students identifying a program of study and plan of work
- New program development, keeping our students current with present industry demands
- Advisory breakfasts which focused on program improvement
- District-Wide Conference Day, whereby all employees of the college received professional development opportunities and cutting edge information
- Initiation of a Schedule Development Task Force that fosters an inclusive decision making approach and data driven outcomes

INSTITUTIONAL ADVANCEMENT AND PROFESSIONAL DEVELOPMENT

As part of the District's Continuous Quality Improvement, the Office of Institutional Advancement is working on improvements throughout the District. New directional signage was installed at the Downtown Campus. Informational signage is being updated or replaced to better aid in building identity and marketing for WCCCD throughout the community.

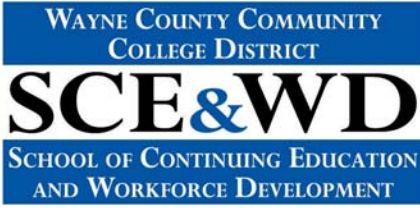


ADMINISTRATION AND FINANCE

Everyone is at risk, regardless of the size of your organization of payment fraud. No one is too big or too small not to be effected by this crime. Many professionals think fraud could never happen to their organization. Without the proper precautions, the fraudsters will succeed. The District works diligently with its banking institutions to prevent fraud activity including participating in Comerica's Positive Pay Program. This program provides the District monitoring and protection on a daily basis against losses due to fraudulent check payments and the cashing of unauthorized checks. Other precautions that can help prevent payment fraud are:

- Identify the types of payment frauds likely to impact your organization
- Evaluate the different fraud protection products offered by the banking community
- Create the proper controls within your organization so you can stop employee fraud
- Use proper procedures when utilizing payee name positive pay so it provides the most protection
- Implement best practices for preventing and detecting p-card, check and ACH fraud

THE SCHOOL OF CONTINUING EDUCATION AND WORKFORCE DEVELOPMENT



During the week of **December 9-14, 2013**,
the District served **618** participants
by partnering with **9** community organizations.

PROFESSIONAL DEVELOPMENT

Continuing professional development is important as it ensures competent skill-building in the profession. It is an ongoing process and continues throughout a professional's career. An article on Professional Development in the June 29, 2013 edition of Education Week had this to say about professional development:

"With education today facing an array of complex challenges—from working with an increasingly diverse population of students, to integrating new technology in the classroom, to meeting rigorous academic standards and goals—observers continue to stress the need for teachers to be able to enhance and build their instructional knowledge."

To kick off the Spring 2014 Semester, Monique Norfus, presented a professional development workshop to our new and returning CE Instructors on "Diversity in the Classroom." Ms. Norfus is the Community Outreach Director for Reading Works, a backbone organization for Adult Literacy serving the metropolitan area of Detroit, Michigan. Her primary focus is creating, implementing, managing, and supporting outreach and content projects aimed at increasing Adult Literacy.



Monique Norfus

GRANTWRITING WORKSHOP

The Predominately Black Institutions Grant, supported a Grant Writing Workshop. The workshop was designed to enhance faculty and staff development in the grant writing process. The local workshop presented the basic components of a successful grant proposal, grant writing skills, measureable objectives, program planning, budgeting, and evaluation.

MICHIGAN OCCUPATIONAL DEANS ADMINISTRATIVE COUNCIL

Dr. James Robinson represented the District at the Michigan Occupational Deans Administrative Council meeting. A portion of the meeting discussions included discussions on problem-solving and economic development at the community and state levels; as well as advance curricular, co-curricular and teaching/learning innovations.



CE Instructor Orientation

Engaging the Community

KALEIDOSCOPE CONFERENCE

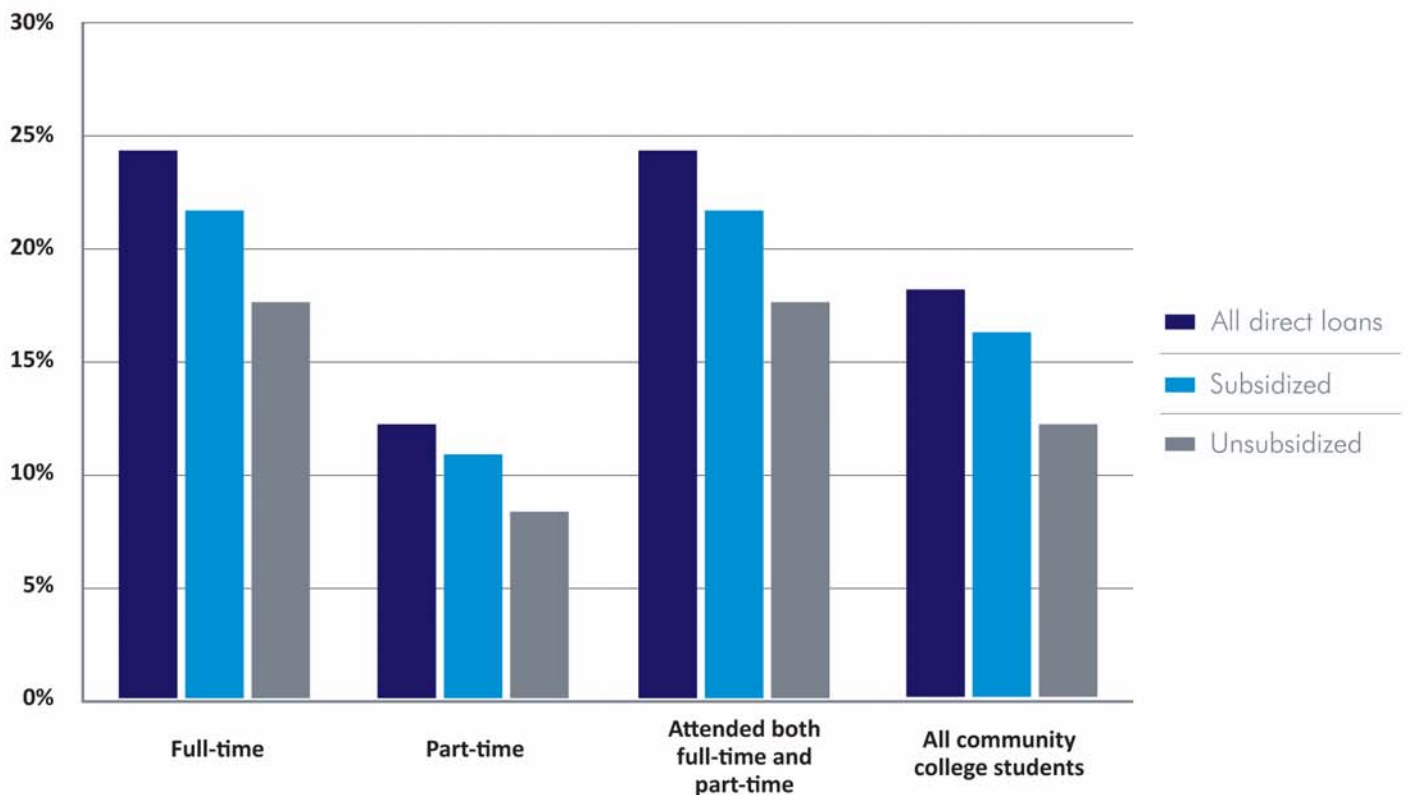
As a part of professional development, Melodie Bunkley represented the District at the Kaleidoscope Leadership Conference. Among the topics discussed were professional branding and challenges leaders face at community colleges.



December 2013

Community college loan volume

One in four full-time students at community colleges took out a federal direct student loan in the 2011–12 academic year.



Source: AACC analysis of 2003–04 and 2011–12 U.S. Department of Education National Postsecondary Student Aid Study (NPSAS) data files using PowerStats.



Over the past eight years, federal borrowing among all public community college students has increased from nine percent in 2003-04 to 18 percent in 2011-12. Among full-time students, it jumped from 15 percent to 24 percent. Still, less than 20 percent of all public community college students took out a federal direct student loan in 2011-12.